



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE PLASTERERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) Plastering was proclaimed on 28th November, 1928, as an apprenticeship trade under the *Apprenticeship Act 1928* for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Treasury Gardens, Melbourne. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 7th February, 1940, has had power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (1) whosoever employed in the process, trade, or business of plastering or cementing;
- (2) employed in the process, trade, or business of fixing all laths used in connexion with the erection or repair of buildings, whether such laths are of wood or of a substitute therefor;
- (3) employed in the finishing of all plastering work in sewers, tunnels, or channels;
- (4) employed in finishing all kinds of plastic acoustic work, waterproofing work, and texture work formed in cement plaster or patent material;
- (5) employed in the making or laying of marble mosaic, granolithic, terrazzo, or flooring of which cement forms a part or the laying of magnesite flooring;
- (6) employed in the making or fixing of all pre-cast or moulded work (except such work as is subject to the Determination of the Fibrous Plasterers Board)

has made the following Determination namely:—

(1) That on the 25th December, 1941, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.			Improvers.		Other Employees.			
WAGES.		Per week of 44 hours. s. d.	WAGES.		WAGES.	Per hour. s. d.	Per week of 44 hours. s. d.	
1st year	..	20 3	Under 19 years of age	.. 35 6	Men employed on swings, bosuns' chairs, lifts, or any other suspended platform	3 2½	140 3	
2nd year	..	28 0	19 years of age	.. 41 0	Men employed on underground sewer or tunnel plastering	3 4½	147 7	
3rd year	..	38 6	20 years of age	.. 46 0	All other plasterers	3 0½	134 9	
4th year	..	52 6	PROPORTION (by any employer). One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 134s. 9d. per week of 44 hours. Foreman, i.e., a plasterer in charge of three or more, but not exceeding ten men, 1s. a day extra; where the number exceeds ten he shall be paid 2s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman. * Rates include 6s. war loading.					
5th year	..	67 9						
6th year	..	84 0						
Provided that where a person enters the trade at or above the age of sixteen years the term shall be five years and the wages as follows:—								
	..	s. d.						
1st year	..	23 3						
2nd year	..	31 6						
3rd year	..	44 6						
4th year	..	61 9						
5th year	..	84 0						
PROPORTION (by any employer). One apprentice to every three or fraction of three workers receiving not less than 134s. 9d. per week of 44 hours.								

(3) **FARES.**—(a) Where an employee is engaged on a job up to 10 miles from the "centre" he shall be paid an amount of 3s. 6d. per week for fares.

(b) Where an employee is engaged on a job more than 10 miles from the "centre" and is able to return to his home each day, he shall be paid the daily fares, not exceeding 6s., actually and necessarily incurred in travelling to and from the job.

(4) **TRAVELLING TIME.**—Where an employee is engaged on a job more than 12 miles and up to 24 miles from the "centre" he shall be paid in respect of time lost in travelling a daily sum of 1s. 6d.; where the distance travelled from the "centre" exceeds 24 miles a daily sum of 2s. 6d. shall be paid.

(5) **ALLOWANCE.**—An employee when engaged to proceed to work in such a locality as to necessitate his sleeping elsewhere than at his usual place of residence shall receive 6s. per day extra; such amount not to exceed 36s. in any week. The employer shall convey the worker to and from the job free of charge or pay his fare. Ordinary rates shall be paid for such travelling time.

Provided that where work is wholly stopped by wet weather, or by reason of a public holiday work is discontinued, an employee shall be paid only 5s. for every such day.

(6) **PAYMENT OF WAGES.**—All employees shall be paid not later than Friday in each week within five minutes of ceasing time, except where otherwise mutually agreed. An employee whose service ends before pay time shall be paid at or before the time of its ending, or shall be paid by post or otherwise within 24 hours thereafter. If wages be not paid within the periods prescribed the employee shall be paid at ordinary rates for all time in excess of fifteen minutes beyond such time until the wages are paid or posted to his last known place of address.

(7) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee, or one hour's pay shall be paid or forfeited in lieu thereof. Half an hour shall be allowed the employee to gather, clean, pack, and transport his tools, and in such case wages shall be paid at the commencement of such half hour.

(8) **TIME OF BEGINNING AND ENDING WORK.**—The time of beginning and ending work for persons (other than underground sewer or tunnel plasterers) shall be—

Time of Beginning.	Time of Ending
7.45 a.m.	12 noon on Saturday.
7.45 a.m.	5.15 p.m. on the other working days of the week.

(9) **OVERTIME.**—That the following rates shall be paid to—

(a) Persons employed on underground sewer or tunnel plastering—

For work done in excess of 44 hours in any week Time and a quarter.

(b) Persons employed on any work other than underground sewer or tunnel plastering—

For work done within the hours fixed in clause 6 in excess of 44 hours in any week .. Time and a quarter.

For work done on Saturdays—

Between midnight and 7.45 a.m. Double time.

Between 12 noon and 5 p.m. Time and a half.

Between 5 p.m. and midnight Double time.

For work done on any other working day—

Between 5.15 p.m. and 10.15 p.m. Time and a half.

Between 10.15 p.m. and 7.45 a.m. Double time.

(10) **CASUAL LABOUR.**—Casual employees (i.e., persons employed during the week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid at the rate of 2d. per hour extra.

(11) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, Anzac Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(12) **WET WEATHER.**—When work is stopped by wet weather an employee who is instructed to wait on the job shall be paid for all time lost in waiting in excess of one hour in any one day.

(13) **INJURY TO EMPLOYER.**—In the event of an employee being injured during his employment, his employer shall provide suitable means for his conveyance to the nearest available medical attention.

(14) **TEA MONEY.**—Any employee who is required to work overtime for more than two hours on any day and who has not been notified on the previous day that he would be required to work such overtime shall be paid an allowance of Two shillings.

(15) **TRANSFER FROM JOB TO JOB.**—An employee transferred by the employer from one job to another job on the same day shall be paid for the time occupied in travelling as for time worked and the cost of such transfer shall be borne by the employer.

(16) **TRANSPORT AT NIGHT.**—Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

(17) **EMPLOYEE REQUIRED TO ATTEND FOR WORK.**—An employee who is required to attend for work and is kept waiting to commence work, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

(18) **EMPLOYEE NOTIFIED TO COMMENCE WORK.**—An employee notified to commence work and actually attending for work and is not allowed to start shall be paid an amount of 5s. and the fares necessarily incurred.

(19) **STORING OF TOOLS.**—Where six or more plasterers are engaged on a job, adequate provision shall be made for the storing of tools. No cement, lime, or building materials shall be stored in such place.

(20) **FIRST-AID OUTFIT.**—An efficient first-aid outfit shall be supplied on all jobs where building permits are necessary.

(21) **SANITARY CONVENIENCE.**—Suitable and adequate sanitary conveniences shall be provided by the employer.

(22) **DEFINITION.**—"Centre" shall be defined as the Flinders-street railway station or the principal post office of every city, town, or borough (other than a city, town, or borough constituting a part of the Metropolitan District as defined by the Factories and Shops Act), whichever is nearest to the employer's principal place of business.

D. GRANT, Chairman.

E. G. WILLIAMS, Secretary.

Melbourne, 11th December, 1941.