



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 176]

WEDNESDAY, AUGUST 25.

[1943

Factories and Shops Acts.

DETERMINATION OF THE MARKET GARDENERS BOARD.

NOTE.—This Determination applies to such portion of the State of Victoria as is within a radius of 40 miles from the post office at the corner of Bourke-street and Elizabeth-street in the city of Melbourne.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons engaged in the trade of market gardening (that is to say, the growing of vegetables for sale), has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 3rd September, 1943.

(2)

Improvers.				Other Employees.			

(11) **ANNUAL LEAVE.**—Any employee who has been in the service of the same employer for a continuous period of not less than twelve months shall be granted one week's holiday (exclusive of the holidays mentioned in clause (10)) on full pay each year and such holiday shall be given at a time mutually agreed upon, such time being not later than six months after the completion of each twelve months' service.

If, after four months' service in any twelve monthly period, employment is terminated for any cause other than misconduct then the employee shall be given one day's pay for each completed two months' service.

For the purposes of this clause service prior to the 3rd September, 1943, shall not be taken into account.

(12) **SICK LEAVE.**—If the employee is absent from duty through his own illness and he produces evidence satisfactory to the employer, no deduction shall be made from his wages in respect of such absence in so far as it does not exceed in the aggregate four days in any one year of employment or a proportionate less time during any shorter period of employment: Provided that, in every case, an employee shall have at least three months' service to entitle him to such leave.

For the purposes of this clause service prior to the 3rd September, 1943, shall not be taken into account.

(13) **REST PERIOD.**—A rest period of ten minutes without deduction of pay shall be allowed each morning at a time mutually agreed upon.

(14) **RIGHT OF ENTRY OF UNION OFFICIAL.**—Any official of the Australian Workers' Union (authorized in writing by the Secretary of the Victorian Branch of the said Union) may enter during the lunch hour upon any land or premises on which operations are carried on and inspect the working conditions and interview employees on legitimate union business.

(15) **BOARD AND LODGING.**—Where the employee is provided with board and lodging an amount of 25s. per week may be deducted from the rates of pay fixed.

(16) **PERIODICAL ADJUSTMENT OF WAGES.**—The wages rates of "other employees" set out in clause (2) are based upon the following basic wage and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (17).

Basic Wage.

Place.	Needs Basic Wage Adjustable.	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Within the area to which this Determination applies	4 13 0	6 0	4 19 0	Melbourne

(17) **ADJUSTMENT OF BASIC WAGE.**—(a) Until the beginning of the first pay period to commence in November, 1943, the amount of the basic wage shall be as prescribed in clause (16).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(1) The Index Number set to be applied is that assigned to Melbourne.

(2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.

(4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 19th August, 1943.