[2535]



VICTORIA

GOVERNMENT GAZETTE.

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No. 159]

MONDAY, OCTOBER 2.

[1944

Factories and Shops Acts.

DETERMINATION OF THE TEA PACKING BOARD.

Note.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warmambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Grocers Board) employed either inside or outside a factory or work-room, in the process, trade, or business of preparing toa, soffee, cocoa, or chocolate for trade or sale, including blending, weighing, filling packets, wrapping, packing, or labelling," has made the following Determination, namely:—

1. That on the 22nd September, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

	•	Арр	rentices or	Improv	ers. ,	•	-	
		WAGES.			MAL	E5.	Fema	LES.
					Per we		Per we	ek of
					8.	d.	8.	d.
14 years					20	0	├ .	•-
15 years		••			26	0 .	23	9
16 years					30	9	26	6
17 years	••				38	6	31	6
18 years	•••				48	6	37	6
19 years		•••			54	9	41	9
20 years		••	••	••	70	6	47	9

Proportion (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 108s. per week of 44 hours.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 62s. per week of 44 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving at wages rates or piece-work prices not less than 108s. per week of 44 hours.

One female improver to every four or fraction of four female workers receiving not less than 62s. per week of 44 hours.

	, 4	dulta.					
•	W	▲GES.				—.	
·. ·	Ма	des.		F	er week 44 hour		
Foreman Headman All other adult workers		••	::		122s. 114s. 108s.	6d	
	Fe	males.					
Headwoman All other adult females			::	••	70s. 62s.		

JUVENILE WORKERS.

PROPORTION.—The proportion of juvenile workers to adults shall be not more than three juvenile workers of either sex to every two adults of either sex.

every two adults of	either sex.	WA	AGES.		
	Males under 21	YEARS OF AGE (other the		provers) employed	at—
Under 16	years of age.		years of age.		21 years of age.
General work, i.e., al	-	General work, i.e., a	•	General work, i.e	., all work except-
(a) Bulk blending, (b) Moving by han	i.e., mixing; d, unassisted, package	(a) Bulk blending, (b) Moving by hand	, i.e., mixing; d, unassisted, packages		and, unassisted, pack: 0 lb. gross weight—
exceeding 35	b lb. gross weight;	exceeding 7	0 lb. gross weight;	ozooding 10	o to: gross weight—
(c) Ramming with 3 lb. in weight	a rammer exceeding	ig (c) Ramming with	a rammer exceeding		Per wee
(d) Packing tea wit	h a machine other the	$n \mid (d)$ Packing tea w	with a machine other		44 ho
a power-univ	ven machine— Per week of	1	er-driven machine— Per week of	18 years	48s.
14 years	44 hours. 20s. 0d.	16 years	44 hours. 30s. 9d.	19 years 20 years	54s. 70s.
15 years	26s. 0d.	17 years	38s. 6d.		
		Years of Age (other	than apprentices or im		
General work, i.e., al	Under 18 years of a 1 work except—	ige.	General work, i.e., a	Under 21 years of	age.
Packing tea with a	hand or power-driv	en machine—	Packing tea with		
		Per week of 44 hours.			Per week
15 years	••	23s. 9d.	18 years	••	37s. 60
16 years 17 years	•• ••	26s. 6d. 31s. 6d.	19 years 20 years		418. 90
3,	 		<u> </u>		11 418.00
	of Beginning.	TIME OF BEGINNING A	Time of Ending.		
	.30 a.m .30 a.m		Saturdays.		h
•	a		on each of the other five	working days or th	ne week.
	nall be paid for as foll	lows :			
(a) Within	the hours provided i	n clause 3 in excess of 44 in clause 3—time and a h	hours in any week-tin	ne and a half.	.1
(0) Gassica	Carrier of the state of the sta		DAYS.	irs and double time	thereafter.
5. Employees	shall be granted the	following holidays without	out deduction of new	-New Year's Da	y, Australia Day (26
January). Good Frid	av. Easter Saturday	, Easter Monday, Labout as defined in the Fact	ir Daw, Angan Daw K	ing's Rightley Ch	mintman Day and Daw
onow Day; but it ar	iy otner day be by	Act of Parliament or Pi	roclamation substituted	I for any of the a	bove-named holidays.
special rate shall only	y be payable for wor	k done on the day so su	bstituted.	•	
· 6. Any employ	ee who is required t	o work on a Sunday of	RATES.	in Clause 5 shall	be naid double time
such work.	_	_			er para acusic unito
7. Except in a	i a case where an em	ployee has been guilty of	of a misdemeanour so		.f tomm:-otion of1
		r worker. If such notice	ce be not given, a we	ek's wages shall b	e paid or forfeited, as
case may be, in lieu	thereof.		Pay.		
8. (a) Any we	ekly employee not at	tending for duty shall los	e his or her new for th	e actual time lost	unless such employee
пас постеяв спап т	a montas continuou	is service and he or she employer that his or	Droduces or forwards	within 94 house	of the commonsorment
necessits ting andi and	ence, out such emplo	oyee snall not be entitled	to payment for non-att	endance on the gr	ounds of personalill-hea
or accident for more	LIBI BIX GRANT IN MAC	h year. as prescribed in sub-clau			
snan oo cumutaniye m	om vear to vear un m	DA DEFIOR DOT EXCERGING	Alantaan daga which i	shall ha tha mayir	num amount of lasts
February, 1944, shall	air be entitled in any be disregarded.	year without deduction	of pay. For the purp	poses of this sub-cla	use service prior to 15
58 At 1.	Same Service	Annual	LEAVE.		•
9. All employed service with an employ	es shall be granted over	one week's leave of abse	nce on full pay, on co	mpletion of each t	welve months' continue
Should an emir	plovee's service; be to	erminated (other than fo	r misconduct) before t	the completion of	any twelve months
service, he or she she conduct is not entitle	an occurred to a	hio is serve terve of proseuce	or payment in lieu o	f same. An emp	loyee dismissed for m
sondhor is not entitle	to this leave of a	PAY	DAV.		
		not later than Thursday	in each week.		
. The second of	Abia Disamula di	Posting of D	ETERMINATION.		
employees are employe	ed on such floor at an	hall be posted in a conspi y work covered by this D	cuous place at or near t retermination	he entrance of each	a floor in a building if a
		Rest I	PERIOD		•
12. An interval sounted as time work	lof ten minutes eac	h morning and afternoo	n shall be given as a	rest period to all	employees, and shall
	3 1.712 1701	MIRAL ALI	LOWANCE.		
		to work overtime for o	ne hour or more on a	ny day shall rece	ive a meal allowance
ours Volli v uinē libra	in the past of the first	- W TI-	UNCTIONS.	·	
14. An employ	es engaged for more	than half of one day or	shift on duties correine	, a higher rete than	his ordinary classificati
shall be paid the higher	er rate for such day o	r shift. If engaged for le			I
the time so worked.		DEFIN	TITIONS.		* * * * * * * * * * * * * * * * * * * *
Foreman	: A person held direc	tly responsible by the em	ployer for the carrying	out of the work,	and who has the char
angu	curection of the emi	person on a floor who	1 1 1 1 W		-
ratala as to for'v	vork done on that fi	oor notwithstanding he	or she may be under t	s in their work an he orders or takes	n who is held responsit
Land Company of the C	man.		. , . • •		
ille illegete in Cage	astri pali ti iti		Carrier Commission	P. A. RAN	DLES, J.P., Chairman.
al olectic con the Nighta Principles	i apa (CE) asee			· TJ.TV. WILI	
melbourne, 21st Sep	tember, 1944.	oor notwithstanding he c	<u>, 1000 00 50</u>	ordina artic	a tot grent to
	. By Aut	hority: H. E. Daw, G	overnment Printer, M	lelbourne.	