



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, OCTOBER 4.

[1944

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928*, I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or a Public Half-Holiday (as the case may be) at the places respectively specified, viz.:—

Public Holidays:—

THURSDAY, THE 12TH DAY OF OCTOBER, 1944, throughout the Shire of Lowan.*

MONDAY, THE 13TH DAY OF NOVEMBER, 1944, throughout the Borough of Queenscliffe.

Public Half-Holiday from the Hour of Twelve o'clock noon:—

WEDNESDAY, THE 18TH DAY OF OCTOBER, 1944, throughout the Borough of Shepparton.

*Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of October, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.)

F. W. MANN.

By His Excellency's Command,

H. J. HYLAND,

Chief Secretary.

GOD SAVE THE KING!

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APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has by Orders made on the 2nd day of October, 1944, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

Registrar of Licensing Courts, &c.

HENRY MAXWELL MCALISTER

to be Registrar of Licensing Courts and Secretary Licences Reduction Board, *vice* A. W. Dixon, deceased.

Public Auditor.

ALBERT LANG BROOKS, B.Com., A.I.C.A.,

pursuant to the provisions of section 42 of the *Friendly Societies Act 1928*, to be a Public Auditor for the purposes of the said Act.

Electoral Registrars (Acting).

LEONARD FOSTER MURRAYLEE

to be Electrical Registrar (Acting) for the Albert Park and St. Kilda West Subdivisions of the Electoral District of Albert Park; for the Port Melbourne and South Melbourne Subdivisions of the Electoral District of Port Melbourne; and for the Newport and Williamstown Subdivisions of the Electoral District of Williamstown, to take effect on and from 10th October, 1944, during the absence on leave of William Wade;

DANIEL JAMES WALSH

to be Electoral Registrar (Acting) for the Boort, Kerang, Quambatook, and Wycheproof Subdivisions of the Electoral District of Gunbower; for the Donald, Minyip, St. Arnaud, and Warracknabeal Subdivisions of the Electoral District of Kara Kara and Borung; for the Birchip, Hopetoun, Ouyen, and Rainbow Subdivisions of the Electoral District of Ouyen; and for the Sea Lake, Swan Hill, and Ultima Subdivisions of

the Electoral District of Swan Hill, to take effect on and from 18th September, 1944, during the absence on leave of Keith Maxwell Campbell;

GEORGE ALEXANDER MORGAN

to be Electoral Registrar (Acting) for the Benalla, Rutherglen, Tungamah, Violet Town, and Yarrawonga Subdivisions of the Electoral District of Benalla; for the Chiltern, Corryong, Tallangatta, Wodonga, and Yackandandah Subdivisions for the Electoral District of Benambra; for the Cobram, Nathalia, Numurkah, and Shepparton Subdivisions of the Electoral District of Goulburn Valley; for the Kyabram and Tatura Subdivisions of the Electoral District of Rodney; for the Euroa Subdivision of the Electoral District of Upper Goulburn; for the Beechworth, Moyhu, Ovens, and Wangaratta Subdivisions of the Electoral District of Wangaratta and Ovens; and for the Nagambie Subdivision of the Electoral District of Waranga, to take effect on and from 20th October, 1944, during the absence on leave of John Thomas McPherson;

WILLIAM EWART DUNSTAN

to be Electoral Registrar (Acting) for the Beaufort and Clunes Subdivisions of the Electoral District of Allandale; for the Maldon Subdivision of the Electoral District of Castlemaine and Kyneton; for the Bannockburn Subdivision of the Electoral District of Grant; for the Camperdown, Linton, Mortlake, Peshurst, and Terang Subdivisions of the Electoral District of Hampden; for the Avoca, Carisbrook, and Maryborough Subdivisions of the Electoral District of Maryborough and Daylesford; for the Beech, Beech Forest, Birregurra, Colac, and Krambruk Subdivisions of the Electoral District of Polwarth; for the Ararat, Landsborough, and Willaura Subdivisions of the Electoral District of Stawell and Ararat; for the Smythesdale Subdivision of the Electoral District of Warrenheip and Grenville; and for the Allansford, Cobden, and Port Campbell Subdivisions of the Electoral District of Warrnambool, to take effect on and from 23rd October, 1944, during the absence on leave of Francis Peter Mills; and

WILLIAM JOHN HANNAHAN

to be Electoral Registrar (Acting) for the Casterton, Hamilton, and Harrow Subdivisions of the Electoral District of Dundas; for the Murtlo Subdivision of the Electoral District of Kara Kara and Borung; for the Dimboola, Goroke, Horsham, Kaniya, and Nhill Subdivisions of the Electoral District of Lowan; for the Jeparit Subdivision of the Electoral District of Ouyen; for the Braintree, Koroit, Port Fairy, and Portland Subdivisions of the Electoral District of Port Fairy and Glenelg; and for the Horsham South and Stawell Subdivisions of the Electoral District of Stawell and Ararat, from 16th September, 1944, to 30th September, 1944, during the absence on leave of Archibald James Milligan MacPherson.

DEPARTMENT OF LAW.

Magistrate.

JAMES THOMAS HOGGAN, Longwarry North, to Keep the Peace in the Central and Eastern Bailiwicks of the State of Victoria.

Commissioners for Taking Declarations, &c.

DAVID NORMAN ROBERTSON, Turriff;
JOHN REID, Dennington, and
JAMES ROBERT TURPIN, Turriff,
to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the Evidence Act 1928, to resign upon removing from the neighbourhood of the addresses stated.

Probation Officers.

ROBERT STANISLAUS MILLER, 192 Lygon street, Carlton, and

ANNA ADELINA WEBB, St. Barnabas Church, Montague street, South Melbourne, to be Probation Officers, pursuant to the provisions of section 8 of the Children's Court Act 1928, for the Children's Courts at Carlton and South Melbourne respectively.

Clerks of Petty Sessions, &c.

HENRY ALFRED BENNETT to be Clerk of Petty Sessions and Clerk of the Children's Court at Yarrawonga, Foster, and Toora; and Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the County Court Act 1928, for the County Courts at Sale and Korumburra, during the absence on annual leave of F. L. McSweeney; and

EDWARD GEORGE FISHER to be Clerk of Petty Sessions at Richmond, in the place of R. P. Part, relieved.

Sheriff's Bailiff, &c.

JAMES LEWIS McCOLL, Senior Constable of Police, Ouyen, to be Sheriff's Bailiff and Bailiff of the County Court at Mildura, in the place of P. Perkins, resigned.

DEPARTMENT OF PREMIER.

Officer of the Fifth Class.

KEVIN LEO DYNAN

to be an Officer of the Fifth Class, Clerical Division, Office of the Public Service Board; a vacancy having occurred, and the Public Service Board having certified, on the 18th September, 1944, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the Public Service Acts, to be appointed to fill such vacancy on probation for six months.

DEPARTMENT OF PUBLIC INSTRUCTION.

Inspector of Technical Schools.

JOHN HUGH MELDRUM OMOND

to be an Inspector of Technical Schools, Classes "C" and "B," Professional Division; a vacancy having occurred, and the Public Service Board having certified on the 6th September, 1944, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is a fit and proper person and duly qualified to be appointed to fill such vacancy on probation for three months.

DEPARTMENT OF PUBLIC WORKS.

Secretary, Country Roads Board (Acting).

W. H. NEVILLE

to be Acting Secretary of the Country Roads Board during the absence on leave of R. Jansen.

DEPARTMENT OF TREASURER.

Receivers of Revenue (Acting).

EDWARD DOWNING PRIMROSE MUSTOW

to act as Receiver of Revenue, Warragul, during the absence of R. V. Davis, on leave; and

CHARLES EDGAR ELVISH

to act as Receiver of Revenue, Wodonga, during the absence of A. F. Woollard, on leave.

General Assistants.

(Government Printing Office.)

JOSEPH PATRICK VIPONT, and

JOHN ARTHUR MCCLURE,

to be General Assistants, General Division, Government Printing Office; vacancies having occurred, and the Public Service Board having certified on the 16th August, 1944, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the Public Service Acts, to be appointed to fill such vacancies on probation for six months.

STATE RIVERS AND WATER SUPPLY COMMISSION.

Waterworks Trust Commissioners.

JOHN DUNCAN MCLENNAN

to be a Commissioner of the Apollo Bay Waterworks Trust and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 2nd October, 1944.

RESIGNATIONS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 2nd day of October, 1944, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:

DEPARTMENT OF LAW.

ALBERT ETHELBERT CLARK, as a Probation Officer, pursuant to the provisions of the Children's Court Act 1928, for the Children's Court at Trafalgar.

FREDERIC JOHN RANCE and **GEORGE HENRY MUNRO**, as Commissioners for Declarations and Affidavits under the provisions of the Evidence Act 1928.

PERCIVAL PERKINS, as a Sheriff's Bailiff and a Bailiff of the County Court at Mildura.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 2nd October, 1944.

INSPECTOR, GRADE I. (TRESKO), GENERAL DIVISION,
DEPARTMENT OF WATER SUPPLY.

APPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the above-mentioned position.

Yearly Salary.—£310, minimum; £362, maximum, plus £24 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To supervise and control the maintenance of works and the distribution of water in the Tresco and Fishpoint Irrigation and Water Supply Districts, to direct the work of water bailiffs and construction and repair gangs, and to keep all necessary records of water distribution, cost of works, &c.

Qualifications.—To have had experience in the distribution of water supplied by pumping to irrigators in areas of intense culture. To be capable of supervising the work of repair gangs on concrete and earthen channels, and of setting out works, structures, and channels from plans.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth), should be lodged at this office not later than Friday, the 20th October, 1944.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 3rd October, 1944.

PUBLIC SERVICE OF VICTORIA.—VACANCIES,
DEPARTMENT OF PUBLIC WORKS.

APPLICATIONS will be received by the Public Service Board from persons, who are eligible and qualified, for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

Assistant Engineer (Mechanical), Class "C."

Yearly Salary.—£449, minimum; £579, maximum, plus £24 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To prepare and supervise, under direction, reports, schemes, contract plans, specifications, and estimates for mechanical plant and installations in all types of Government buildings and hospitals.

Qualifications.—To be a suitably qualified mechanical engineer, and to have had extensive practical experience in the design, operation, and testing of modern mechanical equipment in large buildings and hospitals, especially in relation to heating, hot water supply, air conditioning, refrigeration; steam plant, lifts, kitchen equipment, pumping, &c.

To possess experience in the control and direction of staff engaged on above duties.

Assistant Engineer (Electrical), Class "C."

Yearly Salary.—£449, minimum; £579, maximum, plus £24 cost of living allowance. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To prepare and supervise, under direction, reports, schemes, contract plans, specifications, and estimates for electric light and power installations in all types of Government buildings and hospitals.

Qualifications.—To be a suitably qualified electrical engineer, and to have had extensive practical experience in the design and operation of modern electric light and power installations in large buildings and hospitals, including fluorescent lighting, lifts, motive power, cooking and heating equipment, telephone systems, &c. To possess experience in the control and direction of staff engaged on above duties.

GENERAL DIVISION.

Labourer.

Yearly Salary.—£234, minimum; £241, maximum, plus £24 cost of living allowance. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 13th October, 1944.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 3rd October, 1944.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service Board up to Friday, the 13th October, 1944, from officers of the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

Officer-in-Charge, Central Plan Office, Classes "C" and "B," Department of Lands and Survey.

Yearly Salary.—£579, minimum; £618, maximum, plus £24 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To have charge of the Central Plan Office, including Original Plan Room, the Central Photographic Laboratory, and the Lithographic Staff. Subject to the Surveyor-General; to advise surveyors as to the placement of permanent marks, and the connexion of surveys, and generally to assist the Deputy Surveyor-General in the work of Survey Co-ordination.

Qualifications.—To be a licensed surveyor or a competent survey draughtsman with a thorough knowledge of the application of trigonometrical survey to map production. To have a sound knowledge of the methods of reproduction of maps and plans. To have administrative ability and to be capable of directing a varied technical staff.

CLERICAL DIVISION.

Third Class Clerk, Accounts Branch, Department of Treasurer.

Duties.—To keep Appropriation Ledger and to prepare Schedule of Supply Bills; also Governor's Warrants in connexion with the Appropriation Act and Supplementary Estimates. To prepare detailed statements of expenditure and to analyse the financial results of State Industries for inclusion in the Treasurer's Finance and Budget Statement. To undertake special duties. To conduct special investigations and to act as Treasury representative, when required, on special Governmental Committees.

Qualifications.—To have a thorough knowledge of the Treasury system of accounts and of the Audit Acts and the regulations respecting Public Accounts. To be experienced in conducting special investigations, including costing surveys, and to possess accountancy qualifications.

Third Class Clerk, Taxation (Land Tax) Branch, Department of Treasurer.

Duties.—To be Chief Assessor, and, as such, to direct and supervise assessors engaged under the Land Tax Act. Under the direction of the Chief Clerk, to decide doubtful questions of interpretation of the provisions of the Act and Regulations. To conduct correspondence with taxpayers and their agents in involved cases. To authorize and certify amendments. To be responsible for the issue of certificates under section 96 of the Act.

Qualifications.—To have had experience as an Assessor in the Land Tax Branch. To have a thorough knowledge of the Land Tax Act and Regulations and of the principles and rules relating to transactions in land. Ability to conduct correspondence in connexion with assessments. Experience in the direction and control of staff.

Fourth Class Clerk, Motor Registration Branch, Office of the Chief Commissioner of Police, Department of Chief Secretary.

Duties.—To be in sub-charge of the Correspondence Section of the Branch. To specially deal with applications for Primary Producers' Concessional Rates under the Motor Car Act, and to interview applicants. To relieve on the counter cash register.

Qualifications.—A thorough knowledge of the Motor Car Acts and Regulations, and of Departmental rulings and legal opinions. Ability to operate a cash register.

Fourth Class Clerk, Courts, Department of Law.

Qualifications.—To have passed the examination prescribed by Chapter IV. of the Public Service Regulations for promotion to the office of Clerk of Petty Sessions or Clerk of Courts.

GENERAL DIVISION.

Attendance Officer, Department of Public Instruction.

Yearly Salary.—£252, minimum; £348, maximum, plus £24 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To report upon all cases of apparently deficient attendance at school and to conduct Court cases as required.

Qualifications.—Ability to write satisfactory reports, to conduct prosecutions in Court, and to ride a bicycle. This vacancy for an Attendance Officer is in the Prabran-Malvern district, and the successful applicant will be required to reside in the district.

Searcher, Office of Titles, Department of Law.

Yearly Salary.—£239, minimum; £312, maximum, plus £24 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Duties.—To attend to searches by the public and Government Departments of documents registered under the Transfer of Land Act, and to sort and replace documents required for searches and dealings.

Qualifications.—A knowledge of Titles Office practice in respect of searches under the Transfer of Land Act and the fees thereon.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Board,
Melbourne, 3rd October, 1944.

Act No. 3757, Section 66 (I.).

REGULATIONS.—PROFESSIONAL DIVISION.

CHAPTER II.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter II. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF LAW.	£	£
<i>Repeal—</i>		
CLASS "O".		
Professional Assistant, Office of the Public Trustee	384	516
DEPARTMENT OF TREASURER.		
<i>Add—</i>		
CLASS "C".		
Professional Assistant, Office of the Public Trustee	384	516
<i>To take effect as from and inclusive of the 1st July, 1944.</i>		
DEPARTMENT OF WATER SUPPLY.		
<i>Add—</i>		
CLASS "B".		
Research Engineer	528	650
<i>To take effect as from and inclusive of the 11th September, 1944.</i>		
<i>Add—</i>		
CLASS "B".		
Designing Engineer	528	650
<i>To take effect as from and inclusive of the 11th September, 1944.</i>		

D. D. PAINE, Chairman.

J. FRAZER, Secretary.

Office of the Public Service Board,
Melbourne, 21st August and 11th September, 1944.

Approved by the Governor in Council,
2nd October, 1944.

C. W. KINSMAN,
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII.).

REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.

CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
GENERAL.	£	£
<i>Add—</i>		
Assistant (Female), Grade I.—		
Junior—		
At 16 years of age		73
At 17 years of age		86
At 18 years of age		112
At 19 years of age		125
At 20 years of age		151
Adult	190	203
Assistant (Female), Grade II.—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208
Assistant (Female), Grade III.	213	221
Assistant (Female), Grade IV.	221	234
Machinist (Female), Grade I.—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208
Machinist (Female), Grade II.—		
Junior—		
At 16 years of age		91
At 17 years of age		104
At 18 years of age		130
At 19 years of age		143
At 20 years of age		169
Adult	213	221
Machinist (Female), Grade III.—		
Junior—		
At 16 years of age		104
At 17 years of age		117
At 18 years of age		143
At 19 years of age		156
At 20 years of age		182
Adult	221	234
Shorthand Writer and Typist (Female), Grade I.—		
Junior—		
At 16 years of age		91
At 17 years of age		104
At 18 years of age		130
At 19 years of age		143
At 20 years of age		169
Adult	213	221
Shorthand Writer and Typist (Female), Grade II.	221	234
Shorthand Writer and Typist (Female), Grade III.	234	247
Telephonist (Female), Grade I.—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208
Telephonist (Female), Grade II.	213	221

REGULATIONS.—GENERAL DIVISION—continued.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
Typist (Female), Grade I.—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208
Typist (Female), Grade II.	213	221
Typist (Female), Grade III.	221	234
DEPARTMENT OF LAW.		
Add—		
Assistant (Draughting) (Female), Grade I.—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208
Assistant (Draughting) (Female), Grade II.	213	221
DEPARTMENT OF AGRICULTURE.		
Add—		
Tester (Female)—		
Junior—		
At 16 years of age		78
At 17 years of age		91
At 18 years of age		117
At 19 years of age		130
At 20 years of age		156
Adult	195	208

To take effect as from and inclusive of the
1st October, 1944.

D. D. PAINE, Chairman.

J. FRAZER, Secretary.

Office of the Public Service Board,
Melbourne, 26th June, 1944.

Approved by the Governor in Council,
2nd October, 1944.

C. W. KINSMAN,
Clerk of the Executive Council.

Pounds Act 1923.

SHIRE OF DANDENONG.—DANDENONG POUND.

TABLE of Rates to be charged for the trespass of cattle and their sustenance while impounded in the Pound at Dandenong, fixed by the Council of the Shire of Dandenong, on the eleventh day of September, 1944.

Description of Cattle Trespassing.	Upon Land of other than Tillage Land enclosed by a Substantial Fence.	Upon Tillage Land enclosed by a Substantial Fence.	Amount to be Charged Daily for Sustenance while Impounded.
	s. d.	£ s. d.	s. d.
For every sheep	0 1	0 0 6	0 2
For every goat	0 1	0 10 0	3 0
For every pig	0 1	0 10 0	3 0
For every head of other cattle	5 0	0 5 0	2 0

By order of the Council,

R. BOOTH, Shire Secretary.

Approved by the Governor in Council,
2nd October, 1944.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LAW.

COURTS OF PETTY SESSIONS, BEULAH—ADDITIONAL DAY APPOINTED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of section 61 of the *Justices Act 1928*, doth by an Order made on the 2nd day of October, 1944, hereby approve that Thursday, the 28th September, 1944, at Ten o'clock a.m., be appointed a day and hour for the holding of a Court of Petty Sessions at Beulah, in addition to the days and hours heretofore appointed.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 2nd October, 1944.

QUEEN'S MEMORIAL INFECTIOUS DISEASES HOSPITAL BOARD.

TRIENNIAL ELECTIONS.

IN pursuance of the provisions of the *Infectious Diseases Hospital Act 1928*, and of Regulations made thereunder, I hereby declare the following persons to be elected as members of the Queen's Memorial Infectious Diseases Hospital Board for three years, commencing on the 16th October, 1944:—

Councillor William John Brens, representing the City of Melbourne.

Councillor Nellie Grace Ibbott, representing Group "A."

Councillor Edward Henry Hester, representing Group "B."

Councillor William Richard Warner, representing Group "C."

Councillor Henry Thomas Chapman, L.R.C.P., et.S., representing Group "D."

Councillor Herbert Charles Edwards, representing Group "E."

H. N. FEATONBY,

Returning Officer.

Department of Health.

Water Acts.

STATE RIVERS AND WATER SUPPLY COMMISSION.

QUEENSCLIFF AND POINT LONSDALE URBAN DISTRICT.

NOTICE to owners of tenements in the under-mentioned street in the Queenscliff and Point Lonsdale Urban District, and the private streets, lanes, courts, and alleys opening thereto:—

Point Lonsdale.

Point Lonsdale-road, from end of existing main, about 3 chains north of Lawrence-road; to a point about 7 chains southerly.

The main pipe in the said street being laid down, the owners of all tenements situated as above are hereby required, on or before the 4th day of November next, to cause proper pipes and stop cocks to be laid, so as to supply water within such tenements from the main pipe.

L. DUGGAN, Secretary.

State Rivers and Water Supply Commission.

Melbourne, 2nd October, 1944.

FARMERS PROTECTION ACT 1941.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the *Farmers Protection Act 1941*, cancelled the following Limited Stay Orders:—

Limited Stay Order No.; Farmer; Address; Debt; Creditor; Address; Date of Cancellation.

286; Hucker, Peter; 18 McWhae-avenue, East St. Kilda; £2,856; O'Farrell, Isabella, and MacDonald, Catherine Flora; Healesville (c/o Rigby and Fielding, 60 Market-street, Melbourne); 29th September, 1944.

111; Dunn, Alfred Alexander; Lake Boga; £800; Trustees, Executors, and Agency Co. Ltd. (account Mrs. F. H. Hutchinson); 401 Collins-street, Melbourne; 29th September, 1944.

239; Glenn, John Humphries, of Lalbert-road, personally, and the said John Humphries Glenn and Jessie Marsh Glenn, as executors of the will of Alexander James Glenn, late of Lalbert-road, deceased; £2,500; O'Farrell, Isabella, and MacDonald, Catherine Flora; c/o Rigby and Fielding, 60 Market-street, Melbourne; 29th September, 1944.

W. R. MANN, Secretary.

Farmers' Debts Adjustment Board.

3rd October, 1944.

FARMERS PROTECTION ACT 1941.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the *Farmers Protection Act 1941*, issued the following Limited Stay Order:—

No.; Farmer; Address; Debt; Creditor; Address; Period of Operation.

302; Larsen, Lars Christian; Tolmie, via Mansfield; £172 10s.; the estate of Thomas Bowler, deceased; Fern Hills, Tatong; 29th September, 1944, to 1st March, 1946.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.
3rd October, 1944.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 6th December, 1944, or they will be excluded from the distribution of the estate when the assets are being distributed:—

CARTWRIGHT, ROBERT JOHN, late of 1 Rose-street, Coburg, painter, died on 10th March, 1944, intestate.

EGAN, LUCY, late of 111 Domain-road, South Yarra, spinster, died on 20th June, 1944, intestate.

FINNEGAN, JAMES, late of Colac, farmer, died on 1st July, 1939, intestate.

FIRMAN, EDWARD JOHN, late of Broken Creek, via Benalla, pensioner, died on or about 17th July, 1944, intestate.

HAVILL, HENRIETTA ALBERTINA, also known as Henrietta Havill, formerly of 11 Percy-street, Black Rock, but late of Bendigo Benevolent Home, Bendigo, widow, died on 24th July, 1944.

HOLM, DENIS ALFRED, late of Toongabbie, farmer, died on 13th July, 1944, intestate.

JAMES, FREDERICK THOMAS DAY, late of 104 Albion-street, West Brunswick, carpenter, died on 18th August, 1944, intestate.

JOHNSON, FREDERICK WILLIAM, late of Gembrook, farmer, died on 16th June, 1941, intestate.

JOHNSTON, LIONEL AUGUSTUS, late of 64 Alma-road, St. Kilda, minister of religion, died on 18th July, 1944, intestate.

KIRBY, LILIAN SARAH, late of "Arawa," Dandenong-road, Frankston, spinster, died between 7th May, 1944, and 10th June, 1944, intestate.

LANGDON, RALPH, late of 14 Coburg-street, Coburg, labourer, died on 27th June, 1944, intestate.

SMITH, LUCY ANNIE, late of 21 Blackburn-street, Surrey Hills, spinster, died between 10th and 14th August, 1944, intestate.

* With the will annexed.

J. E. DON,
Public Trustee.

Melbourne, 27th September, 1944.

4 GEORGE VI, No. 4755, SECTION 6.

I HEREBY give notice that, on the 14th September, 1944, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

KIRBY, LILIAN SARAH, late of "Arawa," Dandenong-road, Frankston, spinster, died between 7th May, 1944, and 10th June, 1944, intestate.

I HEREBY give notice that, on the 19th September, 1944, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

JAMES, FREDERICK THOMAS DAY, late of 104 Albion-street, West Brunswick, carpenter, died on 18th August, 1944, intestate.

I HEREBY give notice that, on the 22nd September, 1944, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

FINNEGAN, JAMES, late of Colac, farmer, died on 1st July, 1939, intestate.

FIRMAN, EDWARD JOHN, late of Broken Creek, via Benalla, pensioner, died on or about 17th July, 1944, intestate.

JOHNSON, FREDERICK WILLIAM, late of Gembrook, farmer, died on 16th June, 1941, intestate.

J. E. DON,
Public Trustee.
412 Collins-street, Melbourne, C.I., 27th September, 1944.

AUCTION SALES ACT 1928.

HAMILTON.—Notice is hereby given that the Annual Meeting of Justices for the licensing of auctioneers will be held at the Court House, Hamilton, on Tuesday, the 28th day of November, 1944, at Ten o'clock in the forenoon.—P. J. O'CONNOR, Clerk of Petty Sessions.

CONTRACTS ACCEPTED.—(Series 1944-45.)

VICTORIAN RAILWAYS.

33. Erection of Departmental Residence, &c., at Bell, for £1,383 19s. (Contract 54711).—R. F. Anderson. 34. Broken Metal Screenings, &c., Items 1, 2, and 3, 10s.; Items 4, 5, 6, and 7, 9s.; Items 8 and 10, 9s. 6d.; Item 9, 8s. 7d. per cubic yard (Contract 54803).—Dandenong Bluestone Quarries Pty. Ltd. 35. Broken Metal Screenings, &c., Items 1, 2, and 3, 9s. 5d.; Items 4, 5, 6, and 7, 9s.; Items 8 and 10, 9s. 6d.; Item 9, 8s. 3d. per cubic yard (Contract 54810).—Bayview Quarries. 36. Air Compressors, Item 1, £312 19s.; Item 2, £200 each (Contract 54707).—McPherson's Pty. Ltd. 37. Log Timber, Items 1, 2, and 3, 9s. 10d.; Item 4, 9s. 11d.; Items 5, 6, 7, and 8, 10s. per 100 super feet (Contract 54902).—R. T. Chapman. 38. Broken Metal Screenings, &c., Items 1, 2, and 3, 8s.; Items 4 and 5, 8s. 5d.; Items 6 and 9, 8s. 7d.; Item 7, 8s. 9d.; Item 8, 9s. 5d.; Item 10, 6s. 5d. per cubic yard (Contract 54737).—Albion Quarrying Co. Pty. Ltd. 39. Tempered Presdwood, Item 1, 65s. 9d. per 100 square feet, less 15 per cent., plus 6d. per 100 square feet for cartage (Contract 54734).—Gunnerson, Noworthy Pty. Ltd. 40. Insulated Copper Wire, Item 1, £34 per mile (Contract 54687).—Gilbert Lodge and Co. Pty. Ltd. 41. Log Timber, Items 1 to 8, 10s. per 100 super feet (Contract 54900).—A. C. Brooks. 42. Erection of Departmental Residence, &c., at Tallarook, for £1,265 (Contract 54816).—W. E. Shattock.

By order of the Victorian Railways Commissioners,

E. C. EYERS, Secretary. 29.9.44.

PUBLIC WORKS.

577. (2) Bona Vista, State School No. 3612, external and internal painting, &c., £150.—A. D. Williamson.

578. (2) Brunswick, Technical School, alterations to electric lighting, plumbing shop, £226.—W. R. Gilchrist.

579. (7) Carlton, Teachers' Training College, bedside table bookcases, £203 2s. 6d.—Studios Pty. Ltd.

580. (8) Collingwood, Technical School, erection of new building for Boot Trades School, £30,700.—Dawson and Smith.

581. (5) Flemington, Police Station and Sergeant's Quarters, repairs, renovations, &c., £583.—E. Lewis.

582. (2) Harriettville, State School No. 843, external and internal painting, minor repairs, &c., £212 10s.—M. Peterson.

583. (4) Kyabram, State School No. 2902, sanitary fittings and sewerage connexions, £1,397 17s. 6d.—J. G. Hibberd.

584. (2) Melbourne, Parliament House, attention to staircase, Refreshment Room, Manager's quarters, £113 19s.—H. Vellenoweth.

585. (3) Melbourne, Taxation Office, supply and delivery of fluorescent lighting equipment, £1,104.—Australian General Electric Pty. Ltd.

586. (1) Mont Park, Mental Hospital, supply and delivery of one household type refrigerator for main kitchen, £102 7s. 5d.—British General Electric Co. Pty. Ltd.

587. (4) South Yarra, Botanic Gardens, internal renovations and repairs, Nursery cottage, £127 13s.—B. Tuson.

588. (4) Warrnambool, Mental Hospital, provision of mattresses, &c., £637 12s. 6d.—Apex Bedding and Wire Mattress Co. Pty. Ltd.

589. (26) Warrnambool, Mental Hospital, provision of built-in furniture, cupboards, and pedestals, £192 13s.—K. A. and S. C. Lyons.

590. Extras on Contract, Serial No. 918/1943-44, £14 5s.

591. Extras on Contract, Serial No. 1192/1943-44, £23 8s. 6d.

592. Extras on Contract, Serial No. 1013/1943-44, £13 10s.

J. H. LIENHOP, Commissioner of Public Works. 27.9.44.

ORDER IN COUNCIL.—(Series 1944-45.)

PUBLIC WORKS DEPARTMENT.

593. Purchase of timber, £298 5s. 1d.—Millars' Timber and Trading Co. Ltd., and metal, &c., for New Beacon for West Channel, Queenscliff, £139 5s.—D. J. Lockyer.

Approved by the Governor in Council, 2nd October, 1944.—C. W. KINSMAN, Clerk of the Executive Council.

Transport Regulation Acts: *THE COUNTRY ROADS ACT, 1928*
TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger vehicles on the route or routes, in the manner set out opposite their names, will be heard at the Board Room, at these offices, at 10.15 a.m., on Thursday, the 19th October, 1944:—

Name of Applicant; Nature of Application.

YALLOURN PASSENGER SERVICES PTY. LTD.; 3 commercial passenger vehicles, to operate as follows:—(a) between Mirboo and Morwell and, if necessary, Traralgon, (b) between Brown Coal Mine and Morwell and, if necessary, Traralgon, (c) between Warragul and Morwell and, if necessary, Traralgon, for the carriage of employees of La Mode Industries Ltd., Morwell.

WOODS, A. S.; 1 commercial passenger vehicle, with seating capacity for 5 persons, as a stage omnibus on any route within 5 miles of Mildura Post Office.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger or goods vehicles on the route or routes, in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

KNIBB, H. G.; application for variation of "A" licences:—1. To extend the trip leaving Box Hill at 5.17 p.m., which now terminates at Dandenong Creek to Scoresby road. 2. To alter the time of departure of the 5.40 p.m. trip from the tram terminus at Burwood to 6.20 p.m., and the 6.40 p.m. trip to be deleted. 3. To terminate the 1 a.m. Saturday night trip from Ferntree Gully at the Burwood tram terminus instead of at Box Hill.

ANSETT, R. M.; 1 commercial passenger vehicle, with seating capacity for 35 persons, to be purchased, as a stage omnibus, between Hamilton and Kerang, via Dunkeld, Hall's Gap, Stawell, Marnoo, St. Arnaud, Charlton, and Boort.

POLLARD, R. G.; 1 commercial passenger vehicle, with seating capacity for 11 persons, as a substitute vehicle for licensed vehicles.

FEDERAL MILK PTY. LTD.; 1 commercial goods vehicle to operate as follows:—(a) from Bacehus Marsh to Melbourne and suburbs, and places en route—the company's products, (b) from Melbourne, and suburbs and places en route to Bacehus Marsh—materials, goods, and substances used in connexion with the manufacture, canning, and packing of the company's products, (c) from Archies Creek and Glen Forbes to Bacehus Marsh—milk, (d) from Bacehus Marsh to Archies Creek and Glen Forbes—milk cans. When used as a substitute vehicle, as indicated below—milk and milk cans. To be used as a substitute in the event of non-availability or inadequacy of company's other vehicles within a radius of 20 miles of Ballarat, and from Ballarat to Bacehus Marsh, and return.

TAYLFORTH, M.; application for renewal of licence A.1120 (expired 8th October, 1944), allowing operations as a school service between Undera and Shepparton.

DREW, H. L.; application for variation of licence A.977 to include:—(a) the vehicle to return on Friday evenings, leaving Winchelsea at approximately 6.30 p.m., with the ability to carry a music teacher from Mt. Moriac and workmen to Belmont tram terminus if less than 10, and to Geelong if 10 or more, (b) the vehicle to return from Geelong to Winchelsea at 7 a.m. on Monday, and to carry a music teacher for Mt. Moriac and workmen (mainly coal miners for Bambra Coal Mine), (c) the ability to use the vehicle on Geelong Urban Route No. 9 at week-ends.

YALLOURN PASSENGER SERVICES PTY. LTD.; application for renewal of licences A.101-A.106, inc. 724, 788, 797, 798, 1068 (expiring 19th November, 1944) allowing operations as follows:—(a) Brown Coal Mine-Moe, (b) Yallourn-Moe, (c) Brown Coal Mine-Morwell, (d) Brown Coal Mine-Maryvale, (e) Brown Coal Mine-Trafalgar, (f) Yinnar-Yallourn, (g) Traralgon-Yallourn, (h) stage omnibuses 2 miles Yallourn. School services between Traralgon, Yinnar, Trafalgar, Morwell, Moe, and Yallourn. Substitute vehicle (A.1068).

SINCLAIR, R. G.; application for renewal of licence A.492 (expired 3rd October, 1944), lodged in the following terms:—(a) Yarram, Welshpool, Toora, Foster, Leongatha, and return, (b) Mails and parcels to be carried.

Notice of any objection should be forwarded to the Secretary to the Board not later than Monday, the 9th October, 1944.

E. V. FIELD,
Acting Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 3rd October, 1944.

At the Executive Council Chamber, Melbourne, the second day of October, 1944.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hyland

Mr. Oldham.

ORDER APPROVING OF A DEVIATION FROM A MAIN ROAD IN THE SHIRE OF YACKANDANDAH.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Kergunyah road in the Shire of Yackandandah (declared to be a Main Road under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 30th March, 1938, on page 1081) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Tangambalanga, the boundaries of which are as follow:—Commencing at the north-eastern angle of allotment 4, section 1A, of the said parish; thence by lines bearing respectively 82 deg. 14 min. 287 links, 232 deg. 11 min. 749.5 links, 228 deg. 54 min. 394 links, and 270 deg. 12 min. 113.7 links; thence north-easterly by the arc of a circle of radius 789½ links a distance of 654 links; thence northerly by the arc of a circle of radius 448½ links a distance of 233 links to the northern boundary of the said allotment; thence easterly by the said northern boundary, a distance of 289 links, to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan No. 4670, lodged in the office of the Country Roads Board.

ORDER APPROVING OF A DEVIATION FROM A STATE HIGHWAY IN THE SHIRE OF PORTLAND.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the deviation hereinafter referred to from the existing Princess Highway road in the Shire of Portland (declared to be a State Highway under the said Act which declaration was confirmed by the Order in Council published in the *Government Gazette* of the 8th July, 1925, on pages 2371-3) should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said deviation is proposed to be made and the cost of acquiring the land and constructing the said deviation: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said deviation: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Heywood, the boundaries of which are as follow:—Commencing at the south-eastern angle of allotment 9, section 6, of the said parish; thence by lines bearing respectively 255 deg. 35 min. 341 links, 212 deg. 38 min. 28 links, 353 deg. 52 min. 1,052 links, 7 deg. 41 min. 987 links, 165 deg. 57 min. 1,783 links, and 209 deg. 57 min. 215 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan No. 4671, lodged in the office of the Country Roads Board.

And the Honorable John Herman Lienhop, His Majesty's Commissioner of Public Works for the State of Victoria; shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

SLUM RECLAMATION AND HOUSING ACTS.

*At the Executive Council Chamber, Melbourne, the
second day of October, 1944.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hyland.

Mr. Oldham.

HOUSING (PROCEDURAL AND FORMS) REGULATIONS.—
ADDITIONAL.

UNDER and by virtue of the powers and authorities conferred by the Slum Reclamation and Housing Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof and on the recommendation of the Housing Commission, doth hereby make the following additional "Housing (Procedural and Forms) Regulations" under the said Acts.

Every mortgage taken by the Housing Commission of Victoria as mortgagee for the purposes of the Slum Reclamation and Housing Acts shall be in the following form:—

VICTORIA.

MORTGAGE.

I,
We, _____ of _____
(hereinafter called the mortgagor, which expression where not inconsistent with the context shall include his executors, administrators, and transferees), being registered or entitled to be registered as the proprietor of an estate, in fee-simple, in the land hereinafter described, subject to the encumbrances notified hereunder in consideration of Housing Commission (hereinafter called the mortgagee, which expression where not inconsistent with the context shall include its transferees), having pursuant to the Slum Reclamation and Housing Acts and subject to the conditions hereinafter contained, agreed to advance to the mortgagor by such instalments as the mortgagee thinks fit the sum of _____ (hereinafter called the principal advance) and in consideration of such further sum or sums of money (if any) as the mortgagee hereafter advances to the mortgagor on the security of this mortgage (hereinafter called the further advances), do hereby covenant with the mortgagee—

1. That the mortgagor shall observe and comply with all relevant provisions of the said Acts and of the Regulations made thereunder.

2. That the mortgagor shall apply the principal advance and the further advances for the purpose of _____ and for no other purpose whatsoever.

3. That the mortgagor shall pay to the mortgagee—

(a) on the last day of each of the months of March, June, September, and December in each year interest on the principal advance or on so much thereof as is then unpaid at the rate of _____ per centum per annum computed from the date or the respective dates on which the principal advance or the said instalments respectively are advanced;

(b) on account of the principal advance and interest thereon at the said rate equal quarterly instalments of _____ each on the last day of the months of March, June, September, and December in each year inclusive of the last day of _____ One thousand nine hundred and _____ of which quarterly instalments the first shall be paid on the last day of _____ One thousand nine hundred and _____

(c) on the last day of _____ One thousand nine hundred and _____ the balance of the principal advance which is then unpaid together with interest thereon;

(d) on the last day of the months of March, June, September, and December in each year interest at such rate or rates as are from time to time prescribed on the further advances or on so much thereof as is then unpaid, computed from the date or the respective dates on which the further advances are made;

(e) on account of the further advances and interest thereon at such rate or rates as are from time to time prescribed as aforesaid equal quarterly instalments, each of an amount agreed to, before the making of the further advances by the parties hereto on the last days of the months of March, June, September, and December in each year until the whole of the further advances and the said interest have been paid to the mortgagee. Provided that the last of the said instalments may be of an amount more or less than that agreed to. Provided further that if the further advances are made on a day other than the last day of March, June, September, or December, and interest thereon is paid on the next of those days following, then no further payment in respect of the further advances shall be required, pursuant to this paragraph, until that one of the said days which next follows; and

(f) on the said last day of _____ One thousand nine hundred and _____ the balance of the further advances, which is then unpaid, together with interest thereon.

Provided always and it is hereby agreed and declared that if the mortgagor is not in arrear with any periodic payment hereinbefore provided for, he may on any date fixed for the payment by him of interest pay off the whole or any portion (being Five pounds or a multiple of five pounds) of the principal advance and the further advances or of either of them by paying to the mortgagee the balance of the principal advance and the further advances or of either of them owing by him, or such portion thereof as aforesaid, together with all interest payable thereon up to and inclusive of the date of such payment. Provided further that where portion only of the principal advance and the further advances is so repaid, such payment shall not affect the periodic payment or the obligation of the mortgagor in respect thereof.

4. That if any of the said quarterly instalments, or any part thereof, or any interest or other sum payable pursuant to this Instrument is not duly and punctually paid on or within fourteen days after the several days hereinbefore appointed for payment thereof respectively, the mortgagor shall pay to the mortgagee in addition thereto interest on the whole amount in arrear, or on so much thereof as for the time being remains unpaid at the rate of _____ per centum per annum, computed from the due date of such instalment until payment and the receipt of such additional interest shall be without prejudice to the rights of the mortgagee arising hereunder or under any statute in consequence of such default.

5. That the mortgagor shall _____

And it is hereby agreed and declared that the principal sum (except the last amount to be advanced thereof) shall be advanced in amounts _____

6. That if default is made in _____

_____ or if in the judgment of the mortgagee such default is made or if the power of sale conferred by the Transfer of Land Acts become exercisable, or if the mortgagor, or if more than one any mortgagor, becomes bankrupt or assigns his estate for the benefit of his creditors, or enters into any composition or scheme for the arrangement or liquidation of his affairs, then the mortgagee shall not be obliged to advance any further portion of the principal sum, but it shall be lawful for but not obligatory on the mortgagee to _____

and that all sums of money which the mortgagee expends thereon shall, with interest at the rate of _____ per centum per annum from the time or respective times of expending the same, be repaid to the mortgagee by the mortgagor on demand, and shall in the meantime be charged on the said land and be deemed to be further advances covered by and included in this security, and the interest thereon shall be payable on the days hereinbefore appointed for payment of interest.

7. That the mortgagor shall insure against fire in the name of the mortgagee with an insurance company approved by the mortgagee, and it is hereby agreed that for the purposes of this mortgage the words "at least seven days before" shall be substituted for the words "within seven days after" set out in the covenant contained in the fourteenth schedule to the *Transfer of Land Act 1928*, and that the said covenant shall extend to fences and other improvements as well as buildings on the said land.

8. That the said dwelling house _____ will so long as this security remains in force be occupied by the mortgagor and his wife and family, or by some of the said persons, and that the mortgagor shall not without first having obtained the consent in writing of the mortgagee permit or suffer any other person or persons to enter into or remain in sole occupation of the said dwelling house.

9. That the mortgagor shall not, so long as this security remains in force, sell, or contract to sell, mortgage, transfer, assign, let, or sub-let the land hereinafter described or any part thereof, without first having obtained the consent in writing of the mortgagee.

10. That the mortgagor has an absolute and indefeasible title under the *Transfer of Land Act 1928* to all and every part of the said land, subject only to the encumbrances notified hereunder, and without any such exceptions as are mentioned in section 72 of the said Act.

11. That the mortgagor, and every person having or claiming any estate, interest or right, or making any demand with or in respect to any part of the said land, otherwise than by virtue of some encumbrance notified hereunder, shall at all times hereafter at the request of the mortgagee and until foreclosure or sale at the cost of the mortgagor, and afterwards at the cost of the person or persons requiring the same, execute every such deed instrument and assurance, and do every such thing for further or more effectually securing the rights or interests of the mortgagee to the said land and every part thereof pursuant to this instrument as will by the mortgagee be reasonably required.

12. That the mortgagor throughout the continuance of this security, and whether the mortgagee will or will not have entered upon or taken possession of the said premises—

- (a) shall bear, pay, satisfy, and discharge all taxes (including land taxes), rates, charges, impositions, outgoings, and assessments whatsoever, whether parliamentary, municipal, or otherwise now or hereafter to be made, levied, charged, imposed, or assessed on the said land, or on the rental or annual value thereof, or on the mortgagee in respect of the said land, or on the principal sum or interest income, or annual proceeds thereof respectively, and shall not claim any deduction whatsoever from the principal sum or interest anything contained in any present or future Act of Parliament to the contrary notwithstanding, and shall procure and deliver to the mortgagee within fourteen days next after such rates, taxes, charges, impositions, outgoings, and other assessments have become due and payable the receipts for the payment of the same; and
- (b) shall not permit or suffer the messuages, buildings, erections, fences, and other improvements now or at any other time on the said land to become in any way deteriorated or prejudicially affected or impaired through any act, default, or neglect on the part of the mortgagor.

13. That throughout the continuance of this security the mortgagor—

- (a) shall permit the mortgagee, by its agents with or without workmen or others, from time to time to enter upon the said land to view the state of repair and condition of the messuages, buildings, erections, fences, and other improvements, now or at any other time thereon, and of all defects and wants of reparation then and there found, and which the mortgagor shall be liable to make good under the covenants hereinbefore contained, to give or leave on the said land notice in writing to the mortgagor, and that the mortgagor shall, within a period of one calendar month after such notice, repair and make good the same according to such notice and the covenant in that behalf hereinbefore contained; and
- (b) shall not, without the consent in writing of the mortgagee, pull down, alter, or remove any part of such messuages, buildings, erections, fences, and other improvements.

14. That the mortgagor shall duly, and punctually comply with and observe all statutes now or to be hereafter in force, and all ordinances, regulations and by-laws thereunder, and all requirements and orders of any authority, statutory or otherwise, in all cases in which non-compliance therewith or non-observance thereof would or might impose some charge or liability or disability upon the mortgaged premises, or any part thereof, or prejudicially affect this security.

Provided always and it is hereby agreed and declared as follows:—

- (a) That the covenant to repair and keep in repair to be implied by section 153 of the *Transfer of Land Act 1928* shall be modified and read so as to extend to and include all fences for the time being standing and being upon the said land, or any part or parts thereof, and the said covenant shall also be modified and read as if instead of the words "will repair and keep in repair" the words "will from time to time well and substantially repair and at all time keep both in tenantable and also in good and substantial repair" had been inserted.
- (b) That fourteen days shall be and are hereby fixed as the period of time for which the default mentioned in section 146 of the *Transfer of Land Act 1928* must be continued previously to the service of the notice in the said section mentioned, and that fourteen days shall also be and are hereby fixed as the period for which such default must continue after the service of the said notice before the power of sale given by section 148 of the *Transfer of Land Act 1928* can be exercised.
- (c) That any such notice as aforesaid may be served, and such power of sale exercised, notwithstanding any previous neglect or waiver of any right to serve a similar notice, or to make any sale under the said power, and that the conditions of sale under the said power may include conditions for obtaining or allowing compensation for any errors in the description of the property or other matters in any contract or particulars of sale, and that on any such sale any time may be allowed for the payment of the whole or any part of the purchase money, either with or without interest in the meantime, and if with interest then at any rate or rates, and either with or without security.
- (d) That the mortgagee shall not be answerable or accountable for any involuntary losses which may happen in the exercise or execution, or attempted exercise or execution, of any powers conferred by this instrument, or by the *Transfer of Land Acts*, or in doing or attempting to do anything by the said Acts directed to be done.
- (e) That no purchaser at any sale to be made under the aforesaid power shall be concerned to inquire whether the money intended to be hereby secured, or any part thereof, has been paid by means of any other security, or whether any money is in fact owing upon this mortgage, and no purchaser shall be affected by notice express or constructive that all money intended to be hereby secured has been actually paid.
- (f) That nothing herein contained shall negative or in anywise prejudice or affect any of the rights of the mortgagee under or by virtue of any of the provisions of the *Transfer of Land Acts*, but that the mortgagee shall be entitled to the full benefit of all rights under or by virtue of any of the provisions of the said Acts, in addition to the full benefit of the covenants, powers, and provisions, herein contained.

- (g) That the certificate or certificates of titles for the time being in respect of the said land shall remain in the custody of the mortgagee during the continuance of this security.
- (h) That any notice required or authorized by this instrument, or by the Transfer of Land Acts, or which in the opinion of the mortgagee it may be otherwise necessary or advisable for the mortgagee to give to the mortgagor shall be deemed duly served if served in any of the ways mentioned in section 146 of the *Transfer of Land Act* 1928.
- (i) That in case the mortgagor at any time fails to insure and keep insured the said premises in accordance with clause 7 hereof, or allows the messuages, buildings, erections, fences, and other improvements now, or at any other time, on the said land to become in any way deteriorated or prejudicially affected or impaired through any act, default, or neglect on the part of the mortgagor, or fails to pay such rates, taxes, impositions, outgoings, and assessments as aforesaid, or to comply with and observe the requirements of any statute, ordinance, regulation, or by-law, or of any authority, statutory or otherwise, it shall be lawful for but not obligatory upon the mortgagee to effect and maintain such insurance, and to remedy such determination or prejudicial effect or impairment, and to pay such rates, taxes, outgoings, impositions, and assessments, as the case may be, and to comply with any such requirements as aforesaid, and all moneys or payments so expended or made shall, with interest at the rate of _____ per centum per annum from the time or respective times of expending or making the same be repaid to the mortgagee by the mortgagor on demand, and shall in the meantime be charged on the said land, and be deemed to be further advances covered by and included in this security, and the interest thereon shall be payable on the days hereinbefore appointed for payment of interest.
- (j) That all costs, charges, expenses, and payments which may be incurred or made by the mortgagee in or about the preparation, execution, and registration of this instrument and the discharge of the said land therefrom, or in the exercise or attempted exercise or enforcement of any power, right, or remedy conferred upon the mortgagee by the Transfer of Land Acts, or by this instrument, or which the mortgagee may in any other way incur owing to default in payment of any money intended to be hereby secured, or the breach of any covenant herein contained or implied by virtue of the said Acts on the part of the mortgagor to be observed and performed shall, with interest at the rate of _____ per centum per annum from the time or respective times of incurring or making the same be repaid to the mortgagee by the mortgagor on demand, and shall in the meantime be charged on the said land, and be deemed to be further advances covered by and included in this security, and the interest thereon shall be payable on the days hereinbefore appointed for payment of interest.
- (k) That where two or more mortgagors are parties hereto, the covenants and agreements on their part herein contained shall bind them, and any two or more of them jointly and each of them severally and
- (l) That in this instrument where not inconsistent with the context—
 (i) the singular includes the plural and vice versa; and
 (ii) the masculine includes the feminine and vice versa.

And for the better securing the payment in manner aforesaid of the principal advance and interest thereon, and the further advances and interest thereon, and all other moneys intended to be hereby secured, the mortgagor hereby mortgages to the mortgagee all his estate and interest, and all the estate and interest which he is entitled or able to transfer or dispose of in all the _____ piece of land being

Dated this _____ day of _____, One thousand nine hundred and _____

Signed by the said

in Victoria in the presence of—

The common seal of Housing Commission was hereto affixed in the presence of—

Chairman.

Secretary.

ENCUMBRANCES REFERRED TO.

And the Honorable Albert Arthur Dunstan, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
 Clerk of the Executive Council.

CARISBROOK WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the second day of October, 1944.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Hyland | Mr. Oldham.

AUTHORITY TO OBTAIN BANK OVERDRAFT—ORDER AMENDED.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby amend as follows the Order in Council made on the 20th day of December, 1943, and published in the *Government Gazette* dated 22nd December, 1943, authorizing the Carisbrook Waterworks Trust to obtain a bank overdraft.

For the expression "such overdraft not to exceed at any one time the sum of One hundred and twenty pounds (£120)" there shall be substituted the expression "such overdraft not to exceed at any one time the sum of Four hundred pounds (£400)".

And the Honorable John Gladstone Black McDonald, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MILK BOARD ACTS.

At the Executive Council Chamber, Melbourne, the second day of October, 1944.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Hyland | Mr. Oldham.

REGULATIONS AMENDED.

IN pursuance of the powers conferred by the Milk Board Acts and every other power enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council thereof, doth hereby order as follows:—

Clause 2 of Regulations made on the 28th October, 1941, is hereby amended by deleting the words "Nine-thirty" and substituting in lieu thereof the word "Ten."

And the Honorable Norman Angus Martin, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette
Heathcote.—Thursday, 19th October, 1944	155
Koo-wee-rup.—Thursday, 26th October, 1944	155
Leongatha.—Thursday, 26th October, 1944	155
Nyora.—Thursday, 26th October, 1944	155

Lands and Survey Office, Melbourne.

PROPOSED REVOCATION OF TEMPORARY
RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the Order in Council hereunder referred to, viz.:—

The following Notice was published 1^o on the 20th September, 1944, pursuant to Order of the 18th September, 1944.

BULGA AND DEVON.—The Order in Council of the 9th December, 1941, temporarily reserving 145 acres, more or less, of land in the Parishes of Bulga and Devon, as a site for a National Park.—(B.714 (8) (Rs.2838).

COMMON ABOUT TO BE DIMINISHED.

IN pursuance of the provisions contained in Division 10 of Part I. of the *Land Act* 1928 (No. 3709), notice is hereby given that it is the intention of the Governor in Council to diminish the common hereinafter mentioned, viz.:—

The following Notice was gazetted 1^o on 20th September, 1944, pursuant to Order of the 18th September, 1944.

The Rokewood Goldfield Common is about to be diminished by the excision therefrom of the area hereinafter described:—3 acres, Parish of Commeralghip, County of Grenville, being allotment 161A.—(746/129) (Rs.435).

A. E. LIND,
Commissioner of Crown Lands and Survey.

COMMITTEES OF MANAGEMENT OF RESERVES.

APPOINTMENTS.

WHEREAS by section 184 of the *Land Act* 1928 it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act* 1928, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the Reserves named:—

"KNOB RECREATION RESERVE."

Thomas Poole, Alfred Ducet, Eric Clydesdale Bock, James Daniel Richardson, John George William Cecil Short, Frans Albin Norden, and Alex. Bell Hamlyn as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 28th August, 1906, as a site for Public Recreation in the Parish of Stratford, and known as the "Knob Recreation Reserve."—(Corres. Rs.1036.)

"MITCHELL GARDENS RESERVE," BAIRNSDALE.

Thomas Nicholson Stevenson, Arthur Sydney Winter, James David Alfred Coate, Roy Walter Meadows Cook, Rupert Desborough Ennis, Ivor Dennis, John Nelson Capp, and Fawcner Cameron Yeates, for a period of three (3) years, and William Medlyn for so long only as he may continue to be a Councillor and the elect of the Shire of Bairnsdale, as a Committee of Management of the land permanently reserved by Order in Council dated 12th June, 1882, as a site for Recreation purposes in the Town of Bairnsdale, the land temporarily reserved by Order in Council dated 17th July, 1882, as a site for Recreation purposes in the Town of Bairnsdale, and the land temporarily reserved by Order in Council dated 5th February, 1906, as a site for Public Recreation in the Township of Bairnsdale, which lands are together known as "Mitchell Gardens Reserve."—(Corres. Rs.4821.)

"VIOLET TOWN RACECOURSE RESERVE."

Thomas Pierce Underwood, David Halston, Arthur Clarence Walter, Robert Thompson, Osbert James Ramage, William Dan Ramage, and Norman Robert Palmer as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 1st March, 1887, as a site for a Racecourse in the Town of Violet Town, and known as "Violet Town Racecourse Reserve."—(Corres. Rs.466.)

"WOODSTOCK WEST RECREATION RESERVE."

Herbert William Freemantle, Edgar Gill Stone, Raymond Clifford Johnson, Ian Alexander Hepburn, David Wilbur Stone, Kenneth Reginald Stone, and John David Moore as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 20th April, 1911, as a site for Public Recreation in the Parish of Woodstock, and known as "Woodstock West Recreation Reserve."—(Corres. Rs.1198.)

"TALBOT RACECOURSE RESERVE."

John Herbert Weilandt, Chandler Edgecombe Wilson, Thomas John Bell, Martin Charles Wallis, and George Miller as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council

dated 15th July, 1861, as a site for Racing and other Recreational purposes in the Parish of Amherst, and known as "Talbot Racecourse Reserve."—(Corres. Rs.463.)

"VIOLET TOWN RECREATION RESERVE."

Thomas Pierce Underwood, Arthur Clarence Walter, Osbert James Ramage, Solomon Joseph John Cock, Robert Thompson, William John Luscombe, and Richard John-Russell as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 7th May, 1884, as a site for Public Recreation in the Town of Violet Town, and known as the "Violet Town Recreation Reserve."—(Corres. Rs.2179.)

"WELSHPOOL FORESHORE RESERVE."

Sydney William Barrie, William Frank Daff, Conrad Peterson, Richard Charles, and Henry William Mackie as a Committee of Management for a period of three (3) years of such portions of the area temporarily reserved by Order in Council dated 3rd August, 1936, as a site for Public purposes in the Parish of Welshpool as indicated by red colour on plan marked P.W./15.12.36 with Lands Department correspondence No. Rs.4589, and known as the "Welshpool Foreshore Reserve."—(Corres. Rs.4589.)

This appointment is in lieu of all previous appointments, which are hereby revoked.

"ORHOST RECREATION RESERVE."

Charles Victor Downey, Stanley Jack Farmer, Frederick Beaufort Andrews, Charles Lionel F. Spink, William Godfrey Robinson, Roy Jeffrey Luckins, and Samuel John William Lynn as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 24th February, 1885, as a site for Cricket and other purposes of Public Recreation in the Township of Orhost, and known as the "Orhost Recreation Reserve."—(Corres. Rs.2684.)

In witness whereof, the common seal of the Board of Land and Works was hereunto affixed, this twenty-seventh day of September, One thousand nine hundred and forty-four, in the presence of—

(SEAL) A. E. LIND, President.
W. McILROY, Member.

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE "RUPANYUP RACECOURSE AND RECREATION RESERVE."

WHEREAS by section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, power is given to the Board of Land and Works to make Regulations in respect of the care, protection, and management of any land which has been reserved for any public purpose, whatsoever, and which has not been conveyed to or vested in trustees, and for the further purposes as enacted: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land temporarily reserved by Order in Council dated the 23rd December, 1936, as a site for Public Park, Racecourse, and Recreation purposes, in the Parish of Lallat, and known as the "Rupanyup Racecourse and Recreation Reserve."

REGULATIONS.

1. The Reserve shall be open to the public from sunrise to sunset free of charge except on such days, not exceeding twelve in any one year, as the Reserve may be set apart for the purpose of holding fêtes, carnivals, entertainments, musical performances, show, or sports, on any of which occasions a sum not exceeding Two shillings (2s.) may be charged and taken for admission of each adult to the Reserve.

2. No person shall enter or remain in the Reserve who may offend against decency in regards dress, language, or conduct, and any person found in a state of intoxication, or behaving in a disorderly manner, or creating or taking part in any disturbances, or committing any act of indecency in the Reserve, shall be liable to be forthwith removed therefrom and to prosecution for an offence against these Regulations.

3. No person shall climb over gates or fences in or around the Reserve, stick bills thereon, or cut names on or in any way damage or injure any of the buildings, gates, fences, seats, trees, shrubs, or flowers in the Reserve, or roll or throw any missile of any kind therein, nor leave or deposit any glass, paper, or rubbish in the Reserve, or throw or break up any glass or bottles therein.

4. No person shall put in the Reserve any cattle, horses, pigs, goats, sheep, or other animals without permission, in writing, of the Committee of Management first obtained: Provided always that the moneys received for agistment shall be expended in the maintenance and improvement of the Reserve, and that an account thereof shall be furnished annually to the Board of Land and Works.

5. The Committee of Management shall have full power and authority to impound cattle found trespassing on the Reserve, and shall be taken to be the occupier of the Reserve (with all power incidental to that status) within the meaning of the law for the time being in force relating to the impounding of cattle. For the purpose of this clause "cattle" shall mean cattle as interpreted by section 3 of the *Pounds Act* 1928.

6. (a) No person shall bring into the Reserve any dog, unless controlled by chain or cord, without the permission, in writing, of the Committee of Management first obtained.

(b) Any dog found in the Reserve, except as provided in this Regulation, shall be liable to be seized and/or destroyed by the officers and/or servants of the Committee of Management, and the owner or any person having the custody of any dog so found shall be guilty of an offence against these Regulations and shall also make compensation for any damage done by such dog to the property of the said committee.

7. No person, except labourers and workmen employed in the Reserve, shall enter any plots therein which may be enclosed for the plantations of young trees or shrubs.

8. No person shall camp in the Reserve, nor erect therein any building or any booth for the purpose of offering for sale any article without the permission, in writing, of the Committee of Management first obtained.

9. No person shall spit or expectorate on the paths or on any structure or erection in the Reserve.

10. The Committee of Management shall have power to let the Reserve or any portion thereof to any club or association for the purpose of laying out golf links, croquet and bowling greens, and tennis courts, subject to the payment of such rent and/or fees and on such terms or conditions as it may deem reasonable and consistent with these Regulations.

11. The Committee of Management shall have power to let the Reserve or any portion thereof, to any club or association for the purpose of holding fêtes, carnivals, entertainments, musical performances, shows, or sports, or for athletic training or other physical recreation, and to make a charge for admission thereto in accordance with clause 1 of these Regulations, subject to payment of such fees, and on such terms and conditions as it may deem reasonable and consistent with these Regulations.

12. No club, association, or person shall hold or take part in any game of golf, or any game of any description, entertainment, performance, show, or ceremony in any part of the Reserve at any time without the written authority of the Committee of Management first obtained.

13. No club or association of any kind having for its object physical recreation, or any member or members of any club or association, nor any other person shall play, practise, train, or engage in any game of sport or athletic exercise within the Reserve without the permission, in writing, of the Committee of Management first obtained, unless any such person is at the time of playing a member of any club which is duly authorized to play in the Reserve at such time: Provided that any person not otherwise offending against these Regulations may enter in the Reserve and play golf, bowls, croquet, or tennis therein on paying to the club or association for the time being permitted to use the Reserve, or to the Committee of Management, a green or court fee not exceeding Two shillings and six pence (2s. 6d.) per day or part thereof, or Ten shillings (10s.) per week.

The Reserve has been placed under the control of a Committee of Management with power and authority to enforce the foregoing Regulations.

Every person who contravenes or fails to comply with these Regulations shall, in accordance with the provisions of section 181 of the *Land Act* 1928, as re-enacted by section 9 of the *Land Act* 1941, for each offence be liable to a penalty of not more than Five pounds, and every person who contravenes or fails to comply with any such Regulation and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force does not desist therefrom, may be forthwith apprehended by such bailiff or member of the Police Force and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds.—(Corres. Rs.1848.)

The common seal of the Board of Land and Works was hereunto affixed this 27th day of September, 1944, in the presence of—

(SEAL) A. E. LIND, President.
W. McILROY, Member.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 1st November, 1944, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncanceled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments. Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Bairnsdale, Bendigo, and Sale.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Department of Crown Lands and Survey,
Melbourne, 30th September, 1944.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.	Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
					A. R. P.	£ s. d.	£ s. d.						
Bairnsdale (a).	Croajingo-long.	Winyar ..	18 ..	..	96 3 32	3rd 0 10 0	11 17 6	£40	In the west of the parish	Club Terrace Township, 2 miles	Fronting the Combenbar road	Bemm River.	Hilly; clayey loam, with alluvial flats on river; suitable for grazing and some cultivation. Bairnsdale 57/44-81
Bendigo (a).	Talbot.	Holcombe ..	2 ..	9.	223 1 6	2nd 0 15 6	12 5 0	To be valued	In the south-west of the parish near Dry Diggings	Daylesford, 6½ miles	By road ..	To be conserved	Hilly; intersected by gullies; soil gravelly on rises, good in gullies, stringybark and red box saplings &c.; grazing and cultivation. Castlemaine 346/44-81

(a) Subject to a special mining condition under section 81, *Land Act 1928*.

Land Act 1928.

LEASE SURRENDERED.

NOTICE is hereby given that the Governor in Council has accepted the surrender of the Lease mentioned in the Schedule hereunder for the reason specified.

District.	Corr. No.	Name.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Reason.
Geelong	71/44	Kidd, David James	44/1928	Laang	Part allot. 108	A. R. P.		Being the balance of the area in Lease, Vol. 1119, Fol. 223778—such area having been acquired for road purposes

Department of Lands and Survey,
Melbourne, 2nd October, 1944.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Land Act 1928.

LEASES AND LICENCES UNDER THE LAND ACTS 1901, 1915, AND 1928 DECLARED EXPIRED OR CANCELLED.

NOTICE is hereby given that the Leases and Licences mentioned in the Schedule hereunder have been declared expired or cancelled for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
Beechworth	672/44:81	Buckingham, T. A.	44/1928	Matong North	12 and 13	A. R. P. 1,107 0 27	4th	£ s. d. 9 4 8	Permit cancelled — Lessee's request
Bendigo	0494/129	Butler, W. T. (deceased)	129/1928	Bridgewater	11, section 12	0 0 31			Area abandoned
Castlemaine	0707/86	Birnie, D. M.	86/1928	Castlemaine	22B, section B5	5 0 0			Area abandoned
Castlemaine	261/138	McLeod, W.	138/1928	Castlemaine		720 0 0			Beé Farm Licence — Area abandoned
Castlemaine	0708/86	Anguey, H. A.	86/1928	Castlemaine	North of allot. 22, section B5	5 0 0			Area abandoned
Castlemaine	0223/129	Richardson, G. E.	129/1928	Wombat	52H, section 2	2 3 10			At Lessee's request
Hamilton	319/44	McArthur, R. L.	44/1928	Jalur	69A	407 2 16	3rd	5 2 0	Permit cancelled — Non-compliance with conditions
Hamilton	3551/145	Murphy, J.	145/1901	Casterton		2 0 0			Area abandoned
Horsham	032/129	Currie, V. J.	129/1928	Vectis East	266D	3 0 0			Non-compliance with conditions
Horsham	2/125	Country Fire Brigades Board	125/1915	Jeparit	5A	0 0 32			Lease expired
Mallee	09620/129	French, T. S.	129/1928	Ouyen	6, section G	0 1 0			Licence cancelled for non-payment of rent
Melbourne	02336/129	McMahon, H. C.	129/1928	Becnak	60c	2 3 20			Area abandoned
Melbourne	0457/125	Neal's Motors Proprietary Limited	125/1915	City of South Melbourne, Parish Melbourne South	4, 5, and 6, section D	1 1 16			Lease expired
Melbourne	0428/125	Tye and Company Proprietary Limited	125/1928	City of South Melbourne, Parish Melbourne South	16 and 17, section E	0 3 24			Lease expired
Kerang	0257/129	Copland, W. F.	129/128	Benjeroop		81 0 0			At Lessee's request
St. Arnaud	0677/86	Game, T. W. H.	86/1928	Painswick	18A, section 11	20 0 0			Non-compliance with conditions

Department of Lands and Survey,
Melbourne, 30th September, 1944.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Land Act 1928.

LEASES UNDER THE LAND ACTS, 1915 AND 1928 DECLARED VOID.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been declared void by the Governor in Council for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
Mallee (Irrigable)	0543/11	Adams, F.	M.S. Act 11/1907	Tyntynder North	1, section 2	A. R. P. 58 0 0		£ s. d. 11 14 0	Area abandoned
Bairnsdale	98/44-81	Margaret Johnston	44/1928	Tambo	17A and 17B, section A	270 1 1	3rd	3 7 9	Non-compliance with conditions
Geelong	314/44	Cyril Clarke	44/1928	Cooriejong	52E	212 0 8	3rd	5 6 6	Non-compliance with conditions
Geelong	155/44	John Albert Darcy	44/1928	Carpenters	4D	194 0 33	3rd	4 17 6	At Lessee's request
Geelong	321/44	Leslie Ward Wyles	44/1928	Jancourt	132	149 0 20	3rd	3 15 0	Non-compliance with conditions
Hamilton	342/44	Lionel James	44/1928	Gorae	38, section 5	48 3 24	3rd	1 4 6	Non-compliance with conditions
Hamilton	1123/46	Oliver Z. Neall	46/1915	Tullich	38A and 39	1,084 3 35	4th	13 11 3	Non-payment of rent
Mallee	463/199	Albert Victor Sherwell	199/1928	Patchewollock	59	1,160 0 13	4th	11 12 3	At Lessee's request
Melbourne	1715/44	Alexina E. C. Roberts	44/1928	Woori Yallock	84A	101 0 2	2nd	3 16 6	At Lessee's request
Sale	98/44	Gilbert Arthur Hogg	44/1928	Nangana	9A	124 3 20	1st	3 2 6	At Lessee's request
Stawell	61/44	Herbert Victor Callander	44/1928	Calligee	20, section C	60A	2nd	1 10 9	Non-compliance with conditions

Department of Lands and Survey,
Melbourne, 2nd October, 1944.

A. E. LIND,
Commissioner of Crown Lands and Survey.

TENDERS.

TENDERS will be received at this office until TEN A.M. on the days and for the purposes under-mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

12th October, 1944.

Altona.—General repairs, State School No. 3923. Particulars at State School, Altona. Deposit, £2.

Hotspur.—Repairs, painting, State School No. 1260. Particulars at Inspector of Works Office, Warrnambool; Police Stations, Hamilton, Portland; State School, Hotspur. Deposit, £2.

Melbourne.—Installation of additional power, Aeronautical School, Technical College. Particulars at Melbourne, Technical College. Deposit, £3.

Melbourne.—Partitioning, Room 201, State Public Offices. Deposit, 2 per cent.

Newport.—Fencing, repairs, and renewals, State School No. 113. Particulars at State School, Newport. Deposit, £2.

Royal Park.—Fencing, Medical Officer's Quarters, Mental Hospital. Deposit, £2.

Sunbury.—Supply and installation of refrigerator, Mental Hospital. Preliminary deposit, £4. Final deposit, 2 per cent.

Wallington.—Renovations, State School No. 3345. Particulars at Inspector of Works Office, Geelong; State School, Wallington. Deposit, £2.

Warrnambool.—Renovations, Caretaker's Quarters, Mental Hospital. Particulars at Inspector of Works Office, Warrnambool. Preliminary deposit, £5. Final deposit, 2 per cent.

Werribee.—Renovations, Police Station. Particulars at Inspector of Works Office, Geelong; Police Station, Werribee. Deposit, £2.

19th October, 1944.

Brown Coal Mine.—Repairs to School and Residence, State School No. 3967. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Sale, Traralgon; State School, Brown Coal Mine. Preliminary deposit, £10. Final deposit, 2 per cent.

Maffra.—Alterations and additions, cafeteria, Dehydration Factory. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Sale, Traralgon; Dehydration Factory, Maffra. Preliminary deposit, £20. Final deposit, 2 per cent.

Maffra.—New filter bed, drains, &c., Higher Elementary School No. 861. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Sale, Traralgon; Higher Elementary School, Maffra. Preliminary deposit, £4. Final deposit, 2 per cent.

Melbourne.—Treatment of dome with bituminous compound, Public Library. Preliminary deposit, £2. Final deposit, 2 per cent.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for", due

J. H. LIENHOP,

Commissioner of Public Works.

Melbourne, 3rd October, 1944.

TENDERS FOR GRAZING.

(Section 121, Land Act 1928.)

FOR THE PERIOD 1st NOVEMBER, 1944, TO 30th SEPTEMBER, 1945, EXCEPT WHERE OTHERWISE STATED, RENEWABLE ANNUALLY FOR A FURTHER PERIOD WHERE STATED.

Tender Forms and all Particulars can be obtained on application to the Lands Department, Melbourne, or any of the Lands Offices in the Country.

Tenders should be placed in the Lands Department Tender-box, State Treasury Buildings, Melbourne, C.2, at or before noon on Thursday, 26th October, 1944.

Before any tender is accepted the provisions of the National Security (Land Transfer) Regulations must be complied with.

TENDERS are invited and must be lodged at the Lands Department, Melbourne, at or before Noon on Thursday, 26th October, 1944, for the right to depasture stock on the following unappropriated portions of lands, subject to the Regulations approved by the Governor in Council and also the subjoined conditions.

CONDITIONS.

1. The period of occupation will be from 1st November, 1944, to 30th September, 1945, except where otherwise stated, renewable annually for a further period where stated.

2. The rent for the period stated—for which the licence will be issued, and the licence-fee of 7s. 6d.—must accompany the tender; otherwise the offer of the next highest tenderer who complies with this condition may be accepted.

3. The licensee shall pay shire rates and all other charges for the period of occupation.

4. Separate tenders must be lodged for each block.

5. *Tenders to be addressed to the Secretary for Lands (Tender-box), Melbourne.*

6. The highest or any tender not necessarily accepted.

7. Tenderers must give their full name, occupation, and ordinary postal address.

8. Where permission to fence has been granted, the outgoing tenant has the option to remove any existing fencing owned by him within one month, or he may arrange with the incoming tenant to pay for it in accordance with the provisions of section 124, Land Act 1928.

This does not apply to cases where the land was the subject of an Expired Grazing Area Lease. In all such cases, the ingoing tenant will be held responsible for the care and maintenance of any improvements.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,
Melbourne, 2nd October, 1944.

	Area, Acres.		Area, Acres.
<i>Lot 1 (B.1062)—</i>		<i>Lot 8 (B.1069)—</i>	
Allotments 28n and 28p and frontage north of allotment 28n, Parish of Tyabb, County of Mornington. Formerly occupied by D. J. Baxter. Period of occupation, eleven months from 1st November, 1944, to 30th September, 1945. Permission to fence at licensee's risk will be given.—(<i>Melbourne</i> 1714/44.)	60	Grazing block 26, Parish of Morekuna, County of Dargo. Formerly licensed to F. A. Birch. Period of occupation, twelve months from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(<i>Bairnsdale</i> 0723/121.)	10,050
<i>Lot 2 (B.1063)—</i>		<i>Lot 9 (B.1070)—</i>	
Parish of Warrandyte, County of Evelyn, being the Watering and Camping Reserve and the Public Recreation Reserve (allotments 4b, 4e, and 4f), known as the Jumping Creek Reserve. Formerly held by S. Mullens. Period of occupation, eleven months from 1st November, 1944, to 30th September, 1945. Existing improvements are to be maintained and protected.—(<i>Melbourne</i> 01254/121.)	122	Grazing block 1, Parish of Wyangil, County of Croajingolong. Formerly licensed to H. R. Reed. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Bairnsdale</i> 139/121.)	23,170
<i>Lot 3 (B.1064)—</i>		<i>Lot 10 (B.1071)—</i>	
Township of Boolarra, Parish of Mirboo, County of Buln Buln, situated between the Little Morwell River and O'Grady's Creek and bounded on the west by allotment 18 of section 1. Formerly occupied by W. Briggs. Period of occupation, eleven months from 1st November, 1944, to 30th September, 1945, renewable annually for two years from 1st October, 1945.—(<i>Melbourne</i> 01235/121.)	10	Allotment 35, Section A, Parish of Jumbuk, County of Buln Buln. Formerly licensed to Mrs. J. B. Carey. Existing improvements to be maintained in good order and condition. Period of occupation, eleven months from 1st November, 1944, renewable annually for two years from 1st October, 1945.—(<i>Sale</i> 132/121.)	185
<i>Lot 4 (B.1065)—</i>		<i>Lot 11 (B.1072)—</i>	
Town of Donald, Parish of Banyenong, being portion of a Water Supply Reserve on the Ana branch of the Avon River south of allotment C. Formerly licensed by E. J. Baensch. Period of occupation, eleven months from 1st November, 1944, renewable annually for two years from 1st October, 1945.—(<i>St. Arnaud</i> 0530/121.)	6	Grazing block 9, Parish of Birregun, County of Dargo. Formerly licensed to F. A. Birch. Period of occupation, twelve months from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(<i>Sale</i> 62/121.)	14,450
<i>Lot 5 (B.1066)—</i>		<i>Lot 12 (B.1073)—</i>	
Parish of Dohobetic, being the Water Reserve adjoining allotments 29, 34a, and 36a of section 5. Formerly held by M. T. Hogan. Period of occupation, eleven months from 1st November, 1944, renewable annually for two years from 1st October, 1945.—(<i>St. Arnaud</i> 0562/121.)	58	Grazing block 14, Parishes of Birregun and Quag-Munjie, County of Dargo. Formerly licensed to F. A. Birch. Period of occupation, twelve months from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(<i>Sale</i> 0472/121.)	10,400
<i>Lot 6 (B.1067)—</i>		<i>Lot 13 (B.1074)—</i>	
Parish of Dohobetic, being the Water Supply Reserve adjoining allotments 28a and 28n, section 5. Formerly held by Messrs. H. and J. E. McGarrigle. Period of occupation, eleven months from 1st November, 1944, renewable annually for two years from 1st October, 1945.—(<i>St. Arnaud</i> 0293/121.)	70	Grazing block 10, Parishes of Cowa and Tarkeeth, County of Dargo. Formerly licensed to J. Phelan. Period of occupation, twelve months from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(<i>Sale</i> 4/121.)	9,850
<i>Lot 7 (B.1068)—</i>		<i>Lot 14 (B.1075)—</i>	
Grazing block 55, Parishes of Barga, Tamboon, and Thurra, County of Croajingolong. Formerly licensed to R. and D. Stevenson. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Bairnsdale</i> 26/121.)	13,000	Parish of Willung, County of Buln Buln, formerly licensed to J. C. Froud. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Sale</i> 1181/121.)	11,221
		<i>Lot 15 (B.1706)—</i>	
		Parish of Holey Plains, County of Buln Buln, being allotments 12, 13, 14 and 15, Section A. Formerly licensed to G. W. Harrap. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Sale</i> 0319/121.)	1,583
		<i>Lot 16 (B.1077)—</i>	
		Being grazing block 15, Parishes of Birregun, Kalk Kalk, and Wentworth, County of Dargo. Formerly licensed to F. A. Birch. Period of occupation, twelve months from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(<i>Omeo</i> 48/121.)	6,250
		<i>Lot 17 (B.1078)—</i>	
		Being grazing block 49, Parish of Mowamba. Formerly licensed to T. W. Coleman. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Omeo</i> 112/121.)	29,400
		<i>Lot 18 (B.1079)—</i>	
		Allotments 106, 108, 109, 110, Parish of Gymbowen. Formerly held by J. P. Knight and E. B. Ampt, in two portions. Existing improvements to be maintained and protected. Period of occupation, eleven months from 1st November, 1944, renewable annually for four years from 1st October, 1945.—(<i>Horsham</i> 0956/121.)	2,146

TENDERS FOR THE RIGHT TO REMOVE SALT.

TENDERS will be received up till Noon on Thursday, 26th October, 1944, for the exclusive right to collect and remove salt from the under-mentioned areas for a period of one year from the 1st November, 1944, renewable annually for a further period where stated.

The successful tenderer will be required to preserve the bottom of the lake or lakes or collecting grounds from injury, in accordance with instructions from any officer authorized by the Minister of Lands.

No tender will be accepted unless the total amount of fee offered for one year, and Ten shillings (10s.) fee for preparation of licence, are enclosed. The licence is subject to a royalty charge of 2s. per ton on all salt collected or removed. Sworn declarations must be furnished to the Secretary for Lands by the licensee when required, setting out the quantity of salt removed.

Plans of all buildings or other structures proposed to be erected on the licensed area must be submitted to and approved of by the Secretary for Lands, who reserves the right of entry for inspection by any officer authorized by him.

The licensee shall not assign, sublet, or part with his interest in the area, or any portion thereof, without the consent of the Minister of Lands.

The licence will be cancelled for non-payment of any annual fees or any royalty charges or breach of any conditions thereof, or if the licensee shall for a period of twelve (12) months fail to use the land bona fide for the purposes for which a licence has been issued.

The Governor in Council reserves the right to resume the area, or any part thereof, for public purposes.

The outgoing licensee will be allowed one month to remove any salt gathered and stacked on any lot.

Tenderers must forward full name and address and fee for the right to remove salt for the period and fee for the preparation of licence (10s.) to Secretary for Lands, Treasury Buildings, Melbourne, C.2, endorsed "Tender for the right to remove salt."

Plans may be seen and all information obtained at Lands Department, Melbourne.

The highest or any tender not necessarily accepted.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Melbourne, 2nd October, 1944.

Lot 1, Parish of Benjeroop, being allotments 1 to 18 inclusive, section 4A, known as Lake Kelly. Period of occupation, one year from 1st November, 1944, renewable annually for four years from 1st November, 1945.—(Kerang 0257/129.)

PRIVATE ADVERTISEMENTS.

NOTICE OF INTENTION TO APPLY FOR A LICENCE TO DIVERT WATER AND CUT RACES FROM THE MURRAY RIVER AT BURRAMINE.

I HEREBY give notice that I intend to apply for a licence empowering me to divert water for a term of fifteen years to the extent of 94 acre-feet per annum, at a maximum rate of 2 acre-feet per day of 24 hours, for irrigation purposes, and to occupy certain Crown lands for works of storage and diversion, and to cut a race thereon.

Any objection to such application must be forwarded, in writing, to the State Rivers and Water Supply Commission, Melbourne, within 30 days of the date hereof.

NEIL L. RAMSAY,
Burramine, 20th September, 1944. 748

I NEIL JOHN RUSHBROOKE, heretofore called and known as Neil John Rushbrook, of Hermitage-road, Newtown, near Geelong, in the State of Victoria, accountant; hereby give public notice that on the 25th day of September, 1944, by deed poll registered in the office of the Registrar-General of the State of Victoria, I formally and absolutely renounced, relinquished, and abandoned the use of my said surname of Rushbrook, and then assumed and adopted and determined thenceforth on all occasions whatsoever to use and subscribe the name of Rushbrooke instead of the said name of Rushbrook.

Dated the 2nd day of October, 1944.
NEIL J. RUSHBROOKE. 755

THE MANUFACTURERS' BOTTLE CO. OF VICTORIA

PTY. LTD.
Registered Office: 360 Collins-street, Melbourne.

NOTICE TO BOTTLE DEALERS AND OTHERS.

ALL bottles with the trade mark and brand, viz., M.B. over C.V. in a spade moulded thereon, are the sole property of The Manufacturers' Bottle Company of Victoria Proprietary Limited, from which company they have been hired, and such bottles have been delivered by such company solely for the purpose of enabling the contents to be used only once for retailing, consuming, or using ale or stout or other fermented or unfermented liquors contained in such bottles. The bottles so branded are not sold, and when the contents are once used the bottles must forthwith, on demand, be returned to such company or its duly authorized agents. The bottles may not be destroyed or damaged, or parted with, or in any way disposed of, and may not be used for any but the foregoing purpose. The remuneration received by agents, collectors, &c., is simply an allowance for the collection and safe custody of the bottles.

Dated the 2nd day of October, 1944.

A. J. SHEPHERD, Secretary.
Pavey, Wilson, and Cohen, solicitors, 360 Collins-street, Melbourne. 785

CITY OF MALVERN.

BY-LAW No. 116.

NOTICE is hereby given that, in pursuance of the powers conferred by the *Local Government Act 1928*, as amended by the *Local Government Act 1941*, the Mayor, Councillors, and Citizens of the City of Malvern have made By-law No. 116 for the purpose of—

- requiring the removal of undergrowth, weeds, or grass from land within any area within the municipal district set forth in the By-law and declared therein to be a populous or residential area in cases where, in the opinion of the Council, such undergrowth, weeds, or grass constitutes a fire menace to neighbouring property, and
- enabling the Council, in the event of default by the owner or occupier, to remove the same and to recover the cost thereof from the owner or occupier.

This By-law comes into operation on the day following its publication in the *Government Gazette*.

The resolution for passing this By-law was agreed to by the Council on the 7th day of August, 1944, and confirmed on the 18th day of September, 1944.

A copy of the By-law is open for inspection, free of charge, during office hours at the office of the Council, City Hall, Malvern.

A. M. YEATMAN, Town Clerk.
City Hall, Malvern, 25th September, 1944. 756

CITY OF MORDIALLOC.

NOTICE OF INTENTION TO BORROW MONEY FOR PERMANENT WORKS AND UNDERTAKINGS.

NOTICE is hereby given that the Council of the City of Mordialloc, having obtained the approval of the State Treasurer in accordance with the National Security (Capital Issues) Regulations, proposes to borrow on the credit of the Mayor, Councillors, and Citizens of the said city the sum of Five thousand pounds, such sum to be raised by the issue of debentures in accordance with the provisions of the *Local Government Acts*.

The maximum rate of interest that may be paid shall be Three pounds seven shillings and six pence (£3 7s. 6d.), per centum per annum.

The moneys borrowed, together with the interest due from time to time thereon, shall be repayable in 40 half-yearly instalments of One hundred and seventy-two pounds eighteen shillings and three pence (£172 18s. 3d.), and such instalments will be paid on the 1st day of June and the 1st day of December in each year, the first of which will be paid on the 1st day of June, 1945.

The above instalments will be paid at the English, Scottish, and Australian Bank Limited, Melbourne, or at the Council's bankers for the time being.

The purposes for which the loan is to be applied are—

1. Installation of No. 5 retort setting .. £3,000
2. Extension of retort house and chimney stack .. 900
3. Installation of brick gas producer .. 1,100

£5,000

The plans, specifications, and estimates of the cost of the above works, and a statement of the proposed expenditure of the moneys to be borrowed, are open for inspection at the Council Chambers, Mentone, at all reasonable times.

Dated this 26th day of September, 1944.

E. C. OWBRIDGE, Town Clerk. 747

SHIRE OF TAMBO.

By Law No. 33.

A By-law of the Shire of Tambo, and numbered 33, made under section 197 of the *Local Government Act 1928*, as amended by section 14 of Act No. 4869 of the State of Victoria and all other powers and authorities thereunto it enabling, for requiring the removal of undergrowth, weeds, or grass from land within any area within the municipal district set forth in the By-law and declared therein to be a populous or residential area, in cases where, in the opinion of the Council, such undergrowth, weeds, or grass constitutes a fire menace to neighbouring property, and enabling the Council, in the event of default by the owner or occupier, to remove the same, and to recover the cost thereof from the owner or occupier.

IN pursuance of the powers conferred by the Local Government Act and the said Act No. 4869 of the State of Victoria, and all other powers and authorities thereunto it enabling, the President, Councillors, and Ratepayers of the Shire of Tambo order as follows:—

1. In the case of any undergrowth, weeds, or grass on any land within the Townships of Bruthen, Buchan, Lakes Entrance, or Metung situated in the municipal district of the Shire of Tambo, which said townships are hereby declared to be populous areas and which undergrowth, weeds, or grass, in the opinion of the Council, constitutes a fire menace to neighbouring property—

- (a) The Council may serve on the owner or occupier of such land notice, in writing (which notice may be signed by the Shire Secretary on behalf of the Council), requiring the removal of such undergrowth, weeds, or grass therefrom.
- (b) All notices to owners or occupiers under this By-law shall be served in the manner provided by section 831 of the *Local Government Act 1928*.
- (c) Every owner or occupier of any land on whom a notice is served under this By-law in respect of the undergrowth, weeds, or grass on such land shall, within seven days from the service of such notice, remove such undergrowth, weeds, or grass from such land.
- (d) In the event of default by the owner or occupier of any land in the removal of undergrowth, weeds, or grass as required by this By-law, and notwithstanding the imposition or recovery of any penalty, it shall be lawful for the Council to enter upon the land on which such undergrowth, weeds, or grass may be and to remove the same, and all expenses incurred by the Council in so removing such undergrowth, weeds, or grass may be recovered from the owner or occupier so in default in any court of competent jurisdiction.
- (e) Any person who is guilty of any wilful act or default contrary to any of the provisions of this By-law shall be liable to a penalty not exceeding Twenty pounds for each offence.

2. This By-law shall apply to and have operation throughout the whole of that part of the municipal district set out in clause 1 of this By-law.

Resolution for passing this By-law agreed to by the Council on the 16th day of August, 1944, and confirmed the 20th day of September, 1944.

(SEAL) D. E. TIMMINS, President.
H. CLUES, Councillor.
T. F. ROLLASON, Shire Secretary.

738

MACARTHUR AND DISTRICT CHEESE AND BUTTER FACTORY COMPANY LIMITED (IN LIQUIDATION).

AT an Extraordinary General Meeting of the above-named company, duly convened and held at Macarthur, on Friday, the 29th September, 1944, the following Resolution was duly passed as a Special Resolution:—

That the company be wound up voluntarily.

At the same meeting Mr. L. Huf, Hamilton, was appointed liquidator for the purposes of the winding up.

Dated the 29th day of September, 1944.

736

T. R. CARTY, Chairman.

Companies Act 1938.

NOTICE OF INTENTION TO APPLY TO THE ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18 (1).

THE PLANNING INSTITUTE OF AUSTRALIA, being a company formed for the purpose of the advancement of town and regional and industrial planning, hereby give notice of intention to apply to the Attorney-General for a licence directing that the said institute be regarded as a company with a limited liability without the addition of the "and Limited" to its name.

Dated the 27th day of September, 1944.

LEONARD R. STYNES, Secretary.

323 Bourke-street, Melbourne.

740

THE RIVER WOOL SCOURING COMPANY PROPRIETARY LIMITED (IN VOLUNTARY LIQUIDATION).

NOTICE is hereby given that the Final Meeting of the above company will be held at the office of Gandy, Cohen, and Hiscock, chartered accountants (Aust.), 44 Queen-street, Melbourne, on Tuesday, 10th October, 1944, at Two o'clock, at which meeting an account will be laid before the company showing the manner in which the winding up has been conducted and the property of the company disposed of.

Dated this 2nd day of October, 1944.

761

J. W. GANDY, Liquidator.

THE COMPANIES ACT 1938.

NOTICE is hereby given, in compliance with section 236 of the Act No. 4602, that the Final Meeting of shareholders of Bothwell Pty. Ltd. (in Liquidation) will be held at the office of Messrs. Wilson, Ross, and Company, 34 Queen-street, Melbourne, on Monday, 6th November, 1944, at Two o'clock in the afternoon, for the purpose of receiving an account showing how the winding up of the company has been conducted, and the property of the company disposed of.

Dated this 4th day of October, 1944.

SAMUEL J. WILSON, Liquidator.

Care of Wilson, Ross, and Company.

778

GEORGE STEED BENNETT, late of Warracknabeal, farmer, DECEASED (who died on the 5th day of July, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are requested by the executor of his will, Ean Wilbur Bennett, of Wilkur, farmer, to send particulars to him, care of the undersigned, on or before the fifteenth day of December, 1944, after which date he will distribute the assets of the deceased, having regard only to the claims of which he then has notice.

Dated the 30th day of September, 1944.

H. H. ROBERTS, solicitor, Warracknabeal.

787

ANNIE ISABEL BROWN (also called Annie Isobella Brown), late of 18 Royal-crescent, Camberwell, in the State of Victoria, widow, DECEASED.

CREDITORS and all other persons having claims against the estate of the above-named deceased (probate of whose will was, on the 2nd day of October, 1944, granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, the executor appointed by the said will), are required to send particulars, in writing, of their claims to the said company, at its address aforesaid, on or before the 7th day of December, 1944, after which date the said company will convey to or distribute among the persons entitled thereto, the assets of the said estate, having regard only to the claims of which it shall then have had notice, and will not be liable for the assets so conveyed or distributed to any person of whose claim it shall not then have had notice.

J. H. S. CAMPBELL & SON, solicitors, McKillop-street, Melbourne.

773

MABEL NEALE, late of 5 Beatrice-street, Burwood, married woman, DECEASED (who died on the 29th day of April, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will, The Trustees, Executors, and Agency Company Limited, of 401-3 Collins-street, Melbourne, to send particulars to it, care of the undersigned, on or before the 8th day of December, 1944, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 4th day of October, 1944.

ELLISON, HEWISON, & WHITEHEAD, solicitors, 352 Collins-street, Melbourne.

774

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Marion Beck, formerly of Victoria Palace, Little Collins-street, Melbourne, late of Gladstone House, Victoria-street, North Melbourne, retired postmistress, deceased (who died on 23rd March, 1944, and probate of whose will was granted on 20th September, 1944, by the Supreme Court of Victoria, in its probate jurisdiction, to Ambrose Augustine Dunne, of 20 Hill-street, Hawthorn, gentleman), are hereby required to send particulars, in writing, of such claims to the said executor, care of the under-mentioned solicitors, on or before the 6th December, 1944, after which said last-mentioned date the said executor will proceed to convey or distribute the estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice. And notice is further given that the said executor will not be liable to any person of whose claim he shall not have had notice as aforesaid.

FITZGERALD & FITZGERALD, solicitors, 396 Little Flinders-street, Melbourne.

775

NOTICE TO CREDITORS AND OTHERS.—*RE* DAVID JAMES HARDIE, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of David James Hardie, late of 27 Walpole-street, Kew, in the State of Victoria, investor, deceased (who died on the 5th day of April, 1944, and probate of whose will was on the 2nd day of September, 1944, granted by the Supreme Court of Victoria probate jurisdiction to Keith Fergusson Brock, of 11 Marshall-avenue, Kew aforesaid, engineer, and John Charles Hogan, of 100 Queen-street, Melbourne, in the said State, chartered accountant), are hereby required to send particulars, in writing, of such claims to the said Keith Fergusson Brock and John Charles Hogan, care of the undersigned, on or before 5th day of December, 1944, after which date they will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice. And notice is further given that they will not be liable to any person of whose claim they shall not have had such notice as aforesaid.

Dated the 28th day of September, 1944.

WILLIAMS & MATTHEWS, 129 William-street, Melbourne,
proctors for the executors. 784

DENNIS CANNY, late of Axedale, farmer and grazier, DECEASED.

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by Sandhurst and Northern District Trustees, Executors, and Agency Company Limited, of View-street, Bendigo, Rupert Noyes Putnam, of Charing Cross, Bendigo, auctioneer, and William Robert McKie, of View-street, Bendigo, accountant, the executors of the will, to send particulars to them, care of the under-mentioned solicitors, on or before the 4th day of December, after which date they will distribute the assets, having regard only to the claims of which they shall then have notice.

Dated this 4th day of October, 1944.

T. M. WILLIAMS, WATSON, & JAMES, solicitors, 16
View-street, Bendigo. 753

ALBERT VICTOR SMITH, late of "Tooronga," Thompson-street, Belmont, in the State of Victoria, retired fellmonger, DECEASED (who died 5th August, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, The Ballarat Trustees, Executors, and Agency Company Limited, of Lydiard-street north, Ballarat, in the said State, and Ida Myrtle Smith, of Thompson-street, Belmont aforesaid, widow, to send particulars to the said The Ballarat Trustees, Executors, and Agency Company Limited, on or before 6th December, 1944, after which date the said executors will distribute the assets, having regard only to the claims of which they then have notice.

WHYTE, JUST, & MOORE, solicitors, 27 Malop-street,
Geelong. 754

NOTICE TO CLAIMANTS.—ALFRED ROSE, late of 128 Fyans-street, Chilwell, Geelong, in the State of Victoria, retired coachbuilder (who died on the 10th day of June, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will, Clarence Courtney Jack, of 126 Fyans-street, Chilwell, Geelong, in the said State, storeman, to send particulars to him, care of the undersigned solicitor, on or before the 18th day of December, 1944, after which date he will distribute the assets, having regard only to the claims of which he shall then have had notice.

Dated the 3rd day of October, 1944.

NEIL M. FREEMAN, 57 Yarra-street, Geelong, solicitor
for the said Clarence Courtney Jack. 758

NOTICE TO CREDITORS.—COURTENAY VICTOR MOHR, DECEASED.

CREDITORS, next of kin, and all others having claims against the estate of the under-mentioned person are required to send in particulars thereof to John Robert Shaw, the executor, care of his solicitor, at the address set out below, on or before the 5th day of December, 1944, otherwise they may be excluded when the assets are being distributed.

Name.—Courtenay Victor Mohr, deceased.

Usual Residence.—27 Mitford-street, St. Kilda.

Description.—Costing clerk.

Date of Death.—6th August, 1944.

H. H. HOARE, 191 Queen-street, Melbourne, solicitor for
the executor. 765

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Mary Ann (called Annie) Niven, late of 198 Barkers-road, Hawthorn, in the State of Victoria, widow, deceased (who died on the 14th day of June, 1944, probate of whose will was granted to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said executor, at its said address, before the fifth day of December, 1944, after which date the executor will proceed to convey or distribute the property of the said deceased to or among the persons entitled thereto, having regard only to the claims of which it shall then have had notice, and it will not be liable for any of the assets so conveyed or distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

Dated this 26th day of September, 1944.

HERMAN & COLTMAN, of 456 Little Collins-street, Mel-
bourne, solicitors for the executor. 759

NOTICE TO CREDITORS.—CLEMENT PATTERSON, DECEASED.

CREDITORS, next of kin, and all others having claims against the estate of the under-mentioned person are required to send in particulars thereof to Catherine Patterson, the executrix, at the address set out below, on or before the fifth day of December, 1944, otherwise they may be excluded when the assets are being distributed.

Name.—Clement Patterson, deceased.

Usual Residence.—24 Rose-street, Ivanhoe.

Description.—Retired ice and fuel merchant.

Date of Death.—9th August, 1944.

H. H. HOARE, 191 Queen-street, Melbourne, solicitor for
the executor. 760

RE CORA MARY KEMP, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all creditors and persons having claims against the estate of Cora Mary Kemp, late of 30 Kintore-street, Camberwell, in the State of Victoria, widow, deceased (who died on the 13th day of July, 1944, and probate of whose will was granted by the Supreme Court of Victoria, on the 13th day of September, 1944, to the Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, the executor named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executor, at its said address, on or before the 10th day of December, 1944, after which date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the persons of whose claims it shall then have had notice. And notice is hereby further given that the said executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not have had notice as aforesaid.

R. W. BARIE, LL.B., solicitor, Equity Chambers, 472
Bourke-street, Melbourne. 763

ELIZABETH BROWNE HARRISON, late of 78 Cobden-street, South Melbourne, widow, DECEASED (who died 29th January, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the said deceased are required by the executor, Cecil Campbell McKenzie, of 199 Clarendon-street, South Melbourne, who was granted probate of deceased's will, to send particulars of such claims to him, on or before the 6th day of December, 1944, after which date the executor will distribute the assets, having regard only to the claims of which he then has notice.

ROBERT C. ROY, solicitor, 472 Bourke-street, Melbourne.
764

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Frederick Ekins, late of "Sheriffhales," Stirling-street, Kew, in the State of Victoria, retired commercial traveller, deceased (who died on the 6th day of June, 1944, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 4th day of September, 1944, to Harold John Ekins, at present a member of the R.A.A.F., and the Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, the executors named in the said probate), are hereby required to send particulars, in writing, of such claims to the said executors, addressed to care of the said Equity Trustees, Executors, and Agency Company Limited, on or before the 5th day of December, 1944, after which date the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this 29th day of September, 1944.

WHITING & BYRNE, 101 William-street, Melbourne, solic-
itors for the executors. 786

TRUSTEE ACT 1928.

THE BALLARAT TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED, of Lydiard-street, Ballarat, the executor of the will of Nora O'Sullivan, late of Ararat, clerk, deceased (who died on the 9th day of April, 1944), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said company, at its above address, on or before the 18th day of December, 1944, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

STEWART W. IRWIN, Ararat, solicitor for the said company. 796

ALFRED ERNEST THURLOW, late of Yarragon, farmer, DECEASED, intestate (who died 23rd July, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the administratrix, Ann Jane Thurlow, of Yarragon, widow, to send particulars to her, care of the undersigned, on or before the 5th day of December, 1944, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

M. DAVINE, solicitors, Trafalgar and Warragul. 781

GERALD HEILY, late Private V120992, of 37/52 Australian Infantry Battalion, but formerly of Buln Buln, farmer, DECEASED, intestate.

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the administratrix, Annie Heily, of Buln Buln, married woman, to send particulars to her, care of the undersigned, on or before the 5th day of December, 1944, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

M. DAVINE, solicitors, Trafalgar and Warragul. 782

NOTICE TO CLAIMANTS.

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Henry Small, late of Tatura, retired water bailiff (who died on the 5th day of June, 1944), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the 15th day of December, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claim of which it shall have had notice.

Dated the 29th day of September, 1944.
PATRICK O'TOOLE, of Tatura, for the association. 783

THE BALLARAT TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED, whose registered office is situate at number 101 Lydiard-street north, Ballarat, in the State of Victoria, and Thelma Gertrude Wilson, of 710 Inkerman-road, Caulfield, in the said State, married woman, the executors of the will of Sarah Ward Turnbull, late of 710 Inkerman-road, Caulfield, widow (who died on the 23rd day of April, 1944), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said company, on or before the 13th day of December, 1944, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated the 3rd day of October, 1944.
PEARCE & WEBSTER, solicitors, 191 Queen-street, Melbourne. 769

DAVID JACOBS, late of "Torah," High-street, Prahran, gentleman, DECEASED (who died on the 12th day of July, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will, the Trustees, Executors and Agency Company Limited, of 401-3 Collins-street, Melbourne (leave having been reserved to Annie Jacobs, of "Torah," High-street, Prahran, widow, the executrix named in the said will, to come in and prove the same at any time), to send particulars to it, care of the undersigned, on or before the 8th day of December, 1944, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 4th day of October, 1944.
ELLISON, HEWISON, & WHITEHEAD, solicitors, 352 Collins-street, Melbourne. 779

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act* 1928, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars to the legal personal representative or representatives at the address stated, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has then been received:—

Charles John Masters, late of "Hampstead," 43 Allison-road, Elsternwick, Victoria, retired engineer, deceased, died 5th July, 1944.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by 6th December, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 766

Marion Elizabeth Couldrey, formerly of 5 Holly-terrace, West Hill, Highgate, London, late of Njoro, Kenya, East Africa, married woman, deceased, died 15th November, 1941.—Claims to the executor, Hugh Campbell Gemmell Macindoe, of the Law Courts, William-street, Melbourne, Judge, by 6th December, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 767

Frederic Godfrey Hughes, late of "Kantaka," Alma-road, St. Kilda, Victoria, retired Major-General, deceased, died on 23rd August, 1944.—Claims to the executor, Frederic Godfrey Hughes, of All Saints' Vicarage, Stonehaven-avenue, East Malvern, Victoria, priest, by 6th December, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 768

Ewen Tolmie Campbell, late of "Glenrosa," 364 New-street, Brighton, gentleman, deceased, died 23rd April, 1944.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, whose registered office is situate at 401 Collins-street, Melbourne, by the 11th December, 1944. Leach and Thomson, solicitors, 472 Bourke-street, Melbourne. 771

Arthur Frederick Prince, formerly of 42 Neville-street, Glenhuntly, builder, but late of Mont Park, retired builder, deceased, died 8th June, 1944.—Claims to the executor and executrix, The Trustees, Executors, and Agency Company Limited, and Lily Elizabeth Prince, care of the said company, whose registered office is situate at 401 Collins-street, Melbourne, by the 15th December, 1944. Leach and Thomson, solicitors, 472 Bourke-street, Melbourne. 772

Gordet Singh Javar Singh, late of 33 Ann-street, Geelong West, farmer, died 26th March, 1944.—Claims to the executors, James Clarence Hendy, of Shannon-avenue, Newtown, Geelong, auctioneer, and Gordon Livingston Davis, of Gerton-crescent, Geelong, clerk, in care of the undersigned, by the 6th December, 1944. Crawcour and Hollyhoke, solicitors, Geelong. 757

Arthur James Martin, late of 112 Mitchell-street, East Brunswick, retired railway employee, deceased, died 11th March, 1944.—Claims to the executrix, Christina Martin, of 112 Mitchell-street, East Brunswick, care of J. M. Shannon and Son, solicitors, 99 Queen-street, Melbourne, by 5th December, 1944.

Gladys Caroline Eager, late of 18 Station-street, Coburg, widow, deceased, died 15th June, 1944.—Claims to the executor, Percy Barclay Lacey, of 14 Findon-street, East Malvern, care of J. M. Shannon and Son, solicitors, 99 Queen-street, Melbourne, by 5th December, 1944.

John Ruben Edgar Stevenson, late of 80 Davies-street, Brunswick, fireman, deceased, intestate, died 10th June, 1944.—Claims to the administratrix, Edna May Stevenson, of 80 Davies-street, Brunswick, care of J. M. Shannon and Son, solicitors, 99 Queen-street, Melbourne, by 5th December, 1944.

RE WILLIAM PRICE, formerly of 203 Forest-street, Bendigo, but late of Yarragon, retired farmer, DECEASED (who died on the 24th day of June, 1944).

CREDITORS, next of kin, and all others having claims against the estate of the said deceased are required by the executors of his will, Alexander James Steele, of 66 Bay-road, Sandringham, auctioneer, and Emily Louisa Rankin, of Yarragon, married woman, to send particulars to such executors, in care of the undersigned, on or before the 2nd day of December, 1944, after which date the executors will distribute the assets, having regard only to the claims of which they then have notice.

TATCHELL, DUNLOP, SMALLEY, & BALMER, solicitors, Williamson-street, Bendigo. 745

NOTICE TO CREDITORS AND OTHERS.—RE AGNES AMELIA SEYMOUR, DECEASED.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that Arthur Cross, of 54 Southernhay-street, Regent, in the State of Victoria, dairyman, the executor of the will of Agnes Amelia Seymour, late of Collins-street, Thornbury, in the said State, widow, deceased (who died on the 11th day of July, 1944), intends to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and require all persons and creditors interested to send to the said Arthur Cross, care of the undersigned, on or before the fifth day of December, 1944, particulars, in writing, of their claims against the said estate, after which date the said Arthur Cross may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice.

H. S. W. LAWSON & CO., of 314 Collins-street, Melbourne, solicitors. 770

RE MINNIE MAUD WOODBURN, formerly of Redan Court, Redan-street, St. Kilda, but late of 44 Leopold-street, South Yarra, widow, DECEASED (who died on the 19th day of July, 1944).

CREDITORS, next of kin, and all others having claims against the estate of the said deceased are required by the executrix of her will, Juanita Estelle Ashby, of 44 Leopold-street, South Yarra, married woman, to send particulars to her, in care of the undersigned, on or before the 2nd day of December, 1944, after which date the executrix will distribute the assets, having regard only to the claims of which she then has notice.

TATCHELL, DUNLOP, SMALLEY, & BALMER, solicitors, Williamson-street, Bendigo. 744

INSOLVENCY NOTICE.

NOTICE OF ORDER ANNULLING SEQUESTRATION ORDER.

Debtor's Name.—HAROLD AUGUSTUS DICKASON.
Address.—Warrnambool.
Description.—A member of the Allied Works Council.
Number.—No. 97 of 1942.
Date of Sequestration Order.—8th December, 1942.
Date of Annulment.—25th September, 1944.
Grounds of Annulment.—Debts paid in full. 762

MINING NOTICES.

IRONBARK SOUTH GOLD MINING COMPANY NO LIABILITY.

ALL contributing shares (Nos. 1 to 60,000), upon which the 58th Call of Three pence per share (due and payable on 13th September, 1944), remains unpaid will be sold by public auction at the Stock Exchange, Melbourne, on Wednesday, 11th October, 1944, at a quarter to Twelve a.m., unless the Call be previously paid.

H. L. STEWART
(J. G. Stanfield and Stewart), Manager.
379 Collins-street, Melbourne. 776

IRONBARK SOUTH GOLD MINING COMPANY NO LIABILITY.

A CALL (the 59th), of Three pence per share has been made on the capital of the company (making the shares paid to Eighteen shillings and three pence each), due and payable at the company's office, 379 Collins-street, Melbourne, on Wednesday, 11th October, 1944.

H. L. STEWART
(J. G. Stanfield and Stewart), Manager.
777

NEW MONUMENT GOLD MINING COMPANY NO LIABILITY.

NOTICE.—A Call (the 30th) of Two pence per share has been made on the capital of this company, due and payable at the company's office, Charing Cross, Bendigo, on Wednesday, 11th October, 1944.

J. J. STANISTREET
(McColl, Rankin, and Stanistreet), Manager.
752

IMPOUNDINGS.

BERWICK.—Impounded at Berwick Pound.

1 Jersey heifer, top off off ear, no visible brand
1 Jersey heifer, top off off ear, no visible brand
1 yellow heifer, top off off ear, no visible brand
1 yellow steer, notch out off ear, no visible brand
1 black heifer, top off off ear, no visible brand
1 black Poley heifer, top off off ear, no visible brand
1 brindle steer, notch out bottom off ear, no visible brand
1 yellow steer, notch out bottom off ear, no visible brand
1 brindle steer, notch out bottom off ear, no visible brand
1 red and white steer, notch out bottom near ear, no visible brand
1 red and white steer, notch out bottom off ear, no visible brand
1 Jersey steer, notch out bottom near ear, no visible brand
1 red steer, notch out bottom off ear, no visible brand
1 Ayrshire steer, notch out bottom off ear, no visible brand
If not claimed and expenses paid, to be sold on 20th October, 1944.
M. NIXON,
792—14/
Poundkeeper.

BRANXHOLME.—Impounded at Branhholme.

49 crossbred ewes, front notch near ear, red S and black S on off side
2 Comeback ewe lambs
1 Comeback wether
1 Comeback ewe, unmarked ram lamb at foot
If not claimed and expenses paid, to be sold on 21st October, 1944.
J. ATKINSON,
749—6/8
Poundkeeper.

BROADMEADOWS.—Impounded at Campbellfield.

1 bay draught mare, white face, off hind foot white, roach back, like AL near shoulder
1 bay draught gelding, half clipped, star and snip, near hind foot white, no visible brand
1 bay draught gelding, half clipped, star and snip, near front and hind feet white, no visible brand
1 bay draught gelding, half clipped, white face, white legs, shod, no visible brand
If not claimed and expenses paid, to be sold on 19th October, 1944.
A. OLIVER,
751—8/8
Poundkeeper.

CASTERTON.—Impounded at Casterton, from A. L. Murrell's property, Bahgallah-road.

No. 32. 1 brown Jersey cross heifer, top and back notch off ear, Y off rump
If not claimed and expenses paid, to be sold on 19th October, 1944.
ROY GRINHAM,
789—5/4
Poundkeeper.

CLUNES.—Impounded in Clunes Pound, by Herdsman.

1 chestnut horse, no visible brand
If not claimed and expenses paid, to be sold on 18th October, 1944.
GEO. LEE,
788—4/
Acting Poundkeeper.

COBURG.—Impounded at Coburg.

1 dark chestnut pony mare, half clipped, hogged mane, shod, B on near side
If not claimed and expenses paid, to be sold on 18th October, 1944.
E. S. McNABB,
791—4/8
Poundkeeper.

FOSTER.—Impounded at Foster.

1 light brown mare, aged, star on forehead, no visible brand
 1 light bay mare, three white feet, no visible brand
 If not claimed and expenses paid, to be sold on 20th October, 1944.

I. MORRIS,
 793—4/8 Poundkeeper.

FOXHOW.—Impounded in Foxhow Pound, off private property, by Mr. S. Turner.

1 red and white-faced bull, about 18 months, branded T in circle

If not claimed and expenses paid, to be sold on 26th October, 1944.

MARGARET S. GIBSON,
 795—5/4 Poundkeeper.

GISBORNE.—Impounded at Gisborne.

1 red, roan, and white bull, rope on horns, no visible brand

If not claimed and expenses paid, to be sold on 18th October, 1944.

M. F. MURRAY,
 750—4/ Poundkeeper.

HADDON.—Impounded in Haddon Pound.

1 brown steer (poll), slit back of near ear, W near rump

1 Red Poll heifer

1 red and white steer (poll), bald face, punch hole and notch off ear

1 red and white heifer, double slit near ear

If not claimed and expenses paid, to be sold on 12th October, 1944.

THOMAS ROACH,
 746—6/8 Poundkeeper.

LANCEFIELD.—Impounded at Lancefield, by F. A. Newnham.

1 light bay pony gelding, aged, about 14 hands, half clipped, branded E.S.

If not claimed and expenses paid, to be sold on 13th October, 1944.

J. S. RUMMING,
 735—4/8 Poundkeeper.

MELBOURNE.—Impounded in Arden-street Pound, by A. Thomas.

1 ram, no markings

2 rams, pink stripe down back

3 ewes, black paint mark on back

If not claimed and expenses paid, to be sold on 19th October, 1944.

D. CROWE,
 794—6/ Poundkeeper.

ORBOST.—Impounded in Orbost Pound.

1 fawn and white cow, slice under each ear

If not claimed and expenses paid, to be sold on or after the 11th day of October, 1944.

H. DOMINEY,
 743—4/ Poundkeeper.

ROSEDALE.—Impounded at Rosedale.

1 black Jersey poddy bull, no visible brand

1 blue and white bull, top off ear, notch bottom off ear, like WH conjoined near rump

1 Jersey heifer, notch bottom both ears, no visible brand

1 red roan heifer, slice off top near ear, large notch bottom off ear, no visible brand

If not claimed and expenses paid, to be sold on 19th October, 1944.

G. FARLEY,
 737—7/4 Poundkeeper.

RUPANYUP.—Impounded in Rupanyup Pound, by R. J. Jackson, Ranger, Minyip.

4 rams, PT near shoulder

2 ewes, PT near shoulder

1 wether, PT near shoulder

10 lambs, bottle brand on rump

3 ewes, in wool

If not claimed and expenses paid, to be sold on 10th October, 1944.

D. MUNRO,
 739—7/4 Poundkeeper.

SALE.—Impounded in Sale Pound.

1 yellow and white poddy bull, no visible brand

1 baldy bull, tip off both ears, no visible brand

1 brown Jersey heifer, notch top near ear, notch out bottom off ear, no visible brand

1 yellow Jersey cow, slit point off ear, notch bottom off ear, indescribable brand off rump

If not claimed and expenses paid, to be sold on 13th October, 1944.

G. CLARK,
 741—7/4 Poundkeeper.

TATURA.—Impounded at Tatura, on 23rd September, 1944.

1 grey gelding, aged, like 1 on shoulder

If not claimed and expenses paid, to be sold on 19th October, 1944.

A. DOHERTY,
 790—4/ Poundkeeper.

WANGARATTA.—Impounded at Wangaratta.

1 red Shorthorn cow, aged, long slice out of under off ear; roan bull calf at foot

If not claimed and expenses paid, to be sold on 12th October, 1944.

J. McDONNELL,
 742—4/8 Poundkeeper.

STATE ACTS, 1944.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4999. Consolidated Revenue	0 6
5000. Local Government (Polling Booths)	0 6
5001. Police Offences (Unlawful Games)	0 6
5002. Hospitals and Charities	0 6
5003. Water (Loddon)	0 6
5004. Justices	0 6
5005. Coal Mines Regulation (Amendment)	0 6
5006. Consolidated Revenue	0 6
5007. Melbourne and Metropolitan Board of Works (Contributions)	0 6
5008. Marketing of Primary Products	0 6
5009. National Security (Emergency Powers) Continuation	0 6
5010. Outer Circle Railway (Partial Dismantling)	0 6
5011. Mines (Minerals)	0 6

H. E. DAW,
 Government Printer.

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THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—*The subscription, including Postage, is £1 12s. 6d. per annum, 16s. 3d. half-yearly, or 8s. 2d. per quarter, payable in advance.*

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ADVERTISEMENTS are charged at the rate of EIGHT PENCE per line single column, and ONE SHILLING and FOUR PENCE per line double column.

The title (£5 Reward, Dissolution of Partnership, &c.) forms one or more lines as a heading.

On an average, eleven words make a line.

Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

ALL COMMUNICATIONS should be addressed to "The Government Printer, Melbourne."

ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

THE VICTORIA GOVERNMENT GAZETTE is published on WEDNESDAY EVENING in each week, and Notices for insertion will be received by the Government Printer at or before Two p.m., at ordinary rates, and late advertisements between Two p.m. and Five p.m. at double rates on the day preceding the day of publication.

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No GAZETTES prior to January, 1934, in stock.

***ALL PAYMENTS ARE REQUIRED IN ADVANCE.—Remittances should be made by postal note, money order, or draft in favour of the Government Printer. Advertisements unaccompanied by a remittance sufficient to cover the cost of insertion will be returned unpublished

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MONDAY, OCTOBER 9.

[1944

Factories and Shops Acts.

DETERMINATION OF THE TINSMITHS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

NOTE.—(2) Sheet Metal.—First Class Bench Work was proclaimed on 24th May, 1938, as an Apprenticeship Trade under the *Apprenticeship Act 1928*, for the Metropolitan District.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, Geological Museum Buildings, Gisborne-street, Melbourne (price 3d.).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 7th February, 1938, has had the power to determine the lowest prices or rates which may be paid to any persons or classes of persons employed in the process trade or business of preparing or manufacturing articles made of tin plate or other metal, 10 gauge or lighter, including the japanning of such articles, but not including persons cutting patterns of boots, shoes, and slippers, or persons employed in the process trade or business of metal polishing, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 28th September, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warranboool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
(a) Sheet Metal Section.			
Bench hand (1st class)	£ s. d. 6 14 0	£ s. d. 7 0 6	£ s. d. 6 11 0
Bench hand (2nd class)	6 2 0	6 8 6	5 19 0
Spinner (1st class)	6 6 0	6 12 6	6 3 0
Other spinner	5 13 0	5 19 6	5 10 0
Die setter	5 13 0	5 19 6	5 10 0
Die setter—press operator working from blue prints or plans	6 2 0	6 8 6	5 19 0
Press operator (heavy)	5 11 0	5 17 6	5 8 0
Press operator (light)	5 9 0	5 15 6	5 6 0
Solderer and dipper	5 11 0	5 17 6	5 8 0
Drop hammer stamper	5 11 0	5 17 6	5 8 0
Guttering machinist	5 9 0	5 15 6	5 6 0
Power machinist (not otherwise specified)	5 9 0	5 15 6	5 6 0
(b) Welding Division.			
Welder—			
1st class, other than when using Cutler machine	6 17 0	7 3 6	6 14 0
1st class, using Cutler machine	6 4 0	6 10 6	6 1 0
2nd class	5 15 0	6 1 6	5 12 0
3rd class	5 11 0	5 17 6	5 8 0
Tack welder	5 13 0	5 19 6	5 10 0
(c) Canister-making.			
Die setter and/or machine setter and/or leading press hand	5 13 0	5 19 6	5 10 0
Canister-maker by hand and riveter by hand	5 13 0	5 19 6	5 10 0
Solderer and dipper	5 9 0	5 15 6	5 6 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over	5 13 0	5 19 6	5 10 0
Operator of power capping machines or metal pots on automatic machines	5 11 0	5 17 6	5 8 0
Operator of other power presses and other power machines	5 9 0	5 15 6	5 6 0
Cap solderer (not otherwise classified)	5 9 0	5 15 6	5 6 0
(d) Galvanizing.			
Galvanizer	6 0 0	6 6 6	5 17 0
Tinner and grease tinner	6 0 0	6 6 6	5 17 0
Assistant working over metal pot	5 11 0	5 17 6	5 8 0
Pickler	5 10 0	5 16 6	5 7 0
All others in this Division	5 6 0	5 12 6	5 3 0

WAGES—continued.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker	6 2 0	6 8 6	5 19 0
Spray operator	5 13 0	5 19 6	5 10 0
Grainer, liner, and filliter	5 9 0	5 15 6	5 6 0
Painter and lacquerer	5 9 0	5 15 6	5 6 0
Dipper	5 9 0	5 15 6	5 6 0
<i>(f) Porcelain Enamelling.</i>			
Fuser	5 19 0	6 5 6	5 10 0
Fuser on medallions, badges, or buckles	5 9 0	5 15 6	5 6 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	5 10 0	5 16 6	5 7 0
Inspector (other)	5 7 0	5 13 6	5 4 0
Mill hand and mixer	5 10 0	5 16 6	5 7 0
Packer and despatcher	5 10 0	5 16 6	5 7 0
Pickler	5 10 0	5 16 6	5 7 0
Rackman	5 5 0	5 11 6	5 2 0
Sand and shot blaster	6 3 0	6 9 6	6 0 0
Sprayer	5 11 0	5 17 6	5 8 0
Swiller, gripper, and brusher	5 9 0	5 15 6	5 6 0
Employee not elsewhere classified in any Division	5 1 0	5 7 6	4 18 0
<i>(g) General.</i>			
*Storeman and/or packer (tool and/or material store)	5 10 0	5 16 6	5 7 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	3 0 per week.
All other labour	2 0 per week.

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)
Apprenticeship Trades.

3. (a) Minors shall not be employed in the following occupation otherwise than under a contract of apprenticeship as hereinafter provided:—Sheet metal work—first-class bench work.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three or fraction of three tradesmen in the trade concerned. The exception is first-class welding, one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest six pence, any broken part of six pence in the result not exceeding three pence to be disregarded.

* Nothing in this classification shall require or permit the payment by an employer of any rates of ordinary wages lower than those paid or purporting to have been paid to storemen and packers by that employer pursuant to any Wages Board Determination when such rates were paid immediately prior to the 1st August, 1944.

(j) WAGES PER WEEK OF 44 HOURS.

				Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.			
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.			
		s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
1st year	22½	..	0 9	1 1 6	1 3 0	1 1 0
2nd year	30	1 0	1 0	1 9 6	1 11 6	1 8 6
3rd year	45	1 6	1 6	2 4 6	2 7 6	2 3 0
4th year	75	2 0	2 3	3 13 0	3 18 0	3 11 0
5th year	95	2 0	3 0	4 12 6	4 18 6	4 9 6
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year	26	..	0 9	1 4 6	1 6 6	1 4 0
2nd year	45	1 0	1 6	2 4 0	2 7 0	2 2 6
3rd year	75	2 0	2 3	3 13 0	3 18 0	3 11 0
4th year	95	2 0	3 0	4 12 6	4 18 6	4 9 6

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) An apprentice under the age of eighteen years shall not be required to work overtime or shift work unless he so desires.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

4. Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

				Total Wage Payable—		
				Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Percentage of Needs Basic Wage.	Constant Loading.				
		s. d.		£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>						
Under three months' experience	65	3 0		3 3 0	3 7 0	3 1 0
All others	75	3 0		3 12 0	3 17 0	3 9 6
<i>II.—Junior Females.</i>						
17 years of age and under	40	1 0		1 18 0	2 0 6	1 16 6
18 years of age	47½	1 3		2 5 0	2 8 0	2 3 6
19 years of age	55	1 6		2 12 0	2 15 6	2 10 6
20 years of age	62½	2 0		2 19 6	3 3 6	2 17 6
<i>III.—Male Junior Labour.</i>						
Under 16 years of age	25	0 6		1 3 6	1 5 0	1 2 6
16 years of age	35	0 9		1 13 0	1 15 0	1 12 0
17 years of age	47½	1 0		2 4 6	2 8 0	2 3 6
18 years of age	60	1 0		2 16 0	3 0 0	2 14 6
19 years of age	75	2 0		3 11 0	3 16 0	3 8 6
20 years of age	90	2 0		4 5 0	4 10 6	4 2 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

SPECIAL RATES.

5. In addition to the wages prescribed in clauses 2, 3, and 4. hereof, the following special rates and allowances shall be paid to employees including apprentices and unapprenticed juniors:—

Wet Places.

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Confined Spaces.

(b) Working in confined space (as defined), 3d. per hour extra.

Ships, Bilges, &c.

(c) Working in ships bilges or in boiling-down works, lead works, sanitary works, or slaughtering yards, 1d. per hour extra.

Hot Places.

(d) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Cold Places.

(e) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

Oil Tanks and Digestors.

(f) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra. Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

Dirty Work.

(g) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

(gg) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

(i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling, or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;

(ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;

(iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (g) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause. In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

Special Rates not Cumulative.

(h) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(i) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING TIME, ALLOWANCE, AND BOARD.

6. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday, when payment shall be at the rate of time and a half), up to a maximum of 12 hours out of every 24 or, where a sleeping berth is provided, a maximum of 8 hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre, shall be entitled to travelling time, and for a period not exceeding three months to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all-night travelling is involved, when they shall be first class, and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles, or other temporary shelter is necessary: Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sundays.

(d) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop:

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop, he shall be paid fares in excess of those incurred in travelling to and from the workshop.

HOURS OF EMPLOYMENT.

Day Workers.

7. (a) Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive), and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously, except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

SHIFT WORK.

8. (1) In this clause:—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Continuous Work Shifts.

(2) (a) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

(i) 8 in any one day; or

(ii) 48 in any one week; or

(iii) 88 in 14 consecutive days; or

(iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

(i) a shift shall consist of eight hours, inclusive of crib time;

(ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;

(iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

(d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

Shift Work in other than Continuous Work.

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

(i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of 4 hours; or

(ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or

(iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Shift Work Generally.

(4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

(i) if employed on continuous work be paid at the rate of double time; or

(ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter—

except in each case when the time is worked—

(iii) by arrangement between the employees themselves;

(iv) for the purpose of effecting the customary rotation of shifts; or

(v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift, and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(c) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work, shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(cc) Female shift workers whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

MIXED FUNCTIONS.

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If, on the instructions of his employer, any employee resumes work without having had such eight hours off duty he shall be paid at double rates until he is relieved from duty to take such rest period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof, in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall, until released, be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime, or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall, on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

EXTRA RATES NOT CUMULATIVE.

12. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

13. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

CONTRACT OF EMPLOYMENT.

Weekly Employment.

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may

be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment, for any day the employee cannot be usefully employed because of any strike or through any break down in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 15 hereof lose his pay for the actual time for such non-attendance.

Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

SICK LEAVE.

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.

(i) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(ii) He shall prove to the satisfaction of his employer (or in the event of dispute the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may, within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.

16. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave including non-working days: Provided that in the case of shift workers whose hours have been reduced or whose wages have been increased in accordance with clause 8 of the Determination, service before the 1st January, 1942, shall not be taken into consideration for the purpose of calculating annual leave.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of seven consecutive days' annual leave prescribed in sub-clause (a) of this clause increased by half a day for each month he is continuously engaged as aforesaid.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(e) An employer may allow annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(f) If after six months' continuous service in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(g) Each employee before going on leave shall be paid a week's wage except a seven day shift worker who shall be paid the amount of wages he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant period. For the purposes of this sub-clause and sub-clause (f) hereof wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clause (f) hereof payment shall not be made or accepted in lieu of annual leave.

(i) Where leave has been granted to an employee pursuant to sub-clause (e) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

(j) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave: Provided that an employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(k) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or on account of leave lawfully granted by the employer. In calculating the period of twelve months' consecutive service any such absence, as aforesaid shall not, except to the extent of not more than fourteen days in a twelve monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

(l) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(m) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(n) Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

MISCELLANEOUS PROVISIONS.

GENERAL.

Tools.

17. (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination, and for sheet

metal workers, snips used in the cutting of stainless steel, monel metal, and similar hard metals. The employee shall replace or pay for any tools so provided if lost through his negligence.

Washing and Sanitary Conveniences.

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

Lockers.

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

Boiling Water.

(d) Employers shall provide boiling water for employees in workshops at meal times.

Asbestos Sheets, Glasses, and Screens.

(e) (i) Suitable asbestos sheet and coloured glasses and where necessary aprons of suitable length, gauntlet gloves, leather sleeves, and leggings, shall be provided by the employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Goggles.

(f) Employers shall provide suitable mica or other goggles for emery-wheel operators.

Gloves.

(g) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

Gas Masks.

(h) (i) The employer shall ensure that sufficient gas masks are available to enable each employee, when engaged on repairs to 'refrigeration' plants outside the employer's premises, to take one with him.

(ii) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

Protective Clothing.

(i) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

First Aid Outfit.

(j) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Damage to Clothing and Tools.

(k) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Females—Rest Period.

(l) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

SHOP STEWARDS.

18. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

19. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at places where they are taking their meal.
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time.
- (iv) That no one representative visit the premises more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour:

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate.
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires).
- (iii) That he does not interfere with work proceeding in the workshop or plant.
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that
is a duly accredited representative of the above-named organization.

General Secretary.

(SEAL)

Date—

Specimen signature of holder—

Strictly not transferable.

TIME AND WAGES BOOK.

20. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

21. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited Union representatives shall be permitted to post formal Union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

22. (1) "Confined space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

- (i) in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine room and stokehold floors, or under or inside boilers.
- (ii) in other cases, inside boilers, steam drums, mud drums, fire boxes of vertical or road vehicle boilers, furnaces, flues, combustion chambers, receivers, buoys, tanks, superheaters, or economizers.

(2) "Ship repairs" means:—

- (i) All repair work done on ships.
- (ii) All work other than the making of spare parts and stores done in a workshop used for ship repairs only.
- (iii) Work done in a workshop used for both ship repairing and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.

(3) "Sunday" means all time between midnight Saturday and midnight Sunday.

(4) "Year" means the period between the 1st day of June in each year and the next 31st day of May.

Welding.

(5) "Welder—1st class" means a tradesman using electric arc and/or oxy-acetylene blowpipe and/or coal gas cutting plant who is required to apply general trade experience as a welder.

(6) "Welder—2nd class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder—1st class or welder—3rd class.

(7) "Welder—3rd class" means an adult employee using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blowpipe.

Sheet Metal.

(8) "Bench hand—1st class" means a tradesman working to scaled prints or drawings or applying general trade experience or knowledge to the making of sheet metal products and/or the erection or installation thereof.

(9) "Bench hand—2nd class" means an adult employee working at the bench in the making and/or repairing of sheet metal products not calling for the use of prints or drawings or measurements.

(10) "Canister making" means the making of canisters and other tin containers in quantities by specialized processes.

(11) "Sheet metal" means sheets of metal ten gauge or lighter.

(12) "Spinner—1st class" means an adult employee required to make his own chucks, spin up the job to drawings, measurement, or blue prints, and/or who applies general trade knowledge and experience to the making of spun articles by jobbing methods.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 24.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria— Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts	4 12 0	6 0	4 18 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

24. (a) Until the beginning of the first pay period to commence in November, 1944, the amounts of the basic wage shall be prescribed in clause 23.

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved

to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

(1) The index number set to be applied to a place is that assigned thereto in clause 23.

(2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.

(4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

In addition to the basic wage prescribed by clause 23, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
(a) <i>Sheet Metal Section.</i>	s. d.	s. d.
Bench hand (1st class)	30 0	6 0
Bench hand (2nd class)	20 0	4 0
Spinner—1st class	24 0	4 0
Other spinner	12 0	3 0
Die setter	12 0	3 0
Die setter—press operator working from blue prints or plans	20 0	3 0
Press operator (heavy)	10 0	3 0
Press operator (light)	8 0	3 0
Solderer and dipper	10 0	3 0
Drop hammer stamper	10 0	3 0
Cutting machinist	8 0	3 0
Power machinist (not otherwise specified)	8 0	3 0
(b) <i>Welding Division.</i>		
Welder—		
1st class, other than when using Cutler machine	33 0	6 0
1st class, using Cutler machine	22 0	4 0
2nd class	14 0	3 0
3rd class	10 0	3 0
Tack welder	12 0	3 0
(c) <i>Canister-making.</i>		
Die setter and/or machine setter and/or leading press hand	12 0	3 0
Canister-maker by hand and riveter by hand	12 0	3 0
Solderer and dipper	8 0	3 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over	12 0	3 0
Operator of power capping machines or metal pots on automatic machines	10 0	3 0
Operator of other power presses and other power machines	8 0	3 0
Cap solderer (not otherwise classified)	8 0	3 0

Classification.	Margin.	Loading.
	s. d.	s. d.
<i>(d) Galvanizing.</i>		
Galvanizer	19 0	3 0
Tinners and grease tanners	19 0	3 0
Assistant working over metal pot	10 0	3 0
Pickler	9 0	3 0
All others in this Division	5 0	3 0
<i>(e) Painting and Japanning.</i>		
Artistic japanner and goldworker	20 0	4 0
Spray operator	12 0	3 0
Grainer, liner, and filliter	8 0	3 0
Painter and lacquerer	8 0	3 0
Dipper	8 0	3 0
<i>(f) Porcelain Enamelling.</i>		
Fuser	18 0	3 0
Fuser on medallions, badges, or buckles	8 0	3 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	9 0	3 0
Inspector (other)	6 0	3 0
Mill hand and mixer	9 0	3 0
Packer and despatcher	9 0	3 0
Pickler	9 0	3 0
Racksman	4 0	3 0
Sand and shot blaster	19 0	6 0
Sprayer	10 0	3 0
Swiller, gripper, and brusher	8 0	3 0
Employee not elsewhere classified in any Division	Nil	3 0
<i>(g) General.</i>		
Storeman and/or packer (tool and/or material store)	9 0	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd October, 1944.



VICTORIA GOVERNMENT GAZETTE.

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[1944

Factories and Shops Acts.

DETERMINATION OF THE CLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the Lowest Price or Rate which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or workroom, the following articles of Men's and Boys' Clothing or Wearing Apparel, namely, Coats (including Overcoats and Cloaks of every description), Vests, Trousers, Jackets, and Knickerbockers, except india-rubber waterproof garments, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 10th May, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES OR IMPROVERS.

(a) *Wages.**Males.*

Experience.	Tailors.			Employed at Order Tailoring (other than Tailors).			Employed at Ready-made Clothing.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
1st 6 months	0 12 6	0 6	0 13 0	0 17 0	1 0	0 18 0	0 17 0	1 0	0 18 0
2nd	0 17 0	1 0	0 18 0	1 0 6	1 0	1 1 6	1 0 6	1 0	1 1 6
3rd	1 1 0	1 0	1 2 0	1 6 0	1 6	1 7 6	1 6 0	1 6	1 7 6
4th	1 6 0	1 6	1 7 6	1 9 6	1 6	1 11 0	1 9 6	1 6	1 11 0
5th	1 14 0	1 6	1 15 6	1 14 0	1 6	1 15 6	1 14 0	1 6	1 15 6
6th	2 2 0	2 0	2 4 0	2 2 0	2 0	2 4 0	2 2 0	2 0	2 4 0
7th	2 11 0	2 6	2 13 6	2 15 0	3 0	2 18 0	2 15 0	3 0	2 18 0
8th	2 19 0	3 0	3 2 0	3 7 6	3 6	3 11 0	3 7 6	3 6	3 11 0
9th	3 7 6	3 6	3 11 0	3 15 6	4 0	3 19 6	3 15 6	4 0	3 19 6
10th	3 15 6	4 0	3 19 6	4 5 6	4 6	4 10 0	4 5 6	4 6	4 10 0

And thereafter the minimum wage or piece-work price.

Females.

Employed at Order Tailoring.				Employed at Ready-made Clothing.			
Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.		Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.	
Experience.	Per Week.	Experience.	Per Week.	Experience.	Per Week.	Experience.	Per Week.
	£ s. d.		£ s. d.		£ s. d.		£ s. d.
1st 6 months	1 19 6	1st 6 months	1 0 0	1st 6 months	1 19 6	1st 6 months	1 0 0
2nd	2 4 6	2nd	1 4 6	2nd	2 4 6	2nd	1 4 6
3rd	2 12 0	3rd	1 9 6	3rd	2 12 0	3rd	1 9 6
4th	2 19 6	4th	1 14 6	4th	2 19 6	4th	1 14 6
		5th	1 19 6			5th	1 19 6
		6th	2 4 6			6th	2 4 6
		7th	2 12 0			7th	2 12 0
		8th	2 19 6			8th	2 19 6

And thereafter the minimum wage or piece-work price.

*. These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.
 (ii) The term to be served at the industry by female apprentices or improvers shall be:—Coat hands and coat machinists, not more than four years; all others, not more than three years.
 (iii) Sub-clause (ii) hereof shall apply only to apprentices under indenture on the 1st day of May, 1944. Thereafter the term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (in any Factory or place).

(a) Males.

Apprentices.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice to every journeyman tailor employed.	One apprentice to every four or fraction of four journeymen employed.	One apprentice to every three or fraction of three journeymen employed.

Improvers.

One improver to every 50 journeymen employed in any one section.

(b) Females.

One apprentice or improver to every journeywoman employed.

For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section. Notwithstanding anything contained in this sub-clause, for the purpose of fixing the proportion of apprentices or improvers the following classes of employees shall be grouped as indicated hereunder, viz.:—

1. Journeymen seam or under pressers	to be taken together.
Journeymen pressers-off	
2. Order trousers table hands	to be taken together.
Order trousers machinists	
3. Stock trousers table hands	to be taken together.
Stock trousers machinists	
4. Order vest table hands	to be taken together.
Order vest machinists	
5. Stock vest table hands	to be taken together.
Stock vest machinists	

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served: Provided if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
Cutters, namely, persons employed marking-in or cutting out garments	£ s. d. 6 12 0	s. d. 5 0	£ s. d. 6 17 0	£ s. d. 6 12 0	s. d. 5 0	£ s. d. 6 17 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands	6 4 6	5 0	6 9 6	..	..	3 15 0
Trimmers, namely, persons employed marking or cutting out linings or trimmings	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Fitters-up, namely, persons employed fitting up garments	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Tailors, namely, males employed making or altering any part of a garment	6 2 0	5 0	6 7 0	..	..	..
Machinists, namely, males employed machining any part of a garment	6 2 0	5 0	6 7 0	..	..	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making	5 7 0	5 0	5 12 0	5 7 0	5 0	5 12 0
All other under-pressers, namely persons employed underpressing on all other garments than coats	5 5 6	5 0	5 10 6	5 5 6	5 0	5 10 6
Seam pressers, namely, persons employed pressing seams on all garments	5 5 6	5 0	5 10 6	5 5 6	5 0	5 10 6
Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments	5 7 0	5 0	5 12 0	..	..	..
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	..	..	..	6 2 0	5 0	6 7 0
Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions .. .. .	..	..	..	..	..	3 15 0
Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	..	..	..	..	3 15 0
Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests .. .. .	..	..	..	..	..	3 15 0
Hand sewers of buttons .. .. .	..	..	..	..	..	3 15 0
Persons not otherwise provided for	4 19 0	5 0	5 4 0	..	..	3 15 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(b) READY-MADE CLOTHING.

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments	6 5 0	5 0	6 10 0	6 5 0	5 0	6 10 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands	6 4 6	5 0	6 9 6	..	..	3 15 0
Trimmers, namely, persons employed marking or cutting out linings or trimmings	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Fitters-up, namely, persons employed fitting-up garments ..	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Tailors, namely, males employed making or altering any part of a garment	6 2 0	5 0	6 7 0	..	..	..
Machinists, namely, males employed machining any part of a garment	6 2 0	5 0	6 7 0	..	..	..
Pressers-off, namely, persons employed pressing-off any part of a garment other than seam of under-pressing of the garment which the worker is making	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Under-pressers of coats of all descriptions, namely, persons employed under-pressing coats other than coats which the worker is making	5 7 0	5 0	5 12 0	5 7 0	5 0	5 12 0
All other under-pressers, namely, persons employed under-pressing on all garments (except coats) other than garments which the worker is making	5 5 6	5 0	5 10 6	5 5 6	5 0	5 10 6
Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making ..	5 5 6	5 0	5 10 6	5 5 6	5 0	5 10 6
Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments	5 5 6	5 0	5 10 6	5 5 6	5 0	5 10 6
Females employed making, or machining, or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. ..	..	..	..	6 2 0	5 0	6 7 0
Females employed on manufacturing (i.e., machinists and table hands) on all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. ..	..	..	..	..	..	3 19 6
Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions .. ..	..	..	..	..	..	3 15 0
Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. ..	..	..	..	..	..	3 15 0
Vest machinists, namely, females employed machining or altering any part of all descriptions of vests .. ..	..	..	..	..	..	3 15 0
Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. ..	..	..	..	..	..	3 15 0
Vest table hands, namely, females employed making or altering any part of all descriptions of vests .. ..	..	..	..	..	..	3 15 0
Hand sewers of buttons, or thread cutters, or ticket sewers ..	..	..	..	..	..	3 15 0
Persons not otherwise provided for	4 19 0	5 0	5 4 0	..	..	3 15 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

4.

DEFINITIONS, AND CLASSIFICATIONS OF EMPLOYEES.

A journeyman is a male person, other than an apprentice or improver

A journeywoman is a female person other than an apprentice or improver

(i) Who has served the term of experience prescribed by this Determination; or
(ii) Who has attained the age of twenty-one years; or
(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on weekly wages or piecework.

Order work shall include any of the following classes of work:—

- Bespoke work.
- Garments cut to an individual measure.
- Garments that are fitted on.
- Garments cut to chart measure.

After 3rd February, 1933, no person shall be employed in the industry, except as provided in the following classifications, viz. —

- Journeyman.
- Journeywoman.
- Apprentice.
- Male person who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.
- Female person, employed at order tailoring, who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.
- Female improver employed at ready made clothing.
- Female improver who has attained the age of 18 years, but is without previous experience at the trade.

"BOARD OF REFERENCE" shall mean a body comprising the Chairman of the Clothing Wages Board, together with one representative of employers and one representative of employees, such representatives to be appointed by the Clothing Wages Board.

5.

HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed.

6.

OVERTIME.

NOTE.—See Clause 18.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows :—

(1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(2) Pieceworkers shall be paid (in addition to the ordinary piecework prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked. In those factories or workshops where a five-day week is worked, for all work done on Saturdays, pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

7.

MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal.

(b) No work shall be performed during such meal time.

8.

TASK SYSTEM.

NOTE.—See Clause 18.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter, provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed :—

(a) The task rate in respect of all garments, or parts of garments, or other articles or parts of articles, shall be determined in the manner following :—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

(b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

(c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.

(d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.

(e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.

(f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

9.

HOLIDAYS.

NOTE.—See Clause 18.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

10.

ANNUAL LEAVE.

(a) Except as hereinafter provided employers shall in each year give their employees continuously employed as defined a holiday from and after the day observed as Boxing Day to the 31st day of December inclusive and shall pay full wages for ordinary working days included in that period. Piece and bonus workers receiving such holiday shall be paid time rates.

(b) Employees entitled to such holiday and required to work during that period shall be given a week's holiday on full pay at some other time during the year, or if dismissed from employment before receiving such holiday shall be paid an extra week's wages on dismissal.

(c) "Continuously employed" for the purpose of this clause means employed (except as to breaks arising from slackening of work) for the three months immediately preceding the 25th day of each December. Any such employee dismissed during the four weeks immediately preceding the 25th day of December shall for the purposes of this clause be deemed to be employed up to that date and shall be paid one week's wages for such annual holiday.

(d) Any dispute as to the right of an employee to such holiday shall be referred to the Board of Reference. The decisions of the Board on such disputes shall be final.

11.

TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or pieceworker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

(1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer, on any day during any week, shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.

(3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision, the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system, the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but, when such breakdown or stoppage occurs, the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days in which he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 10 hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed, the employee, to be entitled to the sums so fixed, must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

11A.

PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

(a) They shall be journeywomen within the meaning of the said Determination.

(b) They shall be employed for not less than 20 hours in any week.

(c) They shall not be employed both on time work and piece work or both on time work and task work in any week.

(d) If time workers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.

(e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.

(f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the 1st day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time employee.

(g) The provisions of the said Determination as regards annual leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.

(h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

12.

TEMPORARY WORK.

Any presser-off employed in any week as a temporary employee for less than thirty hours (exclusive of overtime), shall be paid as follows:—

(a) If on weekly wages—the ordinary time rate plus 33½ per cent.

(b) If on piecework—the ordinary piece-work price plus 33½ per cent.

13.

OUTSIDE WORKERS.

(a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

(i) is in necessitous circumstances;

(ii) cannot for some sufficient reason seek employment in a factory or workshop;

(iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided, and

(iv) will not as a result of the issue thereof be the holder of current outside worker's licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

(i) at the request of the holder;

(ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or

(iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (e) hereof.

(e) The conditions of any such licence shall be that the outside worker during the currency of such licence—

(i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside worker's licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.

(ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;

(iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;

(iv) shall not permit any portion of the work entrusted to him to be done by any other person;

(v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;

(vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and

(vii) shall not work on any work covered by this Determination more than 44 hours in any one week.

(f) An employer by whom work is given to an outside worker shall—

(i) not cause or permit him to do any part of such work in any workshop or factory;

(ii) pay him the piecework prices prescribed by this Determination;

(iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work, for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;

(iv) record in a bound record book in which each page is consecutively numbered—

(1) the name and full address of the outside worker;

(2) the description, and number of articles or garments given to the outside worker; and

(3) the price paid or agreed to be paid for such work; and

(v) obtain the signature of the outside worker to each entry in such book.

(g) Any such record book so kept shall be open for inspection during business hours by (1) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.

(h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.

(i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.

(j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

14.

MISCELLANEOUS PROVISIONS.

NOTE.—See Clause 18

(a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

(a) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;

(b) shall be kept correctly entered up in ink; and

(c) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Piece-work.*—No person shall be employed on piecework unless a piecework price is prescribed by this Determination, but when the employer imposes a task rate upon the employees for the weekly wage, the task conditions set out herein shall govern the fixation of the task.

(d) *Waiting for Work—Pieceworkers.*—Pieceworkers who, with the consent or at the request of the employer, wait for work on or about the factory or workshop of the employer for a period in any one day exceeding half an hour, shall be paid for such waiting time a sum calculated on the basis of the minimum weekly wage in their respective classes.

(e) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(f) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(g) *Authorized Person may Enter Factory.*—(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(h) *Union Official Visiting Employer's Establishment.*—(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal-time for the purpose of—

(i) collecting members' contributions;

(ii) posting union notices and interviewing employees on union matters relating to this industry and/or this Determination

(2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(i) *Dining Accommodation.*—(a) If any employer of more than five employees in any factory or workshop fails to provide to the satisfaction of the Board of Reference accommodation and facilities in this clause set out he shall, subject to the following proviso, pay to each and every such employee an additional amount equivalent to 2½ per cent of the amount of wages prescribed by this Determination. Provided that where an employer, for good cause, has failed within the time hereinbefore specified to provide the said accommodation and facilities the Board of Reference may, for a period of twelve months, or for a period corresponding to the unexpired term of the lease to the employer of the factory or workshop wherein such employees are employed, exempt the employer so failing from the requirement that he shall pay during that period the said additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge, to be available to employees immediately meal time or rest period commence.

(d) The employer shall provide the necessary labour to keep such room clean.

15.

PIECE-WORK PRICES.

NOTE.—See Clause 18.

The minimum prices to be paid for the classes of work hereinafter referred to when performed on piece-work by employees, and the conditions which shall govern and apply to all such piece-work performed by employees, shall be the prices and the conditions prescribed for the classes of work hereinafter set out, with the following exception:—

Each piece-work price prescribed for males shall be increased by eleven and three-quarters per centum of such price.

Each piece-work price prescribed for female coat hands shall be increased by twenty-four and three-quarters per centum of such price.

Each piece-work price prescribed for female trouser and vest hands shall be increased by twenty-nine per centum of such price.

ORDER TAILORING.

Sac Coat.

Preamble.—Two pockets, with or without flaps, two inside jetted pockets, ticket pocket, in or outside, without flaps; fitting up; cuts in waist or elsewhere (one pair only); all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts; also lapels and collar; haircloth through shoulders padded by hand, not exceeding 10 inches in length; three plies of wadding on shoulder point; wadding in wings; one puff in each eye; all linings felled; inside collar sewn on by hand; with or without back seam; one row of stitching by machine on edge; vent at cuff; with buttons; sewing on label and hanger; hand-made buttonholes, buttons sewn on by hand.

	Males.	Females.
	s. d.	s. d.
Standard starting price—by machine	35 1	21 2
When a worker does his or her own machining, add to the above price	1 11	1 4
When any of the undermentioned parts are done by hand on a machine coat, such part or parts shall be charged as an extra.		
One pair of cuts	0 6	0 4
Seaming on facings	1 11	1 4
Seaming side seams	1 0	0 8
Shoulder seams	1 0	0 8
Seaming sleeves in	1 0	0 8
Seaming back seam	1 0	0 8
Two outside pockets	1 11	1 4
Stitching edges, one row	3 10	2 8
Making sleeves and sleeve linings	2 10	2 0
Inside breast pocket	1 0	0 8
In or outside ticket pocket	1 0	0 8
Covering collar	0 6	0 4
Exclusive of stitching flaps or welts, when pockets are seamed in partly by hand and partly by machine, two-thirds of hand price to be added.		

EXTRAS.

Sac coat (not provided for in the preamble).

Unless machine is specially mentioned, such extras are by hand.

If any extra is done by machine, charge half hand price.

OVER SIZES—HAND OR MACHINE.

Double-breasted coat	3 10	2 8
If 48 inches or over from hole to button when finished (chest measurement)	3 10	2 8
If double-breasted lapel collar or single-breasted coat	1 11	1 4

POCKETS.

Flap pocket, mouth raised and stitched and stitched in facing	1 0	0 8
Flap or welts on, in, or outside patch pockets, each	1 0	0 8
Flaps not provided for, each	1 0	0 8
Outside breast pocket	2 10	2 0
Inside breast pocket	1 11	1 4
Ticket pocket, in or out, without flap	1 11	1 4
Each hole and button on pocket flap	0 6	0 4
Patch pocket, plain, without flap or welt, lined, unlined, each	2 10	2 0
Inside skirt pocket, welt or jetted, not exceeding 10 inches in width, each	1 11	1 4

See previous note (15) re increase of above prices.

							Males. s. d.	Females. s. d.
SLEEVES.								
Vent at hand, with stitching around	..	..	..	..	..	..	1 5	1 0
Cuffs formed without stitching around	..	..	..	..	..	..	1 0	0 8
Cuffs formed with stitching around	..	..	..	..	..	..	1 11	1 4
Each hole and button in sleeve hand	..	..	..	..	..	..	0 6	0 4
False cuffs	..	..	..	..	..	..	1 0	0 8
False cuffs, if filled up	..	..	..	..	..	..	1 11	1 4
Gauntlet or bishop cuffs	..	..	..	..	..	..	3 10	2 8
Half-gauntlet cuffs	..	..	..	..	..	..	2 5	1 8
Wristlet or elastic cuffs	..	..	..	..	..	..	3 10	2 8
Plain row or gold or silver tracing braid around cuffs, each	..	..	..	..	..	..	1 0	0 8
Curls of lace, if crimped by workmen, each	..	..	..	..	..	..	1 11	1 4
Gold or silver lace around cuff, each row	..	..	..	..	..	..	1 11	1 4
Canvas through cuffs	..	..	..	..	..	..	1 0	0 8
VENTS.								
Back vent, not exceeding 10 inches in length	..	..	..	..	..	..	1 11	1 4
Back vent, over 10 inches up to 13 inches	..	..	..	..	..	..	2 10	2 0
Back vent, over 13 inches	..	..	..	..	..	..	3 10	2 8
Vent, with morning coat tack, extra	..	..	..	..	..	..	0 6	0 4
Back seam, single taped	..	..	..	..	..	..	1 0	0 8
Back seam, double taped	..	..	..	..	..	..	1 11	1 4
Back seam, felled or stitched inside in any manner	..	..	..	..	..	..	1 0	0 8
Side vents, each	..	..	..	..	..	..	1 0	0 8
STITCHING EDGES AND SEAMS.								
Binding edges	..	..	..	..	..	..	4 9	3 4
Flat braiding on sac coats, same as morning coats.	..	..	..	..	..	..	..	..
Second row of stitching on edges, sac coat	..	..	..	..	..	..	3 10	2 8
Second row of stitching on all coats	..	..	..	..	..	..	3 10	2 8
Second row of stitching on all coats, if machined for the maker	..	..	..	..	..	..	Nil.	Nil.
Second row of stitching on all coats, if machined by the maker	..	..	..	..	..	..	0 6	0 4
Second row of stitching on bottom of all coats	..	..	..	..	..	..	1 11	1 4
Second row of stitching on bottom of all coats, if machined for the maker	..	..	..	..	..	..	Nil.	Nil.
Second row of stitching on bottom of all coats, if machined by the maker	..	..	..	..	..	..	0 6	0 4
Single-stitched and raised seams on sac coat	..	..	..	..	..	..	5 7	4 0
Double-stitched raised seams on sac coat	..	..	..	..	..	..	9 3	8 8
Single-stitched raised seams by machine	..	..	..	..	..	..	2 10	2 0
Double-stitched raised seams, machined by maker	..	..	..	..	..	..	4 3	3 0
Strapped seams, for every 3 inches or part thereof	..	..	..	..	..	..	0 4	0 3
Binding edge, one side by hand, one side by machine	..	..	..	..	..	..	1 11	1 4
Edges of sac coat pricked by hand	..	..	..	..	..	..	5 7	4 0
Felled edges	..	..	..	..	..	..	3 10	2 8
Unlined Sac Coats.								
If unlined and hand finished inside, i.e., back of facing, bottom of coat, side seams and back seams felled, tacks covered by hand	..	..	..	..	..	..	1 11	1 4
If unlined, and binding finished inside, i.e., bottom of coat, back of facing, and seams bound	..	..	..	..	..	..	3 10	2 8
If lining at bottom of coat is not felled, but stitched and left open	..	..	..	..	..	..	0 6	0 4
WADDING AND PADDING.								
Double canvas through shoulders in all coats by hand	..	..	..	..	..	..	1 0	0 8
Double canvas through shoulders, sewn together by hand, and breast formed	..	..	..	..	..	..	1 11	1 4
Double canvas through shoulders, sewn together by machine, and breast formed	..	..	..	..	..	..	1 0	0 8
Shoulder or back pad, not exceeding six plies	..	..	..	..	..	..	1 0	0 8
Built shoulders, cloth, canvas, &c.	..	..	..	..	..	..	1 11	1 4
Yankee or formed shoulders, with puffs	..	..	..	..	..	..	4 9	3 4
Each extra pair of puffs in facing after first pair	..	..	..	..	..	..	0 6	0 4
Wings, by hand, per pair	..	..	..	..	..	..	1 0	0 8
Flannel seamed in with lining, by hand	..	..	..	..	..	..	1 0	0 8
Interlining body and back with flannel	..	..	..	..	..	..	1 0	0 8
HAIRCLOTH THROUGH SHOULDERS.								
If 4 inches below level of scye, with padding	..	..	..	..	..	..	1 0	0 8
If continued to waist with padding	..	..	..	..	..	..	1 11	1 4
If continued to full length of coat	..	..	..	..	..	..	3 10	2 8
BUTTON-HOLES AND BUTTONS.								
22 line or over or vest holes, per dozen	..	..	..	..	..	..	—	1 11
30 line or over or coat holes, per dozen	..	..	..	..	..	..	—	2 8
36 line or over or coat holes, per dozen	..	..	..	..	..	..	—	3 3
45 line or over or coat holes, per dozen	..	..	..	..	..	..	—	3 8
Covered buttons, per dozen	..	..	..	..	..	..	—	1 5
Eyelet holes, per dozen	..	..	..	..	..	..	—	1 0
Sewing on buttons, per dozen	..	..	..	..	..	..	—	0 8
SILK FACINGS.								
Full size, with material or domette underneath	..	..	..	..	..	..	5 7	5 7
Full size, without material or domette underneath	..	..	..	..	..	..	2 10	2 10
Small silk facing on turn, not exceeding 12 inches in length	..	..	..	..	..	..	1 11	1 11
BASTES.								
Skeleton baste—	..	..	..	..	..	..	..	..
With single-basted seams and one sleeve	..	..	..	..	..	..	1 11	1 4
Single-basted seams, one sleeve and collar	..	..	..	..	..	..	2 5	1 8
Single-basted seams, two sleeves and collar	..	..	..	..	..	..	2 10	2 0
With lapped seams, and one sleeve	..	..	..	..	..	..	2 10	2 0
With lapped seams, one sleeve and collar	..	..	..	..	..	..	3 5	2 4
With lapped seams, two sleeves and collar	..	..	..	..	..	..	3 10	2 8
Full baste, including wadding, padding, facings, seams pressed open	..	..	..	..	..	..	5 7	4 0
Forward try-on, including basting in two sleeves and collar when foreparts are made up	..	..	..	..	..	..	1 11	1 4

See previous note (15) re increase of above prices.

	Males. s. d.	Females. s. d.
<i>Dress Lounge.</i>		
Preamble—To start with three pockets, the remainder to be the same as the preamble for sac coats.		
Standard starting price—By machine	33 8	33 8
For silk facings and other extras, see sac coat.		
<i>Norfolk Jacket.</i>		
Preamble—Same as fixed for sac coats.		
Standard starting price—By machine	35 1	21 2
Hand work, see sac coat.		
EXTRAS.		
Plaits, seamed and pressed over, single stitched, each	1 11	1 4
Plaits, seamed and pressed over, double stitched, each	2 10	2 0
Belt, single stitched	3 10	2 8
Belt, double stitched	5 7	4 0
Cartridge pockets, all round belt	2 10	2 0
Sleeves plaited or gathered into band at wrist, with two holes and buttons	3 10	2 8
If yoked back and front	1 11	1 4
If yoked at front only	1 11	1 4
If yoked at back only	1 11	1 4
If scalloped yokes at back and front	4 8	3 4
If scalloped yokes at back only	2 10	2 0
If scalloped yoke at front only	2 10	2 0
Basting plaits or belt in skeleton baste, each	0 6	0 4
Belt across back	1 11	1 4
For other extras, see sac coat.		
<i>Special Jackets.</i>		
Smoking, cricket, and boating jackets made of flannel, serge, Italian cloth, alpaca, russel cord, drill, silk, cotton, linen, duck, crash (white or coloured), or similar material—		
Preamble—Single-breasted, with five holes and buttons, two patch pockets, stitched edges, plain cuff, felled seams.		
Standard starting price—By machine	28 6	18 6
Corded edges	3 10	2 8
For other extras and hand work, see sac coat.		
<i>Chesterfield or Single-breasted Overcoat.</i>		
Preamble—Length not exceeding 45 inches; fitting up; three jetted pockets inside; two flap pockets outside; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapels and collar; haircloth through shoulders, not exceeding 10 inches in length; padded by hand; three plies of wadding on shoulder point; one puff in each scye; all linings felled; under-arm seams; collar sewn on by hand; holes and buttons by hand; label and hanger.		
Standard starting price—By machine	40 9	25 6
When a worker does his or her own machining add to the above price	2 10	2 0
When any of the undermentioned parts are done by hand, on a machine-made coat, such part or parts shall be charged as an extra.		
One pair of cuts	0 6	0 3
Seaming on facings	2 10	2 0
Seaming side seams	1 11	1 4
Seaming shoulder seams	1 0	0 8
Seaming sleeves in	1 5	1 0
Seaming back seam	1 5	1 0
Two outside pockets	1 11	1 4
Stitching edges, one row	4 9	3 4
Making sleeves and sleeve linings	2 10	2 0
Inside breast pocket	1 0	0 8
In or outside ticket pocket	1 0	0 8
Seaming on outside collar	0 6	0 4
EXTRAS.		
Extras, chesterfields (if not provided for in the preamble).		
Unless machine is specially mentioned, the following extras are by hand.		
If any extras are done by machine, charge half hand price.		
OVER SIZES.		
If 52 inches or over from hole to button when finished (chest measurement)	3 10	2 8
Each additional 3 inches or part thereof, over 45 inches in length	1 0	0 8
Raised seams, whole coat, by hand	8 5	6 0
Raised seams, whole coat, by machine	3 10	2 8
Edges, when pricked by hand	9 5	6 8
Edges, each extra row of stitching by hand	4 9	3 4
Felled edges	5 7	4 0
BASTES.		
Skeleton baste—		
With single-basted seams and one sleeve	2 10	2 0
With single-basted seams, one sleeve and collar	3 4	2 4
With single-basted seams, two sleeves and collar	3 10	2 8
With lapped seams and one sleeve	3 10	2 8
With lapped seams, one sleeve and collar	4 3	3 0
With lapped seams, two sleeves and collar	4 9	3 4
TABS AND BELTS.		
Tab, with hole and button, by hand	1 11	1 4
Tab, with hole and button, by machine	1 0	1 0
Belt, one hole, two buttons, by hand	4 9	3 4
Belt, one hole, two buttons, by machine	2 10	2 0
Collar tab (swivel or otherwise), two holes and buttons, by hand	2 5	1 8
Collar tab (swivel or otherwise), two holes and buttons, by machine	1 5	1 0

See previous note (15) re increase of above prices.

		Males. s. d.	Females. s. d.
LOOPS.			
By hand, each		1 0	0 8
By machine, each		0 4½	0 3
FLYS AND VENTS.			
Fly in front of coat, by hand		3 10	2 8
Fly in front of coat, by machine		1 11	1 4
Fly in back of coat, by hand		3 10	2 8
Fly in back of coat, by machine		1 11	1 4
Fly in front of cape		1 11	1 4
VENTS.			
Vents at side, under 6 inches, long, faced, or unfaced, each		1 0	0 8
Back vent, not exceeding 10 inches in length		1 11	1 4
Back vent, over 10 inches in length, up to 13 inches		2 10	2 0
Back vent, over 13 inches		3 10	2 8
Vent, with morning coat tack		0 6	0 4
Back seam, single taped		1 5	1 0
Back seam, double taped		2 5	1 8
Back seam, felled or stitched inside in any manner		1 5	1 0
SILK FACINGS.			
Full size, with material or domette underneath		7 6	5 4
Without material or domette underneath		3 10	2 8
Small silk facing on turn, not exceeding 12 inches		1 11	1 4
SEAMS.			
Strapped seams by machine		7 6	5 4
For other extras to seams, see extras on sac coat.			
For all other extras, see extras on other garments.			

Frock and Dress Coats.

Preamble.—Double-breasted, two plain pockets, and one inside breast pocket jetted; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapel, and collar; haircloth through shoulders, padded by hand; three plies of wadding on shoulder; six rows of stitching in side body; collar sewn on by hand; one puff in each eye; all linings felled; holes and buttons; label and hanger.

Standard starting price—by machine	52 8	—
Dress coat with silk roll collar, to count as plain coat.		
When a worker does his or her own machining, add to the above price	2 10	—
When any one of the undermentioned parts is done by hand on a machine-made coat, such part or parts to be charged as an extra.		
One pair cuts	0 6	—
Under-arm seams	0 6	—
Waist seams	1 0	—
Lapel seams	1 0	—
Side seams	1 0	—
Shoulder seams	1 0	—
Plait pockets (two)	1 11	—
One inside breast pocket	1 0	—
Stitching edges	3 10	—
Making sleeves and sleeve linings	2 10	—
Seaming on outside collar	0 6	—
Joining coats	1 0	—
Seaming sleeves	1 0	—

EXTRAS.

Extras, frock and dress coats (if not provided for in the preamble).

If machine is not specially mentioned, all extras are by hand.

If any extra is by machine, charge half hand price.

Binding edges	5 7	—
Edges turned and felled or stoated	3 10	—
Braid laid flat on one side	5 7	—
Braid laid flat, double to waist	7 6	—
Braid laid flat, continued to full length	11 3	—
Braid laid flat, if back-stitched, extra	3 10	—
Galloon or binding, felled one side, and back-stitched the other	7 6	—
Cord on edge	5 7	—
Quilted back lining, in ¼ inch, half way down	3 10	—
Quilted sides in ¼ inch, half way down	3 10	—
Quilted sides in ¼ inch, half way down	7 6	—
Quilted back linings in ¼ inch, half way down	7 6	—
Plain side edges, with three buttons	1 11	—
Plain side edges, with one button	1 0	—
Flaps in waist	2 10	—
Flannel seamed in with sleeve lining	1 0	—
Back and body interlined with flannel	1 11	—
Plaits, felled down from outside, per pair	1 0	—
Pockets across skirts, welt or jetted, each	1 11	—
Pocket across skirt, plain, under flap, per pair	1 11	—
Silk facings on front of breast, without domette	3 10	—
Silk facings on breast, with domette or other material underneath	4 9	—
Full silk facing, without domette or other material underneath	4 3	—
Full silk facing, with domette or other material underneath	5 7	—

See previous note (15) re increase of above prices.

	Males.		Females.	
	s.	d.	s.	d.
BASTES.				
Skeleton baste—				
Single-basted seams and one sleeve	2	10	..	—
With single-basted seams, one sleeve and collar	3	8	..	—
With single-basted seams, two sleeves and collar	3	10	..	—
With lapped seams and one sleeve	3	10	..	—
With lapped seams, one sleeve and collar	4	3	..	—
With lapped seams, two sleeves and collar	4	9	..	—
Full baste, including wadding, padding, facings, and seams pressed open	7	6	..	—
Forward try-on	2	10	..	—
For other extras, see sac coat.				

Frock Overcoat.

By machine	52	8	..	—
Preamble—Frock overcoats to start same price as frock or dress coats, with all extras and additions for hand work to be the same.				

Morning Coat.

Preamble—Two plait pockets and outside breast pocket jetted; all edges, pockets, and buttons to be stayed, pocket tacks by hand, canvas through fore-parts, lapel and collar, and haircloth through shoulders not exceeding 10 inches in length, padded by hand, three plies of wadding on shoulders, six rows of stitching inside body, collar sewn on by hand; one puff in each eye, all linings felled, holes and buttons by hand, label and hanger.				
Standard starting price, by machine	41	0	..	—
When a worker does his or her own machining, add to the above price	2	10	..	—
For all hand work, see frock and dress coats.				

EXTRAS.

Extras, morning coat (if not provided for in the preamble).
All extras are by hand, if machine is not specially mentioned.
If any extra is done by machine, charge half hand price.
For all extras on morning coat, see sac, frock, or dress coats.

BASTES.				
With single-basted seams and one sleeve	2	10	..	—
With single-basted seams, one sleeve and collar	3	4	..	—
Single-basted seams, two sleeves and collar	3	10	..	—
With lapped seams and one sleeve	3	4	..	—
With lapped seams, one sleeve and collar	4	3	..	—
With lapped seams, two sleeves and collar	4	9	..	—
Forward try-on	1	11	..	—
Full baste to include wadding, padding, facings and seams pressed open	6	7	..	—

POCKETS, ETC.

On shooting coats—				
Hare pocket	2	10	..	—
Bag	3	10	..	—
Gun pieces	1	11	..	—

Inverness Cape.

Preamble—Two pockets, four holes in front and three in cape (unlined).				
Standard starting price, by machine	35	1	..	19 10
When a worker does his or her own machining, add to the above price	1	11	..	1 4
For all hand work, see chesterfields.				

EXTRAS.

Extras, on inverness cape—				
If 52 inches or over from hole to button when finished (chest measurement)	3	10	..	2 8
If garment be lined	5	7	..	4 0
Each additional 3 inches or part thereof over 45 inches in length	1	0	..	0 8

SEAMS.

Raised seams, whole coat, by hand	8	5	..	6 0
Raised seams, whole coat, by machine	4	3	..	3 0

EDGES.

Binding edge by hand	5	7	..	4 0
Binding edge, one side by hand, one side by machine	3	10	..	2 8
Corded edges, by hand	7	6	..	5 4
Edges, when pricked by hand	9	5	..	6 8
Edges, extra row of stitching by hand	4	9	..	3 4
Felled edges	5	7	..	4 0

BASTES.

Skeleton baste—				
With single-basted seams, one sleeve	2	10	..	2 0
With single-basted seams, one sleeve and collar	3	4	..	2 4
With single-basted seams, two sleeves and collar	3	10	..	2 3
With lapped seams, and one sleeve	3	10	..	2 8
With lapped seams, one sleeve and collar	4	3	..	3 0
With lapped seams, two sleeves and collar	4	9	..	3 4
Tab, with hole and button, by hand	1	11	..	1 4
Tab, with hole and button, by machine	1	0	..	0 8
Belt, one hole, two buttons, by hand	4	9	..	3 4
Belt, one hole, two buttons, by machine	2	10	..	2 0
Collar, tab (swivel or otherwise), two holes and buttons, by hand	2	5	..	1 8
Collar, tab (swivel or otherwise), two holes and buttons, by machine	1	11	..	1 4
Loops, by hand, each	1	0	..	0 8
Loops, by machine, each	0	4	..	0 3

See previous note (15) re increase of above prices.

						Males. s. d.	Females. s. d.
FLYS AND VENTS.							
Fly in front of coat, by hand .. .. .	..	..	..	..	..	3 10	2 8
Fly in back of coat, by hand .. .. .	..	..	..	..	..	3 10	2 8
Fly in front of coat, by machine .. .. .	..	..	..	..	..	1 11	1 4
Fly in back of coat, by machine .. .. .	..	..	..	..	..	1 11	1 4
Fly front in cape .. .. .	..	..	..	..	..	1 11	1 4
Vents at side, under 6 inches long, faced or unfaced, each .. .. .	..	..	..	..	..	1 0	0 8

Cassocks.

Standard starting price—By hand and by machine, as follows:—

Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by hand .. .. .	..	..	..	..	..	42 1	26 5
Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by machine .. .. .	..	..	..	..	..	31 11	20 0
Cassocks made from other material, less than above price .. .. .	..	..	..	..	..	3 10	2 8
Long cassocks of silk or thin cloth, by hand .. .. .	..	..	..	..	..	43 1	26 5
Long cassocks of silk or thin cloth, by machine .. .. .	..	..	..	..	..	34 8	21 6
Long cassocks made from other material, less than above price .. .. .	..	..	..	..	..	3 10	2 8

EXTRAS.

Ten holes and buttons on long cassock .. .. .	..	..	..	..	..	3 10	2 8
Belt, plaited .. .. .	..	..	..	..	..	7 6	5 4
Belt, plaited, with cloth ends .. .. .	..	..	..	..	..	8 5	6 0

Gowns.

	Males.		Females.	
	By Hand.	By Machine.	By Hand.	By Machine.
	s. d.	s. d.	s. d.	s. d.
Clergyman's gown, bishop's sleeves, silk	77 3	70 2	48 6	44 0
Clergyman's gown, bishop's sleeves, lustre or alpaca	70 2	63 2	44 0	39 8
Clergyman's gown, silk	73 8	66 8	46 3	41 10
Clergyman's gown, geneva, lustre, or alpaca	66 8	59 8	41 10	37 6
Barrister's gown, silk	73 8	66 8	46 3	41 10
Barrister's gown, alpaca or similar material	66 8	59 8	41 10	37 6
Student's or preceptor's gown, silk	56 2	49 2	35 3	30 10
Student's or preceptor's gown, other material	52 8	45 7	33 0	28 8

LIVERIES.**Coachman's Frock.**

Preamble.—Single breasted, six holes and buttons, flaps across waist with pockets under, inside breast pocket or ticket pocket, raw or bluff edges, cuffs with two holes and buttons in slit, side edges in plaits, wadding flesh basted in and lined throughout.

Standard starting price—By machine, males, 44s. 11d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

Groom's Frock.

Preamble.—Single breasted, with six holes and buttons, pockets, in plaits, side edges, inside breast pocket or ticket pocket, raw or bluff edges, cuffs with two holes, and buttons in slit, wadding, flesh basted in, lined throughout.

Standard starting price—By machine, males, 44s. 11d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

Footman's Coatee.

Preamble.—Double breasted with sewn on lapels, five holes and buttons on each side, plait pockets, side edges, and sword flaps with buttons, inside breast pocket, raw or bluff edges, cuts in gorge or front, cuff with slit with two holes and buttons, wadding flesh basted in, and lined throughout.

Standard starting price—By machine, males, 47s. 9d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

Footman's Dress Coatee.

Preamble.—Single breasted with stand collar, six corded notched holes and buttons in front, pointed flaps with pockets under, side edges in plaits, inside breast pocket, raw or bluff edges, cuffs with slit and two holes and buttons, wadding flesh basted in, lined throughout.

Standard starting price—By machine, males, 47s. 9d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

Coachman's Frock Greatcoat.

Preamble.—Double breasted with sewn on lapels, six holes and buttons on each side, flaps across waist with pockets underneath, inside breast pocket or ticket pocket, side edges, single stitched, raw or bluff edges, plain or round cuffs, lined throughout.

Standard starting price—By machine, males, 50s. 7d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

EXTRAS.

						Males. s. d.
Extras on servant's greatcoat.						
Edges, double stitched, raw, extra .. .. .	..	..	..	..	..	5 7
Seams raised and single stitched .. .. .	..	..	..	..	..	5 7
Seams raised and double stitched .. .. .	..	..	..	..	..	11 3
Seams raised and stitched, if prepared by the maker only .. .. .	..	..	..	..	..	3 10
Single cape, sewn in with collar .. .. .	..	..	..	..	..	1 5
Single cape, with band and holes and buttons .. .. .	..	..	..	..	..	2 10
Single cape, lined, extra .. .. .	..	..	..	..	..	2 1
Each additional real or sham cape .. .. .	..	..	..	..	..	2 10

See previous note (15) re increase of above prices.

										Males.
										s. d.
EXTRAS ON LIVERY COATS.										
Edges stoated and stitched .. ..	..	..	..	..	..	..	..	..	..	2 10
Edges piped with cloth, without flaps ..	..	..	..	..	..	..	..	..	..	4 3
Edges piped with cloth, with flaps ..	..	..	..	..	..	..	..	..	..	5 7
Gold, silver, or worsted lace on plain collar ..	..	..	..	..	..	..	..	..	..	2 1
Gold, silver, or worsted lace on collar with snips ..	..	..	..	..	..	..	..	..	..	2 10
Gold, silver, or worsted lace on plain cuffs ..	..	..	..	..	..	..	..	..	..	1 5
Gold, silver, or worsted lace on slash cuffs ..	..	..	..	..	..	..	..	..	..	4 11
Gold, silver, or worsted lace on flaps ..	..	..	..	..	..	..	..	..	..	2 1
Gold, silver all round, pointed or plain flaps ..	..	..	..	..	..	..	..	..	..	2 10
Lace holes on collar, each ..	..	..	..	..	..	..	..	..	..	1 5
Diamond hips ..	..	..	..	..	..	..	..	..	..	2 10
Slash cuffs ..	..	..	..	..	..	..	..	..	..	4 11
Imitation slash cuffs ..	..	..	..	..	..	..	..	..	..	2 1
Corded notch holes ..	..	..	..	..	..	..	..	..	..	0 4½
Notched holes worked with twist, each ..	..	..	..	..	..	..	..	..	..	0 9
Epaulettes, each ..	..	..	..	..	..	..	..	..	..	0 9
Shoulder knots, each ..	..	..	..	..	..	..	..	..	..	1 5
Pointed flaps, with buttons under, extra ..	..	..	..	..	..	..	..	..	..	0 9

BASTES.

For bastes, see frock and dress coats.

Any part done by hand, or extras to liveries, not specified, see frock, dress coats, and chesterfields.

Military Uniforms.

Military officer's khaki cloth jacket (Commonwealth pattern).

Preamble.—Two outside bellow pockets with flaps, hole and button; two out breast pockets with flaps and plaits, hole and button, ticket pockets in belt, shoulder straps, pointed cuffs with or without waist seam, belt with hooks and eyes, belt hooks, vent at band, one pair of cuffs, hanger and label.

Standard starting price, by machine—Males, 52s. 8d.; females, 33s.

For hand work, see sac coat.

Military officers' khaki drill jackets to be 3s. 5d. less than khaki cloth.

Eyelet holes, 3s. 4d. per dozen.

British Warm.

British warm (Commonwealth pattern).

Preamble.—Double breasted, two outside pockets with flaps, one outside breast pocket, one inside breast pocket, shoulder straps, buttonhole cuff (two holes), vent at back, cuts under arm, collar tab, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

For hand work, see chesterfields.

Aviators' Coats.

Aviators' coats (Commonwealth pattern).

Preamble.—Double breasted, two outside pockets with flaps, one inside breast pocket, fly front, lapels seamed on, shoulder straps, vent at back, strap cuffs, hole and button, stand and fall collar with hooks and eyes, hooks at waist, cuts under arm, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

Military Officer's Greatcoat.

Military officer's greatcoat (Commonwealth pattern).

Preamble.—Double breasted, two outside patch pockets, one pocket inside, belt at back with three holes and buttons, gauntlet cuffs, sword vents with holes, stand and fall collar with hooks and eyes, plaited back, and vent, forepart of back half lined, all seams raw and otherwise, shoulder straps detachable, collar tab, label and hanger.

Standard starting price, by machine—Males, 63s. 2d.; females, 39s. 8d.

For hand work, see chesterfields.

										Males.	Females.
										s. d.	s. d.
EXTRAS.											
Try-on .. ..	..	..	..	..	..	..	..	..	..	3 10	2 10
Snobs thumbs, each ..	..	..	..	..	..	..	..	..	..	1 0	0 8
Saddle cloth ..	..	..	..	..	..	..	..	..	..	1 11	1 4
Dummy fly ..	..	..	..	..	..	..	..	..	..	1 0	0 8
Gorget patches, sewn on ..	..	..	..	..	..	..	..	..	..	3 10	2 8
Gorget patches, detachable ..	..	..	..	..	..	..	..	..	..	5 7	4 0
Naval shoulder straps, per pair ..	..	..	..	..	..	..	..	..	..	7 6	5 4

DEDUCTIONS.

Deductions for undersized coats, youths' and boys'.

Dress lounge, Norfolk jacket, special jackets, and sac coats.

Youths'—if 38 inches or less from hole to button when finished (chest measurement) ..

Boys'—if 34 inches or less from hole to button when finished (chest measurement) ..

Chesterfield or single-breasted overcoat and invernoss.

Youths'—42 inches or less from hole to button when finished (chest measurement) ..

Boys'—38 inches or less from hole to button when finished (chest measurement) ..

Other deductions on coats (if same be comprised in the preamble).

If without hair cloth or substitute for hair cloth ..

If preamble hair cloth be put on by machine ..

If fitting-up be done for the maker of the coat ..

Each inside breast pocket provided for by the preamble, but not in coat when finished ..

Each inside or outside ticket pocket provided for by the preamble, but not in coat when finished ..

If lapels be not padded by the maker of the coat ..

If inside collar be not padded by the maker of the coat ..

If buttonholes be not put in by the maker of the coat ..

If front edge buttons be not put on by the maker of the coat ..

If label be not put on by the maker of the coat ..

If no cuts or darts in coat ..

If inside collar be put on by machine ..

See previous note (15) re increase of above prices.

	Males.	Females.
	s. d.	s. d.
ALTERATIONS AND REPAIRS.		
Coats—		
Collar—		
Off	3 2½	2 0
Part off	2 1	1 4
Off and shortened	4 3	2 8
Recovering collar	4 3	2 8
New collar	8 5	5 4
Shoulders out	2 1	1 4
Shoulders part out	1 1½	0 8
Side seams out in body coat	4 3	4 3
Side seams, if part out in body coat	3 2	3 2
Plaits out, including pockets	6 4	4 0
Plaits out, no pockets	5 4½	3 4
Across skirts	5 4½	3 4
Shortened or lengthened body coats	2 1	2 1
Lengthened sac coat	3 2	2 0
Lengthened sac coat and facing	5 4½	3 4
Shortened coats	2 1	1 4
New skirts	12 8	7 11
Lapels off	10 6	6 7
Lapels part off	6 4	4 0
New lapels	19 0	11 11
Hollowing back seam	1 1½	0 8
Altering back seam through tack	2 1	1 4
Stumping back of body coat	4 3	4 3
Back right out and through plaits of body coat	14 9	14 9
SLEEVES.		
Right out	5 4½	3 4
Right out (machine)	4 3	2 8
Part out	2 8	1 8
Let out or taken in at top when out	1 1½	0 8
Let out or taken in at cuff	2 1	1 4
Shortened or lengthened, plain	2 1	1 4
Lengthened with hand facings	3 2½	2 0
Shortened or lengthened with button cuff	4 3	2 8
Relining body of coat	4 3	2 8
ALTERING SIDE SEAMS.		
Of sac, right through	4 3	2 8
Part out	3 2½	2 0
Of sac, if taped	6 4	4 0
Of sac, if taped, part out	4 3	2 8
Of chesterfield, right through	5 4½	3 4
Altering back seam of sac coat only	2 1	1 4
Hollowing back seam of sac coat only	1 1½	0 8
Altering back seam of chesterfield	3 2½	2 0
Hollowing back seam of chesterfield	1 6½	1 0
Front edges off—		
Without holes	6 4	4 0
With holes	8 5	5 4
With fly	12 8	7 11
Back right out of sac coat	8 5	5 4
Back right out of chesterfield	9 6½	5 11
ALTERATIONS AND REPAIRS.		
<i>Trousers and Vests.</i>		
Vests—		
Let out or take in side seams	2 1	1 2
Top of back and shoulder seams out	1 1½	0 7
Vest shortened from top or bottom	1 5	0 10½
No collar vest, made one hole and button, lower	2 1	1 2
Roll, step collar, or stand collar vest, made into no collar vest	4 3	2 1
New back and back lining	2 10	1 9
New forepart lining, if back or shoulder not altered	2 1	1 2
Ripping and re-cleaning vest for re-making	2 1	1 2
Trousers.		
Side seams out from pockets through bottom	3 2½	1 9
Side seams out from top and bottom, with pockets	6 4	3 6
Leg seam out from fork through bottom	3 2½	1 9
Seat seam, crutch, and part of leg seam out	3 2½	1 9
Seat seam only	1 1½	0 7
Seat seam, with crutch lining off and put on again	2 1	1 2
Trousers shortened or lengthened	2 1	1 2
Trousers lengthened and faced	3 2½	1 9
Trousers, more dress taken out of leg seam and front	2 1	1 2
Rescating trousers	3 2½	1 9
Large seat lining to cover seatings	1 1½	0 7
Ripping and cleaning trousers for re-making	4 3	2 1
Lowering the waist	4 3	2 1
Raising the waist	5 3½	2 11½

See previous note (15) re increase of above prices.

PRESSING ORDER CLOTHING.										Price— Men's. s. d.
Schedule of Prices—										
Frock and dress, including uniform frock and dress and livery	..	..	..	..	..	..	..	..	..	4 9
S.B. pagets or beauforts	..	..	..	..	..	..	..	..	..	2 4
D.B. pagets or beauforts and all oversizes	..	..	..	..	..	..	..	..	..	2 4
S.B. sac	..	..	..	..	..	..	..	..	..	1 9
D.B. sac, and all oversizes	..	..	..	..	..	..	..	..	..	1 9
Chesterfield	..	..	..	..	..	..	..	..	..	2 4
Ulsters and centennials	..	..	..	..	..	..	..	..	..	2 10
Covert coats	..	..	..	..	..	..	..	..	..	2 0½
Cassocks	..	..	..	..	..	..	..	..	..	3 5½
Capes	..	..	..	..	..	..	..	..	..	0 7½
S.B. unlined sacs	..	..	..	..	..	..	..	..	..	1 3
D.B. unlined sacs, and all oversizes	..	..	..	..	..	..	..	..	..	1 3
Silk chesters and sacs	..	..	..	..	..	..	..	..	..	1 3
Hollands, white coats, flannel, flannelette, and alpaca	..	..	..	..	..	..	..	..	..	1 3
Denim, dungaree, and canvas	..	..	..	..	..	..	..	..	..	0 9
Eton or stewards' jackets	..	..	..	..	..	..	..	..	..	1 6½
Military overcoats	..	..	..	..	..	..	..	..	..	2 4
Tunics	..	..	..	..	..	..	..	..	..	1 6½
Military jumpers	..	..	..	..	..	..	..	..	..	1 6½

VESTS.

Vests, clerical, dress, white, marcella, white pique, white drill, or similar material	..	..	..	..	..	..	..	..	..	0 10½
Vest, cassock	..	..	..	..	..	..	..	..	..	1 1½
Vest, plain or with collar	..	..	..	..	..	..	..	..	..	0 7½
Stable vest, without sleeves	..	..	..	..	..	..	..	..	..	0 7½
Stable vest, with sleeves	..	..	..	..	..	..	..	..	..	0 9

TROUSERS.

Plain trousers	..	..	..	..	..	..	..	..	..	1 1½
Full fall, including shaping	..	..	..	..	..	..	..	..	..	1 6½
Riding pants, military	..	..	..	..	..	..	..	..	..	1 5
Shaping riding pants, military	..	..	..	..	..	..	..	..	..	0 6
Other riding pants—										
Including shaping	..	..	..	..	..	..	..	..	..	2 11½
With leggings, including shaping	..	..	..	..	..	..	..	..	..	3 9
K.B. trousers	..	..	..	..	..	..	..	..	..	1 0
Drill, duck, canvas, dungaree, denim, white, and coloured moleskins	..	..	..	..	..	..	..	..	..	0 9
Military trousers	..	..	..	..	..	..	..	..	..	1 1½
Shaping trousers and pants	..	..	..	..	..	..	..	..	..	0 6
Trousers prepared by presser for fitting on	..	..	..	..	..	..	..	..	..	0 6
Trousers, strapped	..	..	..	..	..	..	..	..	..	2 0½
Cuff bottoms on trousers	..	..	..	..	..	..	..	..	..	0 1½

Males.
s. d.

Females.
s. d.

EMPLOYEES DOING THEIR OWN MACHINING.

Sac coat, dress lounge, norfolk jacket, special jackets	..	..	..	..	..	1 11	..	1 4
Chesterfield, or single-breasted overcoat	..	..	..	..	..	2 10	..	2 0
Frock and dress coats	..	..	..	..	..	2 10	..	—
Frock coats of all descriptions and greatcoats	..	..	..	..	..	2 10	..	—
Morning and paget coats	..	..	..	..	..	2 10	..	—
Capes	..	..	..	..	..	0 6	..	0 4
Plain vest, or with collar	..	..	..	..	..	—	..	0 8
Stable vest	..	..	..	..	..	—	..	1 0
Trousers and pants	..	..	..	..	..	—	..	0 8½
Trousers strapped	..	..	..	..	..	—	..	1 1
Whole falls	..	..	..	..	..	—	..	0 10½
K.B. trousers	..	..	..	..	..	—	..	0 9
Youths', one-quarter less than men's.								
Boys', one-third less than men's.								

SPECIAL NOTICE.

PRESSING OFF.

Should any garment be pressed off for a female, no deduction shall be made.

Should a female press off any garment, such shall be an extra, and she shall be paid the prices provided herein (see order pressing schedule).

Should any garment be pressed off for a male operative, the price set out in the schedule for pressing may be deducted.

All extras will not necessarily appear under the particular garment the operative may be making. Wherever the extra appears, the price provided for such extra shall be paid.

Should any extra be not specified in this Determination the operative shall be paid for such extra on the actual time worked, based on the weekly wage fixed in the Determination.

Garments specified in the Determination may change with the fashion. In such cases, if any item in the Determination for another garment is applicable, such shall operate.

VEST (ORDINARY).

Preamble—Fitting up, four pockets, welts, all edges, buttons, and pockets to be stayed; tacks by hand; canvas through foreparts; holes and buttons and back straps; all linings felled.

Standard starting price, by machine—females, 7s. 11d.

Garment to be pressed off for female.

If female presses off the vest, such will be an extra as provided for in the schedule for pressing off garments.

When the maker does her own machining, 8d. extra.

See previous note (15) re increase of above prices.

HAND WORK ON ORDINARY TROUSERS.

When any one of the undermentioned parts is done by hand on machine-made trousers, such shall be an extra, as follows:—

	Males.		Females.	
	s.	d.	s.	d.
Seaming half-side seams	1	0	2	0
Seaming side seams right through	0	8	1	4
Seaming half-leg seams	0	8	0	8
Seaming leg-seams right through	0	8	0	8
Seaming seat seams	0	8	0	8
Seaming bands on	0	8	0	8
Stitching around waist	0	8	0	8
Making fly and seaming lining on front	0	8	0	8
Stitching fly in	0	4	0	4
Stitching front of fly	0	4	0	4
Button catch	0	8	0	8
Pockets	0	8	0	8
Making strap and buckle	0	8	0	8

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
EXTRAS.				
Extras, ordinary trousers—				
Pockets—				
Fob pockets, each	1	4	1	0
Side or cross pockets, each pocket	1	4	1	0
Hip pocket, hole and button, cash pocket, hole and button, and all other extra pockets each	1	4	1	4
French bearer	1	4	1	4

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
SEAMS.				
Raised or overlaid side seams, if prepared by maker	2	0	0	8
Raised or overlaid side seams, if not prepared by maker, no extra.	1	4	0	8
Lapped seams	2	8	1	0
Braid down side seam, silk or worsted	6	7	—	—
Gold or silver braid down side seam	2	8	1	4
Stripe scarlet cloth down side seams sewn on	5	4	—	—
Stripe scarlet cloth down side seams felled on	6	7	—	—
Stripe gold or silver lace down side seam	10	7	—	—
Stripe gold or silver lace down side seam felled or stitched on	11	11	—	—
Stripe gold or silver lace down side seams pricked on	0	8	—	—
Seams, serged top side only	1	4	—	—
Seams, serged top and under	1	4	—	—
Leg seams, felled each side	1	4	—	—
Side seams, felled each side	0	8	—	—
Leg seams, turned down and felled	0	8	—	—
Seat seams, turned over and felled	3	4	—	—
All seams piped	—	—	—	—

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
BOTTOMS.				
Bottoms faced up 9 inches with tweed, canvas, or other material	2	0	—	—
Bottom buttons, with stays inside	0	8	—	—
Bottom buttons, with stays outside	1	4	—	—
Round or taped bottoms, two fellings	1	4	—	—
Cuff bottoms	0	8	—	—
Cuff bottoms, sewn on or with one row extra felling	1	0	—	—
Leathers all round bottom	1	4	—	—

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
STRAPS, LOOPS, AND BELTS.				
Strap and buckle, if eased from hip	2	8	1	4
Leather belt sewn on	2	0	—	—
Leather belt sewn on, if eased in flannel	2	8	—	—
Strap and buckle (additional)	1	4	0	8
Sewing on machine-made strap and buckle	0	4	—	—
Leather tabs for chains	2	0	—	—
Loops, if additional to strap	0	8	—	—

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
LINING TROUSERS.				
Cotton lined	2	0	1	4
Cotton lining, if interlined with domette	3	4	1	8
Cotton lining, after trousers are finished	4	0	2	0
Large seat lining, over 6 inches by 5, extra	0	8	—	—
Flannel or silk lining	3	4	—	—
Chamois lining to knees	5	4	—	—
Chamois lining to bottom	6	7	—	—
Knees, lined	1	4	—	—

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
STITCHING AND PUFFS.				
Puff in hand	1	4	1	4
Stitching by hand across top of trousers	1	1	—	—
Full fall, trousers, extra	2	11	—	—
Split fall, trousers, extra	2	11	—	—

	Males.		Females.	
	By Hand.	s. d.	By Machine.	s. d.
BASTING TROUSERS.				
Try-on trousers, full baste	2	8	—	—
Basting leg seams, seat seams, and bottoms	1	4	—	—
Basting seat seam and bottoms	0	8	—	—
Basting seat only	0	4	—	—
Basting bottoms only	0	4	—	—

See previous note (15) re increase of above prices.

							Females. s. d.
<i>Oversizes.</i>							
Men's trousers, 43 inches to 48 inches, inclusive from hole to button, extra	..	..	..	..	..	..	0 8
Men's trousers, over 48 inches, from hole to button, extra	..	..	..	..	..	..	1 4

							Females. s. d.
<i>Deductions.</i>							
<i>Undersizes—</i>							
Youths' trousers, 30 inches and under, from hole to button, less than men's in each class	..	..	..	..	..	..	0 8
Boys' trousers, 27 inches and under, from hole to button, less than men's in each class	..	..	..	..	..	..	1 4
Fitting up .. .. .	..	..	..	..	..	..	0 4
Leathers or heel stays .. .. .	..	..	..	..	..	..	0 8
Button holes, per pair of trousers .. .. .	..	..	..	..	..	..	0 7
Buttons, sewing, per pair .. .. .	..	..	..	..	..	..	0 7
Evening dress trousers.							
Standard starting price, by machine—females, 9s. 3d.							
For hand work and extras, see ordinary trousers.							

BREECHES.

Preamble—Two pockets, with or without waist bands; if without bands, stitching around waist, crutch lining, not to exceed 3 inches, tops bound or turned in, back straps, slit at knee with four holes and buttons; leg and seat seams sewn by hand.

Standard starting price, by machine—females, 15s. 2d.

Garment to be pressed off and shrunk for female, without deduction.

If a female presses off or shrinks the breeches, such will be extra; and she shall be paid the prices set out in the schedule for pressing off garments.

When the maker does her own machining to breeches, extra 9d.

For items done by hand, see trousers.

Females.
s. d.

EXTRAS.*Extras on Breeches.*

Continuations, by hand, with four holes and buttons or eyelet holes	..	..	..	..	..	..	5 4
Continuations, by machine, with four holes and buttons or eyelet holes	..	..	..	..	..	..	2 8
Sewing or felling down leg seams .. .. .	..	..	..	..	..	..	1 4
Garter, with buckle, by hand, per pair .. .. .	..	..	..	..	..	..	2 0
Garter, with buckle, by machine, per pair .. .. .	..	..	..	..	..	..	1 4
Knees lined .. .. .	..	..	..	..	..	..	0 8
Each hole and button in frog mouth .. .. .	..	..	..	..	..	..	0 4
Cuts under knee in breeches, if taped right across, per pair .. .. .	..	..	..	..	..	..	0 8

Strapping.

Knee strapped, felled and stitched, or double stitched, by hand .. .. .	..	..	..	..	..	..	4 0
Knees strapped, felled and stitched, or double stitched, by machine .. .. .	..	..	..	..	..	..	2 0
Each row of diagonal stitching, per row, by hand .. .. .	..	..	..	..	..	..	0 4
Seats strapped, not over 6 inches from centre, by hand .. .. .	..	..	..	..	..	..	2 8
Ditto, by machine .. .. .	..	..	..	..	..	..	1 4
Seat strapped to knee, half way up seat seam, by hand .. .. .	..	..	..	..	..	..	5 4
Seat strapped to knee, half way up seat seam, by machine .. .. .	..	..	..	..	..	..	2 8
Strapping from fork to calf, new trousers .. .. .	..	..	..	..	..	..	5 4
Ditto, by machine .. .. .	..	..	..	..	..	..	2 8
Trouser strapping to be paid same as breeches.							

RIDING PANTS.

Preamble—Two pockets, straps or loops, one eyelet hole, with strings.

Standard starting price, by machine—females, 9s. 3d.

Hand work, extras and deductions, same as ordinary trousers.

CYCLING OR ATHLETIC BREECHES AND KNICKERS, OR SIMILAR GARMENTS.

Preamble—With two pockets, top turned in or bound, buckle and strap or loops for belt, and brace buttons on top, four holes and buttons on each knee or garter, with hole and buttons or buckle.

Standard starting price—By machine, females, 9s. 3d.

Garment to be pressed off and shrunk for female.

If female presses off or shrinks the trousers, such shall be extra, and she shall be paid the prices set out in the schedule for pressing off garments.

When the maker does her own machining, extra 9d.

All other hand work, extras and deductions, as per breeches and trousers.

SHOOTING OR RIDING LEGGINGS.

Preamble—With eight holes and buttons, swelled edges.

Standard starting price, females—by hand, 9s. 3d.; by machine, 7s. 3d.

Females.
s. d.

EXTRAS.

Tongues .. .. .	..	..	..	..	..	..	1 4
Double stitched seams, by hand .. .. .	..	..	..	..	..	..	1 4
Double stitched edges, by hand .. .. .	..	..	..	..	..	..	1 4
Strap and buckle, at top, per pair .. .. .	..	..	..	..	..	..	0 8
Leather for stirrup in front .. .. .	..	..	..	..	..	..	1 4
Fly, by hand .. .. .	..	..	..	..	..	..	2 8
Fly, by machine .. .. .	..	..	..	..	..	..	1 4

SHORT GAITERS OR SPATS.

Preamble—With five holes and buttons, swelled edges.

By hand .. .. .	..	..	..	..	..	..	7 3
By machine .. .. .	..	..	..	..	..	..	5 4
Double stitched seams and edges .. .. .	..	..	..	..	..	..	1 4

See previous note (15) re increase of above prices.

											Females. s. d.
BASTING BREECHES.											
Skeleton baste .. .. .	..	..	..	..	..	..	..	..	..	..	1 4
BASTING LEGGINGS.											
Basting one legging with fly and buttons, edges not turned in .. .. .	..	..	..	..	..	..	..	..	..	..	0 8
READY-MADE CLOTHING.											
PIECE-WORK PRICES FOR CUTTING—CUTTING WITH SHEARS.											
Men's.											
Chesters—											
S.B., lined .. .. .	..	..	..	..	..	..	..	..	..	..	6 4
S.B., unlined .. .. .	..	..	..	..	..	..	..	..	..	..	7 1½
D.B., lined .. .. .	..	..	..	..	..	..	..	..	..	..	7 1½
D.B., unlined .. .. .	..	..	..	..	..	..	..	..	..	..	7 4½
Extras for capes on chesters .. .. .	..	..	..	..	..	..	..	..	..	..	0 10½
Extras for yokes and plaits on chesters .. .. .	..	..	..	..	..	..	..	..	..	..	0 10½
Where chesters are 36 inches and under in length, deduct .. .. .	..	..	..	..	..	..	..	..	..	..	0 10½
S.B. sac suits (if separation in vests or coats, or both, for cutting pockets) .. .. .	..	..	..	..	..	..	..	..	..	..	9 1
S.B. sac suits (without separation) .. .. .	..	..	..	..	..	..	..	..	..	..	8 5½
Motor coats, S.B., washing material .. .. .	..	..	..	..	..	..	..	..	..	..	6 4
Motor coats, D.B. .. .. .	..	..	..	..	..	..	..	..	..	..	7 3
Motor cycle coats, washing material .. .. .	..	..	..	..	..	..	..	..	..	..	5 2
S.B. sac coats lined .. .. .	..	..	..	..	..	..	..	..	..	..	4 7½
COATS, SAC, S.B.											
Unlined, drill or duck (flax or linen) .. .. .	..	..	..	..	..	..	..	..	..	..	5 2
Unlined, all other cotton material .. .. .	..	..	..	..	..	..	..	..	..	..	4 4½
Alpaca or Sicilian .. .. .	..	..	..	..	..	..	..	..	..	..	4 4½
Silk .. .. .	..	..	..	..	..	..	..	..	..	..	4 9
Jumper, denim or dungarees .. .. .	..	..	..	..	..	..	..	..	..	..	3 10½
Norfolk or sport .. .. .	..	..	..	..	..	..	..	..	..	..	6 11
Football jackets .. .. .	..	..	..	..	..	..	..	..	..	..	3 10½
COATS.											
Sac, D.B. .. .. .	..	..	..	..	..	..	..	..	..	..	5 7
Frock coats of all descriptions .. .. .	..	..	..	..	..	..	..	..	..	..	6 11
Beauforts or pagets .. .. .	..	..	..	..	..	..	..	..	..	..	6 11
VESTS.											
S.B. plain .. .. .	..	..	..	..	..	..	..	..	..	..	1 11
S.B., with collar .. .. .	..	..	..	..	..	..	..	..	..	..	2 0½
D.B. .. .. .	..	..	..	..	..	..	..	..	..	..	2 1
Stable, with back .. .. .	..	..	..	..	..	..	..	..	..	..	2 7
Stable, with back and sleeves .. .. .	..	..	..	..	..	..	..	..	..	..	3 1
Cloth edging on vest, extra .. .. .	..	..	..	..	..	..	..	..	..	..	0 6
TROUSERS.											
Ordinary .. .. .	..	..	..	..	..	..	..	..	..	..	2 1
Cotton Tweed—											
Less than 14 dozen, in line .. .. .	..	..	..	..	..	..	..	..	..	..	2 1
If 14 dozen or more in line .. .. .	..	..	..	..	..	..	..	..	..	..	1 11
Mole .. .. .	..	..	..	..	..	..	..	..	..	..	1 11
Linen drill, canvas or duck .. .. .	..	..	..	..	..	..	..	..	..	..	2 5½
Denim or dungaree .. .. .	..	..	..	..	..	..	..	..	..	..	1 6½
Denim or dungaree, with double seats or knees .. .. .	..	..	..	..	..	..	..	..	..	..	1 9½
Denim or dungaree, bib, and brace .. .. .	..	..	..	..	..	..	..	..	..	..	2 1
Cotton washing materials .. .. .	..	..	..	..	..	..	..	..	..	..	1 9½
K.B. .. .. .	..	..	..	..	..	..	..	..	..	..	1 9½
Football, K.B. .. .. .	..	..	..	..	..	..	..	..	..	..	1 3½
Bicycle, K.B. .. .. .	..	..	..	..	..	..	..	..	..	..	2 1
Dress taken out of trousers .. .. .	..	..	..	..	..	..	..	..	..	..	0 4½
Hip pocket cut in trousers .. .. .	..	..	..	..	..	..	..	..	..	..	0 4½
Combination, denim or dungaree .. .. .	..	..	..	..	..	..	..	..	..	..	3 10½
Youths'.											
DESCRIPTION.											
Chesters .. .. .	..	..	..	..	..	..	..	..	..	..	5 2
Chesters, with capes or yokes and plaits .. .. .	..	..	..	..	..	..	..	..	..	..	5 7
Suits, sac .. .. .	..	..	..	..	..	..	..	..	..	..	6 11
Coats, sac, all material .. .. .	..	..	..	..	..	..	..	..	..	..	3 9
Vests .. .. .	..	..	..	..	..	..	..	..	..	..	1 5
Cloth edging on vests .. .. .	..	..	..	..	..	..	..	..	..	..	0 4½
TROUSERS.											
Denim or dungaree .. .. .	..	..	..	..	..	..	..	..	..	..	1 3½
Denim or dungaree, with double seats or knees .. .. .	..	..	..	..	..	..	..	..	..	..	1 6½
Mole .. .. .	..	..	..	..	..	..	..	..	..	..	1 8
Any other material .. .. .	..	..	..	..	..	..	..	..	..	..	1 9½
Dress taken out of trousers .. .. .	..	..	..	..	..	..	..	..	..	..	0 3
Hip pocket cut in trousers .. .. .	..	..	..	..	..	..	..	..	..	..	0 3
Jackets, football .. .. .	..	..	..	..	..	..	..	..	..	..	3 5½

See previous note (15) re. increase of above prices.

Juveniles.

Description.	Sizes 90 to 12.		Sizes 13 and over.	
	Cotton Washing Material. Per dozen.	Other Material. Per dozen.	Cotton Washing Material. Per dozen.	Other Material. Per dozen.
SUITS.				
Fancy, 3 garments	<i>s. d.</i> 4 11	<i>s. d.</i> 5 2	<i>s. d.</i> 5 5	<i>s. d.</i> 5 7
Plain, 3 garments	5 2	5 5	5 7	5 10
Plain, 2 garments	3 7½	3 10½	4 0	4 3
Two garments, with belts, plaits, and yokes	4 3	4 6	4 9	4 11
Sailor, K.B.	3 4	3 5½	3 7½	3 9
Tunic, when right and left foreparts are cut separately	4 10½	5 0½	5 2	5 6½
Tunic, with pocket let in one forepart (foreparts cut together)	4 4½	4 7½	4 10½	5 0½
Tunic, without separation of foreparts	3 6	3 9	3 10½	4 1½
Trousers K.B.	1 0	1 0	1 1½	1 1½
Chesters	3 7½	3 10½	4 11	5 2
Capes, extra	0 6	0 6	0 6	0 6
Yokes and plaits, extra	0 6	0 6	0 6	0 6

SPECIAL CONDITIONS, STOCK CUTTERS.

DEDUCTIONS APPLYING TO ALL GARMENTS.

Machine.

If work cut for cutter by machine—One-fourth off.
 When cutter machines his own work—One-sixth off.
 When cutter machines his own work—
 With an electric cutter—One-fourth off.
 With any other machine—One-fifth off.

Hand-knife.

Stock work cut by hand-knife—One-sixth off.
 Mole work cut by hand-knife—5 per cent. off.

EXTRAS APPLYING TO ALL GARMENTS.

Special Work.

Singles—Double rate.

Two thick—One-half extra.

Three thick—One-quarter extra.

When a tape or measure is used in altering the size of garments, cut as ready-made, extra on piecework prices—One-fifth extra.
 When single width material is laid up singly to check the shades—5 per cent. extra on piecework prices.

PIECEWORK PRICES FOR PRESSING READY-MADE CLOTHING.

DESCRIPTION—MEN'S AND YOUTHS'.

Description.	Men's. Per dozen.		Youths'. Per dozen.	
	<i>s. d.</i>		<i>s. d.</i>	
SACS, LINED.				
Worsted, serge, vicuna, sergette, and faced cloths	11 9	..	7 8	
D.B. tweed, and all over-sizes	10 5	..	—	
S.B. tweed, ordinary sizes (3 to 7)	8 0	..	6 7	
Sacs, unlined—				
Pilot or D.B. worsted, serge, vicuna, sergette and faced cloths, and all over-sizes	8 0	..	6 7	
S.B. worsted, serge, vicuna, faced cloth and sergette	8 0	..	6 7	
Tweed	6 7	..	4 0	
Silk	6 7	..	4 0	
Holland, white flannel, alpaca	8 0	..	6 7	
Denim or dungaree	4 0	..	3 4	
Canvas, flannelette	6 7	..	4 11	
D.B. OVERCOATS.				
Lined	15 6	..	10 9	
Unlined	14 3	..	9 10	
S.B. OVERCOATS.				
Lined	14 3	..	9 10	
Unlined	12 8	..	8 11	
Silk overcoats	14 3	..	9 10	
Motor coats, washing	12 8	..	9 7	
Shrinking, 1d. per yard.				
VESTS.				
Worsted, serge, sergette, vicunas, faced cloth, white silk, fancy, D.B., and oversizes	3 6	..	3 1	
Tweed and linen, and flax material	2 5½	..	2 0	
Stable, with sleeves	8 2	..	—	
Stable, without sleeves	4 6	..	—	
Canvas, flannelette	2 1	..	1 10	
TROUSERS.				
Worsted, serge, sergette, vicunas, faced cloth, and riding	5 0	..	3 6	
Full falls	6 1	..	—	
Riding pants and strapped	8 0	..	—	
Riding pants, with leggings	12 9	..	—	
K.B.	4 6	..	2 5½	
White drill and silk, linen or flax materials	5 0	..	3 9	
Dungaree and denim, or cotton washing materials	2 5½	..	1 11	
Canvas, flannelette	3 3	..	2 3	
Tweed, all classes	4 6	..	3 4	

See previous note (15) re increase of above prices.

Juveniles.

	Worsted, Serge, Twill, Sergette, Corkscrew, and Faced Cloth.		Other Material.	
	Sizes 00 to 8. Per dozen.	Sizes 9 to 13. Per dozen.	Sizes 00 to 8. Per dozen.	Sizes 9 to 13. Per dozen.
JACKETS, K.B.				
Without collar	s. d. 3 1	s. d. 3 6	s. d. 2 5½	s. d. 3 1
With step collar	5 0½	6 7	4 7½	6 1
With Prussian collar	4 0	5 0½	3 6	4 7½
With sailor or fancy collar	4 7½	5 7	4 0	5 0½
With belt and plaits, no collar	3 6	4 7½	3 1	4 0
With belt and plaits and Prussian collar	4 0	5 0½	3 6	4 7½
With belt and plaits, and step collar	5 7	7 0	5 0½	6 7
Vests	2 0½	2 5½	1 6½	2 0½
K.B. trousers	2 0½	2 5½	1 6½	2 0½
S.B. chesters	6 1	7 7½	6 1	7 7½
D.B. chesters and reefers	6 1	7 7½	6 1	7 7½
Riding breeches	6 1	7 7½	6 1	7 7½

Females.

s. d.

FINISHING TROUSERS.

The following prices shall be paid for finishing men's and youths' ready-made trousers:—

Felling bottoms of trousers—

Men's mole or tweed	2 3
Men's worsted	2 8
Youths' moles or tweed	2 0
Youths' worsted	2 4

FELLING BAND LININGS OF TROUSERS.

Men's	2 7
Youths'	2 4
Felling the side of cross pockets, men's, youths', and boys' trousers	0 5½
Felling the side of side pockets, men's, youths', and boys' trousers	0 9½
Putting tacks between buttonholes in fly, and cutting off ends	0 4½
Hook and eye on trousers	1 0
Felling seat linings in trousers	0 8
Fly tacks by hand	0 8
Herring-boning bottoms of trousers	4 0
Felling bottoms of cotton, crash, khaki, drill, linen, and similar material turned in twice	4 0

TROUSERS.

Buttonholes, if done by hand	4 0
Buttons sewn on by hand	2 5½
Pocket tacks, if done by hand	1 9½
Cross stitching down centre of back linen	0 3½
Cross stitching down sides of back linen	0 3½
Ticket sewn on by hand	0 3½

See previous note (15) re increase of above prices.

16.

PERIODICAL ADJUSTMENT OF RATES, ETC.

NOTE.—See Clause 18

(a) Until the beginning of the first pay period to commence in November, 1944, the amounts of wages rates payable shall be those prescribed in clauses 2 and 3. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in clauses 2 and 3 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £1-9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.
Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions Per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates Less than £4 9s. of Adult Females.	
1081-1092	£ s. d. Nil	£ s. d. Nil	1081-1092
1068-1080	0 1 0	0 0 6	1093-1104
1056-1087	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	..
957-969	0 10 0	0 5 0	..
945-956	0 11 0	0 5 6	..
933-944	0 12 0	0 6 0	..
920-932	0 13 0	0 6 6	..
908-919	0 14 0	0 7 0	..
896-907	0 15 0	0 7 6	..
883-895	0 16 0	0 8 0	..
871-882	0 17 0	0 8 6	..
859-870	0 18 0	0 9 0	..
846-858	0 19 0	0 9 6	..
834-845	1 0 0	0 10 0	..
821-833	1 1 0	0 10 6	..
809-820	1 2 0	0 11 0	..
797-808	1 3 0	0 11 6	..
784-796	1 4 0	0 12 0	..
772-783	1 5 0	0 12 6	..
760-771	1 6 0	0 13 0	..

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, and improvers shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeymen in the respective classes:

(k) The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz.:—

APPRENTICES OR IMPROVERS.

(a) Males.

Tailors.			Employed at Order Tailoring (other than Tailors).			Employed at Ready-made Clothing.		
Experience.	Adjustable Weekly Wage.	Constant Loading.	Experience.	Adjustable Weekly Wage.	Constant Loading.	Experience.	Adjustable Weekly Wage.	Constant Loading.
1st 6 months	£ s. d. 0 11 6	s. d. 0 6	1st 6 months	£ s. d. 0 15 6	s. d. 0 6	1st 6 months	£ s. d. 0 15 6	s. d. 0 6
2nd "	0 15 6	0 6	2nd "	0 19 0	0 6	2nd "	0 19 0	0 6
3rd "	0 19 0	1 0	3rd "	1 3 6	1 0	3rd "	1 3 6	1 0
4th "	1 3 6	1 0	4th "	1 7 0	1 0	4th "	1 7 0	1 0
5th "	1 11 0	1 6	5th "	1 11 0	1 6	5th "	1 11 0	1 6
6th "	1 18 6	1 6	6th "	1 18 6	1 6	6th "	1 18 6	1 6
7th "	2 7 0	1 6	7th "	2 10 6	1 6	7th "	2 10 6	1 6
8th "	2 14 0	2 0	8th "	3 2 0	2 0	8th "	3 2 0	2 0
9th "	3 2 0	2 0	9th "	3 9 6	2 0	9th "	3 9 6	2 0
10th "	3 9 6	2 0	10th "	3 19 0	2 0	10th "	3 19 0	2 0

And thereafter the minimum wage or piecework price.

(b) Females.

Employed at Order Tailoring.				Employed at Ready-made Clothing.			
Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.		Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.	
Experience.	Weekly Wage.	Experience.	Weekly Wage.	Experience.	Weekly Wage.	Experience.	Weekly Wage.
1st 6 months	£ s. d. 2 0 0	1st 6 months	£ s. d. 1 0 0	1st 6 months	£ s. d. 2 0 0	1st 6 months	£ s. d. 1 0 0
2nd "	2 5 0	2nd "	1 5 0	2nd "	2 5 0	2nd "	1 5 0
3rd "	2 12 6	3rd "	1 10 0	3rd "	2 12 6	3rd "	1 10 0
4th "	3 0 0	4th "	1 15 0	4th "	3 0 0	4th "	1 15 0
		5th "	2 0 0			5th "	2 0 0
		6th "	2 5 0			6th "	2 5 0
		7th "	2 12 6			7th "	2 12 6
		8th "	3 0 0			8th "	3 0 0

And thereafter the minimum wage or piecework price.

See clause 16, sub-clause (a) to (f) inclusive, preceding.

See clause 16, sub-clause (a) to (f) inclusive, preceding.

OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters, namely, persons employed marking in or cutting out garments ..	6 2 0	6 2 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands ..	5 14 6	3 15 6
Trimmers, namely, persons employed marking or cutting out linings or trimmings ..	5 12 0	5 12 0
Fitters-up, namely, persons employed fitting up garments ..	5 12 0	5 12 0
Tailors, namely, males employed making or altering any part of a garment ..	5 12 0	..
Machinists, namely, males employed machining any part of a garment ..	5 12 0	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making ..	5 12 0	5 12 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making ..	4 17 0	4 17 0
All other under-pressers, namely, persons employed underpressing on all garments other than coats ..	4 15 6	4 15 6
Seam pressers, namely, persons employed pressing seams on all garments ..	4 15 6	4 15 6
Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..	4 17 0	..
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions ..	..	5 12 0
Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions ..	..	3 15 6
Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	3 15 6
Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests ..	..	3 15 6
Hand sewers of buttons ..	..	3 15 6
Persons not otherwise provided for ..	4 9 0	3 15 6

(b) READY-MADE CLOTHING.

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments ..	5 15 0	5 15 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands ..	5 14 6	3 15 6
Trimmers, namely, persons employed marking or cutting out linings or trimmings ..	5 12 0	5 12 0
Fitters-up, namely, persons employed fitting up garments ..	5 12 0	5 12 0
Tailors, namely, males employed making or altering any part of a garment ..	5 12 0	..
Machinists, namely, males employed machining any part of a garment ..	5 12 0	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making ..	5 12 0	5 12 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making ..	4 17 0	4 17 0
All other under-pressers, namely, persons employed underpressing on all garments (except coats) other than garments which the worker is making ..	4 15 6	4 15 6
Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making ..	4 15 6	4 15 6
Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..	4 15 6	4 15 6
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions ..	..	5 12 0
Females employed on manufacturing (i.e., machinists and table hands) on all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard ..	..	4 0 0
Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions ..	..	3 15 6
Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	3 15 6
Vest machinists, namely, females employed machining or altering any part of all descriptions of vests ..	..	3 15 6
Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	3 15 6
Vest table hands, namely, females employed making or altering any part of all descriptions of vests ..	..	3 15 6
Hand sewers of buttons, or thread cutters, or ticket sewers ..	..	3 15 6
Persons not otherwise provided for ..	4 9 0	3 15 6

17.

ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

(a) The weekly wage rates of all adult male employees shall on and after 16th March, 1942, be increased by the constant amount of 5s.

(b) The rates for adult male piece-workers shall be increased in the same proportion.

18.

SPECIAL LOADING.

(1) In addition to the amounts otherwise prescribed by this Determination, the further additions hereinafter specified shall also be made to all wage rates or payments due from time to time to employees pursuant to this Determination.

(i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more whether for male or female employees there shall be added a special loading of 5s. per week.

(ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to clause 2 of the Determination, there shall be added special loadings as follows:—

						s.	d.
(a) Tailors—							
1st six months' experience	..	..	..	..	..	0	6
2nd	"	"	..	..	..	1	0
3rd	"	"	..	..	..	1	0
4th	"	"	..	..	..	1	6
5th	"	"	..	..	..	1	6
6th	"	"	..	..	..	2	0
7th	"	"	..	..	..	2	6
8th	"	"	..	..	..	3	0
9th	"	"	..	..	..	3	6
10th	"	"	..	..	..	4	0
(b) Males other than tailors—							
1st six months' experience	..	..	..	..	..	1	0
2nd	"	"	..	..	..	1	0
3rd	"	"	..	..	..	1	6
4th	"	"	..	..	..	1	6
5th	"	"	..	..	..	1	6
6th	"	"	..	..	..	2	0
7th	"	"	..	..	..	3	0
8th	"	"	..	..	..	3	6
9th	"	"	..	..	..	4	0
10th	"	"	..	..	..	4	6

(2) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 16 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework prices or task work, or overtime, holiday or other penalty rates.

NOTE.—The rates set out in clauses 2 and 3 INCLUDE the above additional amounts prescribed by clauses 17 and 18.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 2nd October, 1944.