



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 256]

WEDNESDAY, AUGUST 5.

[1942

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Adjusted pursuant to Section 21 of the *Factories and Shops Act 1934* (No. 4275).

NOTE.—This Determination applies to the whole of the State of Victoria.

I, RAYMOND HENRY BEERS, in pursuance of the powers contained in the Factories and Shops Acts, and in consequence of the provisions contained in a Determination made on the 28th October, 1941, by the Pottery Board, and published in the *Government Gazette* on the 20th November, 1941, hereby issue an adjusted Determination showing the adjusted wages rates to be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has made the following Determination, namely:—

(1) The adjusted rates shown herein shall be paid as from the beginning of the first pay period to commence in August, 1942.

(2) APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittiesea.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
Under 15 years of age		<i>s. d.</i> 22 3	<i>s. d.</i> 1 3	<i>s. d.</i> 23 6
15 years of age	} At the Rates prescribed for Adults	<i>s. d.</i> 25 9	<i>s. d.</i> 1 6	<i>s. d.</i> 27 3
16 " "		<i>s. d.</i> 29 9	<i>s. d.</i> 1 6	<i>s. d.</i> 31 3
17 " "		<i>s. d.</i> 35 3	<i>s. d.</i> 1 9	<i>s. d.</i> 37 0
18 " "		<i>s. d.</i> 47 6	<i>s. d.</i> 2 6	<i>s. d.</i> 50 0
19 " "		<i>s. d.</i> 56 0	<i>s. d.</i> 3 0	<i>s. d.</i> 59 0
20 " "		<i>s. d.</i> 68 3	<i>s. d.</i> 3 9	<i>s. d.</i> 72 0

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	21 9	1 3	23 0	..	..	..	..	..	..
2nd 6 months	25 3	1 3	26 6	..	..	..	..	..	..
1st year	..	..	..	25 3	1 3	26 6	29 9	1 6	31 3
2nd "	28 9	1 6	30 3	30 9	1 9	32 6	34 9	1 9	36 6
3rd "	30 9	1 9	32 6	34 9	1 9	36 6	39 6	2 0	41 6
4th "	34 9	1 9	36 6	39 6	2 0	41 6	44 0	2 3	46 3
5th "	39 6	2 0	41 6	44 0	2 3	46 3	..	..	..
6th "	44 0	2 3	46 3	..	..	..	..	..	..
and thereafter the minimum wage									

FEMALES—continued.
Wages per Week of 44 hours.

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year	30 9	1 9	32 6	35 0	1 9	36 9	40 9	2 3	43 0
2nd "	39 6	2 0	41 6	44 0	2 3	46 3	..	..	..
3rd "	44 0	2 3	46 3	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	} At the Rates prescribed for Adults.	21 6	1 3	22 9
15 years of age		23 3	1 3	24 6
16 " "		28 3	1 6	29 9
17 " "		32 3	1 9	34 0
18 " "		46 0	2 6	48 6
19 " "		53 9	3 0	56 9
20 " "		65 9	3 9	69 6

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	21 6	1 3	22 9	..	..	..	..	..	..
2nd 6 months	24 0	1 3	25 3	..	..	..	..	..	..
1st year .. .. .	..	..	..	24 0	1 3	25 3	25 3	1 3	26 6
2nd "	26 9	1 6	28 3	30 0	1 9	31 9	31 9	1 9	33 6
3rd "	30 0	1 9	31 9	32 0	1 9	33 9	37 6	2 0	39 6
4th "	32 0	1 9	33 9	37 6	2 0	39 6	42 9	2 3	45 0
5th "	37 6	2 0	39 6	42 9	2 3	45 0	..	..	..
6th "	42 9	2 3	45 0	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year	29 9	1 9	31 6	32 6	1 9	34 3	37 6	2 0	39 6
2nd "	37 6	2 0	39 6	42 9	2 3	45 0	..	..	..
3rd "	42 9	2 3	45 0	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1923</i> (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
All Departments.								
Head burner	104 0	5 0	109 0	2 5 ¹¹ / ₁₁	100 0	5 0	105 0	2 4 ⁷ / ₁₁
All other burners	100 0	5 0	105 0	2 4 ¹¹ / ₁₁	96 0	5 0	101 0	2 3 ⁹ / ₁₁
Mouldmakers	106 0	5 0	111 0	2 6 ³ / ₁₁	102 0	5 0	107 0	2 5 ² / ₁₁
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	104 6	5 0	109 6	2 5 ¹⁹ / ₂₂	104 6	5 0	109 6	2 5 ¹⁹ / ₂₂
All other clayhole men (employers to provide tools)	101 0	5 0	106 0	2 4 ¹⁰ / ₁₁	97 0	5 0	102 0	2 3 ⁹ / ₁₁
Men boring or using explosives	105 0	5 0	110 0	2 6	101 0	5 0	106 0	2 4 ¹⁰ / ₁₁
FEMALES.								
Females	51 3	2 9	54 0	1 2 ⁹ / ₁₁	48 3	2 9	51 0	1 1 ¹⁰ / ₁₁
MALES.								
Glazed Pipes and Salt-glazed Ware.								
Flanger	105 0	5 0	110 0	2 6	101 0	5 0	106 0	2 4 ¹⁰ / ₁₁
Man in charge of plunger	99 6	5 0	104 6	2 4 ¹ / ₁₁	95 6	5 0	100 6	2 3 ⁹ / ₂₂
Pressers	102 0	5 0	107 0	2 5 ² / ₁₁	98 0	5 0	103 0	2 4 ¹ / ₁₁
Setters	102 0	5 0	107 0	2 5 ² / ₁₁	98 0	5 0	103 0	2 4 ¹ / ₁₁
Junction sticker	102 0	5 0	107 0	2 5 ² / ₁₁	98 0	5 0	103 0	2 4 ¹ / ₁₁
Man working pipe flanging machine	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Bitumen jointers	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁹ / ₁₁
Drawers	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Feeders of pipe machine	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Man carrying or wheeling into or out of kiln or to or away from kiln	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Man sorting pipes	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Pipe dressers	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Packers of goods into railway trucks	95 0	5 0	100 0	2 3 ¹¹ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Dust Tile Making.								
Leading hand slip making	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ³ / ₁₁
Slip house attendants	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ¹ / ₁₁
Head placer inside a kiln	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ¹ / ₁₁
Man dipping tiles and in charge of dipping room	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Man hand-pressing dust tiles with 6-in. press	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Sagger maker	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Man operating lever on sagger machine	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Head packer	100 0	5 0	105 0	2 4 ¹ / ₁₁	96 0	5 0	101 0	2 3 ⁹ / ₁₁
Packer who packs articles with protective substances into containers with secured lids	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁹ / ₁₁
Other packers	95 0	5 0	100 0	2 3 ¹¹ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
General Pottery and Insulator Making.								
Sanitary ware presser	100 0	5 0	105 0	2 4 ¹ / ₁₁	96 0	5 0	101 0	2 3 ⁹ / ₁₁
Head packer	100 0	5 0	105 0	2 4 ¹ / ₁₁	96 0	5 0	101 0	2 3 ⁹ / ₁₁
Packer who packs articles with protective substances into containers with secured lids	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁹ / ₁₁
Other packers	95 0	5 0	100 0	2 3 ¹¹ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
Leading hand slip making	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ³ / ₁₁
Slip house attendants	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ¹ / ₁₁
Tea-pot hand pressers	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ³ / ₁₁
Man fixing handles or spouts	97 0	5 0	102 0	2 3 ⁹ / ₁₁	93 0	5 0	98 0	2 2 ⁹ / ₁₁
Hollow ware presser or head dipper	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ¹ / ₁₁
Turner	101 0	5 0	106 0	2 4 ¹⁰ / ₁₁	97 0	5 0	102 0	2 3 ¹⁰ / ₁₁
Caster	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ¹ / ₁₁
Stoneware thrower—								
4th year's experience	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
5th year's experience	100 0	5 0	105 0	2 4 ¹ / ₁₁	96 0	5 0	101 0	2 3 ⁹ / ₁₁
and thereafter	106 0	5 0	111 0	2 6 ³ / ₁₁	102 0	5 0	107 0	2 5 ² / ₁₁
Head placer inside a kiln	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ¹ / ₁₁
Other placers	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3

All Other Employees—continued.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
General Pottery and Insulator Making. —continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Sagger maker	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Jolly and jigger hands	100 0	5 0	105 0	2 4 ⁷ / ₁₁	96 0	5 0	101 0	2 3 ¹ / ₁₁
Pressors (screw and lever type inclusive) ..	99 6	5 0	104 6	2 4 ¹ / ₂	95 6	5 0	100 6	2 3 ⁹ / ₂₂
Man carrying into or out of kiln	96 0	5 0	101 0	2 3 ⁵ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Grinders of burnt ware	99 0	5 0	104 0	2 4 ¹ / ₁₁	95 0	5 0	100 0	2 3 ¹ / ₁₁
Potter's printer	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ¹ / ₁₁
Man operating lever on sagger machine ..	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁
Plastic Tile and Terra-cotta Making.								
Flower pot, or flower-pot saucer throwers	103 0	5 0	108 0	2 5 ³ / ₁₁	99 0	5 0	104 0	2 4 ¹ / ₁₁
Facemen	99 6	5 0	104 6	2 4 ¹ / ₂	95 6	5 0	100 6	2 3 ⁹ / ₂₂
Pressors (screw and lever type inclusive) ..	99 6	5 0	104 6	2 4 ¹ / ₂	95 6	5 0	100 6	2 3 ⁹ / ₂₂
Settors	102 0	5 0	107 0	2 5 ² / ₁₁	98 0	5 0	103 0	2 4 ¹ / ₁₁
Vent makers	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Man in charge of plungo	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Drawers	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Hand feeders of raw or burnt clay into crusher or grinding pan	98 0	5 0	103 0	2 4 ¹ / ₁₁	94 0	5 0	99 0	2 3
Man feeding tile press	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ² / ₁₁
Man taking off roofing tile press	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ² / ₁₁
Man carrying or wheeling into or out of kiln or to or away from kiln	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ⁵ / ₁₁
Man sorting roofing tiles	96 0	5 0	101 0	2 3 ⁹ / ₁₁	92 0	5 0	97 0	2 2 ² / ₁₁
Packers of goods into railway trucks ..	95 0	5 0	100 0	2 3 ⁹ / ₁₁	91 0	5 0	96 0	2 2 ² / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 ¹⁰ / ₁₁

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—
 Time of Beginning. 7 a.m. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 Time of Ending. 7 a.m. 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—
 (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a half.
 (b) By persons employed on continuous shift work in excess of 8 hours on any one shift and 88 hours in any two consecutive weeks, or 48 hours in any one week Time and a half.

(c) By any other person:—
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work Time and a half.
 Outside the hours fixed as the time of beginning and ending work Time and a half.

(5) EXTRA RATE.—Continuous shift workers employed between 11 p.m. and 7 a.m. shall be paid 1¹/₂d. per hour extra.

(6) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays { Burners, time and a half.
 { All others, double time.
 New Year's Day, Australia Day, Labour Day, }
 Good Friday, Easter Monday, King's Birthday, } All persons, double time;
 Christmas Day, and Boxing Day }

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) HOLIDAYS.—(a) All employees shall be entitled to the nine holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(8) ANNUAL LEAVE.—(a) Any employee who has been in the service of the same employer for a period of not less than twelve months shall be entitled to annual leave, without deduction of pay, for the days intervening between the gazetted days for Boxing Day and New Year's Day.

(b) Any such person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself and the employer, an equivalent number of days in lieu thereof as holidays without deduction of pay, or shall be paid double time for such days.

(9) MORNING TEA INTERVAL.—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(10) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(11) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECEWORK.

(12) That the lowest piecework prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	.. .. .	2s. 0½d. per trap
Boundary traps, 4 inches .. .. .	.. .. .	1s. 5½d. "
Gully traps (hanged) .. .. .	.. .. .	1s. 2½d. each
Disconnectors .. .. .	.. .. .	1s. 2½d. "
Basins .. .. .	.. .. .	1s. 2½d. "
Junctions .. .. .	.. .. .	17s. 2d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches .. .. .	.. .. .	12s. 8d. per gross
8 " .. .. .	.. .. .	17s. 2d. "
9 " .. .. .	.. .. .	20s. 10½d. "
10 " .. .. .	.. .. .	25s. 7½d. "
11 " .. .. .	.. .. .	29s. 6½d. "
12 " .. .. .	.. .. .	32s. 9½d. "

or 22s. 10½d. per gross all round.

Chambers (Hand Pressed).

12's .. .. .	.. .. .	43s. 3d. per gross
9's .. .. .	.. .. .	56s. 6½d. "
6's .. .. .	.. .. .	62s. 9½d. "

Fluted chambers, finishing and handling .. 24s. 1½d. "

5s. 9½d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	14s. 3½d. ..	11s. 9d. ..	11s. 9d. ..
9's	17s. 2d. ..	13s. 11½d. ..	13s. 11½d. ..
6's	19s. 8½d. ..	15s. 11d. ..	15s. 11d. ..

5s. 11d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small .. .. .	.. .. .	12s. 2½d. per dozen
Bed pans .. .. .	.. .. .	12s. 2½d. "

Ewers (Hand Pressed).

9's .. .. .	.. .. .	8s. 0½d. per dozen
6's .. .. .	.. .. .	8s. 6d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) .. .. .	.. .. .	38s. 6½d. per gross
No. 2 (12 inches) .. .. .	.. .. .	43s. 2d. "
No. 3 (13 inches) .. .. .	.. .. .	49s. 1½d. "
No. 4 (14 inches or over) .. .. .	.. .. .	55s. 7½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches .. .. .	.. .. .	8s. 7½d. per dozen
9 and 10 inches .. .. .	.. .. .	9s. 10d. "

Soap Dishes.

3-piece soap dishes .. .. .	.. .. .	37s. 0½d. per gross
1-piece soap dishes .. .. .	.. .. .	21s. 0½d. "

Male and Female Urinals.

Male and female urinals	7s. 7½d. per dozen
---------------------------------	---------	--------------------

Cottage Pans and Traps.

	Cane.	White.
Pans	20s. 0½d. per dozen ..	21s. 9½d. per dozen
Traps	20s. 0½d. ..	21s. 9½d. "

Pans (Throwing).

Bread or Cream—		
Not more than 1½ gallons .. .. .	.. .. .	50s. 0½d. per 100 gallons
More than 1½ gallons .. .. .	.. .. .	46s. 4½d. "

Spittoons (Hand Pressed).

Large .. .. .	.. .. .	35s. 2½d. per gross
Small .. .. .	.. .. .	29s. 3d. "

Vases.

Vases	28s. 9½d. per gross
---------------	---------	---------------------

Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	12s. 7½d. per dozen bottles
--	---------	-----------------------------

Bung Jars and Demijohns (Throwing).

1 gallon .. .. .	.. .. .	2s. 7d. per dozen
2 gallon .. .. .	.. .. .	4s. 5½d. "
3 gallon .. .. .	.. .. .	8s. 1d. "
5 gallon .. .. .	.. .. .	17s. 7½d. "

11d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—

Cane .. .. .	.. .. .	5s. 7½d. each
White .. .. .	.. .. .	5s. 9½d. "

Hollow fronts—

Cane .. .. .	.. .. .	4s. 9½d. "
White .. .. .	.. .. .	5s. 5d. "

Sizes exceeding the above dimensions—

Cane .. .. .	.. .. .	6s. 0½d. "
White .. .. .	.. .. .	6s. 11½d. "

State pattern—

Cane .. .. .	.. .. .	5s. 4d. "
White .. .. .	.. .. .	5s. 9d. "

Jugs (Throwing).

39's .. .. .	.. .. .	11s. 6½d. per gross
36's .. .. .	.. .. .	12s. 3½d. "
30's .. .. .	.. .. .	15s. 2½d. "
24's .. .. .	.. .. .	16s. 8½d. "
12's .. .. .	.. .. .	23s. 4½d. "

Barrels (Throwing).

Barrels	50s. 11½d. per 100 gallons
-----------------	---------	----------------------------

Washing or Toilet Bowls (Hand Pressed).

Plain .. .. .	.. .. .	49s. 10½d. per gross
Embossed .. .. .	.. .. .	55s. 5½d. "

Foot Warmers (Hand Pressed).

Plain .. .. .	.. .. .	8s. 5d. per dozen
Plain, with screw top .. .. .	.. .. .	10s. 3½d. "
Embossed, with screw top .. .. .	.. .. .	8s. 2½d. "

Jam Jugs.

Handling jam jugs	12s. 11½d. per gross
---------------------------	---------	----------------------

Syrup Jars.

Large .. .. .	.. .. .	15s. 7½d. per dozen
Small .. .. .	.. .. .	11s. 7½d. "

Pudding Bowls.

9's .. .. .	.. .. .	21s. 3½d. per gross
12's .. .. .	.. .. .	15s. 7½d. "
18's .. .. .	.. .. .	11s. 8½d. "
24's .. .. .	.. .. .	7s. 1½d. "

Jelly Moulds.

1, 1½, and 2 pints	45s. 8½d. per gross
----------------------------	---------	---------------------

Jars (Throwing).

Squat jars—		
Under 2 gallons .. .. .	.. .. .	36s. 6½d. per 100 gallons
2 gallons and over .. .. .	.. .. .	33s. 4½d. "

Filter Shells (Throwing).

Dripstone .. .. .	.. .. .	51s. 0½d. per 100 gallons
Candles (making and shaving) .. .. .	.. .. .	10d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed) .. .. .	.. .. .	36s. 11½d. per gross
Ale bottles .. .. .	.. .. .	12s. 5½d. "
Others .. .. .	.. .. .	6s. 8½d. "

Jugs (Hand Pressed).

30's .. .. .	.. .. .	34s. 8½d. per gross
24's .. .. .	.. .. .	40s. 11½d. "
12's .. .. .	.. .. .	50s. 9d. "

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.

Within the Metropolitan District, &c.—continued.

TERRA COTTA.

Flower-pots (Throwing and Finishing).	
3 inches	2s. 9½d. per gross
4 "	3s. 8½d. "
5 "	5s. 6½d. "
6 "	7s. 4d. "
7 "	8s. 10½d. "
8 "	14s. 7½d. "
9 "	18s. 1½d. "
10 "	22s. 5½d. "
12 "	45s. 1½d. "
13 "	65s. 5d. "
14 "	86s. 9½d. "
15 "	107s. 5½d. "
18 "	218s. 0d. "

Flower-pot Saucers (Throwing and Finishing).	
4 inches	2s. 8½d. per gross
5 "	3s. 8½d. "
6 "	5s. 7½d. "
7 "	7s. 5d. "
8 "	10s. 9½d. "
9 "	14s. 1½d. "
10 "	17s. 1d. "
12 "	22s. 5½d. "
13 "	33s. 5½d. "
14 "	43s. 2½d. "
15 "	53s. 11d. "

Ridging.	
Ridging made by hand from wood or plaster moulds	3s. 0d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).	
	Crimp-pots. Crimp-pot Saucers.
5 inches	10s. 1½d. per gross
6 "	12s. 10d. "
7 "	16s. 1½d. "
8 "	22s. 9½d. "
9 "	25s. 9½d. "
10 "	32s. 3½d. "

Serd Pans.	
8 inches	14s. 6½d. per gross
9 "	18s. 1d. "
10 "	20s. 1½d. "
12 "	30s. 1½d. "
13 "	37s. 6d. "
14 "	47s. 2d. "
15 "	58s. 2½d. "

Butter Coolers and Butter-cooler Saucers.	
	Butter Coolers. Butter-cooler Saucers.
8's	6s. 3d. per dozen
9's	7s. 0½d. "

Chimney-pots.	
16 inches and under	10s. 1d. per dozen
Over 16 inches	12s. 7d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.	
Boundary traps, 6 inches	1s. 11½d. per trap
Boundary traps, 4 inches	1s. 3½d. "
Gully Traps (flanged)	11d. each

GENERAL POTTERY.	
Disconnectors	1s. 1½d. each
Basins	1s. 1½d. "
Junctions	16s. 6½d. per 100

Cane Bakers (Hand Pressed).	
7 inches	11s. 11½d. per gross
8 "	16s. 4½d. "
9 "	20s. 1½d. "
10 "	24s. 2½d. "
11 "	28s. 1d. "
12 "	32s. 8½d. "
or 22s. 3d. per gross all round.	

Chambers (Hand Pressed).	
12's	42s. 2½d. per gross
9's	53s. 11½d. "
6's	59s. 2d. "
Fluted chambers, finishing and handling	22s. 11½d. "
5s. 7½d. per gross extra to be allowed for embossed chambers.	

Chambers (Jiggered).		
Jiggering.	Turning.	Handling.
per gross.	per gross.	per gross.
12's	13s. 4½d.	11s. 2½d.
9's	16s. 4½d.	12s. 10½d.
6's	19s. 0½d.	15s. 3½d.
5s. 7½d. per gross extra to be allowed for embossed chambers.		

Bed Slippers and Bed Pans (Hand Pressed).	
Bed slippers, large and small	11s. 7d. per dozen
Bed pans	11s. 7d. "

Ewers (Hand Pressed).	
9's	7s. 7½d. per dozen
6's	8s. 2d. "

Lip Bowls (Hand Pressed).	
No. 1 (11 inches or under)	36s. 6½d. per gross
No. 2 (12 inches)	40s. 6½d. "
No. 3 (13 inches)	46s. 11½d. "
No. 4 (14 inches or over)	52s. 10d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).	
7 and 8 inches	8s. 2½d. per dozen
9 and 10 inches	9s. 4½d. "

Soap Dishes	
3-piece soap dishes	36s. 6½d. per gross
1-piece soap dishes	20s. 0d. "

Male and Female Urinals.	
Male and female urinals	7s. 4d. per dozen

Collage Pans and Traps.	
	Cane. White.
Pans	19s. 1½d. per dozen
Traps	20s. 10d. per dozen

Pans (Throwing).	
Bread or Cream—	
Not more than 1½ gallons	47s. 2d. per 100 gallons
More than 1½ gallons	43s. 0d. "

Spittoons (Hand Pressed).	
Large	33s. 6½d. per gross
Small	28s. 2½d. "

Vases.	
Vases	27s. 5½d. per gross

Bottles (Throwing).	
Acid bottles, including stopping and stamping (3 gallon)	11s. 9½d. per dozen bottles

Bung Jars and Demijohns (Throwing).	
1 gallon	2s. 5½d. per dozen
2 "	4s. 3d. "
3 "	7s. 5½d. "
5 "	16s. 9d. "
10½d. per dozen extra for handle bottles.	

Pedestal Pans (Hand Pressed).	
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—	
Straight fronts—	
Cane	5s. 2½d. each
White	5s. 7½d. "
Hollow fronts—	
Cane	4s. 10½d. "
White	5s. 2½d. "
Sizes exceeding above dimensions—	
Cane	5s. 8½d. "
White	6s. 6½d. "
State Pattern—	
Cane	4s. 11½d. "
White	5s. 6½d. "

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

PIECEWORK—continued.
Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>				<i>Pudding Bowls.</i>			
39's ..	..	..	11s. 1½d. per gross	9's ..	..	..	20s. 5½d. per gross
36's ..	..	..	11s. 6¾d. "	12's ..	..	..	15s. 0½d. "
30's ..	..	..	14s. 8d. "	18's ..	..	..	11s. 3½d. "
24's ..	..	..	14s. 6d. "	24's ..	..	..	6s. 8¾d. "
12's ..	..	..	22s. 3½d. "	<i>Jelly Moulds</i>			
<i>Barrels (Throwing).</i>				<i>Jars (Throwing).</i>			
Barrels ..	..	..	47s. 5½d. per 100 gallons	1, 1½, and 2 pints ..	..	..	43s. 6¾d. per gross
<i>Washing or Toilet Bowls (Hand Pressed).</i>				<i>Squat jars—</i>			
Plain ..	..	..	46s. 9d. per gross	Under 2 gallons ..	..	..	35s. 0½d. per 100 gallon,
Embossed ..	..	..	52s. 11d. "	2 gallons and over ..	..	..	31s. 7½d. "
<i>Foot Warmers (Hand Pressed).</i>				<i>Filter Shells (Throwing).</i>			
Plain ..	..	..	8s. 1½d. per dozen	Dripstone ..	..	..	47s. 3¾d. per 100-gallons
Plain, with screw top ..	..	..	10s. 3½d. "	Candles (making and shaving) ..	..	..	9½d. per gallon
Embossed, with screw top ..	..	..	12s. 6¾d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>			
<i>Jam Jugs.</i>				<i>Jugs (Hand Pressed).</i>			
Handling jam jugs ..	..	..	12s. 4½d. per gross	30's ..	..	..	32s. 7½d. per gross
<i>Syrup Jars.</i>				<i>30's ..</i>			
Large ..	..	..	14s. 6d. per dozen	24's ..	..	..	39s. 10d. "
Small ..	..	..	10s. 9½d. "	12's ..	..	..	48s. 0½d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches ..	..	..	2s. 9d. per gross	<i>Crimp-pots.</i>		<i>Crimp-pot Saucers.</i>	
4 " ..	..	..	3s. 5½d. "	5 inches ..	9s. 7½d. per gross	6s. 5½d. per gross	
5 " ..	..	..	5s. 2½d. "	6 " ..	12s. 3d. "	8s. 1½d. "	
6 " ..	..	..	6s. 11½d. "	7 " ..	15s. 9½d. "	9s. 7½d. "	
7 " ..	..	..	8s. 7d. "	8 " ..	22s. 3d. "	14s. 0½d. "	
8 " ..	..	..	13s. 11d. "	9 " ..	25s. 7½d. "	18s. 11½d. "	
9 " ..	..	..	17s. 3½d. "	10 " ..	31s. 4½d. "	23s. 9½d. "	
10 " ..	..	..	21s. 7½d. "	<i>Seed Pans.</i>			
12 " ..	..	..	29s. 1½d. "	8 inches ..	..	13s. 10½d. per gross	
13 " ..	..	..	62s. 8½d. "	9 " ..	..	17s. 2½d. "	
14 " ..	..	..	83s. 4½d. "	10 " ..	..	19s. 2½d. "	
15 " ..	..	..	103s. 2½d. "	12 " ..	..	27s. 9d. "	
18 " ..	..	..	206s. 6¾d. "	13 " ..	..	35s. 9½d. "	
<i>Flower-pot Saucers (Throwing and Finishing).</i>				<i>Butter Coolers and Butter-cooler Saucers.</i>			
4 inches ..	..	..	2s. 6½d. per gross	<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
5 " ..	..	..	3s. 5½d. "	8's ..	6s. 1d. per dozen	1s. 0d. per dozen	
6 " ..	..	..	5s. 4d. "	9's ..	6s. 6½d. "	1s. 3½d. "	
7 " ..	..	..	6s. 9½d. "	<i>Chimney-pots.</i>			
8 " ..	..	..	10s. 5d. "	16 inches and under ..	..	9s. 6d. per dozen	
9 " ..	..	..	13s. 11½d. "	Over 16 inches ..	..	11s. 8½d. "	
10 " ..	..	..	16s. 3½d. "	<i>NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.</i>			
12 " ..	..	..	21s. 4½d. "				
13 " ..	..	..	32s. 8½d. "				
14 " ..	..	..	41s. 5½d. "				
15 " ..	..	..	50s. 6½d. "				
<i>Ridging.</i>							
Ridging made by hand from wood or plaster moulds ..	..	..	2s. 9½d. per dozen				

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

(13) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

RAY H. BEERS, Secretary for Labour.

Melbourne, 1st August, 1942.

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

