

# VICTORIA GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 294]

## MONDAY, SEPTEMBER 21.

[1942

Factories and Shops Acts.

### DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warmambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination. viz.:—

(1) That on the 26th August, 1942, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)APPRENTICES AND IMPROVERS. Wages per Week of 44 Hours. Making cigars or sorting and packing cigars :-Experience lst year— lst six months 2nd six months  $\frac{d}{5}$ \*Percentage. 8. 15 14 17 10 25 7 38 3 16<del>1</del> 23<del>1</del> . . 2nd year • • 3rd year . . 4th year ... ... 48 5 ... 44 or in lieu of weekly wages the work may be paid at the following piece-work Making Cigars. One-third of the piece-work prices. 2nd year 3rd year Two-thirds of the piece-work prices. Three-quarters of the piece-work prices. . . clause (9) sub-clause (m) 4th year Sorting and Packing Cigars. In Boxes of-6 see also clause (9 sub-clause (m). 250 cigars, 100 cigars. 50 eigars. 25 cigars. 10 cigars. 500 cigars per 1,000. s. d. 1 0 1 3 1 6 per 1,000. s. d. 1 0 1 3 1 6 per 1,000.
s. d.
1 0
1 3
1 9 per 1,000. per 1.000 per 1.000. d. 3 6 0 d. 6 3 9 8. 2 2 d. 0 6 0 1 1 2 2 2 2 3

IMPROVERS.

Number (in any place).

## APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

## IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

. .

::

. .

 $\frac{3}{3}$ 

See

\*Percentage. 34<del>1</del> 481

18 years 19 years

20 years

2

1st year 2nd year

3rd year

4th year

<sup>\*</sup> The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Males)."

No. 294-10560,-/42.

(3) JUVENILE WORKEBS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

(4)			272 000003										
	Wages per Week of 44 Hours.												
				1st Year's	Experience,	'							
Employed in-	1st Three	Months.	2nd Three	Months.	3rd Three	Months.	4th Three 3	louths.					
	Wages,	*Per- ventage.	Wages.	*Per- centage.	Wages.	*Per- centage.	Wages.	*Per- centage.					
Making eigar boxes Turning bunches Stripping fillers	s. d. 17 10 17 10 17 10	16 <u>1</u> 16 <u>1</u> 16 <u>1</u>	s. d. 17 10 17 10 17 10	% 16¦ 16¦ 16‡	s. d. 20 4 20 4 20 4	% 18½ 18½ 18½	s. d. 20 4 20 4 22 10	% 18½ 18½ 20¾					

			W	iges per We	ek of 44 Hours	i.		
		2nd Year's	Experience.					
Employed in—	1st Six Mo	onths.	2nd Six 1	Months.	Third Year's	Experience.	Fourth Year's	Experience.
	Wages.	*Per- centage.	Wages,	*Per- centage.	Wages.	*Per- centage.	Wages.	*Per- centage.
Making cigar boxes Turning bunches	s. d. 30 6 30 6 Piece-w price		s. d. 33 0 33 0 Piece- pric		s. d 45 4 45 4 Piece- pric		s. d. 58 7 58 7 Piece- pric	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

										ge.											
· · · · · · · · · · · · · · · · · · ·		14	уеагв.		15	ears.		16 y	years.		17 y	rears.		18 y	ears.		19 3	years.		20	years.
_ <del>_</del>	w	age.	*Per- centage.	W	ige.	•Per- centage.	Wa	ıge.	*Per- centage.	We	ge.	*Per- centage.	Wa	ge.	*Per- centage.	WE	ıge.	*Per- centage.	Wa	ge.	Per- centage.
Any other class, of work for which the rate of wages fixed does not exceed 110s. per week of 44		d.	%		d.	%		d.	%	,	d.	%	*.		%		ď.	%	8.		%
hours	17	10	161	20	4	·18½	22	10	202	30	6	273	36	7	331	49	6	45	58	7	531

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Fermules

(b)	F	emales.		
		Wages per	Week of 44 hours.	
* ***		1st Year's	Experience.	
Employed in—	1st Three Months.	2nd Three Months.	3rd Three Months.	4th Three Months.
· · · · · · · · · · · · · · · · · · ·	Wages. Per-	Wages. *Per- centage.	Wages. Per- centage.	Wages. *Per- centage.
Trimming cigar boxes Stripping and booking cigar bunch	8. d. % 15 4 26	s. d. % 17 10 301	s. d. % 20 5 34 <sup>3</sup> / <sub>2</sub>	s. d. % 22 11 39
Stripping and booking cigar bunch wrapper leaf Slinging cigars Stripping fillers	33 1 561 15 4 26 15 4 26	33 1 17 10 - 30½ 17 10 30½	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	33 1 561 22 11 39 22 11 39
Packing cigars, viz.:— Havanette Royal Bengals	15 4 26 15 4 26 15 4 26	17 10 301 17 10 301 17 10 301	20 5 343 20 5 343 20 5 343	22 11 39 22 11 39 22 11 39
Gem of East Cigarillos	15 4 26 15 4 26 15 4 26	17 10 301 17 10 301 17 10 301 17 10 301	20 5 34 2 20 5 34 2 20 5 34 2 34 2 34 2 34 2 34 2 34 2 34 2 34	22 11 39 22 11 39 22 11 39
fachine work, viz.:—  Making bunches  Covering cigars  wiss  Making	15 4 26 15 4 26 15 4 26 15 4 26	17 10 301 17 10 301 17 10 301 17 10 301	20 5 343 20 5 343 20 5 343 20 5 343	22 11 39 22 11 39 22 11 39 22 11 39
Lucky Hit Making throughout Schoritas	15 4 26 15 4 26	17 10 30½ 17 10 30½	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	22 11 39 22 11 39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

## 3325 Females-continued.

						w	ages per	Week	of 44 Hours.		
						2nd Year's	Experien	ice.			
Employed	in—			1	st Six M	ionths.	2	nd Six	Months.	Third Year's Experience.	Fourth Year's Experience,
				Waj	ges.	*Per- centage.	Wa	ges.	*Per- centage.		
				<b>s</b> .	d.	0/,	<b>.</b>	d.	%		
Trimming cigar boxes	••	••	••	25	5	% 43 <sub>1</sub>	30	7	-52	Piece-work	Piece-work
Stripping and booking ciga	r bunch	wrapper	leaf	43	3	731	45	11	78	Minimum wage	Minimum wage
Ringing cigars	• •		••		Piece-v			Piece- pri		Piece-work prices	Piece-work prices
Stripping fillers Packing cigars, viz.:	••	••	••		٠,,					` ,,	"
Havanette		• •	••		,,			1:	•	,,	,,
Royal Bengals Bonanzas	• •	••	••		,,		ĺ	•		,,	
Gem of East Cigarillos	••	• •	• • •		**			**		,,	••
Swiss					**			**		"	"
Cartons or parcels					,,						,,
Machine work, viz.:										]	<i>"</i>
Making bunches	• •	••			**	,			•	,,	,,
Covering cigars	٠٠ ؍	• •	• •	_	**			• 1	ı	• • • • • • • • • • • • • • • • • • • •	,,
Swiss	]	Makin	_		**				•	,,	٠,
Lucky Hit Havanettes	·· }	Makin through		Ι	,,			••		,,	"
<b>a</b> ••		entonku	ouv	1	**			• •		"	,,
Senoritas	,			ļ.	**			•		,,	**

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section

### Age.

	14	years.	15	years.	16	years.	17	усага.	18	years.	19	vears.	20	years.
<del>_</del>	Wage	Per- centage.	Wage	Per- centage.	Wage	*Per- centage.	Wage.	•Per- centage.	Wage.	•Per- centage.	Wage.	*Per- centage.	Wage.	*Per- centage
Any other class of work for which the rate of wages fixed for adults does not exceed 58s.	s. d	%	s. d	. %	s. d	%	s. d.	%	s. d.	%	8. d.	%	s. d.	%
10d. per week of 44 hours	16 9	281	19 8	33	22 4	38	25 5	431	29 7	50 <del>1</del>	34 7	582	39 9	67 <u>1</u>

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

(4)

### OTHER EMPLOYEES.

			•					Wages per Week of 44 Hours. £ s. d.
Strippers and bookers of cigar covering leaf (males)			••					5 13 6
Strippers and bookers of cigar covering leaf (females)							••	3 16 10
Strippers and bookers of eigar bunch wrapper leaf (	females)	• •	••	••	••	• •	••	3 6 4
Cigar box makers (males)	••.	••	••					5 16 0
Persons re-tying or boxing cigars, or engaged at a	ny other	work	connected	with	sorting or	packing	cigars	
not specified herein (females)	••	••	••	• •	·	• •	•••	3 2 4 .
Stripping fillers (males)	• •	••	••	••	• •	••	• •	5 10 0
All others (males)		· · ·		• •	• •		• • •	5 10 0
,, (females) 53½ per cent. of the above rate	tor "All	Others	(Males.) "		• •	• •		2 18 10
								,

<sup>(5)</sup> OVERTIME.—That any employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

<sup>(6)</sup> PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE-WORKERS' EARNINGS.—The wages rate for males set out in clause (4) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the Factories and Shops Act 1934, the Board hereby determines that such wages rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages rates of juveniles and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of 1d. to be disregarded.

Piece-workers: The weekly earnings of adult piece-workers, who work on piece-work the full working hours for which the rate: of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by the same amount and at the same time as the said basic wage.

The weekly earnings of adult piece-works who work on piece-work less than the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by a proportionate part of the amount of and at the same time as the said basic wage.

The amounts by which the weekly earnings of adult piece-workers who work on piece-work the full working hours as aforesaid, shall be increased until further varied as hereinbefore provided, are as follow:—

The weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be automatically increased or decreased by the same amount and at the same time as the increase or decrease in the wages rates prescribed in clause (3) hereof for juvenile workers of the same age.

The weekly earnings of juvenile piece-workers who work on piece-work less than the full working hours for which the rates of wages prescribed by this Determination are payable shall be automatically increased or decreased by a proportionate part of and at the same time as the increase or decrease in the wages rates prescribed in clause (3) hereof for juvenile workers of the same age.

The amounts by which the weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be increased until varied as hereinbefore provided are as follow:—

8. d. 14 · · · · · · · · · · · · 0 · 4 · · ·	s. d. () 3
14 0 4	0 3
15 0 4	0 5
16 0 4	0 4
. 17	0 5
18 0 7	0 7
19 1 0	0 7
20 1 1	0 9

The basic wage shall be adjusted as prescribed in clause (7).

#### Basic Wage

	Place.	Needs Basic Wage. (Adjustable.)	Loading. (Constant.)	Total Basic Wage.	Index Number Set Assigned.
Within the area to w	which this Determination applies	£ s. d. 4 8 0	s. d. 6 0	£ s. d. 4 14 0	Melbourne

<sup>(7)</sup> Adjustment of Needs Basic Wage.—(a) For work done before the beginning of the first pay period to commence in November, 1942, the rates prescribed in clauses (2), (3), (4), and (9) shall be paid.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Inde	k Number Div	risions.	Bas	ic W	age.	ll In	idex Nui	nber Divis	0118.	Basic	Wage.
7-759 0-771 2-783 4-796 17-808 9-820 11-833 14-845 8-858 9-870 1-882				0 1 2 3 4 5 6 7 8 9	d. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	908- 919 920- 932 933- 944 945- 956 957- 969 970- 981 982- 993 994-1006 1007-1018 1019-1030 1031-1043 1044-1055 1056-1067 1068-1080 1081-1092			     	3 14 3 16 3 17 3 18 4 4 4 4 4 4 4 4 4 4	5 0 6 0 7 0 8 0

Any extension of this table must be of the same construction as the table.

Piece-workers shall be granted the same holidays as are granted to weekly wage employees.

Adult piece workers shall be paid for such holidays at the "All Others" rate provided for weekly wage employees.

Juvenile piece-workers shall be paid at the rates provided for such employees under the age scale in Clause 3.

<sup>(</sup>b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amounts of the said rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

<sup>(8)</sup> Holidays.—All weekly wage employees shall be granted the following holidays without deduction of pay, viz.—Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day and Melbourne Cup Day—when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

Provided that an employee who is voluntarily absent on the working day immediately preceding and the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

(9) Piece-work Prices.—That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

(a)

MARING CIGARS.

HAND	WORK

. <u> </u>					1272 7701	<del></del>				
									Length of Cigara up to and including—	Per 100 Cigar
	_								inches.	s, d.
xtra Magnum									5 1	s. d. 12 4}
xtra Magnum				• • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • •	• • •	5 TE	13 5
onsuelo shape	• • • • • • • • • • • • • • • • • • • •	, <b></b>	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	::	• • •	• • •	• • • • • • • • • • • • • • • • • • • •	41	11 33
lor de Naves shape	::	• • • • • • • • • • • • • • • • • • • •	-:	::	• • • • • • • • • • • • • • • • • • • •	::	::	• • • • • • • • • • • • • • • • • • • •	4 4	10 73
ueno shape	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • •	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		41	9 8
ong Bueno								• •	48	10 3
rdinary taper shape	• • •	••	• • • • • • • • • • • • • • • • • • • •	••	• • •	• • •	• •	• •	41	9 8
anetelas shape, with poin		• • •	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •			• • •	5	8 113
anetelas shape, with flat	hone	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		• • •	::-	• • •	• • •	5	9 5
outhern Cross (no point)								••	51	6 2
` -'4 TD	••	• •	••	• • •	••	••	• •	••	4 1	
4	• •	••	••	••	• •	• •	• • •	• ;	48	
	• •	• •	• •	• • •	• •	•••	• •	• •	41	
orona shape hree-quarter Corona shape	••	• • •	••	••		• •	• •	• • •	5 7	13 01
		• • •	• • •	• •	• • •	• •	• • •	• •	8	11 03
alf Corona shape	••	••		••	••,	• •	• •	• •	37	8 71 3 97
alian shape (no binder)			• •	• •		• • •	• • •	• • •	61	3 99
alian shape, bunch makir	ig and	rolling	••	••	••	••	••	••	81	4 84
(b)				Ma	king Cig.	ARS.	<b>3</b> .	•		
			•	HAND Y	vork—cli	EAR HAVA	NA.	· , .		
ouquet Super Fines	٠.,							ر ٠٠ سي	4 🛔	10 4
stelares					• •			`	$4\frac{7}{16}$	10 4
ieno						٠٠ -,		• •	$4\frac{1}{8}$	`10 I
dl Corona	• •	• •				•••		• •	$5\frac{7}{8}$	13 63
rec-quarter Corona			1						5	11 8
alf Corona		• •							33	9 13
etit Ducs						. • •	• •	• • •	37 37 58	7 10
aquillas			• •		• •				5 } 3 }}	13 67 8 13

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of eigens.

Note.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccoes.

(c) . . . MOULD WORK.

	Shape.		Length of Cigars, up to and including—	Dry Work.	Where 10 to 12 Moulds or over are used.	Where 5 to 9 Moulds, inclusive, are used.	Where up to 4 Moulds, inclusive, are used.
Half Corona shape Bueno, straight Bueno, long Bouquet Casino C.W. Ordinary common straig Ordinary taper Rheingold Extra taper similar to Monopole Minors A 9 5 DP 5 H 7 F and II N 14 RT			in the 150 the second of the s	6. d.	5. d. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	6. 7. 5. 17. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7	s. d. 7 84 8 7 5 8 4 10 1 11 4 7 5 7 10 1 8 7 7 8 6 64 6 64 6 64 7 0 9 9 9 3

(d)		MANILA WORK.	 <u>:</u>	
	:		Length of Cigars, up to and irelu ling—	Per 100 Cigars,
Cheroots, Cortado Fino—Whe Cheroots, Cortado de la Reine Cheroots, Cortado Delicioso—		four moulds are used.	 1 .40	s. d. 3 63 3 104 4 93

#### MANILA WORK-continued.

					Length of Cigars,	Prices per 100 Cigars where the number of Moulds used is—						
					up to and including—	2, 3, or 4.	5 or 6	7 or 8.	More than 8			
					inches.	s. d.	s. d.	₽. d.	s. d.			
erlas	• •				3 🙀	7 2	6 61	6 21	5 11			
leina Victoria					41	8 11#	8 4	7 11}	7 81			
Perfectos (old)					41	9 9	9 21	8 11≩	8 7			
erfectos (new)		• •		• •	4 15		7 111	•	1			
ligh Life in the E			• •	••	47	7 2	6 6 <u>1</u>	6 21	5 11			
ondres		•••	•••		4	6 61	5 11	5 8	5 5			
A Habano	• • •	•••	• • •	• • •	47	6 11	6 42	6 11	5 81			
A Habano	••	•••	• •		41			•	5 6			
A Habano			• • •		41	1		• • • • • • • • • • • • • • • • • • • •	5 21			
A Habano					4	:: !			4 11			
	• •	• •	• •	• • •	4	1	5 11		-			
·	• •	• •	• •	• •	**	• • •	0 11	• •	•••			

.. 10s. 0id. per 100 cigars.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

Note.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piece-work price for making the cigars (mould work).

Per 100 Cigare. s. d. For making any cigars covered with Brazil, Havana, or Mexican tobacco ... ... When the "bunches" are pressed and turned by the cigar maker ... ... For making cigars longer than the mould by not more than one-sixteenth of an inch .. 0 6 extra .. 0 3 .. Note.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.

No cigar shall be made more than # shorter than the mould.

SORTING AND PACKING CIGARS. (e)

De	scription o	f Clours.			In Boxes of								
	octipaton o	Cigara			500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.			
						per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000		
								5 74	6 2	7 91	ר " "		
	• •					• • • •	٠.	5 4	5 104	7 3	11		
		• •				l	l	5 01	5 7	7 0	11		
Manila cheroots, hand or p					••		٠.	5 4	5 104				
Manila cheroots, small blo								4 7	5 1		11		
Cigars, bundles with two i	ibbons					٠	l	5 7	5 10	١	11		
Matador block work				••		۱	l	4.9	5 4		1 1		
Bueno shape, covered with	h Mexicat	n tobacco						4 11	5 54	8 10 <del>1</del>	11		
Other Bueno shape						۱	l	4 7	5 1	6 9	11		
Ordinary taper shape							l	4 7	5 1	6 9	11		
Extra taper shape, similar		Sol	• •			٠.	l	5 4	5 4	6 9	11		
Ordinary common straight						ĺ	٠	3 9	4 31	6 2	l !		
" Queen's" tied with one						1	٠	4 7	٠ ا	l	8 41		
"Queen's" tied with two						l	l	4 104	l	l			
Manila, tied in bundles of						4 2	4 2	l	1		1   -		
Manila, flat, tied in bundle								4 104	٠		11		
Manila, long, tied in bund	les of ten					l		4 9	l	l	l f		
Manila, loose						l		4.7	5 14	6 9	1		
Extra, Magnum	• •			••				7 3	7 9	9 14	[]		
Sirdar						٠.	٠	5 4	5 104	7 3	[]		
Monopole Bouquet		• •						4 9	5 4	l	11		
Casino C.W								5 4	5 104	7 3	[]		
Rheingold	• •	• •		• •				4 7	5 14	8 9	11		
92AA	• •	• •		••				3 9	<b>*</b>		11		
14RT	••	••				١	l	5 11	6 5 <del>1</del>	8 44			
5DP		• •				l		5 11	6 5	8 4	11		
Full Corona hand work							1	6 .51	7 0	8 4			

Em	tras											,000 Cigara.
1920	For sorting and packin	g all cigars	with ri	nge							8. 0	d. 6 extra
	For sorting and packin				lefts					• •	ō	6 ,,
	For sorting and packin						•••		•••	••	ŏ	a "
	to botting and passing	B 4 0.B40		110			••	••	••	••	•	٠,,
(f)				ACKING C	IGARS (	FRMALES	١.					
.,			., -		,		,-			Per	1.00	O Cigara.
												d.
	Royal Bengal, 5 in a r	acket									ł	3
	Gem of the East Cigar	ıllos. 9 in a	box		••	••	••	••	••	••	- i	ĭ
	92aa, packing in trays						• • • • • • • • • • • • • • • • • • • •		-		6	31
	92aa, packing in 6's, int								o and lab			101
	Havanettes, packing ar	d faiching	Outer o					I MINII EM	O OHG 18-DI	Ç19	٠	•
	mavaneties, packing at	id mineming	••	• •	• •	••	• •	••	••	• •		5
(-)			١.	ACHINE V	Vona /	Case or well						
(g)			19	IACHINE V	ORK (	CEMALES	•			n		n n
				Making	Runel					rei		0 Bunches,
	Long-filler machine			-								
	- A A	••	••	••	••	•••	••	••	• •	• •		114
	Points 9F	••	••	••	••	••	••	••	••	• •	2	14

Melbourne, 17th September, 1942.

					Mac	HINE WO	вк (Рез	dales)-	-contin	ued.			
(h)						Mak	ing thro	uahout					Per 100 Cigars. s. d.
(**)	Swiss or L	ucky	Hit					-y/20u					. i 6}
	Havanettes					••			•				1 1
													Per 1,000 Claura.
(i)	544 744	2 I				Cov	ering Ci	jars.					s. d. 2 8
	5AA, 7AA, 92AA	10	••	• •	••	••	•••	•••		••	••		2 8
			• •	••	•••		• •			• •	- •		
(j)				•		Box Ti	RIMMING	(FEMAI	LES).			·	Per 100 Boxes.
													s. d.
	Hinging (n			••	••	••	••			••	••		0 6
	Hinging an		-	••	••	••	• •	••			• •		. 0 5½ . 1 7
	Lining . Edging, or		••	••	• •	••	•••	•••			••		4 91
	Edging, na	rrow (	embossed		• • •	• • • • • • • • • • • • • • • • • • • •	• • •				• •		7 111
	Edging, na	rrow j	paper	·	• •		••				• •		. 75
	Edging, Ma					• •	••	• •			• •		6 71
	Edging, Va Edging, lid	LDIBUG		••	••	••	••	••			• •		. 6 4½ . 1 1
	Inside labe		••	••	••	• • • • • • • • • • • • • • • • • • • •	••	• •			• •		1 1
	Inside labe			b						••			. 0 4
	Extra flap	label	on flap	••	••	••	••	• •			••		0.4
	Outside lab			••	••	••	••	••			• •		. 0 4
	Outside lab			•	••	••	::	••					. 0 4
	Outside lab	els, li	d, brand	, cut	::								0 93
	Outside lab	ela, li	d, brand	••	••	• •	••	• •		••	• •		0 6
	Full wrapp				••	••	••	• • •			• •		. 1 4 . 1 4
	Full wrapp Half wrapp	ing. (	ellophan	e	• •	••	• • • • • • • • • • • • • • • • • • • •	•••			• • • •		. 1 4 . 0 93
	Half wrapp	oing, (	lascine	• •				::			••		. 0 9 <del>į</del>
	Brown pap	er wra	spping p	ackets,	W/2 la	bels	• •	• •		••	• •		. 5 10
	Stencilling		••	••	••	••	••	• • •		••	• •		. 0 6
San	ples-												Per Box. e. d.
,	With trays		••							••			A #
	No trays .	•		• •	••	••	• •			••	• •		. 0 2
(k)						Ringi	ng Ciga	BS (FE	MALES).				
<del></del> -							1				1		1
								.00's d 50's.	25's	.   1	O's.	4's and 6's.	_
						•	#110	1 50 %.		_			
		D	RY WORI	ζ.				d.	8.	d	d.	s. d.	
Monopole	Magnum					••	2			7 2		2 101	Slips under rings,
Monopole	V:-						2	7}	2	71 2	71	2 101	per 1,000 extra
Monopole			• • • • • • • • • • • • • • • • • • • •	:			2			01   2	01-1	$24\frac{1}{2}$	
Matador			••				2		2	$0\frac{1}{4} \mid 2$	0 <u>1</u>	2 4 2	1
	e East, Per		• •	•			$\begin{bmatrix} \cdot \cdot \\ \cdot \cdot \end{bmatrix}$ $\begin{bmatrix} 2 \\ 2 \end{bmatrix}$		2	01 2 01 2		2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	e East, Per e East, Che		• • •	:			2			$0\frac{1}{4} \mid 2$	0 <u>1</u>	2 4 <del>2</del> 2 9	1
All others			• • • • • • • • • • • • • • • • • • • •				2		2	$0\frac{1}{4}$   $\frac{7}{2}$		2 42	
	k in bundler						1				1		İ
							<u> </u>	!					<u> </u>
(l)						STR	ipping F	LLERS					
• • •					DULT F	EMALES A	AND ALL	JUVEN	TLE W	ORKERS.			
		•			We	t Weight	on Strip	18 Retur	rned.				·
													Perib. a. d.
	Brazil .					••	••				•		. 0 71
	Havana (la		••	••		••	••	••			•		. 0 7
	Havana (su		••	••	••	••	••		•		•	••	. 0 81
	Sumatra Manila	•	••	••	••	••	••	••	•		•	: :	A 4
	Seed .		••	••	••	•••	••	•••			•	:: :	A 81
(am\	The weekler	an mil		ene wow	kara mh	o work 4	n niece	work +	he full	working	hours 6	or which +	he time rates of was
rescribed	by this det	ermin	ation are	payabl	e shall	be increa	ased by	the fol	lowing	amounts	:		TO STATE THOOS OF ME
	Age.		•	• • •	_		-		Males.			Fem	ales.
	J								s. d.			8.	d.
	Adults		••	••	• •				2 0	per week			l per week
	1- 1	-	••	••		••	••			** **			F ''
	10						••		0 4			. 0	A " "
	17 ,,	,,				••			0 6	,, ,,		. 0	5 ,, ,,
	18 ,,	**	• •	••	••	• •	• •	• •		** **			<b>-</b>
	90	"	••										0 " "
	"	,,	• •	- •		- • •	••			., ,,			. ,, ,,
											Р.	A. RANDI	LES, J.P., Chairman
Melbourn	14 years of 15 ,, 16 ,, 17 ,, 18 ,,	"		··· ···	::	, 	••		0 4 0 4 0 6 0 7 1 0	;; ;; ;; ;; ;; ;;	P	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,

```
..
..
                       . ..
•
             .
.
                       ::
            ::
   ÷ •
                        ...
                                    ...
                                       . ..
```

, .