



VICTORIA GOVERNMENT GAZETTE.

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[1946

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:-

1. That on the 27th August, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 44 Hours.							Number (in any place).			
Making cigars or sorting and packing cigars :- APPRENTICES.							APPRENTICES.			
							One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.			
							One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage. (An amended indenture of apprenticeship prescribed was approved on 5.2.12.)			
							IMPROVERS.			
							One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.			
							One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.			
Experience—										
1st year—										
1st six months	..	..	..	..	<i>s. d.</i>	*Percentage.		
2nd six months	..	..	..	..	16 1	14		
2nd year	..	..	..	..	18 8	16½		
3rd year	..	..	..	..	26 9	23½		
4th year	..	..	..	..	40 0	34½		
or in lieu of weekly wages the work may be paid at the following piece-work prices :-										
Making Cigars.										
2nd year	..	One-third of the piece-work prices.				} See also clause 12 sub-clause (m)				
3rd year	..	Two-thirds of the piece-work prices.								
4th year	..	Three-quarters of the piece-work prices.								
Sorting and Packing Cigars.										
In Boxes of—										
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	} See also clause 12 sub-clause (m).			
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>				
1st year	1 0	1 0	1 0	1 3	1 6	2 0				
2nd year	1 3	1 3	1 3	1 6	2 3	2 6				
3rd year	1 6	1 6	1 9	2 0	2 9	3 0				
4th year	2 0	2 0	2 3	2 6	3 3	3 6				
IMPROVERS.										
18 years	..	..	..	..	40 0	34½		
19 years	..	..	..	..	55 9	48½		
20 years	..	..	..	..	69 3	60½		

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	18 8	16½	18 8	16½	21 3	18½	21 3	18½
Turning bunches	18 8	16½	18 8	16½	21 3	18½	21 3	18½
Stripping fillers	18 8	16½	18 8	16½	21 3	18½	23 10	20½

Employed in—	Wages per Week of 44 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	31 11	27½	34 6	30	47 5	41½	61 3	53½
Turning bunches	31 11	27½	34 6	30	47 5	41½	61 3	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 115s. per week of 44 hours ..	23 7	20½	26 2	22½	31 11	27½	40 3	35	50 4	43½	65 7	57	83 1	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	17 7	26	20 5	30½	23 6	34½	26 4	39
Stripping and booking cigar bunch wrapper leaf	38 0	56½	38 0	56½	38 0	56½	38 0	56½
Ringed cigars	17 7	26	20 5	30½	23 6	34½	26 4	39
Stripping fillers	17 7	26	20 5	30½	23 6	34½	26 4	39
Packing cigars, viz. :—								
Havanette	17 7	26	20 5	30½	23 6	34½	26 4	39
Royal Bengala	17 7	26	20 5	30½	23 6	34½	26 4	39
Bonanzas	17 7	26	20 5	30½	23 6	34½	26 4	39
Gem of East Cigarillos	17 7	26	20 5	30½	23 6	34½	26 4	39
Swiss	17 7	26	20 5	30½	23 6	34½	26 4	39
Cartons or parcels	17 7	26	20 5	30½	23 6	34½	26 4	39
Machine work, viz. :—								
Making bunches	17 7	26	20 5	30½	23 6	34½	26 4	39
Covering cigars	17 7	26	20 5	30½	23 6	34½	26 4	39
Swiss	17 7	26	20 5	30½	23 6	34½	26 4	39
Lucky Hit	17 7	26	20 5	30½	23 6	34½	26 4	39
Havanettes	17 7	26	20 5	30½	23 6	34½	26 4	39
Sonoritas	17 7	26	20 5	30½	23 6	34½	26 4	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 44 Hours.								Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.									
	1st Six Months.				2nd Six Months.					
	Wages.		*Per-centage.		Wages.		*Per-centage.			
	s.	d.	%		s.	d.	%			
Trimming cigar boxes	29	3	43½	35	2	52		Piece-work prices	Piece-work prices	
Stripping and booking cigar bunch wrapper leaf	40	8	73½	52	9	78		Minimum wage	Minimum wage	
Ringng cigars	Piece-work prices				Piece-work prices				Piece-work prices	Piece-work prices
Stripping fillers	"				"				"	"
Packing cigars, viz.:—										
Havanette	"				"				"	"
Royal Bengals	"				"				"	"
Bonanzas	"				"				"	"
Gem of East Cigarillos	"				"				"	"
Swiss	"				"				"	"
Cartons or parcels	"				"				"	"
Machine work, viz.:—										
Making bunches	"				"				"	"
Covering cigars	"				"				"	"
Swiss	"				"				"	"
Lucky Hit	"				"				"	"
Havanettes	"				"				"	"
Senoritas	"				"				"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.								
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.							
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%							
Any other class of work for which the rate of wages fixed for adults does not exceed 67s. 7d. per week of 44 hours ..	22	2	32½	27	9	41	33	3	49½	37	2	55	42	7	63	48	10	72½	55	5	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.(a)

OTHER EMPLOYEES.

	Wages per Week of 44 Hours.		
	£	s.	d.
Strippers and bookers of cigar covering leaf (males)	5	18	6
Strippers and bookers of cigar covering leaf (females)	4	5	7
Strippers and bookers of cigar bunch wrapper leaf (females)	3	15	1
Cigar box makers (males)	6	1	0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	3	11	1
Stripping fillers (males)	5	15	0
All others (males)	5	15	0
.. (females) 58½ per cent. of the above rate for "All Others (Males.)"	3	7	7

(b) To the rates prescribed in clause 4(a) of the Determination shall be added 5/- per week as a bonus payment for regular attendance at work, provided a deduction of 1/- per day shall be made for absence from work without reasonable cause, proof of which shall be on the employee.

OVERTIME.

5. (i) Any time wage employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a half.

(ii) Any female piece-work employee who in any week works for any time in excess of 44 hours shall be paid for such extra time at the ordinary piece-work rate plus 50 per centum.

TEA MONEY.

6. All employees required to work overtime of one hour or more per day shall be paid 2/- tea money in addition to overtime rates prescribed in this Determination.

HOLIDAYS.

7. All weekly wage employees shall be granted the following holidays without deduction of pay, viz.:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day when such holidays are observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

Piece-workers shall be granted the same holidays as are granted to weekly wage employees.

Adult piece-workers shall be paid for such holidays at the "All Others" rate provided for weekly wage employees.

Juvenile piece-workers shall be paid at the rates provided for such employees under the age scale in Clause 3.

Provided that an employee who is voluntarily absent on the working day immediately preceding and the day immediately succeeding any one of the above-mentioned holidays, shall not be entitled to payment for such holiday.

ANNUAL HOLIDAYS.

8. The annual holidays for employees covered by this Determination shall be in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946—No. 5111.*

FEMALE STRIPPERS AND BOOKERS.

9. (i) Female employees initially engaged as strippers and bookers of cigar covering leaf and female employees not so engaged, but who have had in the aggregate four months' experience with the one employer as strippers and bookers of cigar covering leaf, shall for the purposes of the said Determination be grouped as and be deemed to be strippers and bookers of cigar covering leaf (female).

(ii) Female employees initially engaged as strippers and bookers of cigar bunch wrapper leaf shall for such time up to an aggregate of four months as they may be required to work as strippers and bookers of cigar covering leaf be paid the rate applicable to the latter classification, but after that aggregate has been reached, shall come within sub-clause (i) hereof.

PERIODICAL ADJUSTMENT OF WAGES RATES AND PIECE WORKERS' EARNINGS.

10. The wages rate for males set out in clause 4(a) are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such wages rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages rates of juveniles and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 1d., half or less than half of 1d. to be disregarded.

Piece-workers: The weekly earnings of adult piece-workers, who work on piece-work the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by the same amount and at the same time as the said basic wage.

The weekly earnings of adult piece-workers who work on piece-work less than the full working hours for which the rates of time wages prescribed by this Determination are payable, shall be automatically increased or decreased by a proportionate part of the amount of and at the same time as the said basic wage.

The amounts by which the weekly earnings of adult piece-workers who work on piece-work the full working hours as aforesaid, shall be increased until further varied as hereinbefore provided, are as follow:—

											<i>s. d.</i>
Adult Males	..	..	..	..	..	..	..	..	..	..	6 0
Adult Females	..	..	..	..	..	..	..	..	..	..	3 6

The weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be automatically increased or decreased by the same amount and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the same age.

The weekly earnings of juvenile piece-workers who work on piece-work less than the full working hours for which the rates of wages prescribed by this Determination are payable shall be automatically increased or decreased by a proportionate part of and at the same time as the increase or decrease in the wages rates prescribed in clause 3 hereof for juvenile workers of the same age.

The amounts by which the weekly earnings of juvenile piece-workers who work on piece-work the full working hours as aforesaid shall be increased until varied as hereinbefore provided are as follow:—

Age.						Males.		Females.			
						<i>s. d.</i>		<i>s. d.</i>			
14 .. .. .	..	..	..	..	..	1 3	..	1 2			
15 .. .. .	..	..	..	..	..	1 4	..	1 5			
16 .. .. .	..	..	..	..	..	1 8	..	1 9			
17 .. .. .	..	..	..	..	..	2 1	..	1 11			
18 .. .. .	..	..	..	..	..	2 6	..	2 2			
19 .. .. .	..	..	..	..	..	3 5	..	2 6			
20 .. .. .	..	..	..	..	..	4 4	..	2 10			

The basic wage shall be adjusted as prescribed in clause 11.

Basic Wage.

Place.	Needs Basic Wage. (Adjustable.)	Loading. (Constant.)	Total Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies ..	£ s. d. 4 13 0	s. d. 6 0	£ s. d. 4 19 0	Melbourne

ADJUSTMENT OF NEEDS BASIC WAGE.

11. (a) For work done before the beginning of the first pay period to commence in November, 1946, the rates prescribed in clauses 2, 3, 4(a), and 12 shall be paid.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amounts of the said rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006	4 1 0	1118-1129	4 11 0
1007-1018	4 2 0	1130-1141	4 12 0
1019-1030	4 3 0	1142-1154	4 13 0
1031-1043	4 4 0	1155-1166	4 14 0
1044-1055	4 5 0	1167-1179	4 15 0
1056-1067	4 6 0	1180-1191	4 16 0
1068-1080	4 7 0	1192-1203	4 17 0
1081-1092	4 8 0	1204-1216	4 18 0
1093-1104	4 9 0	1217-1228	4 19 0
1105-1117	4 10 0	1229-1240	5 0 0

Any extension of this table must be of the same construction as the table.

PIECE-WORK PRICES.

11. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

(a) MAKING CIGARS.

HAND WORK.

	Length of Cigars up to and including—	Per 100 Cigars.
	inches.	s. d.
Extra Magnum	5 ¹ / ₁₆	12 4 ¹ / ₂
Extra Magnum	5 ¹ / ₈	13 5 ¹ / ₂
Consuelo shape	4 ¹ / ₈	11 3 ¹ / ₂
Flor de Naves shape	4 ¹ / ₈	10 7 ¹ / ₂
Bueno shape	4 ¹ / ₈	9 8
Long Bueno	4 ¹ / ₈	10 3
Ordinary taper shape	4 ¹ / ₈	9 8
Panetelas shape, with point	5	8 11 ¹ / ₂
Panetelas shape, with flat tops	5	9 5 ¹ / ₂
Southern Cross (no point)	5 ¹ / ₈	6 2 ¹ / ₂
Meritas Bueno	4 ¹ / ₈	9 8 ¹ / ₂
Meritas Bueno	4 ¹ / ₈	10 3
Corona shape	5 ¹ / ₈	13 0 ¹ / ₂
Three-quarter Corona shape	5	11 0 ¹ / ₂
Half Corona shape	3 ¹ / ₂	8 7 ¹ / ₂
Italian shape (no binder)	6 ¹ / ₄	3 9 ¹ / ₂
Italian shape, bunch making and rolling	6 ¹ / ₄	4 8 ¹ / ₂

(b) MAKING CIGARS.

HAND WORK—CLEAR HAVANA.

Bouquet Super Finos	4 ¹ / ₁₆	10 4
Castelares	4 ¹ / ₁₆	10 4
Bueno	4 ¹ / ₈	10 1
Full Corona	5 ¹ / ₈	13 6 ¹ / ₂
Three-quarter Corona	5	11 8
Half Corona	3 ¹ / ₂	9 1 ¹ / ₂
Petit Duca	3 ¹ / ₈	7 10 ¹ / ₂
Maquillas	5 ¹ / ₈	13 6 ¹ / ₂
Perlas	3 ¹ / ₁₆	8 1 ¹ / ₂

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

NOTE.—For the purpose of this Determination the term "Clear Havana" shall be deemed to mean a cigar made entirely with Havana tobaccos.

(c) MOULD WORK.

Shape.	Length of Cigars up to and including—	Dry Work.	Where 10 to 12	Where 5 to 9	Where up to 4
			Moulds or over are used.	Moulds, inclusive, are used.	Moulds, inclusive, are used.
	inches.	s. d.	s. d.	s. d.	s. d.
Flor-de-Naves	4 ¹ / ₈	6 2 ¹ / ₂	6 6 ¹ / ₂	7 5	7 8 ¹ / ₂
Half Corona shape	3 ¹ / ₈	7 2	7 5	7 8 ¹ / ₂	8 4
Bueno, straight	4 ¹ / ₈	5 11	6 2 ¹ / ₂	7 2	7 5
Bueno, long	4 ¹ / ₈	7 2	7 5	7 8 ¹ / ₂	8 4
Bueno, long	5 ¹ / ₈	8 11 ¹ / ₂	9 2 ¹ / ₂	9 5 ¹ / ₂	10 1
Bueno, long	6	10 1	10 4	10 7 ¹ / ₂	11 4
Monopole Rothschilds	4 ¹ / ₈	5 11	6 2 ¹ / ₂	6 11 ¹ / ₂	7 5
Castella Special Tuck	4 ¹ / ₈	7 5	7 8 ¹ / ₂	7 11 ¹ / ₂	8 7
Gloria	4 ¹ / ₈	..	..	9 5 ¹ / ₂	10 1
Sirdar	4 ¹ / ₈	..	..	7 11 ¹ / ₂	8 7
Monopole Bouquet	4 ¹ / ₁₆	..	..	7 2 ¹ / ₂	7 8 ¹ / ₂
Casino C.W.	4 ¹ / ₈	..	..	7 11 ¹ / ₂	8 7 ¹ / ₂
Ordinary common straight	3 ¹ / ₈	5 5	5 8	5 11	6 6 ¹ / ₂
Ordinary taper	4 ¹ / ₈	5 5 ¹ / ₂	5 8 ¹ / ₂	5 11 ¹ / ₂	6 6 ¹ / ₂
Rheingold	4 ¹ / ₈	5 7	5 10	6 1 ¹ / ₂	6 8 ¹ / ₂
Extra taper similar to Hansa	4 ¹ / ₈	5 5	5 8	5 11	6 6 ¹ / ₂
Monopole Minors	3 ¹ / ₈	5 3 ¹ / ₂	5 6 ¹ / ₂	5 9 ¹ / ₂	6 4 ¹ / ₂
A 9	4 ¹ / ₁₆	..	6 10	7 2	7 8 ¹ / ₂
5 DP	5 ¹ / ₈	..	..	9 9 ¹ / ₂	10 4
5 H	4 ¹ / ₈	..	..	6 4 ¹ / ₂	..
7 F and 11 N	4 ¹ / ₁₆	5 8 ¹ / ₂	6 0	6 3 ¹ / ₂	7 0
14 RT	4 ¹ / ₁₆	..	..	..	9 9 ¹ / ₂
15 FJ	4 ¹ / ₁₆	..	6 4 ¹ / ₂	6 8 ¹ / ₂	7 3 ¹ / ₂

(d) MANILA WORK.

	Length of Cigars up to and including—	Per 100 Cigars.
	inches.	s. d.
Cheroots, Cortado Fino—Where not less than four moulds are used	3 ¹ / ₈	3 6 ¹ / ₂
Cheroots, Cortado de la Reina—Where not less than four moulds are used	4 ¹ / ₈	3 10 ¹ / ₂
Cheroots, Cortado Delicioso—Where not less than four moulds are used	4 ¹ / ₈	4 9 ¹ / ₂

MANILA WORK—continued.

	Length of Cigars, up to and including—	Prices per 100 Cigars where the number of Moulds used is—			
		2, 3, or 4.	5 or 6.	7 or 8.	More than 8.
	inches.	s. d.	s. d.	s. d.	s. d.
Perlas	3 1/8	7 2	6 6 1/2	6 2 1/2	5 11
Reina Victoria	4 1/2	8 11 1/2	8 4	7 11 1/2	7 8 1/2
Perfectos (old)	4 1/2	9 9 1/2	9 2 1/2	8 11 1/2	8 7
Perfectos (new)	4 1/8	..	7 11 1/2	..	..
High Life in the East	4 1/2	7 2	6 6 1/2	6 2 1/2	5 11
Londres	4 1/2	6 6 1/2	5 11	5 8	5 5
1A Habano	4 1/2	6 11 1/2	6 4 1/2	6 1 1/2	5 8 1/2
2A Habano	4 1/2	..	..	..	5 6
3A Habano	4 1/2	..	..	..	5 2 1/2
4A Habano	4 1/2	..	..	..	4 11 1/2
5P	4 1/2	..	5 11	..	..

Penal work 10s. 0 1/2d. per 100 cigars.

To the rates mentioned in sub-clauses (a), (b), (c), and (d) hereof, an additional amount of 1 1/2d. per 100 cigars shall be added.

Where not otherwise specified, threepence extra per 100 to be paid for every additional quarter of an inch or portion thereof in length of cigars up to 5 inches, and thereafter sixpence for each additional quarter of an inch.

NOTE.—The lowest piece-work price payable to any person engaged covering bunches by hand shall be two-thirds of the piece-work price for making the cigars (mould work), and for making bunches by hand shall be one-third of the piece-work price for making the cigars (mould work).

Extras—

	Per 100 Cigars.
	s. d.
For making any cigars covered with Brazil, Havana, or Mexican tobacco	0 6 extra
When the "bunches" are pressed and turned by the cigar maker	0 3 ..
For making cigars longer than the mould by not more than one-sixteenth of an inch	0 3 ..

NOTE.—For the purpose of this Determination, "Dry Work" means bunches made one day and covered the next, irrespective of the number of moulds used.
No cigar shall be made more than 1/8" shorter than the mould.

(c) SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	10 Cigars.
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Hand work	5 7 1/2	6 2	7 9 1/2	..
Monopole shape	5 4	5 10 1/2	7 3	..
Panetelas, block work	5 0 1/2	5 7	7 0	..
Manila cheroots, hand or paper	5 4	5 10 1/2	..	..
Manila cheroots, small block work	4 7	5 1 1/2	..	..
Cigars, bundles with two ribbons	5 7	5 10 1/2	..	..
Matador block work	4 9	5 4	..	..
Bueno shape, covered with Mexican tobacco	4 11	5 5 1/2	6 10 1/2	..
Other Bueno shape	4 7	5 1 1/2	6 9	..
Ordinary taper shape	4 7	5 1 1/2	6 9	..
Extra taper shape, similar to Dona Sol	5 4	5 4	6 9	..
Ordinary common straight shape	3 9	4 3 1/2	6 2	..
"Queen's" tied with one ribbon	4 7	..	..	8 4 1/2
"Queen's" tied with two ribbons	4 10 1/2	..	..	..
Manila, tied in bundles of ten	4 2	4 2	4 10 1/2	..	..	..
Manila, flat, tied in bundles of ten	4 10 1/2	..	..	..
Manila, long, tied in bundles of ten	4 9	..	..	..
Manila, loose	4 7	5 1 1/2	6 9	..
Extra, Magnum	7 3	7 9 1/2	9 1 1/2	..
Sirdar	5 4	5 10 1/2	7 3	..
Monopole Bouquet	4 9	5 4	..	..
Casino C.W.	5 4	5 10 1/2	7 3	..
Rheingold	4 7	5 1 1/2	6 9	..
92AA	3 9	..	..	..
14RT	5 11	6 5 1/2	8 4 1/2	..
5DP	5 11	6 5 1/2	8 4 1/2	..
Full Corona hand work	6 5 1/2	7 0	8 4 1/2	..

Extras—

	Per 1,000 Cigars.
	s. d.
For sorting and packing all cigars with rings	0 6 extra
For sorting and packing all cigars faced rights and lefts	0 6 ..
For sorting and packing all cigars covered with Havana tobacco	0 6 ..

(f) PACKING CIGARS (FEMALES).

	Per 1,000 Cigars.
	s. d.
Royal Bengal, 5 in a packet	1 3
Gem of the East Cigarillos, 9 in a box	1 1
92aa, packing in trays	0 3 1/2
92aa, packing in 6's, into cardboard outer of 90 cigars, wrapping in brown paper with two end labels	0 10 1/2
Havanettes, packing and finishing	1 5

(g) MACHINE WORK (FEMALES).

	Per 1,000 Bunches.
	s. d.
Long-filler machine	3 4 1/2
5AA, 7AA	2 8 1/2
Points 2F	2 10 1/2
7J, 92AA	2 8 1/2

MACHINE WORK (FEMALES)—*continued.*

								Per 100 Cigars.
(h)		<i>Making throughout.</i>						<i>s. d.</i>
	Swiss or Lucky Hit	..	..	..	..	..	..	1 7½
	Havanettes	..	..	..	..	..	..	1 2
(i)		<i>Covering Cigars.</i>						Per 1,000 Cigars.
	5AA, 7AA, 7J	..	..	..	..	..	..	3 1
	92AA	..	..	..	..	..	..	3 1
(j)		<i>BOX TRIMMING (FEMALES).</i>						Per 100 Boxes.
	Hinging (not 5aa)	..	..	..	..	..	..	0 6½
	Hinging and lidding 5aa	..	..	..	..	..	..	0 5½
	Lining	..	..	..	..	..	..	1 7
	Edging, ordinary	..	..	..	..	..	..	4 9½
	Edging, narrow embossed paper	..	..	..	..	..	..	7 11½
	Edging, narrow paper	..	..	..	..	..	..	7 5
	Edging, Magnum embossed paper	..	..	..	..	..	..	6 7½
	Edging, Varnished boxes	..	..	..	..	..	..	6 4½
	Edging, lid	..	..	..	..	..	..	1 1
	Inside labels, lid	..	..	..	..	..	..	1 1
	Inside labels, flap gummed	..	..	..	..	..	..	0 4
	Extra flap label on flap	..	..	..	..	..	..	0 4
	Outside labels, ends	..	..	..	..	..	..	0 4
	Outside labels, locks	..	..	..	..	..	..	0 4
	Outside labels, extra locks	..	..	..	..	..	..	0 4
	Outside labels, lid, brand, cut	..	..	..	..	..	..	0 9½
	Outside labels, lid, brand	..	..	..	..	..	..	0 6
	Full wrapping, Glascine	..	..	..	..	..	..	1 4
	Full wrapping, Cellophane	..	..	..	..	..	..	1 4
	Half wrapping, Cellophane	..	..	..	..	..	..	0 9½
	Half wrapping, Glascine	..	..	..	..	..	..	0 9½
	Brown paper wrapping packets, W/2 labels	..	..	..	..	..	..	5 10
	Stencilling	..	..	..	..	..	..	0 6
	<i>Samples—</i>							Per Box.
	With trays	..	..	..	..	..	..	0 5
	No trays	..	..	..	..	..	..	0 2
(k)		<i>RINGING CIGARS (FEMALES).</i>						

		100's and 50's.	25's.	10's.	4's and 6's.	
DRY WORK.		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Monopole Magnum	2 7½	2 7½	2 7½	2 10½	Slips under rings, 6d. per 1,000 extra
Monopole Maxim	.. .. .	2 7½	2 7½	2 7½	2 10½
Monopole Bueno	.. .. .	2 0½	2 0½	2 0½	2 4½
Matador	.. .. .	2 0½	2 0½	2 0½	2 4½
Gem of the East, Perfecto	.. .. .	2 0½	2 0½	2 0½	2 4½
Gem of the East, Perlas	.. .. .	2 0½	2 0½	2 0½	2 4½
Gem of the East, Cheroots	.. .. .	2 4½	2 4½	2 4½	2 9
All others	.. .. .	2 0½	2 0½	2 0½	2 4½
Fresh work in bundles	.. .. .	1 7	1 7	..	..

(l) **STRIPPING FILLERS.**
ADULT FEMALES AND ALL JUVENILE WORKERS.
Wet Weight on Strips Returned.

						Per lb.
						<i>s. d.</i>
Brazil	..	..	..	..	..	0 7½
Havana (large)	..	..	..	..	..	0 7
Havana (small)	..	..	..	..	..	0 8½
Sumatra	..	..	..	..	..	0 6
Manila	..	..	..	..	..	0 4
Seed	..	..	..	..	..	0 3½

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>	
Adults	7 0	per week	4 1	per week
14 years of age	1 6	" "	1 5	" "
15 "	1 7	" "	1 8	" "
16 "	1 11	" "	2 0	" "
17 "	2 5	" "	2 3	" "
18 "	3 0	" "	2 6	" "
19 "	4 0	" "	2 11	" "
20 "	5 1	" "	3 4	" "

P. A. RANDES. J. P., Chairman.
J. R. MacPHERSON, Acting Secretary.

Melbourne, 28th August, 1946.

