

## VICTORIA

# GOVERNMENT GAZETTE.

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No. 141]

### WEDNESDAY, APRIL 15.

[1942

Factories and Shops Acts.

#### DETERMINATION OF THE PLATE GLASS BOARD.

Notes.-(a) This Determination applies to the whole of the State of Victoria.

(b) On the 18th December, 1939, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed fixing in position glass sheets or pieces, of surface area not exceeding 24 square feet each, as substitute for tiles, and conferring such power exclusively on the Tilelayers Board.

accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 5th November, 1924, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (a) designing, bevelling, cutting, embossing, glazing, painting, silvering, or otherwise working all kinds of plate, sheet, or stained glass, or glass lenses or prisms;
  - (b) fixing in position all kinds of plate, sheet, or stained glass, or glass lenses or prisms;
  - (c) packing all kinds of plate, sheet, or stained glass, or glass lenses or prisms;

including any labouring work in connexion with any such operations," has made the following Determination, namely:—

(1) That on the 9th April, 1942, the adjusted Determination, which came into force as from the beginning of the first pay period to commence in February, 1942, shall be revoked and replaced by this Determination.

| (2)    |            |        |        |         | A.   | PPRE | NTIGES AND IMPROVERS. |        |        |       |       |        |       |      |      |     |        |      |  |
|--------|------------|--------|--------|---------|------|------|-----------------------|--------|--------|-------|-------|--------|-------|------|------|-----|--------|------|--|
|        | Improvers. |        |        |         |      |      |                       |        |        |       |       |        |       |      |      |     |        |      |  |
|        | WAG        | ES PER | Werk o | F 44 Ho | URS. |      |                       |        |        | W     | AGES  | PER W  | ZEK O | r 44 | Hou  | RS. |        | _    |  |
|        |            |        |        |         |      |      | les.                  |        |        |       |       |        |       |      | les. |     | Female | les. |  |
|        |            |        |        |         |      |      | d.                    |        |        |       |       |        |       |      | d.   |     | 8. 0   | d.   |  |
| t year |            |        |        |         | • •  | 18   | 10                    | Under  | 16 yea | rs of | f age |        | ••    |      | 0    | • • | 15     | 3    |  |
| ď ,,   |            |        |        |         |      | 28   | 9                     | 16 and | under  | 17    | years | of age |       | 18   | 10   |     | 18     | 3    |  |
| ī ,,   |            |        | ••     |         |      | 38   | 3                     | 17     | ,,     | 18    | ٠,,   | ,,     |       | 28   | 9    |     | 27     | 8    |  |
|        |            |        |        | •••     | ••   | 57   | ī                     | 18     |        | 19    | ,,    | "      |       | 38   | 3    |     | 31 1   |      |  |
|        | • •        | ••     |        |         |      | 75   | 6                     | 19     |        | 20    | "     |        |       | 57   | ĭ    |     | 41     |      |  |
|        | fter the n | inimum | wage.  | ••      | ••   | .0   | Ū                     | 20     | "      | 21    | ,,    | **     |       | 75   |      | ••  | 47     |      |  |

† Female improvers may only be employed in the safety glass section.

PROPORTION OF APPRENTICES (BY ANY EMPLOYER). Maies.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

PROPORTION OF IMPROVERS (BY ANY EMPLOYER). Males.

Safety Glass Section-

One male improver to every three or fraction of three male workers receiving not less than the minimum wage.

Other Glass Section-

Safety Glass Section-

Three female improvers to every female worker receiving not less than the minimum wage.

Persons may only be apprentices to the following: -Bevelling, silvering, embossing, lead and copper glazing, and painting and designing, No. 141,-3819/42.

#### OTHER EMPLOYEES.

|   |  |                    |          |                     |   |         |    |   |     | w   | ages per Weel                                      | k of 44 Hours.   |                       |
|---|--|--------------------|----------|---------------------|---|---------|----|---|-----|---|--|--|-----------------------|
|   |  |                    |          |                     | ,                                       | <u></u> |    |   |     | Within 20 Mile<br>Melbourne, 1<br>G.P.O., Ge<br>Warrnambool,<br>Mildura and<br>Distri                         | 0 Miles of<br>elong, at<br>and in the<br>Gippeland | Elsewhere in   | Victoria.             |
|   |  |                    | SAFET    | Y GLASS             | SECTION                                 |         |    |   |     |   |  |  |                       |
|   |  |                    |          | Males               |   |         |    |   |     |   | d.   |  | d.                    |
| Cutters   |  |                    |          |                     |   |         |    |   | • • | 5 17  | 0  | 5 14   | 0                     |
| Bevellers   |  |                    |          |                     |   |         |    |   |     | 5 17  | 0  | 5 14   | 0                     |
| Packers   |  |                    |          |                     |   |         |    | ٠                                       | ·   | 5 2   | 0  | 4 19   | 0                     |
| Autoclave at  | ttendants  |                    |          |                     | • •                                     |         |    |   |     | 5 3   | 0 '  | 5 0  | 0                     |
| Leading han   |  | ating ro           |          | ••                  |   |         | •• |   |     | 5 0   | 0  | 4 17   | 0                     |
| Edge sealers  |  |                    |          |                     |   |         |    |   |     | 4 17  | 0  | 4 14   | 0                     |
| Furnace atte  |  |                    |          |                     |   |         |    |   |     | 4 18  | 0  | 4 15   | 0                     |
| Operator of   |  |                    |          |                     |   |         |    | • |     | 5 0   | ō l  | 4 17   | Ò                     |
| Person roun   |  |                    |          |                     |   |         |    |   |     | 5 3   | ŏ  | 5 0  | Õ                     |
|   |  |                    |          | ••                  |   |         |    |   |     |   | -  |  |                       |
|   |  |                    |          | Female              | 8.                                      |         |    |   |     |   |  |  |                       |
| Females eng   | raged on sc  | ratch n            | olishing | machines            | 3                                       |         |    |   |     | 2 17  | 0  | 0.16   |                       |
|   |  |                    |          |                     |   |         |    |   |     | 211   | U  | 2 15   | 6                     |
| Females eng   | aged in ins  |                    |          |                     |   | ••      |    | • |     | 2 17  |  | 2 15<br>2 11   | 6                     |
| Females eng   | aged in ins  |                    |          |                     | • |         | :: |   | ••• |   |  |  |                       |
| J   | , ,  | pecting            | and tes  |                     | **                                      | ••      |    |   |     | 2 13  | Ō  | 2 11   | 6                     |
| Painter and   | designer o   | pecting            | and tes  | ting                | **                                      | ••      |    |   |     |   | Ō  |  |                       |
| Painter and<br>Brilliant cut  | designer of  | pecting            | and tes  | ting<br>R GLASS     | <br>section                             | ••      | •• | ••                                      | ••  | 2 13  | Ō  | 2 11   | 6                     |
| Painter and<br>Brilliant cut<br>Other cutter  | designer of  | pecting            | and tes  | ting<br>R GLASS     | section.                                | ••      |    |   |     | 6 9   | 0  | 2 11 6 6   | 6                     |
| Painter and<br>Brilliant cut<br>Other cutter<br>Flazier   | designer of  | pecting<br>n glass | and tes  | ting<br>R GLASS     | section.                                | ••      | :: |   |     | 2 13  | 0  | 2 11   | 6                     |
| Painter and<br>Brilliant cut<br>Other cutter<br>Glazier<br>Plate glass t  | designer of  | pecting<br>n glass | and tes  | ting<br>R GLASS<br> | SECTION.                                |         |    |   | ••  | 6 9   | 0  | 2 11 6 6   | 6                     |
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| Painter and<br>Brilliant cut<br>Other cutter<br>Flazier<br>Plate glass t<br>Silverer<br>Pencil hand<br>Persons assis<br>Persons pacl  | designer of ter  | pecting n glass    | othe     | r GLASS             | SECTION                                 | •••     | :: |   |     | $ \begin{array}{c} 2 & 13 \\ 6 & 9 \\ 5 & 17 \\ 6 & 2 \\ \end{array} $ $ \begin{array}{c} 5 & 2 \end{array} $ | 0 0 0  | 2 11<br>6 6<br>5 14<br>5 19<br>4 19                          | 6<br>0<br>0           |
| Painter and<br>Brilliant cut<br>Other cutter<br>Flazier<br>Plate glass t<br>Silverer<br>Pencil hand<br>Persons assis<br>Persons pacl  | designer of ter  | pecting n glass    | othe     | ting R GLASS        | SECTION.                                |         | :: |   |     | 2 13 6 9 5 17 6 2   | 0 0 0  | <ul><li>2 11</li><li>6 6</li><li>5 14</li><li>5 19</li></ul> | 6<br>0<br>0           |
| Painter and<br>Brilliant cut<br>Other cutter<br>Slazier<br>Plate glass t<br>Silverer<br>Pencil hand<br>Persons assi<br>Persons assi<br>Persons assi<br>Rubber-out             | designer of the control of the contr | pecting n glass    | OTHE     | ting R GLASS        | SECTION                                 |         | :: |   |     | 2 13 6 9 5 17 6 2 5 2 4 18  | 0 0 0 0 0 0  | 2 11<br>6 6<br>5 14<br>5 19<br>4 19<br>4 15                  | 6<br>0<br>0<br>0<br>0 |
| Painter and<br>Brilliant cut<br>Other cutter<br>Glazier<br>Plate glass t<br>Silverer<br>Pencil hand<br>Persons assi<br>Persons assi<br>Rubber-out<br>Cementer<br>Persons turn | designer of the control of the contr | pecting n glass    | OTHE     | ting R GLASS        | SECTION                                 |         |    |   |     | $ \begin{array}{c} 2 & 13 \\ 6 & 9 \\ 5 & 17 \\ 6 & 2 \\ \end{array} $ $ \begin{array}{c} 5 & 2 \end{array} $ | 0 0 0  | 2 11<br>6 6<br>5 14<br>5 19<br>4 19                          | 6<br>0<br>0<br>0      |

(4) Ordinary Week's Work.—The number of hours to constitute a week's work shall be 44, to be worked between the times of beginning and ending work shown below:-Times of Ending.

Times of Beginning. 7.30 a.m.

5 p.m. Mondays to Fridays.

7.30 a.m. 12 noon Saturdays. . . . .

- (5) OVERTIME.—Except in the case of shift work—
  - (i) All time worked-
    - (a) before or after the usual times of beginning and ending work;
  - (i) All work done outside the times of beginning and ending work;

    (ii) All work done outside the times of beginning and ending work on any holiday specified in clause (16) shall be paid for at (16) s

  - (iii) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.
- (6) SHIFT WORK.—Shift work may be worked subject to the following conditions:-
  - (a) Any afternoon or night shift which does not continue for five successive shifts shall be paid at the rate of time and a half.
    (b) Except as hereinafter provided, for any afternoon or night shift which has been in operation for five successive shifts or more and less than one month 10 per cent. more than ordinary rates shall be paid and after such shifts have continued for more than one month 7½ per cent. more than ordinary rates shall be paid.
    (c) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.

  - (d) Employees who during a period of engagements work only on night shifts shall be paid at the rate of time and a quarter.

    (e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid 10 per cent. above ordinary rates for both shifts.

    (f) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid 10 per cent. extra for afternoon shifts.
  - (g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall (i) eight in any one day or,
    (ii) 48 in any one week, or
    (iii) an average of 44 per week during any period of three weeks of such employment upon such shifts.
- (7) Tea Money.—All employees required to work beyond the usual time of ending work shall be allowed 2s. tea money in addition to overtime rates as prescribed for in this Determination when the usual time of ending work is exceeded by two hours.
- (8) Terms of Engagement.—Except as herein in this Determination when the usual time of choing work is exceeded by two hours.

  (8) Terms of Engagement.—Except as herein in this Determination provided, all employees shall be employed by the week. Employees to become entitled to the weekly wage prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employee affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wage shall not apply to any employee of such establishment or department during such periods.

  Employment for the first two weeks of service at any time shall be from hour to hour at the weekly rate fixed.
- (9) CASUAL LABOUR.—Casual labour at hourly rates may be engaged, provided the rates are 10 per cent. higher than those
- prescribed for weekly hands.

  Casual labour means labour where an employer does not provide a full week's work, but does not include a weekly hand whose engagement is terminated in the middle of a week.
- (10) Terminative Employment.—Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably headed representation.

he held responsible.

An employer shall not terminate the employment of an employee for the purpose of evading payment for the holidays prescribed by this Determination.

Where an employee is dismissed within seven days prior to any such holiday, the re-engagement of such employee within seven days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such

Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should an employee be dismissed during the course of a week any wages due to him or her shall be paid to him or her forthwith, or shall be posted to him or her within 24 hours.

- (11) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.—Any employee who is employed on any holiday specified in clause (16) shall be paid at the rate of the ordinary time in addition to the usual rate.
  - All work done on Sundays shall be paid for at the rate of double time.
- (12) MIDDAY MEAL.—An interval of not less than 30 minutes shall be allowed for the midday meal between the hours of 12
- (13) Rest Perion.—When any spell of duty is for more than four hours an interval of ten minutes, to be selected by the employer, shall be allowed in the third hour to females for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period the employees may leave their seats, but not the premises.
- (14) Mixed Functions.—Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under the Determination; but if he or she is engaged for less than half of any such week, he or she shall only be paid at the rates fixed by this Determination for the work he or she actually performs.
- 1(15) ALLOWANCES FOR TRAVELLING TIME AND BOARD.—All time reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in the metropolitan district for employment in a country district, shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays when time and a half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to abo outside the factory, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the factory.

  All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost (if any) incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his or her home for a night—shall be paid to the employee.

be paid to the employee.

The fares allowed shall be first class where the employee has to travel all night in connexion with his or her employer's business and in other cases the fares shall be second class.

The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time employees are

working.

When it is more convenient for the employee to go direct to the job from his or her home he or she shall do so, and start and cease work at the usual times customary at the factory, provided that any extra expense incurred by him or her in travelling shall be borne by the employer.

(16) Holldays.—The following days shall be observed as holidays for all weekly wage employees:—The days observed as Year's Day, the 26th day of January, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day,

and Boxing Day.

All work done on any of the said holidays shall be paid for at ordinary rates in addition to the provisions of clause (18)

- (17) Annual Leave.—All weekly wage employees shall be entitled to be absent on the ordinary days between Christmas Day and New Year's Day, but should the employers so require they shall work on such ordinary days and shall be given a full week's leave at some other period of the year after the completion of twelve months' continuous service at a time to be arranged by mutual consent between the employer and employees and shall be paid for such period a sum equal to the difference between three days' pay and one week's pay in addition to the provisions of clause (18) hereof.
- days' pay and one week's pay in addition to the provisions of clause (18) hereof.

  (18) Loaded Rate in Lieu of Payment for Holidays. Annual Leave between Christmas and the New Year, and Six Days' Sick Pay for each weekly wage employee shall be credited by the employer with a sum equal to three hours' pay for each week of service, provided that if any such employee be absent for any cause for more than four days in any quarter of a year the employer may reduce the amount to be credited to such employee by an amount pro rata to any time so lost in excess of such four days. The amount standing to the credit of each employee on the last pay day of each quarter of a year shall be paid to such employees upon such pay day, provided that in the first quarter of any year in which Good Friday falls before the last pay day in such quarter payment of the amounts standing to the credit of each employee shall be made to such employee on the pay day preceding Good Friday: provided further that should any employee so desire the amount standing to his or her credit on the last pay day in September of any year may be left so standing until the last pay day in December of such year when the full amount then standing to such employee's credit shall be paid to such employee.

  (19) Pay Day —All employees shall be paid weekly on any other day than Saturday. No employer shall hold more than the standing to the paid weekly on any other day than Saturday.
- (19) PAY DAY .-- All employees shall be paid weekly on any other day than Saturday. No employer shall hold more than two

days' pay in hand.

Any employee kept waiting for his pay on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid overtime rates after that quarter of an hour, and as for a quarter of an hour at least.

(20) Time Book of Record.—(a) Employers shall provide at each shop, factory, or place where work is being carried on a time book or record which shall contain a correct account of the hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the said Society suspects that a breach of this Determination has been or is being committed and provided also that only one demand for such inpsection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

- (b) The time occupied by an employee in filling in any time book or cards, or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.
- (21) RIGHT OF ENTRY OF UNION OFFICIALS.—A duly accredited representative of the Federated Furnishing Trade Society of Australasia shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:

- (a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

  (b) That he interviews employees only at the places where they are taking their meal.

  (c) That not more than one representative in all be at any workshop at any one time.

  (d) That no one representative visit a workshop more than once in each week.

  (e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry but the representative shall have the right to bring such refusal before this Wages Board.
- (22) Dilution of Labour.—For the period of the war employers may engage unskilled adult male labour at operations for which this Determination provides margins, subject to the following conditions:—
  - (a) Dilutees may be introduced into the industry to a maximum extent of 10 per cent. of all adult male employees in

any factory.

(b) Dilutees shall be called trainees.

(b) Dilutees shall be called trainees.
(c) The basic wage shall be paid to trainees for the first three months of their employment and thereafter they shall be classified according to the particular work for which they appear most suitable and be paid as follows:—
Second three months—Basic wage and 25 per cent. of the appropriate margin.
Third three months—Basic wage and 50 per cent. of the appropriate margin.
Fourth three months—Basic wage and 75 per cent. of the appropriate margin.

- (d) At the end of twelve months, trainées shall be paid the full Determination rates unless the employer desires to extend the period of training. In such case he shall have the right of appeal to a joint committee composed of four representatives respectively of employees and employers, appointed under the provisions of the Federal Award for the Federact Furnishing Trade Society of Australasia. In the event of such committee failing to agree on any matter, the members thereof shall have the right to submit any matter in dispute to this Wages Board.
- (23) PIECE-WORK.—The Board determines under the provisions of the Factories and Shops Act that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has a fixed minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than 10 per centum in addition to the wages rates that are fixed by the Board for such work.
- (24) Periodical Adjustment of Wages.—The wages rates set out in clause (3) are based upon the following basic wage for adult males and minimum wage for adult females, and, pursuant to the provisions of section 21 of the Factories and Shops Act 1934, shall be automatically increased or decreased by the same amount and at the same time as such basic wage and minimum

The basic wage rates and minimum wage rates shown hereunder shall be adjusted as prescribed in clause (25).

| Place.   | for And Wag | Adult<br>  Mln<br> ce for<br> Fema | ic Wage<br>Maics<br>imum<br>Adult<br>Jes<br>ible), |     |    | ing<br>ant). | for A<br>and<br>Wag | dul<br>Mit<br>for | le Wage<br>t Males<br>dmum<br>: Adult<br>des. | Index Number<br>Set Assigned. |
|--|-------------|------------------------------------|--|-----|----|--------------|---------------------|-------------------|---|-------------------------------|
| With an a composition  | , si        | 8.                                 | d.   | £   | 8. | d.           | £                   | .*.               | d.  |                               |
| Within 20 miles of G.P.O., Melbourne—  Males  Females  Within 10 miles of G.P.O., Geelong—same as the contemporane basic wage and minimum wage for Melbourne.  Warrnambool—same as the contemporaneous basic wage a minimum wage for Melbourne.  Mildura and Gippsland Districts—same as the contemporane basic wage and minimum wage for Melbourne.  Yallourn—until further order the same amount in excess Melbourne as at present, viz., 6s. 6d. per week.  Elsewhere—3s. and 1s. 6d. respectively less than the conte poraneous basic wage and minimum wage for Melbourne. | ous<br>of   |                                    | 0 6  | 0 0 |    | 0            | 4 2                 |                   | <b>0</b>                                      | Melbourne                     |

(25) ADJUSTMENT OF BASIC WAGE FOR ADULT MALES AND MINIMUM WAGE FOR ADULT FEMALES.—(a) Until the beginning of the first pay period to commence in May, 1942, the amounts of the basic wage and the minimum wage for females shall be as prescribed in clause (24).

(b) During each future period of or near a quarter beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

Statistician.

(1) The Index Number set to be applied to a place is that assigned thereto in Clause (24).

(2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amounts assigned in the following table (or any extension thereof) to the Index Number Division comprising that

Number are to be ascertained.

(4) The needs basic wage and minimum wage for adult females shall be those assigned amounts during such period of or

near a quarter.

TABLE.

| Inde    | ex Numb | er Division | 5. |   | Needs Basic M<br>Wage. |    |     | Minimum Wage for Adult Females. |     |          | Num       | ber Divisions. |  | Ми)<br>W | Basic<br>ce. | Minimum Wage for<br>Adult Females |    |     |        |      |
|---------|---------|-------------|----|---|------------------------|----|-----|---------------------------------|-----|----------|-----------|----------------|--|----------|--------------|-----------------------------------|----|-----|--------|------|
|         |         |             |    | £ | 8,                     | d. | £   | ε                               | . d |          |           |                |  |          | £            | ø.                                | d. | £   | <br>8. | . d. |
| 735-746 |         |             |    | 3 | 0                      | 0  | 1   | 13                              | (   | )        | 908-919   |                |  |          | 3            | 14                                | 0  | 2   | 0      | 0    |
| 747-759 |         |             |    | 3 | 1                      | 0  | 1   | 13                              | . ( | j        | 920-932   |                |  | !        |              | 15                                |    | 2   | 0      | 6    |
| 760-771 |         |             |    | 3 | 2                      | 0  | 1   | 14                              | . ( | )        | 933-944   |                |  | 1        |              | 16                                |    | 2   | Ť      | Ü    |
| 772-783 |         |             |    | 3 | 3                      | U  | 1   | 14                              | . ( | 3        | 945-956   |                |  |          | 3            | 17                                | 0  | 2   | ī      | 6    |
| 784-796 |         |             |    | 3 | 4                      | 0  | 1   | 15                              | (   | )        | 957-969   |                |  |          | 3            | 18                                | 0  | 2   | -2     | ŭ    |
| 797-808 |         |             |    | 3 | õ                      | 0  | 1   | Ιō                              | •   | ,        | 970-981   |                |  |          | 3            | 19                                | Ó  | - 3 | 2      | 6    |
| 809-820 |         |             |    | 3 | 6                      | 0  | 1   | 16                              | (   | )        | 982-993   |                |  |          | 4            | 0                                 | Ó  | 2   | 3      | ŭ    |
| 821-833 | • •     |             |    | 3 | 7                      | 0  | 1   | 16                              | i ( | 3        | 994-1006  |                |  |          | 4            | - i                               | Ü  | 2   | 3      | 6    |
| 834-845 |         |             |    | 3 | 8                      | 0  | 1   | 17                              | ΄ ( | )        | 1007-1018 |                |  |          | -4           | 2                                 | 0  | 2   | 4      | ŏ    |
| 846-858 |         |             |    | 3 | 9                      | 0  | 1   | 17                              | . ( | 3        | 1019-1030 |                |  |          | 4            | 3                                 | 0  | 2   | 4      |      |
| 859-870 |         |             |    | 3 | 10                     | 0  | 1   | 18                              | . ( | )        | 1031-1043 |                |  |          | 4            | 4                                 | Ü  | 2   | 5      | ~    |
| 871-882 |         |             |    | 3 | 11                     | 0  | 1   | 18                              | •   | ;        | 1044-1055 |                |  |          | 4            | 5                                 | Ü  | 2   | 5      |      |
| 883-895 |         |             |    | 3 | 12                     | 0  | 1   | 19                              | (   | <b>)</b> | 1056-1067 |                |  |          | 4            | 6                                 | Ö  | 1 2 | 6      | ŏ    |
| 896-907 |         |             |    | 3 | 13                     | 0  | i 1 | 19                              | 1 6 | j        | 1068-1080 |                |  |          | 4            | 7                                 | 0  | ,   | 6      |      |

The Index Number Divisions in this table are based upon the equating of the Index Number 1,000 with a basic wage of 81s, per week, and any extension of the table must be of the same construction as the table.

(c) The amounts of the weekly rates for apprentices and improvers shall be adjusted proportionately to the basic wage, and shall accord with the rates payable from time to time under the appropriate Award of the Commonwealth Court of Conciliation and Arbitration.

(d) The rates for piece-workers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

D. F. GERITY, Chairman.

J. V. WILLOX, Secretary.

Melbourne. 25th March, 1942.



### ICTORIA

### GOVERNM GAZETI

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No. 142]

#### TUESDAY, APRIL 21.

[1942

NATIONAL SECURITY (EMERGENCY POWERS) ACTS.

At the Executive Council Chamber, Melbourne, the twenty-first day of April, 1942.

#### PRESENT:

His Excellency the Governor of Victoria.

Mr. Old

Mr. Hogan.

#### REGULATIONS RELATING TO THE SUPPLY OF FIREWOOD AND

vd paringer maker to somment to the bone in and and organ.

IN pursuance of the powers conferred by the National Security (Emergency Powers) Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth make the following Regulations, that is to say:—

- 1. These Regulations may be cited as the National Security Citation. (Firewood and Coke Supply) Regulations.
- 2. In these Regulations unless inconsistent with the context or Definitions. subject-matter-
  - "Firewood" includes Mallee roots.
  - "Inspector" means an inspector of weights and measures appointed pursuant to the Weights and Measures Act 1928.
  - "Vehicle" does not include any truck used on any railway or tramway or any vehicle provided by the purchaser of any coke or firewood carried thereon and driven by such purchaser or his agent.
- 3. These Regulations shall apply to firewood and coke sold or for Application of Regulations. sale by retail within a radius of twenty miles from the post office at the corner of Elizabeth and Bourke streets in the City of Melbourne, but shall not apply when firewood or coke is being delivered in bulk from a railway truck direct to the purchaser if-
  - (a) all the firewood or coke in the truck is for delivery to one person and he has agreed to purchase the firewood or coke by the relevant railway freight weights; or
  - (b) the seller has agreed with the purchaser to determine the weight of the firewood or coke on a weighing instrument provided by the purchaser.
  - 4. For the purposes of these Regulations-

- (a) firewood and coke shall be deemed to be sold within the retail sales. radius to which these Regulations apply if delivery pursuant to the sale takes place or is to take place in such area; and
- (b) firewood and coke shall be deemed to be sold by retail when sold otherwise than for re-sale.

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Firewood and coke to be sold by weight.

5. No firewood or coke shall be sold except by weight.

Weighing instrument to be provided by sellers of firewood,

Every seller of firewood or coke shall provide on his premises a weighing instrument suitable for weighing firewood and coke.

Firewood, &c., weighing less than five hundredweights to be carried in sacks.

7. Firewood or coke, weighing in the aggregate less than five hundred weights and carried on any vehicle for delivery to a purchaser or hawked, shall be in sacks (containing one hundredweight, 56 pounds, 28 pounds or 14 pounds) to which there is securely affixed in a prominent and suitable position a label on which the correct net weight of the firewood or coke in the sack is clearly and legibly stamped in figures and letters not less than half an inch in height and of proportionate breadth.

Bulk coke for more than one purchaser not to be carried on any vehicle 8. Coke in bulk for delivery to more than one purchaser shall not be carried on any vehicle.

Bulk firewood for different purchasers to be kept separately on vehicle. 9. When firewood in bulk for more than one purchaser is carried on any vehicle, the firewood for each shall be definitely separated by boards or other suitable divisions, and the driver of the vehicle shall, on demand by an inspector, indicate the firewood for delivery to each purchaser.

Driver to indicate to inspector sacks intended for each purchaser.

10. When firewood or coke in sacks is carried on any vehicle for delivery to more than one purchaser, the driver of the vehicle shall, on demand by an inspector, indicate the particular sack or sacks for delivery to each purchaser.

Driver of vehicle to assist inspector.

- 11. The driver of any vehicle on which firewood or coke is being carried for delivery to a purchaser shall, on demand by an inspector—
  - (a) for the purposes of weighing, drive the vehicle not more than one mile to any street premises or place selected by the inspector;
  - (b) permit the inspector to weigh the vehicle and any or all of the firewood or coke thereon:
  - (c) when less than one ton of coke in bulk is carried, bag the coke for weighing by the inspector;
  - (d) render prompt and efficient assistance in the weighing and in any unloading or loading necessary therefor or consequent thereon.

Ticket setting out particular to be carried by driver and delivered to purchaser.

- 12. (1) When firewood or coke is carried on any vehicle for delivery to a purchaser, the seller shall provide a ticket which the driver shall carry and produce on demand by an inspector and deliver to the purchaser or his agent before any of the firewood or coke—
  - (a) if in a sack or sacks, is removed therefrom;
  - (b) if in bulk, is unloaded.
  - (2) The ticket shall contain the following information:-
    - (a) the name and address of the seller and of the purchaser;
    - (b) a description of the firewood or coke carried;
    - (c) the net weight of the firewood or coke; and
    - (d) if the firewood or coke is in a sack or sacks, the number of such sacks, or, if the coke is in bulk, the gross weight of the coke and the vehicle and the tare weight of the vehicle.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C.: W. KINSMAN, Clerk of the Executive Council.

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