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GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE QUARRY BOARD.

Note.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since 13th October, 1934, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (i) the process, trade, or business of quarrying not including agriculture;
- (ii) (a) carting or driving, or assisting in carting or driving in connexion with or incidental to the trade or business of quarrying (not including agriculture);
- (b) the trade of crushing stone—

has made the following determination, namely:—

(1) That on the 23rd July, 1942, the adjusted Determination of this Board which came into force as from the beginning of the first pay period to commence in May, 1942, shall be revoked and replaced by this Determination.

(2)

Apprentices.*				Improvers.*			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	38 0	2 3	40 3	Carting and Driving—			
2nd year	44 9	2 6	47 3	Under 18 years	70 3	4 0	74 3
3rd year	51 3	3 0	54 3	18 and under 19 years	81 3	4 6	85 9
				19 and under 20 years	90 6	5 0	95 6
				20 and under 21 years	98 0	5 6	103 6
				All other improvers—			
				1st year	56 3	3 3	59 6
				2nd year	59 0	3 3	62 3
				3rd year	67 3	3 9	71 0
				4th year	81 3	4 6	85 9

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 111s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

  

And thereafter the minimum wage.

PROPORTION (within any place).

(a) Where a working crane is in operation for the production of pitchers or building stone:—  
One improver to every three or fraction of three workers receiving not less than 123s. per week.

(b) Where spall quarrying is carried on:—  
One improver to every twenty or fraction of twenty workers receiving not less than 111s. per week.

Other Employees.\*

	Day Shift.				Afternoon or Night Shift.			
	Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Powder monkey †	127 0	6 0	133 0	3 0 <sup>7</sup> / <sub>11</sub>	155 0	6 0	161 0	3 7 <sup>5</sup> / <sub>11</sub>
Assistant powder monkey †	116 6	6 0	122 6	2 9 <sup>9</sup> / <sub>22</sub>	142 0	6 0	148 0	3 4 <sup>4</sup> / <sub>11</sub>
Hammerman	121 0	6 0	127 0	2 10 <sup>7</sup> / <sub>11</sub>	148 3	6 0	154 3	3 6 <sup>3</sup> / <sub>11</sub>
Dresser of pitchers or cubes, or scabblers	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Spaller	117 0	6 0	123 0	2 9 <sup>8</sup> / <sub>11</sub>	142 6	6 0	148 6	3 4 <sup>1</sup> / <sub>11</sub>
Faceman	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Feeder of a stone crushing machine	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Dust hole man	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Persons boring holes by hand or machine	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Borer's assistant	114 0	6 0	120 0	2 8 <sup>8</sup> / <sub>11</sub>	139 6	6 0	145 6	3 3 <sup>15</sup> / <sub>22</sub>
Blacksmith	127 0	6 0	133 0	3 0 <sup>3</sup> / <sub>11</sub>	152 6	6 0	158 6	3 7 <sup>5</sup> / <sub>22</sub>
Tool sharpener	116 0	6 0	122 0	2 9 <sup>3</sup> / <sub>11</sub>	141 6	6 0	147 6	3 4 <sup>2</sup> / <sub>22</sub>
Carters or drivers driving—								
One horse	109 0	6 0	115 0	2 7 <sup>4</sup> / <sub>11</sub>	132 3	6 0	138 3	3 1 <sup>3</sup> / <sub>11</sub>
Two horses	114 0	6 0	120 0	2 8 <sup>3</sup> / <sub>11</sub>	138 6	6 0	144 6	3 3 <sup>2</sup> / <sub>11</sub>
Three horses	118 0	6 0	124 0	2 9 <sup>8</sup> / <sub>11</sub>	143 0	6 0	149 0	3 4 <sup>7</sup> / <sub>11</sub>
Four or five horses	120 0	6 0	126 0	2 10 <sup>4</sup> / <sub>11</sub>	145 0	6 0	151 0	3 5 <sup>3</sup> / <sub>11</sub>
And 6d. extra per day for each additional horse.								
Drivers of motor vehicles of the following carrying capacity:—								
Not exceeding 25 cwt.	105 0	6 0	111 0	2 3 <sup>3</sup> / <sub>11</sub>	129 6	6 0	135 6	2 9 <sup>7</sup> / <sub>11</sub>
Exceeding 25 cwt., but not exceeding 3 tons	106 3	6 0	112 3	2 4 <sup>1</sup> / <sub>11</sub>	131 3	6 0	137 3	2 10 <sup>5</sup> / <sub>11</sub>
Exceeding 3 tons	111 3	6 0	117 3	2 5 <sup>5</sup> / <sub>11</sub>	137 9	6 0	143 9	2 11 <sup>15</sup> / <sub>11</sub>
All others	105 0	6 0	111 0	2 6 <sup>3</sup> / <sub>11</sub>	128 3	6 0	134 3	3 0 <sup>27</sup> / <sub>11</sub>

\* See clause (3) re hours. † See clause (9) re definition. ‡ See clause (10) re definition.

When an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

(3) HOURS.—The number of hours to constitute an ordinary week's work shall be 48 for Drivers of Motor vehicles and 44 for all others to be worked between the following times:—

(a) Drivers of Motor vehicles:—

	Time of Beginning.	Time of Ending.
Monday to Friday	7.30 a.m.	5.15 p.m.
Saturday	7.45 a.m.	12 noon.

(b) All others—

				Where One Shift is Worked.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	(Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	..	8 a.m.	12 noon
				Where two shifts are worked.	
Monday to Friday	..	..	(Day Shift)	7 a.m.	3 p.m.
	..	..	(Afternoon Shift)	3 p.m.	11 p.m.
Saturday	..	..	(Day Shift)	7 a.m.	11 a.m.
	..	..	(Afternoon Shift)	11 a.m.	3 p.m.
				Where three shifts are worked.	
Monday to Friday	..	..	(Day Shift)	7 a.m.	3 p.m.
	..	..	(Afternoon Shift)	3 p.m.	11 p.m.
	..	..	(Night Shift)	11 p.m.	7 a.m.
Saturday	..	..	(Day Shift)	7 a.m.	11 a.m.
	..	..	(Afternoon Shift)	11 a.m.	3 p.m.
	..	..	(Night Shift)	3 p.m.	7 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the spread of hours of any shift be increased.

(4) OVERTIME.—The higher rate to be paid for each hour or fraction of an hour worked by any employee outside the times of beginning and ending work as prescribed in Clause 3 shall be time and a half. Provided that time spent in harnessing or unharnessing horses shall be deemed not to be time worked.

(5) TIME WAGES.—Any person working on time wages in connexion with stonecrushing plants for less than the number of hours of an ordinary week's work, shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work, be paid the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) SPECIAL RATES.—For all work done on Sunday and the undermentioned holidays the rates shall be:—

Sunday	..	..	..	..	..	..	..	..
Australia Day, Labour Day, King's Birthday	..	..	..	..	..	..	..	..
New Year's Day, Good Friday, Easter Monday, Anzac Day, Christmas Day and Boxing Day,	..	..	..	..	..	..	..	..
provided that time and a half only shall be payable in respect of time worked rendered necessary by (a) a breakdown in plant, (b) repair work on such plant	..	..	..	..	..	..	..	..

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay, namely, Christmas Day and Good Friday.

(8) TOOLS AND APPLIANCES.—That any employee on wages rates who is called upon to supply any or all of the following Tools or appliances, viz.:—

Picks, shovels, wheelbarrows, face bars, banker bars, drills, jumpers, dressing hammers, spawling hammers, striking hammers, scabbling picks, or any other tools that may be necessary for the process of quarrying, shall be paid by the employer 3d. per hour in addition to the ordinary rates fixed by this Determination.



(20) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage:

Provided that proportionate adjustments to the rates for apprentices and improvers and to the piecework prices shall be made at the same time as follows:—

(a) The rates for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.

(b) The piecework prices as set out in clause (19) to the nearest penny.

The basic wage shown hereunder shall be adjusted as prescribed in clause (21).

*Basic Wage.*

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	4 6 0	Melbourne

(21) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in August, 1942, the amount of the basic wage shall be as prescribed in clause (20).

(b) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Commonwealth Statistician:—

(i) The index number set to be applied is that assigned to Melbourne.

(ii) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.

(iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.

(iv) The basic wage shall be of that assigned amount during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
859-870	3 10 0	1007-1018	4 2 0
871-882	3 11 0	1019-1030	4 3 0
883-895	3 12 0	1031-1043	4 4 0
896-907	3 13 0	1044-1055	4 5 0
908-919	3 14 0	1056-1067	4 6 0
920-932	3 15 0	1068-1080	4 7 0
933-944	3 16 0	1081-1092	4 8 0
945-956	3 17 0	1093-1104	4 9 0
957-969	3 18 0	1105-1117	4 10 0
970-981	3 19 0	1118-1129	4 11 0
982-993	4 0 0	1130-1141	4 12 0
994-1006	4 1 0		

D. GRANT, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 8th July, 1942.