



VICTORIA GOVERNMENT GAZETTE.

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[1942

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:—

(1) That on the 26th August, 1942, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

Wages per Week of 44 Hours.						Number (in any place).	
Making cigars or sorting and packing cigars:—						APPRENTICES.	
Experience—						One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
1st year—						One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st six months						(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
2nd six months						IMPROVERS.	
2nd year						One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
3rd year						One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
4th year							
or in lieu of weekly wages the work may be paid at the following piece-work prices:—							
Making Cigars.							
2nd year							
3rd year							
4th year							
Sorting and Packing Cigars.							
In Boxes of—							
500 cigars.							
250 cigars.							
100 cigars.							
50 cigars.							
25 cigars.							
10 cigars.							
per 1,000.							
s. d.							
1st year							
2nd year							
3rd year							
4th year							
IMPROVERS.							
18 years							
19 years							
20 years							

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Males)."

(3) JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>
Making cigar boxes	17 10	16½	17 10	16½	20 4	18½	20 4	18½
Turning bunches	17 10	16½	17 10	16½	20 4	18½	20 4	18½
Stripping fillers	17 10	16½	17 10	16½	20 4	18½	22 10	20½

Employed in—	Wages per Week of 44 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>
Making cigar boxes	30 6	27½	33 0	30	45 4	41½	58 7	53½
Turning bunches	30 6	27½	33 0	30	45 4	41½	58 7	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>
Any other class of work for which the rate of wages fixed does not exceed 110s. per week of 44 hours ..	17 10	16½	20 4	18½	22 10	20½	30 6	27½	36 7	33½	49 6	45	58 7	53½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 44 hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>	<i>s. d.</i>	<i>%</i>
Trimming cigar boxes	15 4	26	17 10	30½	20 5	34½	22 11	39
Stripping and booking cigar bunch wrapper leaf	33 1	56½	33 1	56½	33 1	56½	33 1	56½
Ringed cigars	15 4	26	17 10	30½	20 5	34½	22 11	39
Stripping fillers	15 4	26	17 10	30½	20 5	34½	22 11	39
Packing cigars, viz.:—								
Havanette	15 4	26	17 10	30½	20 5	34½	22 11	39
Royal Bengals	15 4	26	17 10	30½	20 5	34½	22 11	39
Bonanzas	15 4	26	17 10	30½	20 5	34½	22 11	39
Gem of East Cigarillos	15 4	26	17 10	30½	20 5	34½	22 11	39
Swiss	15 4	26	17 10	30½	20 5	34½	22 11	39
Cartons or parcels	15 4	26	17 10	30½	20 5	34½	22 11	39
Machine work, viz.:—								
Making bunches	15 4	26	17 10	30½	20 5	34½	22 11	39
Covering cigars	15 4	26	17 10	30½	20 5	34½	22 11	39
Swiss	15 4	26	17 10	30½	20 5	34½	22 11	39
Lucky Hit	15 4	26	17 10	30½	20 5	34½	22 11	39
Havanettes	15 4	26	17 10	30½	20 5	34½	22 11	39
Schoritas	15 4	26	17 10	30½	20 5	34½	22 11	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 44 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	s. d.	%	s. d.	%				
Trimming cigar boxes	25 5	43½	30 7	52	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	43 3	73½	45 11	78	Minimum wage	Minimum wage		
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz.:—					"	"		
Havanette	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz.:—					"	"		
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanettes	"		"		"	"		
Senoritas	"		"		"	"		

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
Any other class of work for which the rate of wages fixed for adults does not exceed 58s. 10d. per week of 44 hours ..	s. d. 16 9	% 28½	s. d. 19 5	% 33	s. d. 22 4	% 38	s. d. 25 5	% 43½	s. d. 29 7	% 50½	s. d. 34 7	% 58½	s. d. 39 9	% 67½

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

(4)

OTHER EMPLOYEES.

	Wages per Week of 44 Hours. £ s. d.
Strippers and bookers of cigar covering leaf (males)	5 13 6
Strippers and bookers of cigar covering leaf (females)	3 16 10
Strippers and bookers of cigar bunch wrapper leaf (females)	3 6 4
Cigar box makers (males)	5 16 0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	3 2 4
Stripping fillers (males)	5 10 0
All others (males)	5 10 0
„ (females) 53½ per cent. of the above rate for "All Others (Males.)"	2 18 10

(5) OVERTIME.—That any employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(6) PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS.—The wages rate for males set out in clause (4) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such wages rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages rates of juveniles and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of 1d. to be disregarded.

Piece-workers: The weekly earnings of adult piece-workers, who work on piece-work the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by the same amount and at the same time as the said basic wage.

The weekly earnings of adult piece-workers who work on piece-work less than the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by a proportionate part of the amount of and at the same time as the said basic wage.

(9) **PIECE-WORK PRICES.**—That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

(a)

MAKING CIGARS.

HAND WORK.

	Length of Cigars up to and including—	Per 100 Cigars.
	inches.	s. d.
Extra Magnum	5 $\frac{1}{2}$	12 4 $\frac{1}{2}$
Extra Magnum	5 $\frac{1}{2}$	13 5 $\frac{1}{2}$
Consuelo shape	4 $\frac{1}{2}$	11 3 $\frac{1}{2}$
Flor de Naves shape	4 $\frac{1}{2}$	10 7 $\frac{1}{2}$
Bueno shape	4 $\frac{1}{2}$	9 8
Long Bueno	4 $\frac{1}{2}$	10 3
Ordinary taper shape	4 $\frac{1}{2}$	9 8
Panetelas shape, with point	5	8 11 $\frac{1}{2}$
Panetelas shape, with flat tops	5	9 5 $\frac{1}{2}$
Southern Cross (no point)	5 $\frac{1}{2}$	6 2 $\frac{1}{2}$
Meritas Bueno	4 $\frac{1}{2}$	9 8 $\frac{1}{2}$
Meritas Bueno	4 $\frac{1}{2}$	10 3
Corona shape	5 $\frac{1}{2}$	13 0 $\frac{1}{2}$
Three-quarter Corona shape	5	11 0 $\frac{1}{2}$
Half Corona shape	3 $\frac{3}{4}$	8 7 $\frac{1}{2}$
Italian shape (no binder)	6 $\frac{1}{2}$	3 9 $\frac{1}{2}$
Italian shape, bunch making and rolling	6 $\frac{1}{2}$	4 8 $\frac{1}{2}$

(b)

MAKING CIGARS.

HAND WORK—CLEAR HAVANA.

Bouquet Super Finos	4 $\frac{1}{2}$	10 4
Castelares	4 $\frac{1}{2}$	10 4
Bueno	4 $\frac{1}{2}$	10 1
Full Corona	5 $\frac{1}{2}$	13 6 $\frac{1}{2}$
Three-quarter Corona	5	11 8
Half Corona	3 $\frac{1}{2}$	9 1 $\frac{1}{2}$
Petit Duc	3 $\frac{1}{2}$	7 10 $\frac{1}{2}$
Maquillas	5 $\frac{1}{2}$	13 6 $\frac{1}{2}$
Perlas	3 $\frac{1}{2}$	8 1 $\frac{1}{2}$

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

NOTE.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccos.

(c)

MOULD WORK.

Shape.	Length of Cigars, up to and including—	Dry Work.	Where 10 to 12 Moulds or over are used.	Where 5 to 9 Moulds, inclusive, are used.	Where up to 4 Moulds, inclusive, are used.
	inches.	s. d.	s. d.	s. d.	s. d.
Flor-de-Naves	4 $\frac{1}{2}$	6 2 $\frac{1}{2}$	6 6 $\frac{1}{2}$	7 5	7 8 $\frac{1}{2}$
Half Corona shape	3 $\frac{1}{2}$	7 2	7 5	7 8 $\frac{1}{2}$	8 4
Bueno, straight	4 $\frac{1}{2}$	5 11	6 2 $\frac{1}{2}$	7 2	7 5
Bueno, long	4 $\frac{1}{2}$	7 2	7 5	7 8 $\frac{1}{2}$	8 4
Bueno, long	5 $\frac{1}{2}$	8 11 $\frac{1}{2}$	9 2 $\frac{1}{2}$	9 5 $\frac{1}{2}$	10 1
Bueno, long	6	10 1	10 4	10 7 $\frac{1}{2}$	11 4
Monopole Rothschilds	4 $\frac{1}{2}$	5 11	6 2 $\frac{1}{2}$	6 11 $\frac{1}{2}$	7 5
Castella Special Tuck	4 $\frac{1}{2}$	7 5	7 8 $\frac{1}{2}$	7 11 $\frac{1}{2}$	8 7 $\frac{1}{2}$
Gloria	4 $\frac{1}{2}$	..	..	9 5 $\frac{1}{2}$	10 1
Sirdar	4 $\frac{1}{2}$	..	..	7 11 $\frac{1}{2}$	8 7
Monopole Bouquet	4 $\frac{1}{2}$	..	..	7 2 $\frac{1}{2}$	7 8 $\frac{1}{2}$
Casino C.W.	4 $\frac{1}{2}$	..	..	7 11 $\frac{1}{2}$	8 7 $\frac{1}{2}$
Ordinary common straight	3 $\frac{1}{2}$	5 5	5 8	5 11	6 6 $\frac{1}{2}$
Ordinary taper	4 $\frac{1}{2}$	5 5 $\frac{1}{2}$	5 8 $\frac{1}{2}$	5 11 $\frac{1}{2}$	6 6 $\frac{1}{2}$
Rheingold	4 $\frac{1}{2}$	5 7	5 10	6 1 $\frac{1}{2}$	6 8 $\frac{1}{2}$
Extra taper similar to Hansa	4 $\frac{1}{2}$	5 5	5 8	5 11	6 6 $\frac{1}{2}$
Monopole Minors	3 $\frac{1}{2}$	5 3 $\frac{1}{2}$	5 6 $\frac{1}{2}$	5 9 $\frac{1}{2}$	6 4 $\frac{1}{2}$
A 9	4 $\frac{1}{2}$	..	6 10	7 2	7 8 $\frac{1}{2}$
5 DP	5 $\frac{1}{2}$	..	..	9 9 $\frac{1}{2}$	10 4
5 H	4 $\frac{1}{2}$	..	..	6 4 $\frac{1}{2}$	..
7 F and 11 N	4 $\frac{1}{2}$	5 8 $\frac{1}{2}$	6 0	6 3 $\frac{1}{2}$	7 0
14 RT	4 $\frac{1}{2}$	..	..	..	9 9 $\frac{1}{2}$
15 FJ	4 $\frac{1}{2}$	..	6 4 $\frac{1}{2}$	6 8 $\frac{1}{2}$	7 3 $\frac{1}{2}$

(d)

MANILA WORK.

	Length of Cigars, up to and including—	Per 100 Cigars.
	inches.	s. d.
Cheroots, Cortado Fino—Where not less than four moulds are used	3 $\frac{1}{2}$	3 6 $\frac{1}{2}$
Cheroots, Cortado de la Reina—Where not less than four moulds are used	4 $\frac{1}{2}$	3 10 $\frac{1}{2}$
Cheroots, Cortado Delicioso—Where not less than four moulds are used	4 $\frac{1}{2}$	4 9 $\frac{1}{2}$

MANILA WORK—continued.

	Length of Cigars, up to and including— inches.	Prices per 100 Cigars where the number of Moulds used is—			
		2, 3, or 4.	5 or 6.	7 or 8.	More than 8.
Perlas	3 $\frac{1}{2}$	s. d. 7 2	s. d. 6 0 $\frac{1}{2}$	s. d. 6 2 $\frac{1}{2}$	s. d. 5 11
Reina Victoria	4 $\frac{1}{2}$	8 11 $\frac{1}{2}$	8 4	7 11 $\frac{1}{2}$	7 8 $\frac{1}{2}$
Perfectos (old)	4 $\frac{1}{2}$	9 9 $\frac{1}{2}$	9 2 $\frac{1}{2}$	8 11 $\frac{1}{2}$	8 7
Perfectos (new)	4 $\frac{1}{2}$	..	7 11 $\frac{1}{2}$	..	..
High Life in the East	4 $\frac{1}{2}$	7 2	6 6 $\frac{1}{2}$	6 2 $\frac{1}{2}$	5 11
Londres	4 $\frac{1}{2}$	6 6 $\frac{1}{2}$	5 11	5 8	5 5
1A Habano	4 $\frac{1}{2}$	6 11 $\frac{1}{2}$	6 4 $\frac{1}{2}$	6 1 $\frac{1}{2}$	5 8 $\frac{1}{2}$
2A Habano	4 $\frac{1}{2}$	..	..	..	5 6
3A Habano	4 $\frac{1}{2}$	..	..	..	5 2 $\frac{1}{2}$
4A Habano	4 $\frac{1}{2}$	..	..	..	4 11 $\frac{1}{2}$
5F	4 $\frac{1}{2}$	..	5 11	..	..

Penaal work 10s. 0 $\frac{1}{2}$ d. per 100 cigars.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

NOTE.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piece-work price for making the cigars (mould work).

Extras—

	Per 100 Cigars. s. d.
For making any cigars covered with Brazil, Havana, or Mexican tobacco	0 6 extra
When the "bunches" are pressed and turned by the cigar maker	0 3 "
For making cigars longer than the mould by not more than one-sixteenth of an inch	0 3 "

NOTE.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No cigar shall be made more than $\frac{1}{16}$ " shorter than the mould.

(e)

SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work	5 7 $\frac{1}{2}$	6 2	7 9 $\frac{1}{2}$	..
Monopole shape	5 4	5 10 $\frac{1}{2}$	7 3	..
Panetelas, block work	5 0 $\frac{1}{2}$	5 7	7 0	..
Manila cheroots, hand or paper	5 4	5 10 $\frac{1}{2}$	..	..
Manila cheroots, small block work	4 7	5 1 $\frac{1}{2}$	..	..
Cigars, bundles with two ribbons	5 7	5 10 $\frac{1}{2}$	..	..
Matador block work	4 9	5 4	..	..
Bueno shape, covered with Mexican tobacco	4 11	5 5 $\frac{1}{2}$	6 10 $\frac{1}{2}$	..
Other Bueno shape	4 7	5 1 $\frac{1}{2}$	6 9	..
Ordinary taper shape	4 7	5 1 $\frac{1}{2}$	6 9	..
Extra taper shape, similar to Dona Sol	5 4	5 4	6 9	..
Ordinary common straight shape	3 9	4 3 $\frac{1}{2}$	6 2	..
"Queen's" tied with one ribbon	4 7	..	..	8 4 $\frac{1}{2}$
"Queen's" tied with two ribbons	4 10 $\frac{1}{2}$	..	..	..
Manila, tied in bundles of ten	4 2	4 2	..	..	..	..
Manila, flat, tied in bundles of ten	4 10 $\frac{1}{2}$	..	..	..
Manila, long, tied in bundles of ten	4 9	..	..	..
Manila, loose	4 7	5 1 $\frac{1}{2}$	6 9	..
Extra, Magnum	7 3	7 9 $\frac{1}{2}$	9 1 $\frac{1}{2}$	..
Sirdar	5 4	5 10 $\frac{1}{2}$	7 3	..
Monopole Bouquet	4 9	5 4	..	..
Casino C.W.	5 4	5 10 $\frac{1}{2}$	7 3	..
Rheingold	4 7	5 1 $\frac{1}{2}$	6 9	..
92AA	3 9	..	..	..
14RT	5 11	6 5 $\frac{1}{2}$	8 4 $\frac{1}{2}$	..
5DP	5 11	6 5 $\frac{1}{2}$	8 4 $\frac{1}{2}$	..
Full Corona hand work	6 5 $\frac{1}{2}$	7 0	8 4 $\frac{1}{2}$	..

Extras—

	Per 1,000 Cigars. s. d.
For sorting and packing all cigars with rings	0 6 extra
For sorting and packing all cigars faced rights and lefts	0 6 "
For sorting and packing all cigars covered with Havana tobacco	0 6 "

(f)

PACKING CIGARS (FEMALES).

	Per 1,000 Cigars. s. d.
Royal Bengal, 5 in a packet	1 3
Gem of the East Cigarillos, 9 in a box	1 1
92aa, packing in trays	0 3 $\frac{1}{2}$
92aa, packing in 6's, into cardboard outer of 90 cigars, wrapping in brown paper with two end labels	0 10 $\frac{1}{2}$
Havanettes, packing and finishing	1 5

(g)

MACHINE WORK (FEMALES).

	Per 1,000 Bunches. s. d.
Long-filler machine	2 11 $\frac{1}{2}$
5AA, 7AA	2 1 $\frac{1}{2}$
Points 2F	2 5 $\frac{1}{2}$
7J, 92AA	2 3 $\frac{1}{2}$

MACHINE WORK (FEMALES)—continued.

										Per 100 Cigars.
										s. d.
(h)	<i>Making throughout.</i>									
	Swiss or Lucky Hit	..	..	..	..	..	..	..	..	1 6½
	Havanettes	..	..	..	..	..	..	..	..	1 1
										Per 1,000 Cigars.
										s. d.
(i)	<i>Covering Cigars.</i>									
	5AA, 7AA, 7J	..	..	..	..	..	..	..	..	2 8
	92AA	..	..	..	..	..	..	..	..	2 8
(j)	<i>BOX TRIMMING (FEMALES).</i>									
										Per 100 Boxes.
										s. d.
	Hinging (not 5aa)	..	..	..	..	..	..	..	..	0 6½
	Hinging and lidding 5aa	..	..	..	..	..	..	..	..	0 5½
	Lining	..	..	..	..	..	..	..	..	1 7
	Edging, ordinary	..	..	..	..	..	..	..	..	4 9½
	Edging, narrow embossed paper	..	..	..	..	..	..	..	..	7 11½
	Edging, narrow paper	..	..	..	..	..	..	..	..	7 5
	Edging, Magnum embossed paper	..	..	..	..	..	..	..	..	6 7½
	Edging, Varnished boxes	..	..	..	..	..	..	..	..	6 4½
	Edging, lid	..	..	..	..	..	..	..	..	1 1
	Inside labels, lid	..	..	..	..	..	..	..	..	1 1
	Inside labels, flap gummed	..	..	..	..	..	..	..	..	0 4
	Extra flap label on flap	..	..	..	..	..	..	..	..	0 4
	Outside labels, ends	..	..	..	..	..	..	..	..	0 4
	Outside labels, locks	..	..	..	..	..	..	..	..	0 4
	Outside labels, extra locks	..	..	..	..	..	..	..	..	0 4
	Outside labels, lid, brand, cut	..	..	..	..	..	..	..	..	0 9½
	Outside labels, lid, brand	..	..	..	..	..	..	..	..	0 6
	Full wrapping, Glascine	..	..	..	..	..	..	..	..	1 4
	Full wrapping, Cellophane	..	..	..	..	..	..	..	..	1 4
	Half wrapping, Cellophane	..	..	..	..	..	..	..	..	0 9½
	Half wrapping, Glascine	..	..	..	..	..	..	..	..	0 9½
	Brown paper wrapping packets, W/2 labels	..	..	..	..	..	..	..	..	5 10
	Stencilling	..	..	..	..	..	..	..	..	0 6
										Per Box.
										s. d.
<i>Samples—</i>										
	With trays	..	..	..	..	..	..	..	..	0 5
	No trays	..	..	..	..	..	..	..	..	0 2

(k) RINGING CIGARS (FEMALES).

					100's and 50's.	25's.	10's.	4's and 6's.		
					s. d.	s. d.	s. d.	s. d.		
DRY WORK.										
Monopole Magnum	2 7½	2 7½	2 7½	2 10½	Slips under rings, 6d. per 1,000 extra	
Monopole Maxim	..	..	..	..	2 7½	2 7½	2 7½	2 10½
Monopole Bueno	..	..	..	..	2 0½	2 0½	2 0½	2 4½
Matador	..	..	..	..	2 0½	2 0½	2 0½	2 4½
Gem of the East, Perfecto	..	..	..	..	2 0½	2 0½	2 0½	2 4½
Gem of the East, Perlas	..	..	..	..	2 0½	2 0½	2 0½	2 4½
Gem of the East, Cheroots	..	..	..	..	2 4½	2 4½	2 4½	2 9
All others	..	..	..	..	2 0½	2 0½	2 0½	2 4½
Fresh work in bundles	1 7	1 7		

(l)

STRIPPING FILLERS.
ADULT FEMALES AND ALL JUVENILE WORKERS.
Wet Weight on Strips Returned.

										Per lb.
										s. d.
Brazil	..	..	..	..	..	..	..	..	..	0 7½
Havana (large)	..	..	..	..	..	..	..	..	..	0 7
Havana (small)	..	..	..	..	..	..	..	..	..	0 8½
Sumatra	..	..	..	..	..	..	..	..	..	0 6
Manilla	..	..	..	..	..	..	..	..	..	0 4
Seed	..	..	..	..	..	..	..	..	..	0 3½

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

Age.					Males.		Females.	
					s. d.		s. d.	
Adults	..	..	..	..	2 0	per week	1 1	per week
14 years of age	..	..	..	..	0 4	" "	0 3	" "
15	..	..	..	..	0 4	" "	0 5	" "
16	..	..	..	..	0 4	" "	0 4	" "
17	..	..	..	..	0 6	" "	0 5	" "
18	..	..	..	..	0 7	" "	0 7	" "
19	..	..	..	..	1 0	" "	0 7	" "
20	..	..	..	..	1 1	" "	0 9	" "

P. A. RANGLES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 17th September, 1942.

