



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 63]

WEDNESDAY, APRIL 19.

[1944

ANZAC DAY.—PUBLIC HOLIDAY.

CORINDHAP COMMON DIMINISHED.

IT is hereby notified that on—

TUESDAY, THE 25TH DAY OF APRIL, 1944,

the Public Offices will be closed, that day being appointed by the *Public Service Act 1928* to be a holiday in the Public Offices throughout Victoria.

H. J. HYLAND,  
Chief Secretary.

Chief Secretary's Office,  
Melbourne, 31st March, 1944.

*Milk and Dairy Supervision Act 1928 (No. 3736).*

DECLARING THE MUNICIPAL DISTRICT OF THE SHIRE OF ORBOST TO BE SUBJECT TO PART II. OF THE ACT.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c.

WHEREAS by paragraph (c) of section 40 of the *Milk and Dairy Supervision Act 1928*, it is provided that Part II. of the said Act shall have effect as regards any municipal district outside any milk area on such date as such district is proclaimed by the Governor in Council to be subject to the provisions of Part II. of the said Act: Now therefore, I, the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, do by this my Proclamation declare the municipal district of the Shire of Orbost to be subject to the provisions of Part II. of the aforesaid Act on and from the first day of July, 1944, on which date Part II. of the said Act and all Regulations and Orders now in force or which may from time to time be made under Part II. of the said Act shall come into operation and be of full force and effect in such municipal district.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of April, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN,  
By His Excellency's Command,

NORMAN A. MARTIN,  
Minister of Agriculture.

GOD SAVE THE KING!

No. 63.—5709/44.—PRICE 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by Division 10 of Part I. of the *Land Act 1928*, it is, amongst other things, enacted that the Governor in Council may from time to time increase, and, after one month's notice in the *Government Gazette*, diminish, alter, or abolish any common, and may from time to time re-proclaim the whole or any part of any such common for any of the purposes and subject to the provisions of the said Part of the said Act, and that nothing therein contained shall prevent the exercise of the powers conferred by the said Part of the said Act with respect to the leasing or licensing of any land comprised in any common: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do hereby diminish the under-mentioned common, viz.:—

CORINDHAP COMMON.

By excising therefrom the portions thereof comprised within the boundaries as defined by technical description published in the *Government Gazette* of the 15th March, 1944.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of April, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN,

By His Excellency's Command,

A. E. LIND,  
Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

*Land Act 1928.*

## AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Land Act 1928* it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the *Government Gazette*, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I, Division 1, section 5, of the said *Land Act 1928*, but that the area of lands which may be sold by auction (Class 6) shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the *Land Act 1928* aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Class 7 of the classes mentioned in section 5 of the *Land Act 1928* aforesaid to the extent set forth in the subjoined Schedule (that is to say):—

Schedule referred to.

## CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotment and Section.	Area.	Diminished.	Increased.	Description.
				Class.	Class.	
Talbot .. ..	Creswick .. ..	Part 9D, sec. F	A. R. P. 3 0 0	7	..	Ballarat J.26190
Bogong .. ..	Yackandandah ..	4E, sec. A5	4 2 32	7	..	Beechworth H.013590

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of April, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

A. E. LIND,

Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

*Police Offences Act 1928.*

## EXTENSION OF THE PROVISIONS OF PART I. TO THE SHIRE OF MAFFRA.

## PROCLAMATION.

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in section 4 of the *Police Offences Act 1928*, I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation extend all the provisions of Part I. of the said Act to the whole of the Shire of Maffra.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of April, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. J. HYLAND,  
Chief Secretary.

GOD SAVE THE KING!

The Fisheries Acts.

## DEFINITION OF THE MOUTH OF THE BARWON RIVER AND NETTING PERMITTED IN THE ESTUARY OF SUCH RIVER.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, The Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Fisheries Acts and all other powers enabling in that behalf, do by this Proclamation repeal the Proclamation made the second day of July, 1900, and published in the *Government Gazette* of the thirteenth day of July, 1900, respecting the mouth of the Barwon River, and

hereby prescribe that the mouth of the Barwon River shall be defined as an imaginary line running from the seaward or outer end of the Ocean Grove jetty south 59 deg. west to the opposite shore, and permit the use of seine or hauling nets in the estuary of the Barwon River below or seaward of such imaginary line throughout the whole year.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this eighteenth day of April, in the year of our Lord One thousand nine hundred and forty-four, and in the eighth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. J. HYLAND,  
Chief Secretary.

GOD SAVE THE KING!

## APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 18th day of April, 1944, been pleased to make the following appointments, viz.:—

## DEPARTMENT OF CHIEF SECRETARY.

*Electoral Registrar (Acting).*

PERCY BASIL ROBIN

to be Electoral Registrar (acting) for the Brighton Subdivision of the Electoral District of Brighton, for the Caulfield and Caulfield West Subdivisions of the Electoral District of Caulfield, and for the Elsternwick and St. Kilda Subdivisions of the Electoral District of St. Kilda, to take effect on and from 4th April, 1944, during the absence on leave of Isaac Harold Kenney.

*Clerk (Acting).*

FRANCIS PAUL MADDEN,

pursuant to the provisions of the Mental Hygiene Acts, to be Clerk (acting) of the Mental Hospital, Beechworth, to date from the 12th April, 1944, during the absence on leave of Francis Joseph Walsh.

*Probation Officer.*

RAYMOND JOHN MANSFIELD-SMITH,

pursuant to the provisions of section 536 of the *Crimes Act 1928*, to be a Probation Officer for the purposes of the said Act in Melbourne and suburbs.

## DEPARTMENT OF LABOUR.

*Inspectors of Factories and Shops (Junior).*

RAYMOND ELLIS TOBITT,  
EDWARD JAMES TUOHILL,  
RANDAL ROY CHYNOWETH, and  
JOHN GEOFFREY CLIFFORD,  
to be Junior Inspectors of Factories and Shops, General Division.

## DEPARTMENT OF LANDS AND SURVEY.

*Managers of Common.*

JAMES WALTER MILNE,  
WILLIAM EDWARD HALL,  
NICHOLAS RICHARDS,  
JOHN COLIN ANGUS,  
STEPHEN MOORE,  
KENNETH STURGEON, and  
THOMAS CORRIGAN,  
to be Managers of the Eldorado Goldfield Common for a period of three (3) years from the 1st January, 1944.

## DEPARTMENT OF LAW.

*Judge's Associate.*

HASLEWOOD BALL  
to be Associate to the Honorable Sir Edmund Herring, Chief Justice of the Supreme Court of Victoria, during the absence on sick leave of M. C. Z. Woinarski.

*Magistrates.*

LESLIE ANDREW KAEPPEL, Moe,  
to Keep the Peace in the Eastern Bailiwick of the State of Victoria;

ROBERT DOLAN, Clunes,  
to Keep the Peace in the Southern Bailiwick of the State of Victoria;

DANIEL ROE O'NEILL, Talbot,  
to Keep the Peace in the Midland Bailiwick of the State of Victoria;

ERNEST EDWARD BOND, Heywood,  
to Keep the Peace in the Western Bailiwick of the State of Victoria; and

JAMES LECKIE CASSELLS, 282 Lygon-street, Carlton,  
EVAN HAROLD EDWARD WESTON, The Lodge, Gatehouse-street, Parkville, and  
THOMAS JOHN MATTHIESSON, 7 Beauville-avenue, Murrumbena,  
to Keep the Peace in the Central Bailiwick of the State of Victoria.

*Commissioners for Taking Declarations, &c.*

THOMAS JAMES COOK, 414 Riversdale-road, Surrey Hills,  
CATHERINE MARY MULLENS, 16 Mackay-street, Yarraville,  
CHRISTOPHER DANIEL COONEY, 73 Charles-street, Footscray,

LILY VICTORIA HALL, 7 Pentland-parade, Footscray,  
BASIL LOGUS, 62 Swanston-street, Melbourne, and

THOMAS ALFRED THOMAS, 342 Chapel-street, Prahran,  
to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*—to resign upon removing from the neighbourhood of the addresses stated; and

AUBREY ROY LIDDON WILTSHIRE, Superintendent, The Bank of Australasia, 394-396 Collins-street, Melbourne,

WILLIAM HARCOURT BAIRD, Manager and Secretary, Hamilton and District Base Hospital, Hamilton, and

RICHARD HEYWOOD EGAN, Assistant Shire Secretary, Shire of Portland, Heywood,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*—to resign upon ceasing to occupy their present positions.

*Probation Officers.*

HORACE GLADSTONE TWISS, 165 Foster-street, Dandenong, at Dandenong,

JOHN DUNCAN MCFARLANE, 17 Perth-street, Murrumbena, at Oakleigh,

JOHN MOORE, 224 Ascot Vale-road, Ascot Vale, at Essendon,

PATRICK O'TOOLE, Tatura, at Tatura, and

EILEEN HARE, 36 St. Vincent-place, Albert Park, at South Melbourne,

to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court shown opposite their respective names.

*Clerks of Petty Sessions, &c.*

EDWARD DOWNING PRIMROSE MUSTOW  
to be Clerk of Petty Sessions and Clerk of the Children's Court at Casterton, Coleraine, and Merino, and Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Hamilton during the absence on annual leave of J. W. Egan; and

WILLIAM JAMES ROBERTS  
to be Clerk of Petty Sessions and Clerk of the Children's Court at Eltham, Melton, and Sunshine, during the absence on annual leave of J. H. Campbell.

*Sworn Valuator.*

KEITH JOHN ROBINSON, 5 Columban-avenue, North Essendon,  
to be a Sworn Valuator, pursuant to the provisions of section 14 of the *Transfer of Land Act 1928*, for the Counties of Anglesey, Bourke, Dalhousie, Evelyn, Grant, Mornington, and Talbot.

*Bailiff of the County Court.*

ALEXANDER PATRICK DONNELLY, Sergeant of Police, Wodonga,  
to be a Bailiff of the County Court at Wangaratta, in the place of S. Nelson, resigned.

## DEPARTMENT OF MINES.

*Warden's Clerks.*

JOHN MILLS  
to act as Warden's Clerk at Benalla, in the place of K. J. Kean, transferred;

KEVIN ALOYSIUS McDONALD  
to be Warden's Clerk at Kyneton, in the place of J. Mills, transferred; and

MICHAEL LEO KILLEEN  
to be Warden's Clerk at Orbost, in place of H. Najlon, relieved.

## DEPARTMENT OF PUBLIC WORKS.

*Officer of the Fifth Class.*

NORMAN JOHN CARNE  
to be an Officer of the Fifth Class, Clerical Division; a vacancy having occurred, and the Public Service Board having certified, on the 31st March, 1944, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months.

## DEPARTMENT OF RAILWAYS.

*Members of State Coal Mine Industrial Tribunal.*

ARTHUR JOHN LETHAM, and  
CYRIL HENRY EVANS, Officer of the Victorian Railways Commissioners,  
in pursuance of the provisions of section 3 of the *State Coal Mine Industrial Tribunal Act 1932*, to be Commissioners' representatives on the State Coal Mine Industrial Tribunal.

## DEPARTMENT OF TREASURER.

*Officers of the Fifth Class.*

ADRIAN LOUIS O'CONNELL, Accounts Branch,  
LINDSAY THOMAS DUDLEY, Government Printing Office,  
KEVIN JOHN BRITAIN and JOHN KEVIN KERRIE, Office of the Housing Commission,

to be Officers of the Fifth Class, Clerical Division, at the offices shown opposite their respective names; vacancies having occurred, and the Public Service Board having certified, on 31st March, 1944, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancies on probation for six months.

*Collector of Imposts (Acting).*

BENJAMIN EDGAR HOSKING  
to act as Collector of Imposts, Farmers Debts Adjustment Board, during the absence on leave of W. R. Mann.

*Receiver of Revenue (Acting).*

RUPERT CHISHOLM WEBSTER  
to act as Receiver of Revenue, Taxation Office, during the absence on leave of D. C. Stevenson.

DEPARTMENT OF WATER SUPPLY.  
*Waterworks Trust Commissioner.*

**JAMES WESTCOMBE BARTLETT**  
to be a Commissioner of the Stratford Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

*Draughtsman.*

**JOHN ROBERT CARLISLE VENABLES**  
to be a Draughtsman, Class "E," Professional Division; a vacancy having occurred, and the Public Service Board having certified on the 14th March, 1944, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is a fit and proper person and duly qualified to be appointed to fill such vacancy on probation for three months.

**C. W. KINSMAN,**  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

RESIGNATIONS.

**HIS** Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 18th day of April, 1944, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

DEPARTMENT OF LANDS AND SURVEY.

**WALTER ANDERSON BOYS**, Garden Labourer, General Division, Botanic Gardens, as an officer of the Public Service of the State of Victoria, to date from and inclusive of the 27th March, 1944.

DEPARTMENT OF LAW.

**EDWARD HILL**, late of Ruffy, from the Commission of the Peace for the Central Bailiwick of Victoria.

**JOHN TATTERSON, CHARLES REGINALD MILES, and ANGUS ALEXANDER RIGG**, as Commissioners for taking declarations and affidavits, pursuant to the provisions of the *Evidence Act 1928*.

**JOHN DUNCAN MCFARLANE, CHARLES REGINALD MILES, ALFRED BLYTH, and THOMAS FEATHER STANLEY**, as Probation Officers, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Courts at Mildura, Woodend, Geelong, and Northcote, respectively.

**SYDNEY NELSON**, as a Bailiff of the County Court at Wangaratta.

**C. W. KINSMAN,**  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

**A**PPPLICATIONS will be received by the Public Service Board from persons, who are eligible and qualified, for appointment to the under-mentioned positions:—

**Chemist, Class "D," Professional Division, Department of Mines.**

*Yearly Salary.*—£351, minimum; £436, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To carry out assaying, general metallurgical analyses, examinations of fuels, gases, minerals, &c.

*Qualifications.*—To be an Associate of the Australian Chemical Institute or its equivalent, with preferably a science degree in chemistry and geology. To have had experience in assaying and metallurgical analyses.

**Labourer, General Division, Law Courts, Melbourne, Department of Law.**

*Salary.*—£234, minimum; £241, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 28th April, 1944.

By order,  
**J. FRAZER,**  
Secretary.

Office of the Public Service Board,  
Melbourne, 18th April, 1944.

CHILDREN'S COURT CLINIC, DEPARTMENT OF HEALTH.  
TEMPORARY APPOINTMENTS.

**A**PPPLICATIONS will be received by the Public Service Board from persons, who are qualified, for appointment to the under-mentioned positions:—

**Psychiatrist.**

*Salary.*—£795 a year, plus £30 cost of living adjustment. The rate is subject to adjustment in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To supervise the activities of the Clinic, medically examine juvenile delinquents, and furnish reports to the Children's Court.

*Qualifications.*—To be a legally qualified Medical Practitioner with experience in Child Psychiatry, and to have had experience in examination and management of juvenile delinquents.

**Psychologist.**

*Salary.*—£592 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—The psychological examination of juvenile delinquents under the direction of the Medical Officer.

*Qualifications.*—An approved University qualification in psychology and practical experience in Child Psychology and methods of psychological investigation.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 28th April, 1944.

By order,  
**J. FRAZER,**  
Secretary.

Office of the Public Service Board,  
Melbourne, 18th April, 1944.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

**A**PPPLICATIONS will be received by the Public Service Board up to Friday, the 28th April, 1944, from officers of the Public Service of Victoria, who are eligible and qualified for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

**Senior Court Reporter, Class "C," Crown Law Offices, Department of Law.**

*Yearly Salary.*—£449, minimum; £475, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To be in charge of the Court Reporting Staff and of the reporting of cases in Court.

*Qualifications.*—To be a Licensed Shorthand Writer and to have had experience of Court procedure and in reporting evidence of witnesses, both in narrative and in question and answer form. Judges' charges and addresses and argument of Counsel.

GENERAL DIVISION.

**Inspector of Liquor, Department of Health.**

*Yearly Salary.*—£369, minimum; £436, maximum, plus £30 cost of living adjustment. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To carry out inspections of liquor and premises under the Health, Goods, and Licensing Acts in any part of the State.

*Qualifications.*—To be competent to carry out inspections relating to quality and to distinctive brands and trade descriptions of liquor; to have a thorough knowledge of, and ability to apply, physical tests for determining composition and quality of wines, spirits, beer, &c., as required under the above Acts.

**Rental Officer (Male), Office of the Housing Commission, Department of Treasurer.**

*Salary.*—£343 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To assist generally in the collection of weekly rents on various housing estates, to interview tenants with rent arrears, and to assist generally in the accounts branch.

*Qualifications.*—To have had experience in dealing with the public, to be a good penman, and to be capable of keeping accurate records.

Gardener, Grade I., Botanic Gardens, Department of Lands and Survey.

*Salary.*—£272 a year, plus £30 cost of living adjustment. The rate is subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

*Duties.*—To have charge of a section of the Gardens, to attend to cultivation of same, and keep it in good order.

*Qualifications.*—A practical knowledge of the various processes and methods of gardening, including a knowledge of plants and their treatment. To have passed the prescribed examination as set out in Clause 19 of Chapter 5 of the Public Service Regulations 1928.

By order,

J. FRAZER,  
Secretary.

Office of the Public Service Board,  
Melbourne, 18th April, 1944.

Public Service Act 1928 (No. 3757), Sections 90 and 91.

#### EXEMPTION.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and upon the recommendation of the Public Service Board, has, by an Order made on the 18th day of April, 1944, exempted the officers specified hereunder from the provisions of sections 90 and 91 of the *Public Service Act 1928* (No. 3757):—

#### DEPARTMENT OF CHIEF SECRETARY.

Six (6) officers of the Office of the Chief Commissioner of Police, who are required to work overtime—such exemption to be operative for a period of three (3) months from and inclusive of the 24th January, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

#### Libraries Act 1928.

PUBLIC LIBRARY, MUSEUMS, AND NATIONAL GALLERY OF VICTORIA.

#### ALTERATION OF RULES AND REGULATIONS.

UNDER the powers in that behalf conferred by Part I. of the *Libraries Act 1928*, the Trustees of the Public Library, Museums, and National Gallery of Victoria, do hereby alter the Rules and Regulations made by the said Trustees on the thirtieth day of July, One thousand nine hundred and thirty-one, and published in the *Government Gazette* of the twenty-first day of October, One thousand nine hundred and thirty-one, and as amended by the said Trustees from time to time, as follows:—

In sub-clause (1) of clause 8, under the sub-heading "Committees":—

(a) for the word "eight" there shall be substituted the word "seven".

(b) the expression "(e) the Lectures Committee" shall be repealed.

The foregoing alterations of Rules and Regulations were made by a majority of the said Trustees for the time being at a general meeting assembled on the thirtieth day of March, One thousand nine hundred and forty-four.

The common seal of the corporation was affixed thereto on the thirtieth day of March, One thousand nine hundred and forty-four.

KEITH A. MURDOCH.  
(SEAL) J. F. MACKEDDIE.  
T. FLEMING COOKE,  
Chief Librarian and Secretary.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### RAILWAYS CLASSIFICATION BOARD.

AWARD No. 80 OF 27TH MARCH, 1944.

#### Relating to the Rates of Pay of Certain Grades.

THE Railways Classification Board, in pursuance of the powers in that behalf conferred by the provisions of the *Railways Act 1928* (No. 3759), hereby determines and awards as follows (that is to say):—

That pending the issue of an award determining the rates of salaries and wages to be paid to officers and employees during the year One thousand nine hundred and forty-four, Award No. 20 of the 17th December, 1926, as varied, be further varied as set out hereunder:—

#### ADULT MALE EMPLOYEES, WAY AND WORKS BRANCH.

By deleting the grade of Hallade Machine Attendant and the marginal rates prescribed therefor, and inserting in lieu thereof the following:—

	Margin per Day.		
	Division 1.	Division 2.	Division 3.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Hallade Machine Attendant ..	2 0	2 6	3 0
Hallade Machine Attendant, Senior	3 6	..	..

Dated this twenty-seventh day of March, One thousand nine hundred and forty-four.

A. D. ELLIS, Chairman,  
Railways Classification Board.

Approved by the Governor in Council  
(to operate as from the 1st January, 1944),  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### DEPARTMENT OF LAW.

#### APPOINTMENT OF COMMISSIONERS FOR TAKING DECLARATIONS AND AFFIDAVITS.

#### Corrigendum.

IN the appointments published in the *Government Gazette* of the 5th April, 1944, page 1001, whereby certain persons were appointed Commissioners for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*, the name shown therein as Howard Stanley Francis should read Howard Stanley Edwards.

Gazette Office,  
Melbourne.

#### DEPARTMENT OF LAW.

#### SITTINGS OF SUPREME COURT, SHEPPARTON.—DATE ALTERED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth, by an Order made on the 18th Day of April, 1944, hereby approve that the Sittings of the Supreme Court for the hearing of Criminal Trials and also for the Trial of Causes appointed to be held at Shepparton on Thursday, the 27th day of April, 1944, be held on Wednesday, the 26th day of April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

#### DEPARTMENT OF LAW.

#### SITTINGS OF SUPREME COURT, MELBOURNE.—DATE ALTERED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth, by an Order made on the 18th Day of April, 1944, hereby approve that the Sittings of the Supreme Court for the hearing of Criminal Trials appointed to be held at Melbourne on Monday, the 15th day of May, 1944, be held on Monday, the 1st May, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

THE STATE SAVINGS BANK OF VICTORIA.  
CRÉDIT FONCIER.

MONTHLY STATEMENT of Crédit Foncier Debentures, Mortgage Bonds, Advances, and Money in Hand, published in accordance with the provisions of the State Savings Bank Acts.

CRÉDIT FONCIER DEBENTURES AND DEBENTURE STOCK.

	Debentures Made and In course of Issue.		Amount Received from Sale of Debentures.	Provision for Discount on Debentures and Stock.	Redeemed.		Debentures Current.			Crédit Foncier Debenture Stock Current.			Stock In exchange for Debentures Redeemed.
	Number of Debentures.	Amount of Debentures.			Debentures.	Crédit Foncier Debenture Stock.	Held by the Public.	Held by State Savings Bank.	Total.	Owned by the Public.	Owned by State Savings Bank.	Total balance in Stock Ledgers.	
Total from last return, 29th February, 1944	52,146	£ 211,109,450	£ 228,524,776 10 7	£ 305,743 1 5	£ 199,504,850	£ 13,462,695	£ 605,100	£ 11,000,000	£ 11,605,100	£ 5,982,410 0 0	£ 943,850	£ 6,926,260 0 0	£ 2,541,200
For month ending 31st March, 1944	..	..	..	..	500	..	-500	..	-500	500 0 0	..	500 0 0	500
Total at 31st March, 1944	52,146	*211,109,450	228,524,776 10 7	305,743 1 5	199,504,850	13,462,695	604,600	11,000,000	11,604,600	5,982,910 0 0	943,850	6,926,760 0 0	2,541,700

\* Including Debentures for £121,550, which had been issued in exchange for Mortgage Bonds, and have since been redeemed and cancelled.

MORTGAGE BONDS.

43,344 Mortgage Bonds made and issued for	..	..	..	£1,083,600 0 0
MORTGAGE BONDS REDEMPTION—				
By Repurchase	..	..	£926,675 0 0	
" Repayment of Mortgage Principal	..	..	1,375 0 0	
" Ballot	..	..	34,000 0 0	
" Exchange for Debentures	..	..	121,550 0 0	
			1,083,600 0 0	
Current	..	..	Nil	
Amount received on sale of Mortgage Bonds	..	..	£1,083,650 3 10	
Note.—No Mortgage Bonds have been issued since 16th January, 1901.				

Countersigned—  
N. R. WILLIAMS, General Manager of the State Savings Bank of Victoria.  
E. A. PEVERILL, Auditor-General for Victoria.  
Melbourne, 17th April, 1944.

	ADVANCES.			Amount invested in Government Stock, Bank Fixed Deposit Receipts, &c.	Amount of Money in Hand.
	Total Amount of Advances Made.	Amounts received in Payment of Advances.	Balance, including Properties in Possession and Repayments.		
Total from last return, 29th February, 1944	£ 53,158,706 12 4	£ 37,445,738 18 1	£ 15,712,967 14 3	£ 4,102,500 0 0	£ 446,697 17 8
For month ending 31st March, 1944	30,954 17 2	282,396 9 7	-251,441 12 5	-250,000 0 0	866,751 7 10
Total at 31st March, 1944	53,189,661 9 6	37,728,135 7 8	15,461,526 1 10	3,852,500 0 0	866,751 7 10

D. B. COPLAND,  
HECTOR T. MCKENZIE, } Commissioners of the State Savings Bank of Victoria.

*Crimes Act 1928, Section 323.*

APPROVAL OF SUPERINTENDENT OF REFORMATORY SCHOOL.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the provisions of section 323 of the *Crimes Act 1928*, has, by Order made on the eighteenth day of April, 1944, approved of

the Reverend FELIX NETPE

as Superintendent of the reformatory school known as the Morning Star Training Farm, Hannan Park, Mornington, during the absence of the Reverend Xavier Quinn, from the 10th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 18th April, 1944.

MUNICIPAL AUDITORS BOARD.

NOTICE is hereby given that an examination of persons over the age of 25 years desirous of obtaining a certificate to exercise the office of Municipal Auditor or Inspector of Municipal Accounts will be held on Wednesday, 17th May, 1944.

Applications to appear at the examination will be received not later than the 26th April.

THOS. G. KING, Secretary.

Department of Public Works,  
Melbourne, C.2.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 19th June, 1944, or they will be excluded from the distribution of the estate when the assets are being distributed:—

DEVEREAUX, MICHAEL, late of Gordon, pensioner, died on 22nd January, 1944, intestate.

\*GOODWIN, FRANKLIN ERIC, formerly of The Basin, but late of Australian Imperial Forces, soldier, died on 24th January, 1944.

\*HARDY, MARY MAGDALEN, late of 166 Stewart-street, East Brunswick, widow, died on 22nd October, 1943.

HILL, ALEXANDER, late of Hamilton, war pensioner, died on 30th January, 1944, intestate.

MUNRO, ANDREW CHARLES, late of 34 Sebastopol-street, Caulfield, bricklayer, died on 12th November, 1937, intestate.

MCGAFFIN, FRANCIS ALEXANDER, late of Aerial-street, Wodonga, railway employee, died on 9th December, 1943, intestate.

\*MACKENZIE, or GUNN, CHRISTINA, formerly of 1 Spittalfield-crescent, late of 34 Clerk-street, both in Edinburgh, Scotland, widow, died on 18th September, 1942.

NEGUS, HENRY BRUCE, late of 13 Barnett-street, Kensington, butcher, died on 1st January, 1944, intestate.

\*NEGUS, SUSAN, late of 13 Barnett-street, Kensington, married woman, died on 2nd May, 1934.

\*O'FARRELL, MARGARET, late of 13 Valiant-street, Abbotsford, housewife, died on 16th February, 1944.

†PATTERSON, ALBERT HENRY, late of 163 Clarendon-street, South Melbourne, railway employee, died on 16th February, 1944.

\*STEVENS, HENRY THOMAS, late of Mildura, investor, died on 9th January, 1944.

†VAUGHAN, MARY KATE, late of Dereel, widow, died on 15th December, 1943.

†WALLACE, ROBERT JAMES, late of 21 Dover-street, Richmond, process worker, died on 30th January, 1944.

\* With the will annexed.

† According to the provisions of the will.

J. E. DON,  
Public Trustee.

Melbourne, 5th April, 1944.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 21st June, 1944, or they will be excluded from the distribution of the estate when the assets are being distributed:—

GRAY, AMY EMILY, late of Frederick-street, Maylands, South Australia, married woman, died on 6th October, 1943, intestate.

†HOLMES, WILLIAM EDWARD, late of 58 Clark-street, Port Melbourne, despatch worker, died on 6th February, 1944.

†KETCHELL, KITTY ELLEN, formerly of 9 Greig-street, Seddon, but late of Sunbury, married woman, died on 13th December, 1943.

\*VALLANCE, ELEANOR LOUISA, late of Dunedin, New Zealand, widow, died on 13th May, 1943.

\*WALLACE, EDMUND ARTHUR AHERN, formerly of 68 Barrett-street, Albert Park, but late of the Second Australian Imperial Forces, warrant officer, died on 15th February, 1944.

\*WILLS, WILLIAM, late of 39 Canterbury-road, Albert Park, retired master mariner, died on the 1st March, 1944.

\* With the will annexed.

† According to the provisions of the will.

J. E. DON,  
Public Trustee.

Melbourne, 12th April, 1944.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on 20th March, 1944, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

\*VAUGHAN, MARY KATE, late of Dereel, widow, died on 15th December, 1943.

\* According to the provisions of the will.

I HEREBY give notice that, on 29th March, 1944, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

HILL, ALEXANDER, late of Hamilton, war pensioner, died on 30th January, 1944, intestate.

\*WALLACE, ROBERT JAMES, late of 21 Dover-street, Richmond, process worker, died on 30th January, 1944.

\* According to the provisions of the will.

I HEREBY give notice that, on 31st March, 1944, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

DEVEREAUX, MICHAEL, late of Gordon, pensioner, died on 22nd January, 1944, intestate.

MCGAFFIN, FRANCIS ALEXANDER, late of Aerial-street, Wodonga, railway employee, died on 9th December, 1943, intestate.

I HEREBY give notice that, on 4th April, 1944, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

\*PATTERSON, ALBERT HENRY, late of 163 Clarendon-street, South Melbourne, railway employee, died on 16th February, 1944.

\* According to the provisions of the will.

J. E. DON,  
Public Trustee.

412 Collins-street, Melbourne, C.1, 5th April, 1944.

I HEREBY give notice that on 24th March, 1944, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

\*HOLMES, WILLIAM EDWARD, late of 58 Clark-street, Port Melbourne, despatch worker, died on 6th February, 1944.

\*KETCHELL, KITTY ELLEN, formerly of 9 Greig-street, Seddon, but late of Sunbury, married woman, died on 13th December, 1943.

\* According to the provisions of the will.

J. E. DON,  
Public Trustee.

412 Collins-street, Melbourne, C.1., 12th April, 1944.

## Local Government Act 1928, Part 42, Section 858.

## LICENCES TO OCCUPY UNUSED ROADS.

NOTICE is hereby given that Licences to occupy Unused Roads have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.			Date of Issue of Licence.	Date of Expiry of Licence.
						£	s.	d.		
31531	Fennell, A. J., Wangaratta South	Wangaratta	Glenrowen	West of 1, section 3; south of 4, section 1; west of 4, section 1; south-east of 4, pt. 1, section 1	14 0 0	1	1	0	1.1.41	31.12.43
31532	Tanner, Jack T., Doctor's Flat	Omeo	Tongio-Munjie East	North and west of 4 and west of 3, section 1	20 0 0	0	11	0	1.1.41	31.12.43
31533	Denercaz, F., c/o McCashney and Harper, Mansfield	Mansfield	Merrijig	64A, 64, 65	0 3 0	0	5	0	1.1.41	31.12.43
31534	Richards, Robert Neil, and Richards, James Gifford, Everton Lower	Wangaratta	Everton	Part of road on west boundary of 7 and part of road on west boundary of 4, section 10, approximately 7 acres; road south of 4 and 5, section 16; road south of pt. of 6, section 16, being about 45 chains from south-western boundary of 6	20 2 0	2	1	0	1.1.41	31.12.43
31535	Richards Bros., Everton Lower	Wangaratta	Everton	West of C (southern half)	3 1 0	0	9	9	1.1.41	31.12.43
31536	Egan, M. J., Merton	Alexandra	Yarek	Between 60E, 60F, 64, 64A and 65, 65A, 65B	6 0 0	1	2	6	1.1.40	31.12.42
31537	Derham, F. S., Morwell	Morwell	Maryvale	Between 32, 97 and part of 31A, 98, pt. of 99 (from new road to south-east corner of 97)	4 0 0	1	4	0	1.1.41	31.12.43
31538	Dyke, W. G., Toongabbie	Rosedale	Toongabbie	North of sections 9 and 10	1 2 0	0	6	0	1.1.41	31.12.43
31539	O'Connor, James, The Heart, Sale	Avon	Sale	Between 37 and 77A, section 2	3 0 0	0	2	6	1.1.39	31.12.41
31540	Wilson, M. L. (Mrs.), Alexandra	Alexandra	Maintongoon	37, 37A, 26, 27, &c.	26 0 0	0	13	0	1.1.39	31.12.41
31761	Pool, Ray, Everton Upper	Wangaratta	Everton	Pt. of road between 3 and 6 of section 16, about 4 chains from south-east boundary of 6	0 1 0	0	2	6	1.1.41	31.12.43
31762	Skidmore, W. J., Barnard-street, Beechworth	Beechworth	Beechworth	Road between 16A and 7B, 7, 4, section V; road south of 16A, pt. of 7B, section V	6 0 0	0	12	0	1.1.41	31.12.43
31763	O'Sullivan, Mrs. M. M., Seymour	Seymour	Tallarook	Between 34A and 35	3 0 0	0	2	6	1.1.41	31.12.43
31764	Fitzgerald, E., Heathcote	McIvor	Heathcote	West of 10, 11, 12, 13, 14, 15, 16, and 17, section 23 (township of Heathcote)	1 0 6	0	5	0	1.1.40	31.12.42
31765	Stevenson, J. K. and G. C., Bullioh	Towong	Wagra	Between 4, section 5 and 5, section 5; 4, section 6; 4, section 6; and 3, 4A, section 6	15 2 0	0	12	6	1.1.41	31.12.43
31766	McRorie, A. B., Dookie	Shepparton	Dookie	Between 227, 228A and 228; between 228 and 229c, 230	10 3 0	4	14	3	1.1.41	31.12.43
31767	Coonan, E., Yea	Yea	Yea	Between 95, 95A and 96, 107	7 1 0	0	8	6	1.1.41	31.12.43
31768	Forrest, J. T. and H., Violet Town	Violet Town	Shadforth	Between 89B, 90B, 106B and 88A, 88B, 91A, 91B, 105A, 105B	10 0 0	1	7	0	1.1.41	31.12.43
31769	Pittendrigh, D. M., Benalla	Benalla	Goorambat	Between 23 and 22, 11	4 2 0	0	11	3	1.1.41	31.12.43
31770	Bruse, Eric, Perry Bridge	Avon	Meerlieu	34, section 3	4 0 0	0	2	6	1.1.39	31.12.41
32951	Leake, Louis F., Cudgewa	Upper Murray	Cudgewa	Between 12 and 12A, section 1; between 12A and 12B, section 1; between 12B and 3A, section 1; between 12A and 3A, section 1; between 12C and 7, section 1	34 0 0	2	18	6	1.1.43	31.12.45
32952	Cobain, James, Sale	Avon	Nuntin	East and south of 17E, section 2	4 0 0	0	8	0	1.1.42	31.12.44
32953	Nichol, D. J., Bendoc	Orbost	Bendock	Between 21A and 23C	1 2 0	0	3	0	1.1.41	31.12.43
32954	Penrose, E. H., Glenburn, via Yea	Yea	Woodburne	Between 11 and 12; between 11 and 16	7 0 0	0	7	0	1.1.42	31.12.44
32955	McCormack, L. W. J., Molesworth	Yea	Whanregarwen	Between 45A and 49C	1 1 0	0	3	9	1.1.42	31.12.44
32956	Woodgate, R. W., Mudgegonga	Yackandandah	Bruarong	Between 23 and 23A, section 5	2 0 0	0	2	6	1.1.41	31.12.43



## LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
32957	McCarthy, Agnes, Molesworth	Yea ..	Molesworth	Between 13 and 13A, 13c, section 2	1 0 0	0 5 0	1.1.42	31.12.44
32958	Lay, Victor (the executors of the estate of), c/o Trustees, Executors, and Agency Co. Ltd., 401 Collins-street, Melbourne	Maffra ..	Tinamba ..	West of 11, 13, 3, 2; north of 13; between 2, 1 and 38 (township of Heyfield)	5 2 0	2 15 0	1.1.42	31.12.44
32959	Doyle, L., Alexandra	Alexandra	Mainton-goong	Between 24A and 28c, section B; between 28A, 29A, 34 and 28c, section B	24 3 0	0 12 6	1.1.42	31.12.44
32960	Campbell, Jean, Koetong-road, Tallangatta	Towong ..	Granya ..	Through 40 ..	20 0 0	0 5 0	1.1.43	31.12.45
32971	Brown, Gilbert, Molesworth	Yea ..	Whanregarwen	Through 25 ..	2 1 0	1 5 9	1.1.43	31.12.45
32972	Moroney, L., Taminick, via Glenrowan	Benalla ..	Taminick ..	Between 31 and 32, 33, 37, 38	13 2 0	1 13 9	1.1.43	31.12.45
32973	Lang, H., 3 Kingston-street, East Malvern	Traralgon	Boola Boola	Between 27 and 23 ..	1 3 0	0 2 6	1.1.43	31.12.45
32974	Gillam, W., Murchison	Goulburn ..	Murchison	Between 4, 5 and 1, 3, 4, 5, 6, 7, 8, 9, section 2 (township of Murchison East)	1 0 0	0 2 6	1.1.43	31.12.45
32975	Lewis, C. A., Aberfeldy, via Wood's Point	Narracan ..	Toombon ..	Road west of 3 and Cemetery Reserve; road south of 7, 6, section 7; road west of 1, 4, 5, 6, section 6; road north of 1, 12, section 6	2 2 0	0 3 9	1.1.43	31.12.45
32976	Duke, H. P., Bairnsdale	Tambo ..	Bumberrah	Between 58B and 89 ..	6 2 0	1 6 0	1.1.43	31.12.45
32977	Cardwell, W. A., Tallangatta	Towong ..	Bullioh ..	South-east of 14, section A	3 0 0	0 12 0	1.1.43	31.12.45
32978	Gurling, G. L., Killingworth	Yea ..	Killingworth	Northern portion of road between 44, 43, Killingworth Estate	1 2 0	0 7 6	1.1.43	31.12.45
32979	Gravina, M. and A., Fairhope, via Bairnsdale	Bairnsdale	Wy Yung	Western part of road between 10A and 15, section 4	3 0 0	0 2 6	1.1.43	31.12.45
32980	Walker, J. R., Strathbogie Creek	Violet Town	Strathbogie	Between 10A and 13, section D	4 2 0	0 5 6	1.1.42	31.12.44
33321	Edwards, E. C., Woongulmerang	Bairnsdale	Nindoo ..	Between 47A and 51B, section E	4 2 0	0 2 6	1.1.43	31.12.45
33322	Ronalds, C. A., Gormandale	Alberton ..	Willung ..	Road between 21B and State School Reserve	1 2 0	0 3 9	1.1.43	31.12.45
33323	Bordignon, V., Wangaratta North	Wangaratta	Wangaratta North	Road east of 10, section 19	1 3 0	0 5 6	1.1.43	31.12.45
33324	Lobban, K. J., Koorilla	Towong ..	Tatonga ..	South, west, and east of 3, section 12; between 3A and 4A, section 12	14 0 0	0 14 0	1.1.43	31.12.45
33325	Parsons, E. C., Wolverton, Mansfield	Mansfield ..	Tallangallock	Road between 8, 9 and 4, section 4; road through 3, section B	8 3 0	0 8 9	1.1.43	31.12.45
33326	Douglas, W. J., Lyons-street, White Hills, Bentigo	Mansfield ..	Doolan ..	Road south of 56, 58, 59, 60; road north of 58, 57B; road east of 81; road north of 57A; road between 46 and 63; road between 58 and 59, 60	42 3 0	2 7 3	1.1.43	31.12.45
33327	Campbell, W. H., Mathieson's R.O., via Rushworth	Waranga ..	Moora ..	Road along west side of State School Reserve (township of Moora)	1 0 0	0 4 0	1.1.39	31.12.41
33328	Rankin, J. M. C., Jilba, Wooragee	Beechworth	Wooragee	Road between 6 and 2, section H	2 3 0	0 2 6	1.1.43	31.12.45
33329	Mansfield, Eric V., Munro	Avon ..	Yeerung ..	Between 16, 16B and 10c, 10d, section 1	5 2 0	0 8 3	1.1.43	31.12.45
33330	Windle, J., Bendoc	Orbost ..	Bendock ..	Road east and south of 64A	13 2 0	0 13 6	1.1.41	31.12.43
33451	Gordon, A. M., Bung Bong	Avoca ..	Glenmona	East of 2, no section ..	2 2 0	0 5 0	1.1.44	31.12.46
33452	Proctor, S. J., Bealiba	Bet Bet ..	Bealiba ..	South of 7B, 8B, section B	1 0 0	0 5 0	1.1.44	31.12.46
33453	Silbereisen, H. A., Daylesford	Daylesford	Wombat ..	Through section 21 south of 3 and 4 (town of Daylesford)	1 0 0	0 3 6	1.1.40	31.12.42
33454	McVicar, G. W., Avoca	Avoca ..	Avoca ..	East of E, west of G, section A2 (township of Avoca)	1 0 0	0 2 6	1.1.43	31.12.45
33455	Burkinshaw, C. E. and C. H., Wareek	Bet Bet ..	Nattheyallock	North and south-east of 23, eastern portion south of 23, south-east of 8, section A	9 3 0	0 12 3	1.1.44	31.12.46
33456	Harrop Bros., Knowsley	McIvor ..	Knowsley	Between 19A, 20, 20B, 20A, and A25, A24, A24A, A22A, and between 20, 20A, and 20B	16 2 0	1 13 0	1.1.43	31.12.45

## LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.			Date of Issue of Licence.	Date of Expiry of Licence.	
					A.	R.	P.			
33457	Schleiger, A. L., White Hills	Bendigo ..	Sandhurst	Portion of Cahill-street between 4, section 18, and 11, section 1	0	1	16	£ 0 5 0	1.1.44	31.12.46
33458	McFarlane, J. R., Buckra-banyule	Charlton ..	Buckra-banyule	North and east of section 2, north and east of State School site, abutting section 2 (township of Buckra-banyule)	3	0	0	0 3 0	1.1.43	31.12.45
33459	Kennedy, C., Barmah East	Numurkah	Kotupna ..	South of 116A, 114A, 32, west of 31, parish of Kotupna; between 116A, 116, parish of Kotupna; and 29, 28, parish of Moira	14	0	0	0 7 0	1.1.44	31.12.46
33460	Harris, L. F., Bendigo ..	Marong ..	Sandhurst	South-west of 89, south-east of 89, 90, 91, 92, 93, 192, 186, section N	2	2	0	0 5 6	1.1.44	31.12.46
33461	Campbell, I., Heathcote ..	Metcalfe ..	Redesdale	South of 105, 105A; north of 107A, 107B, 84	11	2	0	1 15 3	1.1.44	31.12.46
33462	Sheen, K., Campbell's Creek	Newstead and Mt. Alexander	Castlemaine	West of 4, section 12A	1	2	0	0 3 0	1.1.44	31.12.46
33463	Bravo, L., Newbridge ..	Marong ..	Tarnagulla	Between sections 29 and 30 (town of Newbridge)	0	3	0	0 3 0	1.1.44	31.12.46
33464	Hendry, H. J., Wedderburn	Korong ..	Kurraca ..	Situated south of 8, section 4A (parish of Wedderburne)	1	0	0	0 2 6	1.1.43	31.12.45
33465	Marshall, D., Bendigo ..	Bendigo ..	Sandhurst	Portion of Cahill-street extending from south corner of 4 to south corner of 3A, section 18	1	0	0	0 15 0	1.1.44	31.12.46
33466	McKenna, G. G., Kyneton ..	Kyneton ..	Baynton ..	South-east of 14A, 14B; east of 89B, 90; north-west of 45, 46	24	0	0	2 8 0	1.1.44	31.12.46
33467	Pole, W. W., St. Arnaud ..	Kara Kara	Gowar ..	Between 42B, 41, and 58A, 41B, 41C, section C	4	2	0	0 7 6	1.1.44	31.12.46
33468	Rice, C., Harcourt ..	Metcalfe ..	Harcourt ..	North of 21, section 12 (township of Harcourt)	1	2	0	0 6 0	1.1.44	31.12.46
33469	Thomas, D., Baringhup ..	Maldon ..	Baringhup	East of 2 to 9 inclusive, section 15; south of 10, 9, section 15 and 10, 9, section 14; west of 16, 17, 14; 13, 12, north of 11, section B (town of Baringhup)	8	0	0	2 0 0	1.1.43	31.12.45
33470	Quigg, P. B., Barfold ..	Metcalfe ..	Emberton	North of 9C, section 1 ..	3	3	0	0 9 6	1.1.44	31.12.46
33591	Jones, A. E., Omeo ..	Omeo ..	Cobungra ..	North-west of 129A ..	4	0	0	0 9 0	1.1.43	31.12.45
33592	Baker, C. E., Benambra ..	Omeo ..	Himno-Munjie	East of 15, 16, 19, section 14; west of 15, 16, 17, section 14	0	3	8	0 5 3	1.1.43	31.12.45
33593	Mildren, C., Lucyvale, via Tallangatta	Upper Murray	Adjie ..	Between 10D (parish of Canabore), and 1 (parish of Adjie)	7	0	0	0 7 0	1.1.43	31.12.45
33594	Birthisel, H. M., Tostaree ..	Orbost ..	Tildesley East	Between 1 and 20A ..	1	2	0	0 5 6	1.1.43	31.12.45
33595	Bott, C. E., Bundalong ..	Yarrawonga	Bundalong	Between section 5 and section 6; between sections 5, 6, and sections 2A, 3A, 4A; between sections 4A and section 5A	24	3	0	6 3 9	1.1.43	31.12.45
33596	Dixon, F. A., Sale ..	Rosedale ..	Wooundallah	South of 7; section D	1	2	0	0 3 0	1.1.43	31.12.45
33597	MacDonnell, A. H., Bairnsdale	Bairnsdale	Bairnsdale	Darby-street and portion of road south of 7, section 11 (township of Bairnsdale)	0	1	20	0 13 9	1.1.43	31.12.45
33598	Ryan, F. J., "Marangan," Benalla	Benalla ..	Benalla ..	Road between Police paddock and 10, section 10	2	1	0	0 13 3	1.1.43	31.12.45
33599	Gibson, B. I., "Nangeela," Tarra Valley, via Yarram	Tambo ..	Township of Buchan	Road west of 25 and 26, road south of 25	3	0	0	0 15 0	1.1.43	31.12.45
33600	Cox, R., Taminick, via Glenrowan	Wangaratta	Killawarra	Road between 25A and 26A	4	0	0	0 12 0	1.1.43	31.12.45
33631	Carver, F. L., King Valley ..	Oxley ..	Myrree ..	Between 1A and 2, section A	1	0	0	0 2 6	1.1.43	31.12.45
33632	Roberts, A. E. T., 6 Higham-road, Hawthorn	Shepparton	Kialla ..	Between 61C and 73 ..	8	2	0	3 8 0	1.1.43	31.12.45

## LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.		Date of Issue of Licence.	Date of Expiry of Licence.
					A. R. P.	£ s. d.		
33633	Anderson, R. H., The Netherlands, Sale	Sale ..	Sale ..	Between 7 of section 7 and 5 of section A (township of Sale)	1 0 0	1 10 0	1.1.43	31.12.45
33634	O'Connell, D. H., Omeo ..	Omeo ..	Omeo ..	Between 36, 36b, and 36c	13 0 0	0 13 0	1.1.43	31.12.45
33635	Dennis, C. T., Fernbank ..	Bairnsdale	Nindoo ..	Between 1 and 5, 6, 7, (township of Fernbank)	3 2 0	0 7 0	1.1.43	31.12.45
33636	Goodhart, B., Trawool ..	Seymour ..	Worrough	Between 25 (parish of Worrough), and 1B2 (parish of Ghin Ghin)	6 3 0	0 6 6	1.1.44	31.12.46
33637	Renkin, James H., Lima ..	Benalla ..	Sararia ..	Road east of part 40A commencing at a point 1,589 links from the south-eastern angle of such allotment and extending to its northern angle	6 2 0	0 9 9	1.1.43	31.12.45
33638	Robinson, W. D., Wangaratta	Borough of Wangaratta	Wangaratta	Between railway line and 1, 23, section 21 (township of Wangaratta)	1 3 0	0 13 9	1.1.44	31.12.46
33639	Kelly, K. E., and Oakley, M. M., Rutherglen	Rutherglen	Carlyle ..	Between 1 and 2, section 1A (township of Rutherglen)	0 0 11	0 2 6	1.1.44	31.12.46
33640	Walker, L. W., Hillside ..	Bairnsdale	Moornung	Between 11c, 14, Lindeno Estate, and 18A, 18B, 19A, 20B, pt. 20A, 18B	6 0 0	3 0 0	1.1.43	31.12.45
33651	Neville, G. A., Tawonga, via Wodonga	Bright ..	Mullindoolingong } Wematong }	Between 8 of section 14 and 3 of section 6	8 0 0	0 8 0	1.1.44	31.12.46
33652	Leake, Louis Pty. Ltd., 15 Bent-street, Sydney, New South Wales	Upper Murray	Cudgewa ..	Between 14 and 15, section 2; between 13 and 15, section 2	13 0 0	1 1 6	1.1.44	31.12.46
33653	Lydiard, Jessie, 92 Carlingford-street, Caulfield	Euroa ..	Euroa ..	Between A1, 6 and 8, west of A1 and A3	12 3 0	0 19 3	1.1.44	31.12.46
33654	Fisher, R. L., Brown's Plains, via Rutherglen	Rutherglen	Gooramadda	North of 13B, 14A, 14B of section A	4 3 30	0 15 0	1.1.44	31.12.46
33655	Mason, K. J., Box 50, Bairnsdale	Bairnsdale	Bairnsdale	North of 1, section A (parish and township of Bairnsdale)	2 0 0	0 8 0	1.1.44	31.12.46
33656	Burns, R. A., Broadford ..	Broadford	Broadford	Between 25 and part 27, south of 32	4 3 0	1 9 6	1.1.44	31.12.46
33657	Pow, S. D., Cobungra ..	Omeo ..	Bundaramunje	North of 21, 21A ..	2 2 0	0 2 6	1.1.43	31.12.45
33658	Jackson, C. F., Gooramadda	Rutherglen	Gooramadda	East of 15, section B1	4 0 0	0 4 0	1.1.44	31.12.46
33659	Shaw, G. R., Waringa, via Alexandra	Alexandra	Alexandra	South of 13c, 13B, 13A, between 31 and 17A1, 17c, 31c, 31B	10 2 0	1 4 3	1.1.44	31.12.46
33660	Cameron, R. W., Delegate, New South Wales	Orbost ..	Bendock ..	Between 10, 34, 35, and 9, 38B, between 10, 9, 8, and 34, 38B, 38A, road through 10	19 2 0	3 18 0	1.1.44	31.12.46
33751	Bowler, Mrs. C. K., Ruby	Woorayl ..	Korumburra	North of 69A ..	4 0 0	0 10 0	1.1.44	31.12.46
33752	Lunardi, Luigi, Leongatha	Woorayl ..	Kongwak ..	East of 42A, 42B ..	11 2 0	0 4 3	1.1.44	31.12.46
33753	Beattie, J., Dumbalk ..	Woorayl ..	Dumbalk ..	West of 96 ..	5 0 0	0 5 0	1.1.44	31.12.46
33754	Hengstberger, E. A., Koonwarra	Woorayl ..	Leongatha	West and part south of 83c	4 0 0	0 4 0	1.1.44	31.12.46
33755	Moore, Daniel, Jack River	Alberton ..	Devon ..	Between 107 and 107A	2 1 0	0 5 9	1.1.43	31.12.45
33756	Bowler, Patrick, Ruby ..	Woorayl ..	Koorooman	North-west of 3A ..	1 0 0	0 2 6	1.1.44	31.12.46
33757	McAnily, F., Binginwarri ..	South Gippsland	Welshpool	West of 27A, 27 of B ..	5 3 0	0 4 0	1.1.44	31.12.46
33758	Alcorn, Leslie K., Leongatha	Woorayl ..	Nerrena ..	South of 26A ..	4 0 0	0 4 0	1.1.44	31.12.46
33759	Wight, Robert, Woodside ..	Alberton ..	Balloong ..	West of 18A, 18B, 19A, pt. 19 B 1	22 0 0	2 4 0	1.1.44	31.12.46
33760	Campbell, Charles E., Woodside	Alberton ..	Balloong ..	West of 20A, pt. 19, B 1	8 0 0	0 16 0	1.1.44	31.12.46
33761	O'Neill, C. J., Korumburra	Woorayl ..	Leongatha	West of 93A ..	3 0 0	0 7 6	1.1.44	31.12.46
33762	Black, G. M., Tarwin Meadows	Woorayl ..	Tarwin South	Between 26 and 26A ..	7 0 0	0 3 6	1.1.44	31.12.46
33763	Menzies, A. J., Leongatha	Woorayl ..	Koorooman	North of 84B ..	4 0 0	0 8 0	1.1.44	31.12.46
33764	Buckley, B., and Sons Pty. Ltd., Maffra	Woorayl ..	Waratah ..	Between 19 and 17A ..	4 3 0	0 2 6	1.1.44	31.12.46
33765	Buckley, B., and Sons Pty. Ltd., Maffra	Woorayl ..	Tarwin South	West of 24A ..	5 0 0	0 2 6	1.1.44	31.12.46
33766	Challis, Alfred Neil, Ruby	Woorayl ..	Korumburra	Western half north of 57c	1 2 0	0 5 0	1.1.44	31.12.46
33767	Bain, Harold B., Mt. Eccles	Woorayl ..	Allambee ..	Between 90c and 90d ..	3 2 0	0 5 3	1.1.44	31.12.46
33768	Miles, Eric C., Catani ..	Cranbourne	Lang Lang East	North and west of 39A, north of 101	14 1 0	0 7 3	1.1.44	31.12.46
33769	Cope, Lewis A., Middle Tarwin	Woorayl ..	Tarwin ..	South of 58A ..	4 2 0	0 6 9	1.1.44	31.12.46
33770	Douglas, G. K. and C. J., Poowong	Korumburra	Poowong ..	Western portion south of 50	3 0 0	0 18 0	1.1.44	31.12.46

## LICENCES TO OCCUPY UNUSED ROADS—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting— Allotments and Sections.	Area.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
33771	Harris, Ailsa G., Dumbalk	Woorayl ..	Dumbalk ..	10A, 10B, 10C ..	1 0 0	0 2 6	31.12.44	31.12.46
33772	Arnold, W. M., Melton	Melton ..	Djerriwarrh	West of 49 ..	0 3 21	0 9 0	31.12.44	31.12.46
33773	Rossiter, Mrs. O. B., Caulfield	Ferntree Gully	Narree Worrان	Between 43L, 43K and 70N	2 3 0	0 11 0	3.12.44	31.12.46
33774	King, J. E., East Melbourne	Frankston and Hastings	Tyabb ..	West of 1 of 13 ..	0 3 0	0 15 0	31.12.44	31.12.46
33775	Stockdale, Richard, Koonwarra	Woorayl ..	Leongatha	West of 67 ..	3 0 0	0 2 6	31.12.44	31.12.46
33776	Gibbs, C. B., Yarra Glen	Eltham ..	Burgoyne ..	South of 34B ..	2 0 0	0 2 6	31.12.44	31.12.46
33777	Scott, F. N. R., Kongwak	Wonthaggi	Wonthaggi	East of 35B ..	6 0 0	0 3 0	31.12.44	31.12.46
33778	Bedford, T., Bulla	Bulla ..	Bulla Bulla	South of 33B ..	0 3 19	0 6 6	31.12.44	31.12.46
33779	Forbes, A. E., 306 Cotham-road, Kew	Lilydale ..	Wandin	South-west of 78 ..	0 3 0	0 7 6	31.12.44	31.12.46
33780	Appleyard, Alex., Leongatha	Woorayl ..	Leongatha	East of 27 ..	4 0 0	0 8 0	31.12.44	31.12.46
33861	Martin, Mrs. E. M., Inverloch	Woorayl ..	Kirrak ..	East of 59 ..	6 2 0	0 3 3	31.12.44	31.12.46
33862	Eyre, Mrs. E. M., Trafalgar	Narracan ..	Moe ..	East of 161 ..	5 2 19	0 11 3	1.1.44	31.12.46
33863	Maddison, T., Leongatha	Woorayl ..	Koorooman	Centre portion south of 107E	1 0 0	0 2 6	1.1.44	31.12.46
33864	Plant, Joseph H., Ararat	Bacchus Marsh	Parwan ..	East of 4C, pt. of 4B, section 4	3 3 0	0 18 9	1.1.44	31.12.46
33865	Cashin, William L., Tarwin	Woorayl ..	Tarwin ..	South of 58A ..	3 0 0	0 3 0	1.1.44	31.12.46
33866	Cross, Mrs. Ruby, Ruby	Woorayl ..	Korumburra	West of 53A, 53B ..	1 0 0	0 5 0	1.1.44	31.12.46
33867	Douglas, Bruce P., Tyabb	Frankston and Hastings	Tyabb ..	North of 28A, 28C, 28B, 28K	6 2 0	0 6 6	1.1.44	31.12.46
33868	Jones, H. V., Phillip Island	Phillip Island	Phillip Island	Between 6 and 7 ..	3 0 0	0 7 6	1.1.44	31.12.46
33869	Dodd, J. H., Dumbalk North	Woorayl ..	Dumbalk ..	West of 4B ..	3 0 0	0 3 0	1.1.44	31.12.46
33870	Mackie, Mrs. Flora, Meeniyان	Woorayl ..	Nerrena ..	North of 24, 25, 26, 27, 28 of section 2	2 2 0	0 5 0	1.1.44	31.12.46
33871	Tippett, G. T., Wonthaggi	Woorayl ..	Kirrak ..	West of 61A, 62, pt. of 60; north of 60, 61A, 61, 62	45 0 0	1 1 0	1.1.44	31.12.46
33872	Toomey Bros., Trentham	Romsey ..	Chintin ..	South of 22, 23 of section A; south of 35, 35A	11 2 0	1 12 0	1.1.44	31.12.46
33873	Toomey Bros., Trentham	Romsey ..	Chintin ..	East of 4, 5 ..	4 1 0	0 8 0	1.1.44	31.12.46
33874	Toomey Bros., Trentham	Romsey ..	Monegeetta	West of 2 of section B	4 2 0	0 14 0	1.1.44	31.12.46
33875	Kurrie, J. G., Korumburra	Korumburra	Jumbunna East	Northern portion east of 33	1 1 32	0 2 9	1.1.44	31.12.46
33876	Beard, A. J. and T. M., Fish Creek	South Gippsland	Doomburrim	South of 46D ..	3 1 0	0 5 0	1.1.44	31.12.46
33877	Wolfenden Bros. Pty. Ltd., Brooklyn	Ferntree Gully	Narree Worrان	North and west of 33A	3 2 0	0 3 0	1.1.44	31.12.46
33878	Honey, William, Wonthaggi	Wonthaggi	Wonthaggi	North of 36, 36A; east of 36, 37B; west of 36A	26 2 0	0 13 3	1.1.44	31.12.46
33879	Dale, Leslie A., Seaview	Warragul ..	Warragul ..	Portion between 124 and 125	1 2 0	0 2 6	1.1.44	31.12.46
33880	Ward, Edwin, Allambee South	Mirboo ..	Allambee East	Eastern portion north of 80D	1 2 0	0 2 6	1.1.44	31.12.46
33881	Welch, Mrs. E. M., Thomastown	Whittlesea	Woolert ..	West of 1, section 35A, and 1 of section 36	1 1 0	0 10 0	1.1.44	31.12.46
33882	Aikman, James, Ruby	Woorayl ..	Korumburra	Portion south-west of 52D	4 0 0	0 10 0	1.1.44	31.12.46
33883	Kinsella Bros., Cora Lynn	Berwick ..	Kooweerup	West of 16B, section F	0 3 0	0 4 0	1.1.44	31.12.46
33884	Breheny, M. J.; Bunyip	Berwick ..	Kooweerup East	South-east of 13, section P	0 2 0	0 3 9	1.1.44	31.12.46
33885	Porter, John T., Leongatha	Woorayl ..	Koorooman	Portion north of 107F	3 0 0	0 4 6	1.1.44	31.12.46
33886	Ingram, Charles, Leongatha	Woorayl ..	Koorooman	Western portion south of 106B	2 0 0	0 5 0	1.1.44	31.12.46
33887	Beecher, E. E. and E. P., Ferndale	Warragul ..	Allambee ..	Between part of 67 and 68D, 71A	4 0 0	0 5 0	1.1.44	31.12.46
33888	Arnold, A. V., Koonwarra	Woorayl ..	Leongatha	East of 91B ..	6 2 0	0 12 0	1.1.44	31.12.46
33889	Barnes, F. G., Wattle Glen	Eltham ..	Greensborough	West of 118 ..	3 0 0	0 12 0	1.1.44	31.12.46
33890	Walters, R. H., Hubert's Corner	Alborton ..	Bruthen and Tarra Tarra	24B, 32D, 32EA ..	17 1 0	0 17 3	1.1.44	31.12.46

Licences Nos. 31531, 31532, 31533, 31534, 13535, 31537, 31538, 31761, 31762, 31763, 31765, 31766, 31767, 31769, 32953, 32956, renewed to 31st December, 1946.—Licences Nos. 31539, 31540, 31770, renewed to 31st December, 1944.—Licences Nos. 31536, 31764, renewed to 31st December, 1945.—Licences Nos. 32955, 32957, rent charged from 1st December, 1942.—Licence No. 32980, rent charged from 1st November, 1942.—Licences Nos. 33465, 33774, 33868, permission to cultivate given.—Licences Nos. 33469, 33632, 33635, rent charged from 1st November, 1943.—Licence No. 33470, suitable unlocked swing gates to be erected and maintained.—Licence No. 33633, unlocked swing gates to be erected where necessary, licensee to allow local stock to be accommodated on the road should flood waters render such course necessary, and rent charged from 1st December, 1943.—Licence No. 33640, rent charged from 1st October, 1943.—Licence No. 33653 unlocked swing gates to be erected where necessary.—Licence No. 33755, rent charged from 1st December, 1943.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch),  
Melbourne, 21st March, 1944.

## Local Government Act 1928, Part 42, Section 858.

## LICENCES TO OCCUPY WATER FRONTAGES.

NOTICE is hereby given that Licences to occupy Water Frontages have been issued to the following approved applicants, and that the Licence Fee specified in each case has been received by the Accountant, Lands Department, Melbourne, C.2.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting on— Allotments and Sections.	Fee for Licence.		Date of Issue of Licence.	Date of Expiry of Licence.
					£	s. d.		
20631	McLeod, K., Wroxham ..	Orbost ..	Wangarabell	5B, 6 ..	1	13 0	1.1.41	31.12.43
20632	Agar, Essie, Bullhead, via Tallangatta	Towong ..	Yabba ..	1A, section X; 10, 10A, 10B, section VII.; 9, section VII.	4	16 9	1.1.43	31.12.45
20633	Carland Bros., Nathalia ..	Numurkah ..	Waaia ..	18, section D ..	0	19 0	1.1.38	31.12.40
20634	Cardwell, E. W., Mitta Mitta ..	Towong ..	Mitta Mitta ..	Mitta Mitta River opposite southern portion of 7B, section 13	0	2 6	1.1.44	31.12.46
20635	Moxon, B. M., Glenburnie Corner, via Broadford	Broadford ..	Glenburnie ..	Sunday Creek, W5, W51, W52	0	3 6	1.1.43	31.12.45
20636	Derham, F. S., Morwell ..	Morwell ..	Maryvale ..	Part 32 ..	2	13 4	1.1.41	31.12.43
20637	Watkins, A. J., Allan's Flat, via Wodonga	Yackandandah	Yackandandah	8, 9, 10, section A1 ..	0	2 6	1.1.43	31.12.45
20638	Harkin, C. F., Barnawartha ..	Chiltern ..	Chiltern ..	5, 6, 6A, section 13 ..	4	10 0	1.1.43	31.12.45
20639	Farmer, H., Combeinbar ..	Orbost ..	Bungywar ..	17A, 17B ..	0	4 6	1.1.43	31.12.45
20640	Stevens, E. H., Wroxham ..	Orbost ..	Wangarabell	1, 3, 3B, 4, section A ..	1	0 6	1.1.41	31.12.43
20711	Gibson, T. P., Strathallan ..	Rochester ..	Ballendella ..	27 ..	1	3 3	1.1.44	31.12.46
20712	McIntosh, D. J. H., Wanalta ..	Waranga ..	Gobarup ..	18A, section 1 ..	0	4 0	1.1.44	31.12.46
20713	Kelly, M. P., Nullawil ..	Wycheproof ..	Kalpienung ..	42, 43, 11, and 18 ..	3	16 0	1.1.44	31.12.46
20714	McGillivray, D. C., Gunbower ..	Rochester ..	Gunbower ..	47, 47A, section 7 ..	0	4 6	1.1.43	31.12.45
20715	Rothacker, T. A., Woodvale ..	Marong ..	Nerring ..	8d, 8c, section 3 ..	1	2 6	1.1.43	31.12.45
20716	Lea, R. G., Bears Lagoon ..	East Loddon	Janiember East	8, section, 7 (township of Munica)	0	6 0	1.1.44	31.12.46
20717	Campbell, I., Heathcote ..	Metcalfe ..	Redesdale ..	105A ..	0	2 6	1.1.44	31.12.46
20718	McGillivray, N., Gunbower ..	Rochester ..	Gunbower ..	53c, section 7 ..	0	6 9	1.1.43	31.12.45
20719	Talbot, H. W. D., Taradale ..	Metcalfe ..	Elphinstone ..	10, 11, section A (township of Taradale)	0	5 0	1.1.44	31.12.46
20720	Bravo, L., Newbridge ..	Marong ..	Tarnagulla ..	Sections 30 and 31 (township of Newbridge)	1	0 0	1.1.44	31.12.46
20721	Barlow, H., Wanalta ..	Waranga ..	Wanalta ..	82B, 92A ..	1	6 0	1.1.44	31.12.46
20722	Jobling, L. G., Kunat ..	Swan Hill ..	Benjeroop ..	33, 34, section 1 ..	2	2 6	1.1.44	31.12.46
20723	Pettigrove, F. E., Macorna ..	Cohuna ..	Gunbower West	2, section 2 ..	0	12 0	1.1.44	31.12.46
20724	Dutton, A. C., Bears Lagoon ..	East Loddon	Janiember East	12, 13, section 2 (township of Munica)	0	2 6	1.1.44	31.12.46
20725	Thomas, D., Baringhup ..	Maldon ..	Baringhup ..	To Loddon River, bounded on the north by Alfred-street and on the east by Haines-street, section B (township of Baringhup)	0	10 0	1.1.43	31.12.45
20726	Hastings, T. (Estate of), Maryborough	Tullaroop ..	Maryborough	42A, section 2 ..	0	10 6	1.1.43	31.12.45
20727	Wells, A. C., Berrimal ..	Korong ..	Berrimal ..	30, section A ..	0	7 6	1.1.44	31.12.46
20728	Fraser, E. M., Natteyallock ..	Avoca ..	Moyreisk ..	To Avoca River, pt. 6c, to Billabong west of 6c, section G	1	10 0	1.1.44	31.12.46
20729	Hayes, G. M. C., Toolleen ..	Waranga ..	Toolleen ..	38D ..	0	2 6	1.1.44	31.12.46
20730	Lea, R. W., Bears Lagoon ..	East Loddon	Janiember East	12, 13, 14, section 5 (township of Munica)	0	9 0	1.1.44	31.12.46
20851	Union Trustee Co. of Australia, 333 Collins-street, Melbourne	Shepparton ..	Kialla ..	Frontage to Honeysuckle Creek, abutting 44A	0	2 6	1.1.42	31.12.44
20852	Maher, J. W., Carboor ..	Oxley ..	Carboor ..	Both sides of creek abutting 1 of 5	1	4 0	1.1.43	31.12.45
20853	Sivewright, J. B., Mooroopna ..	Shepparton ..	Kialla ..	Frontage to 32, section A	0	15 0	1.1.43	31.12.45
20854	Coish, H., Londrigan ..	Wangaratta ..	Carragar-mungee	Part 3C, section 10A ..	0	2 6	1.1.43	31.12.45
20855	Edwards, E. E., Woongulmerang	Bairnsdale ..	Nindoo ..	51E, section E ..	0	3 6	1.1.43	31.12.45
20856	Cameron, D. T. T., Marlo ..	Orbost ..	Orbost East	10c, section C ..	0	12 0	1.1.43	31.12.45
20857	West, B. L., Swan Reach ..	Tambo ..	Bumberrah ..	59A ..	2	5 0	1.1.43	31.12.45
20858	Bates, E. C., Vickery-street, Alexandra	Alexandra ..	Alexandra ..	3 and 4, section 31 ..	1	2 6	1.1.43	31.12.45
20859	Ravdell, M., 121 Brighton-road, Elwood	Bairnsdale ..	Wuk Wuk ..	53B, 53A, 3E1 ..	2	5 6	1.1.43	31.12.45
20860	Derham, R., Morwell ..	Morwell ..	Maryvale ..	32A, 32c, 32D ..	5	6 8	1.1.43	31.12.45
20941	Healy, S. G., and J. A., Hallora	Woorayl ..	Koorooman ..	Wilkur Creek, 35, 1A, 2A of A	1	0 0	1.1.44	31.12.46
20942	McKenzie, W. H., Tarra Valley	Alberton ..	Devon ..	Tarra River, 16 ..	0	10 0	1.1.44	31.12.46
20943	Bowler, Patrick, Ruby	Woorayl ..	Koorooman ..	Coalition Creek, 3A ..	0	7 6	1.1.44	31.12.46
20944	Fuller Bros., Farmer's-road, Meeniyah	Woorayl ..	Dumbalk ..	Tarwin River, 82 ..	0	14 0	1.1.44	31.12.46
20945	Williams, W. T. G., Moe ..	Narracan ..	Yarragon ..	Latrobe River, part B ..	1	1 0	1.1.44	31.12.46
20946	Davis, John, Woodleigh Vale ..	Bass ..	Corinella ..	Bass River, pt. 131 ..	0	15 0	1.1.44	31.12.46
20947	Mayer, Phil, Warburton ..	Upper Yarra	Yuongla ..	Yarra River, pt. 16 ..	0	15 0	1.1.44	31.12.46
20948	Clayton, B. L., Kinglake ..	Etham ..	Kinglake ..	No. 2 Creek, 42c of B ..	0	6 0	1.1.44	31.12.46
20949	Knowles, J. H., Neerim South	Buln Buln ..	Neerim ..	Shady Creek; 77k of 42 ..	0	2 6	1.1.44	31.12.46
20950	Mumford, Francis, Won Wron ..	Alberton ..	Boodyarn ..	Greigs Creek, 33, 34 of A	0	12 0	1.1.44	31.12.46
20951	Golding, Norman E., Three Bridges	Upper Yarra	Beenak ..	Little Yarra River, 62D ..	0	4 6	1.1.44	31.12.46
20952	Pearce, S. and L., Castella	Healesville ..	Tarrawarra North	Yea River, 69 ..	0	4 0	1.1.44	31.12.46
20953	McIlwaine, John, Leongatha ..	Woorayl ..	Koorooman ..	Tarwin River, 98c ..	0	14 0	1.1.44	31.12.46

LICENCES TO OCCUPY WATER FRONTAGES—continued.

Number of Licence.	Name and Address of Licensee.	Municipality.	Parish.	Abutting — Allotments and Sections.	Fee for Licence.	Date of Issue of Licence.	Date of Expiry of Licence.
20954	Gibson, Arthur, Emerald ..	Berwick ..	Gembrook ..	Craig's Creek, 26 ..	£ s. d. 0 4 6	1.1.44	31.12.46
20955	Tippet, G. T., Wonthaggi ..	Woorayl ..	Kirrak ..	South, 61, 61A, 62 ..	0 17 6	1.1.44	31.12.46
20956	Toomey Bros., Trentham ..	Romsey ..	Monegetta ..	Deep Creek, 1b ..	0 2 6	1.1.44	31.12.46
20957	Leemon, O. W. J., Inverloch ..	Woorayl ..	Drumdemara ..	5, 7, 16 ..	0 15 0	1.1.44	31.12.46
20958	Wolfenden Bros. Pty. Ltd., Brooklyn	Ferntree Gully	Narree Worrana	Cardinia Creek, 33A ..	0 2 6	1.1.44	31.12.46
20959	Drayson, F. M. and V. A., Ascot Vale	Eltham ..	Sutton ..	Watson's Creek, 68 ..	0 4 6	1.1.44	31.12.46
20960	Treloar, Mrs. A. L., Cockatoo ..	Berwick ..	Gembrook ..	Cockatoo Creek, 80, 81 ..	1 19 0	1.1.44	31.12.46
20961	Coggins, J. O., 84 Powlett-street, East Melbourne	Orbost ..	Jirrah ..	To part 56A ..	0 8 0	1.1.41	31.12.43
20962	Richards, A. W., 38 Dresden-street, Heidelberg	Seymour ..	Traawool ..	Falls Creek, 56, 57, 58 ..	0 5 0	1.1.44	31.12.46
20963	Richards, S. M., Strath Creek ..	Seymour ..	Windham ..	Goulburn River, abutting 120 and 121	2 12 6	1.1.44	31.12.46
20964	Dwyer Bros., Hillside ..	Bairnsdale ..	Wuk Wuk ..	Mitchell River, abutting 5b	0 5 0	1.1.43	31.12.45
20965	Wigglesworth, M. I. and H., 93 Esplanade, Williamstown	Seymour ..	Lowry ..	Sunday Creek, abutting 12, section C	0 3 0	1.1.44	31.12.46
20966	Phillips, J. B., Toorloo Arm P.O.	Tambo ..	Colquhoun East	Frontage to Lake Tyers, abutting 3, section B	0 5 6	1.1.43	31.12.45
20967	Gilbert, J., Gooramadda ..	Alberton ..	Willung ..	Frontage to Merriman's Creek, abutting 21, 21A, 21B	0 9 0	1.1.43	31.12.45
20968	Horton, G. C., Whitfield ..	Oxley ..	Whitfield ..	Frontage to King River, abutting 3, section 1	0 4 0	1.1.44	31.12.46
20969	Somerville, J. E., Tambo Crossing	Tambo ..	Timbarra ..	Frontage to Tambo River, abutting 6	0 6 0	1.1.44	31.12.46
20970	Pow, S. D., Cobungra ..	Omco ..	Bundara-Munjie	Frontage to 21, 21A ..	0 7 0	1.1.43	31.12.45
21041	Ward, Edwin, Allambee South	Mirboo ..	Allambee East	Tarwin River, 80b ..	0 10 6	1.1.44	31.12.46
21042	Hallett, Arthur T., Darnum ..	Warragul ..	Darnum ..	Moo River, 1, 5 of 11, 110, 110A	0 18 6	1.1.44	31.12.46
21043	Gibson, G. M., Agnes, South Gippsland	South Gippsland	Toora ..	Agnes River, pt. 4b of C	0 10 0	1.1.44	31.12.46
21044	Wuillemin, S. L., Tarwin ..	Woorayl ..	Dumbdemara	Tarwin River, 65c ..	1 4 0	1.1.44	31.12.46
21045	Johnson, W. and E. A., Rokeby	Buln Buln ..	Neerim and Jindivick	Neerim, 13 of B; Jindivick, 12 of B	0 5 6	1.1.44	31.12.46
21046	Wright, Lawrence, Powelltown	Upper Yarra	Beenak ..	55A ..	0 6 0	1.1.44	31.12.46
21047	Loorham, T. M. and V. L., Drouin West	Buln Buln ..	Drouin West	Tarago River, 4 ..	0 3 6	1.1.44	31.12.46
21048	Brown, Tom, Epping ..	Whittlesea ..	Wollert ..	Darebin Creek, 11 of 6 ..	0 15 0	1.1.44	31.12.46
21049	Cliverton, Mrs. A., Murrumbena	Upper Yarra	Warburton ..	Little Yarra, 7 of B ..	0 5 0	1.1.44	31.12.46
21050	Diprose, Kenneth, Launching Place	Upper Yarra	Woori Yallock	River Yarra and Hoddle Creek, 82	1 5 0	1.1.44	31.12.46

Licence No. 20725, rent charged from 1st November, 1943.—Licence No. 20728, a strip 150 links wide to be left open on the east side of the billabong.—Licence No. 20857, unlocked swing gates to be erected where necessary.—Licence No. 20858, rent charged from 1st June, 1943.—Licence No. 20966, special condition—suitable unlocked swing gates to be erected and maintained in any fences constructed across the frontage.—Licence No. 20961, renewed to 31st December, 1946.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

Department of Lands and Survey (Unused Roads and Water Frontages Branch).  
Melbourne, 21st March, 1944.

SALE OF BAY MARES.

OWNERS are required for a heavy delivery bay mare, 5 years, branded PB on off shoulder, white blaze on face and white feet, and a heavy delivery bay mare, 5 years, branded E on near shoulder, roach back, off hind leg white, and half pastern white near hind leg, which came into the possession of the police on 20th December, 1943.

If not claimed the mares will be sold by public auction at Tattersall's Bazaar, South Melbourne, on 26th April, 1944.

ALEX. M. DUNCAN,  
Chief Commissioner.

13th April, 1944.

Farmers Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on 19th April, 1944:—

No. of Stay Order; Name; Address.

2842; Jack, William Walter; Cosgrove South.  
2082; Mills, William Ernest; Dalmore.  
3081; Pepperell, James Malcolm, and Eric William; Scoresby.

W. R. MANN, Secretary,  
Farmers' Debts Adjustment Board.

18th April, 1944.

FARMERS PROTECTION ACT 1941.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the Farmers Protection Act 1941, issued the following Limited Stay Order:—

Limited Stay Order No.; Farmer; Address, Debt; Creditor; Address; Period of Operation.

209; Kennedy, George Harold; Berriwillock; £17,742 10s. 7d.; The Ballarat Trustees, Executors, and Agency Co. Ltd., and E. Reading (executors of will of Wm. H. Rickard, deceased, 101 Lydiard-street north, Ballarat; 17th April, 1944, to 1st March, 1946.

W. R. MANN, Secretary,  
Farmers' Debts Adjustment Board.

18th April, 1944.

AUCTION SALES ACT 1928.

HORSHAM.—Notice is hereby given that a Special Meeting of Justices for the licensing of auctioneers will be held at Court House, Horsham, on Friday, the 12th day of May, 1944, at Ten o'clock in the forenoon, to consider an application by Linden Henry Hedge, of Horsham, for an auctioneer's licence. Dated this 14th day of April, 1944.—H. Y. McKINNON, Clerk of Petty Sessions.

## COMPANIES ACT 1938.

NOTICE is hereby given, in pursuance of section 295 (3) and (4) of the *Companies Act 1938*, that at the expiration of three months from the date hereof, the names of the following companies will, unless cause is shown to the contrary, be struck off the register, and the said companies will be dissolved.

Dated this nineteenth day of April, 1944.

Registrar-General's Office,  
Melbourne.

J. QUINLIVAN,  
Deputy Registrar-General.

## COMPANIES ABOVE REFERRED TO.

Name of Company.	Date of Registration.	Number of Registration.
Haigh Bros. Proprietary Limited .. .. .	24th November, 1917 .. .. .	6448
Mitchell Son and Company Proprietary Limited .. .. .	7th October, 1919 .. .. .	6910
Norden Newspaper Association Proprietary Limited .. .. .	20th July, 1922 .. .. .	8461
E. F. Watt Proprietary Limited .. .. .	10th March, 1928 .. .. .	13458
Walter E. Cooper Proprietary Limited .. .. .	18th October, 1926 .. .. .	12034
Northern District Motors Proprietary Limited .. .. .	16th October, 1928 .. .. .	14037
Now Zealand Freehold Investments Proprietary Limited .. .. .	8th February, 1929 .. .. .	14296
Blacker and Company Proprietary Limited .. .. .	14th February, 1930 .. .. .	15264
Block & Sons Proprietary Limited .. .. .	16th November, 1932 .. .. .	17371
Universal Retreading Machines Proprietary Limited .. .. .	13th July, 1933 .. .. .	17875
McCalman and Company Proprietary Limited .. .. .	5th January, 1934 .. .. .	18260
Newmarket Contract Slaughtering Co. Proprietary Limited .. .. .	12th February, 1934 .. .. .	18339
R. E. Marr Investments Proprietary Limited .. .. .	7th May, 1935 .. .. .	19230
Tyres Consolidated Investments Proprietary Limited .. .. .	12th June, 1935 .. .. .	19314
Henry Marr Limited .. .. .	17th July, 1935 .. .. .	19397
Richard H. James and Company Proprietary Limited .. .. .	17th July, 1935 .. .. .	19398
E. & B. Chemicals & Wool Treatment Proprietary Limited .. .. .	30th August, 1935 .. .. .	19498
Modern Plating Works Proprietary Limited .. .. .	10th September, 1935 .. .. .	19522
Eve Ray Proprietary Limited .. .. .	7th October, 1935 .. .. .	19578
Edward Errington Proprietary Limited .. .. .	8th January, 1936 .. .. .	19798
Bob Blakely Transports Proprietary Limited .. .. .	1st July, 1936 .. .. .	20176
Black Swan Motor School Proprietary Limited .. .. .	2nd September, 1936 .. .. .	20305
Henry's Trading Service Proprietary Limited .. .. .	22nd September, 1936 .. .. .	20340
Burke Household Utilities Proprietary Limited .. .. .	8th December, 1936 .. .. .	20518
Tooronga Milling Company Proprietary Limited .. .. .	3rd May, 1937 .. .. .	20803
Ballistics Proprietary Limited .. .. .	8th July, 1937 .. .. .	20960
W. & B. Villas Proprietary Limited .. .. .	23rd July, 1937 .. .. .	21006
Coates Autos and Finance Company Proprietary Limited .. .. .	1st December, 1937 .. .. .	21292
Commercial China Clays Limited .. .. .	23rd December, 1937 .. .. .	21359
Parton's Jersey Park Dairy Proprietary Limited .. .. .	25th June, 1938 .. .. .	21691
Goulburn Timber Yards Proprietary Limited .. .. .	29th July, 1938 .. .. .	21791
Araki Company (Victoria) Proprietary Limited .. .. .	30th November, 1938 .. .. .	22029
S. Hesper (Aust.) Proprietary Limited .. .. .	6th December, 1938 .. .. .	22047
Pengana Motor Industries Proprietary Limited .. .. .	4th January, 1939 .. .. .	22097
Kello Acceptances Proprietary Limited .. .. .	4th January, 1939 .. .. .	22098
Major Films Proprietary Limited .. .. .	12th January, 1939 .. .. .	22110
Stantons Pioneer Store Proprietary Limited .. .. .	14th March, 1939 .. .. .	22224
Lumiere (Aust.) Proprietary Limited .. .. .	29th August, 1939 .. .. .	22418
Northey & Stewart Proprietary Limited .. .. .	1st September, 1939 .. .. .	22514
Barwon Industries Proprietary Limited .. .. .	15th September, 1939 .. .. .	22518
Camberwell Building Company Proprietary Limited .. .. .	22nd January, 1940 .. .. .	22646
Hall's Quality Cars Limited .. .. .	16th February, 1940 .. .. .	22661
National Television Company Proprietary Limited .. .. .	12th April, 1940 .. .. .	22718
Lorne Tourist Bureau Proprietary Limited .. .. .	16th May, 1940 .. .. .	22747
J. M. Gardiner Proprietary Limited .. .. .	6th December, 1940 .. .. .	22908
Dobeli's Dairy Proprietary Limited .. .. .	3rd September, 1941 .. .. .	23000
Great Bealiba Alluvial Company No Liability .. .. .	9th April, 1914 .. .. .	M.8851
Maries Find Gold Mines No Liability .. .. .	18th April, 1914 .. .. .	M.8852
Transcontinental Prospecting Association No Liability .. .. .	21st April, 1914 .. .. .	M.8853
Butlers Tin Mines No Liability .. .. .	28th April, 1914 .. .. .	M.8854
Southern Coeks Pioneer Gold and Tin Mines No Liability .. .. .	4th May, 1914 .. .. .	M.8855
New Guinea Options Syndicate No Liability .. .. .	5th May, 1914 .. .. .	M.8856
Mount Lareom Gold Mining Company No Liability .. .. .	8th May, 1914 .. .. .	M.8857
The Dartmouth Gold Mining Co. No Liability .. .. .	14th May, 1914 .. .. .	M.8858
Bangadang Gold Mines No Liability .. .. .	21st May, 1914 .. .. .	M.8860
Koledas Options No Liability .. .. .	22nd May, 1914 .. .. .	M.8861
Straits Settlements Tin Mines No Liability .. .. .	30th May, 1914 .. .. .	M.8862
Breakfast Creek Gold Mining Company No Liability .. .. .	1st June, 1914 .. .. .	M.8863
Bodangora Gold Mining Company No Liability .. .. .	6th June, 1914 .. .. .	M.8864
North Broken Hill Gold and Copper Company No Liability .. .. .	9th June, 1914 .. .. .	M.8865
Austral-Siamese Tin Exploration Syndicate No Liability .. .. .	18th June, 1914 .. .. .	M.8866
Tongkah Kamrah No Liability .. .. .	19th June, 1914 .. .. .	M.8867
Sunny South Gold Mining Company No Liability .. .. .	23rd June, 1914 .. .. .	M.8868
South Broken Hill Gold and Copper Company No Liability .. .. .	30th June, 1914 .. .. .	M.8869
Bangnon Valley No Liability .. .. .	2nd July, 1914 .. .. .	M.8870
Molybdenite Development Syndicate No Liability .. .. .	3rd July, 1914 .. .. .	M.8871
Pitfield Mining Company No Liability .. .. .	15th July, 1914 .. .. .	M.8872
Drummond Gold Mining Company No Liability .. .. .	18th July, 1914 .. .. .	M.8873
St. Arnaud Extended Gold Mining Company No Liability .. .. .	21st July, 1914 .. .. .	M.8874
Crown Ajax Gold Mining Company No Liability .. .. .	24th July, 1914 .. .. .	M.8875
Speedwell No. 3 Gold Mining Company No Liability .. .. .	24th July, 1914 .. .. .	M.8876
Bendigo Mineral Lode Options Syndicate No Liability .. .. .	31st July, 1914 .. .. .	M.8877
Atherton Molybdenite Mineral Company No Liability .. .. .	1st August, 1914 .. .. .	M.8878
Atlas Company No Liability .. .. .	1st August, 1914 .. .. .	M.8879
"All Nations" Wolfram Mining Company No Liability .. .. .	11th August, 1914 .. .. .	M.8880
The Grant Syndicate No Liability .. .. .	11th August, 1914 .. .. .	M.8881
Victorian Lignite Products Company No Liability .. .. .	13th August, 1914 .. .. .	M.8882
Maries North Gold Mining Company No Liability .. .. .	14th August, 1914 .. .. .	M.8883
J. C. Clark Syndicate No Liability .. .. .	14th August, 1914 .. .. .	M.8884
Kingston (Queensland) Mines No Liability .. .. .	15th August, 1914 .. .. .	M.8885

## COMPANIES ACT 1938—continued.

Name of Company.	Date of Registration.	Number of Registration.
Meudell Oil Wells Company No Liability .. .. .	17th August, 1914 .. .. .	M.8886
Price Copper Mining Company No Liability .. .. .	17th August, 1914 .. .. .	M.8887
Speakman's Gold Mines No Liability .. .. .	20th August, 1914 .. .. .	M.8888
Lord Nelson Mines No Liability .. .. .	21st September, 1914 .. .. .	M.8889
Thornton Gold Mining Company No Liability .. .. .	25th September, 1914 .. .. .	M.8890
Minerva Gold Dredging Company No Liability .. .. .	28th September, 1914 .. .. .	M.8891
Belgium Prospecting Association No Liability .. .. .	13th October, 1914 .. .. .	M.8892
Concord Gold Mining Company No Liability .. .. .	19th October, 1914 .. .. .	M.8893
Empress Gold Mines No Liability .. .. .	2nd November, 1914 .. .. .	M.8894
Carter Eureka Gold Extraction Company No Liability .. .. .	5th November, 1914 .. .. .	M.8895
Kingloek Consolidated Gold Mines No Liability .. .. .	17th November, 1914 .. .. .	M.8896
Mascotte Gold and Silver Mining Syndicate No Liability .. .. .	27th November, 1914 .. .. .	M.8898
Kollynobbin Gold Mining Syndicate No Liability .. .. .	27th November, 1914 .. .. .	M.8899
North Prince Gold Mining Company No Liability .. .. .	3rd December, 1914 .. .. .	M.8900
Edna May Deep Levels Gold Mining Company No Liability .. .. .	4th December, 1914 .. .. .	M.8901
New Maries Find Gold Mines No Liability .. .. .	17th December, 1914 .. .. .	M.8902
Tyrconnell Extended Gold Mining Company No Liability .. .. .	19th December, 1914 .. .. .	M.8903
Kingston (S.A.) Oil Wells Company No Liability .. .. .	24th December, 1914 .. .. .	M.8904
Ben Lomond Republic Tin Mines No Liability .. .. .	24th December, 1914 .. .. .	M.8905
Eastern Tin Options No Liability .. .. .	4th January, 1915 .. .. .	M.8906
Ophir Company No Liability .. .. .	7th January, 1915 .. .. .	M.8907
Bangadang North Gold Mines No Liability .. .. .	16th January, 1915 .. .. .	M.8908
Lux Gold and Copper Mining Company No Liability .. .. .	25th January, 1915 .. .. .	M.8909
Wingan Gold Mining Company No Liability .. .. .	28th January, 1915 .. .. .	M.8910
Bangadang Consolidated Syndicate No Liability .. .. .	11th February, 1915 .. .. .	M.8911
Bangadang Gold Mining Company No Liability .. .. .	15th February, 1915 .. .. .	M.8912
Specimen Hill Consolidated Gold Mining Company No Liability .. .. .	1st March, 1915 .. .. .	M.8913
Edna May Battler Gold Mining Company No Liability .. .. .	4th March, 1915 .. .. .	M.8914
Mount Stibnite Mining Company No Liability .. .. .	6th March, 1915 .. .. .	M.8915
Edna May Battler Extended Company No Liability .. .. .	8th March, 1915 .. .. .	M.8916
Webbs Consols No Liability .. .. .	11th March, 1915 .. .. .	M.8917
Edna May Consolidated Gold Mining Company No Liability .. .. .	13th March, 1915 .. .. .	M.8918
Hepburn Consols Gold Mining Company No Liability .. .. .	30th March, 1915 .. .. .	M.8919
May Queen Gold Mining Company No Liability .. .. .	30th March, 1915 .. .. .	M.8920
Black Range Pinnacles Company No Liability .. .. .	1st April, 1915 .. .. .	M.8921
Westons Reward Gold Mines No Liability .. .. .	1st April, 1915 .. .. .	M.8922
Edna May Battler Extended Gold Mining Company No Liability .. .. .	1st April, 1915 .. .. .	M.8923
Allen's Find Gold Option Syndicate No Liability .. .. .	1st April, 1915 .. .. .	M.8924
British Lion Gold Mines No Liability .. .. .	10th April, 1915 .. .. .	M.8925
The Parisian Gold Mining Company No Liability .. .. .	15th April, 1915 .. .. .	M.8926
The Carlton Gold Mining Company No Liability .. .. .	15th April, 1915 .. .. .	M.8927
The New Eureka Gold Mining Company No Liability .. .. .	20th April, 1915 .. .. .	M.8929
Rising Star Extended Gold Mining Company No Liability .. .. .	22nd April, 1915 .. .. .	M.8930
Westonia Gold Mining Company No Liability .. .. .	24th April, 1915 .. .. .	M.8931
Misima Gold Mines No Liability .. .. .	28th April, 1915 .. .. .	M.8932
Mount Rankin Syndicate No Liability .. .. .	30th April, 1915 .. .. .	M.8933
Bulla Bulling Gold Mining Company No Liability .. .. .	8th May, 1915 .. .. .	M.8934
British Flag Gold Mining Company No Liability .. .. .	13th May, 1915 .. .. .	M.8935
Gundagai Gold Mining Company No Liability .. .. .	14th May, 1915 .. .. .	M.8936
Cannon Gold Mining Company No Liability .. .. .	17th May, 1915 .. .. .	M.8937
Bangadang Consolidated Mines No Liability .. .. .	27th May, 1915 .. .. .	M.8938
The Dartmouth Extended Gold Mining Company No Liability .. .. .	27th May, 1915 .. .. .	M.8939
Perseverance Gold Mining Company No Liability .. .. .	3rd June, 1915 .. .. .	M.8940
Kingloek United Gold Mining Co. No Liability .. .. .	4th June, 1915 .. .. .	M.8941
Belgium Gold Mining Company No Liability .. .. .	9th June, 1915 .. .. .	M.8942
Elsie May Gold Mining Syndicate No Liability .. .. .	18th June, 1915 .. .. .	M.8943
Nullagine Mining Company No Liability .. .. .	24th June, 1915 .. .. .	M.8944
Northern Hope Central Gold Mining Company No Liability .. .. .	25th June, 1915 .. .. .	M.8945
Warrenmang Gold Mining Company No Liability .. .. .	26th June, 1915 .. .. .	M.8946
The Springwell Wolfram Mining Company No Liability .. .. .	6th July, 1915 .. .. .	M.8947
Volunteer Gold Mining Company No Liability .. .. .	8th July, 1915 .. .. .	M.8948
The Cohen's Long Tunnel United Gold Mining Company No Liability .. .. .	10th July, 1915 .. .. .	M.8949
The St. Aignan Gold Options No Liability .. .. .	13th July, 1915 .. .. .	M.8950
Globe Gold Mining Company No Liability .. .. .	15th July, 1915 .. .. .	M.8951
Quartette Mining Syndicate No Liability .. .. .	19th July, 1915 .. .. .	M.8952
Iron Cap Mining Syndicate No Liability .. .. .	24th July, 1915 .. .. .	M.8953
Newbridge Amalgamated Gold Mines No Liability .. .. .	28th July, 1915 .. .. .	M.8954
Maggie Gully Gold Mining Company No Liability .. .. .	19th August, 1915 .. .. .	M.8955
Mungari Gold Mining Company No Liability .. .. .	23rd August, 1915 .. .. .	M.8956
Clonbinane Gold and Antimony Mining Company No Liability .. .. .	2nd September, 1915 .. .. .	M.8957
Premier South Gold Mining Company No Liability .. .. .	9th September, 1915 .. .. .	M.8958
Riverina South Gold Mining Company No Liability .. .. .	10th September, 1915 .. .. .	M.8959
Devon Gold Mining Company No Liability .. .. .	10th September, 1915 .. .. .	M.8960
Great Upper Langi Consolidated No Liability .. .. .	17th September, 1915 .. .. .	M.8961
Victor Gold Mines No Liability .. .. .	24th September, 1915 .. .. .	M.8962
The Expeditionary Gold Mining Company No Liability .. .. .	28th September, 1915 .. .. .	M.8963
Linton Gold and Minerals Company No Liability .. .. .	30th September, 1915 .. .. .	M.8964
The Thornton Gold Mining Company No Liability .. .. .	4th October, 1915 .. .. .	M.8965
The Rising Sun Prospecting Company No Liability .. .. .	7th October, 1915 .. .. .	M.8966
Monarch Gold Mines No Liability .. .. .	18th October, 1915 .. .. .	M.8967
Olympic Gold Mining Syndicate No Liability .. .. .	18th October, 1915 .. .. .	M.8968
The Great Bealiba Amalgamated No Liability .. .. .	20th October, 1915 .. .. .	M.8969
Austral Siamese Tin Exploration No Liability .. .. .	25th October, 1915 .. .. .	M.8970
Malay-Siam Options Syndicate No Liability .. .. .	26th November, 1915 .. .. .	M.8971
Becks Reward Gold Mining Company No Liability .. .. .	29th November, 1915 .. .. .	M.8972
Stockyard Creek Alluvial Gold Mining Company No Liability .. .. .	29th November, 1915 .. .. .	M.8973
Morning Star Gold Mines No Liability .. .. .	9th December, 1915 .. .. .	M.8974
Corryong Gold Mines No Liability .. .. .	16th December, 1915 .. .. .	M.8975
Anzac Gold Mining Company No Liability .. .. .	16th December, 1915 .. .. .	M.8976



## COMPANIES ACT 1938—continued.

Name of Company.	Date of Registration.	Number of Registration.
Amalgamated Westralia Gold Mining Company No Liability	20th December, 1915 ..	M.8977
Tumut Gold Mining Company No Liability	23rd December, 1915 ..	M.8978
The Golden Sands Mining and Dredging Company No Liability	31st December, 1915 ..	M.8980
Papuan Mines Option Syndicate No Liability	4th January, 1916 ..	M.8979
Warrenmang South Gold Mining Company No Liability	21st January, 1916 ..	M.8982
The Wymah Wolfram Mining Company No Liability	26th January, 1916 ..	M.8983
Nount Pelion Mines No Liability	9th March, 1916 ..	M.8984
Leonora Gold Blocks No Liability	20th March, 1916 ..	M.8985
Victoria Gold Mining Company No Liability	23rd March, 1916 ..	M.8986
Judd's Reward Gold Mining Company No Liability	6th April, 1916 ..	M.8987
Edna May Main Lode No Liability	14th April, 1916 ..	M.8988
Werribee-Ajax Gold Mining Company No Liability	1st May, 1916 ..	M.8990
Foster Alluvial Extended Gold Mining Company No Liability	13th May, 1916 ..	M.8991
Bon Adventure Gold Mining Syndicate No Liability	18th May, 1916 ..	M.8992
Olympic Gold Mine No Liability	3rd June, 1916 ..	M.8993
Home Reefs Gold Mines Company No Liability	21st June, 1916 ..	M.8994
Rosehill Gold Mining Company No Liability	22nd June, 1916 ..	M.8995
Loch Fyne Gold Mines No Liability	22nd July, 1916 ..	M.8996
Hunt's Dyke Gold Mines No Liability	28th July, 1916 ..	M.8997
Lone Star Gold Mining Company No Liability	3rd August, 1916 ..	M.8998
Fairy Streak Gold Mining Company No Liability	3rd August, 1916 ..	M.8999
Mount Rankin Gold Mines No Liability	6th August, 1916 ..	M.9000

## STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 4132.—RATE.—WATERWORKS DISTRICT OF THE LODDON UNITED WATERWORKS TRUST.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, and in accordance with the provisions of an Order in Council bearing date the 27th March, 1944, and published in the *Victoria Government Gazette* of 29th March, 1944, doth hereby make the By-law following:—

1. The following rate is hereby made, and shall be levied upon the occupiers or owners of all lands and tenements within the Waterworks District of the Loddon United Waterworks Trust, except within any Urban District thereof:—

- (1) Of all lands in the First Division, being the lands included within red border on a plan of such district, signed and sealed by the Commission, and lodged at the office of such Commission at Melbourne, and authenticated copies of which are also lodged at the offices of the Commission at Boort and Pyramid Hill, and at the office of the municipality of East Loddon, at Serpentine, excepting and excluding all lands in the Second Division as shown coloured green on the aforesaid plan, and excepting and excluding all lands in the Third Division as shown coloured brown on the aforesaid plan—a rate of Eight pence in the pound of the rateable value of such lands.
- (2) Of all lands in the Second Division, as shown coloured green on the aforesaid plan—a rate of Four pence in the pound of the rateable value of such lands.
- (3) Of all lands in the Third Division, as shown coloured brown on the aforesaid plan—a rate of Two pence in the pound of the rateable value of such lands.

2. Such rate is made and shall be levied for the year beginning with the 1st day of January, 1944, and ending with the 31st day of December, 1944, and shall be payable on the 28th day of April, 1944, at the office of the said Commission, at Pyramid Hill.

3. Such person or persons as the State Rivers and Water Supply Commission may from time to time appoint for that purpose shall be, and is or are hereby authorized to demand, receive, collect, and recover the said rate

4. For making and levying such rate, the value of the lands set out in the valuations made in accordance with the provisions of the Water Acts, and adopted by the said Commission on the 3rd day of April, 1944, shall be deemed and taken to be the rateable value of such lands.

The foregoing By-law was made by the State Rivers and Water Supply Commission, on the 3rd day of April, 1944, and the common seal of the said Commission was hereunto affixed the 5th day of April, 1944, in the presence of—

(SEAL), L. R. EAST, Chairman.  
H. W. McCAY, Commissioner.  
H. HANSLOW, Commissioner.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council,

No. 63.—3709/44.—2

## STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 4133.—RATES.—MITIAMO URBAN DISTRICT WITHIN THE LODDON UNITED WATERWORKS TRUST DISTRICT.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

1. The following rates for the supply of water for domestic purposes are hereby made, and shall be levied upon the occupiers or owners of lands and tenements within the Mitiamo Urban District within the Loddon United Waterworks Trust District:—

- (1) Of any tenement (other than land on which there is no building) situate in a street in which a pipe for the supply of water has been laid down—a rate of Thirty-two pence in the pound of the annual municipal valuation of such tenement.

Provided that the rate for the supply of water as aforesaid to such tenement shall not be less than the sum of Fifteen shillings per year.

- (2) Of lands on which there is no building situate in a street in which a pipe for the supply of water has been laid down—a rate of Thirty-two pence in the pound of the annual municipal valuation of such lands.

2. Such rates are made and shall be levied for the year beginning with the 1st day of January, 1944, and ending with the 31st day of December, 1944, and shall be payable on the 28th day of April, 1944, at the office of the said Commission, at Pyramid Hill.

3. Such person or persons as the State Rivers and Water Supply Commission may from time to time appoint for that purpose shall be, and is or are hereby authorized to demand, receive, collect, and recover the said rates.

The foregoing By-law was made by the State Rivers and Water Supply Commission, on the 3rd day of April, 1944, and the common seal of the said Commission was hereunto affixed the 5th day of April, 1944, in the presence of—

(SEAL) L. R. EAST, Chairman.  
H. W. McCAY, Commissioner.  
H. HANSLOW, Commissioner.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council,

## MURCHISON WATERWORKS TRUST.

## RATING BY-LAW No. 60.

**T**HE Murchison Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and six pence in the pound on the annual municipal valuation of land and tenements liable to be rated within the Murchison Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than One pound ten shillings, and in respect of any land on which there is no building less than Fifteen shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said land and tenements for the year commencing the first day of January, 1944, and shall be payable on the first day of May, 1944, at the Office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and six pence for 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable on demand.

Passed this 27th day of March, 1944.

(SEAL) W. O. SHEPARD, Chairman.  
W. MATTHEWS, Secretary.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

## BOORT WATERWORKS TRUST.

## RATING BY-LAW FOR YEAR 1944.

**T**HE Boort Urban Waterworks Trust, in pursuance and exercise of the power conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eight pence in the pound on the amount of the annual municipal valuation not exceeding Fifty pounds, and of One shilling and four pence in the pound on amount of annual municipal valuation exceeding Fifty pounds of the land and tenements liable to be rated within the Boort Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings and eight pence, and in respect of any land on which there is no building less than Twenty-six shillings and eight pence.

Such rates are made and shall be levied upon occupiers or owners of the said lands and tenements for the year commencing the first day of January, 1944, and shall be payable on the 29th April, 1944, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which at a charge of Nine pence per 1,000 gallons would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Nine pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 13th day of March, 1944.

(SEAL) W. H. ELLIOTT, Chairman.  
W. D. SUTHERLAND, Secretary.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

## WODONGA WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1944.

**T**HE Wodonga Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the £1 (one pound) of the annual municipal valuation of lands and tenements liable to be rated within the Wodonga Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty-five shillings, and in respect of any land on which there is no building less than Eighteen shillings and four pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1944, and shall be payable on the 24th April, 1944, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 24th day of March, 1944.

(SEAL) K. D. WATSON, Chairman.  
JOAN H. KNACKE, Secretary.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

## MARYBOROUGH WATERWORKS TRUST.

## RATING BY-LAW FOR 1944.

**T**HE Maryborough Waterworks Trust, in pursuance and in exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eleven pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Maryborough Urban District.

Provided that in no case shall the amount of rates payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty shillings and eight pence, and in respect of land on which there is no building less than Nineteen shillings and two pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1944, and shall be payable on the 26th day of April, 1944, at the office of the Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of 1s. per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at 1s. per 1,000 gallons, up to and including 1,000,000 gallons. Any quantity in excess of 1,000,000 gallons is to be charged for at the rate of 9d. per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at 1s. per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 60,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

The Trust will, if it thinks fit, but not otherwise, let for hire water meters, the rent for which shall be at a rate of Seven shillings and six pence each per annum, which rent shall be exclusive of and in addition to the amount of rate charged for the recorded consumption of water, and shall be due and payable in advance.

Passed this 16th day of March, 1944.

(SEAL) J. S. STEVENS, Chairman.  
S. C. NICOL, Secretary.

Approved by the Governor in Council,  
18th April, 1944.

C. W. KINSMAN,  
Clerk of the Executive Council.

CONTRACTS ACCEPTED.—(Series 1943-44.)

PROVISIONS.—MEAT.

No. of Contract.	Particulars of each Tender Accepted.	Amount.	Name of Contractor.	Charge against Vote or Fund.
PROVISIONS—				
Supply of Meat, in such quantities as may be ordered, from 1st April, 1944, to 30th June, 1944.				
1083	Schedule No. 1—Melbourne District— Kew Mental Hospital .. .. .	Rates as per annex	F. Watkins Pty. Ltd. ..	Contingencies, 1943-44
1084	Pentridge Penal Establishment .. .. .	" "	F. Watkins Pty. Ltd. ..	
1085	Children's Welfare Depot, Royal Park, and Police Hospital .. .. .	" "	J. H. Cooke Pty. Ltd. ..	
1086	Royal Park Mental Hospital and Receiving House .. .. .	" "	J. H. Cooke Pty. Ltd. ..	
1087	Schedule No. 2—Mont Park; Sanatorium, Gresswell, &c. .. .. .	" "	W. Angliss and Co. (Aust.) Pty. Ltd. ..	
1088	Schedule No. 3—s.s. Rip and Dredges .. .. .	" "	J. H. Cooke Pty. Ltd. ..	
1089	Schedule No. 4—Teachers' College, Carlton, and Travancore Developmental Centre, Flemington .. .. .	" "	J. H. Cooke Pty. Ltd. ..	
1090	Schedule No. 5—Ararat District .. .. .	" "	Jas. H. McDonald ..	
1091	Schedule No. 6—Ballarat District .. .. .	" "	H. J. Symons Pty. Ltd. ..	
1092	Schedule No. 7—Beechworth District .. .. .	" "	E. Spencer ..	
1093	Schedule No. 8—Castlemaine District .. .. .	" "	H. J. Robertson ..	
1094	Schedule No. 9—School of Forestry, Creswick .. .. .	" "	G. Hobill ..	
1095	Schedule No. 10—McLeod Settlement, French Island .. .. .	" "	W. F. Misson ..	
1096	Schedule No. 12—Sanatorium, Greenvale .. .. .	" "	F. Watkins Pty. Ltd. ..	
1097	Schedule No. 13—Coorimungle Prison Camp, Heytesbury Forest .. .. .	" "	S. M. Hunt ..	
1098	Schedule No. 16—Sale Gaol .. .. .	" "	S. L. Ryder ..	
1099	Schedule No. 17—Pleasant Creek Special School, Stawell .. .. .	" "	Ada J. West ..	
1100	Schedule No. 18—Sunbury District .. .. .	" "	F. Watkins Pty. Ltd. ..	

Approved—A. A. DUNSTAN, Treasurer. 23.3.44.

ANNEX TO CONTRACTS.

SCHEDULE No. 1.—MELBOURNE DISTRICT.

ANNEX TO CONTRACT No. 1943/1083.

F. Watkins Pty. Ltd., 134 Bourke-street, Melbourne, C.1.

Sub-schedule No. 7.

MEAT FOR MENTAL HOSPITAL, KEW.

	Security, £35.	£	s.	d.
1. Fresh Beef—Fore-quarters .. .. .	per cwtl.	2	14	2
2. " " Hind-quarters .. .. .	do.	2	14	2
3. " " Buttocks .. .. .	per lb.	0	0	9
4. Corned Beef—Rolled or round, as ordered, without bone or cartilage .. .. .	do.	0	0	8
5. Fresh Mutton .. .. .	do.	0	0	5½
6. " Suet—Kidney .. .. .	do.	0	0	4
7. Sausage Meat .. .. .	do.	0	0	5
8. Liver—Calves .. .. .	do.	0	0	6
9. Brains .. .. .	per set	0	0	2
10. Sausages—Mixed .. .. .	per lb.	0	0	7
11. Tripe—Fresh .. .. .	do.	0	0	4

ANNEX TO CONTRACT No. 1943/1084.

F. Watkins Pty. Ltd., 134 Bourke-street, Melbourne, C.1.

Sub-schedule No. 8.

MEAT FOR PENAL ESTABLISHMENT (PENTRIDGE), FEMALE PENITENTIARY, AND MERRIDLEBY GAOL (GOBBUS).

	Security, £35.	£	s.	d.
1. Fresh Beef—Fore-quarters .. .. .	per cwtl.	2	3	9
2. Fresh Mutton (whole sheep) .. .. .	per lb.	0	0	5½
3. Sausages—Mixed .. .. .	do.	0	0	7
4. Fresh Suet—Kidney .. .. .	per lb.	0	0	4
5. Liver—Calves .. .. .	do.	0	0	6
6. Rabbits—Fresh .. .. .	per pair	0	2	0
7. Dripping—Beef .. .. .	per lb.	0	0	4½

ANNEX TO CONTRACT No. 1943/1085.

J. H. Cooke Pty. Ltd., 378 Queen's-parade, Clifton Hill, N.S.

Sub-schedule No. 9.

MEAT FOR POLICE HOSPITAL, ST. KILDA-ROAD; CHILDREN'S WELFARE DEPOT, ROYAL PARK.

	Security, £8.	£	s.	d.
1. Fresh Beef .. .. .	per cwtl.	2	10	0
2. " Mutton .. .. .	do.	1	17	6
3. Steak—Rump .. .. .	per lb.	0	1	3
4. " Stewing .. .. .	do.	0	0	6
5. Beef, Corned—Silverside .. .. .	do.	0	0	9
6. " Rib .. .. .	do.	0	0	6
7. Fresh Mutton—Loin .. .. .	do.	0	0	4½
8. " Leg .. .. .	do.	0	0	6
9. " Cutlets .. .. .	do.	0	0	9

Sub-schedule No. 9—continued.

MEAT FOR POLICE HOSPITAL, ST. KILDA-ROAD; CHILDREN'S WELFARE DEPOT, ROYAL PARK—continued.

	£	s.	d.	
10. Chops—Mid Loin .. .. .	do.	0	0	6
11. Shanks—Sheeps' .. .. .	do.	0	0	3
12. Sausages—Mixed .. .. .	do.	0	0	6
13. Tripe—Fresh .. .. .	do.	0	0	5
14. Frys—Lambs' .. .. .	do.	0	0	5
15. Ox Tails .. .. .	do.	0	0	7
16. Sausage—Beef, German .. .. .	do.	0	0	8
17. " Strasburg—Pork .. .. .	do.	0	0	10
18. Rabbits—Fresh .. .. .	per pair	0	2	0
19. Frankfurts .. .. .	per bndle.	0	0	8
20. Ice .. .. .	per cwt.	0	2	6

ANNEX TO CONTRACT No. 1943/1086.

J. H. Cooke Pty. Ltd., 378 Queen's-parade, Clifton Hill, N.S.

Sub-schedule No. 10.

MEAT FOR RECEIVING HOUSE AND MENTAL HOSPITAL, ROYAL PARK

	Security, £10.	£	s.	d.
1. Fresh Beef—Shoulder .. .. .	per cwtl.	2	10	0
2. " Buttocks .. .. .	do.	2	10	0
3. " Mutton .. .. .	per lb.	0	0	4½
4. Corned Beef—Rolled or round, as ordered, without bone or cartilage .. .. .	do.	0	0	6½
5. Fresh Suet—Kidney .. .. .	do.	0	0	3½
6. Sausages—Mixed .. .. .	do.	0	0	6
7. Tripe—Fresh .. .. .	do.	0	0	5

SCHEDULE No. 2.—MONT PARK; SANATORIUM, GRESSWELL, ETC.

ANNEX TO CONTRACT No. 1943/1087.

W. Angliss and Co. (Aust.) Pty. Ltd., 42 Bourke-street, Melbourne, C.1.

Sub-schedule No. 4.

MEAT.

	Security, £50.	£	s.	d.
1. Fresh Beef—Forequarters .. .. .	per cwtl.	1	18	7
2. " Hindquarters .. .. .	do.	2	18	7
3. " Buttocks .. .. .	per lb.	0	0	7½
4. " Roast .. .. .	do.	0	0	8½
5. Beef, Corned—Rolled or round, as ordered, without bone or cartilage .. .. .	do.	0	0	9½
6. Mutton—Fresh .. .. .	do.	0	0	4½
7. Chops—Forequarter .. .. .	do.	0	0	7½
8. Lamb—Sides .. .. .	do.	0	0	7½
9. Veal—Leg .. .. .	do.	0	0	9
10. Steak—Thick flank .. .. .	do.	0	0	10½

**Sub-schedule No. 4—continued.**

MEAT FOR MONT PARK: SANATORIUM, GRESSWELL, ETC.—continued.

	£	s.	d.
11. Steak—Minced .. .. .	do.	0	0 6½
12. Sausage Meat .. .. .	do.	0	0 5½
13. Sausages—Mixed .. .. .	do.	0	0 6½
14. Shanks—Sheeps' .. .. .	do.	0	0 6
15. Tripe—Fresh .. .. .	do.	0	0 3½
16. Brains—Sheeps' .. .. .	per set	0	0 2
17. Frys—Lambs' .. .. .	per lb.	0	0 4
18. Kidneys—Ox .. .. .	do.	0	0 10
19. Livers—Calves' .. .. .	do.	0	0 9½
20. Sausage—Beef, German .. .. .	do.	0	0 8
21. " Pork, Strasburg .. .. .	do.	0	0 11
22. Rabbits—Fresh .. .. .	per pair	0	2 4
23. Saveloys .. .. .	per doz.	0	1 3

Rates subject to variation in accordance with Determinations of Prices Commissioner.

**SCHEDULE No. 3.—S.S. RIP AND DREDGES.**

ANNEX TO CONTRACT No. 1943/1088.

*J. H. Cooke Pty. Ltd., 378 Queen's-parade, Clifton Hill, V.S.*

**Sub-schedule No. 3.**

MEAT.

(Delivery at River Yarra Wharfs.)

Security, £5.

	£	s.	d.
1. Fresh Beef—Roast .. .. .	per lb.	0	0 8
2. Beef, Corned—Silverside .. .. .	do.	0	0 10
3. " " Rolled .. .. .	do.	0	0 7
4. Fresh Mutton—Forequarter .. .. .	do.	0	0 6
5. " " Legs .. .. .	do.	0	0 9
6. Chops—Forequarter .. .. .	do.	0	0 7
7. " Loin .. .. .	do.	0	0 8
8. Steak—Rump .. .. .	do.	0	1 4
9. " Stewing .. .. .	do.	0	0 7
10. " Topside .. .. .	do.	0	0 9
11. Sausages—Mixed .. .. .	do.	0	0 6
12. Tripe—Fresh .. .. .	do.	0	0 5
13. Frys—Lambs' .. .. .	do.	0	0 5
14. Suet—Kidney .. .. .	do.	0	0 4½
15. Rabbits .. .. .	per pair	0	2 0
16. Ice .. .. .	per cwt.	0	2 6

**SCHEDULE No. 4.—TEACHERS' COLLEGE, CARLTON, AND TRAVANJORE DEVELOPMENTAL CENTRE, FLEMINGTON.**

ANNEX TO CONTRACT No. 1943/1089.

*J. H. Cooke Pty. Ltd., 378 Queen's-parade, Clifton Hill, N.S.*

**Sub-schedule No. 2.**

MEAT.

Security, £3.

	£	s.	d.
1. Fresh Beef—Sirloin .. .. .	per lb.	0	0 8
2. " Mutton—Forequarter .. .. .	do.	0	0 3
3. " " Cutlets .. .. .	do.	0	0 9
4. " " Chops, Mid. Loin .. .. .	do.	0	0 6
5. " " Chops, Forequarter .. .. .	do.	0	0 6
6. " " Shoulder, Boned .. .. .	do.	0	0 3½
7. " " Legs .. .. .	do.	0	0 7
8. Beef, Corned—Silverside .. .. .	do.	0	0 8
9. Veal—Shoulder, Boned .. .. .	do.	0	0 3
10. Steak—Blade .. .. .	do.	0	0 6
11. " (when required, minced) .. .. .	do.	0	0 6
12. Mince Meat .. .. .	do.	0	0 6
13. Sausages—Mixed .. .. .	do.	0	0 6
14. Sausage Meat .. .. .	do.	0	0 3
15. " —Beef, German .. .. .	do.	0	0 8
16. Kidneys—Ox .. .. .	each	0	0 9
17. Tongues—Ox .. .. .	do.	0	2 0
18. Checks—Ox .. .. .	do.	0	0 6
19. " Pigs' .. .. .	do.	0	1 0
20. Frys—Lambs' .. .. .	per lb.	0	0 5
21. Tripe—Fresh .. .. .	do.	0	0 5
22. Suet—Kidney .. .. .	do.	0	0 3
23. Bones—Soup .. .. .	do.	0	0 1
24. Frankfurts .. .. .	per badle.	0	0 8
25. Rabbits—Fresh .. .. .	per pair	0	2 0
26. Black Paddings .. .. .	per lb.	0	0 3

**SCHEDULE No. 5.—ARARAT DISTRICT.**

ANNEX TO CONTRACT No. 1943/1090.

*Jas. H. McDonald, 114 Barkly-street, Ararat.*

**Sub-schedule No. 4.**

MEAT.

Security, £30.

	£	s.	d.
1. Fresh Beef—Fore-quarters .. .. .	per cntl.	2	7 6
2. " " Hind-quarters .. .. .	do.	2	10 0
3. " " Buttocks .. .. .	do.	2	15 0
4. " Mutton .. .. .	do.	2	5 0
5. Corned Beef—Rolled or round, as ordered, without bone or cartilage .. .. .	do.	2	10 0

**SCHEDULE No. 6.—BALLARAT DISTRICT.**

ANNEX TO CONTRACT No. 1943/1091.

*H. J. Symons Pty. Ltd., 1015 Macarthur-street, Ballarat.*

**Sub-schedule No. 4.**

MEAT.

Security, £35.

	£	s.	d.
1. Fresh Beef—Forequarters .. .. .	per cntl.	2	18 0
2. " " Hindquarters .. .. .	do.	2	18 0
3. " " Buttocks .. .. .	do.	3	14 0
4. " Mutton .. .. .	do.	2	12 0
5. Mince Meat .. .. .	per lb.	0	0 6
6. Sausage—Beef, German .. .. .	do.	0	0 9
7. Tripe—Fresh (alternative) .. .. .	do.	0	0 6
8. Suet—Fresh, Kidney .. .. .	per cntl.	2	18 0

**SCHEDULE No. 7.—BEECHWORTH DISTRICT.**

ANNEX TO CONTRACT No. 1943/1092.

*E. Spencer, Camp-street, Beechworth.*

**Sub-schedule No. 4.**

MEAT.

Security, £30.

	£	s.	d.
1. Fresh Beef—Roast .. .. .	per cntl.	2	10 0
2. " " (Group D) .. .. .	per lb.	0	0 6
3. " Mutton .. .. .	do.	0	0 6
4. " " (Group D) .. .. .	do.	0	0 6
5. Minced Meat .. .. .	do.	0	0 6½
6. Sausages—Mixed .. .. .	do.	0	0 7
7. Sausage Meat .. .. .	do.	0	0 6
8. " —Beef, German .. .. .	do.	0	0 10
9. Saveloys (alternative) .. .. .	per doz.	0	1 0

**SCHEDULE No. 8.—CASTLEMAINE DISTRICT.**

ANNEX TO CONTRACT No. 1943/1093.

*H. J. Robertson, 91 Mostyn-street, Castlemaine.*

**Sub-schedule No. 2.**

MEAT.

Security, £5.

	£	s.	d.
1. Fresh Beef .. .. .	per lb.	0	0 7
2. Corned Beef—Rolled, without bone or cartilage .. .. .	do.	0	0 6½
3. Fresh Mutton (Group D) .. .. .	do.	0	0 7
4. Sausages—Mixed .. .. .	do.	0	0 7
5. Sausage Meat .. .. .	do.	0	0 6

**SCHEDULE No. 9.—SCHOOL OF FORESTRY, CRESWICK.**

ANNEX TO CONTRACT No. 1943/1094.

*G. Hobill, Albert-street, Creswick.*

**Sub-schedule No. 3.**

MEAT.

Security, £3.

	£	s.	d.
1. Fresh Beef—Forequarters .. .. .	per lb.	0	0 7
2. " Mutton .. .. .	do.	0	0 7
3. Sausages—Mixed .. .. .	do.	0	0 6
4. Frys—Lambs' .. .. .	each	0	0 3
5. Hearts—Ox .. .. .	do.	0	1 0
6. Tongues—Ox .. .. .	per lb.	0	0 8
7. Fresh Suet—Kidney .. .. .	do.	0	0 1

**SCHEDULE No. 10.—McLEOD SETTLEMENT, FRENCH ISLAND.**

ANNEX TO CONTRACT No. 1943/1095.

*W. F. Misson, Lang Lang.*

**Sub-schedule No. 3.**

MEAT.

Security, £5.

	£	s.	d.
1. Fresh Beef .. .. .	per cntl.	3	6 8
2. " Mutton (Group D) .. .. .	per lb.	0	0 7
3. Sausages—Mixed .. .. .	do.	0	0 8

**SCHEDULE No. 12.—SANATORIUM, GREENVALE.**

ANNEX TO CONTRACT No. 1943/1096.

*F. Watkins Pty. Ltd., 184 Bourke-street, Melbourne, C.I.*

**Sub-schedule No. 3.**

MEAT (cuts as ordered).

Security, £7.

		£	s.	d.
1. Fresh Beef—Roast	per cwtl.	3	15	0
2. " " Topside	per lb.	0	0	10
3. " " Rump	do.	0	1	6
4. Beef, Corned—Silverside	do.	0	0	10
5. Fresh Mutton—Sides	do.	0	0	5½
6. Cutlets—Mutton	do.	0	0	10
7. " Veal	do.	0	0	9
8. Chops—Mid. Loin	do.	0	0	9
9. " Leg	do.	0	0	8
10. Steak—Minced	do.	0	0	8
11. Minced Meat	do.	0	0	5
12. Frys—Lambs'	do.	0	0	6
13. Fresh Pork—Loin	do.	0	1	3
14. Pickled Pork—Loin	do.	0	1	3
15. Veal—Legs, Boned	do.	0	0	9
16. Tripe—Fresh, Ox	do.	0	0	5
17. Tails—Ox	each	0	1	3
18. Tongues—Ox	do.	0	3	6
19. " Sheep	do.	0	0	3
20. Sausages—Mixed	per lb.	0	0	7
21. " Pork	do.	0	0	10
22. Sausage—Strasbourg, Pork	do.	0	0	11
23. Suet—Fresh, Kidney	do.	0	0	4
24. Kidneys—Ox	do.	0	1	0
25. Brains	per set	0	2	6
26. Fresh Rabbits	per pair	0	2	6
27. Poultry—First Quality	do.	0	15	0
28. Frankfurts	per bundle	0	1	0
29. Saveloys	per doz.	0	1	0

**SCHEDULE No. 13.—COORIE MUNGLE PRISON CAMP, HEYTESBURY FOREST.**

ANNEX TO CONTRACT No. 1943/1097.

*S. M. Hunt, Timboon.*

**Sub-schedule No. 3.**

MEAT.

Security, £4.

		£	s.	d.
1. Fresh Beef	per lb.	0	0	8
2. " Mutton	do.	0	0	8
3. Corned Beef, rolled, without bone or cartilage	do.	0	0	7
4. Minced Meat	do.	0	0	7
5. Sausages—Mixed	do.	0	0	7
6. Sausage Meat	do.	0	0	5
7. Tripe—Fresh	do.	0	0	8
8. Frys—Lambs'	do.	0	0	4
9. Tongues—Ox	do.	0	0	8
10. Dripping	do.	0	0	3

**CONTRACTS ACCEPTED.—(Series 1943-44.)**

**VICTORIAN RAILWAYS.**

24. Mining Timbers, Items 1 and 1b, 3½d.; Item 3, 4d.; Items 6, 5½d.; Item 8, 7½d.; Item 10, 10½d.; Item 12, 1s. 9d.; Item 13, 2s. 0½d.; Item 19, 5s. 10½d.; Item 24b, 12s. 10½d.; Item 27, 9½d.; Item 28, 11½d.; Item 29, 1s. 5½d. each (Contract 54589).—J. R. Elkin. 25. Mining Timbers, Items 1 and 1a, 3½d.; Item 4, 4½d.; Item 7, 5½d.; Item 9, 9½d.; Item 12, 1s. 9d.; Item 15, 2s. 7½d.; Item 19, 5s. 10½d.; Item 24b 12s. 10½d.; Item 26, 7d.; Item 28, 11½d.; Item 29, 1s. 5½d.; Item 31, 3s. 9½d. each (Contract 54588).—R. G. Chapman. 26. Mining Timbers; Item 1b, 3½d.; Item 2, 3½d.; Item 3, 4d.; Item 4, 4½d.; Item 8, 7½d.; Item 10, 10½d.; Item 11, 1s. 6½d.; Item 12, 1s. 9d.; Item 14, 2s. 4d.; Item 19, 5s. 10½d.; Item 26, 7d.; Item 28, 11½d.; Item 29, 1s. 5½d.; Item 30, 2s. 8½d. each (Contract 54591).—J. A. Russell. 27. Mining Timbers, Item 1b, 3½d.; Item 2, 3½d.; Item 5, 4½d.; Item 7, 5½d.; Item 8, 7½d.; Item 13, 2s. 0½d.; Item 14, 2s. 4d.; Item 19, 5s. 10½d.; Item 24b, 12s. 10½d.; Item 26, 7d.; Item 28, 11½d.; Item 29, 1s. 5½d.; Item 31, 3s. 9½d. each (Contract 54590).—W. Banks, Junior. 28. Electric Lamps, Items 2 and 3, 1s.; Items 10 and 24, 2s. 5.75d.; Item 11, 3s. 2d.; Item 16, 10.5d.; Item 17, 2s. 2d.; Item 19, 9.5d.; Item 29, 1s. 6d. each (Contract 54607).—Noyes Bros. (Melb.) Ltd. 29. Electric Lamps, Item 20, 9.5d.; Item 28, 8s.; Item 30, 11.75d.; Item 32, 10s.; Item 55, 2s. 5.75d. each (Contract 54606).—Australian General Electric Pty. Ltd. 30. Electric Lamps, Item 1, 10.5d.; Items 4 and 5, 9.5d.; Item 6, 1s. 0.75d.; Items 7 and 8, 1s. 3.5d.; Item 9, 2s. 5.75d.; Item 13, 8s.; Item 14, 13s. 3d.; Item 31, 1s. 4d. each (Contract 54605).—Siemens (Australia) Pty. Ltd. 31. Erection of New Departmental Residences, &c., at

**SCHEDULE No. 16.—SALE GAOL.**

ANNEX TO CONTRACT No. 1943/1098.

*S. L. Ryder, 99B Raymond-street, Sale.*

**Sub-schedule No. 2.**

MEAT.

Security, £3.

		£	s.	d.
1. Fresh Beef—Stewing	per lb.	0	0	7
2. " Mutton (Group D)	do.	0	0	7
3. Sausages—Mixed	do.	0	0	7
4. Sausage Meat (alternative)	do.	0	0	7
5. Tripe—Fresh	do.	0	0	7
6. Frys—Lambs'	do.	0	0	7

**SCHEDULE No. 17.—PLEASANT CREEK SPECIAL SCHOOL STAWELL.**

ANNEX TO CONTRACT No. 1943/1099.

*Ada J. West, 65 Main-street, Stawell.*

**Sub-schedule No. 3.**

MEAT.

Security, £3.

		£	s.	d.
1. Fresh Beef—Prime ribs	per lb.	0	0	7
2. " " Sirloin	do.	0	0	8
3. " " " Stewing (minced when required)	do.	0	0	6
4. Beef—Corned, Silverside	do.	0	0	7
5. Fresh Mutton—Chops (loin)	do.	0	0	5
6. " " Sides	do.	0	0	4
7. Sausages—Mixed	do.	0	0	5½
8. Frys—Lambs'	each	0	0	3
9. Saveloys	per doz.	0	1	4
10. Tongues—Ox	per lb.	0	0	8½
11. Tripe, fresh	do.	0	0	9

**SCHEDULE No. 18.—SUNBURY DISTRICT.**

ANNEX TO CONTRACT No. 1943/1100.

*F. Watkins Pty. Ltd., 184 Bourke-street, Melbourne, C.I.*

**Sub-schedule No. 5.**

MEAT.

Security, £40.

		£	s.	d.
1. Fresh Beef—Forequarter	per cwtl.	2	5	10
2. " " Buttocks	per lb.	0	0	9
3. " " Mutton	do.	0	0	5½
4. Corned Beef, Rolled or Round, as ordered, without bone or cartilage	do.	0	0	8
5. Livers—Calves'	do.	0	0	6
6. Sausages—Mixed	do.	0	0	7
7. Sausage—Mince	do.	0	0	6
8. Tripe—Fresh	do.	0	0	5

Seymour for £9,323 (Contract 54575).—R. Moore. 32. Hewn Timber, Items 1 and 2, 62s. 6d. per 100 super. feet (Contract 54577).—Beattie and McLaughlin.

By order of the Victorian Railways Commissioners,

E. C. EYERS. 15.4.44.

**PRISONERS' MEALS.**

**CONTRACT CANCELLED.**

*Gazette* No. 226, 24th November, 1943, Prisoners' Meals, Richmond—Contract No. 689 is hereby cancelled as on 25th February, 1943.

**CONTRACT ACCEPTED.**

1082. For the supply of Prisoners' Meals, at Richmond Lock-up, from 20th March, 1944, to 30th June, 1944, at the following rates per meal—Breakfast and Tea, 1s. 3d.; Hot Dinner, 1s. 6d.—K. Todo.

Approved by the Tender Board, under clause 6 of Stores and Transport Regulations.

H. E. JOHNSON, Secretary to the Tender Board. 17.4.44.

**ORDER IN COUNCIL.—(Series 1943-44.)**

**PUBLIC WORKS.**

1081. Supply of plan presses and card cabinets, &c., Central Plan Office, Lands Department, £215, E. T. Brown Ltd., and £2,298 10s., John R. and E. Secull Pty. Ltd.

Approved by the Governor in Council, 18th April, 1944.—C. W. KINSMAN, Clerk of the Executive Council.

## Transport Regulation Acts.

## TRANSPORT REGULATION BOARD.

## NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial goods or passenger vehicles on the route or routes or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

*Name of Applicant; Nature of Application.*

- DICKENSON, P.; 1 commercial passenger vehicle, with seating capacity for 19 persons, for the carriage of school children between Yanac and Nhill.
- WENSLEY BRAY COAL MINE PTY. LTD.; 1 commercial goods vehicle, with load capacity for 164 cwt., for carriage of coal between Yan Yan Gurt and Colac and Yan Yan Gurt and Geelong.
- SHERRY, F. P.; 1 commercial passenger vehicle, with seating capacity for 13 persons, between Scoresby and the Dandenong High School (school service).
- READ, D. J.; 1 commercial passenger vehicle, with seating capacity for 14 persons, to operate between Tatong and Benalla.
- BUCHAN TRANSPORT PTY. LTD.; 1 commercial passenger vehicle, with seating capacity for 12 persons, as an additional vehicle on licensed route.
- CORTICE, W. J.; 1 commercial goods vehicle to operate as follows—(a) vegetables and firewood within a radius of 30 miles of Dingley; (b) vegetables to market and firewood under direction of the Forestry Commission from places within the area in (a) above to Melbourne.
- TAYLFORTH, M.; 1 commercial passenger vehicle, with seating capacity for 19 persons—(a) as a stage omnibus on the route between Ardmona and Shepparton; (b) as a substitute vehicle for vehicle licence No. A.1120.

NOTICE is hereby given that the applications made by the persons named below for renewal of licences to operate the commercial goods or passenger vehicles in the manner set out in the said licences, the numbers of which are set out in each case, will be heard at a time and place to be communicated to the parties:—

*Name and Address; Present Franchise; Licence No.; Expiry Date.*

- BOLDT, R. H., Silvan; (a) goods in connection with holder's business as primary producer, (b) goods for the use of the owner or any member of his household or any person in his employ, (c) goods from and produced on the premises of any other primary producer and engaged in primary produce in the same locality as the owner, (d) goods to the premises of any such person as described in the preceding clause, (e) for the use of such other persons or any member of his household; D.613; 4th May, 1944.
- CROSBIE, A. B., Strathbogie; (a) general goods 20 miles Strathbogie, (b) Strathbogie-Euroa; (c) from places situate within 20 miles Strathbogie to Shepparton—potatoes; (d) five passengers between Strathbogie and Euroa; D.625; 4th May, 1944.
- DAVIES, T. H., Darraweit Guim; (1) from or to Melbourne direct only to or from persons other than carriers whose residences or places of business are situate within 8 miles from Darraweit Guim but not within 2 miles from the railway station at Wandon, Kilmore, Wallan or Beveridge as follows:—(a) from Melbourne—any such goods for use or sale by any such persons at their residences or places of business aforesaid, (b) to Melbourne—any good produced or used by any such persons at their residences or places of business aforesaid; (2) within a radius of 13 miles from Darraweit Guim aforesaid—general goods but such general goods not to include any of the goods carried or to be carried pursuant to clause (1) above except goods carried pursuant to clause (1) (a) after they have been used or sold by the person to whom they were carried from Melbourne; D.651; 4th May, 1944.
- FARMERS TRANSPORT Co., Thorpdale; (a) general goods 20 miles Hill End, (b) 22 passengers between Hill End and Trafalgar on Fridays only; D.1555; 16th May, 1944.
- GOUGH, D. H., Esmond; between Wangaratta and Yarrawonga—mails and parcels; D.3245; 21st May, 1944.
- LITTLE, L., Sale; (a) general goods 20 miles Sale, (b) from places situate within 20 miles Miram—direct only to the railway station nearest to such place—wheat and hay only; D.3253; 22nd May, 1944.
- MARSHMAN, D. W., Horsham; (a) general goods 20 miles Horsham, (b) from and to Horsham to and from an area bounded by:—(i) on the north by the road to Horsham from the South Australian border, (ii) on the west by the South Australian border, (iii) on the south and east by the roads from Apsley to Harrow and from Horsham to Harrow—machinery; (c) to the railway stations at Rupanyup, Lubeck, and Wal Wal from farms or properties nearest to such railway stations—wheat; D.729; 22nd May, 1944.
- BROWNING, A., Tatyoon; (a) general goods 25 miles Tatyoon, (b) firewood and posts 25 miles Tatyoon, (c) to Wyche-proof from places within 20 miles therefrom—wheat, (d) from and to Ballarat to and from places defined in clause (a) above—live stock; D.708; 25th May, 1944.
- MCHUGHES, H., Yanac; (a) general goods 20 miles Yanac, (b) from Yanac to Dimboola and Horsham—eggs; D.3252; 26th May, 1944.
- DYER, G. A., Frankston; (a) general goods 25 miles Melbourne, (b) road contracting materials 50 miles Melbourne; D.596; 31st May, 1944.
- MCKENZIE BROS., Elmore; (a) general goods 20 Elmore, (b) from and to places within 10 miles Elmore to and from Bendigo—live stock; D.3320; 28th May, 1944.
- CUNNINGHAM, A. W., Colac; (a) Princetown-Colac (substitute vehicle), (b) round route commencing at Colac, thence via Cororooke, Coragulac, Bullock Swamp, Alvie, Willis and Inglis Factory, Dreeite, Corangamite, Dreeite South, Alvie, Wandon, Coragulac, Cororooke, Colac (reverse trip in the evening), (c) meat, bread, butter and other household requirements up to 10 cwt., (d) newspapers may be carried, (e) charter 25 miles Colac; A.768; 4th May, 1944.
- CUNNINGHAM, A. W., Colac; (a) Colac-Princetown, (b) round route commencing at Colac, thence via Cororooke, Coragulac, Bullock Swamp, Alvie, Willis and Inglis Factory, Dreeite, Corangamite, Dreeite South, Alvie, Wandon, Coragulac, Cororooke, Colac (reverse trip in the evening (A.388)), (c) Colac-Lorne (A.926), (d) carriage of goods—(1) goods may be carried on the route set out in (a) above subject to the following conditions—(i) parcels, but so that the weight of any one parcel shall not exceed 28 lb., (ii) not more than three parcels may be carried at any one time, the total weight of which shall not exceed 56 lb., (iii) ice cream in proper containers, (iv) fruit and vegetables may be carried on the vehicle, but so that the total weight of such fruit and vegetables carried at any one time shall not exceed 28 lb. Subject to no goods whatsoever being carried to or from any place situate within a radius of one mile of the railway station at Beech Forest or Gellibrand, the total weight of such good carried at any one time shall not exceed 10 cwt., (e) charter 25 miles Colac; A.926, A.388; 4th May, 1944.
- HOGAN, W. J., Bacchus Marsh; (a) stage omnibus 6 miles Bacchus Marsh, (b) charter 20 miles Bacchus Marsh, (c) private hire 100 miles Bacchus Marsh; A.422, A.1040; 4th May, 1944.
- LITTLEHALES, J. H., Hepburn Springs; (a) Warragul-Wonthaggi, (b) Korumburra-Warragul High School, (c) Korumburra-Inverloch, (d) parcels up to 1 cwt., (e) stage omnibus 6 miles Warragul, (f) charter 30 miles Warragul, (g) private hire 30 miles Warragul; A.278, A.711; 16th May, 1944.
- BENTLEY, A. H., Castlemaine; (a) on a round route commencing at Castlemaine and thence via Yapeen to Guildford and to Newstead via Strangways and thence returning to Castlemaine via the direct Castlemaine-Newstead road, (b) between the Castlemaine P.O. and the Wattle Gully gold mine, near Chewton, owned by the Wattle Gully Gold Mines, via the Calder Highway to Fryers-road (which joins the said highway approximately one half-mile nearer to Castlemaine than Chewton) and thence via Fryers-road to the mine aforesaid, (c) between the Castlemaine P.O. and the Castlemaine golf course via the main Castlemaine-Newstead road, (d) passengers to be carried under restricting conditions, (e) charter 35 miles Castlemaine, (f) specified tours; A.746, A.810; 16th May, 1944.
- RAMSAY, J., Rupanyup; (a) Murtoa-Rupanyup, (b) goods up to 10 cwt., (c) private hire 30 miles Rupanyup; A.819, 16th May, 1944.
- CLUNING, J. P., Wesburn; (a) Wesburn-Powelltown, (b) stage omnibus 6 miles Wesburn, (c) specified tours, (d) charter 20 miles Wesburn, (e) private hire 20 miles Wesburn; A.826; 16th May, 1944.
- BOHN, R., Picola; Barmah East-Nathalia High School; A.828; 16th May, 1944.
- HUNTER, J. A. T., Sale; (a) stage omnibus 4 miles Sale, (b) private hire 25 miles Sale; A.970; 19th May, 1944.

NEWTON, J. S., Whitfield; (a) Wangaratta-Cheshunt (b) Wangaratta railway station-Wangaratta racecourse and showgrounds, (c) mails and parcels may be carried also, but so that the total weight of parcels carried at any one time on any one vehicle does not exceed 112 lb., and such parcels may be carried only from or to places between Cheshunt and Wangaratta, to and from Wangaratta only and not otherwise, (d) stage omnibus—(i) within the Borough of Wangaratta, (ii) within 10 miles Whitfield; A.30, A.417; 22nd May, 1944.

MIRBOO SERVICE STATION PTY. LTD., Mirboo North; (a) Mirboo North-Thorpdale (school service), (b) charter 30 miles Mirboo North and to Inverloch; A.835; 23rd May, 1944.

SINCLAIR, G. E., Wangaratta; Peechelba-Wangaratta (school service), Ovens Vale-Wangaratta (school service); A.1051, A.842; 23rd May, 1944.

LANG, R. O., Horsham; (a) stage omnibus 10 miles Horsham. (b) the vehicle may also be used for the carriage of green groceries from the premises of Mrs. R. O. Lang at Horsham direct only to the place of residence of any person who has purchased such green groceries from Mrs. Lang, such green groceries shall only be carried on the in-built luggage container on the rear of the vehicle and not elsewhere, (c) private hire 50 miles Horsham; A.414; 25th May, 1944.

MURRAY, D. B., care of H. Zoch, Thorpdale; (a) Mirboo North-Trafalgar, (b) parcels up to 56 lb., (c) no parcel shall be carried to or from any place within one mile from the Trafalgar P.O., to or from any place within one mile of the Thorpdale or Thorpdale South P.O.; A.915; 29th May, 1944.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Monday, the 24th April, 1944.

E. V. FIELD,  
Acting Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 18th April, 1944.

#### COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the eighteenth day of April, 1944.

##### PRESENT:

His Excellency the Governor of Victoria.	
Mr. Hyland	Mr. Tuckett
Mr. Lienhop	Mr. Chandler
Mr. Kennedy.	

#### DECLARATION OF MAIN ROADS IN THE BOROUGH OF DAYLESFORD AND SHIRE OF OTWAY.

WHEREAS by the Resolution set out below and dated the twenty-seventh day of March One thousand nine hundred and forty-four the Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) being of opinion that the highways in the State of Victoria set out or described in the Schedule to the same are of sufficient importance to be main roads and acting under the powers in that behalf conferred upon it by the said Act declared such highways to be main roads within the meaning and for the purposes of the Act aforesaid: And whereas the said Act amongst other things provides that the Governor in Council may by Order published in the *Government Gazette* confirm such Resolution whereupon any road mentioned in such Resolution shall be a main road: And whereas it is deemed desirable to confirm the Resolution so made and passed by the said Country Roads Board: Now therefore His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm such Resolution and declare upon the publication of this Order in the *Government Gazette* the roads mentioned in the Schedule to such Resolution of the Country Roads Board main roads within the meaning and for the purposes of the *Country Roads Act 1928*.

##### Resolution for Declaration of Main Roads under the *Country Roads Act*.

The Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) at a meeting now holden being of opinion that the highways within the State of Victoria set out or described in the Schedule hereunder written are of sufficient importance to be main roads acting under the powers conferred upon it by the said Act doth by this Resolution hereby declare such highways to be main roads within the meaning and for the purposes of the said *Country Roads Act 1928*.

#### SCHEDULE.

##### Borough of Daylesford.

2. *Ballan-road* (4402).—Commencing at a point on the southern boundary of the Town of Daylesford, distant 3.8 chains more or less south-easterly from the south-eastern angle of allotment 1A, section 30, of the said town; thence north-westerly and generally north-easterly to its junction with the Ballarat-road, at the northern angle of allotment 1A, section 28, of the said town; thence north-westerly and northerly to its junction with the Daylesford-Hepburn and Malmesbury-Daylesford roads at the south-western angle of allotment 1, section 12, Town of Daylesford.

##### Shire of Otway.

2. *Beech Forest-Apollo Bay road* (12802).—Commencing at a point on the north-eastern boundary of allotment 16, section 2, Parish of Krambruk, distant 8 chains more or less south-easterly from the south-eastern angle of allotment 17 of the said section; thence south-easterly and generally south-westerly to an angle in the eastern boundary of allotment 16A of the said section, formed by the intersection of lines bearing 12 deg. 26 min. and 46 deg. 30 min.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this twenty-seventh day of March, One thousand nine hundred and forty-four, in the presence of—

(SEAL) W. L. DALE, Member.  
F. M. CORRIGAN, Member.  
R. JANSEN, Secretary.

#### ORDER APPROVING OF A NEW STATE HIGHWAY IN THE SHIRE OF BERWICK.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the Princes Highway in the Shire of Berwick should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new highway is proposed to be made and the cost of acquiring the land and constructing the said new highway: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new highway: Now therefore he it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said highway being made, that is to say:—

All those pieces of land in the Parish of Pakenham, the boundaries of which are as follow:—

- Commencing at a point in Crown portion 1, section A of the said parish, distant 204 deg. 7 min. 13.8 links and 148 deg. 29 min. 467.8 links from the south-western angle of Crown allotment 53 of the said parish; thence by lines bearing respectively 58 deg. 29 min. 100 links, 148 deg. 29 min. 100 links, 238 deg. 29 min. 100 links, and 328 deg. 29 min. 100 links to the point of commencement.
- Commencing at the south-western angle of lot 1 on plan of subdivision No. 3783, lodged in the Office of Titles, and being part of Crown portion 1, section A of the said parish; thence 305 deg. 36 min. 303 links more or less to the south-eastern angle of lot 3 on plan of subdivision No. 2593, lodged in the Office of Titles, and being part of the said Crown portion; thence 35 deg. 36 min. 100 links; thence 125 deg. 36 min. 281.3 links more or less to the western boundary of the said lot 1; thence 194 deg. 8 min. 107.5 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan No. 3968, lodged in the office of the Country Roads Board.

#### DECLARATION OF THE KOROOP-ROAD AND THE MURRABIT-ROAD IN THE SHIRE OF KERANG.

WHEREAS by the Resolution set out below and dated the twelfth day of April One thousand nine hundred and forty-four the Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) being of opinion that the highways in the State of Victoria set out or described in the schedule to the same is of sufficient importance to be main roads and acting under the powers in that behalf conferred upon it by the said Act declared such highways to be main roads within the meaning and for the purposes of the Act aforesaid: And whereas the said Act amongst other things provides that the Governor in Council may by Order published in the *Government Gazette* confirm such Resolution

whereupon any road mentioned in such resolution shall be a main road: And whereas it is deemed desirable to confirm the Resolution so made and passed by the said Country Roads Board: Now therefore His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof, doth hereby confirm such resolution and declare upon publication of this Order in the *Government Gazette* the roads mentioned in the schedule to such resolution of the Country Roads Board main roads within the meaning and for the purposes of the *Country Roads Act 1928*.

*Resolution for Declaration of Main Roads under the Country Roads Act.*

The Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) at a meeting now holden being of opinion that, the highways within the State of Victoria set out, or described in, the Schedule hereunder written are of sufficient importance to be main roads acting under the powers conferred upon it by the said Act doth by this Resolution hereby declare such highways to be main roads within the meaning and for the purposes of the said *Country Roads Act 1928*.

SCHEDULE.

*Shire of Kerang.*

3. *Koroop-road* (8403).—Commencing at its junction with the Murray Valley Highway at the north-eastern angle of allotment 1, section 1, Parish of Kerang; thence easterly to the railway crossing at the northern boundary of allotment 7A of the said section.

4. *Murrabit-road* (8404).—Commencing at its junction with the Koroop-road at the south-western angle of allotment 1, section 3, Town of Kerang; thence northerly and north-easterly crossing the Bendigo and Swan Hill railway line to the northern angle of allotment 1, section 40, of the said town; thence northerly to the south-western angle of allotment 3A, section B, Parish of Kerang.

The common seal of the Country Roads Board was hereto affixed at Melbourne this twelfth day of April, One thousand nine hundred and forty-four, in the presence of—

(SEAL) W. L. DALE, Member.  
J. M. CORRIGAN, Member.  
R. JANSEN, Secretary.

ORDER APPROVING OF A NEW ROAD IN THE SHIRE OF BROADFORD.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Spur-road in the Shire of Broadford should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria, with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Clonbinane, the boundaries of which are as follow:—

- (a) Commencing at the south-eastern angle of allotment 15, section A, of the said parish; thence by lines bearing respectively 312 deg. 15 min. 875 links, 101 deg. 22 min. 433 links, 133 deg. 49 min. 294 links, 116 deg. 44 min. 697.5 links, 122 deg. 22 min. 350 links, 141 deg. 29 min. 465 links, 111 deg. 28 min. 453 links, 130 deg. 22 min. 545 links, 263 deg. 8 min. 24.7 links, 291 deg. 50 min. 412 links, 286 deg. 1 min. 505 links, 307 deg. 6 min. 1,182 links, and 292 deg. 22 min. 215 links to the point of commencement.
- (b) Commencing at the south-eastern angle of allotment 26, section A, of the said parish; thence by lines bearing respectively 301 deg. 20 min. 270 links; 289 deg. 49 min. 359 links, 101 deg. 22 min. 290.4 links, 122 deg. 57 min. 338 links, and 180 deg. 2 min. 21 links to the point of commencement.

- (c) Commencing at a point on the northern boundary of allotment 12, section A, of the said parish, distant 83 deg. 8 min. 209 links from an angle in the said northern boundary formed by the intersection of lines bearing 111 deg. 50 min. and 83 deg. 8 min.; thence by lines bearing respectively 83 deg. 8 min. 269 links, 121 deg. 20 min. 180 links, and 278 deg. 19 min. 425.3 links to the point of commencement.
- (d) Commencing at the north-western angle of allotment 31A, section A, of the said parish; thence by lines bearing respectively 120 deg. 38 min. 1,183 links, 293 deg. 17 min. 178 links, and 301 deg. 3 min. 1,005.2 links to the point of commencement.
- (e) Commencing at a point on the northern boundary of allotment 31A, section A, of the said parish, distant 120 deg. 38 min. 1,312 links and 78 deg. 27 min. 58 links from the north-western angle of the said allotment; thence by lines bearing respectively 78 deg. 27 minutes 376 links, 109 deg. 38 min. 416 links, 113 deg. 35 min. 251 links, 287 deg. 58 min. 337 links, and 274 deg. 11 min. 623.8 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plan No. 4657, lodged in the office of the Country Roads Board.

AMENDMENT OF ORDER DECLARING A DEVIATION UNDER THE COUNTRY ROADS ACT IN THE SHIRE OF UPPER YARRA.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby amend the Order in Council of the 30th January, 1940, and published in the *Gazette* of the 7th February following at page 641, declaring a deviation from an existing main road in the Shire of Upper Yarra within the meaning of the *Country Roads Act 1928*, by the alteration of words and figures as set out hereunder:—

- “2,146.9” for “2,147.4” appearing in line 17 of the said Order;
- “112.9 links, 275 deg. 44 min. 194 links, 326 deg. 37 min. 109 links” for
- “147 links, 273 deg. 43 min. 149 links, 326 deg. 37 min. 155 links” appearing in lines 19 and 20 of the said Order;
- “2,044.2” for “2,044.7” appearing in line 27 of the said Order; and
- “95 deg. 44 min. 128.9 links, 146 deg. 37 min. 46 links, 93 deg. 43 min. 149.5 links, 33 deg. 2 min. 34.1 links, 95 deg. 44 min. 112.5 links” for
- “108 deg. 27 min. 161.8 links, 93 deg. 43 min. 149 links, 82 deg. 26 min. 131.8 links” appearing in lines 29 and 30 of the said Order.

And the Honorable John Herman Lienhop, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

I  
*The Constitution Act Amendment Act 1928.*

REVOCATION OF APPOINTMENT OF POLLING PLACE FOR ELECTORAL DISTRICT OF WARANGA.

At the Executive Council Chamber, Melbourne, the eighteenth day of April, 1944.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Hyland	Mr. Tuckett
Mr. Lienhop	Mr. Chandler
Mr. Kennedy.	

IN pursuance of the provisions contained in *The Constitution Act Amendment Act 1928*, section 192, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby revoke the appointment of—

PUCKAPUNYAL

as a Polling Place within and for the Heathcote Subdivision of the Electoral District of Waranga.

And the Honorable Herbert John Thornhill Hyland, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.





## DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the  
eighteenth day of April, 1944.

## PRESENT:

His Excellency the Governor of Victoria.

Mr. Hyland	Mr. Tuckett
Mr. Lienhop	Mr. Chandler
Mr. Kennedy.	

## UNUSED AND UNMADE ROADS CLOSED.

**H**IS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3700), the unused and unmade roads referred to hereunder be closed, viz.:—

Parish of Maldon, County of Talbot, being the portion of the road lying to the north-west of allotments 1, 1A, and 3, section K, indicated by red colour on plan marked "M.3.4.44," attached to Lands Department correspondence W.61064.—(M.449(4) (W.61064).

Parish of Creswick, County of Talbot, being the road hereinafter described: Commencing at the north-eastern angle of allotment S, section E; bounded thence by that allotment bearing S. 0 deg. 30 min. E. 1,102 links, by the Railway reserve bearing N. 34 deg. 51 min. E. 260 links; and thence by lines bearing N. 0 deg. 30 min. W. 891 links, and N. 89 deg. 37 min. W. 150 links to the point of commencement.—(C.400A(9) (J.26190).

Parish of Moreep, County of Grant, being the road lying between the State School reserve and allotments 7B and 7D.—(M.468(3) (C.88884).

## LANDS TEMPORARILY RESERVED FROM SALE.

**H**IS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the lands hereinafter described:—

WINCHELSEA.—Site for a State School in addition to and adjoining the site temporarily reserved therefor by Order in Council of the 28th May, 1912:—2 roods, Town of Winchelsea, Parish of Mirree, County of Grenville: Commencing at the south-eastern angle of the existing reserve; bounded thence by that reserve bearing N. 5 deg. 27 min. E. 262 links; and thence by roads bearing S. 84 deg. 33 min. E. 382 links, and S. 61 deg. 0 min. W. 463 links to the point of commencement.—(W.168(2) (R.730).

MURRAYVILLE.—Site for State School purposes:—7 acres 3 roods, Township of Murrayville, Parish of Danyo, County of Weeah: Commencing at the south-western angle of the site temporarily reserved as a State School by Order in Council of the 21st July, 1922; bounded thence by that reserve bearing S. 65 deg. 14 min. E. 1,000 links; and thence by roads bearing S. 24 deg. 46 min. W. 775 links, N. 65 deg. 14 min. W. 1,000 links, and N. 24 deg. 46 min. E. 775 links to the point of commencement.—(M.575(3) (R.5497).

## REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

**H**IS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, revoke the temporary reservation of the land by Order in Council hereinafter referred to, viz.:—

CORINDHAP.—Site for water supply purposes (as to part).

(For technical description, see *Government Gazette* of the 15th March, 1944.)

And the Honorable Albert Eli Lind, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## APPROACHING LAND SALES.

**S**ALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Castlemaine.—Wednesday, 3rd May, 1944	59
Red Cliffs.—Thursday, 11th May, 1944	62

Lands and Survey Office, Melbourne.

## COMMITTEES OF MANAGEMENT OF RESERVES.

## APPOINTMENTS.

**W**HEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be members of the Committee of Management of the reserves named:—

## "MUCKLEFORD PUBLIC HALL AND RECREATION RESERVE."

Norman Ford, Leslie John Barkla, Henry Rilen, William Joseph Mapson, and Frederick John Woodman as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated 11th February, 1941, as a site for a Public Hall and Recreation purposes in the Town and Parish of Muckleford, and known as the "Muckleford Public Hall and Recreation Reserve."—(Corres. Rs.5167.)

## "DUNOLLY WATER SUPPLY RESERVE."

The Council of the Shire of Bet Bet, Dunolly, as a Committee of Management of the land temporarily reserved by Order in Council dated the 14th March, 1944, as a site for Water Supply purposes in the Town and Parish of Dunolly, and known as the "Dunolly Water Supply Reserve."—(Corres. Rs.5486.)

## "WERRIBEE RACECOURSE AND RECREATION RESERVE."

David Henry Macknamara, James Denis Canny, John Edward O'Toole, and Patrick Hickey (as representatives of the Werribee Racing Club), and Joseph Laurence Callanan, George Barnes, Denis Phelan, and James H. Wood as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated the 22nd April, 1861, as a site for a Racecourse and General Recreation purposes in the Township of Wyndham (now Werribee), and known as the "Werribee Racecourse and Recreation Reserve."—(Corres. Rs.925.)

## "AIREY'S INLET RESERVE."

Albert Anderson as a member of the Committee of Management for the period ending 21st December, 1945, of the land permanently reserved by Order in Council dated the 12th June, 1888, as a site for Public purposes in the Parish of Angahook, and known as the "Airey's Inlet Reserve."—(Corres. Rs.5369.)

## "SANDFORD RACECOURSE AND RECREATION RESERVE."

Charles Tealing Murrell, Herbert David Mitchell, Harold Somerville, James Doyle, William Henry Mitchell, Frank Russell Cox, and John Cleary, as a Committee of Management for a period of three years of the lands temporarily reserved by Orders in Council dated the 11th October, 1886, and 16th October, 1894, as sites for Racecourse and other purposes of Public Recreation in the Parish of Casterton, and known as the "Sandford Racecourse and Recreation Reserve."—(Corres. Rs.138.)

## "NAPOLEONS RECREATION RESERVE."

John Richard Lightfoot, David James McManus, and Samuel Herbert Bray as a Committee of Management for a period of three years of the lands temporarily reserved by Orders in Council dated 18th May, 1874, and 14th March, 1908, for Public Recreation in the Township of Napoleons, and known as "Napoleons Recreation Reserve."—(Corres. Rs.2501.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed, this 14th day of April, One thousand nine hundred and forty-four, in the presence of—

(SEAL) A. E. LIND, President.  
W. MURRAY, Member.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the Orders in Council hereunder referred to, viz.:

The following Notices were published 1° on the 19th April, 1944, pursuant to Orders of the 18th April, 1944.

HUNTLY.—The Order in Council of the 18th May, 1875 (see *Government Gazette*, 21st May, 1875, page 1013), temporarily reserving 5 acres 0 roods 22 perches of land in the Parish of Huntly (being part of allotment 3, section 18), as a site for Watering purposes.—(H.107 (5) (W.64778).

MOREEP.—The Order in Council of the 21st August, 1876 (see *Government Gazette*, 25th August, 1876, page 1581), temporarily reserving 4 acres of land in the Parish of Moreep, as a site for Public purposes (State School).—(M.468 (2) (C.88884).

MYARING.—The Order in Council of the 17th April, 1888, temporarily reserving 1,200 acres more or less of land in the Parish of Myaring (being Agricultural and Grazing Blocks 32 and 33) for the Growth and Preservation of Timber.—(M.503 (2) (88) (C.54198).

WINCHELSEA.—The Order in Council of the 28th October, 1872, temporarily reserving 2 roods of land in the Town of Winchelsea, as a site for Oddfellows Hall.—(W.168 (2) (C.86424).

A. E. LIND,  
Commissioner of Crown Lands and Survey.

THE CLOSER SETTLEMENT ACTS.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been forfeited by the Board of Land and Works for the reason specified.

LEASES UNDER THE CLOSER SETTLEMENT ACT 1938.

Corr.	District.	Lessee.	Allotments.	Section.	Parish.	Area.			Remarks.
						A.	R.	P.	
774/12	Mallee ..	Kelly, J. ..	32	..	Nulkwyne ..	1,724	3	24	Non-payment of instalments
868/12	Mallee ..	Murfitt, I. S. ..	23 and 25	..	Kia ..	1,433	2	6	" " "
484/12	Mallee ..	Bond, H. ..	15, 15a	..	Wandown ..	1,818	2	29	" " "

W. MURRAY,  
Acting Secretary for Lands.

12th April, 1944.

TENDERS.

TENDERS will be received at this office until TEN A.M. on the days and for the purposes under-mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

27th April, 1944.

Essendon.—Repairs, painting, High School. Particulars at High School, Essendon. Preliminary deposit, £15. Final deposit, 2 per cent.

Fairfield.—Additions to Nurses' Block, Infectious Diseases Hospital. Preliminary deposit, £25. Final deposit, 2 per cent.

Llanelly.—Alterations, repairs, painting, State School No. 835. Particulars at Inspector of Works Offices, Bendigo, Maryborough; Police Stations, Wedderburn, Inglewood; State School, Llanelly. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Alterations and extensions to electrical installation, Taxation Offices. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—Provision of paper hoist enclosure, Taxation Offices. Deposit, £2.

Neerim South.—Repairs, painting, State School No. 2432. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Traralgon, Warragul; State School, Neerim South. Deposit, £3.

North Melbourne.—General renovations and repairs, State School No. 1402. Particulars at State School, North Melbourne. Preliminary deposit, £15. Final deposit, 2 per cent.

Oakleigh.—Erection of brick school and workshops, Technical School. Preliminary deposit, £100. Final deposit, 2 per cent.

Royal Park.—Supply and installation of potato peeler, Children's Welfare Depot. Preliminary deposit, £3. Final deposit, 2 per cent.

Steel's Creek.—New school, &c., State School No. 2725. Particulars at Police Stations, Box Hill, Lilydale, Yarra Glen. Preliminary deposit, £10. Final deposit, 2 per cent.

Sunbury.—Re-arrangement of laundry machinery, &c., Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Sunbury.—Re-modelling laundry, Mental Hospital. Preliminary deposit, £15. Final deposit, 2 per cent.

Truganina.—Repairs to quarters and fences, Explosives Reserve. Particulars at Police Station, Werribee. Deposit, £2.

4th May, 1944.

Ararat.—Repairs roofs and sewerage system, Mental Hospital. Particulars at Inspector of Works Offices, Stawell, Ballarat; Mental Hospital, Ararat. Preliminary deposit, £5. Final deposit, 2 per cent.

Bacchus Marsh.—Sale and removal of old brick building, State School No. 28. Particulars at Inspector of Works Office, Geelong; State School, Bacchus Marsh. Deposit, £5.

Burnley.—Renovations, painting, Horticultural Gardens. Deposit, £2.

Culgoa.—Repairs, painting, Police Station. Particulars at Inspector of Works Office, Bendigo; Police Stations, Culgoa, Sea Lake, Wycheproof, Woomelang. Preliminary deposit, £2. Final deposit, 2 per cent.

Dundonnell.—New building in timber, State School No. 2795. Particulars at Inspector of Works Office, Stawell, Warrnambool; Police Stations, Mortlake, Camperdown. Preliminary deposit, £10. Final deposit, 2 per cent.

Glen Valley.—New extension, State School No. 3558. Particulars at Inspector of Works Office, Bairnsdale; Police Station, Omeo; State School, Glen Valley. Preliminary deposit, £5. Final deposit, 2 per cent.

Jamieson.—Repairs, painting, Court House. Particulars at Inspector of Works Office, Shepparton; Police Stations, Mansfield, Alexandra, Jamieson. Deposit, £4.

Nurcoung.—New building in timber, State School No. 2768. Particulars at Inspector of Works Office, Horsham; Police Stations, Nhill, Dimboola. Preliminary deposit, £10. Final deposit, 2 per cent.

Port Albert.—Repairs, school and residence, State School No. 490. Particulars at Inspector of Works Office, Korumburra; Police Stations, Toora, Yarram. Deposit, £3.

Winton.—Repairs, &c., painting, State School No. 1870. Particulars at Inspector of Works Office, Benalla, Wangaratta; Police Station, Euroa; State School, Winton. Deposit, £4.

Yinnar.—Repairs, residence, State School No. 2419. Particulars at Inspector of Works Office, Korumburra; Police Stations, Morwell, Mirboo North; State School, Yinnar. Deposit, £2.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for .. due .."

J. H. LIENHOP,  
Commissioner of Public Works.

Melbourne, 19th April, 1944.

## PRIVATE ADVERTISEMENTS.

NOTICE is hereby given that Tye and Co. Pty. Ltd. has applied for a lease under section 125, *Land Act 1928*, for a term of fifteen years from 1st June, 1944, of allotments 16 and 17, section E, City of South Melbourne, as a site for stores, dwellings, warehouses, and factories. 9030

*Industrial and Provident Societies Act 1928 (No. 3702).*

## ADVERTISEMENT OF CANCELLING.

NOTICE is hereby given that the Registrar of Friendly Societies has, pursuant to the *Industrial and Provident Societies Act 1928*, this day cancelled the registration of The Victorian Canary Seed Growers' Association Limited (Register No. 1400Q), the registered office of which is at Kaniva, on the grounds that the society has ceased to function. The society (subject to the right of appeal given by the said Act) ceases to enjoy the privileges of a registered society, but without prejudice to any liability incurred by the society, which may be enforced against it as if such cancelling had not taken place.

A. E. RASMUSSEN,  
Registrar of Friendly Societies.

Dated the 14th April, 1944.

9154

## SHIRE OF HEYTESBURY.

## POUNDKEEPER.

NOTICE is hereby given that Mr. John Sydney Bradd has been appointed Poundkeeper for the Shire of Heytesbury. *vide* Mr. Charles Clarke.

9144

W. J. HOLTON, Shire Secretary.

Form No. 52.

## LLOYDS OF MELBOURNE RADIO SERVICE

PROPRIETARY LIMITED (IN VOLUNTARY LIQUIDATION).  
NOTICE CONVENING FINAL MEETING, PURSUANT TO SECTION 236.

NOTICE is hereby given, in pursuance of section 236 of the *Companies Act 1938*, that a General Meeting of the members of the above-named company will be held at the office of the liquidator on Monday, the twenty-second day of May, 1944, at Two o'clock in the afternoon, for the purpose of having an account laid before them showing the manner in which the winding up has been conducted and the property of the company disposed of, and of hearing any explanation that may be given by the liquidator.

R. A. H. CLEMENTS, A.C.A. (Aust.),  
Liquidator.

9142

No. of Company, 12584.

*Companies Act 1938.*

## NAPIER PARK PROPRIETARY LIMITED.

COPY RESOLUTION PURSUANT TO SECTION 118.

AT a General Meeting of the members of Napier Park Proprietary Limited, duly convened and held at Melbourne, on the 13th day of April, 1944, the following Special Resolution was duly passed:—That the company be wound up voluntarily, and that Herbert Pilkington Knight, of 315 Collins-street, Melbourne, in the State of Victoria, estate agent, be and is hereby appointed liquidator, for the purposes of such winding up.

Dated this 13th day of April, 1944.

D. H. MOORE, Chairman of Directors.

Registered office: 315 Collins-street, Melbourne, C.I.

Vowell and Beckett, 140 Queen-street, Melbourne, solicitors for the liquidator. 9169

## NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Cyril William Anderson, of Rowena-parade, Richmond, and William Lionel Richards, of 422 Bridge-road, Richmond, carrying on the business of engineers at 440 Bridge-road, Richmond, under the style or firm of Anderson's Engineering Co., has been dissolved by mutual consent as from the twelfth day of November, One thousand nine hundred and forty-three. All debts due to and owing by the said partnership business will be received and paid by the said Cyril William Anderson, who will continue to carry on the said business in the firm name of Anderson's Engineering Co.

Dated at Melbourne this twelfth day of April, One thousand nine hundred and forty-four.

C. ANDERSON,  
W. L. RICHARDS.

Malleson, Stewart and Co., solicitors, 46 Queen-street, Melbourne. 9185

NOTICE is hereby given that Frank Charles Kingman and Stanley Edward Wolfe, motor garage proprietors and motor tire workers, carrying on business at Princes-street, Traralgon, under the business name of Andy's Auto Service, have dissolved partnership as from this date. The motor garage will in future be carried on under the said business name by the said Frank Charles Kingman, who will pay and receive all debts owing by and to the said garage, and the tire works adjoining such garage will in future be carried on in his own name by the said Stanley Edward Wolfe, who will pay and receive all debts owing by and to such works.

F. C. KINGMAN.

S. E. WOLFE.

Dated this 6th day of April, 1944.

9158

NOTICE is hereby given that the partnership lately subsisting between us, the undersigned, Arthur Roy Cox, Victor Roland Cox, and John West, carrying on business as manufacturers at 192 Latrobe-street, Melbourne, under the firm name of Cox, Mailer and Co., has been dissolved by mutual consent as and from the 31st day of March, 1944, so far as concerns the said John West, who retires from the firm. All debts due and owing to and by the said firm will be received and paid by the said Arthur Roy Cox and Victor Roland Cox, who will continue to carry on the said business in partnership under the same firm name.

Dated the 17th day of April, 1944.

A. R. COX.

V. R. COX.

J. WEST.

Williams and Matthews, 129 William-street, Melbourne, solicitors. 9171

## NOTICE TO CREDITORS, NEXT OF KIN, AND OTHERS.

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of John Thomas Robert Dobbie, late of 4 Stanley-street, Black Rock, in the State of Victoria, labourer, deceased (who died on the nineteenth day of February, One thousand nine hundred and forty-four, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the thirteenth day of April, One thousand nine hundred and forty-four to Packerington Anthony Vallance, of 171 Epsom-road, Ascot Vale, in the said State, managing law clerk, the executor named in the said will), are hereby required to send particulars of such claims to the said executor, at care of his under-mentioned solicitor, on or before the twenty-third day of June, One thousand nine hundred and forty-four, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he shall have had notice as aforesaid.

Dated this nineteenth day of April, One thousand nine hundred and forty-four.

FRANCIS FIELD, M.A., LL.B., 100 Queen-street, Melbourne, proctor for the said executor. 9159

MARY CONSTANCE CURLEWIS, late of 27 Brunel-street, East Malvern, spinster, DECEASED (who died on the 10th March, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Mary Constance Curlewis, deceased, are required by the executors of the estate, Florence Burnham Curlewis, of Smythe-avenue, Surrey Hills, spinster, and Mary Aphra Patterson, of 14 John-street, Kew, widow, to whom probate was granted on the 17th day of April, 1944, to send particulars to them, care of the undersigned, on or before the 22nd June, 1944, after which date they will distribute the assets, having regard only to the claims of which they then have notice; and they will not be liable to any person of whose claim they have not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, solicitors.

9160

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, having made application to the Registrar of Probates for a grant of letters of administration with the will annexed of the estate of Raul Myer, formerly of Little Pelham, Lindfield, in the County of Sussex, England, but late of 520 Lansdowne-avenue, Montreal, Canada, esquire, deceased (who died on the 23rd day of September, 1942), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased, to send to the said association, on or before the 20th day of June, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

PHILLIPS, FOX, & MASEL, solicitors, 100 Queen-street, Melbourne. 9164

*Trustee Act 1928.*

## NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars to the legal personal representative or representatives at the address stated, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has then been received:—

Andrew St. George Wilson Laurie, late of Omeo, retired solicitor, died 4th January, 1944.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by 24th June, 1944. 9138

Annibale De Marco, late of 96 Brighton-road, Elsternwick, retired manufacturer, died 9th December, 1943.—Claims to the executors, Gualtiero Vaccari, of 90 Queen-street, Melbourne, merchant, and Pasquale Amerena, of 17 Havelock-street, St. Kilda, grocer, care of H. P. R. Morganti, solicitor, 198 McKean-street, North Fitzroy, by 21st June, 1944. 9143

Elizabeth Mary Newman, late of Towers-road, Toorak, Victoria, widow, deceased, died 30th January, 1944.—Claims to the executors, Sydney Moreton Newman, of "Bryn," Kissing Point-road, Turramurra, New South Wales, engineer, and The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, Victoria, by 21st June, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executors. 9161

Thomas Heap Cooke, formerly of "Illoura," 53 Acland-street, St. Kilda, and Majestic Mansions, Fitzroy-street, St. Kilda, late of Mont Park, Victoria, managing director, deceased, died 28th December, 1943.—Claims to the executor, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by 21st June, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 9162

Richard Deering, late of 49 Athelstan-road, South Camberwell, dairyman, died 12th February, 1944.—Claims to administratrix, Emily Amelia Deering, care of A. G. Hall and Wilcox, solicitors, 20 Queen-street, Melbourne, by 22nd June, 1944. 9184

Margaret Ethel Tootell, late of Napier-street, Essendon, spinster, deceased, died 3rd January, 1944.—Claims to the executor, The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 20th day of June, 1944. Gair and Brahe, solicitors, 243 Collins-street, Melbourne. 9170

Isabella Urquhart Perry Turnbull, formerly of Price-avenue, Montmorency, late of 91 Banksia-street, Heidelberg, Victoria, married woman, deceased, died 8th March, 1944.—Claims to the executor, Stanley Clive Perry Turnbull, of 18 Yarra-grove, Hawthorn, Victoria, journalist, by 21st June, 1944. Hedderwick, Fookes, and Alston, 103 William-street, Melbourne, solicitors for the executor. 9163

Edith May Crump, late of 406 Dryburgh-street, North Melbourne, married woman, died 22nd January, 1944.—Claims to the administrator, Harold Crump, of 406 Dryburgh-street, North Melbourne, storeman, care of James Hall and Sons, solicitors, 17 Queen-street, Melbourne, by 20th June, 1944. 9182

Agnes Hilda Frances Davies, late of 306 Talbot-street, Ballarat, in the State of Victoria, widow, deceased, died on the 14th day of December, 1942.—Claims to the executors, William Davies, of Sunbury, in the said State, newsagent, and Daisy May McLennan, of 90 Westgarth-street, Northcote, in the said State, shopkeeper, care of F. J. Corder, 108 Queen-street, Melbourne, by 30th June, 1944. 9168

James Brennan, formerly of 214 Brunswick-street, Fitzroy, in the State of Victoria, but late of 422 Plenty-road, Preston, in the said State, boot repairer, deceased, died on the 28th day of October, 1943.—Claims to the executrix, Margaret Corder, of 16 Waterloo-street, Camberwell, in the said State, care of F. J. Corder, solicitor, 108 Queen-street, Melbourne, by 30th June, 1944. 9165

JESSIE ELLEN FISHER, late of Bendigo-avenue, Elwood, spinster (who died on the 10th day of October, 1933).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, to send particulars to it on or before the 27th June, 1944, after which date it will distribute the assets, having regard only to the claims of which it has notice.

HENDERSON & BALL, solicitors, 430 Little Collins-street, Melbourne. 9183

JESSIE ELIZABETH DUNSTAN, late of "Buninyong Estate," Buninyong, widow, DECEASED (who died on the 20th April, 1943).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named Jessie Elizabeth Dunstan, deceased, are required by the executors of the estate, Edward Thomas Dunstan, of Sandy Bay-road, Sandy Bay, in the State of Tasmania, insurance manager, William Leigh Dunstan, of "Buninyong Estate," Buninyong, grazier, and Elizabeth Emma Mills, of Clowes-street, Kyneton, married woman, to whom probate was granted on the 13th day of August, 1943, to send particulars to them, care of the undersigned, on or before the 22nd day of June, 1944, after which date they will distribute the assets of the said deceased, having regard only to the claims of which they then have notice; and they will not be liable to any person of whose claim they have not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, solicitors. 9166

JOHN PORTER, formerly of 30 Mackay-street, Essendon, but late of 72 Railway-parade, Dandenong, retired farmer, DECEASED (who died on the 17th day of February, 1944).

CREDITORS, next of kin, and all other persons having claims against the estate of the above-named John Porter, deceased, are required by the executors of the estate, Francis McNab, of Collins-street, Melbourne, solicitor, and Charlotte Sarah Porter, of 72 Railway-parade, Dandenong, spinster, to whom probate was granted on the 22nd day of March, 1944, to send particulars to them, care of the undersigned, on or before the 22nd day of June, 1944, after which date they will distribute the assets of the said deceased, having regard only to the claims of which they then have notice; and they will not be liable to any person of whose claim they have not then received notice.

McNAB & McNAB, 422 Collins-street, Melbourne, solicitors. 9167

MARY ELIZABETH KNIGHT (commonly known as Mary Elizabeth Larcombe), late of No. 35 Hampton-parade, West Footscray, in the State of Victoria, gentlewoman, DECEASED intestate (who died 25th June, 1942).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased, are required by the administratrix of the estate, Bertha Larcombe, of "Fernlea," Mt. Moriac, in the said State, widow, to send particulars to her, care of the undersigned, on or before 22nd June, 1944, after which date she will distribute the assets, having regard only to the claims of which she then has notice.

WHYTE, JUST, & MOORE, solicitors, 27 Malop-street, Geelong. 9141

## NOTICE TO CLAIMANTS.

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Elizabeth Jane Howes, late of Lyons-street, Yea, in the State of Victoria, widow, deceased (who died on the fourteenth day of August, 1943), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the first day of July, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 13th day of April, 1944.

S. H. AUSTIN EMBLING, solicitor, Yea, proctor for the said association. 9175

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having any claim against the estate of Hilda May Bishop, late of 15 Queen-street, St. Kilda, in the State of Victoria, spinster, deceased (who died on the 4th September, 1943, and probate of whose will was granted by the Supreme Court of Victoria on the 3rd April, 1944, to Grace Elizabeth Bishop, of 15 Queen-street, St. Kilda, spinster, the executrix appointed in the said will), are hereby required to send particulars, in writing, of such claim to the said executrix, on or before the 22nd June, 1944, after which date the said executrix will proceed to distribute the assets of the said deceased, which shall have come into her hands, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice. And notice is hereby given that the said executrix will not be liable for the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated the 12th day of April, 1944.

J. IEVERS BOURKE, 141A Chapel-street, St. Kilda, solicitor. 9176

ALEXANDER CALDER, formerly of Fairbank, Kardella, but late of Leongatha, retired farmer, DECEASED (who died on 5th February, 1944).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executor, National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is at 95 Queen-street, Melbourne, to send particulars of their claims to it, on or before 23rd June, 1944, after which date the said company will distribute the assets of the deceased, having regard only to the claims of which it then has notice.

MARSHALL & MOORE, solicitors; Leongatha. 9156

**I. JOHN WILLIAM MORTON WENTWORTH PATRICK ROGERS**, of 380 Victoria-parade, East Melbourne, in the State of Victoria, labourer, heretofore called and known by the name of John William Morton Wentworth Patrick Scott, hereby give public notice that by a deed poll dated the first day of April, 1944, duly executed and attested and deposited with the Registrar-General of the said State on the seventeenth day of April, 1944, I formally and absolutely renounced and abandoned the said surname of Scott, and declared that I had assumed and adopted and intended thenceforth upon all occasions whatsoever to use and subscribe the surname of Rogers, instead of the said surname of Scott, and so as to be at all times thereafter called, known, and described by the said surname of Rogers.

Dated this 1st day of April, 1944.

J. W. M. W. P. ROGERS.

Witness—I. O. MOORE. 9155

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Evelyn Victoria Davey, late of 16 Hopetoun-grove, Ivanhoe, in Victoria, married woman, deceased (who died on the 1st day of February, 1944, and probate of whose will was granted to George Harry Davey, of 16 Hopetoun-grove, Ivanhoe aforesaid, gentleman, and Gilbert Jeffery, of 112 Maltravers-road, Ivanhoe aforesaid, chartered accountant (Aust.)), are hereby required to send particulars, in writing, of such claims to the executors, care of the said Gilbert Jeffery, at his above-named address, on or before the 20th day of June, 1944, after which date the said executors will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they shall have then had notice.

Dated this 11th day of April, 1944. 9157

**NOTICE TO CLAIMANTS.—RE MARGARET ANNIE CREWS HABBITS, DECEASED.**

**THE EQUITY TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED**, whose registered office is situate 472 Bourke-street, Melbourne, the executor of the will of Margaret Annie Crews Habbits, formerly of 84 St. George's-road, Elsternwick, late of Ebdale-street, Frankston, married woman, deceased (who died on the 19th January, 1944), requires all creditors and others having claims against the deceased or estate of the said deceased to send to the said company, at its said registered office, on or before the 21st day of June, 1944, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice.

Dated the 18th day of April, 1944.

HOAD & BONELLA, 101 Queen-street, Melbourne, proctors for the company. 9172

CHARLES WITNEY, late of Warracknabeal, in Victoria, retired farmer, DECEASED (who died on the thirtieth day of October, 1943).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are requested by the executors of his will, Norman James William Witney, of Horsham, railway officer, and Kenneth Hutton, of Tusmore, South Australia, bank official, to send particulars to them, care of the undersigned, on or before the thirtieth day of June, 1944, after which date they will distribute the assets of the deceased, having regard only to the claims of which they then have notice.

H. H. ROBERTS, solicitor, Warracknabeal. 9173

FRANCES HANNAH HOVSHIP, late of 366 Montague-street, Albert Park, widow, DECEASED (who died on 7th April, 1943).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executor of the will, Reginald Gordon Chandler, of 109 Richardson-street, Albert Park, agent, to send particulars to him, care of the under-mentioned solicitors, on or before the 21st day of June, 1944, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

FITZGERALD & FITZGERALD, solicitors, 396 Little Flinders-street, Melbourne. 9181

**NOTICE TO CLAIMANTS.**

**THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED**, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Felice Stoppa, late of Cowes, Phillip Island (who died on the 8th day of January, 1944), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the 25th day of June, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 13th day of April, 1944.

A. W. H. AKEHURST, of 405 Collins-street, Melbourne, solicitor for the said association. 9178

**NOTICE TO CREDITORS AND CLAIMANTS.**

**THE EQUITY TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED**, the registered office of which is at 472 Bourke-street, Melbourne, being the executor of the will and codicil of Peter Thomas James McCormick, late of No. 5 Station-street, Mitcham, gentleman, deceased (who died on 9th January, 1944), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executor, at its registered office aforesaid, on or before the 21st June, 1944, particulars, in writing, of such claims, after which date the said executor intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

PROUDFOOT, HORTON, & COX, 87 Queen-street, Melbourne, solicitors for the said executor. 9186

**THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED**, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Louisa Godwin Blake, late of Boston-road, Balwyn, in the State of Victoria, spinster (who died on the twenty-third day of January, 1944), requires all creditors, next of kin, and others to send to the said association, on or before the twenty-fourth day of June, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the seventeenth day of April, 1944.

K. McL. EMMERSON, of 352 Collins-street, Melbourne, solicitor for the executor. 9180

**NOTICE TO CREDITORS AND OTHERS.**

**PURSUANT** to the provisions of the *Trustee Act 1928*, notice is hereby given that all creditors and any other person having any claim or demands upon or against the estate of Walter Alfred Larkins, late of "Kanangra," Main-road, Ferny Creek, in the State of Victoria, retired engineer, deceased (who died on the 8th day of December, 1943, and probate of whose will was granted by the Supreme Court of Victoria on the third day of April, 1944, to Margery Ross (in the said will called Marjorie Ross), of "Kanangra," Main-road, Ferny Creek, married woman), are hereby requested to send particulars of such claims or demands, in writing, to the said executrix, care of the under-mentioned solicitor, at his address set out below, on or before the 22nd day of June, 1944, after which date the said executrix will proceed to convey or distribute the said estate, or any part or parts thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which the said executrix shall then have had notice; and notice is hereby further given that the said executrix will not be liable to any person of whose claim she shall not have had notice as aforesaid.

Dated the fourteenth day of April, 1944.

JOHN B. PLANT, LL.B., 368 Collins-street, Melbourne. 9188

**THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED**, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Mary Helena Harnetty, late of Bridge-street, Benalla, widow (who died on the 14th day of January, 1944), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the 30th day of June, 1944, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 14th day of April, 1944.

SHAW & TURNER, of 94-98 Queen-street, Melbourne, proctors for the said association. 9189

PHILLIP HOPPER, usually of 13 Bent-street, Moonee Ponds, wood machinist, late a member of the Australian Imperial Forces, DECEASED (who died 27th January, 1944).

**CREDITORS**, next of kin, and all other persons having claims against the estate of deceased are required by the executor of the will, National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is at 95 Queen-street, Melbourne, to send particulars to it at the said address, on or before 22nd June, 1944, after which date the executor will distribute the assets, having regard only to the claims of which it then has notice.

OSWALD BURT & CO., 306 Collins-street, Melbourne, solicitors for the executor. 9179

HERBERT MARLEY THORP, late of Mapledurwell, near Basingstoke, England (who died on the 28th day of August, 1942).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by The Perpetual Executors and Trustees Association of Australia Limited, of 100 Queen-street, Melbourne, attorney under power of Marian Nora Thorp, to send particulars to them at the above address, on or before the 1st day of July, 1944, after which date the company will distribute the assets, having regard only to the claims of which it then has notice.

PARKINSON & WETTENHALL, 419 Collins-street, Melbourne. 9187

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Hartley Thomas Sambell, formerly of Netherby, in the State of Victoria, farmer, but late of 109 McCartin-street, Leon-gatha, in the said State, retired farmer, deceased (who died on the twelfth day of November, One thousand nine hundred and forty-three, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the fifth day of April, One thousand nine hundred and forty-four, to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, in the said State, the sole executor named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said The Ballarat Trustees, Executors, and Agency Company Limited, at its address as above, on or before the twenty-seventh day of June, One thousand nine hundred and forty-four, after which date the said The Ballarat Trustees, Executors, and Agency Company Limited will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said The Ballarat Trustees, Executors, and Agency Company Limited will not be answerable or liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

Dated this 18th day of April, One thousand nine hundred and forty-four.

TURNER & HOBBDAY, Victoria-street, Nhill, solicitors for the said The Ballarat Trustees, Executors, and Agency Company Limited. 9190

### INSOLVENCY NOTICE.

#### THE INSOLVENCY ACT 1928.

**A FIFTH** and Final Dividend is intended to be declared in the matter of James Ratu Thompson (deceased), formerly of 332 Barker's-road, Hawthorn, in the State of Victoria, solicitor, whose estate was sequestrated on the 13th July, 1927. Creditors who have not proved their debts by the 6th day of May, 1944, will be excluded from the dividend.

Dated this 19th day of April, 1944.

J. WALLACE ROSS, Official Assignee.

Care of Wilson, Ross, and Company, chartered accountants (Aust.), 34 Queen-street, Melbourne, C.I. 9177

### IMPOUNDINGS.

**BRAYBROOK**.—Impounded at Braybrook.

1 dark-brown gelding, hind feet white, blaze, branded U  
1 chestnut mare, blaze face near side  
1 black filly, blaze

If not claimed and expenses paid, to be sold on 3rd May, 1944.

9151—5/4

R. CRADDOCK,  
Poundkeeper.

**BROADMEADOWS**.—Impounded at Campbellfield.

1 black draught mare, white face, near front and off hind feet white, branded W near shoulder  
1 bay pony gelding, 14 hands, black points, no visible brand  
1 black yearling heifer, no visible brand  
1 red yearling heifer, no visible brand

If not claimed and expenses paid, to be sold on 4th May, 1944.

9150—6/8

A. OLIVER,  
Poundkeeper.

**COBRAM**.—Impounded at Cobram, by Turnbull Bros. and Young Pty. Ltd.

1 black medium draught gelding, white blaze, lightly streaked with white, silvery and black tail, white hind feet, white patch on near front knee, appears to be unbroken

If not claimed and expenses paid, to be sold on 5th May, 1944.

9152—6/

L. G. HAMILTON,  
Poundkeeper.

**DAYLESFORD**.—Impounded at Daylesford, by G. Dawson, Impounding Officer, on 12th April, 1944.

1 bay medium draught mare, aged, black points, fresh scars on off side, white star on forehead, no visible brand  
1 chestnut mare, aged, hack, white star on forehead, white spot on near cheek, very low condition, no visible brand

If not claimed and expenses paid, to be sold on 4th May, 1944.

9174—6/8

D. NEIVANDT,  
Poundkeeper.

**HEATHCOTE**.—Impounded at Heathcote.

1 light draught bay mare, white feet, star and snip, no visible brand

If not claimed within 14 days from 12th April, 1944, to be sold.

9140—4/8

J. LA POUPLE,  
Poundkeeper.

**KORUMBURRA**.—Impounded at Korumburra by T. Connolly.

1 yellow Jersey heifer, 2 years, no visible brand

If not claimed and expenses paid, to be sold on 28th April, 1944.

9194—4/

H. BONAR,  
Poundkeeper.

**KYABRAM**.—Impounded at Kyabram.

1 bay medium draught gelding, aged, white blaze, three white feet, no visible brand

If not claimed and expenses paid, to be sold on 28th April, 1944.

9148—4/8

S. ANDERSON,  
Poundkeeper.

**LAKE BENETOOK**.—Impounded at the Lake Benetook Pound (Mildura).

1 brown delivery mare, star, off front and near side feet shod, no visible brand

If not claimed and expenses paid, to be sold on 4th May, 1944.

9192—5/4

S. C. JESSOP,  
Poundkeeper.

**LARA**.—Impounded at Lara, off private property.

1 red and white Hereford store cow, no visible brand

If not claimed and expenses paid, to be sold on 6th May, 1944.

9139—4/

STEPHEN GROVES,  
Poundkeeper.

**MELBOURNE**.—Impounded at Arden-street, by A. Thomas.

1 bay mare, star and streak, off hind fetlock white, no brands  
1 wether, black paint on back  
1 ewe, black paint on back  
1 brown mare, black points, no visible brand  
1 bay mare, streak, white hind stockings, near front white, no visible brand

If not claimed and expenses paid, to be sold on 4th May, 1944.

9195—7/4

D. CROWE,  
Poundkeeper.

**MELTON.**—Impounded at Melton.

1 red roan cow  
 1 red roan cow, like 1 on off rump  
 1 light roan cow, snip near ear, piece off top of off ear  
 1 light bay or roan draught mare, face, throat, and legs white  
 If not claimed and expenses paid, to be sold on 5th May, 1944.

GEO. MINNS,  
 Poundkeeper.

9147—6/

**MORNINGTON.**—Impounded at Mornington.

1 bay gelding, aged, star and snip, off hind coronet white, shod  
 If not claimed and expenses paid, to be sold on 6th May, 1944.

ALF FIELD,  
 Poundkeeper.

9146—4/8

**PANTON HILL.**—Impounded in Panton Hill Pound.

1 bay hack, black points, rope on neck, unrecognizable brand on near shoulder  
 If not claimed and expenses paid, to be sold on 8th May, 1944.

ROMA D. SHANHUN,  
 Poundkeeper.

9193—4/8

**SHEPPARTON.**—Impounded at Shepparton.

1 brown gelding, aged, light sort, star, near hind foot white, no visible brand  
 1 bay pony gelding, hog mane, little white on face, three feet shod, no visible brand  
 If not claimed and expenses paid, to be sold on 4th May, 1944.

G. F. WALTERS,  
 Poundkeeper.

9145—0/

**WERRIBEE.**—Impounded at Werribee, on 14th April, 1944, by A. E. East, Country Roads Board Ranger.

1 red and white cow, notch out of back and front of near ear, off horn shelled, like JV (conjoined) on off rump  
 1 red heifer calf, swallow back of right ear  
 1 black and white heifer, swallow back of right ear, no visible brand  
 1 white steer, swallow back of right ear, no visible brand  
 On the 16th April, 1944, by R. O. Connor.  
 1 red and white heifer, top off both ears, no visible brand  
 If not claimed and expenses paid, to be sold on 4th May, 1944.

TIMOTHY MAHER,  
 Poundkeeper.

9153—9/4

**YAN YEAN.**—Impounded in Yan Yean Pound.

1 roan pony mare, no visible brand  
 1 bay mare, aged, no visible brand  
 If not claimed and expenses paid, to be sold on 6th May, 1944.

W. C. THOMAS,  
 Poundkeeper.

9191—4/8

**YARRAGON.**—Impounded at Yarragon.

1 bay medium draught gelding, white star on forehead, white splashes on withers  
 If not claimed and expenses paid, to be sold on 3rd May, 1944.

P. FLETCHER,  
 Poundkeeper.

9149—4/8

AGENTS FOR THE "VICTORIA GOVERNMENT GAZETTE."

THE following have been appointed agents to receive Advertisements and subscriptions for the *Victoria Government Gazette*:—

- ARMSTRONG'S AGENCY, 143 Queen-street, Melbourne.
- MESSRS. ARNALL & JACKSON, 115 Barkly-street, West Brunswick.
- MR. J. A. BARRACLOUGH, General Manager for Australasia, Reuters Limited, 359-361 Collins-street, Melbourne.
- MESSRS. GORDON & GOTCH, News Agents, 511 Little Collins-street, Melbourne; and corner Barrack and Clarence streets, Sydney.
- MESSRS. HARSTON, PARTRIDGE, & CO., 455 Little Collins-street, Melbourne.
- N. V. NIXON & CO., 20 Queen-street, Melbourne.
- THE PATON ADVERTISING SERVICE PTY. LTD.
- ROBERTSON & MULLENS LTD., Elizabeth-street, Melbourne.
- MESSRS. W. H. WADDELL and A. S. RICHARDSON, trading as The Mercantile Exchange, 380 Collins-street, Melbourne.
- MR. A. J. DIGBY, News Agent, Bairnsdale.
- MR. M. R. BADE, Tobacconist, Sturt-street, Ballarat.
- MESSRS. HARVEY & GAZLEY, Hargreaves-street, Bendigo
- MR. R. L. PARKER, Bendigo.
- MR. G. F. LATIMER, News Agent, Casterton.
- MESSRS. HENRY FRANKS & CO., Booksellers and Stationers, Market-square, Geelong.
- MESSRS. SMITH & DUNNON, Hamilton.
- ARMSTRONG BROS., Kyneton.
- MR. WM. DAVIS, Mildura.
- PIKE'S AUTHORIZED NEWS AGENCY, Sale.
- MR. R. G. GARNER, News Agent, Wangaratta.

A copy of the *Gazette* filed at each place for public reference.

**CONTENTS.**

	PAGE
Anzac Day Holiday .. .. .	1057
Appointments .. .. .	1058
Auction Sales Act .. .. .	1070
Bank Returns .. .. .	1062
Companies Act 1938—Notice .. .. .	1071
Contracts .. .. .	1075
Country Roads Board .. .. .	1079
Estates of Deceased Persons .. .. .	1063
Government Notices .. .. .	1061
Impoundings .. .. .	1087
Insolvency Notices .. .. .	1087
Lands .. .. .	1082
Licences to Occupy Unused Roads .. .. .	1064
Licences to Occupy Water Frontages .. .. .	1069
Orders in Council .. .. .	1080
Police Sale .. .. .	1070
Private Advertisements .. .. .	1084
Proclamations .. .. .	1057
Public Service Notices .. .. .	1060
Resignations .. .. .	1060
State Rivers and Water Supply Commission .. .. .	1073
Stay Orders .. .. .	1070
Tenders .. .. .	1083
Transport Regulation Acts—Public Hearings .. .. .	1078
Waterworks Trusts .. .. .	1074





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 64]

THURSDAY, APRIL 20.

[1944

Factories and Shops Acts.

## DETERMINATION OF THE BOILERMAKERS BOARD.

Norr.—(1) This Determination applies to the whole of the State of Victoria.

(2) Boilermaking.—Boilermaking and/or steel construction was proclaimed on the 1st December, 1937, as an Apprenticeship Trade under the *Apprenticeship Act 1928*, for the Metropolitan District.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, Geological Museum Buildings, Gisborne-street, Melbourne (price 3d.).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

(a) Boilermaking;

(b) Iron or steel working in connexion with—

- (1) Ship or bridge building,
- (2) Girder, tank, wagon, or truck making,
- (3) Wrought iron or steel pipe making,
- (4) Structural iron or steel work"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 29th March, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### WAGES.

Adults.	Day Shift.		
	Wages per Week of 44 Hours.		
	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Boilermaking and steel construction section—			
Assembler window-frame making (non-tradesman) .. ..	5 18 0	6 4 6	5 15 0
Attendants at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	5 11 0	5 17 6	5 8 0
Blacksmith's striker .. .. .	5 9 0	5 15 6	5 6 0
Blacksmith's striker on double fires and other assistant .. ..	5 11 0	5 17 6	5 8 0
Boiler (inside) chipper and cleaner .. .. .	5 15 0	6 1 6	5 12 0
Boilermaker and/or structural steel tradesman .. .. .	6 13 0	6 19 6	6 10 0
Boilersmith and/or angle iron smith .. .. .	6 16 0	7 2 6	6 13 0
Cold saw operator .. .. .	5 11 0	5 17 6	5 8 0
Dogman .. .. .	5 11 0	5 17 6	5 8 0
Driller using portable machines .. .. .	6 10 0	6 16 6	6 7 0
Driller using stationary machines .. .. .	5 10 0	5 16 6	5 7 0
Employee assisting a ship plate bender or plate setter .. ..	5 11 0	5 17 6	5 8 0
Employee directly assisting an employee whose margin above the basic wage is 1s. or more .. .. .	5 9 0	5 15 6	5 6 0
Friction saw operator .. .. .	5 9 0	5 15 6	5 6 0
Furnaceman on heavy angle iron or heavy plate .. .. .	5 17 0	6 3 6	5 14 0
Furnaceman's assistant .. .. .	5 9 0	5 15 6	5 6 0
Holder-up .. .. .	5 11 0	5 17 6	5 8 0
Machinist—			
1st class .. .. .	6 13 0	6 19 6	6 10 0
2nd class .. .. .	6 1 0	6 7 6	5 18 0
3rd class .. .. .	5 14 0	6 0 6	5 11 0

WAGES—continued.

Adults.	Day Shift.		
	Wages per Week of 44 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Machinist, steel construction—			
1st class .. .. .	5 16 0	6 2 6	5 13 0
2nd class .. .. .	5 10 0	5 16 6	5 7 0
Marker off (a tradesman the greater part of whose time is occupied in marking off and/or template making) .. .. .	6 17 0	7 3 6	6 14 0
Painter of ironwork using spray .. .. .	5 10 0	5 16 6	5 7 0
Painter of ironwork (other than ship painter) using brush .. .. .	5 9 0	5 15 6	5 6 0
Plate setter and frame bender .. .. .	6 15 0	7 1 6	6 12 0
Press and block hand assisting a boiler or angle ironsmith .. .. .	5 11 0	5 17 6	5 8 0
Process worker .. .. .	5 8 0	5 14 6	5 5 0
Rigger and/or splicer .. .. .	5 15 0	6 1 6	5 12 0
Rivet heater .. .. .	5 11 0	5 17 6	5 8 0
Welder—			
1st class (other than when using Cutler machine) .. .. .	6 16 0	7 2 6	6 13 0
1st class (using Cutler machine) .. .. .	6 3 0	6 9 6	6 0 0
2nd class .. .. .	5 14 0	6 0 6	5 11 0
3rd class .. .. .	5 10 0	5 16 6	5 7 0
Welder-tack .. .. .	5 12 0	5 18 6	5 9 0
Employee not elsewhere classified .. .. .	5 0 0	5 6 6	4 17 0
A tradesman employed as such in this Section who, in the course of his work, is called upon to operate any machine shall be paid the rate prescribed for a tradesman for all work done.			
Steel pipe making section—			
Assistant at ring making machines .. .. .	5 11 0	5 17 6	5 8 0
Cement mixer .. .. .	5 12 0	5 18 6	5 9 0
Cement liner .. .. .	5 15 0	6 1 6	5 12 0
Cement liner operator .. .. .	6 1 0	6 7 6	5 18 0
Employee in charge of ring making machines .. .. .	5 15 0	6 1 6	5 12 0
Employee rounding and straightening steel pipes .. .. .	5 14 0	6 0 6	5 11 0
Employee on tar dip and sand rolling .. .. .	5 11 0	5 17 6	5 8 0
Faucet maker in charge of furnace .. .. .	5 18 0	6 4 6	5 15 0
Faucet maker's assistant .. .. .	5 11 0	5 17 6	5 8 0
Machine operator (in charge of machines) .. .. .	5 15 0	6 1 6	5 12 0
Pipe builder .. .. .	5 15 0	6 1 6	5 12 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than 20 employees, 18s. per week extra.

Tradesmen in Large Power Houses.

Tradesmen and/or welders and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts) other than those not on the regular staff engaged on new construction work shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5. This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen .. .. .	3 0 per week.
All other labour .. .. .	2 0 .. .. .

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission).—(a) Apprenticeship Trades.—Minors shall not be employed in the following occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- (i) First-class welding.
- (ii) Boilermaking and/or steel construction work and/or first-class welding.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

- (c) Every contract of apprenticeship hereinafter made shall contain—
  - (i) the names of the parties;
  - (ii) the date of birth of the apprentice;
  - (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
  - (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
  - (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
  - (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indentures.*

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Instruction in Welding.*

(e) The training of apprentices to boilermaking or structural steel work shall include instruction in electric welding and or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

*Proportion.*

(f) (i) The proportion of apprentices who may be taken by an employer shall be one apprentice for every two or fraction of two tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything contained in this sub-clause an employer of boilermakers who is adequately equipped to teach apprentices may until further order, with the consent of the Apprenticeship Commission, take on new apprentices up to the proportion of one to each journeyman employed.

Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

*Adult Apprentices.*

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(h) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(i) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

*Wages per Week of 44 Hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.		At Yallourn.	Other Parts of Victoria.
				s. d.	s. d.		
<i>Four and Five-year Terms.</i>							
1st year .. .. .	22½			21 0	22 6	22 6	20 6
2nd year .. .. .	30	1 0	1 0	29 6	31 0	31 0	28 6
3rd year .. .. .	45	1 6	1 6	44 0	47 0	47 0	42 6
4th year .. .. .	75	2 0	2 3	72 6	77 6	77 6	70 0
5th year .. .. .	95	2 0	3 0	91 6	97 6	97 6	88 6
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>							
1st year .. .. .	26		0 9	24 6	26 0	26 0	23 6
2nd year .. .. .	45	1 0	1 6	43 6	46 6	46 6	42 0
3rd year .. .. .	75	2 0	2 3	72 6	77 6	77 6	70 0
4th year .. .. .	95	2 0	3 0	91 6	97 6	97 6	88 6

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(k) An apprentice under the age of eighteen years shall not be required to work overtime or shift work unless he so desires.

*Payment by Results.*

An apprentice shall not work under any system of payment by results.

*Lost Time.*

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

## UNAPPRENTICED JUNIOR LABOUR.

4. Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned:—

(i) *Wages per Week of 44 Hours.*

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warramboul, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Junior Males.</i>					
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age .. .. .	25	0 6	23 0	25 0	22 6
16 years of age .. .. .	35	0 9	32 6	35 0	31 6
17 years of age .. .. .	47½	1 0	44 0	47 6	43 0
18 years of age .. .. .	60	1 0	55 6	59 6	54 0
19 years of age .. .. .	75	2 0	70 0	75 0	68 0
20 years of age .. .. .	90	2 0	84 0	89 6	81 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(ii) The minimum rate payable to a junior employee of eighteen years or more with less than six months' experience under this Determination shall, until he has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

(iii) Junior employees employed on the following operations shall be paid at not less than the appropriate adult minimum rates:—

- (a) Passing hot rivets in confined spaces.
- (b) Holding up rivets over ¼ inch diameter.
- (c) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (d) Carrying material to or from cupola, forge, or electric steel furnaces, or using the slicer, or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (e) Assisting steel furnace ladlemen, other than in daubing or repairing ladles.
- (f) Cutting out and punching rivets on plates.
- (g) Cutting plates by means of hammer and cold set.
- (h) On shearing machines, other than guillotine plate shearers, handling plates that weigh more than 84 lb.
- (i) On punching machines, handling plates that weigh more than 84 lb.
- (j) On angle iron cropping where the material weighs more than 3½ lb. per foot, and is not clamped.
- (k) Breaking up pig iron.
- (l) Operating plate edge planers in structural steel or shipbuilding yards, where the operator travels on the machine.

*Prohibited Occupations.*

- (iv) Junior employees shall not be employed—
  - (a) if under the age of sixteen years on oil or gas burners or fires used for heating of small articles; or
  - (b) if under eighteen years as furnacemen or assistants to furnacemen.

## SPECIAL RATES.

5. In addition to the wages prescribed in clauses 2, 3, and 4 hereof the following special rates and allowances shall be paid to employees including apprentices and unapprenticed juniors:—

*Wet Places.*

(a) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

*Confined Spaces.*

- (b) Working in confined space (as defined), 3d. per hour extra.

*Ships Bilges, &c.*

- (c) Working in ships bilges or in boiling-down works, lead works, sanitary works, or slaughtering yards, 1d. per hour extra.

*Hot Places.*

(d) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

*Cold Places.*

(e) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, ½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes very two hours without loss of pay.

*Smoke-boxes, &c.*

(f) Working on repairs to smoke-boxes or fire-boxes of locomotives or on repairs to the smoke-box, up-take, funnel, flue, furnace or combustion chamber of marine type of boilers, or on repairs to smoke-boxes, fire-boxes, furnace or flues of other types of boilers, 1d. per hour extra.

*Oil Tanks and Digestors.*

(g) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra. Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

*Dirty Work.*

(h) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

*Height Money.*

(i) Boilermakers and welders and their assistants and drillers engaged in the erection, repair, and/or maintenance of steel frame buildings, bridges, gasometers, and similar structures at a height of 50 feet or more directly above the nearest horizontal plane shall be paid at the rate of 6s. per week extra.

(ii) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

(i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling, or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;

(ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;

(iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (h) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause. In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

*Special Rates not Cumulative.*

(j) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

*Rates not Subject to Penalty Additions.*

(k) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

**TRAVELLING TIME, ALLOWANCE, AND BOARD.**

6. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday when payment shall be at the rate of time and a half), up to a maximum of 12 hours out of every 24 or, where a sleeping berth is provided, a maximum of 8 hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre, shall be entitled to travelling time, and, for a period not exceeding three months, to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all-night travelling is involved, when they shall be first class and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day including Sunday shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles, or other temporary shelter is necessary. Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sundays.

(d) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop.

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

**HOURS OF EMPLOYMENT.**

7. (a) *Day Workers.*—Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week to be worked in five days of eight hours (Monday to Friday inclusive), and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) The ordinary weekly hours of employment of forgers, forge furnacemen, and their assistants, shall consist of five days of 9½ hours each, including crib time for which no deduction of pay shall be made. The rates in this Determination shall be for a 44 hours' week and hourly rates shall be ascertained by dividing the weekly rates by 44.

(c) In localities where the recognized half holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

**SHIFT WORK.**

8. (1) In this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

*Continuous Work Shifts.*

- (2) (a) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.
- (b) The ordinary hours of shift workers shall not exceed—
- (i) 8 in any one day; or
  - (ii) 48 in any one week; or
  - (iii) 88 in 14 consecutive days; or
  - (iv) 176 in 28 consecutive days.
- (c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—
- (i) a shift shall consist of eight hours, inclusive of crib time;
  - (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
  - (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.
- (d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid  $7\frac{1}{2}$  per cent. more than ordinary rates for such shifts.
- (e) Shift workers for work done on a rostered shift, the major portion of which is performed on a Sunday or a holiday, shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

- (3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—
- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
  - (ii) 88 in 14 consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
  - (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.
- (b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.
- (c) Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.
- (d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.
- (e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

*Shift Work Generally.*

- (4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—
- (i) if employed on continuous work be paid at the rate of double time; or
  - (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter; except in each case when the time is worked—
  - (iii) by arrangement between the employees themselves;
  - (iv) for the purpose of effecting the customary rotation of shifts; or
  - (v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

- (b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.
- (c) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.
- (d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

*MIXED FUNCTIONS.*

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

*OVERTIME.*

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If, on the instructions of his employer, any employee resumes work without having had such eight hours off duty he shall be paid at double rates until he is relieved from duty to take such rest period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

- (c) Except as otherwise provided in paragraphs (a) and (b) hereof, in computing overtime each day's work shall stand alone.
- (d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call-back, an employee required to hold himself in readiness to work after ordinary hours shall, until released, be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring — New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

#### PIECEWORK.

12. The Board determines, under the provisions of section 150 of the Factories and Shops Acts, that any employer may fix and pay piecework prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

#### EXTRA RATES NOT CUMULATIVE.

13. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

14. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment, wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

15. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 16 hereof, lose his pay for the actual time of such non-attendance.

##### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

#### SICK LEAVE.

16. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.

(ii) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

#### ANNUAL LEAVE.

17. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) In addition to the leave hereinbefore prescribed, seven-day shift workers—that is, shift workers who are rostered to work regularly on Sundays and holidays—shall be allowed seven consecutive days' leave, including non-working days: Provided that in the case of shift workers whose hours have been reduced or whose wages have been increased in accordance with clause 8 of the Determination service before the 1st January, 1942, shall not be taken into consideration for the purpose of calculating annual leave.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of seven consecutive days' annual leave prescribed in sub-clause (a) of this clause increased by half a day for each month he is continuously engaged as aforesaid.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee: Provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(e) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(f) If after six months' continuous service in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(g) Each employee before going on leave shall be paid a week's wage except a seven-day shift worker who shall be paid the amount of wages he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant period. For the purposes of this sub-clause and sub-clause (f) hereof wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(h) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (f) hereof payment shall not be made or accepted in lieu of annual leave.

(i) Where leave has been granted to an employee pursuant to sub-clause (e) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

(j) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave provided that an employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(k) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or on account of leave lawfully granted by the employer. In calculating the period of twelve months' consecutive service any such absence as aforesaid shall not, except to the extent of not more than 14 days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

(l) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination, and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(m) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(n) Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

#### MISCELLANEOUS PROVISIONS—GENERAL.

##### *Tools.*

18. (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employer shall replace or pay for any tools so provided if lost through his negligence.

##### *Washing and Sanitary Conveniences.*

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

##### *Lockers.*

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

##### *Boiling Water.*

(d) Employers shall provide boiling water for employees in workshops at meal times.



*Showers.*

(e) Employers shall provide for all workmen employed in foundries hot and cold shower baths which shall be situated away from lavatories.

*Asbestos Sheets, Glasses, and Screens.*

(f) (i) Suitable asbestos sheet and coloured glasses—and where necessary, aprons of suitable length, gauntlet gloves, leather sleeves, and leggings—shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

*Goggles.*

(g) Employers shall provide suitable mica or other goggles for emery-wheel operators.

*Gloves.*

(h) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

*Hand-rivetting.*

(i) Hand-rivetting on rivets  $\frac{1}{8}$  inch diameter and upwards shall be performed double handed.

*Gas Masks.*

(j) (i) The employer shall ensure that sufficient gas masks are available to enable each employee, when engaged on repairs to refrigeration plants outside the employer's premises, to take one with him.

(ii) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

*Protective Clothing.*

(k) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

*First Aid Outfit.*

(l) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

*Damage to Clothing and Tools.*

(m) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employees' duties.

*SHOP STEWARDS.*

19. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

*RIGHT OF ENTRY OF UNION OFFICIALS.*

20. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) That he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT  
organization.

is a duly accredited representative of the above-named

General Secretary.

(Seal.)

Date—

Specimen Signature of Holder—

STRICTLY NOT TRANSFERABLE.

#### TIME AND WAGES BOOK.

21. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

#### NOTICE BOARD.

22. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

#### DEFINITIONS.

23. (1) "Confined space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

- (a) in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine-room and stokehold floors, or under or inside boilers;
- (b) in the case of a locomotive, inside the barrels of boilers, fire-boxes, water spaces of tenders, side tanks, bunker tanks, saddle tanks, or smoke boxes;
- (c) in other cases, inside boilers, steam drums, mud drums, fire-boxes of vertical or road vehicle boilers, furnaces, flues, combustion chambers, receivers, buoys, tanks, superheaters, or economizers.

(2) "Ship repairs" means—

- (a) All repair work done on ships.
- (b) All work, other than the making of spare parts and stores, done in a workshop used for ship repairs only.
- (c) Work done in a workshop used for both ship repairing, general engineering, metal moulding, steel construction, and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.

(3) "Sunday" means all time between midnight Saturday and midnight Sunday.

(4) "Year" means the period between the 1st day of June in each year and the next 31st day of May.

(5) "Fitter" means a tradesman of one or more of the following classes:—Mechanical fitter, electrical fitter, pipe fitter on refrigeration work, and/or high pressure work which includes live steam and hydraulic press work, points and crossings fitter, and window-frame fitter.

(6) "Welder—1st class" means a tradesman using electric arc and/or oxy-acetylene blowpipe, and/or coal gas-cutting plant who is required to apply general trade experience as a welder.

(7) "Welder—2nd class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder 1st class or welder 3rd class.

(8) "Welder—3rd class" means an adult employee using an electric spot or butt welding machine, or cutting scrap with an oxy-acetylene blowpipe.

(9) "Other smiths" includes ajax-forging, blacksmith bulldozer, Bradley hammer smith, drop-hammer smith, chain smith, engine smith, general smith, motor smith, oliver smith, spring smith, rolling-stock smith, and wheelwright smith.

(10) "Boilermaker" means a tradesman who is required to develop work from drawings or prints, or to make templates, or to apply general trade experience in the fabrication, erection, and/or repairing of steel or iron ships, or boilers or other vessels subject to greater pressure than the weight of their contents including iron and steel receivers or retorts, also rivetting by hand or machine caulking, chipping, and operating all machines used in connexion with the foregoing (other than stationary drilling machines).

(11) "Machinist—1st class (steel construction)" means an adult employee engaged on work other than that defined in "Boilermaker" and "Structural steel tradesman" solely operating one or more of the following machines:—Bending rollers, guillotines, shearing machines, hydraulic presses of over 200 tons pressure, portable drillers, portable reamers and tappers.

(12) "Machinist—2nd class (steel construction)" means an adult employee engaged on work other than that defined in "Boilermaker" and "Structural steel tradesman" solely operating one or more of the following machines:—Mangling nipping and notching, roll straightening, punching, cropping, hydraulic presses of 200 tons pressure or under, stationary drillers, stationary reamers and tappers, plate-edge planers, and other machines.

(13) "Structural steel tradesman" means a tradesman engaged in assembling, plating, bolting (temporary or otherwise), rivetting by hand or machine, caulking, chipping, staying, reaming, drilling (other than on stationary machines), or who in the course of his work operates machines for punching and shearing, rolling bending, angle or plate straightening, or hydraulic presses, or nipping and notching machines, in connexion with the making and/or repairing of tanks, water locks, towers (other than agricultural and pastoral types), wagons, tenders, trucks, rolling-stock, bridges, girders, columns, principals (roofs or otherwise), trusses, structural iron and steel work, but not including parts of standardized frame buildings made in quantities.

(14) "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.

(15) "Rigger and/or splicer" means an adult workman who is responsible for the erection of tackle and/or who is required amongst other duties to splice wire rope.

(16) "Piecemaker" means an employee required to work any job at a price fixed.

(17) "Double fires" means work in connexion with which a furnace or fire is used and on which two or more men are assisting or working with a smith in treating the material which has been through the furnace or fire.

(18) "Process worker" means an employee engaged on—

- (a) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or
- (b) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
- (c) in specialized processes—not requiring use of hand tools except hammers, pliers, screw drivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.

(19) "Window-frame making" means the making in quantities of metal window frames, metal doors and grilles, and metal ornamentalions used in buildings.

#### PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Acts 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 25.

#### Basic Wage.

Place.	Needs Basic Wage (Adjustable.)	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts	4 11 0	6 0	4 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

#### ADJUSTMENT OF BASIC WAGE.

25. (a) Until the beginning of the first pay period to commence in May, 1944, the amounts of the basic wage shall be as prescribed in clause 24.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied to a place is that assigned thereto in clause 24.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that amount assigned during such successive period.

#### Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

## MARGINAL RATES.

26. In addition to the basic wage provided in clause 24 the margins and war loadings set out in this clause shall be the minimum rate payable to employees therein named:—

Classification.	Margins	Wartime Loadings
	Per Week.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
<b>Boilermaking and steel construction section—</b>		
Assembler window-frame making (non-tradesman) .. .. .	18 0	3 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	11 0	3 0
Blacksmith's striker .. .. .	9 0	3 0
Blacksmith's striker on double fires and other assistant .. .. .	11 0	3 0
Boiler (inside) chipper and cleaner .. .. .	15 0	3 0
Boilermaker and/or structural steel tradesman .. .. .	30 0	6 0
Boilersmith and/or angle iron smith .. .. .	33 0	6 0
Cold saw operator .. .. .	11 0	3 0
Dogman .. .. .	11 0	3 0
Driller using portable machines .. .. .	27 0	6 0
Driller using stationary machines .. .. .	10 0	3 0
Employee assisting a ship plate bender or plate setter .. .. .	11 0	3 0
Employee directly assisting an employee whose margin above the basic wage is 14s. or more .. .. .	9 0	3 0
Friction saw operator .. .. .	9 0	3 0
Furnaceman on heavy angle iron or heavy plate .. .. .	17 0	3 0
Furnaceman's assistant .. .. .	9 0	3 0
Holder-up .. .. .	11 0	3 0
<b>Machinist—</b>		
1st class .. .. .	30 0	6 0
2nd class .. .. .	20 0	4 0
3rd class .. .. .	14 0	3 0
<b>Machinist, steel construction—</b>		
1st class .. .. .	16 0	3 0
2nd class .. .. .	10 0	3 0
Marker-off (a tradesman the greater part of whose time is occupied in marking off and/or template making) .. .. .	34 0	6 0
Painter of ironwork using spray .. .. .	10 0	3 0
Painter of ironwork (other than ship painter) using brush .. .. .	9 0	3 0
Plate setter and frame bender .. .. .	32 0	6 0
Press and block hand assisting a boiler or angle ironsmith .. .. .	11 0	3 0
Process worker .. .. .	8 0	3 0
Rigger and/or splicer .. .. .	15 0	3 0
Rivet beater .. .. .	11 0	3 0
<b>Welder—</b>		
1st class (other than when using Cutler machine) .. .. .	33 0	6 0
1st class (using Cutler machine) .. .. .	22 0	4 0
2nd class .. .. .	14 0	3 0
3rd class .. .. .	10 0	3 0
Welder—tack .. .. .	12 0	3 0
Employee not elsewhere classified .. .. .	Nil	3 0
<b>Steel pipe making section—</b>		
Assistant at ring making machines .. .. .	11 0	3 0
Cement mixer .. .. .	12 0	3 0
Cement liner .. .. .	15 0	3 0
Cement liner operator .. .. .	21 0	3 0
Employee in charge of ring making machines .. .. .	15 0	3 0
Employee rounding and straightening steel pipes .. .. .	14 0	3 0
Employee on tar dip and sand rolling .. .. .	11 0	3 0
Faucet maker in charge of furnace .. .. .	18 0	3 0
Faucet maker's assistant .. .. .	11 0	3 0
Machine operator (in charge of machines) .. .. .	15 0	3 0
Pipe builder .. .. .	15 0	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 14th April, 1944.



VICTORIA  
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 65]

THURSDAY, APRIL 20.

[1944

Factories and Shops Acts.

DETERMINATION OF THE RADIO BOARD.

NOTE.—This Determination now applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing, assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed," has made the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence on or after the 31st March, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Adults.	Wages per Week of 44 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool, and within Mildura and Gippsland Districts.	At Yalloura.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman .. .. .	6 10 6	6 17 0	6 7 6
Radio repairer .. .. .	5 15 0	6 1 6	5 12 0
Radio wiper, i.e., employee wiring a complete set from a circuit diagram or model other than on production line .. .. .	5 10 0	5 16 6	5 7 0
Process worker .. .. .	5 8 0	5 14 6	5 5 0
All others .. .. .	5 0 0	5 6 6	4 17 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid additional allowances as follows:—

	Per Week.
	£ s. d.
Motor car .. .. .	3 0 0
Motor cycle and side car .. .. .	1 15 0
Motor cycle .. .. .	1 5 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than 20 employees, 18s. per week extra.

## FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

## WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>					
Under three months' experience .. .. .	65	3 0	62 0	66 6	60 0
All others .. .. .	75	3 0	71 0	76 0	69 0
<i>II.—Junior Females.</i>					
17 years of age and under .. .. .	40	1 0	37 6	40 0	36 0
18 years of age .. .. .	47½	1 3	44 6	47 6	43 0
19 years of age .. .. .	55	1 6	51 6	55 0	60 0
20 years of age .. .. .	62½	2 0	59 0	63 0	57 0
<i>III.—Junior Males.</i>					
Under 16 years of age .. .. .	25	0 6	23 0	25 0	22 6
16 years of age .. .. .	35	0 9	32 6	35 0	31 6
17 years of age .. .. .	47½	1 0	44 0	47 6	43 0
18 years of age .. .. .	60	1 0	55 6	59 0	54 0
19 years of age .. .. .	75	2 0	70 0	75 0	68 0
20 years of age .. .. .	90	2 0	84 0	89 6	81 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, unless he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

## SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, including unapprenticed juniors:—

*Wet Places.*

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

*Hot Places.*

(b) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

*Cold Places.*

(c) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

*Dirty Work.*

(d) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

*Special Rates not Cumulative.*

(e) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

*Rates not Subject to Penalty Additions.*

(f) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

## TRAVELLING TIME, ALLOWANCE, AND BOARD.

5. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday when payment shall be at the rate of time and a half), up to a maximum of twelve hours out of every 24 or, where a sleeping berth is provided, a maximum of eight hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre, shall be entitled to travelling time, and for a period not exceeding three months to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all night travelling is involved when they shall be first class and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles, or other temporary shelter is necessary. Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day including Sundays.

(d) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop:

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

#### HOURS OF EMPLOYMENT.

##### Day Workers.

6. (a) Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive) and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously, except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

##### SHIFT WORK.

7. (1) In this clause—

"Afternoon shift" means any shift finishing after 6 p.m., and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the twenty-four hours of at least six consecutive days without interruption, except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight, and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

##### Continuous Work Shifts.

(2) (a) This sub-clause shall apply to shift workers on continuous work, as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

(d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

##### Shift Work in other than Continuous Work.

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours; or
- (ii) 88 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or

(iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

##### Shift Work Generally.

(4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work, be paid at the rate of double time; or
- (ii) if employed on other shift work, at the rate of time and a half for the first four hours and double time thereafter

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time:

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(c) A shift worker who during a period of engagement on shift works only on night shift and without some regular rotation with some other shift or with day work shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(cc) Female shift workers whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

##### MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

##### OVERTIME.

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work: Provided that in the case of a junior the rate for overtime shall not be less than the rate herein prescribed of 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If on the instructions of his employer any employee resumes work without having had such eight hours off duty, he shall be paid at double rates until he is relieved from duty to take such rest period, and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof, in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays, without loss of pay, as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday; Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days, or any of them, as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours, and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work, who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

#### EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment, wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

13. (a) Except as hereinafter provided employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week, or by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only; or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 14 hereof, lose his pay for the actual time of such non-attendance.

##### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

#### SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness, and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.



## ANNUAL LEAVE.

15. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is, shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave, including non-working days: Provided that in the case of shift workers whose hours have been reduced or whose wages have been increased in accordance with clause 7 of the Determination, service before the date of this Determination shall not be taken into consideration for the purpose of calculating annual leave.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of seven consecutive days' annual leave prescribed in sub-clause (a) of this clause increased by half a day for each month he is continuously engaged as aforesaid.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued, and after not less than one week's notice to the employee: Provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(e) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(f) If, after six months' continuous service in any qualifying twelve-monthly period, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(g) Each employee before going on leave shall be paid a week's wage except a seven day shift worker who shall be paid the amount of wages he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant period. For the purposes of this sub-clause and sub-clause (f) hereof wages shall be at the rate prescribed by clauses 2 and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and, except as provided by sub-clause (f) hereof, payment shall not be made or accepted in lieu of annual leave.

(i) Where leave has been granted to an employee, pursuant to sub-clause (e) hereof, before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

(j) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave: Provided that an employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(k) For the purposes of this clause, service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence.

(ii) any absence from work on account of sickness or accident or on account of leave lawfully granted by the employer. In calculating the period of twelve months' consecutive service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve monthly

period in the case of sickness or accident, be taken into account in calculating the period of twelve months continuous service.

(l) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(m) For the purpose of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which, in the latest month in question, has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(n) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

## MISCELLANEOUS PROVISIONS.

## GENERAL.

*Tools.*

16. (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

*Washing and Sanitary Conveniences.*

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Lockers.*

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable, by reason of lack of space, shortage of material or labour, or any other difficulties, to provide lockers or hanging facilities as aforesaid.

*Boiling Water.*

(d) Employers shall provide boiling water for employees in workshops at meal times.

*Asbestos Sheets, Glasses, and Screens.*

(e) (i) Suitable asbestos sheet and coloured glasses and where necessary aprons of suitable length; gauntlet gloves, leather sleeves, and leggings shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working, screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

*Goggles.*

(f) Employers shall provide suitable mica or other goggles for emery-wheel operators.

*Gloves.*

(g) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

*Gas Masks.*

(h) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

*Protective Clothing.*

(i) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

*First Aid Outfit.*

(j) In each workshop, and at other places where employees are regularly employed the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first aid outfit.

Clause 8 of chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petrolatum, carbolyzed .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water .. .. .	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

*Damage to Clothing and Tools.*

(k) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

*Females—Rest Period.*

(l) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift to be taken during the first or second half of the day or shift, as may be decided by a majority of the female employees in a shop.

**SHOP STEWARDS.**

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

**RIGHT OF ENTRY OF UNION OFFICIALS.**

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) That he interviews employees only at places where they are taking their meal;
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) That no one representative visit the premises more than once in each week;
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or, failing agreement at such times, and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that  
is a duly accredited representative of the above-named organization.

Seal. Date  
General Secretary.

Specimen signature of holder.

Strictly not transferable.

**TIME AND WAGES BOOK.**

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

**NOTICE BOARD.**

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

**DEFINITIONS.**

21. "Process worker" means an employee engaged on—
- (i) repetition work on any automatic, semi-automatic or single-purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine, nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable, or, if adjustable, shall not be set by the operator); or
  - (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
  - (iii) in specialized processes—not requiring use of hand tools except hammers, pliers, screw-drivers, spanners and files, and such tools as are necessary for deburring or removing rags or edging.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

**PERIODICAL ADJUSTMENT OF WAGES.**

22. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates,

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 23.

*Basic Wage.*

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts .. Yallourn—6s. 6d. in excess of basic wage for Melbourne. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.	£ s. d. 4 11 0	s. d. 6 0	£ s. d. 4 17 0	Melbourne

**ADJUSTMENT OF BASIC WAGE.**

23. (a) Until the beginning of the first pay period to commence in May, 1944, the amounts of the basic wage shall be as prescribed in clause 22.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index

numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause 22.
- (ii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that amount assigned during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions	Basic Wage.
	£ s. d.		£ s. d.
994-1006 .. .. .	4 1 0	1118-1129 .. .. .	4 11 0
1007-1018 .. .. .	4 2 0	1130-1141 .. .. .	4 12 0
1019-1030 .. .. .	4 3 0	1142-1154 .. .. .	4 13 0
1031-1043 .. .. .	4 4 0	1155-1166 .. .. .	4 14 0
1044-1055 .. .. .	4 5 0	1167-1179 .. .. .	4 15 0
1056-1067 .. .. .	4 6 0	1180-1191 .. .. .	4 16 0
1068-1080 .. .. .	4 7 0	1192-1203 .. .. .	4 17 0
1081-1092 .. .. .	4 8 0	1204-1216 .. .. .	4 18 0
1093-1104 .. .. .	4 9 0	1217-1228 .. .. .	4 19 0
1105-1117 .. .. .	4 10 0	1229-1240 .. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

**MARGINAL RATES.**

In addition to the basic wage provided in clause 22 the margins and wartime loadings set out in this clause shall be the minimum rate payable to employees therein named:—

	Margins Per Week.	Wartime Loadings Per Week.
	s. d.	s. d.
Radio serviceman .. .. .	27 6	6 0
Radio repairer .. .. .	15 0	3 0
Radio wirer .. .. .	10 0	3 0
Process worker .. .. .	8 0	3 0
All others .. .. .	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 14th April, 1944.

1. Introduction

2. Methodology

3. Results

4. Discussion

5. Conclusion

6. References

7. Appendix

8. Acknowledgements

9. Contact Information

10. Author Biographies

11. Declaration of Interest

12. Funding Sources

13. Data Availability Statement

14. Ethical Approval

15. Supplementary Materials

16. Correspondence

17. Peer Review Process

18. Publication Details

19. Copyright Information

20. Terms and Conditions

21. Disclaimer

22. Additional Notes

23. Glossary

24. Index

25. Table of Contents

26. Abstract

27. Keywords

28. Subject Classification

29. Bibliography

30. Indexing Services



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 66]

THURSDAY, APRIL 20.

[1944

Factories and Shops Acts.

## DETERMINATION OF THE TINSMITHS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

NOTE.—(2) Sheet Metal.—First Class Bench Work was proclaimed on 24th May, 1938, as an Apprenticeship Trade under the *Apprenticeship Act 1928*, for the Metropolitan District.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, Geological Museum Buildings, Gisborne-street, Melbourne (price 3d.).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 7th February, 1938, has had the power to determine the lowest prices or rates which may be paid to any persons or classes of persons employed in the process trade or business of preparing or manufacturing articles made of tin plate or other metal, 10 gauge or lighter, including the jannanning of such articles, but not including persons cutting patterns of boots, shoes, and slippers, or persons employed in the process trade or business of metal polishing, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 31st March, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### WAGES.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Sheet Metal Section.</i>			
Bench hand (1st class) .. .. .	6 13 0	6 19 6	6 10 0
Bench hand (2nd class) .. .. .	6 1 0	6 7 6	5 18 0
Spinner (1st class) .. .. .	6 5 0	6 11 6	6 2 0
Other spinner .. .. .	5 12 0	5 18 6	5 9 0
Die setter .. .. .	5 12 0	5 18 6	5 9 0
Press operator (heavy) .. .. .	5 10 0	5 16 6	5 7 0
Press operator (light) .. .. .	5 8 0	5 14 6	5 5 0
Solderer and dipper .. .. .	5 10 0	5 16 6	5 7 0
Drop hammer stamper .. .. .	5 10 0	5 16 6	5 7 0
Guttering machinist .. .. .	5 8 0	5 14 6	5 5 0
Power machinist (not otherwise specified) .. .. .	5 8 0	5 14 6	5 5 0
<i>(b) Welding Division.</i>			
Welder—			
1st class, other than when using Cutler machine .. .. .	6 16 0	7 2 6	6 13 0
1st class, using Cutler machine .. .. .	6 3 0	6 9 6	6 0 0
2nd class .. .. .	5 14 0	6 0 6	5 11 0
3rd class .. .. .	5 10 0	5 16 6	5 7 0
Tack welder .. .. .	5 12 0	5 18 6	5 9 0
<i>(c) Canister-making.</i>			
Die setter and/or leading press hand .. .. .	5 12 0	5 18 6	5 9 0
Canister-maker by hand and riveter by hand .. .. .	5 12 0	5 18 6	5 9 0
Solderer and dipper .. .. .	5 8 0	5 14 6	5 5 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over .. .. .	5 12 0	5 18 6	5 9 0
Operator of power capping machines or metal pots on automatic machines .. .. .	5 10 0	5 16 6	5 7 0
Operator of other power presses and other power machines .. .. .	5 8 0	5 14 6	5 5 0
Cap solderer (not otherwise classified) .. .. .	5 8 0	5 14 6	5 5 0
<i>(d) Galvanizing.</i>			
Galvanizer .. .. .	5 19 0	6 5 6	5 16 0
Tinner and grease tinner .. .. .	5 19 0	6 5 6	5 16 0
Assistant working over metal pot .. .. .	5 10 0	5 16 6	5 7 0
Pickler .. .. .	5 9 0	5 15 6	5 6 0
All others in this Division .. .. .	5 5 0	5 11 6	5 2 0

WAGES—continued.

Adults.	Per Week of 44 Hours—		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambol, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker .. .. .	£ s. d. 6 1 0	£ s. d. 6 7 6	£ s. d. 5 18 0
Spray operator .. .. .	5 12 0	5 18 6	5 9 0
Grainer, liner, and filliter .. .. .	5 8 0	5 14 6	5 5 0
Painter and lacquerer .. .. .	5 8 0	5 14 6	5 5 0
Dipper .. .. .	5 8 0	5 14 6	5 5 0
<i>(f) Porcelain Enamelling.</i>			
Fuser .. .. .	5 18 0	6 4 6	5 15 0
Fuser on medallions, badges, or buckles .. .. .	5 8 0	5 14 6	5 5 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality) .. .. .	5 9 0	5 15 6	5 6 0
Inspector (other) .. .. .	5 6 0	5 12 6	5 3 0
Mill hand and mixer .. .. .	5 9 0	5 15 6	5 6 0
Packer and despatcher .. .. .	5 9 0	5 15 6	5 6 0
Pickler .. .. .	5 9 0	5 15 6	5 6 0
Racksman .. .. .	5 4 0	5 10 6	5 1 0
Sand and shot blaster .. .. .	6 2 0	6 8 6	5 19 0
Sprayer .. .. .	5 10 0	5 16 6	5 7 0
Swiller, gripper, and brusher .. .. .	5 8 0	5 14 6	5 5 0
Employee not elsewhere classified in any Division .. .. .	5 0 0	5 6 6	4 17 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

*Ship Repairing.*

Employees engaged on ship repairs shall be paid the following additional margins:—

Tradesmen .. .. .	s. d. 3 0 per week.
All other labour .. .. .	2 0 per week.

APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

*Apprenticeship Trades.*

3. (a) Minors shall not be employed in the following occupation otherwise than under a contract of apprenticeship as hereinafter provided:—Sheet metal work—first-class bench work.

*Period of Apprenticeship.*

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

*Contract of Apprenticeship.*

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Instruction in Welding.*

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene-welding as far as is practicable with the facilities available in the shop in which they are trained.

*Proportion.*

(f) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three or fraction of three tradesmen in the trade concerned. The exception is first-class welding, one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

*Adult Apprentices.*

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest six pence, any broken part of six pence in the result not exceeding three pence to be disregarded.

(j) WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.	£ s. d.	£ s. d.	£ s. d.
1st year .. .. .	22½	s. d.	s. d.	1 1 0	1 2 6	1 0 6
2nd year .. .. .	30	1 0	1 0	1 9 6	1 11 0	1 8 6
3rd year .. .. .	45	1 6	1 6	2 4 0	2 7 0	2 2 6
4th year .. .. .	75	2 0	2 3	3 12 6	3 17 6	3 10 0
5th year .. .. .	95	2 0	3 0	4 11 6	4 17 6	4 8 6
<i>Four-year Terms.—Apprentices commencing after the Age of 17 Years.</i>						
1st year .. .. .	26	..	0 9	1 4 6	1 6 0	1 3 6
2nd year .. .. .	45	1 0	1 6	2 3 6	2 6 6	2 2 0
3rd year .. .. .	75	2 0	2 3	3 12 6	3 17 6	3 10 0
4th year .. .. .	95	2 0	3 0	4 11 6	4 17 6	4 8 6

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(l) An apprentice under the age of eighteen years shall not be required to work overtime or shift work unless he so desires.

*Payment by Results.*

(m) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

4. Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable—		
			Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under three months' experience .. .. .	65	3 0	3 2 0	3 6 6	3 0 0
All others .. .. .	75	3 0	3 11 0	3 16 0	3 9 0
<i>II.—Junior Females.</i>					
17 years of age and under .. .. .	40	1 0	1 17 6	2 0 0	1 16 0
18 years of age .. .. .	47½	1 3	2 4 6	2 7 6	2 3 0
19 years of age .. .. .	55	1 6	2 11 6	2 15 0	2 10 0
20 years of age .. .. .	62½	2 0	2 19 0	3 3 0	2 17 0
<i>III.—Junior Males.</i>					
Under 16 years of age .. .. .	25	0 6	1 3 0	1 5 0	1 2 6
16 years of age .. .. .	35	0 9	1 12 6	1 15 0	1 11 6
17 years of age .. .. .	47½	1 0	2 4 0	2 7 6	2 3 0
18 years of age .. .. .	60	1 0	2 15 6	2 19 6	2 14 0
19 years of age .. .. .	75	2 0	3 10 0	3 15 0	3 8 0
20 years of age .. .. .	90	2 0	4 4 0	4 9 6	4 1 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

#### SPECIAL RATES.

5. In addition to the wages prescribed in clauses 2, 3, and 4 hereof, the following special rates and allowances shall be paid to employees including apprentices and unapprenticed juniors:—

##### *Wet Places.*

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

##### *Confined Spaces.*

(b) Working in confined space (as defined), 3d. per hour extra.

##### *Ships, Bilges, &c.*

(c) Working in ships bilges or in boiling-down works, lead works, sanitary works, or slaughtering yards, 1d. per hour extra.

##### *Hot Places.*

(d) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

##### *Cold Places.*

(e) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

##### *Oil Tanks and Digestors.*

(f) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra. Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

##### *Dirty Work.*

(g) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

(g*g*) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessel, which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

(i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling, or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;

(ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;

(iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra.

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (g) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause. In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

##### *Special Rates not Cumulative.*

(h) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

##### *Rates not Subject to Penalty Additions.*

(i) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

##### TRAVELLING TIME, ALLOWANCE, AND BOARD.

6. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday, when payment shall be at the rate of time and a half), up to a maximum of 12 hours out of every 24 or, where a sleeping berth is provided, a maximum of 8 hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre, shall be entitled to travelling time, and for a period not exceeding three months to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all-night travelling is involved, when they shall be first class, and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles, or other temporary shelter is necessary: Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sundays.

(d) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop:

Provided that if any employee engaged for the creation of a job had previously been engaged by the same employer in the fabrication of the job in a workshop, he shall be paid fares in excess of those incurred in travelling to and from the workshop.

##### HOURS OF EMPLOYMENT.

##### *Day Workers.*

7. (a) Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive), and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously, except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

(b) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.



## SHIFT WORK.

## 8. (1) In this clause:—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

*Continuous Work Shifts.*

(2) (a) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

(d) Shift workers on continuous work whilst on afternoon or night shifts shall be paid  $7\frac{1}{2}$  per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
- (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
- (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change over of shifts an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

*Shift Work Generally.*

(4) (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter—

except in each case when the time is worked—

- (iii) by arrangement between the employees themselves;

(iv) for the purpose of effecting the customary rotation of shifts; or

(v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift, and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

(c) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work, shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(cc) Female shift workers whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

## MIXED FUNCTIONS.

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

## OVERTIME.

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If, on the instructions of his employer, any employee resumes work without having had such eight hours off duty he shall be paid at double rates until he is relieved from duty to take such rest period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b) hereof in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall, until released, be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime, or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

#### Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty:

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall, on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

#### EXTRA RATES NOT CUMULATIVE.

12. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

#### PAYMENT OF WAGES.

13. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon determination of the employment wages due to an employee shall be paid to him on the day of such determination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

#### CONTRACT OF EMPLOYMENT.

##### Weekly Employment.

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may

be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any break down in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 15 hereof lose his pay for the actual time for such non-attendance.

#### Casual Employment.

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fourtieth of the weekly rate prescribed by this Determination for the work which he or she performs.

#### SICK LEAVE.

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.

(i) (a) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(ii) He shall prove to the satisfaction of his employer (or in the event of dispute the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iii) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause an employer may, within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

#### ANNUAL LEAVE.

16. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave including non-working days: Provided that in the case of shift workers whose hours have been reduced or whose wages have been increased in accordance with clause 8 of the Determination, service before the 1st January, 1942, shall not be taken into consideration for the purpose of calculating annual leave.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of seven consecutive days' annual leave prescribed in sub-clause (a) of this clause increased by half a day for each month he is continuously engaged as aforesaid.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(e) An employer may allow annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(f) If after six months' continuous service in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(g) Each employee before going on leave shall be paid a week's wage except a seven day shift worker who shall be paid the amount of wages he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant period. For the purposes of this sub-clause and sub-clause (f) hereof wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clause (f) hereof payment shall not be made or accepted in lieu of annual leave.

(i) Where leave has been granted to an employee pursuant to sub-clause (e) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

(j) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave: Provided that an employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(k) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or on account of leave lawfully granted by the employer. In calculating the period of twelve months' consecutive service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

(l) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(m) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(n) Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

MISCELLANEOUS PROVISIONS.

GENERAL.

Tools.

17. (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination, and for sheet

metal workers, snips used in the cutting of stainless steel, monel metal, and similar hard metals. The employee shall replace or pay for any tools so provided if lost through his negligence.

Washing and Sanitary Conveniences.

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

Lockers.

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable by reason of lack of space, shortage of material or labour, or any other difficulties to provide lockers or hanging facilities as aforesaid.

Boiling Water.

(d) Employers shall provide boiling water for employees in workshops at meal times.

Asbestos Sheets, Glasses, and Screens.

(e) (i) Suitable asbestos sheet and coloured glasses and where necessary aprons of suitable length, gauntlet gloves, leather sleeves, and leggings shall be provided by the employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Goggles.

(f) Employers shall provide suitable mica or other goggles for emery-wheel operators.

Gloves.

(g) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.

Gas Masks.

(h) (i) The employer shall ensure that sufficient gas masks are available to enable each employee, when engaged on repairs to refrigeration plants outside the employer's premises, to take one with him.

(ii) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

Protective Clothing.

(i) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

First Aid Outfit.

(j) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the Factories and Shops Act 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petrolatum, carbolized .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water .. .. .	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

*Damage to Clothing and Tools.*

(k) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

*Females—Rest Period.*

(l) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

*SHOP STEWARDS.*

18. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

*RIGHT OF ENTRY OF UNION OFFICIALS.*

19. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at places where they are taking their meal.
- (iii) That not more than one representative of each of not more than three unions be on the premises at any one time.
- (iv) That no one representative visit the premises more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour:

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement, at such times and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate.
- (ii) That he makes his investigations in the presence of the employer or his representative (if the employer so desires).
- (iii) That he does not interfere with work proceeding in the workshop or plant.
- (iv) That he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that  
is a duly accredited representative of the above-named organization.

(SEAL)

General Secretary.

Date—

Specimen signature of holder—

Strictly not transferable.

TIME AND WAGES BOOK.

20. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

*NOTICE BOARD.*

21. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited Union representatives shall be permitted to post formal Union notices, signed or countersigned by the representative posting same.

*DEFINITIONS.*

22. (1) "Confined space" means a compartment or space access to which is through a man-hole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

- (i) in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine room and stokehold floors, or under or inside boilers.
  - (ii) in other cases, inside boilers, steam drums, mud drums, fire boxes of vertical or road vehicle boilers, furnaces, flues, combustion chambers, receivers, buoys, tanks, superheaters, or economizers.
- (2) "Ship repairs" means:—
- (i) All repair work done on ships.
  - (ii) All work other than the making of spare parts and stores done in a workshop used for ship repairs only.
  - (iii) Work done in a workshop used for both ship repairing and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.
- (3) "Sunday" means all time between midnight Saturday and midnight Sunday.
- (4) "Year" means the period between the 1st day of June in each year and the next 31st day of May.

*Welding.*

(5) "Welder—1st class" means a tradesman using electric arc and/or oxy-acetylene blowpipe and/or coal gas cutting plant who is required to apply general trade experience as a welder.

(6) "Welder—2nd class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder—1st class or welder—3rd class.

(7) "Welder—3rd class" means an adult employee using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blowpipe.

*Sheet Metal.*

(8) "Bench hand—1st class" means a tradesman working to scaled prints or drawings or applying general trade experience or knowledge to the making of sheet metal products and/or the erection or installation thereof.

(9) "Bench hand—2nd class" means an adult employee working at the bench in the making and/or repairing of sheet metal products not calling for the use of prints or drawings or measurements.

(10) "Canister making" means the making of canisters and other tin containers in quantities by specialized processes.

(11) "Sheet metal" means sheets of metal ten gauge or lighter.

(12) "Spinner—1st class" means an adult employee required to make his own chucks, spin up the job to drawings, measurement, or blue prints, and/or who applies general trade knowledge and experience to the making of spun articles by jobbing methods.

*PERIODICAL ADJUSTMENT OF WAGES.*

23. The wages rates set out in clause 2 are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 24.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria— Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts ..	4 11 0	6 0	4 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

24. (a) Until the beginning of the first pay period to commence in May, 1944, the amounts of the basic wage shall be as prescribed in clause 23.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved

to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied to a place is that assigned thereto in clause 23.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.		Basic Wage.	Index Number Divisions.		Basic Wage.
		£ s. d.			£ s. d.
994-1006	.. .. .	4 1 0	1118-1120	.. .. .	4 11 0
1007-1018	.. .. .	4 2 0	1130-1141	.. .. .	4 12 0
1019-1030	.. .. .	4 3 0	1142-1154	.. .. .	4 13 0
1031-1043	.. .. .	4 4 0	1155-1166	.. .. .	4 14 0
1044-1055	.. .. .	4 5 0	1167-1179	.. .. .	4 15 0
1056-1067	.. .. .	4 6 0	1180-1191	.. .. .	4 16 0
1068-1080	.. .. .	4 7 0	1192-1203	.. .. .	4 17 0
1081-1092	.. .. .	4 8 0	1204-1216	.. .. .	4 18 0
1093-1104	.. .. .	4 9 0	1217-1228	.. .. .	4 19 0
1105-1117	.. .. .	4 10 0	1229-1240	.. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

In addition to the basic wage prescribed by clause 23, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
(a) Sheet Metal Section.		
	s. d.	s. d.
Bench hand (1st class) .. .. .	30 0	6 0
Bench hand (2nd class) .. .. .	20 0	4 0
Spinner—1st class .. .. .	24 0	4 0
Other spinner .. .. .	12 0	3 0
Die setter .. .. .	12 0	3 0
Press operator (heavy) .. .. .	10 0	3 0
Press operator (light) .. .. .	8 0	3 0
Solderer and dipper .. .. .	10 0	3 0
Drop hammer stamper .. .. .	10 0	3 0
Guttering machinist .. .. .	8 0	3 0
Power machinist (not otherwise specified) .. .. .	8 0	3 0
(b) Welding Division.		
Welder—		
1st class, other than when using Cutler machine .. .. .	33 0	6 0
1st class, using Cutler machine .. .. .	22 0	4 0
2nd class .. .. .	14 0	3 0
3rd class .. .. .	10 0	3 0
Tack welder .. .. .	12 0	3 0
(c) Canister-making.		
Die setter and/or leading press hand .. .. .	12 0	3 0
Canister-maker by hand and riveter by hand .. .. .	12 0	3 0
Solderer and dipper .. .. .	8 0	3 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over .. .. .	12 0	3 0
Operator of power capping machines or metal pots on automatic machines .. .. .	10 0	3 0
Operator of other power presses and other power machines .. .. .	8 0	3 0
Cap solderer (not otherwise classified) .. .. .	8 0	3 0

Classification.	Margin.	Loading.
	s. d.	s. d.
<i>(d) Galvanizing.</i>		
Galvanizer .. .. .	19 0	3 0
Tinners and grease tanners .. .. .	19 0	3 0
Assistant working over metal pot .. .. .	10 0	3 0
Pickler .. .. .	9 0	3 0
All others in this Division .. .. .	5 0	3 0
<i>(e) Painting and Japanning.</i>		
Artistic japanner and goldworker .. .. .	20 0	4 0
Spray operator .. .. .	12 0	3 0
Grainer, liner, and filliter .. .. .	8 0	3 0
Painter and lacquerer .. .. .	8 0	3 0
Dipper .. .. .	8 0	3 0
<i>(f) Porcelain Enamelling.</i>		
Fuser .. .. .	18 0	3 0
Fuser on medallions, badges, or buckles .. .. .	8 0	3 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality) .. .. .	9 0	3 0
Inspector (other) .. .. .	6 0	3 0
Mill hand and mixer .. .. .	9 0	3 0
Packer and despatcher .. .. .	9 0	3 0
Pickler .. .. .	9 0	3 0
Racksman .. .. .	4 0	3 0
Sand and shot blaster .. .. .	19 0	6 0
Sprayer .. .. .	10 0	3 0
Swiller, gripper, and brusher .. .. .	8 0	3 0
Employee not elsewhere classified in any Division .. .. .	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 14th April, 1944.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 67]**

**THURSDAY, APRIL 20.**

**[1944**

Factories and Shops Acts.

## DETERMINATION OF THE ELECTRICAL TRADE BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) Electrical Fitting and/or Armature Winding, Electrical Mechanics and/or Wiring were proclaimed on 17th July, 1928, as Apprenticeship Trades under the Apprenticeship Act 1928 for the Metropolitan District.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Gisborne-street, Melbourne, C.2 (price 3d.).

(c) On 16th October, 1939, the Electrical Installation Board was deprived of the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in any business or occupation connected with the installation of electrical fittings, appliances, motors, and heaters including the laying of wires" and such power was conferred exclusively on the Electrical Trade Board.

(d) On 16th October, 1939, the Electrical Supply Board was deprived of the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (i) the generation or distribution of electricity;
- (ii) the manufacture, repair, or maintenance of electrical appliances when such work is done by generators, distributors, or installers."

and such power was conferred exclusively on the Electrical Trade Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed:—

(1) in any process, trade, business, or occupation connected with—

- (a) the generation or distribution of electricity,
- (b) the manufacture, repair, maintenance, and installation of all classes of electrical appliances, including the laying or erection of cables or wires,
- (c) the manufacture of electrical globes and electrical valves;

(2) in the trade of manufacturing or preparing mica products,"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in April, 1944, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.	Adults.	Wages per Week of 44 Hours.		
		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
(a) General.				
Electrician in charge of electrical supply undertaking—				
(a) Where revenue exceeds £2,500 per annum .. .. .		7 9 0	7 15 6	7 6 0
(b) Where revenue does not exceed £2,500 per annum .. .. .		6 19 0	7 5 6	6 16 0
Installation inspector and/or tester .. .. .		6 16 0	7 2 6	6 13 0
Shift electrician—				
(a) Where the installed capacity of the plant exceeds 1,000 kilowatts .. .. .		6 13 0	6 19 6	6 10 0
(b) In other plants .. .. .		6 5 0	6 11 6	6 2 0
Assistant shift electrician .. .. .		6 1 0	6 7 6	5 18 0
Electrician in charge of plant and/or installation .. .. .		6 13 0	6 19 6	6 10 0
Electrical fitter and/or armature winder .. .. .		6 13 0	6 19 6	6 10 0
Battery fitter .. .. .		6 13 0	6 19 6	6 10 0
Cable jointer, on high tension (over 6,600 volts) .. .. .		6 12 0	6 18 6	6 9 0
Cable jointer, on low tension (under 6,600 volts) .. .. .		6 10 0	6 16 6	6 7 0
Cable jointer's mate .. .. .		5 9 0	5 15 6	5 6 0
Electrical mechanic .. .. .		6 13 0	6 19 6	6 10 0
Linesman .. .. .		6 4 0	6 10 6	6 1 0
Linesman's assistant .. .. .		5 9 0	5 15 6	5 6 0
Patrolman—				
(a) Inspecting and switching circuits, or repairing live feeders or distributors of 600 volt or over, or repairing faults on consumers' premises .. .. .		6 4 0	6 10 6	6 1 0
(b) Inspecting, switching or renewing lamps or fuses on circuits, but not repairing .. .. .		5 11 6	5 18 0	5 8 6
Meter tester (1st grade) .. .. .		6 3 0	6 9 6	6 0 0
Meter tester (2nd grade) .. .. .		5 18 0	6 4 6	5 15 0
Meter fixer .. .. .		5 18 0	6 4 6	5 15 0
Switchboard attendant .. .. .		6 2 6	6 9 0	5 19 6
Battery attendant .. .. .		5 10 0	5 16 6	5 7 0
Electrical fitters and mechanic's assistant .. .. .		5 9 0	5 15 6	5 6 0
Process worker .. .. .		5 8 0	5 14 6	5 5 0
(b) Wet Battery Manufacturing.				
Battery repairer (factory) .. .. .		5 15 0	6 1 6	5 12 0
Mixing and pasting by hand .. .. .		5 13 0	5 19 6	5 10 0
Charging and moulding of grids .. .. .		5 13 0	5 19 6	5 10 0
Group burning (placing separate chambers in batteries, burning posts to connectors on top of battery) .. .. .		5 12 0	5 18 6	5 9 0
Formation Process .. .. .		5 10 0	5 16 6	5 7 0
All others in this subdivision .. .. .		5 8 0	5 14 6	5 5 0

**LEADING HANDS.**

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than 20 employees, 18s. per week extra.

**SHIP REPAIRING.**

Employees engaged on ship repairs shall be paid the following additional margins:—

	<i>s. d.</i>
Tradesman .. .. .	3 0 per week.
All other labour .. .. .	2 0 per week.

**TRADESMEN IN LARGE POWER HOUSES.**

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary convertor sub-stations which are in regular operation.

**APPRENTICESHIP.**

(Other than those covered by the Apprenticeship Commission.)

*Apprenticeship Trades.*

3. (a) Minors shall not be employed in the following occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- Electrical fitting.
- Electrical mechanic.

*Contract of Apprenticeship.*

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(c) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provision of this clause shall be null and void, and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Proportion.*

(d) (i) The proportion of apprentices who may be taken by an employer shall, except as hereinafter prescribed, be one apprentice to every three or fraction of three tradesmen in the trade concerned.

The exception is—

Electrical mechanic—one apprentice for every two, or fraction of two, tradesmen in the trade concerned.

For the purposes of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) An employer who is adequately equipped to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, take on new apprentices up to the proportion of one to each journeyman employed.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by the Determination.

*Period of Apprenticeship.*

(e) The periods of apprenticeship shall be as follows:—  
If the apprentice, when indentured, is under the age of seventeen years—five years; if over the age of seventeen—four or five years, at the option of the contracting parties.

*Adult Apprentices.*

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the appropriate apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(h) The minimum weekly rate of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wages of apprentices shall be calculated to the nearest six pence, any broken part of six pence in the result not exceeding three pence to be disregarded.

(i) **WAGES PER WEEK OF 44 HOURS.**

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
<i>Four and Five-year Terms.</i>						
	Per Week.	Per Week.	Per Week.			
		<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1st year .. .. .	22½	..	0 9	1 1 0	1 2 6	1 0 6
2nd year .. .. .	30	1 0	1 0	1 9 6	1 11 0	1 8 6
3rd year .. .. .	45	1 6	1 6	2 4 0	2 7 0	2 2 6
4th year .. .. .	75	2 0	2 3	3 12 6	3 17 6	3 10 0
5th year .. .. .	95	2 0	3 0	4 11 6	4 17 6	4 8 6
<i>Four-year Terms.—Apprenticeship commencing after the Age of 17 Years.</i>						
1st year .. .. .	26	..	0 9	1 4 6	1 6 0	1 3 6
2nd year .. .. .	45	1 0	1 6	2 3 6	2 6 6	2 2 0
3rd year .. .. .	75	2 0	2 3	3 12 6	3 17 6	3 10 0
4th year .. .. .	95	2 0	3 0	4 11 6	4 17 6	4 8 6



An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

**Hours.**

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

**Overtime and Shift Work.**

(k) An apprentice under the age of eighteen years shall not be required to work overtime or shift work unless he so desires.

**Payment by Results.**

(l) An apprentice shall not work under any system of payment by results.

**Lost Time.**

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been

served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

**Prohibition of Premiums.**

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

**Attendance at Technical Schools.**

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

**Annual and Sick Leave.**

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

**FEMALES AND UNAPPRENTICED MALE JUNIORS.**

4. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows—:

**WAGES PER WEEK OF 44 HOURS.**

	Percentage of Needs Basic Wage.	Constant Loading.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<b>I.—Adult Females.</b>					
Under three months' experience .. .. .	65	3 0	3 2 0	3 6 6	3 0 0
All others .. .. .	75	3 0	3 11 0	3 16 0	3 9 0
<b>II.—Junior Females.</b>					
17 years of age and under .. .. .	40	1 0	1 17 6	2 0 0	1 16 0
18 years of age .. .. .	47½	1 3	2 4 6	2 7 6	2 3 0
19 years of age .. .. .	55	1 6	2 11 6	2 15 0	2 10 0
20 years of age .. .. .	62½	2 0	2 19 0	3 3 0	2 17 0
<b>III.—Junior Males.</b>					
Under 16 years of age .. .. .	25	0 6	1 3 0	1 5 0	1 2 6
16 years of age .. .. .	35	0 9	1 12 6	1 15 0	1 11 6
17 years of age .. .. .	47½	1 0	2 4 0	2 7 6	2 3 0
18 years of age .. .. .	60	1 0	2 15 6	2 19 0	2 14 0
19 years of age .. .. .	75	2 0	3 10 0	3 15 0	3 8 0
20 years of age .. .. .	90	2 0	4 4 0	4 9 6	4 1 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s. The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

**Prohibited Occupations.**

Junior employees shall not be employed—  
if under the age of sixteen years on oil or gas burners or fires used for heating of small articles.

**SPECIAL RATES.**

5. In addition to the wages prescribed in clauses 2, 3, and 4 hereof, the following special rates and allowances shall be paid to employees, including apprentices and unapprenticed juniors:—

**Wet Places.**

(a) An employee working in any place where his clothing or boots become saturated, whether by water, oil, or otherwise, shall be paid 2d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable protective clothing and/or footwear: And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part

of the day or shift as he is required to work in wet clothing or boots.

**Confined Spaces.**

(b) Working in confined space (as defined), 3d. per hour extra.

**Ships Bilges, &c.**

(c) Working in ships bilges or in boiling down works, lead works, sanitary works, or slaughtering yards, 1d. per hour extra.

**Hot Places.**

(d) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperature exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

**Cold Places.**

(e) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

**Oil Tanks and Digestors.**

(f) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra. Provided that if any employee is so engaged for more than half of one day or shift he shall be paid the prescribed allowance for the whole day or shift.

*Dirty Work.*

(g) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such a case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Secretary for Labour.

(gg) All employees engaged in the cutting and removal of torn, twisted, and displaced structural materials from vessels which have been damaged by bomb, mine, shell, or torpedo shall be paid extra rates as follows:—

- (i) where such damaged structural materials are covered in oil residue and/or other unusually obnoxious substances, and there is a risk of such materials falling or there are difficulties in the way of securing a safe foothold for working—2d. per hour extra;
- (ii) where the work is carried out in the presence of explosives or combustible materials under conditions under which there is a risk of fire or explosion—4d. per hour extra;
- (iii) where as well as working under the conditions specified in paragraph (i) hereof an employee works under those specified in paragraph (ii) hereof—6d. per hour extra;

The question of whether the conditions specified in paragraphs (i) or (ii) hereof or both of them exist in any particular case shall be settled by agreement between the foreman and the workman concerned provided that in cases of disagreement the matter shall be settled as provided in sub-clause (g) hereof in the case of dirty work, and the provisions of that clause shall apply to claims under this sub-clause.

In any case in which it is agreed or decided that the specified conditions exist the extra rate prescribed shall be paid for the whole of the time the employees are engaged cutting and removing the materials mentioned.

*Underground Mine Work.*

(h) Electricians working underground in mines shall be paid 10 per cent. extra.

*Special Rates not Cumulative.*

(i) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

*Rates not Subject to Penalty Additions.*

(j) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

*TRAVELLING TIME ALLOWANCE AND BOARD.*

6. (a) An employee required to work at a job away from his workshop or depot shall, at the direction of his employer, present himself for work at such job at the usual time of starting work. When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop or depot shall be paid for at ordinary rates (except on Sunday or a holiday when payment shall be at the rate of time and a half) up to a maximum of twelve hours out of every 24 or, where a sleeping berth is provided, a maximum of eight hours out of every 24.

(b) An employee engaged in a capital city to work in the country, or sent from one country centre to work in another country centre, shall be entitled to travelling time, and for a period not exceeding three months to expenses.

All excess fares and reasonable travelling expenses, including 2s. 6d. for each meal, together with the cost of board and lodging if the employee has to remain away from his home for a night, shall be paid by the employers.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all night travelling is involved when they shall be first class, and sleeping berths shall be provided where available.

(c) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles, or other temporary shelter is necessary. Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sundays.

(d) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop:

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

*HOURS OF EMPLOYMENT.**Day Workers.*

7. (a) Subject to the exceptions herein set out, the ordinary hours of employment shall be 44 per week, to be worked in five days of eight hours (Monday to Friday inclusive) and one day (Saturday) of four hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously, except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between the employer and the representative of the union in that shop.

(b) The ordinary hours of electricians in charge of plant and/or installation shall be the same per week as the hours of the majority of the employees working with or by means of the light or heat or power in the establishment where the electrician in charge is engaged, if that number of hours is within 44 to 48 per week. If that number is below 44 or above 48 the ordinary working hours of the electrician in charge shall be 44 or 48 respectively.

(c) In localities where the recognized half-holiday is on a day other than Saturday, the day so recognized may be substituted for Saturday for all purposes of this Determination.

*SHIFT WORK.*

8. (1) In this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

*Continuous Work Shifts.*

(2) (a) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

(b) The ordinary hours of shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

(c) Subject to the following conditions, shift workers shall work at such times as the employer may require:—

- (i) A shift shall consist of eight hours, inclusive of crib-time.
- (ii) Except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.
- (iii) Twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

(d) Shift workers on continuous work on afternoon or night shifts shall be paid 7½ per cent. more than ordinary rates for such shifts.

(e) Shift workers for work done on a rostered shift the major portion of which is performed on a Sunday or a holiday shall be paid at the rate of time and a half.

*Shift Work in other than Continuous Work.*

(3) (a) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week, to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours; or
- (ii) 88 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously, except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

(c) Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 11 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

#### *Shift Work Generally.*

4. (a) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

(i) if employed on continuous work, be paid at the rate double time; or

(ii) if employed on other shift work, at the rate of time and a half for the first four hours and double time thereafter;

except in each case when the time is worked—

(iii) by arrangement between the employees themselves;

(iv) for the purpose of effecting the customary rotation of shifts; or

(v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift, and at the rate of double time thereafter, except where the employee is required to continue to work on his rostered day off, when he shall be paid double time.

(b) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop; or for at least six successive afternoons or nights in a six-day workshop, shall be paid at the rate of time and a half.

(c) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work, shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(cc) Female shift workers whilst on afternoon and night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift, whichever is the higher.

(d) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

#### *MIXED FUNCTIONS.*

9. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

#### *OVERTIME.*

10. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior, the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

(b) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

If on the instructions of his employer any employee resumes work without having had such eight hours off duty he shall be paid at double rates until he is relieved from duty to take such rest period, and he shall then be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(c) Except as otherwise provided in paragraphs (a) and (b), hereof, in computing overtime each day's work shall stand alone.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled: Provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

(f) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(g) An employee working overtime shall be allowed a crib-time of twenty minutes without deduction of pay after each four hours of overtime work, if the employee continues work after such crib-time.

(h) Unless the period of overtime is less than one and a half hours, an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variations of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(i) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid as above prescribed for meals so provided.

(j) Subject to the provisions of the second part of sub-clause (f) of this clause, an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good breakdowns of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(k) When an employee works overtime or a shift for which he has not been regularly rostered finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

#### *HOLIDAYS AND SUNDAY WORK.*

11. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

#### *Exceptions.*

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three hours work.

#### *EXTRA RATES NOT CUMULATIVE.*

12. Extra rates in this Determination, except rates prescribed in clause 5, are not cumulative so as to exceed the maximum of double the ordinary rates.

## PAYMENT OF WAGES.

## 13. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employees of electric supply undertakings nor to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

## CONTRACT OF EMPLOYMENT.

*Weekly Employment.*

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty, or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 15 hereof, lose his pay for the actual time of such non-attendance.

*Casual Employment.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

*Sick Leave.*

15. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to Workers' Compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Secretary for Labour) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iii) of this sub-clause, an employer may within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

(b) Notwithstanding anything contained in sub-clause (a) hereof, an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to Workers' Compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

## ANNUAL LEAVE.

16. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is, shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed seven consecutive days' leave, including non-working days: Provided that in the case of shift workers whose hours have been reduced or whose wages have been increased in accordance with clause 8 of this Determination, service before the 5th February, 1942, shall not be taken into consideration for the purpose of calculating annual leave.

(c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of seven consecutive days' annual leave prescribed in sub-clause (a) of this clause increased by half a day for each month he is continuously engaged as aforesaid.

(d) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued, and after not less than one week's notice to the employee: Provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(e) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(f) If, after six months' continuous service in any qualifying twelve-monthly period, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(g) Each employee before going on leave shall be paid a week's wage except a seven day shift worker who shall be paid the amount of wages he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant period. For the purposes of this sub-clause and sub-clause (f) hereof wages shall be at the rate prescribed by clauses 2, 3, and 4 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and, except as provided by sub-clause (f) hereof, payment shall not be made or accepted in lieu of annual leave.

(i) Where leave has been granted to an employee, pursuant to sub-clause (e) hereof, before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 11 of this Determination.

(j) Service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave: Provided that the employee shall not be entitled to leave or to payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the Determination hereby rescinded.

(k) For the purposes of this clause, service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence.

(ii) any absence from work on account of sickness or accident or on account of leave lawfully granted by the employer. In calculating the period of twelve months' consecutive service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

(l) The annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 11 of this Determination, and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(m) For the purpose of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which, in the latest

month in question, has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(n) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

MISCELLANEOUS PROVISIONS.

GENERAL.

Tools.

17. (a) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Washing and Sanitary Conveniences.

(b) Employers shall provide proper and sufficient washing and sanitary conveniences.

Lockers.

(c) An employer shall provide a suitable locker or suitable hanging facilities for each employee in a workshop: Provided that this sub-clause shall not for such period or periods as the Wages Board may fix apply to any employer who proves to the satisfaction of the Secretary for Labour that he is unable, by reason of lack of space, shortage of material or labour, or any other difficulties, to provide lockers or hanging facilities as aforesaid.

Boiling Water.

(d) Employers shall provide boiling water for employees in workshops at meal times.

Asbestos Sheets, Glasses, and Screens.

(e) (i) Suitable asbestos sheet and coloured glasses and where necessary aprons of suitable length, gauntlet gloves, leather sleeves, and leggings shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants.

(ii) Where electric arc operators are working, screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Goggles.

(f) Employers shall provide suitable mica or other goggles for emery-wheel operators.

Gas Masks.

(g) (i) The employer shall ensure that sufficient gas masks are available to enable each employee when engaged on repairs to refrigeration plants outside the employer's premises, to take one with him.

(ii) Employers shall provide respirators or gas masks for electric arc or oxy-acetylene operators working in places where fresh air cannot freely circulate.

First Aid Outfit.

(h) In each workshop, and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first aid outfit.

Clause 8 of Chapter 9 of the Regulations under the Factories and Shops Act 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution .. .. .	1 bottle
Bandages, cotton and gauze .. .. .	1 dozen assorted sizes
Castor oil .. .. .	2 oz.
Iodine, tincture of .. .. .	2 oz.
Manual, first-aid .. .. .	1
Petrolatum, carbolyzed .. .. .	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water .. .. .	1 pint
Pins, safety .. .. .	1 packet
Sal volatile .. .. .	6 oz.
Scissors .. .. .	1 pair
Tourniquet .. .. .	1
Tweezers .. .. .	1 pair
Cotton, absorbent .. .. .	An adequate assortment
Gauze, sterilized, plain .. .. .	
Lint, absorbent .. .. .	
Plaster, adhesive .. .. .	

Damage to Clothing and Tools.

(i) Compensation to the extent of the damage sustained shall be made where, in the course of the work, clothing or tools are damaged or destroyed by fire or through the use of corrosive substances: Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Females—Rest Period.

(j) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift to be taken during the first or second half of the day or shift, as may be decided by a majority of the female employees in a shop.

SHOP STEWARDS.

18. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

19. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Secretary for Labour.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break, the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer or, failing agreement at such times, and under such conditions as the Secretary for Labour may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, or the employment of females upon work which is alleged to be unsuitable for females, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the general secretary of that organization and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

This is to certify that  
is a duly accredited representative of the above-named organization.

Seal.

General Secretary.

Date

Specimen signature of holder.

Strictly not transferable.

TIME AND WAGES BOOK.

20. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

#### NOTICE BOARD.

21. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

#### DEFINITIONS.

##### General.

22. "Confined space" means a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and includes such a space—

in the case of a ship, inside complete tanks, chain lockers, and peaks; in bilges, under engine beds, under engine room and stokehold floors, or under or inside boilers.

"Process worker" means an employee engaged on—

- (i) repetition work on any automatic, semi-automatic or single-purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine, nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or
- (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
- (iii) in specializing processes—not requiring use of hand tools except hammers, pliers, screw-drivers, spanners and files, and such tools as are necessary for deburring or removing rags or edging.

"Ship repairs" means—

- (i) all repair work done on ships;
- (ii) all work other than the making of spare parts and stores done in a workshop used for ship repairs only;
- (iii) work done in a workshop used for both ship repairing, general engineering, metal moulding, steel construction, and other heavy metal fabrication on which employees are engaged both on a ship and in the workshop.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

"Electrical fitter" means a fitter mainly engaged in making, fitting, or repairing electrical machines, instruments, or appliances, who in the course of his work applies electrical knowledge.

"Electrical mechanic" means a tradesman mainly engaged on electrical installation, repair and maintenance work.

"Shift electrician" means an electrician of at least five years' experience who is in charge of a generating station or rotary converter sub-station during his shift, and is not constantly under the supervision of a superior officer.

"Battery fitter" means an adult employee wholly engaged in the erection, overhauling, or repairing of storage batteries.

"Cable joiner" means an adult workman employed as a joiner of underground cables or employed fixing or repairing underground services in pipes.

"Meter tester—1st grade," means an adult employee engaged in the testing, adjustment, and replacement of standard parts of poly-phase electricity meters on consumers' premises and poly-phase meters in a workshop.

"Meter tester—2nd grade," means an adult employee engaged in the testing, adjustment, and replacement of standard parts of single-phase electricity meters, including testing of meters in batches in a workshop.

"Linesman" means an adult employee engaged in erecting, fixing, maintaining or repairing overhead conductors or electrical apparatus, or fixing service cut-out boxes or supports for meters.

"Linesman's assistant" means an adult employee engaged in assisting a linesman but who shall not work within 6 feet of any live conductor.

#### SPECIAL CONDITIONS APPLICABLE TO EMPLOYMENT IN ELECTRIC SUPPLY UNDERTAKINGS.

23. The following special conditions shall apply to all employees employed in undertakings concerned with the installation, maintenance, and supply of electric light and power:—

(a) (In lieu of clause 7 (a) of this Determination "Hours of Employment")—

##### Day Workers.

The ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours (Monday to Friday inclusive), and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 49 minutes each; in either case, to be worked continuously except for meal breaks at the discretion of the employer between 7 a.m. and 6 p.m. on Monday to Friday inclusive, and 7 a.m. and 12.30 p.m. on Saturday: Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between the employer and the union representative of the employees concerned.

By agreement between any employer and his employees, ordinary hours may be worked on the basis of 88 hours per fortnight with one week of 40 and one week of 48 hours.

Subject to the continuance of existing conditions, patrolmen not on shift work shall work the prescribed weekly hours at such hours as the employer may direct.

(b) (In lieu of clause 8 of this Determination "Shift Work")—

##### Shift Workers Generally.

(i) Employees working on shift work shall work such shifts as may be required not averaging more than one in each 24 hours nor averaging any number more than six for every seven days.

A shift shall consist of eight hours inclusive of such time as by mutual arrangement may be taken for meals.

For working on any Sunday or holiday shift a shift worker shall be paid time and a half for such shift.

##### Continuous Shift Workers.

(ii) Employees engaged on continuous work on afternoon or night shifts shall be paid 7½ per cent. extra for such shifts.

Subject to the provisions of paragraph (c) of this clause, shift workers on continuous work shall be paid at the rate of double time for all time worked in excess of shift hours, except when such overtime is due to arrangement between the employees themselves or is necessary in effecting periodical rotation of shifts, or is owing to the failure of a shift man, who should relieve, to present himself for duty at the appointed time, in which case ordinary time only shall be paid.

##### Non-continuous Shift Workers.

(iii) Employees engaged on non-continuous work working on afternoon or night shift which does not continue for more than three successive afternoons or nights shall be paid for such shifts at the rate of time and a half, and where such shifts continue for more than three successive afternoons or nights, at the rates prescribed by clause 8 (3) (d) or 8 (4) (c) of this Determination (as the case may require).

Subject to the provisions of paragraph (c) of this clause, shift workers on non-continuous work shall for all time worked in excess of their ordinary hours for each shift be paid at the rate of time and a half for the first four hours and double time thereafter.

(c) The following sub-clause is added to clause 10:—

Employees working overtime on the repair or maintenance of plant or equipment necessary for the continuity of supply of electric energy, shall be paid for all such overtime at the rate of time and a half.

(d) In lieu of clause 10 (d):—

An employee recalled to work overtime after leaving his employer's business premises, and who returns to his home on completion of such overtime work, shall be paid for a minimum of one hour's work at the appropriate rate; and in such circumstances, time reasonably spent in getting to and from work shall be regarded as time worked.

(e) Clause 10 (h) shall not apply to employees covered by this clause.

(f) All prevailing customs for holidays or annual leave of absence shall continue until further order, providing they are not less favourable to employees than those prescribed by this Determination for employees of the same classes.

#### PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause 25.

*Basic Wage.*

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts ..	4 11 0	6 0	4 17 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.				
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

25.

ADJUSTMENT OF BASIC WAGE.

(a) Until the beginning of the first pay period to commence in May, 1944, the amounts of the basic wage shall be as prescribed in clause 24.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied to a place is that assigned thereto in clause 24.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006 .. .. .	4 1 0	1118-1129 .. .. .	4 11 0
1007-1018 .. .. .	4 2 0	1130-1141 .. .. .	4 12 0
1019-1030 .. .. .	4 3 0	1142-1154 .. .. .	4 13 0
1031-1043 .. .. .	4 4 0	1155-1166 .. .. .	4 14 0
1044-1055 .. .. .	4 5 0	1167-1179 .. .. .	4 15 0
1056-1067 .. .. .	4 6 0	1180-1191 .. .. .	4 16 0
1068-1080 .. .. .	4 7 0	1192-1203 .. .. .	4 17 0
1081-1092 .. .. .	4 8 0	1204-1216 .. .. .	4 18 0
1093-1104 .. .. .	4 9 0	1217-1228 .. .. .	4 19 0
1105-1117 .. .. .	4 10 0	1229-1240 .. .. .	5 0 0

Any extension of this table must be the same construction as the table.

In addition to the basic wage prescribed by clause 24, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
	s. d.	s. d.
(a) General—		
Electrician in charge of electrical supply undertaking—		
(i) Where revenue exceeds £2,500 per annum .. .. .	46 0	6 0
(ii) Where revenue does not exceed £2,500 per annum .. .. .	36 0	6 0
Installation inspector and/or tester .. .. .	33 0	6 0
Shift electrician—		
(i) Where the installed capacity of the plant exceeds 1,000 kilowatts .. .. .	30 0	6 0
(ii) In other plants .. .. .	24 0	4 0
Assistant shift electrician .. .. .	20 0	4 0
Electrician in charge of plant and/or installation .. .. .	30 0	6 0
Electrical fitter and/or armature winder .. .. .	30 0	6 0
Battery fitter .. .. .	30 0	6 0
Cable joiner, on high tension (over 6,600 volts) .. .. .	29 0	6 0
Cable joiner, on low tension (under 6,600 volts) .. .. .	27 0	6 0
Cable joiner's mate .. .. .	9 0	3 0
Electrical mechanic .. .. .	27 0	9 0
Linesman .. .. .	23 0	4 0
Linesman's assistant .. .. .	9 0	3 0
Patrolman—		
(i) Inspecting and switching circuits or repairing live feeders or distributors of 600 volt or over, or repairing faults on consumer's premises .. .. .	23 0	4 0
(ii) Inspecting, switching or renewing lamps or fuses on circuits, but not repairing .. .. .	11 6	3 0
Meter tester (1st grade) .. .. .	22 0	4 0
Meter tester (2nd grade) .. .. .	18 0	3 0
Meter fixer .. .. .	18 0	3 0
Switchboard attendant .. .. .	21 6	4 0
Battery attendant .. .. .	10 0	3 0
Electrical fitter's, and mechanic's assistant .. .. .	9 0	3 0
Process Worker .. .. .	8 0	3 0
(b) Wet battery manufacturing—		
Battery repairer (factory) .. .. .	15 0	3 0
Mixing and pasting by hand .. .. .	13 0	3 0
Charging, moulding of grids .. .. .	13 0	3 0
Group burning (placing separate chambers in batteries, burning posts to connectors on top of battery) .. .. .	12 0	3 0
Formation process .. .. .	10 0	3 0
All others in this subdivision .. .. .	8 0	3 0

A. V. BARNES, J.P., Chairman

J. W. RYAN, Secretary

Melbourne. 14th April, 1944.

By Authority: H. E. DAW, Government Printer, Melbourne.

