



VICTORIA

## GOVERNMENT GAZETTE.

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No. 194]

THURSDAY, DECEMBER 7.

[1944

Factories and Shops Acts.

## DETERMINATION OF THE BRUSHMAKERS BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a brushmaker" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after 13th November, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		
Experience.	Wages per week of 44 hours.		Experience.	Wages per week of 44 hours.	
	Males.	Females.			
1st year .. .. .	s. d. 21 3	s. d. 21 3	1st year .. .. .	s. d. 21 3	
2nd year .. .. .	28 3	28 3	2nd year .. .. .	28 3	
3rd year .. .. .	40 6	39 6	3rd year .. .. .	39 6	
4th year .. .. .	} minimum wage or earnings on piecework  and thereafter the minimum wage or full piecework prices.	50 0	4th year .. .. .	50 0	
5th year .. .. .		} and thereafter the minimum wage or full piecework prices.	and thereafter the minimum wage or full piecework prices.	and thereafter the minimum wage or full piecework prices.	
6th year .. .. .				NOTE.—A juvenile worker is a female under 21 years of age (other than an apprentice or an improver) employed on— (a) Automatic boring and filling machines; (b) Punching and stamping machines; (c) Painting or varnishing brushware.	
<p>PROPORTION. (Within any factory or place.)</p> <p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piece-work prices not less than the minimum wage.</p> <p>IMPROVERS.</p> <p><i>Males.</i> One male improver to one or two Two to three .. .. . Three to five .. .. . Four to nine .. .. . Six to twelve .. .. . Seven to fifteen .. .. . Nine to eighteen .. .. .</p> <p>} Male workers receiving not less than 118s. per week of 44 hours or earning full piece-work prices.</p> <p><i>Females.</i> One female improver to one or two Two to three .. .. . Three to five .. .. . Four to nine .. .. . Six to twelve .. .. . Seven to fifteen .. .. . Nine to eighteen .. .. .</p> <p>} Female workers receiving not less than 59s. per week of 44 hours or earning full piece-work prices.</p>					

## WAGES—continued.

Other Employees.								Wages per week of 44 hours.	
MALES.								s. d.	
Persons employed at—									
Paint brush making	..	..	..	..	..	..	..	123	0
Hair pan work	..	..	..	..	..	..	..	118	0
Bass pan work	..	..	..	..	..	..	..	118	0
Hair dressing and mixing	..	..	..	..	..	..	..	118	0
Making twisted brushes	..	..	..	..	..	..	..	118	0
Making wire brushes	..	..	..	..	..	..	..	118	0
Bass broom drawing	..	..	..	..	..	..	..	118	0
Finishing	..	..	..	..	..	..	..	118	0
Boring	..	..	..	..	..	..	..	118	0
Lacquering or ducoing	..	..	..	..	..	..	..	118	0
Trimming machine (when employed solely at such machine)	..	..	..	..	..	..	..	108	0
FEMALES.									
Automatic boring and filling machinists	..	..	..	..	..	..	..	59	0
Filling machinists	..	..	..	..	..	..	..	59	0
Trimming machinists	..	..	..	..	..	..	..	59	0
Boring machinists	..	..	..	..	..	..	..	59	0
Bench drawing	..	..	..	..	..	..	..	61	0
Treadle knot-sizing machinists	..	..	..	..	..	..	..	59	0
Persons employed at lacquering or ducoing	..	..	..	..	..	..	..	59	0

## FEMALE TO BE PAID ADULT MALE RATE.

3. Females (adults or juniors) employed on any work for which a classification is provided for adult males shall be paid the adult male rate for such work.

## ORDINARY WEEK'S WORK.

4. Forty-four hours shall constitute a week's work, to be worked between 7.30 a.m. and 5.45 p.m. on Mondays to Fridays inclusive and between 7.30 a.m. and 12 noon on Saturdays if worked. Provided that the fixed starting and finishing times shall not be altered unless by seven days' notice to the employees.

## OVERTIME.

5. For all work done in excess of 44 hours in any week, payment shall be made as follows:—

Time workers .. .. . Time and a half.

Pieceworkers:—

Males .. .. . 1s. per hour in addition to piecework earnings.

Females .. .. . 6d. per hour in addition to piecework earnings.

All time lost by an employee during ordinary working hours in any week because of holidays or of the employer's establishment being closed shall, for the purpose of calculating overtime, be deemed to have been time actually worked.

## SPECIAL RATES.

6. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

## HOLIDAYS.

7. (a) All employees shall be entitled to the following holidays, with payment at ordinary rates therefor:—The days observed as New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

(b) An employer shall not terminate the employment of an employee for the purpose of evading payment for the holidays prescribed in sub-clause (a) of this clause.

(c) Where an employee is dismissed within 7 days prior to any such holiday, the re-engagement of such employee within 14 days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such holiday.

## ANNUAL LEAVE.

8. Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted seven working day's holiday (exclusive of the holidays mentioned in clause 7) in each year on full pay.

## SICK LEAVE.

9. Any employee who, having had not less than six months' service with the same employer, is absent from duty as a result of personal ill-health or accident shall be entitled to sick pay at the ordinary rate for forty four hours of working time in each year, provided that evidence satisfactory to the employer is produced to prove that such absence was due to personal ill-health or accident.

## MID-DAY MEAL.

10. An interval of not less than 30 minutes shall be allowed for the mid-day meal between the hours of 12 noon and 2 p.m.

## TEA MONEY.

11. Male employees under sixteen years of age and female employees of any age required to work overtime in excess of one hour beyond the usual time of ceasing duty shall be paid 1s. for tea money.

## PIECE-WORK PRICES.

12. That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

HAIR PAN WORK, which includes any or all of the following operations, namely:—Setting, boring (except in the case of setting wings in punched brooms) and/or finishing.

Section A. 1s. 7½d. per 100 knots—

Brooms and banisters made of kitool, union or double-drafted fibre.

Section B. 1s. 9½d. per 100 knots—

Ordinary, all hair and all bristle brooms up to 15 inches in length.

Ordinary, all hair and all bristle banisters.

Brooms and banisters made entirely or in part of single-drafted or rough fibre.

All brooms and banisters made of fibre in the inside and of any other material on the outside.

Flat-faced wall brooms (H.G. & Co. Pat.).

Baker's brushes (Banister Pat.).

Setting wings in punched brooms with holes bored ready for setting.

Section C. 2s. 0½d. per 100 knots—

Ordinary, all hair and all bristle brooms over 15 inches to 18 inches inclusive.

Turk's-heads fibre or fibre centre.

Whisk or millet brooms and banisters.

Foundry brushes.

NOTE.—In addition to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

HAIR PAN WORK—continued.

Section D. 2s. 4d. per 100 knots—  
 Ordinary, all hair and all bristle brooms over 18 inches to 24 inches inclusive.  
 All hearth brushes, picture dusters, toy banisters, venetian blind dusters, vailance brushes, bedroom sweepers, and telescope hearth.  
 Sanitary brushes, carpet sweepers, carpet brooms, banisters, and double banisters all over.  
 Turk's-heads, Turk's-head banisters, paperhangers, set painters, dusters, slipper hearth brushes, and jamb dusters.  
 Baker's bench brushes (paperhanger pattern).  
 Setting wings in punched brooms, boring included.

Section E. 2s. 8½d. per 100 knots—  
 Ordinary, all hair and all bristle brooms over 24 inches in length.  
 Double-ended wall brooms, round stock (J.Z. & Co. Pat.).  
 Winging hair brooms 7½d. per 100 extra on pan rates.  
 Refrigerating brushes 6s. 9½d. each.  
 Pipe spiral brushes 7½d. per foot per row.  
 Stipplers 3s. 4½d. per 100 knots.  
 Turk's-head banisters if marked ready for boring 11½d. per dozen less.  
 Dutching stocks 4d. per dozen stocks.  
 Pegging set work 7½d. per 100 holes extra.  
 Time rate for work unspecified, 2s. 5½d. per hour; odd jobs, 2½d. under 1s. and 4½d. under 2s. 6d.

BASS PAN WORK, which includes any or all of the following operations, namely:—Setting, boring and/or finishing.

	s.	d.
Brooms and banisters made of African bass, Giboon patent bass, bamboo bassine, Bahia, and extra fine round stalks .. .. .	1	7½ per 100 knots
Brooms and banisters made of cane and bass mixture and extra stiff bass .. .. .	1	10 " "
Brooms made of cane, kingia, and palmyra stalks, also caning bass brooms .. .. .	2	1½ " "
Refilling street sweepers and scavenger brooms (setting only) .. .. .	1	4½ " "
Refilling street sweepers and scavenger brooms, magpie and bass (setting only) .. .. .	1	5½ " "
Refilling street sweepers and scavenger brooms, kingia cane or palmyra stalks (setting only) .. .. .	1	7½ " "
Sweep's heads .. .. .	0	11 each
Dutching bass stocks .. .. .	0	5½ per dozen extra
Time rate for work unspecified, 2s. 5½d. per hour; odd jobs, 2½d. under 1s. and 5½d. under 2s. 6d.		
Marking and boring street rollers .. .. .	0	7½ per 100 holes
Preparing wigfall stocks .. .. .	0	9½ per dozen
All materials over 8 inches .. .. .	0	1 per 100 holes extra

BORING (DRAWN-WORK).

One bit work .. .. .	1	1½ per 1,000 holes
Two bit work .. .. .	1	5 " "
Entering and boring through .. .. .	1	5 " "
Stretching over .. .. .	0	5 " "
Wings bored through with one bit to be calculated with body at .. .. .	1	1½ " "
Blacking dabbers .. .. .	1	5 " "
Porcupine cream can .. .. .	1	8½ " "
Billiard brushes .. .. .	1	5 " " all over
Round oil brushes .. .. .	1	3½ " "
Porcupine stove .. .. .	2	1½ " "
Blackwood boards .. .. .	0	3½ per 1,000 holes extra on above prices
Rock and miner brushes under 7 inches in length .. .. .	0	8½ per doz. brushes
Rock and miner brushes from 7 to 9 inches in length .. .. .	1	0 " "
Drawn bass brooms—		
10 inches in size .. .. .	1	8½ per doz. brooms
11 inches in size .. .. .	1	8½ " "
12 inches in size .. .. .	1	10 " "
13 inches in size .. .. .	2	3½ " "
14 inches in size .. .. .	2	3½ " "
15 and 16 inches in size .. .. .	2	6½ " "
Drawn wigfall bass brooms—		
12½ inches in size .. .. .	2	3½ " "
13 inches in size .. .. .	2	5 " "
13½ inches in size .. .. .	2	6½ " "
14 inches in size .. .. .	2	8½ " "
14½ inches in size .. .. .	2	10 " "
All over 2 inches in thickness .. .. .	0	5 per doz. brooms extra on above prices
Dry rubbers .. .. .	1	6½ per 1,000 holes
Beating or stereotype .. .. .	1	3½ each
Drawn mill work .. .. .	1	8½ per 1,000 holes
Knifing single wings .. .. .	0	2½ per doz. wings
Knifing double wings .. .. .	0	4½ " double wings
Knifing all wings, such as butchers' scrubs .. .. .	0	2½ " " "
Knifing dumb-bell and sluice-box brush wings .. .. .	0	5 " " "
Roached-faced boards (such as dandruff) .. .. .	0	4½ " boards
Roached-back boards (such as cloth) .. .. .	0	5 " "
Rolling boards .. .. .	0	5 " "
Cushioning all boards .. .. .	0	8½ " "
Cushioning ends of rolled boards, by knife only .. .. .	0	2½ " "
Cushioning ends by knife and spokeshave .. .. .	0	3½ " "
Rolling dry rubber stocks .. .. .	0	10½ " stocks
Knifing blackwood boards (single wing) .. .. .	0	3½ " wings, single
Knifing blackwood boards (double wing) .. .. .	0	6 " double wings
Preparing billiard stocks .. .. .	4	3 per doz. stocks

MACHINE BORING.

Holes—		
6 mm. and under, single bit .. .. .	0	7½ per 1,000 holes
6 mm. and under, twin bit .. .. .	0	4½ " "
Over 6 mm., single bit .. .. .	1	0½ " "
Over 6 mm., twin bit .. .. .	0	7½ " "

NOTE.—In additions to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

		FINISHING.		s. d.	
Scrubs—					
	All flat scrubs .. .. .	1	2½	per doz.	brushes net
	All solid bevelled scrubs .. .. .	2	5½	"	"
	Cushioning backs .. .. .	0	5	"	extra
	Screwing with screws or sham screws .. .. .	0	3½	"	"
	Grooving of scrubs .. .. .	0	3½	"	"
Dairy or can—					
	Flat back dairy .. .. .	1	6½	per doz.	brushes
	Solid back dairy .. .. .	2	5½	"	"
	Porcupine .. .. .	1	2½	"	"
Shoe—					
	All flat shoe .. .. .	1	6½	per doz.	brushes net
	All solid roached shoe .. .. .	2	5½	"	"
	Cushioning backs .. .. .	0	5	"	extra
	Stencil shoe, roached .. .. .	2	0½	"	net
Dandruff—					
	All flat .. .. .	1	6½	"	"
	All roached and pinned .. .. .	2	5½	"	"
	All roached and screwed .. .. .	2	9	"	"
	Cushioning backs .. .. .	3	0½	"	"
Horse body—					
	Flat .. .. .	3	0½	"	"
	Solid roached, or bevelled .. .. .	4	7	"	"
	Cushioned .. .. .	5	6½	"	"
Spoke—					
	Straight .. .. .	3	11½	"	"
	Taper .. .. .	5	6½	"	"
	Rock or miner .. .. .	1	2½	"	"
Flesh—					
	Flat pinned without handles .. .. .	2	9	"	"
	Solid cushioned .. .. .	4	3½	"	"
	Flat pinned, with handles and necks .. .. .	7	7½	"	"
	Solid cushioned and screwed, with handles and necks .. .. .	9	2½	"	"
	Flat pinned, without necks .. .. .	5	6½	"	"
	Solid cushioned and screwed, without necks .. .. .	7	0½	"	"
Stove—					
	All flat stove .. .. .	1	10	"	"
	Porcupine bevelled and/or cushioned .. .. .	2	9	"	"
	Oval, flat and/or solid .. .. .	2	9	"	"
	Concave, oval .. .. .	2	9	"	"
	Winged, bent .. .. .	2	9	"	"
	Scotch .. .. .	2	5½	"	"
Plate—					
	Straight, 1 and 2 row .. .. .	1	6½	"	"
	Straight 3 and 4 row .. .. .	2	1½	"	"
	Straight 5 and 6 row .. .. .	2	9	"	"
	Straight, all over 6 row .. .. .	3	0½	"	"
	Bent, 1 and 2 row .. .. .	2	1½	"	"
	Bent, 3 and 4 row .. .. .	2	9	"	"
	Bent, 5 row .. .. .	3	0½	"	"
	Bent, 6 row .. .. .	3	8	"	"
	Bent, all over 6 row .. .. .	3	11½	"	"
Carriers—					
	Roached and screwed .. .. .	2	9	"	"
	Rolled and screwed, up to ¼-in. backs .. .. .	3	0½	"	"
	Rolled and screwed, over ¼-in. backs .. .. .	3	11½	"	"
Lye—					
	All flat lye .. .. .	2	1½	"	"
	Solid, rolled and screwed .. .. .	3	8	"	"
	Solid, and not grooved, under 9 inches in length .. .. .	2	5½	"	"
Water—					
	Roached and screwed .. .. .	2	9	"	"
	Cushioned and screwed .. .. .	3	0½	"	"
Butchers' scrubs—					
	Flat (grooved, ungrooved, and solid) .. .. .	2	1½	"	"
	Solid, rolled .. .. .	3	0½	"	"
Laundry—					
	Flat .. .. .	1	2½	"	"
	Solid, bevelled .. .. .	2	1½	"	"
Pick brushes					
	Chinese battery or blanket scrubs—				
	Screwed with straight sides .. .. .	2	0½	"	"
	Screwed with hollow sides .. .. .	2	9	"	"
	If not screwed .. .. .	0	2½	"	less
Drawn bass brooms—					
	10 inches in length .. .. .	1	6½	"	net
	11 inches, 12 inches, 13 inches in length .. .. .	1	10	"	"
	14 inches, 15 inches, 16 inches in length .. .. .	2	5½	"	"
	Sluice box, dumb-bell, and concave brewers .. .. .	2	9	"	"
Deck scrubs					
	Boat scrubs—				
	With back sawn V shape .. .. .	3	0½	"	"
	With backs solid .. .. .	3	11½	"	"
Billiard brushes—					
	Cedar backs .. .. .	7	11½	"	"
	Huon pine or blackwood backs .. .. .	9	6	"	"
Verandah scrubs					
	Blacking dabbers (with handles prepared) .. .. .	1	2½	"	"
	Grease brushes .. .. .	0	11	"	"
	Dry rubbers (including lead, handles, and stays) .. .. .	1	0½	"	"
Cloth—					
	Roached .. .. .	3	0½	per doz.	brushes net
	Roached, solid, shoe pattern .. .. .	2	5½	"	"
	Roached faced, flat backs, one or two veneers .. .. .	2	5½	"	"
	Roached, solid shoe pattern, blackwood backs .. .. .	3	0½	"	"
	Flat-handled, without necks .. .. .	5	6½	"	"

NOTE.—In addition to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

FINISHING—continued.

	s.	d.	
Cloth—continued.			
Flat-handled, solid, without necks .. .. .	7	4½	per doz. brushes net
Flat-handled, with necks .. .. .	7	11½	" " "
Flat-handled, solid, with necks .. .. .	9	2½	" " "
If huon-pine or satinwood used .. .. .	1	6½	per doz. brushes extra on above prices
Hat—			
Bent and solid, cushioned back .. .. .	2	5½	per doz. brushes net
Snake pattern .. .. .	3	11½	" " "
Flat backed .. .. .	1	6½	" " "
Curved with handles same as crumb, and with boards sawn to shape .. .. .	3	11½	" " "
Curved, with boards not sawn to shape .. .. .	4	10½	" " "
Hair—			
Toilet (including scurf brushes), flat .. .. .	6	8½	per doz. brushes net
Toilet (including scurf brushes), solid .. .. .	8	6½	" " "
Military, flat .. .. .	3	0½	" " "
Military, solid .. .. .	5	6½	" " "
Infant, No. 1 and No. 2 in size, flat .. .. .	2	5½	" " "
Infant, No. 3 in size, flat .. .. .	3	0½	" " "
And if solid cushioned .. .. .	0	11	per doz. brushes extra on above prices
Crumb—			
Kauri boards and backs .. .. .	5	9½	per doz. brushes net
Flat, with fancy backs .. .. .	6	5½	" " "
Cushioned, with fancy backs .. .. .	7	11½	" " "
If finished with necks .. .. .	1	6½	per doz. brushes extra on above prices
Furniture—			
Double tufted crevice .. .. .	5	9½	per doz. brushes net
Nail—			
Flat .. .. .	1	0½	" " "
Roached .. .. .	1	6½	" " "
Oval roached .. .. .	2	1½	" " "
Cushioned .. .. .	2	5½	" " "
Dog—			
Oval, flat .. .. .	2	9	" " "
Squeegees—			
14 inches and under in length .. .. .	2	5½	" " "
Over 14 inches and up to 18 inches in length .. .. .	2	9	" " "
Over 18 inches in length .. .. .	3	0½	" " "
Handling and staying .. .. .	1	2½	per doz. brushes extra
Stocks and rubbers to be prepared.			
Cloth brushes (no pins), ¾-in. cedar, cover cushion .. .. .	1	6½	per doz. brushes net
Button flat brushes (8 pins) .. .. .	1	6½	" " "
Shoe flat brushes (6 pins) .. .. .	1	2½	" " "
Shoe roach brushes (no pins) .. .. .	1	6½	" " "
Shoe flat brushes (8 pins) .. .. .	1	6½	" " "
Shoe flat brushes (10 pins) .. .. .	1	6½	" " "
Nugget shoe brushes (flat back) .. .. .	0	11	" " "
Nugget shoe brushes (flat back and grooved sides) .. .. .	1	0½	" " "
Sink scrubs (preparing handles) .. .. .	0	11	" " "
Sink scrubs (cushioned) .. .. .	1	2½	" " "
Steel wire brushes, square ends .. .. .	1	6½	" " "
Steel wire brushes, round ends .. .. .	1	11½	" " "
Steel wire brushes, dumb-bell (solid backed and screwed) .. .. .	3	0½	" " "
Steel wire brushes, dumb-bell (flat backed and pinned) .. .. .	2	5½	" " "

BENCH DRAWING AND CUTTING OFF.

Schedule A.—5½d. per 100 holes.

Scrubbing brushes, laundry or stocking brushes, blanket scrubs, or Chinese battery scrubs, brewers' scrubs, dumb-bell scrubs, concave scrubs, deck scrubs, or ship paint scrubs, butchers' scrubs, can or dairy scrubs, verandah scrubs, sink scrubs, tufted scrubs, black-lead or stove brushes, oval stove brushes, porcupine stove brushes, shoe brushes, viz., bachelor shoe, compo or harness brushes, improved shoe brushes, tan boot brushes, stencil shoe brushes, clothes brushes, viz., long-handled cloth brushes, hat brushes, bent hat brushes, button brushes, plate brushes, long and short handled flesh brushes, crumb brushes, nail brushes, lye brushes, pick brushes, dandruff brushes, horse body brushes, spoke brushes, water brushes, tailors' brushes, curriers' brushes, scouring brushes, furniture brushes, boat scrubs, bristle scrubs, drawn pot scrubs, dog brushes, porcupine cream can long or short handle, grease or pudding brushes, billiard brushes, common oil, thistle oil, blacking dabbers, elbow pot scrubs, boot scraper brushes, drawn tar brushes, sand brushes, drawn hair or fibre banisters, sanitary and pan drawn, with other than stiff bass, drawn hair or fibre paperhangers

	s.	d.	
Rock brushes and all brushes drawn with stiff broom bass .. .. .	0	8½	per 100 holes
Military hair brushes, revolving hair brushes, toilet brushes, and all drawn penetrating .. .. .	0	7½	" " "
Root drawing bristle .. .. .	0	9½	" " "
Drawn bristle paperhangers and banisters, and iron venetian blinds .. .. .	0	9½	" " "
Stereotype brushes .. .. .	1	4½	" " "
Car-roof brushes .. .. .	1	0½	" " "
Drawn bottle brush tips .. .. .	1	3	per doz. tips
Drawn bottle brush shafts .. .. .	2	4½	per doz. shafts
Combing and cleaning wool, shoe, or stove brushes .. .. .	0	5½	per doz. brushes extra
Billiard brushes (fixing up wings) .. .. .	1	3	per doz. brushes
Seaming brushes .. .. .	1	9½	" " "
Round brushes, jam, hat, tomato, preparing brushes, and all other brushes of a similar design or pattern not otherwise provided for, and of any material .. .. .	0	9½	per 100 holes
Dry rubbers .. .. .	0	6½	" " "
All wheel brushes (other than wire wheel) .. .. .	0	6½	" " "
Wire wheel brushes, with soft brass wire .. .. .	1	3	" " "
Wire wheel brushes, with stiff brass wire .. .. .	1	9½	" " "
Bristle ring .. .. .	0	9½	" " "
All bone .. .. .	0	5½	" " "
Sprigging .. .. .	0	5½	per doz. brushes extra
Refill hair brushes .. .. .	0	8½	per 100 holes net
Leather dog and horse body brushes .. .. .	0	7½	" " "
Hair brooms .. .. .	0	5½	" " "
All mill work to be paid for at the time rate of 1s. 5½d. per hour net.			
Time rate for work unspecified 1s. 4½d. per hour net.			

NOTE.—In addition to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

DRAWN BASS WORK.								<i>s. d.</i>		
African and Bahia	..	..	..	..	..	..	..	1	3	per 100 holes
Bassine	..	..	..	..	..	..	..	1	1½	..
Cut off to pattern	..	..	..	..	..	..	..	1	7½	..
Split cane	..	..	..	..	..	..	..	1	11½	..

  

STEEL WIRE BRUSHES.								<i>s. d.</i>		
Filling only with hard or soft wire laced	..	..	..	..	..	..	..	0	11½	per 100 knots
Filling only with hard wire	..	..	..	..	..	..	..	0	7½	..
Making tube brushes on screwed shanks	..	..	..	..	..	..	..	3	4½	per doz. "
Tube brushes on screwed shanks, if trimmed	..	..	..	..	..	..	..	3	9	..
Drawing flat steel wire brushes	..	..	..	..	..	..	..	1	7	per 100 knots
Drawing flat steel wire brushes, if trimmed	..	..	..	..	..	..	..	1	9	..
Drawing round steel wire brushes	..	..	..	..	..	..	..	1	2½	..
Drawing round steel wire brushes, if trimmed	..	..	..	..	..	..	..	1	4½	..
Filling with wire 2 inches in length and under	..	..	..	..	..	..	..	1	2	..

  

BRUSHES, BOTTLE AND FLUE								<i>s. d.</i>		
BOTTLE BRUSHES.										
Making Hand Brushes, with or without Loop.										
No. 8 gauge	..	..	..	..	..	..	..	2	11½	per doz. brushes net
No. 9 gauge	..	..	..	..	..	..	..	2	0½	..
No. 10 gauge	..	..	..	..	..	..	..	2	4½	..
No. 11 gauge	..	..	..	..	..	..	..	1	11½	..
No. 12 gauge	..	..	..	..	..	..	..	1	11½	..

  

Making Machine Bottle Brushes.								<i>s. d.</i>		
3 Wires, No. 8 and No. 9	..	..	..	..	..	..	..	4	1	per doz. brushes net
3 Wires, No. 10, No. 11, and No. 12	..	..	..	..	..	..	..	3	4½	..
4 Wires, No. 8 and No. 9	..	..	..	..	..	..	..	4	9½	..
4 Wires, No. 10, No. 11, and No. 12	..	..	..	..	..	..	..	4	1	..

  

FLUE BRUSHES.								<i>s. d.</i>		
2½ feet and under in length	..	..	..	..	..	..	..	2	4½	per doz. brushes net
3 feet	..	..	..	..	..	..	..	2	8	..
3½ feet	..	..	..	..	..	..	..	3	0½	..
4 feet	..	..	..	..	..	..	..	3	5½	..
4½ feet	..	..	..	..	..	..	..	4	1	..
5 feet	..	..	..	..	..	..	..	4	9½	..
5½ feet	..	..	..	..	..	..	..	5	5½	..
6 feet	..	..	..	..	..	..	..	6	1½	..
And for every additional wire	..	..	..	..	..	..	..	1	3	per doz. brushes extra
For each additional foot	..	..	..	..	..	..	..	1	3	..
If made with tufts	..	..	..	..	..	..	..	1	1½	..

  

DEMIJOHN BRUSHES.								<i>s. d.</i>		
1 gallon 2 wires, 2 feet in length	..	..	..	..	..	..	..	3	9	per doz. brushes net
2 gallons 2 wires, 2½ feet in length	..	..	..	..	..	..	..	4	5	..
3 gallons 2 wires, 2½ feet in length	..	..	..	..	..	..	..	4	9½	..
5 gallons 3 and 4 wires, 3 feet in length	..	..	..	..	..	..	..	6	1½	..

  

TUBE BRUSHES.								<i>s. d.</i>		
Making cream separator brushes, with fan tips	..	..	..	..	..	..	..	2	8½	per doz. brushes net
All bottle brushes such as phial, cruet pullthrough, milk tap	..	..	..	..	..	..	..	1	7	..
Cover brushes	..	..	..	..	..	..	..	1	11½	..
Cover brushes, with turnover tops	..	..	..	..	..	..	..	2	4½	..
Gun brushes, without shanks	..	..	..	..	..	..	..	1	3	..

  

HAIRS.								<i>s. d.</i>			
DRESSING.											
	2½ Inch.	2½ Inch.	3 Inch.	3½ Inch.	3½ and 3¾ Inch.	4 and 4½ Inch.	4½ and 4¾ Inch.	5 Inch and over.			
Per doz. lb. ..	15s. 7½d.	13s. 10½d.	11s. 3½d.	10s. 5½d.	8s. 8d.	7s. 10d.	6s. 11½d.	6s. 0½d.			
Cleaning any one size* of own job	..	..	..	..	..	..	..	..	1	8½	per doz. lb. extra
All dressing jobs where there is more than ¼ inch in size to be taken off	..	..	..	..	..	..	..	..	0	5	in size per doz. lb. extra on the dressing job
All bristles or mixings usually tied up in two handfuls or under	..	..	..	..	..	..	..	..	0	3½	per doz. lb. less on above rates, if not tied up
All bristles or mixings usually tied up over two handfuls	..	..	..	..	..	..	..	..	0	2½	per doz. lb. less on above rates, if not tied up
Three or more colours	..	..	..	..	..	..	..	..	0	10½	per doz. lb. extra
Black and white mixings	..	..	..	..	..	..	..	..	0	10½	..
Mixing one or more sizes of a dressing job to be paid for at the rate of bottom prices.	* The size shall mean ¼ of an inch.										

  

MIXING AND SHAKE-UP JOBS.								<i>s. d.</i>			
Fibre, Horsehair, or Kitool Material.											
	2½ Inch.	2½ Inch.	3 Inch.	3½ Inch.	3½ and 3¾ Inch.	4 and 4½ Inch.	4½ and 4¾ Inch.	5 Inch and over.			
Per doz. lb. ..	13s. 10½d.	12s. 2d.	10s. 5½d.	8s. 8d.	7s. 10d.	6s. 11½d.	6s. 0½d.	5s. 2½d.			
Cutting own material 5d. per dozen lb. extra on above prices.											
Mixing Drafts and Fibre, if cut taper for painters' brushes, 10½d. per dozen lb. extra.											
Mixing White Fibre—											
5-in. and over 5-in. material	..	..	..	..	..	..	..	..	5	7½	per doz. lb.
4½-in. and 4½-in. material	..	..	..	..	..	..	..	..	6	0½	..
4-in. and 4-in. material	..	..	..	..	..	..	..	..	6	11½	..
3½-in. and 3½-in. material	..	..	..	..	..	..	..	..	7	10	..
3-in. material	..	..	..	..	..	..	..	..	8	8	..
3-in. material	..	..	..	..	..	..	..	..	10	5½	..
2½-in. material	..	..	..	..	..	..	..	..	12	2	..
2½-in. material	..	..	..	..	..	..	..	..	13	10½	..

NOTE.—In addition to the piecework prices set out in this clause a piecemaker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

MIXING AND SHAKE-UP JOBS—*continued.*

Mixing cocoa fibre material, dressed, up to 1½ lb. to dozen lb., 5d. per dozen lb. extra on mixing rates.  
 Mixing cocoa fibre material, dressed, up to 3 lb. to dozen lb., 10½d. per dozen lb. extra on mixing rates.  
 Mixing cocoa fibre material, dressed, over 3 lb. and not over 6 lb. to dozen lb., 1s. 8½d. per dozen lb. extra on mixing rates.  
 Mixing drafts and bristles, 5d. per dozen lb. extra on sizes 3½ inch, 3¾ inch, and 4 inch.  
 If rough cocoa fibre be used, the rates to be double the above on mixing rates.

							<i>s. d.</i>
Sorting ordinary material	..	..	..	..	..	..	2 7½ per doz. lb.
Sorting Lily material from Souchoy material	..	..	..	..	..	..	5 2½ " "
Dressing riftings	..	..	..	..	..	..	13 10½ " "
Cutting back of material	..	..	..	..	..	..	2 7½ " "
Turning hairs, 10½d. per dozen lb. extra.							
Bass and cane mixing—time rates.							

CHINA MIXING.

Per dozen lb.	..	..	..	..	..	12s. 3d.	10s. 10½d.	9s. 6½d.	8s. 2d.
China draggings, 50 per cent. on dressing rates.									
Time rate for work unspecified—2s. 5½d. per hour.									

PAINT BRUSHES.

Sash Tools.

	<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>12</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
White stringbound forked	1 10	1 11½	2 0½	2 1½	2 2½	2 4	2 5½	2 9	3 0½	3 4½	3 8	4 3½
	<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>12</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Black string-bound forked..	1 7½	1 8½	1 10	1 11½	2 0½	2 1½	2 2½	2 6½	2 10½	3 1½	3 5½	3 8
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>12</i>	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	

Metal ferrule sash, flat, with one pin up to No. 9 and two pins over No. 9 .. 1 6½ 1 7½ 1 8½ 1 10 1 11½ 2 0½ 2 2½ 2 5½ 2 9 3 0½ 3 4½  
 Metal ferrule and socket sash in white to be charged size below, above rates for white string-bound sash tools.  
 Metal ferrule and socket sash in black to be charged size below, above rates for black string-bound sash tools.

Metal Ferrule Pressed Sash Tools.

Nos.	<i>2</i>	<i>4</i>	<i>6</i>	<i>8</i>	<i>10</i>	<i>12</i>	<i>14</i>	<i>16</i>	<i>18</i>	<i>20</i>	<i>22</i>	<i>24</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	1 5	1 6½	1 7½	1 8½	1 10	1 11½	2 0½	2 2½	2 5½	2 9	3 0½	3 8

Ground Distemper Brushes.

	<i>6 oz.</i>	<i>7 oz.</i>	<i>8 oz.</i>	<i>9 oz.</i>	<i>10 oz.</i>	<i>11 oz.</i>	<i>12 oz.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Two-knot copper bound	7 4	7 11½	8 6½	9 1½	9 9½	10 4½	10 11½

The above rates include soldering and clips.  
 Band distemper up to 10 oz., 1s. 10d. per dozen brushes extra on two-knot rates.  
 Band distemper over 10 oz., 2s. 5½d. per dozen brushes extra on two-knot rates.  
 Three-knot copper-bound distemper to be made at the same rates as band distemper.  
 Washing-down brushes to be made for 1s. 2½d. per dozen less than two-knot rates.

One-knot Ovals, Copper Bound.

	<i>10 oz.</i>	<i>8 oz.</i>	<i>6 oz.</i>	<i>4 oz.</i>	<i>3 oz.</i>	<i>2 oz.</i>	<i>1 oz.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	9 1½	7 11½	7 4	6 8½	6 1½	5 6	4 10½

Above rates include soldering and clips. Without clips, 3½d. per dozen less than above rates.

Small One-knots.

Nos.	<i>1x</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	4 10½	4 7	4 3½	3 11½	3 8	3 4½	3 0½

Weatherbound Brushes, Brass-bound, Nailed both sides (any colour).

	<i>3 in.</i>	<i>4 in.</i>	<i>4½ in.</i>	<i>5 in.</i>	<i>5½ in.</i>	<i>6 in.</i>	<i>7 in.</i>	<i>8 in.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	7 11½	8 6½	9 1½	10 4½	11 10½	13 5	14 0½	15 10½

Above rates to be 2s. 5½d. per dozen less if leather bound. If made with unstraightened bristle, 7½d. per dozen extra.

Three-knot Copper-tied Plasterers' Brushes.

Ounces ..	..	..	<i>3 oz.</i>	<i>4 oz.</i>	<i>5 oz.</i>	<i>6 oz.</i>	<i>7 oz.</i>	<i>8 oz.</i>	<i>10 oz.</i>
Numbers ..	..	..	6	5	4	3x	2x	1x	Ex
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
			4 0½	4 3½	4 10½	5 6	5 10½	6 2½	6 8½

If made with two knots, 7½d. per dozen less than above rates.  
 If made with four knots, 1s. 2½d. per dozen extra on above rates.

Fibre Distemper Brushes, Copper Bound.

	<i>3 oz.</i>	<i>4 oz.</i>	<i>5 oz.</i>	<i>6 oz.</i>	<i>7 oz.</i>	<i>8 oz.</i>	<i>9 oz.</i>	<i>10 oz.</i>	<i>12 oz.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
One-knot ..	..	..	2 1½	2 2½	2 5½	2 9	..	..	..
Two-knot ..	..	..	3 4½	3 4½	3 5½	3 8	3 8	3 11½	4 7

If made with three knots, to be 11d. per dozen extra on two-knot rates.

Laced Stock Brushes made of Fibre.

	<i>Three-knot</i>	<i>Four-knot</i>	<i>Five-knot</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	2 2½	2 11½	3 9½

GLUE BRUSHES.

Driven Glue Brushes (in Iron, Copper, or Wire Ferrules).

	<i>½ to ¾ in.</i>	<i>1 in.</i>	<i>1½ in.</i>	<i>1½ in.</i>	<i>1½ in.</i>	<i>1½ in.</i>	<i>2 in.</i>	<i>2½ in.</i>	<i>2½ in.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	1 10	2 5½	2 5½	2 5½	2 5½	3 0½	3 0½	3 8	4 3½

Each ½ inch or under, over 2½ inches in diameter, to be 7½d. per dozen extra.

Tin Bound Glue Brushes.

	<i>½ oz.</i>	<i>½ oz.</i>	<i>1 oz.</i>	<i>1½ oz.</i>	<i>1½ oz.</i>	<i>2 oz.</i>	<i>2½ oz.</i>
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	1 10	1 10	2 5½	2 5½	2 5½	3 4½	3 4½

NOTE.—In addition to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s for each full week worked for a pro rata amount according to the time actually worked if less than a full week is worked.

GLUE BRUSHES—continued.

Wire Bridled Glue Brushes.

1½ oz.	2½ oz.	3½ oz.
s. d.	s. d.	s. d.
4 3½	4 10½	5 6

Machine Pressed Glue Brushes.

1 in.	1½ in.	1¾ in.
s. d.	s. d.	s. d.
3 0½	3 4½	3 8

Pegged bottoms tied with wire, wire bridled, and ferrules painted.  
If brushes are pinned and not machined, 1½ per dozen pins extra on above rates.

Long Handled Paint Brushes.

4 oz.	5 oz.	6 oz.	7 oz.	8 oz.
s. d.	s. d.	s. d.	s. d.	s. d.
4 10½	6 1½	6 8½	7 4	8 6½

Heads only, 2s. 5½d. per dozen less than above rates for 7 oz. and 8 oz. heads.  
Heads only 1s. 10d. per dozen less than above rates for 4 oz., 5 oz., and 6 oz. heads.

TAR BRUSHES.

Short handle. Long handle. Heads only.

s. d.	s. d.	s. d.
2 0½	2 9	2 0½

BEVELLED OR POINTED FITCHES (ROUND OR FLAT).

¾ in.	½ in.	⅓ in.	¼ in.	⅓ in.	1 in.	1½ in.	1¾ in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 7½	1 8½	1 10	2 0½	2 2½	2 5½	2 9	3 0½

ANGLE LINING FITCHES.

¾ in.	½ in.	⅓ in.	1 in.	1½ in.	1¾ in.	2 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 6½	1 6½	1 10	2 1½	2 6½	2 11½	3 4½

SHAVING BRUSHES.

	½ oz.	¾ oz.	1 oz.
	s. d.	s. d.	s. d.
Forked, string-bound shaving, made with washed and bleached bristle	1 11½	2 0½	2 1½
Forked, string-bound shaving, white, to be washed and bleached	2 2½	2 4	2 5½
String-bound socket	1 10	1 11½	2 1½
Socket, shaving (domed in mould)	2 9	2 10½	3 0½
Metal ferrule shaving, washed and bleached bristle (if not pinned, 1½d. per dozen less)	1 6½	1 7½	1 10
Forked string-bound shaving, made with black bristle	1 11½	2 0½	2 1½
Socket shaving, made with black bristle	1 10	1 11½	2 1½
Bull dog pattern, ¼ oz., 3s. 3d.			
Bull dog pattern, washed, ¾ oz., 3s. 6d.			
If long binding, 3½d. per dozen extra.			
Fine twine, 3½d. per dozen extra.			
If binding shellacked, 1½d. per dozen extra.			

Horn or Bone Handle Shaving Brushes, Domed in Mould.

	½ oz.	¾ oz.	1 oz.
	s. d.	s. d.	s. d.
Brushes made with French or similar bristle	2s. 5½d.	3s. 0½d.	3s. 8d.
Brushes made with badger or similar soft hair	3s. 0½d.	3s. 8d.	4s. 3¼d.
Bristle cappings, 3½d. per dozen extra.			
Soft hair, 5d. per dozen extra.			

POT SCRUBS MADE WITH BASS OR CANE.

	s. d.
String bound	1 2½ per doz. brushes
Tin or iron ferrules	0 11 " "
Tin or iron ferrules, with string binding	1 0½ " "
Driven iron	1 6½ " "
Driven iron bridled	1 10 " "
Stencil pattern	1 10 " "
Cutting plugs for pot scrubs	0 3½ per doz. brushes extra

PASTRY BRUSHES.

	s. d.
Solid wood handles	1 6½ per doz. brushes
Tin ferrules	1 10 " "
Screw handles	1 10 " "
If set with glue, 7½d. per dozen brushes extra.	

LIMERHEAD BRUSHES.

	s. d.
Fibre	8 10½ per doz. brushes
Bristle	10 11½ " "
Bristle tin bound ends	14 7½ " "
Bristle brass band	14 7½ " "

STENCIL BRUSHES.

	s. d.
0, ¼ inch	1 7½ per doz. brushes
1, ½ inch	1 7½ " "
2, ¾ inch	1 7½ " "
3, 1 inch	1 10 " "
4, 1¼ inch	1 10 " "
5, 1½ inch	2 1½ " "
6, 1¾ inch	2 1½ " "
7, 2 inch	2 1½ " "
8, 2¼ inch	2 5½ " "
9, 2½ inch	2 5½ " "
10, 2¾ inch	2 9 " "
12, 3 inch	2 9 " "
14, 3½ inch	3 0½ " "
16, 4 inch	3 0½ " "

If made with tied bottoms, 5d. per dozen brushes extra on above rates.

NOTE.—In addition to the piecwork prices set out in this clause a piecworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.



MARKING BRUSHES.

String bound.	Copper bound.	Copper bound bridled.
s. d. 3 0½	s. d. 3 8	s. d. 4 3½

FLAT VARNISH BRUSHES.

	1 in.	1½ in.	2 in.	2½ in.	3 in.	3½ in.	4 in.
¾ inch in thickness and up	1 6½	1 10	2 4	2 6½	3 0½	3 8	4 3½
⅞ inch in thickness and up to ¾ inch	1 2½	1 6½	2 0½	2 2½	2 9	3 4½	3 11½
⅞ inch in thickness and under	0 11	1 2½	1 8½	1 11½	2 5½	3 0½	3 8

The above rates cover every operation other than nailing and clinching, and trimming and bevelling.

If nailed and clinched by maker, the following additions shall be made to the above rates:—

1 in.	1½ in.	2 in.	2½ in.	3 in.	3½ in.	4 in.
d. s. d.	s. d. s. d.	s. d. s. d.	s. d. s. d.	s. d. s. d.	s. d. s. d.	s. d. s. d.
7½ 0 9½	1 0½	1 2½	1 5	1 8½	1 10½	

If trimmed and bevelled by maker, the following additions shall be made to the above rates:—

1 in.	1½ in.	2 in.	2½ in.	3 in.	3½ in.	4 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
0 3½	0 5½	0 7½	0 9½	0 11	1 0½	1 2½

When brushes are wedged, the wedges to be provided ready for use.

If the brushes are made with white bristle, 3½d. per dozen brushes extra.

WALL AND KALSOMINE BRUSHES.

	2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
Over ¾ inch in thickness	2 9	3 4½	3 11½	4 7	5 2½	5 6	6 1½	6 8½	7 11½	9 1½
Up to ¾ inch in thickness	2 1½	2 9	3 4½	3 11½	4 3½	4 10½	5 2½	5 6	6 8½	7 11½

The above rates cover every operation other than nailing and clinching, and trimming and bevelling.

If nailed and clinched by maker, the following additions shall be made to the above rates:—

2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 2½	1 5	1 8½	1 10½	2 1	2 2½	2 5½	2 7½	2 10½	3 0½

If trimmed and bevelled by maker, the following additions shall be made to the above rates:—

2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
0 9½	0 11	1 0½	1 2½	1 2½	1 2½	1 2½	1 2½	1 10	1 10

When brushes are wedged, wedges to be provided ready for use.

If brushes are made with white bristle, 3½d. per dozen brushes extra.

Time rate for work unspecified 2s. 6½ per hour.

Whitewash, Tin Bound.

4 in.	4½ in.	5 in.	5½ in.	6 in.	6½ in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 11½	2 1½	2 4	2 9	3 6½	4 0½	4 9½	5 2½

All bristle tin-bound whitewash brushes to be 7½d. per dozen extra on above rates.

If leather bound, 7½d. per dozen extra on above rates.

If leather bound and set in shellac, 1s. 2½d. per dozen extra on above rates.

Whitewash, Tin Bound, all Fibre.

4 in.	4½ in.	5 in.	5½ in.	6 in.	6½ in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 11½	2 1½	2 4	2 9	3 6½	4 0½	4 9½	5 2½

If capped, 7½d. per dozen on above rates.

Furniture brushes, double ended	..	..	..	..	..	..	..	..	..	4 3½ per doz. brushes
Boot machine, straight or tapered	..	..	..	..	..	..	..	..	..	3 0½ per each brush
Bowl brushes	..	..	..	..	..	..	..	..	..	1 10 per doz. brushes
Gum brushes	..	..	..	..	..	..	..	..	..	1 10 per gross brushes

All rates in the Schedule are rates per dozen, unless otherwise specified.

All between sizes to be paid for at the rate of the size next above, unless otherwise specified.

All tools and materials used in the manufacture of brushes to be supplied by the employer.

NOTE.—In addition to the piecework prices set out in this clause a pieceworker shall be paid in the case of a male 10s. and in the case of a female 5s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

PERIODICAL ADJUSTMENT OF WAGES.

13. The wages rates set out in clause 2 are based upon the following basic wage for adult males and base rate for adult females, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, shall be automatically increased to decreased by the same amounts and at the same time as such basic wage and base rate. Provided that the wages of apprentices, improvers, and juvenile workers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be to the nearest 3d.

The basic wage and base rate shown hereunder shall be adjusted as prescribed in clause 14.

BASIC WAGE.

Place.	Basic Wage for Adult Males.			Base Rate for Adult Females.	Index Number Set Assigned.
	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.		
Within the area to which this Determination applies	£ s. d. 4 12 0	£ s. d. 0 6 0	£ s. d. 4 18 0	£ s. d. 2 12 0	Melbourne

## ADJUSTMENT OF BASIC WAGE FOR ADULT MALES AND BASE RATE FOR ADULT FEMALES.

14. (a) Until the beginning of the first pay period to commence in February, 1945, the amounts of the basic wage and the base rate for females shall be as prescribed in clause 13.

(b) During each future period of or near a quarter beginning with the first pay period to commence in a February, a May, an August, or a November, the amounts of the needs basic wage and the base rate for females shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(1) The Index Number set to be applied is that assigned to Melbourne.

(2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amounts assigned in the following table (or any extension thereof) to the Index Number Division comprising that Number are to be ascertained.

(4) The basic wage and base rate shall be of those assigned amounts during such period of or near a quarter.

TABLE.

Index Number Divisions.	Basic Wage for Adult Males.		Base Rate for Adult Females.
	Needs Basic Wage (Adjustable).	Total Basic Wage (Loading 6s.).	
	£ s. d.	£ s. d.	£ s. d.
982-993 .. .. .	4 0 0	4 6 0	2 6 0
994-1006 .. .. .	4 1 0	4 7 0	2 6 6
1007-1018 .. .. .	4 2 0	4 8 0	2 7 0
1019-1030 .. .. .	4 3 0	4 9 0	2 7 6
1031-1043 .. .. .	4 4 0	4 10 0	2 8 0
1044-1055 .. .. .	4 5 0	4 11 0	2 8 6
1056-1067 .. .. .	4 6 0	4 12 0	2 9 0
1068-1080 .. .. .	4 7 0	4 13 0	2 9 6
1081-1092 .. .. .	4 8 0	4 14 0	2 10 0
1093-1104 .. .. .	4 9 0	4 15 0	2 10 6
1105-1117 .. .. .	4 10 0	4 16 0	2 11 0
1118-1129 .. .. .	4 11 0	4 17 0	2 11 6
1130-1141 .. .. .	4 12 0	4 18 0	2 12 0
1142-1154 .. .. .	4 13 0	4 19 0	2 12 6
1155-1166 .. .. .	4 14 0	5 0 0	2 13 0
1167-1179 .. .. .	4 15 0	5 1 0	2 13 6
1180-1191 .. .. .	4 16 0	5 2 0	2 14 0
1192-1203 .. .. .	4 17 0	5 3 0	2 14 6
1204-1216 .. .. .	4 18 0	5 4 0	2 15 0
1217-1228 .. .. .	4 19 0	5 5 0	2 15 6
1229-1240 .. .. .	5 0 0	5 6 0	2 16 0

The Index Number Divisions in this table are based upon the equating of the Index Number 1,000 with a basic wage of 81s. per week, and any extension of the table must be of the same construction as the table.

(c) The piecework prices shall at the same time be increased or decreased in the same proportion as the weekly rates for the same class of work.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 4th December, 1944.



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, DECEMBER 7.

[1944

Factories and Shops Acts.

## DETERMINATION OF THE ANIMAL MANURE BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after 16th November, 1944, the last previous Determination of this Board, shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	46 8	1 6	48 2	Carcass skimmers .. ..	125 0	4 0	129 0
16 years of age and under 17 ..	50 5	1 8	52 1	All others .. ..	119 0	4 0	123 0
17 years of age and under 19 ..	65 1	2 1	67 2	Afternoon shift employees shall receive an additional 10 per cent. per week.			
19 years of age and under 20 ..	74 11	2 5	77 4	Night shift employees shall receive an additional 10 per cent. per week.			
20 years of age and under 21 ..	84 6	2 9	87 3	Leading hands on afternoon or night shift shall receive an additional 1s. per shift.			

PROPORTION (by any Employer).

### Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 123s. per week.

An indenture of apprenticeship has been prescribed by the Board.

### Improvers.

One improver to every four workers receiving not less than 123s. per week.

\* Note.—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

### HEAT ALLOWANCE.

3. Any employee required to work in the dry rendering section artificially heated to more than 18 degrees Fahr. above the outside temperature shall be paid a heat allowance of 3d. per hour: Provided that no heat allowance shall be payable if the outside temperature does not exceed 87 degrees Fahr.

Notwithstanding anything herein contained where eight or more melting pots are in operation the allowance of 3d. per hour shall be paid for the whole shift.

### CASUAL EMPLOYEE.

4. A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

### HOURS OF WORK.

5. The maximum number of hours to be worked, without payment for overtime, shall be—

(a) Day work.—(i) 44 hours per week:

(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, and Friday between the hours of 7 a.m. and 5.30 p.m., and 4 hours on Saturday between the hours of 7 a.m. and 12 noon.

(b) Shift work.—(i) 44 hours per week or by mutual agreement between any employer and his employees 88 hours per fortnight, with a maximum of 48 hours in any one week;

(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

OVERTIME.

6. All time worked in excess of the number of hours prescribed in clause 5 shall be paid for at the rate of time and a half.

HOLIDAYS.

7. All weekly wage employees shall be granted the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Melbourne Cup Day, Christmas Day, Boxing Day, and Butchers' Picnic Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays in any place, all employees in that place shall be entitled to such day in lieu of the holiday for which it was substituted.

ANNUAL LEAVE.

8. Any employee who has been in the service of the same employer for a period of not less than twelve months shall be granted one week's holiday on full pay in each year.

If the employee leaves or is dismissed before the expiration of twelve months in any year, then such employee shall be given or paid for one-half day's holiday for each completed month's service.

SICK LEAVE.

9. (a) Any employee, provided he has had at least three months' continuous service with the same employer and whose conditions of employment is on a weekly basis as provided for in clause 10 of this Determination, shall lose his pay for the actual time of such non-attendance unless he produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to his employer that his non-attendance was due to personal accident arising out of and in the course of his employment or to personal ill-health necessitating such absence.

(b) Provided that an employee shall not be entitled to payment for non-attendance on the ground of personal accident or personal ill-health or both for more than six (6) days in each year of employment.

(c) If the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding twelve days, which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.

For the purposes of this sub-clause service prior to the 3rd June, 1943 shall be disregarded.

TERMS OF ENGAGEMENT.

10. Employment shall be by the week and any employee (other than casual employees as provided for in clause 4) willing and available to work shall in respect of each week of his employment be paid the full weekly wage fixed by this Determination; provided that such employee not attending for duty shall, except as provided by clause 9 of this Determination, lose his pay for the actual time of such non-attendance; provided further that this does not interfere with the right of the employer to dismiss an employee at any time without giving reasons and that such employee shall be paid up to the time of dismissal only.

TEA MONEY.

11. Employees required to work overtime for more than one and a half hours on any one day without having been notified on the preceding day that they would be required so to work shall be paid the amount of two (2) shillings in addition to any overtime payment to which they may be entitled.

KNIVES TO BE SUPPLIED.

12. Knives, which shall remain the property of the employer, shall be supplied under the following conditions to carcass skimmers when necessary for the performance of their duties:—

(1) They shall be returned to the employer on termination of the employment.

(2) If such knives are not returned the employer shall be entitled to deduct their cost from any money owing to the employee.

SPECIAL RATES.

13. Double time shall be paid for all work done on Sundays and holidays specified in clause 7.

PERIODICAL ADJUSTMENT OF WAGES.

14. The wages rates set out in clause 2 are based upon the following basic wage and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of a 1d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause 15.

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies .. .. .	£ s. d. 4 12 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

15. (a) Until the beginning of the first pay period to commence in February, 1945, the amount of the basic wage shall be as prescribed in clause 14.

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(1) The Index Number set to be applied is that assigned to Melbourne.

(2) The Index Number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.

(4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
994-1006	..	..	..	4 1 0	1118-1129	..	..	..	4 11 0
1007-1018	..	..	..	4 2 0	1130-1141	..	..	..	4 12 0
1019-1030	..	..	..	4 3 0	1142-1154	..	..	..	4 13 0
1031-1043	..	..	..	4 4 0	1155-1166	..	..	..	4 14 0
1044-1055	..	..	..	4 5 0	1167-1179	..	..	..	4 15 0
1056-1067	..	..	..	4 6 0	1180-1191	..	..	..	4 16 0
1068-1080	..	..	..	4 7 0	1192-1203	..	..	..	4 17 0
1081-1092	..	..	..	4 8 0	1204-1216	..	..	..	4 18 0
1093-1104	..	..	..	4 9 0	1217-1228	..	..	..	4 19 0
1105-1117	..	..	..	4 10 0	1229-1240	..	..	..	5 0 0

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P. Chairman.

J. V. WILLOX, Secretary.

Melbourne, 30th November, 1944.

