



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 203]

WEDNESDAY, OCTOBER 23.

[1946

*Local Government (Building Regulations) Act 1940.*  
PROCLAMATION EXTENDING THE OPERATION OF THE  
UNIFORM BUILDING REGULATIONS.

## PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of  
Victoria and its Dependencies in the Commonwealth of  
Australia, &c., &c., &c.

WHEREAS section 14 (2) of the *Local Government (Building Regulations) Act 1940* provides—*inter alia*—that the Governor in Council may, by Proclamation published in the *Government Gazette*, at the request of the council of any municipality (not being a city or town) extend the operation of the Regulations made under that Act to the municipal district of such municipality, or any part thereof:

And whereas the Councils of the municipalities of the Shires of Frankston and Hastings and Traralgon have requested that the operation of the said Regulations be extended to the municipal districts of such municipalities:

And whereas the Council of the Shire of Avoca has requested that the operation of the said Regulations be extended to parts of the municipal district of such municipality:

Now, therefore, I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, by this, my Proclamation, do hereby extend the operation of the Regulations made under the *Local Government (Building Regulations) Act 1940* to the municipal districts of the Shires of Frankston and Hastings and Traralgon, and to the Townships of Avoca, Landsborough, Moonambel, and Redbank, being the said parts of the municipal district of the Shire of Avoca:

And do further provide that the said Regulations (other than those contained in Parts I. and II. of chapter 8 thereof) shall come into operation in the above-mentioned municipal districts and parts of the municipal district of the said municipalities on publication of this Proclamation in the *Government Gazette*, and that the Regulations contained in the said Parts I. and II. of chapter 8 shall come into operation therein on the sixth day of January, 1947.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of October, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,  
Commissioner of Public Works.

GOD SAVE THE KING!

*Milk and Dairy Supervision Act 1928 (No. 3736).*

PROCLAMATION OF THE TOWNSHIP OF  
WARRACKNABEAL AS A MILK AREA.

## PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of  
Victoria and its Dependencies in the Commonwealth of  
Australia, &c., &c., &c.

WHEREAS by section 51 of the *Milk and Dairy Supervision Act 1928 (No. 3736)* it is provided that on the recommendation of the Minister any portion of the State of Victoria may be proclaimed a Milk Area by the Governor in Council: And whereas by section 40 of the said Act it is also provided that the said Act shall have effect as regards any milk area other than the Metropolitan Milk Area and the Milk Areas of Ballarat, Bendigo, Geelong, Castlemaine and Port Fairy, on such day after the constitution thereof as is fixed by the Governor in Council: Now therefore, I, the Lieutenant-Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and on the recommendation of the Honorable William George McKenzie, Minister of Agriculture, do by this my Proclamation declare that that portion of the Municipal District of the Shire of Warracknabeal, which was proclaimed as the Township of Warracknabeal and defined as such in the *Government Gazette* of the 28th May, 1930, together with the whole of the premises of each and every dairy farm outside such township wherever situated from which milk is sold within such township shall constitute a milk area to be called the Warracknabeal Milk Area: And I do further declare that the first day of November, 1946, shall be the day on which the Act and all Regulations and Orders now in force shall come into operation and be of full force and effect in such milk area.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of October, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. G. MCKENZIE,  
Minister of Agriculture.

GOD SAVE THE KING!

## PUBLIC HOLIDAYS.

## PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928* (19 Geo. V. No. 3757), I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays or Public Half-Holidays (as the case may be) at the places respectively specified, viz.:—

*Public Holidays:—*

- \*THURSDAY, 14TH NOVEMBER, 1946, throughout the Shire of Buninyong.
- \*WEDNESDAY, 13TH NOVEMBER, 1946, throughout the Shire of Avon.
- \*SATURDAY, 30TH NOVEMBER, 1946, throughout the Shire of Mortlake.
- THURSDAY, 2ND JANUARY, 1947, throughout the State of Victoria.

*Public Half-Holidays from the Hour of Twelve o'clock noon:—*

- \*THURSDAY, 14TH NOVEMBER, 1946, throughout the Borough of Sebastopol.
- WEDNESDAY, 6TH NOVEMBER, 1946, throughout the Township of Kyneton.

## \*Agricultural, Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of October, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary.

GOD SAVE THE KING!

## BANK HOLIDAYS.

## PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Banks and Currency Act 1928*, I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation appoint the days and dates named hereunder special days to be observed as Bank Holidays or Bank Half-Holidays (as the case may be) at the places respectively mentioned, that is to say:—

*Bank Holidays:—*

- THURSDAY, 2ND JANUARY, 1947, throughout the State of Victoria.
- TUESDAY, 19TH NOVEMBER, 1946, at Portland.
- SATURDAY, 26TH OCTOBER, 1946, at Neerim South.
- WEDNESDAY, 13TH NOVEMBER, 1946, at Eaglehawk.
- TUESDAY, 19TH NOVEMBER, 1946, at Heywood.

*Bank Half-Holidays from the Hour of Twelve o'clock noon:—*

- WEDNESDAY, 30TH OCTOBER, 1946, at Dookie.
- TUESDAY, 12TH NOVEMBER, 1946, at Leongatha.
- TUESDAY, 12TH NOVEMBER, 1946, at Meeniyan.
- THURSDAY, 14TH NOVEMBER, 1946, at Ballarat.
- WEDNESDAY, 27TH NOVEMBER, 1946, at Ballarat.
- WEDNESDAY, 6TH NOVEMBER, 1946, at Kyneton.
- WEDNESDAY, 13TH NOVEMBER, 1946, at Sale.
- WEDNESDAY, 13TH NOVEMBER, 1946, at Woodend.
- THURSDAY, 21ST NOVEMBER, 1946, at Clunes.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of October, in the year of our Lord One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary.

GOD SAVE THE KING!

## MELBOURNE CUP HOLIDAY.

It is hereby notified that on

TUESDAY, THE 5TH NOVEMBER, 1946,

the Public Offices throughout the Cities of Box Hill, Brighton, Brunswick, Camberwell, Caulfield, Chelsea, Coburg, Collingwood, Essendon, Fitzroy, Footscray, Hawthorn, Heidelberg, Kew, Malvern, Melbourne, Moorabbin, Mordialloc, Northcote, Nunawading, Oakleigh, Port Melbourne, Prahran, Preston, Richmond, St. Kilda, Sandringham, South Melbourne, and Williamstown, the Borough of Ringwood, and the Shires of Baccus Marsh, Berwick, Braybrook, Broadmeadows, Bulla, Cranbourne, Dandenong, Doncaster and Templestowe, Eltham, Ferntree Gully, Frankston and Hastings, Gisborne, Keilor, Lillydale, Melton, Mornington, Mulgrave, Romsey, Werribee, and Whittlesea will be closed, that date having been proclaimed by the Governor in Council, under the powers conferred by the *Public Service Act 1928*, to be observed as a Holiday in the Public Offices.

W. SLATER,

Chief Secretary.

Chief Secretary's Office,

Melbourne, 10th October, 1946.

## APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 15th day of October, 1946, been pleased to make the following appointments, viz.:—

## DEPARTMENT OF AGRICULTURE.

*Potato Inspector.*

JAMES JOSEPH DANIEL FERN

to be a Potato Inspector, General Division; a vacancy having occurred, and the Public Service Board having certified, on the 12th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months, to date from and inclusive of the 5th August, 1946.

## DEPARTMENT OF CHIEF SECRETARY.

*Assistant (Female).*

MARY STELLA McDERMOTT

to be an Assistant (Female), Grade IV., General Division, Motor Registration Branch; a vacancy having occurred, and the Public Service Board having certified, on the 2nd September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months.

## DEPARTMENT OF HEALTH.

*Chief Health Officer.*

CRICHTON RAOUL MERRILLIES

to be Chief Health Officer, Class "A," Professional Division, General Health Branch, vice H. N. Featonby, retired.

*Acting Clerks of Mental Hospitals.*

KENNETH MELTON BAIRD

to be Acting Clerk of the Mental Hospital, Royal Park, from 6th October, 1946, vice H. F. Simmons, on leave; and

KELVIN CHARLES TURNER

to be Acting Clerk of the Mental Hospital, Ararat, from 7th October, 1946, vice A. H. Riley, on leave.

*Members of Anti-Cancer Council.*

Dr. DOUGLAS JOHN THOMAS

to be the representative of the Victorian Branch of the British Medical Association on the Anti-Cancer Council of Victoria, vice R. Marshall Allan, deceased; and

Dr. CECIL ASHLEY MARSHAL RENOU

to be the representative of the Royal Australasian College of Surgeons on the Anti-Cancer Council of Victoria, vice Dr. A. L. Kenny.

*Medical Superintendent of Mental Hospital.*

Dr. HAROLD CROWCOMBE STONE

to be Medical Superintendent of the Mental Hospital, Beechworth, from and inclusive of the 22nd September, 1946, vice Dr. H. J. C. Edmonds, transferred.

*Official Visitor, Sunbury Mental Hospital.*

WILLIAM CHAMBERS AITKEN, J.P.,  
to be Official Visitor, Sunbury Mental Hospital, *vice*  
Michael Patrick McMahon, J.P., resigned.

*Trustees of Cemeteries.*

LAWRENCE HENRY O'BRIEN  
to be a Trustee, Greta Public Cemetery, *vice* J. I. Kelly,  
resigned;

REGINALD LEIGH AMIÉT and  
WILLIAM GOLLER  
to be Trustees, Korumburra Public Cemetery, *vice* D. N.  
Robertson, deceased, and R. N. Pitts, resigned;

GRANVILLE STILES and  
ROBERT MINION  
to be Trustees, Wallan Public Cemetery;  
WILLIAM MATTHEWS and  
ARNOLD NOALL

to be Trustees, Blackwood Public Cemetery, *vice*, J. K.  
Richards, resigned, and F. King, deceased;

ALEXANDER JOHN GALL  
to be a Trustee, Dookie Public Cemetery, *vice* S. Lamrock,  
resigned;

JOHN LYNCH  
to be a Trustee, Winton Public Cemetery, *vice* J. Hernan,  
deceased;

JOHN WILLIAM JOHNSTON  
to be a Trustee, Yackandandah Public Cemetery, *vice* E. L.  
Glass, resigned; and

JOHN ALWIN MOLLER  
to be a Trustee, Shepparton Public Cemetery, *vice* R. Kil-  
patrick, resigned.

*Members of Committee of Management of Hospital.*

ROBERT MONTEITH ROLLAND and  
JOHN EUGENE THOMSON (representing Sale Town  
Council),

STANLEY ROSS and  
ROY SUTTON MAWLEY (representing Avon Shire Council),  
GEORGE ALPHONSUS GRAY and  
MARTIN HERBERT MCMAHON (representing Maffra Shire  
Council),

ANDREW LEICHHARDT FISCHER and  
WILLIAM OSBORNE MAGUIRE (representing Rosedale Shire  
Council),

WILLIAM EDWARD CUMMING and  
DAVID ROGERSON GILMOUR (representing Traralgon Shire  
Council), and

ARTHUR LESLIE HARE and  
NEVILLE WILLIAM BALDY (representing Morwell Shire  
Council),

to be Members of the Committee of Management of the  
Common Hospital for Infectious Diseases, Sale.

*Health Inspector.*

WILLIAM HENRY HARRIS, Fruit Packing Instructor, of  
the Department of Agriculture,  
under section 335 (1) of the *Health Act* 1928, without  
additional pay, to execute the powers and fulfil the duties  
of Health Inspector of the Department of Health, insofar  
as such powers and duties relate to the position held by him  
in the Department of Agriculture, and only for such time  
as he continues to hold such position.

## DEPARTMENT OF LANDS AND SURVEY.

*Advisory Committee for Melbourne General Market.*

CHARLES CUTHBERT ALLAN GEORGE,  
CHARLES MAWDSLEY, and  
ALBERT FREDERICK WILLIAM MILLER,

in pursuance of section 10, sub-section (1) of the *Melbourne  
General Market Lands Act* 1917, to be a Committee to advise  
the Council of the City of Melbourne on matters affecting  
the Melbourne General Market, for the period ending 31st  
October, 1949.

## DEPARTMENT OF LAW.

*Magistrates.*

WILLIAM ALFRED DAVIES BEISSEL, Stawell,  
to Keep the Peace in the Central and Western Bailiwicks  
of the State of Victoria;

GODFREY IAN MAXWELL, 198 Smith-street, Collingwood,  
HORACE RALTON HAYWARD, 80 Swanston-street, Mel-  
bourne,

JOHN SAMUEL GALE, 538 Collins-street, Melbourne,  
THOMAS RICHMOND HARWOOD, 538 Collins-street, Mel-  
bourne,

KENNETH WRIGHT, corner of Willis-street and Balwyn-  
road, North Balwyn, and

HERBERT PHILLIP HOKNE, 68 Beavers-road, Northcote,  
to Keep the Peace in the Central Bailiwick of the State of  
Victoria;

ROBERT GEOFFREY RITCHIE, Delatite,  
to Keep the Peace in the Northern Bailiwick of the State of  
Victoria;

VENTRESS GEORGE MICHELL, Newlyn,  
ROBERT RICHARDSON, Wallindue,  
GORDON SIDLEY MAY, Kingston, and  
WILLIAM GEORGE LITTLE, Portarlington,  
to Keep the Peace in the Southern Bailiwick of the State of  
Victoria; and

FRANK ALEXANDER DUFF, St. Arnaud,  
to Keep the Peace in the Western Bailiwick of the State of  
Victoria.

*Clerks of Petty Sessions, &c.*

ROBIN LIONEL DUDLEY BADDELEY  
to be also Clerk of Petty Sessions (Acting) and Clerk of the  
Children's Court (Acting) at Omeo, for the period during  
which he shall continue to discharge his duties as such First  
Constable at Omeo, in the place of A. E. J. C. Fry, relieved,  
and to be also an Assistant Registrar, pursuant to the pro-  
visions of sections 20 and 21 of the *County Court Act* 1928,  
for the County Court at Sale, in the place of A. E. J. C.  
Fry, relieved;

BRIAN JAMES McGRATH  
to be also Clerk of Petty Sessions and Clerk of the Children's  
Court at Sunbury, in the place of J. H. Campbell, relieved;  
and

FRANCIS XAVIER CLANCY  
to be Clerk of Petty Sessions and Clerk of the Children's  
Court at Eltham and Melton, in the place of J. H. Campbell,  
relieved.

*Commissioner for Taking Declarations, &c.*

MONTROSE LIONEL GRAY, Whitehorse-road, Mitcham,  
to be a Commissioner for taking Declarations and Affidavits,  
pursuant to the provisions of Division 8 of Part IV. of the  
*Evidence Act* 1928, to resign upon removing from the neigh-  
bourhood of the address stated.

*Bailiff of the County Court.*

JOHN CHARLES ALLAN, First Constable of Police, Koroit,  
to be also a Bailiff of the County Court at Warrnambool, in  
the place of C. E. Schmitt, deceased (with fees).

*Probation Officer.*

THEODORE GRENVILLE HINTON, Baptist Manse, Kyneton,  
to be a Probation Officer, pursuant to the provisions of  
section 8 of the *Children's Court Act* 1928, for the Children's  
Court at Kyneton.

## DEPARTMENT OF MINES.

*Member of Board of Examiners of Engine-drivers.*

ROGER DUNN  
to be a Member of the Board of Examiners of Engine-drivers,  
*vice* Thomas Rees Davies, deceased, pursuant to the provisions  
of the *Mines Act* 1928.

*Warden's Clerk.*

ROBIN LIONEL DUDLEY BADDELEY, First Constable,  
to act as Warden's Clerk at Omeo, *vice* Albert E. Fry,  
transferred.

## DEPARTMENT OF PUBLIC INSTRUCTION.

*Technical Instructor.*

ERNEST HENRY ILLIDGE  
to be a Technical Instructor, Technical School, Class "C,"  
Professional Division, Bairnsdale Technical School; a vacancy  
having occurred, and the Public Service Board having certified,  
on the 28th August, 1946, that an appointment is required,  
that there is no person available and fit in the Public Service  
to be promoted or transferred to fill the vacant office, and  
that the person named is entitled, under the provisions of the  
*Public Service Act* 1928, to be appointed to fill such vacancy  
on probation for three months.

## DEPARTMENT OF PUBLIC WORKS.

*Pilot and Harbor Master.*

BENJAMIN FRANCIS CARRINGTON  
to be a Pilot and Harbor Master, Class "C," Professional  
Division; a vacancy having occurred, and the Public Service  
Board having certified, on the 5th September, 1946, that an  
appointment is required, that there is no person available  
and fit in the Public Service to be promoted or transferred  
to fill the vacant office, and that the person named is entitled,  
under the provisions of the *Public Service Act* 1928, to be  
appointed to fill such vacancy on probation for three months.

## DEPARTMENT OF WATER SUPPLY.

*Assistant Engineers.*

ALEXANDER KAROLY and  
WALTER BULLER SHERIDAN  
to be Assistant Engineers, Class "C," Professional Division; vacancies having occurred, and the Public Service Board having certified, on the 17th September, 1946, that an appointment is required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancies on probation for three months.

*Waterworks Trust Commissioner.*

STANLEY GOLDSWORTH NOTT  
to be a Commissioner of the Wahgunyah Waterworks Trust, *vice* Albert Edward Parry, resigned, and to hold office as such from the date hereof until the 18th April, 1947, subject to the provisions of the Water Acts.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,

Melbourne, the 15th October, 1946.

## APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 21st day of October, 1946, been pleased to make the following appointments, *viz.*—

## DEPARTMENT OF AGRICULTURE.

*Inspectors under Vegetation and Vine Diseases Act, &c.*

JACK BEVERLEY ALLEN, Fruit Inspector,  
DAVID MORRIS WEBSTER, Fruit Inspector,  
JOHN SAMUEL BARNES, Fruit Inspector,  
HENRY THOMAS JACK CARR, Fruit Inspector, and  
JOHN SEED BLOOMFIELD, Assistant Fruit Packing Inspector,  
Department of Agriculture,  
to act as Inspectors under the *Vegetation and Vine Diseases Act 1928* and the *Fruit and Vegetables Act 1928*, without additional salary.

*Assistants (Male).*

THOMAS EDWARD ALLAN MAVER FRAIN,  
CHARLES FREDERICK GOODWIN,  
ARCHIBALD JOHN RINGROSE,  
HERBERT WILFRED HEDLEY SMITH, and  
VICTOR BARRY TASMAN RITCHIE  
to be Assistants (Male), General Division; vacancies having occurred, and the Public Service Board having certified, on the 9th September, 1946, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are fit and proper persons and duly qualified to be appointed to fill such vacancies on probation for six months, to date from and inclusive of the 5th November, 1945.

## DEPARTMENT OF CHIEF SECRETARY.

*Electoral Registrar (Acting).*

FREDERICK MACAULAY  
to be Electoral Registrar (Acting) for the Carlton and Parkville Subdivisions of the Electoral District of Carlton; for the Fitzroy Subdivision of the Electoral District of Collingwood; for the Newmarket Subdivision of the Electoral District of Footscray; and for the Carlton South, Melbourne, and North Melbourne Subdivisions of the Electoral District of Melbourne, to take effect on and from 14th October, 1946, during the absence on leave of Leonard Foster Murraylee (acting).

*Assistants to Inspector of Fisheries.*

THOMAS CHALMERS CHISTOLM,  
PERCY WILLIAM ATTREE,  
ALFRED FREDERICK EVERARD,  
OSWELL ANDREW RIXON,  
THOMAS EDWARD BARNETT, and  
CECIL LAURANCE GALE, Senior Constable of Police, No. 7399,  
pursuant to the provisions of the Fisheries Acts, to be Assistants to the Inspector of Fisheries.

*Visiting Justices.*

JOHN PATRICK GLOSTER, P.M.,  
pursuant to the provisions of section 18 of the *Gaols Act 1928*, to be Visiting Justice of the Sale Gaol, as from the 30th September, 1946, *vice* James Robert Burke, P.M., transferred; and

EDMUND EDWARD O'GRADY, P.M.,  
pursuant to the provisions of section 18 of the *Gaols Act 1928*, to be a Visiting Justice of His Majesty's Gaol, Pentridge, and the Pentridge Reformatory Prison.

*Officer in Charge (Acting) of Prison Camp.*

FREDERICK JOHN SMITH  
to be Officer in Charge (Acting) of the Corriemungle Prison Camp, from the 24th October, 1946, to the 30th October, 1946, both dates inclusive, during the absence on leave of Reginald John Souter.

*Superintendents (Acting) of Reformatory Prisons.*

THOMAS MORRISSEY  
to be Superintendent (Acting) of the Beechworth Reformatory Prison, from the 14th October, 1946, to the 20th October, 1946, both dates inclusive, during the absence on leave of William Callaghan; and

ALBERT AUSTIN SPALL  
to be Superintendent (Acting) of the Castlemaine Reformatory Prison, from the 28th October, 1946, to the 17th November, 1946, both dates inclusive, during the absence on leave of James Edwards.

*Licensing Inspector.*

THOMAS MICHAEL MARTIN, Superintendent of Police, pursuant to the provisions of the Licensing Acts, to be a Licensing Inspector for each and every Licensing District in the State of Victoria, as from and inclusive of the 24th September, 1946, *vice* George Walter Fleming, resigned.

*Officer of the Fifth Class.*

ANGUS FRANCIS JAMES TURNLEY  
to be an Officer of the Fifth Class, Clerical Division, Office of the Chief Commissioner of Police; a vacancy having occurred, and the Public Service Board having certified, on the 27th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months.

*Assistant (Female).*

CATHERINE CLARE BRADY  
to be an Assistant (Female), Grade III., General Division, Motor Registration Branch, Office of the Chief Commissioner of Police; a vacancy having occurred, and the Public Service Board having certified, on the 10th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months.

## DEPARTMENT OF LANDS AND SURVEY.

*Trustees of Sites.*

REGINALD ERNEST WEDDELL  
to be a Trustee of the land permanently reserved on the 17th March, 1885, as a site for Cricket and other purposes of Public Recreation, at Geelong, in the place of Basil Noel Marcus Collins, deceased;

JAMES HENRY STEUART HENDERSON  
to be a Trustee of the land permanently reserved on the 19th August, 1862, as a site for a Mechanics' Institute and Experimental Gardens, at Kyneton, in the place of Thomas Plunkett Hayes, resigned;

JOHN KELLY and  
JOHN JOSEPH RYAN  
to be Trustees of the land permanently reserved on the 8th August, 1887, as a site for a Racecourse and other purposes of Public Recreation, at Kilmore, in the place of Patrick Andrew Harrington and Colin McNab, both deceased; and

The Honorable JOHN LEMMON, M.L.A.,  
to be a Trustee of the land permanently reserved by Order in Council dated the 20th February, 1934, as a site for the Melbourne Cricket Ground, in the City of Melbourne, pursuant to section 6 of sub-section (1) of the *Melbourne Cricket Ground Act 1933*, in the place of Norman Bayles, deceased.

*Senior Guide, Buchan Caves.*

FRANCIS JAMES HANSFORD  
to be a Senior Guide, Buchan Caves, General Division; a vacancy having occurred, and the Public Service Board having certified on the 23rd September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months, to date from and inclusive of the 15th July, 1946.

*Gardener.*

REX EDWIN SAFSTROM LAY  
to be a Gardener, Grade III., General Division, Botanic Gardens; a vacancy having occurred and the Public Service Board having certified, on the 11th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred

to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months.

#### DEPARTMENT OF LAW.

##### Deputy Coroner.

ROBERT CAMPBELL NEWTON, J.P., Horsham, to be a Deputy Coroner, pursuant to the provisions of the *Coroners Act 1928*, to act and have jurisdiction for and during the absence of the Coroner at and in the vicinity of Horsham.

##### Magistrates.

FRED CHARLES JAMES, Elmore, and  
ALEXANDER FISHER, Narrung,  
to Keep the Peace in the Midland Bailiwick of the State of Victoria;

MAURICE ALFRED ASHEY, Baxter, and  
ALBERT KEITH LINES, Greensborough,  
to Keep the Peace in the Central Bailiwick of the State of Victoria; and

PERCY WILLIAM ATTREE, Nariel,  
to Keep the Peace in the Northern Bailiwick of the State of Victoria.

##### Clerks of Petty Sessions, &c.

##### GERALD LEAHY

to be also Clerk of Petty Sessions and Clerk of the Children's Court at Charlton, Culgoa, Sea Lake, and Wycheproof, in the place of R. H. Goss, relieved, and to be an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Court at Bendigo, in the place of R. H. Goss, relieved;

##### RICHARD HAMILTON GOSS

to be also Deputy Clerk of the Peace, Registrar of the County Court, Clerk of Petty Sessions, and Clerk of the Children's Court at Mildura, and Clerk of Petty Sessions and Clerk of the Children's Court at Red Cliffs, in the place of R. Prowse, relieved, and as Deputy Clerk of the Peace and Registrar of the County Court at Mildura, to be appointed, by virtue of section 91 of the *Juries Act 1928*, to do and perform with respect to the courts at that place, in the place and stead of the Sheriff, all such acts and things as the Sheriff is, by the said Act, authorized or required to do and perform, in the place of R. Prowse, relieved; and

##### HENRY VICTOR BOARDER

to be also Clerk of Petty Sessions and Clerk of the Children's Court at Yarram, Foster, and Toora, during the absence on annual leave of F. L. McSweeney, and to be an Assistant Registrar, pursuant to the provisions of sections 20 and 21 of the *County Court Act 1928*, for the County Courts at Sale and Korumburra, during the absence on annual leave of F. L. McSweeney.

##### Clerks of Petty Sessions (Acting).

##### EDWARD GEORGE FISHER

to be also Clerk of Petty Sessions at Prahran, during the absence on annual leave of C. W. Mornement; and

##### DESMOND BRUCE SCULLY

to be also Clerk of Petty Sessions at Sunshine, during the absence on sick leave of F. Walters.

##### Probation Officers.

REGINALD ALEXANDER HUNTER, Rushworth, to be a Probation Officer, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Rushworth; and

DONALD JOHN WILDING, 71A Brunswick-street, Fitzroy, to be a Probation Officer, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Fitzroy.

#### DEPARTMENT OF MINES.

##### Mining Registrar.

##### FREDERICK CLISBY HILL

to act as Mining Registrar for the Beechworth Mining District, vice T. R. Dunlop, relieved, fees received to be the only remuneration.

##### Warden's Clerk.

PATRICK JAMES WHEELERS, Constable of Police, to act as Warden's Clerk at Bendoc, vice Archibald Huon Cameron, Constable of Police, transferred.

#### DEPARTMENT OF STATE FORESTS.

##### Assistant (Male).

##### CONSTANTINE WILLIAM LOVETT

to be an Assistant (Male), General Division; a vacancy having occurred, and the Public Service Board having certified, on the 26th August, 1946, that an appointment is required, that there is no person available and fit in the

Public Service to be promoted or transferred, to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six months, from and inclusive of the 12th November, 1945.

##### Departmental Chauffeur.

##### ANDREW JOHN JOSEPH TULAU

to be a Departmental Chauffeur, General Division; a vacancy having occurred, and the Public Service Board having certified, on the 13th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months.

#### DEPARTMENT OF TREASURER.

##### Receivers of Revenue.

##### HENRY VICTOR BOARDER

to act as Receiver of Revenue, Yarram, during the absence of F. L. McSweeney, on leave; and

##### ARTHUR LESLIE BOCK

to be Receiver of Revenue, Korumburra, from and inclusive of 1st November, 1946.

#### DEPARTMENT OF WATER SUPPLY.

##### Waterworks Trust Commissioners.

##### JOHN FRAZER GILCHRIST

to be a Commissioner of the Woodend Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts; and

##### JAMES HENRY CARTER, and

##### EDGAR ALBERT NAGORCKA

to be Commissioners of the Yatchaw Waterworks Trust, and to hold office as such for a period of four years from the date hereof, subject to the provisions of the Water Acts.

##### Engineer.

##### THOMAS KEITH ANDERSON

to be an Engineer, Class "B," Professional Division; a vacancy having occurred, and the Public Service Board having certified, on the 10th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for three (3) months.

##### Works Superintendent.

##### ALFRED COOMBS WILLIAMS

to be a Works Superintendent; General Division; a vacancy having occurred, and the Public Service Board having certified, on the 18th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months, to date from and inclusive of the 17th May, 1946.

##### Messenger.

##### ALFRED WILLIAM ELLIOTT

to be a Messenger, General Division; a vacancy having occurred, and the Public Service Board having certified, on the 17th September, 1946, that an appointment is required, that there is no person available and fit in the Public Service to be promoted or transferred to fill the vacant office, and that the person named is entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancy on probation for six (6) months, to date from and inclusive of the 5th November, 1945.

##### Water Bailiffs.

##### WILLIAM SYDNEY CHIRGWIN, WILLIAM HARGRAVE MURLEY, REGINALD GOOLD WALKER, and JOHN McNAMARA

to be Water Bailiffs, General Division; vacancies having occurred, and the Public Service Board having certified, on the 10th September, 1946, that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancies on probation for six months, to date from and inclusive of the 5th November, 1945.

##### C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber.

Melbourne, the 21st October, 1946.

## RESIGNATIONS.

**HIS** Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has by Orders made on the 15th day of October, 1946, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

## DEPARTMENT OF AGRICULTURE.

**GEOFFREY CHARLES STUBBS**, Assistant Plant Pathologist, Classes "D" and "C," Professional Division, as an Officer of the Public Service of Victoria, from and inclusive of the 13th October, 1946.

## DEPARTMENT OF CHIEF SECRETARY.

**LESLIE WILLIAM ABLEY**, as a Licensing Inspector for each and every Licensing District in the State of Victoria, to date from and inclusive of the 28th September, 1946.

DEPARTMENT OF HEALTH.  
(MENTAL HYGIENE BRANCH.)

**OLIVE IRENE CARROLL**, Senior Chief Nurse, as an Officer of the Public Service of Victoria, from and inclusive of the 15th September, 1946.

**IVY WILLIS**, Nurse, Grade III., as an Officer of the Public Service of Victoria, from and inclusive of the 22nd September, 1946.

**AGNES MARGARET WALSH**, Nurse, Grade III., as an Officer of the Public Service of Victoria, from and inclusive of the 8th September, 1946.

## DEPARTMENT OF LANDS AND SURVEY.

**JOHN DICKSON FIRTH**, Gardener, Grade II., General Division, Department of Lands and Survey, as an Officer of the Public Service of the State of Victoria, from and inclusive of 14th October, 1946.

**EDWARD RAYMOND HODGE**, Photographer's Assistant, General Division, as an Officer of the Public Service of the State of Victoria, as from and inclusive of 11th day of October, 1946.

## DEPARTMENT OF LAW.

**EDGAR CHARLES FOSTER**, late of Derrinalum, from the Commission of the Peace for the Southern Bailiwick of Victoria.

**PATRICK JOHN LEONARD**, Clerk, Class V., Office of Titles, as an Officer of the Public Service of Victoria—to take effect as from the 7th October, 1946.

**JOHN GEORGE JAMES MILLS**, Messenger, Office of Titles, as an Officer of the Public Service of Victoria—to take effect as from and inclusive of the 6th October, 1946.

**THEODORE GRENVILLE HINTON**, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Korumburra.

## DEPARTMENT OF WATER SUPPLY.

**ALLAN MORRIS SIMS**, Draughtsman, Class "E," Professional Division, as an Officer of the Public Service of Victoria, from and inclusive of 6th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 15th October, 1946.

## RESIGNATIONS.

**HIS** Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has by Orders made on the 21st day of October, 1946, accepted the resignations of the persons named hereunder of the offices mentioned, viz.:—

## DEPARTMENT OF LAW.

**EDWARD LEESON**, as a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of the *Evidence Act 1928*.

**JOHN FRIEND**, as Clerk of Petty Sessions (acting) and Clerk of the Children's Court (acting) at Landsborough—to take effect as from and inclusive of the 11th October, 1946.

**HERBERT JAMES STACKPOOLE**, as a Probation Officer, pursuant to the provisions of the *Children's Court Act 1928*, for the Children's Court at Williamstown.

## DEPARTMENT OF STATE FORESTS.

**BEATRICE JOYCE EMMS**, Female Machinist, State Forests Department, as an Officer of the State Public Service of Victoria—from and inclusive of the 7th November, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 21st October, 1946.

*Public Service Act 1928* (No. 3757), Sections 90 and 91.

## EXEMPTIONS.

**HIS** Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and upon the recommendation of the Public Service Board, has, by Orders made on the 15th day of October, 1946, exempted the officers specified hereunder from the provisions of sections 90 and 91 of the *Public Service Act 1928* (No. 3757):—

## DEPARTMENT OF TREASURER.

Officers of the Office of the Housing Commission, Department of Treasurer, who are required to work overtime in connexion with land acquisition—such exemption to be operative for the period from the 11th March, 1946, to the 10th September, 1946, both dates inclusive.

## DEPARTMENT OF LABOUR.

Officers of the Department of Labour, who were required to work overtime in connexion with the registration of factories and shops—such exemption to be operative for the period from the 1st July, 1946, to the 31st August, 1946, both dates inclusive.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 15th October, 1946.

*Public Service Act 1928* (No. 3757), Sections 90 and 91.

## EXEMPTIONS.

**HIS** Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and upon the recommendation of the Public Service Board, has, by an Order made on the 21st day of October, 1946, exempted the officer specified hereunder from the provisions of sections 90 and 91 of the *Public Service Act 1928* (No. 3757):—

## DEPARTMENT OF STATE FORESTS.

**Eric William Rust**, Départemental Chauffeur, General Division, Department of State Forests, who is required to work overtime—such exemption to be operative for the period from the 12th June, 1946, to the 31st December, 1946, both dates inclusive.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 21st October, 1946.

Act No. 3757, Section 66.

REGULATIONS.—TRAVELLING ALLOWANCES.—  
CHAPTER IX.

**THE** Public Service Board, in exercise of the powers vested in it, hereby amends Chapter IX. of the Public Service Regulations, as shown below, and submits the same for the approval of the Governor in Council:—

Part II.—Allowances to Certain Officers.

## DEPARTMENT OF MINES.

Repeal—  
Clause 30.

To take effect as from and inclusive of the 16th September, 1946.

D. D. PAINE, Chairman.  
E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 16th September, 1946.

Approved by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (I.).

## REGULATIONS.—PROFESSIONAL DIVISION.

## CHAPTER II.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter II. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

| Department and Office.   | Yearly Rate of Salary. |          |
|--|------------------------|----------|
|  | Minimum.               | Maximum. |
| DEPARTMENT OF MINES.   | £                      | £        |
| CLASS "A."   |                        |          |
| For—<br>Chief Government Geologist .. ..                                 | ..                     | 800      |
| Read—<br>Chief Government Geologist .. ..                                | 800*                   | 900      |
| Add—<br>CLASS "B."   |                        |          |
| Assistant Government Geologist .. ..                                     | 528                    | 650      |
| <i>To take effect as from and inclusive of the 1st July, 1946.</i>       |                        |          |
| DEPARTMENT OF STATE FORESTS.   |                        |          |
| CLASS "B."   |                        |          |
| Add—<br>Staff Surveyor .. ..   | 528                    | 650      |
| <i>To take effect as from and inclusive of the 9th September, 1946.</i>  |                        |          |
| CLASS "C."   |                        |          |
| Repeal—<br>Chief Draughtsman .. ..                                       | 384                    | 516      |
| CLASS "B."   |                        |          |
| Add—<br>Chief Draughtsman .. ..  | 528                    | 576      |
| <i>To take effect as from and inclusive of the 9th September, 1946.</i>  |                        |          |
| DEPARTMENT OF WATER SUPPLY.  |                        |          |
| CLASS "C."   |                        |          |
| Add—<br>Plant and Equipment Officer .. ..                                | 384                    | 396      |
| <i>To take effect as from and inclusive of the 16th September, 1946.</i> |                        |          |
| CLASS "C."   |                        |          |
| Add—<br>Assistant District Engineer .. ..                                | 384                    | 516      |
| <i>To take effect as from and inclusive of the 23rd September, 1946.</i> |                        |          |

\* With two increments of £50 each at intervals of not less than twelve (12) months.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 2nd, 9th, 16th, and 23rd September, 1946.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII.).

## REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.

## CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

| Department and Office.  | Yearly Rate of Salary. |          |
|---|------------------------|----------|
|   | Minimum.               | Maximum. |
| DEPARTMENT OF LANDS AND SURVEY.                                     | £                      | £        |
| Add—<br>Guide, Senior, Buchan Caves .. ..                           | ..                     | 286      |
| <i>To take effect as from and inclusive of the 15th July, 1946.</i> |                        |          |

D. D. PAINE, Chairman.  
J. FRAZER, Secretary.

Office of the Public Service Board,  
Melbourne, 23rd September, 1946.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII.).

## REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.

## CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

| Department and Office.  | Yearly Rate of Salary. |          |
|---|------------------------|----------|
|   | Minimum.               | Maximum. |
| DEPARTMENT OF STATE FORESTS.  | £                      | £        |
| Add—<br>Forest Overseer, Grade I. .. ..                             | 351                    | 403      |
| Forest Overseer, Grade II. .. ..                                    | 273                    | 338      |
| <i>To take effect as from and inclusive of the 29th July, 1946.</i> |                        |          |
| DEPARTMENT OF WATER SUPPLY.   |                        |          |
| Add—<br>Works Superintendent .. ..                                  | 449                    | 475      |
| <i>To take effect as from and inclusive of the 17th May, 1946.</i>  |                        |          |

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 9th and 18th September, 1946.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (1).

## REGULATIONS.—PROFESSIONAL DIVISION.

## CHAPTER II.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter II. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

| Department and Office.   | Yearly Rate of Salary. |          |
|--|------------------------|----------|
|  | Minimum.               | Maximum. |
| <b>DEPARTMENT OF STATE FORESTS.</b>                                      | £                      | £        |
| <b>CLASS "C."</b>  |                        |          |
| <i>Repeal—</i>   |                        |          |
| Superintendent of Plantations .. ..                                      | 384                    | 444      |
| Chief Forester .. ..   | 384                    | 444      |
| <i>Add—</i>  |                        |          |
| Superintendent of Plantations .. ..                                      | 396                    | 516      |
| Chief Forester .. ..   | 396                    | 516      |
| Draughtsman .. ..  | 384                    | 420      |
| <b>CLASSES "D" AND "C."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Forest Assessor .. ..  | 372                    | 396      |
| Assistant Silvicultural Officer .. ..                                    | 372                    | 396      |
| Forester, Grade I. .. ..   | 372                    | 396      |
| <b>CLASS "D."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Forester, Grade II. .. ..  | 264                    | 372      |
| <i>To take effect as from and inclusive of the 29th July, 1946.</i>      |                        |          |
| <b>DEPARTMENT OF LANDS AND SURVEY.</b>                                   |                        |          |
| <b>CLASS "B."</b>  |                        |          |
| <i>Repeal—</i>   |                        |          |
| Superintendent of Vermin and Noxious Weeds Destruction .. ..             | 528                    | 650      |
| <b>CLASSES "B" AND "A."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Superintendent of Vermin and Noxious Weeds Destruction .. ..             | 600                    | 700      |
| <i>To take effect as from and inclusive of the 9th September, 1946.</i>  |                        |          |
| <b>DEPARTMENT OF HEALTH.</b>   |                        |          |
| <b>MATERNAL AND CHILD HYGIENE BRANCH.</b>                                |                        |          |
| <b>CLASS "B."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Medical Officer (Female) .. ..   | 528                    | 625      |
| <i>To take effect as from and inclusive of the 13th September, 1946.</i> |                        |          |
| <b>DEPARTMENT OF PUBLIC WORKS.</b>                                       |                        |          |
| <b>CLASS "A."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Assistant Chief Architect (Design) ..                                    | 800                    | 850      |
| <i>To take effect as from and inclusive of the 16th September, 1946.</i> |                        |          |
| <b>DEPARTMENT OF STATE FORESTS.</b>                                      |                        |          |
| <b>CLASS "D."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Lithographer .. ..   | 264                    | 372      |
| <i>To take effect as from and inclusive of the 16th September, 1946.</i> |                        |          |

## REGULATIONS.—PROFESSIONAL DIVISION—continued.

| Department and Office.   | Yearly Rate of Salary. |          |
|--|------------------------|----------|
|  | Minimum.               | Maximum. |
| <b>DEPARTMENT OF STATE FORESTS.</b>                                      | £                      | £        |
| <b>CLASS "C."</b>  |                        |          |
| <i>For—</i>  |                        |          |
| Senior Draughtsman .. ..   | 384                    | 468      |
| <i>Read—</i>   |                        |          |
| Senior Draughtsman .. ..   | 384                    | 516      |
| <i>To take effect as from and inclusive of the 16th September, 1946.</i> |                        |          |
| <b>DEPARTMENT OF PREMIER.</b>  |                        |          |
| <b>CLASS "A."</b>  |                        |          |
| <i>Add—</i>  |                        |          |
| Executive Officer, Soil Conservation Board                               | 761                    | 820      |
| <i>To take effect as from and inclusive of the 30th September, 1946.</i> |                        |          |

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 9th, 13th, 16th, and 30th September, 1946.Approved by the Governor in Council,  
21st October, 1946.C. W. KINSMAN,  
Clerk of the Executive Council.

Act No. 3757, Section 66 (VIII).

## REGULATIONS.—CLASSIFICATION OF GENERAL DIVISION.

## CHAPTER VII.

THE Public Service Board, in pursuance of the powers vested in it, hereby amends Chapter VII. of the Public Service Regulations as shown below, and submits the same for the approval of the Governor in Council:—

| Department and Office.  | Yearly Rate of Salary. |          |
|---|------------------------|----------|
|   | Minimum.               | Maximum. |
| <b>DEPARTMENT OF CHIEF SECRETARY.</b>   | £                      | £        |
| <b>CHILDREN'S WELFARE.</b>  |                        |          |
| <i>For—</i>   |                        |          |
| Inspector (Female), Chief .. ..   | 312                    | 338      |
| Inspector (Female), Senior .. ..  | 276                    | 302      |
| Inspector (Female) .. ..  | 224*                   | 250      |
| <i>Read—</i>  |                        |          |
| Inspector (Female), Chief .. ..   | 344                    | 383      |
| Inspector (Female), Senior .. ..  | 318                    | 344      |
| Inspector (Female) .. ..  | 279                    | 318      |
| <i>To take effect as from and inclusive of the 9th September, 1946.</i>   |                        |          |
| * An allowance to bring her total emolument to £263 a year may be paid to an officer who is a certificated nurse and who has completed five years' service in the Public Service. |                        |          |
| <b>DEPARTMENT OF LANDS AND SURVEY.</b>  |                        |          |
| <i>Add—</i>   |                        |          |
| Officer-in-Charge, Sand Grounds, Port Melbourne .. ..   | 325                    | 338      |
| <i>To take effect as from and inclusive of the 12th August, 1946.</i>   |                        |          |
| (This Certificate is in lieu of the Board's Certificate No. 4204 of the 15th August, 1946, on which an Order in Council was obtained on the 24th September, 1946.)                |                        |          |

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Acting Secretary.

Office of the Public Service Board,  
Melbourne, 30th September and 9th October, 1946.Approved by the Governor in Council,  
21st October, 1946.C. W. KINSMAN,  
Clerk of the Executive Council.



## THE STATE SAVINGS BANK OF VICTORIA.

## CREDIT FONCIER.

MONTHLY STATEMENT of Credit Foncier Debentures, Mortgage Stock, Debenture Stock, Mortgage Bonds, Advances, and Money in Hand, published in accordance with the provisions of the State Savings Bank Act.

## CREDIT FONCIER DEBENTURES AND DEBENTURE STOCK.

|   | Debentures Made and<br>issued and<br>in course of Issue. |                          | Credit<br>Foncier<br>Debenture<br>Stock<br>Inscribed. |            | Amount Received<br>from Sale of<br>Stock and<br>Debentures. |    | Provision for<br>Discount on<br>Debentures<br>and Stock. |    | Redeemed.   |  | Debentures Current.       |                                   | Credit Foncier Debenture Stock Current. |                         | Stock<br>inscribed<br>in exchange<br>for<br>Debentures<br>Redeemed. |  |                                       |
|---|--|--------------------------|---|------------|---|----|--|----|-------------|--|---------------------------|-----------------------------------|---|-------------------------|---|--|---------------------------------------|
|   | Number<br>of Debentures.                                 | Amount<br>of Debentures. | £   | s.         | d.  | £  | s.   | d. | Debentures. | Credit<br>Foncier<br>Debenture<br>Stock. | Held<br>by the<br>Public. | Held by<br>State Savings<br>Bank. | Total.                                  | Owned by the<br>Public. |   | Owned<br>by<br>State<br>Savings<br>Bank. | Total balance<br>in Stock<br>Ledgers. |
| Total from last return,<br>31st August, 1946 .. | 52,147   | 219,109,450              | £   | 20,412,455 | 0   | £  | 236,624,776  | 10 | £           | 210,658,050                              | £                         | 451,400                           | 8,000,000                               | 4,541,070               | 932,950   | 5,474,020                                | 2,564,700                             |
| For month ending 30th<br>September, 1946 ..     | ..   | ..                       | ..  | 27,500     | 0   | .. | ..   | .. | 27,500      | ..                                       | 27,500                    | ..                                | ..                                      | 27,500                  | ..  | 27,500                                   | 27,500                                |
| Total at 30th September,<br>1946 ..             | 52,147   | 219,109,450              | £   | 20,439,955 | 0   | £  | 236,624,776  | 10 | £           | 210,685,550                              | £                         | 423,900                           | 8,000,000                               | 4,568,570               | 932,950   | 5,501,520                                | 2,592,200                             |

\* Including Debentures for £121,550, which had been issued in exchange for Mortgage Bonds, and have since been redeemed and cancelled.

## MORTGAGE BONDS.

|  |            |    |     |
|--|------------|----|-----|
| 43,344 Mortgage Bonds made and issued for .. | £1,083,600 | 0  | 0   |
| <b>MORTGAGE BONDS REDEEMED—</b>              |            |    |     |
| By Repurchase ..                             | £926,875   | 0  | 0   |
| " Repayment of Mortgage Principal ..         | 1,375      | 0  | 0   |
| " Balot ..                                   | 34,000     | 0  | 0   |
| " Exchange for Debentures ..                 | 121,550    | 0  | 0   |
| Current ..                                   | ..         | .. | Nil |

Amount received on sale of Mortgage Bonds .. £1,083,650 3 10

NOTE.—No Mortgage Bonds have been issued since 16th January, 1901.

Countersigned—

N. R. WILLIAMS, General Manager of the State Savings Bank of Victoria.

E. A. PEYERILL, Auditor-General for Victoria.

Melbourne, 16th October, 1946.

JAS. C. GATES, }  
JNO. KEAN, }  
Commissioners of the State Savings Bank of Victoria.

## ADVANCES.

|   | Total Amount of Advances Made. |    |    | Amounts received in Repayment of Advances. |    |    | Balance, including Properties in Possession after deducting Repayments. |    |    | Amount Invested in Government Stock Bank Fixed Deposit Receipts, &c. |    |    | Amount of Money in Hand. |    |    |
|---|--------------------------------|----|----|--|----|----|---|----|----|--|----|----|--------------------------|----|----|
|   | £                              | s. | d. | £  | s. | d. | £   | s. | d. | £  | s. | d. | £                        | s. | d. |
| Total from last return, 31st August, 1946 | 54,044,336                     | 17 | 8  | 42,404,982                                 | 4  | 8  | 11,639,354  | 13 | 0  | 3,903,750  | 0  | 0  | 118,960                  | 12 | 8  |
| For month ending 30th September, 1946     | 54,355                         | 19 | 8  | 260,072                                    | 6  | 10 | 205,716   | 7  | 2  | 100,000  | 0  | 0  | 200,004                  | 19 | 4  |
| Total at 30th September, 1946..           | 54,098,692                     | 17 | 4  | 42,665,054                                 | 11 | 6  | 11,433,638  | 5  | 10 | 4,003,750  | 0  | 0  | 200,004                  | 19 | 4  |

## DEPARTMENT OF LAW—SOLICITOR-GENERAL.

## COURTS OF PETTY SESSIONS.

## ALTERATION OF DAYS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the provisions of section 61 of the *Justices Act 1928*, has, by Order made on the 21st day of October, 1946, directed that the days and hours heretofore appointed for the holding of Courts of Petty Sessions at the places named in the Schedule below be altered to the days and hours stated in the second column of such Schedule:—

## SCHEDULE.

| Court.       | Days and Hours Appointed.   |
|--------------|---|
| Broadmeadows | Every alternate Friday at 10 o'clock a.m., as from and inclusive of the 3rd January, 1947   |
| Broadford    | Every Tuesday at 2 o'clock p.m., as from and inclusive of the 7th January, 1947, and every Friday at 10 o'clock a.m., as from and inclusive of the 3rd January, 1947  |
| Nagambie     | Every Wednesday at 2 o'clock p.m., as from and inclusive of the 1st January, 1947, and every Friday at 9 o'clock a.m., as from and inclusive of the 3rd January, 1947 |

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 21st October, 1946.

## DEPARTMENT OF LAW—SOLICITOR-GENERAL.

## COURTS OF PETTY SESSIONS.

## ALTERATION OF DAYS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the provisions of section 61 of the *Justices Act 1928*, has, by Order made on the 15th day of October, 1946, directed that the days and hours heretofore appointed for the holding of Courts of Petty Sessions at the places named in the Schedule below be altered to the days and hours stated in the second column of such Schedule:—

## SCHEDULE.

| Court.  | Days and Hours Appointed.  |
|---------|--|
| Jeparit | Every Tuesday at 2 o'clock p.m., as from and inclusive of the 7th January, 1947          |
| Kaniva  | Every Tuesday at 10 o'clock a.m., as from and inclusive of the 7th January, 1947         |
| Murtoa  | Every Tuesday at 10 o'clock a.m., as from and inclusive of the 7th January, 1947         |
| Natimuk | Every fourth Tuesday at 10 o'clock a.m., as from and inclusive of the 28th January, 1947 |

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 15th October, 1946.

## DEPARTMENT OF LAW—ATTORNEY-GENERAL.

## CURATOR OF CONVICT'S PROPERTY.

PURSUANT to the provisions of section 576 of the *Crimes Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 15th October, 1946, directed that the custody and management of the property of the convict, John George Bates, be committed to Percival George Bates, of 64 Elliott-avenue, Carnegie, departmental manager, as a curator hereby appointed in that behalf.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, 15th October, 1946.

## MELBOURNE AND METROPOLITAN BOARD OF WORKS.

NOTICE TO THE OWNERS OF TENEMENTS IN THE UNDER-MENTIONED STREETS, AND THE PRIVATE STREETS, LANES, COURTS, AND ALLEYS OPENING THEREON.

THE main pipe in the said streets being laid down, the owners of all tenements situated as under are hereby required, on or before the 25th November, 1946, to cause a proper pipe and stopcocks to be laid, so as to supply water within such tenements from the main pipe.

CHAS. J. W. BRIGGS,

Secretary.

15th October, 1946.

## STREET AND POSITION.

*Box Hill.*

Station-street, from 9 chains south of Riversdale-road southwards 12 chains.  
Evelina-street, from 3½ chains south of Belmore-road southwards 6½ chains.

*Braybrook.*

McLean-street, from Burnewang-street northwards 4½ chains.  
McLean-street, from King Edward-avenue to Derrimut-street.  
Derrimut-street, from 4 chains west of McLean-street to Selwyn-street.  
Selwyn-street, from Derrimut-street southwards 6½ chains.

*Brighton.*

Hansen-street, from Pt. Nepean-road to Melosa-avenue.  
Roosevelt-court, from Collis-street eastwards 6½ chains.  
Cummins-road, from Janet-street northwards 7 chains.  
Janet-street, from 3½ chains west of Dumaresq-street to Cummins-road.

*Broadmeadows.*

Willett-avenue, from Pascoe Vale-road westwards 8½ chains.  
Hillside-street, from Willett-avenue northwards 3½ chains.

*Camberwell.*

Henley-street, from Sevenoaks-street eastwards 5½ chains.  
Albury-road, from Balwyn-road westwards 9½ chains.  
Boyle-street, from Dent-street southwards 10½ chains.  
Ryeburne-avenue, from Karnak-road eastwards 3½ chains.  
Nicholas-street, from Ryeburne-avenue northwards 5 chains.

*Coburg.*

Kent-road, from Cumberland-road eastwards 27½ chains.  
Mavis-street, from Willow-grove westwards 3½ chains.  
Kent-road, from 3½ chains west of Sussex-street westwards 4½ chains.

*Fitzroy.*

Right-of-way off Barkly-street, from Barkly-street northwards 2½ chains.

*Footscray.*

Lyons-street, from Hyde-street eastwards 4 chains.

*Heidelberg.*

Brown-street, from 1 chain east of Powlett-street eastwards 1½ chain.

*Kew.*

Ratten-street, from 5 chains north-east of Tanner-avenue north-eastwards 1½ chain.  
Cascade-street, from Burke-road to Munro-street 8½ chains.  
Molesworth-street, from The Boulevard westwards 4 chains.  
Keystone-crescent, from The Boulevard south-westwards and westwards 7½ chains.

*Melbourne.*

Sydney-road, from College-crescent southwards 7 chains.

*Northcote.*

Speight-street, from 9½ chains east of Victoria-road eastwards 5½ chains.  
Wilmoth-street, from Speight-street southwards 2½ chains.

*Oakleigh.*

North-road, from Warrigal-road westwards 24 chains.

*Preston.*

Emerald-street, from Gower-street southwards 5½ chains.  
Ruby-street, from Bell-street northwards 7 chains.

*South Melbourne.*

Right-of-way 1½ chain south-west of Ferrars-street, from Thistlewaite-street south-eastwards and south-westwards 2½ chains.

Transport Regulation Acts.  
TRANSPORT REGULATION BOARD.  
NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications lodged by the persons named below for licences to operate the commercial goods or passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

*Name of Applicant; Nature of Application.*

- COGGER, L.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate as follows:—(a) Separate and distinct fares 5 miles Moe, (b) private hire 100 miles Moe.
- FERGUSON, S. V.; application for variation of licences A.174, A.581, and A.823, to operate additional services during race meetings, agricultural shows, and other sporting fixtures between Sale and Stratford, Maffra, Sale Showgrounds, Sale Racecourse.
- FLETCHER'S MOTOR SERVICES PTY. LTD.; application for variation of "A" licences, to operate as a town bus when required—
1. From the township of Lorne, via the Great Ocean-road, to Stony Creek, George River, She Oak River, and Cumberland River and return.
  2. From the township of Lorne to Stony Creek Falls and Erskine.
- JOHNSTON, W.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate as follows:—(a) Separate and distinct fares 5 miles Blackburn, (b) private hire 100 miles Blackburn.
- KNIBB, H. G.; application for variation of licences A.815 and A.1437, and licence to be issued for 19-passenger bus, to vary the existing Box Hill-Dandenong route by extending from the junction of the Princes Highway and Heatherton-road in an easterly direction along Heatherton-road to Gladstone-road, thence south along Gladstone-road returning to the Princes Highway.
- LANE, A. L.; 1 commercial passenger vehicle, with seating capacity for 11 persons, to operate between Camperdown and Ballarat, via Kariah, Derrinallum, Lismore, and Skipton.
- MILLETT, E.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to be purchased, for the carriage of passengers and parcels between Maffra and Licola.
- MONTI, T. L.; 1 commercial passenger vehicle, with seating capacity for 32 persons, to operate as follows:—(a) As a substitute for other licensed vehicles, (b) charter conditions 20 miles of Bendigo, also to Daylesford, Macedon, Vaughan Springs, Shepparton, Echuca, Goulburn Weir, Torrumbarry Weir, Turpin Falls, Maryborough, and Seymour, (c) week-end tours:—(i) Bendigo to Grampians, via Maryborough, Avoca, Ararat, Stawell, (ii) Bendigo to Marysville, via Seymour and Alexandra, (iii) Bendigo to Geelong, via Daylesford and Ballan, (iv) Bendigo to Mt. Buffalo, via Shepparton, Benalla, Wangaratta, and Myrtleford, (v) Bendigo to Albury, via Echuca, Yarrowonga, and Rutherglen.
- PARR & SPENCER PTY. LTD.; application for variation of licences A.625, A.1089, A.1232, A.1088, to run tourist trips from Colac to the following places:—Red Rock Caves, Island, Turton's Pass, Apollo Bay, via Beech Forest, Lorne, via Birregurra, and return Ripple Vale, Port Campbell, via Kennedy's Creek, return via Cobden, Melba Gully.
- PORT FAIRY SERVICE CARS PTY. LTD.; application for variation of licence A.1200, to operate—
1. Under charter conditions within 20 miles Winchelsea, and to Apollo Bay, Lorne, Colac, Forrest, and Geelong.
  2. As a stage omnibus, on behalf of Fletcher's Motor Service Pty. Ltd., between Geelong and Lorne for peak loading as required, when not engaged on school service.
- SEIVOR, F., junr.; 1 commercial passenger vehicle, with seating capacity for 5 persons, to be purchased, to operate as follows:—(a) Separate and distinct fares 5 miles Mortlake, (b) private hire 50 miles Mortlake.
- SHERRY, F. P.; application for variation of licence A.1355, to include the ability to operate under charter conditions within 20 miles radius of Dandenong, and to Marysville, Donna Buang, Cowes, and Healesville.
- HANCOCK, J. J.; 2 commercial passenger vehicles, with seating capacity for 5 persons each, to operate as follows:—(a) For the carriage of mails and parcels (i) between Sale, Bongalaguah, Clydebank, Sale, (ii) Pearsondale-Sale, (iii) Sale-Maffra (mails only), (b) private hire anywhere in Victoria.
- TAYLFORTH, M.; application for variation of licence A.1271, to delete present time-table relating to Saturday and to operate on Saturdays as follows:—Leave Shepparton 8.15 a.m., 8.55 a.m., 11.40 a.m., 12.45 p.m., 1.45 p.m., 6 p.m., 11.15 p.m., 12 midnight, Sunday 12.45 a.m., 1.30 a.m., leave Ardmoma 8.35 a.m., 9.15 a.m., 12 midday, 2.15 p.m., 7 p.m., 11.40 p.m., Sunday 12.25 a.m., 1.10 a.m., 1.55 a.m.
- TAYLFORTH, M.; application for variation of licence T.A.1728, to operate as an additional overload vehicle as required between Shepparton and Ardmoma, and under the terms and conditions of licence A.1271.
- WATSON, G. T.; application for renewal of licence A.697, allowing operations as follows:—(a) Box Hill Railway Station-Blackburn Railway Station, (b) Blackburn Railway Station-corner of Surrey-road and Johnson's-road.
- WILSON, W. M.; application for variation of licence T.A.1299, to deviate service to the corner of Canterbury and Armstrong roads, Bayswater.
- CARSTAIRS, V. J.; 1 commercial passenger vehicle, with seating capacity for 22 persons, to operate as follows:—(a) Under charter conditions within 20 miles Lakes Entrance, and between Lakes Entrance and Buchan, Orbost, and Marlo, (b) on tours as follows:—
1. From Lakes Entrance east along Princes Highway to Nowa Nowa, thence north along main gravel road to Buchan. Return along Buchan-Bruthen road to Colquhoun, then through Forrest South to Lakes Entrance. Mileage approximately 80. Fare 10s. Approximately 4 hours.
  2. From Lakes Entrance west along Princes Highway, via Swan Reach and Johnstonville, to Bairnsdale. Return same route. Mileage approximately 50. Fare 6s. Approximately 2½ hours.
  3. From Lakes Entrance west to Swan Reach, then north along east bank of Tambo River to Bruthen. Return along Bush-road west of Tambo River to Swan Reach, thence along Princes Highway to Lakes Entrance. Mileage approximately 42. Fare 5s. Approximately 3 hours.
  4. From Lakes Entrance west to Swan Reach, then south along east bank of Tambo River to Metung. Return through Forrest-road, via Nyerimelang and Kalimna West. Mileage approximately 35. Fare 5s. Approximately 3 hours.
  5. From Lakes Entrance east along Princes Highway to Lake Tyers-road, then south along this road to Lake Tyers. Return same route. Mileage approximately 14. Fare 6s. Approximately 3 hours.
  6. From Lakes Entrance east along Princes Highway, via Nowa Nowa, to Orbost, then south along east bank of Snowy River to Marlo. Return same route. Mileage approximately 100. Fare 12s. 6d. Approximately 4 hours.
- LYON, J.; application for variation of licence A.1292, to operate as follows:—Extension of service, namely, that bus leaving Eltham Railway Station at 8.45 a.m. on Mondays to Saturdays inclusive, and proceeding thence to Kangaroo Ground along the route defined under the licence as now existing, shall from Kangaroo Ground proceed along the Kangaroo Ground-Warrandyte road to the western extremity of the main bridge over the Yarra River at Warrandyte, and then return from there via the Kangaroo Ground-Research road to Research and there connect with the existing licensed route and service under licence A.1292, and return from Research to Eltham along such existing licensed route to Eltham Railway Station to connect with the railway train leaving Eltham for Melbourne at 9.48 a.m.
- BROUGHTON, E. R.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles radius Euroa, (b) case timber, bricks, furniture, fibro plaster, and building materials between Euroa and Shepparton, Ardmoma, and Benalla.
- DOOLAN TRANSPORT SERVICE PTY. LTD.; application for renewal of licence D.1185 (expired 4th October, 1946), allowing operations as follows:—(a) General goods, Bairnsdale-Benambra, (b) (i) live stock to Shire of Omeo from anywhere in the State, (ii) throughout the Shire of Omeo, (c) second-hand household furniture 50 miles of Omeo, and between Omeo and Bairnsdale.
- FINLAYSON, J. R., AND SONS; 1 commercial goods vehicle for the carriage of road contracting plant and material throughout Victoria.
- HUGHES, H. MCD.; application for variation of licence D.3252, to include operations as follows:—From the township of Yanac to Dimboola and Horsham, empty drums, and from Horsham and Dimboola to Yanac, petroleum products.
- LIFEGUARD MILK PRODUCTS PTY. LTD.; 11 commercial goods vehicles, to operate as follows:—
1. To and from the Glen Forbes district from and to the holder's factory at Bacchus Marsh—fresh milk and empty milk cans.
  2. To and from the factory at Bacchus Marsh from and to Melbourne—empty tins, manufactured products, cans of condensed or powdered milk, and empty milk cans.
  3. Within a radius of 25 miles of Ballarat and to and from the holder's factory at Bacchus Marsh—fresh milk and empty milk cans.
- MARSHMAN, D. W.; application for variation of licence D.729, to permit the carriage of building material from Stawell to Horsham.
- MIXNS, C. E.; 1 commercial goods vehicle, with load capacity for 10 cwt., to carry goods in the course of business as antique furniture dealer throughout Victoria.



## SHIRE OF ARARAT.

## ROAD DEVIATION.—ORDER CONFIRMED BY GOVERNOR IN COUNCIL.

THE Council of the Shire of Ararat doth hereby order that the land hereunder described shall be a public highway from and after the publication thereof in the *Government Gazette*, that is to say:—

*Firstly*.—All that piece of land containing 7 acres 2 roods 37 perches commencing at the south-eastern corner of subdivision B of Crown allotment 3 of section 30, Parish of Wickliffe South, County of Ripon; thence bearing west 90 deg. 0 min. for a distance of 100 links; thence bearing north 0 deg. 0 min. for a distance of 4,796 links; thence bearing west 90 deg. 0 min. for a distance of 3,058 3/10 links; thence bearing 338 deg. 44 min. for a distance of 107 3/10 links; thence bearing east 90 deg. 0 min. for a distance of 3,197 3/10 links along the southern boundary of allotment 2 of section 30 of Narrapumelap Estate; thence bearing south 0 deg. 0 min. for a distance of 4,896 links along the western boundary of allotment 4 of section 30 of the Narrapumelap Estate to the commencing point.

And the Council doth hereby further order and direct that the aforesaid road shall be in lieu of the unused portions of surveyed roads, that is to say:—

*Firstly*.—All that piece of land containing 3 acres 2 roods 22 perches commencing at a point 100 links westerly from the south-east corner of subdivision B of allotment 3, section 30, Parish of Wickliffe South, County of Ripon; thence bearing westerly for a distance of 2,428 links; thence southerly for a distance of 150 links; thence bearing east 90 deg. 0 min. for a distance of 2,428 links along the northern boundary of Crown allotment B, Town of Wickliffe, Parish of Wickliffe South; thence bearing north 0 deg. 0 min. for a distance of 150 links to the point of commencement.

Dated this fifteenth day of September, One thousand nine hundred and forty-four.

The common seal of the President, Councillors, and Ratepayers of the Shire of Ararat was hereto affixed in the presence of—

(SEAL) FRANK E. DOERY, President.  
RICHARD W. KING, Councillor.  
E. MORTON, Secretary.

Confirmed by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## SHIRE OF MOUNT ROUSE.

## ROAD DEVIATION.—ORDER CONFIRMED BY GOVERNOR IN COUNCIL.

IN pursuance of the powers conferred by sections 521 and 525 of the *Local Government Act* 1928, the Council of the Shire of Mount Rouse doth hereby order that the land next hereinafter described shall be a public highway from the date of the publication of this Order in the *Government Gazette*, that is to say:—

All that piece of land containing 4 acres 0 roods 37 1/2 perches or thereabouts, being part of Crown allotment 6, section 4, Parish of Yatchaw East, County of Villiers, commencing at the south-east corner of Crown allotment 6, section 4; thence by the south-western side of a one-chain road bearing north 40 deg. 52 min. west 38 1/2 links; thence by part of the said allotment bearing south 89 deg. 24 min. west 4,307 1/2 links to the parish, county, and allotment boundary; thence by the said parish, county, and allotment boundary bearing south 5 deg. 20 min. east 100 3/10 links; thence by part of the said allotment bearing north 89 deg. 24 min. east 4,069 links; thence by part of a one-chain road bearing north 73 deg. 55 min. east 264 1/2 links to the commencing point.

And the said Council doth hereby declare that the piece of land above described shall from the said date of publication in the *Government Gazette* be a public highway in lieu of the land hereinafter described, that is to say:—

All that piece of land containing 4 acres 1 rood 8 6/10 perches or thereabouts, being part of a Government road situate between Crown allotment 6, section 4, and Crown allotment 1, section 7, Parish of Yatchaw East, County of Villiers, commencing at a point on the southern boundary of Crown allotment 6, section 4, bearing south 73 deg. 55 min. west 264 1/2 links from the south-east corner of the said allotment; thence along the southern boundary of the said allot-

ment, bearing south 73 deg. 55 min. west 4,127 1/2 links to the parish, county, and allotment boundary; thence by the said parish, county, and allotment boundary bearing south 5 deg. 20 min. east 101 8/10 links; thence by the northern boundary of Crown allotment 1, section 7, bearing north 73 deg. 55 min. east 4,404 links to a Government road; thence by the western side of the said road bearing north 1 deg. 5 min. west 27 6/10 links; thence by part of a Government road bearing south 89 deg. 24 min. west 274 6/10 links to the commencing point.

Dated the 13th day of October, One thousand nine hundred and thirty-seven.

The common seal of the body corporate incorporated under the name of the President, Councillors, and Ratepayers of the Shire of Mount Rouse was hereto affixed by the secretary of the said Shire by order of the Council of the said Shire, made at a meeting of the said Council on the 13th day of October, 1937—

(SEAL) R. WOODBURN, President.  
T. LEIGH SIMPSON, Member.  
O. KRAUSE, Member.  
H. S. MASON, Secretary.

Confirmed by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## SHIRE OF DUNDAS.

## ROAD DEVIATION.—ORDER CONFIRMED BY GOVERNOR IN COUNCIL.

IN pursuance of the powers conferred by sections 521 and 525 of the *Local Government Act* 1928, the Council of the Shire of Dundas doth hereby order that the land next hereinafter described shall be a public highway from the date of the publication of this Order in the *Government Gazette*, that is to say:—

All that piece of land containing 2 acres 2 roods 12 1/2 perches or thereabouts, being part of Crown allotment 1, section 7, Parish of Yatchaw West, County of Normanby, commencing at a point on the north-western boundary of Crown allotment 1, section 7, bearing north 29 deg. 45 min. east 2,560 1/2 links from the south-west corner of the said allotment; thence by part of the said allotment bearing north 89 deg. 24 min. east 2,613 links to the parish, county, and allotment boundary; thence by the said parish, county, and allotment boundary bearing north 5 deg. 20 min. west 100 3/10 links; thence by part of the said allotment bearing south 89 deg. 24 min. west 2,546 links to a one-chain road; thence by the south-east side of a one-chain road bearing south 29 deg. 45 min. west 116 links to the commencing point.

And the said Council doth hereby declare that the piece of land above described shall from the said date of publication in the *Government Gazette* be a public highway in lieu of the land hereinafter described, that is to say:—

All that piece of land containing 4 acres 0 roods 27 6/10 perches or thereabouts, being part of a Government road situate between Crown allotments 1 and 2, section 7, Parish of Yatchaw West, County of Normanby, commencing at the south-west corner of Crown allotment 1, section 7; thence along the south boundary of the said allotment bearing north 73 deg. 55 min. east 4,149 links to the parish, county, and allotment boundary; thence by the said parish, county, and allotment boundary bearing south 5 deg. 20 min. east 101 8/10 links; thence by the northern boundary of Crown allotment 2, section 7, bearing south 73 deg. 55 min. west 4,180 links to a Government road; thence by the eastern side of the said road bearing north 15 min. west 73 2/10 links; thence by the south-eastern side of the same road bearing north 29 deg. 45 min. east 42 1/2 links to the commencing point.

Dated the fourth day of November, One thousand nine hundred and thirty-seven.

The common seal of the President, Councillors, and Ratepayers of the Shire of Dundas was hereto affixed, in the presence of—

(SEAL) H. CRAWFORD, President.  
J. J. MURRAY, Councillor.  
L. C. SMITH, Secretary.

Confirmed by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## ELMORE WATERWORKS TRUST.

## RATING BY-LAW FOR YEAR 1947.

**THE** Elmore Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings (2s.) in the pound of the annual municipal valuations of lands and tenements liable to be rated within the Elmore Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land upon which there is no building) be less than Forty shillings (40s.), and in respect of any land on which there is no building less than Twenty shillings (20s.).

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be payable on the 7th day of May, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling (1s.) per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling (1s.) per 1,000 gallons.

The charge for water supplied by measure shall be payable on demand at the office of the Trust.

Passed this 30th day of September, 1946.

(SEAL)

C. R. PARSONS, Chairman.  
S. SOUTHAM, Secretary.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## ORBOST WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1947 (No. 28).

**THE** Orbost Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eight pence (1s. 8d.) in the pound on the annual municipal valuation of all lands and tenements liable to be rated within the Orbost Urban District.

Provided that in no case shall the amount of rate payable in respect of any tenement (other than land on which there is no building) be less than Thirty-three shillings and four pence (33s. 4d.), and in respect of any allotment of land on which there is no building less than Thirteen shillings and four pence (13s. 4d.).

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of January, 1947, at the office of the said Trust.

Passed this 7th day of October, 1946.

(SEAL)

KEITH LYNN, Chairman.  
M. W. COWELL, Secretary.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## RIDDELLS CREEK WATERWORKS TRUST.

## RATING BY-LAW FOR 1947.

**THE** Riddells Creek Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings and nine pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Riddells Creek Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Two pounds fifteen shillings, and in respect of land on which there is no building less than One pound.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of January, 1947, at the office of the said Trust.

(a) The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on the property for the said year.

(b) The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 2nd day of October, 1946.

(SEAL)

J. R. BOLITHO, Chairman.  
UNA I. WRIGHT, Secretary.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## WARRACKNABEAL WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1947.

**THE** Warracknabeal Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Warracknabeal Urban District, except such as are entitled to the provisions of section 237 of the Water Act 1928.

1. Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty shillings, and in respect of any land on which there is no building be less than Four shillings.

2. Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be payable on the 1st day of January, 1947, at the office of the said Trust.

3. The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of Fifteen pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

4. The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Six pence per 1,000 gallons.

5. The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and six pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 20,000 gallons per annum.

6. The charge for water supplied by measure shall be payable, on demand, at the office of the said Trust.

Dated this 7th day of October, 1946.

(SEAL)

W. T. DALLY, Chairman.  
GEO. E. LYLE, Commissioner.  
J. SIMS, Secretary.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## AVOCA TOWNSHIP WATERWORKS TRUST.

## RATING BY-LAW FOR THE YEAR 1947.

**THE** Avoca Township Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Avoca Township Waterworks Trust Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than on land on which there is no building) be less than One pound sixteen shillings, and in respect of any land on which there is no building less than Two shillings.

Such rates are made and shall be levied upon occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be payable on the 2nd day of January, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and three pence per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at One shilling and three pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 32,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 7th day of October, 1946.

(SEAL) H. J. COSTELLO, Chairman.  
TOM. HENDERSON, Commissioner.  
W. GLEDHILL, Commissioner.  
M. BROADHURST, Secretary.

Approved by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### NHILL WATERWORKS TRUST. RATING BY-LAW FOR THE YEAR 1947.

**THE** Nhill Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and six pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Nhill Urban Districts.

2. Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifteen shillings.

3. Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of January, 1947, at the office of the said Trust.

4. The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of Twelve pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

5. The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Fifteen pence per 1,000 gallons.

6. The charge for water supplied by measure to any property not rated by the Trust is hereby fixed at Two shillings and six pence per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 4,000 gallons.

7. The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

8. Public institutions and others.—Water supplied to the Government departments, charitable or other institutions, and religious denominations, shall be by measure at One shilling and three pence per 1,000 gallons, or by special agreement.

9. Water troughs.—Private water troughs will be charged for at the rate of Ten shillings per annum each, except where, in the opinion of the Trust, a meter shall be necessary, in which case the minimum charge shall be for 8,000 gallons per annum at One shilling and three pence per 1,000 gallons.

Such person or persons as the Commissioners of the Trust may from time to time appoint for that purpose shall be authorized to demand and receive and collect and recover the said rates and charges.

Passed this 1st day of October, 1946.

(SEAL) CHARLES C. PALMER, Chairman.  
PERCY CRESSWELL, Secretary.

Approved by the Governor in Council,  
21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### Water Acts.

#### STATE RIVERS AND WATER SUPPLY COMMISSION. BERWICK URBAN DISTRICT.

**NOTICE** to owners of tenements in the under-mentioned street in the Berwick Urban District and the private streets, lanes, courts, and alleys opening thereto:—

Brisbane-street, from Robinson-street to a point opposite allotment 3, section 30, about 24 chains south-easterly.

The main pipe in the said street being laid down, the owners of all tenements situated as above are hereby required, on or before the 28th day of November next, to cause proper pipes and stop cocks to be laid, so as to supply water within such tenements from the main pipe.

L. DUGGAN, Secretary,  
State Rivers and Water Supply Commission.  
Melbourne, 18th October, 1946.

#### Water Acts.

#### STATE RIVERS AND WATER SUPPLY COMMISSION.

#### PROPOSED DINGEE DRAINAGE DISTRICT.

**PURSUANT** to the provisions of the Water Acts, I hereby declare that the lands included in the area defined hereunder, as shown on a plan lodged in the office of the State Rivers and Water Supply Commission, Melbourne, ought to be constituted a Drainage District.

The area hereinbefore referred to is defined as follows:—Commencing at the north-eastern angle of allotment 3, section 2, Parish of Tandarra, County of Bendigo; thence southerly by the eastern boundaries of allotments 3, 4, 41, and 42, a line connecting those boundaries and by a line to the north-eastern angle of allotment 47B; thence easterly by the southern boundary of a road to the north-eastern angle of allotment 51A; thence southerly by the eastern boundary of the last-mentioned allotment to the south-eastern angle of the said allotment 51A; thence westerly by the northern boundary of allotment 50, a distance of 39 chains 59 links; thence by a line bearing south 2 minutes east to the southern boundary of the last-mentioned allotment; thence westerly by the northern boundary of a road to a point in line with the eastern boundary of allotment 84; thence southerly by a line and the eastern boundaries of allotments 84 and 85B, all in section 2, to the south-eastern angle of the last-mentioned allotment; thence westerly by the northern boundary of a road to the eastern boundary of the Waranga Western Main Channel Reserve; thence generally north-westerly by the last-mentioned boundary to the western boundary of allotment 12, section 2, Parish of Yallock; thence northerly by the last-mentioned boundary and by a line in continuation of that boundary to the northern boundary of allotment 11A; thence easterly by the southern boundary of a road to the north-western angle of allotment 5A, section 3; thence northerly by the eastern boundary of a road and by a line in continuation of that boundary to the southern boundary of allotment 138, Parish of Talambe; thence westerly by the northern boundary of a road to the south-western angle of said allotment 138; thence northerly by the eastern boundary of a road to the north-western angle of allotment 124A; thence easterly by the northern boundaries of allotments 124A and 124B to the north-eastern angle of said allotment 124B; thence southerly by the eastern boundary of the last-mentioned allotment and by a line to the north-eastern angle of allotment 131B; thence easterly by the southern boundary of a road, all in the Parish of Talambe, to the north-eastern angle of allotment 140, Parish of Dingee; thence southerly by the eastern boundary of said allotment 140 and by a line in continuation of that boundary to the northern boundary of allotment 1, section 2, Parish of Tandarra; thence easterly by the southern boundary of a road to the point of commencement.

Excepting thereout the lands comprised within the Urban Division of the Dingee Irrigation and Water Supply District, as defined by Order in Council dated 18th November, 1935, and published in the *Victoria Government Gazette* 1935, page 2911.

The scheme of works proposed for such district consists of the construction of drains, with necessary structures, for the drainage of the district.

The estimated cost of the proposed works is £22,500.

Given under my hand, at Melbourne, in the State of Victoria, this 2nd day of October, 1946.

L. W. GALVIN  
Minister of Water Supply.

A copy of the plan referred to may be inspected at the office of the State Rivers and Water Supply Commission at Pyramid Hill.—(Corres. 46/16846.)

#### STATE RIVERS AND WATER SUPPLY COMMISSION. APPOINTMENT OF CHAIRMAN, ETC., BALLARAT WATER COMMISSIONERS.

**HIS** Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of the Water Acts, has, by an Order made on the 21st day of October, 1946, been pleased to appoint—

The Honorable ALFRED JAMES PITTARD, C.B.E., M.L.C., to be a Commissioner and Chairman of the Ballarat Water Commissioners for a period of four years, to take effect from and inclusive of the 28th September, 1946, his previous term of office having expired on the 27th September, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber.  
Melbourne, the 21st October, 1946.

## Electric Light and Power Act and State Electricity Commission Acts.

APPROVAL OF SUPPLY OF ELECTRICITY BY MULTIPLE EARTHED NEUTRAL SYSTEMS OF DISTRIBUTION—  
ST. ARNAUD AND HORSHAM.

HIS Excellency the Lieutenant-Governor of the State of Victoria by and with the advice of the Executive Council thereof, doth by an Order made on the 21st day of October, 1946, hereby approve for the purposes of Regulation 2 of the Electricity Supply and Construction Regulations of electricity being supplied by means of multiple earthed neutral systems of distribution operating at a pressure of 230-400 volts three phase alternating current by each of the undertakers named in the First Schedule hereto within the whole of the area of supply described in the respective Orders specified in the said First Schedule: And prescribe that the several requirements of clause (xiii) of the said Regulation 2 be complied with throughout each of the said respective areas of supply from and after the respective date stated in that behalf in the Second Schedule hereto, or such later date respectively as the State Electricity Commission of Victoria may in writing declare to be substituted as the date for such compliance throughout that area of supply, that is to say:—

## FIRST SCHEDULE ABOVE REFERRED TO.

| Undertakers.  | Order.  |
|---|---|
| The Council of the Municipality of the Mayor, Councillors, and Burgesses of the Borough of St. Arnaud | The Borough of St. Arnaud Electric Lighting Order No. 181, 1924 |
| The Council of the Municipality of the Mayor, Councillors, and Burgesses of the Borough of Horsham    | The Borough of Horsham Electric Lighting Order No. 75, 1912     |

## SECOND SCHEDULE ABOVE REFERRED TO.

| Requirements Under Clause (xiii).  | Respective Date for Compliance Therewith. |
|--|---|
| Of paragraph (2) (a) insofar as it prescribes that no neutral conductor shall be smaller than 7/.044 .. .. . | 30th September, 1947                      |
| Of paragraph (2) (b) .. .. .   | 30th September, 1947                      |
| Of paragraph (2) (c) .. .. .   | 30th September, 1947                      |
| Of paragraph (2) (e) .. .. .   | 30th September, 1947                      |
| Of paragraph (3) .. .. .   | 30th September, 1947                      |
| Of paragraph (4) .. .. .   | 30th September, 1947                      |
| Of paragraph (2) (a) insofar as it prescribes neutral conductors larger than 7/.044 .. .. .                  | 30th September, 1948                      |
| Of paragraph (1) .. .. .   | 30th September, 1948                      |
| Of paragraph (2) (d) .. .. .   | 30th September, 1948                      |
| Of paragraph (5) .. .. .   | 30th September, 1948                      |
| Of paragraph (6) .. .. .   | 30th September, 1948                      |

In each of the said  
respective areas of  
supply

At the Executive Council Chamber,  
Melbourne, the 21st October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

SCALE OF FEES OF THE MILDURA PUBLIC  
CEMETERY.

IN pursuance of the powers vested in them, the Trustees of the Mildura Public Cemetery make the following amended scale of fees, which shall come into operation immediately after its publication in the *Government Gazette*, and from and after such publication every scale of fees hereto before made shall be and is hereby rescinded:—

|   | £ s. d. |
|---|---------|
| <i>Land for Private Graves.</i>   |         |
| Private grave (8 ft. x 8 ft.) in all portions of the cemetery .. .. .                               | 7 0 0   |
| Private grave (8 ft. x 4 ft.) selected by the applicant .. .. .                                     | 3 10 0  |
| Private grave (8 ft. x 4 ft.) selected by the trustees .. .. .                                      | 2 10 0  |
| <i>Sinking and Re-opening Private Graves.</i>   |         |
| Sinking or re-opening grave for interment of an adult (child over ten years ranks as adult) .. .. . | 2 2 0   |
| Sinking or re-opening grave for interment of child under ten years .. .. .                          | 1 10 0  |
| Re-opening grave for interment of stillborn or child under two years .. .. .                        | 1 1 0   |
| Re-opening a brick grave or sealed grave .. .. .  | 3 3 0   |
| <i>Public Graves and Interments.</i>  |         |
| Interment of an adult in a public grave (child over ten years ranks as adult) .. .. .               | 2 2 0   |
| Interment of a child under ten years .. .. .  | 1 10 0  |
| Interment of a stillborn or child under two years .. .. .   | 1 1 0   |
| Interment by a Government contractor—   |         |
| Adult .. .. .   | 1 0 0   |
| Child .. .. .   | 0 15 0  |
| Stillborn .. .. .   | 0 10 0  |

*Miscellaneous Fees.*

|   | £ s. d. |
|---|---------|
| Sinking for brick grave or vault, extra .. .. .   | 0 10 0  |
| Burials on Sundays and public holidays, extra .. .. .   | 1 0 0   |
| Burials after 11 a.m. on Saturdays, extra .. .. .   | 0 15 0  |
| Burials not within the hours of 10 a.m. and 4 p.m. on the days from Monday to Friday inclusive, extra .. .. .   | 0 15 0  |
| Fee for exhumation (authorized) .. .. .   | 4 4 0   |
| Permit fee for cremation (authorized) .. .. .   | 1 0 0   |
| Re-interment of a body—fees as above provided.  |         |
| Permission to erect kerbing, tablet, or memorial not exceeding value of £10 .. .. .                             | 0 2 6   |
| Permission to erect kerbing, tablet, or memorial exceeding value of £10, but not exceeding value of £25 .. .. . | 0 5 0   |
| Permission to erect kerbing, tablet, or memorial exceeding value of £25, but not exceeding value of £50 .. .. . | 0 10 0  |
| Permission to erect memorial exceeding value of £50, but not exceeding value of £75 .. .. .                     | 0 15 0  |
| Permission to erect memorial exceeding value of £75 but not exceeding value of £100 .. .. .                     | 1 0 0   |
| Permission to erect memorial exceeding the value of £100 .. .. .  | 2 0 0   |
| Certificate of right of burial .. .. .  | 0 2 8   |
| Transfer of burial right or duplicate of same .. .. .   | 0 5 0   |
| Certified extract from burial register .. .. .  | 0 5 0   |

*Annual Maintenance.*

|                                      |        |
|--------------------------------------|--------|
| Private grave, 8 ft. x 4 ft. .. .. . | 0 10 0 |
| Private grave, 8 ft. x 8 ft. .. .. . | 0 17 6 |

Dated at Mildura, this third day of June, 1946.

C. J. HENDERSON, Trustee.

A. R. MANSELL, Trustee.

C. E. NEVILLE, Trustee.

Witnessed by—A. K. HARVEY, Secretary.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.



## Cemeteries Acts.

## AMENDED SCALE OF FEES OF THE WODONGA PUBLIC CEMETERY.

IN pursuance of the powers conferred on them by the Cemeteries Acts, the Trustees of the Wodonga Public Cemetery hereby make the following scale of fees, which shall come into operation on publication in the *Government Gazette*, on and from which date the scale of fees published in the *Government Gazette* of the 15th July, 1942, shall be rescinded:—

|   | £ | s. | d. |
|---|---|----|----|
| Grave sunk for adult body—6 feet .. .. .                          | 2 | 0  | 0  |
| Grave sunk for adult body—7 feet .. .. .                          | 2 | 5  | 0  |
| Grave sunk for adult body—8 feet .. .. .                          | 2 | 10 | 0  |
| Grave sinking for body of child up to twelve years of age .. .. . | 1 | 0  | 0  |

E. B. MANN, Trustee.

C. D. KLINGE, Trustee.

J. H. LAMBERT, Trustee.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## Cemeteries Acts.

## AMENDMENT TO SCALE OF FEES OF THE PAKENHAM PUBLIC CEMETERY.

IN pursuance of the powers conferred by the *Cemeteries Act* 1928, the Trustees of the Pakenham Public Cemetery hereby make the following amendment to the scale of fees published in the *Government Gazette* of 15th March, 1944, which shall come into operation on publication in the *Government Gazette*.

The first three items under the heading "Scale of Charges" are hereby rescinded, and the following substituted therefor:—

|   | £ | s. | d. |
|---|---|----|----|
| Grave sites (including number tablet)—        |   |    |    |
| 8 ft. x 4 ft. (selected by applicant) .. .. . | 2 | 15 | 0  |
| 8 ft. x 4 ft. (selected by trustees) .. .. .  | 2 | 5  | 0  |
| 4 ft. x 4 ft. (selected by trustees) .. .. .  | 1 | 5  | 0  |
| Tablet to existing grave .. .. .              | 0 | 5  | 0  |

F. S. CAMP, Trustee.

R. RAMAGE, Trustee.

J. J. JACKSON, Trustee.

Approved by the Governor in Council,  
15th October, 1946.

C. W. KINSMAN,  
Clerk of the Executive Council.

## AUCTION SALES ACT 1928.

**ARARAT.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Ararat, on Tuesday, the 26th day of November, 1946, at the hour of Ten o'clock in the forenoon.—J. W. HAYES, Clerk of Petty Sessions.

**BALLARAT.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Ballarat, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 14th day of October, 1946.—C. BRUMBY, Clerk of Petty Sessions.

**ECHUCA.**—The Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, at Echuca, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon.—P. J. KELLY, Clerk of Petty Sessions.

**HAMILTON.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Hamilton, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 14th day of October, 1946.—P. J. O'CONNOR, Clerk of Petty Sessions.

**HORSHAM.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Horsham, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon.—R. J. BROWN, Clerk of Petty Sessions.

No. 203.—10964/46.—2

**KERANG.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Kerang, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon.—A. T. RYALL, Clerk of Petty Sessions.

**KORUMBURRA.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Korumburra, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated at Korumburra, this 15th day of October, 1946.—H. V. BOARDER, Clerk of Petty Sessions.

**MORWELL.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Morwell, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 17th day of October, 1946.—W. J. CUTHILL, Clerk of Petty Sessions.

**PORTLAND.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Portland, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 14th day of October, 1946.—P. J. O'CONNOR, Clerk of Petty Sessions.

**ROSEDALE.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Rosedale, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 17th day of October, 1946.—W. J. CUTHILL, Clerk of Petty Sessions.

**SALE.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Sale, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon.—W. H. KIRK, Clerk of Petty Sessions.

**STAWELL.**—The Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Stawell, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated at Stawell, this 15th day of October, 1946.—J. F. O'HARA, Clerk of Petty Sessions.

**TRARALGON.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Traralgon, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 17th day of October, 1946.—W. J. CUTHILL, Clerk of Petty Sessions.

**WARRACKNABEAL.**—The Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Warracknabeal, on the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated at Warracknabeal, this 16th day of October, 1946.—J. L. MCARDLE, Clerk of Petty Sessions.

**WARRNAMBOOL.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Warrnambool, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon.—R. L. PAIGE, Clerk of Petty Sessions.

**WANGARATTA.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Wangaratta, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 14th day of October, 1946.—J. MILLS, Clerk of Petty Sessions.

**YARRAM.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Yarram, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 16th day of October, 1946.—F. L. MCSWEENEY, Clerk of Petty Sessions.

**YARRAWONGA.**—Notice is hereby given that the Annual Meeting of Justices for the Licensing of Auctioneers will be held at the Court House, Yarrowonga, on Tuesday, the 26th day of November, 1946, at Ten o'clock in the forenoon. Dated this 14th day of October, 1946.—J. MILLS, Clerk of Petty Sessions.

**CONTRACTS ACCEPTED.—(Series 1945-46.)**

*Gazette* No. 16, 30th January, 1946, Schedule No. 52, Tools (General): The rates shown opposite all items contracted for by John Perry Pty. Ltd. are to be increased by 7½ per cent. as from 13th September, 1946.

**CONTRACTS ACCEPTED.—(Series 1946-47.)****VICTORIAN RAILWAYS.**

71. Mining Timbers, at rates (Contract 55838).—C. W. Mason: 72. Westinghouse Brake Equipment, at rates (Contract 55853).—Westinghouse Brake (A'asia) Pty. Ltd. 73. Printing and Writing Papers, at rates (Contract 56033).—Edwards, Dunlop and Co. Ltd. 74. Telegraph Poles, at rates (Contract 56078).—J. Towers.

By order of the Victorian Railways Commissioners,

E. C. EYERS, Secretary. 18.10.46.

**CONTRACTS ACCEPTED.—(Series 1946-47.)**

*Gazette* No. 185, 2nd October, 1946, Provisions—Meat, Schedule No. 1, Sub-Schedule No. 7. For rates shown opposite Items Nos. 1 and 2 substitute £2 10s. and £3 2s. per cental respectively, as from 1st October, 1946.

*Gazette* No. 122, 5th July, 1946, Schedule No. 64, Polishes, Dusters, &c.: For Item No. 14 substitute 2s. 3d. per gallon as from 9th October, 1946.

*Gazette* No. 122, 5th July, 1946, Schedule No. 17, Belting (Leather and Rubber): For the rates shown opposite the following items, substitute the rates as set out hereunder, as from 8th July, 1946:—

Item No. 6, 2s. per foot; Item No. 8, 2s. 7d. per foot; Item No. 10, 3s. 5d. per foot; Item No. 11, 4s. 4d. per foot; Item No. 12, 5s. 9d. per foot.

Rates subject to a discount of 28 per cent., less 2½ per cent. for settlement by end of month following month of delivery.

W. H. RUTHERFORD, Secretary to the Tender Board. 21.10.46.

**ORDER IN COUNCIL.—(Series 1945-46.)****FORESTS COMMISSION.**

To purchase the following allotment:—

Loan Act No. 5094, Item 3—

1726. Portion of allotment 19, Parish of Yuonga, County of Evelyn, comprising 1 acre 2 roods 25 perches, for forest purposes. £155.—J. Gibson, Warburton.

Approved by the Governor in Council, 20th March, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

**ORDERS IN COUNCIL.—(Series 1946-47.)****DEPARTMENT OF PUBLIC WORKS.**

1184. Supply of linoleum to Public Works Storeyard, South Melbourne, £1,541.—Michael Nairn and Co. (Australia) Pty. Ltd.

Approved by the Governor in Council, 15th October, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

**FORESTS COMMISSION.**

To purchase of the following allotments:—

Loan Act 5094, Item 5—

1185. Allotment 52½, Parish of Mirboo South, County of Buln Buln, containing 190 acres 3 roods 9 perches, for forest purposes. £84 8s. 1d.—A. Bright, Mirboo North.

Loan Act No. 5094, Item 3—

1186. Allotment 3, section 5, Parish of Woodside, County of Buln Buln, containing 236 acres 1 rood 12 perches, for forest purposes. £200.—D. Lancaster, Woodside.

Approved by the Governor in Council, 23rd July, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

Loan Act 5094, Item 5—

1187. Allotment 43, section A, Parish of Woorarra, and allotment 59, Parish of Gunyah Gunyah, County of Buln Buln, containing 248 acres 1 rood 14 perches, for forest purposes. £186 5s. 1d.—S. M. Sooba, Boolarong.

Approved by the Governor in Council, 27th August, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

**STATE ELECTRICITY COMMISSION.**

1188. For the supply of steel wire, strand and wire rope for transmission and distribution lines for a period of twelve months, to Specification No. 46-47/14.—Australian Wire Rope Works Pty. Ltd.

1189. For the supply of one only Crossley six-cylinder vertical Diesel engine and one only 500 kw alternator to replace set on loan from Postmaster-General's Department, to Quotation No. 992.—William Adams and Co. Ltd.

1190. For the supply of 136,000 super. feet sawn hardwood timber for housing of personnel, Yallourn.—J. Gent.

1191. For the supply of 113,000 yards paper insulated double-braided copper cable for consumers' services.—Ministry of Munitions.

1192. For the supply of one only centrifuge for oil circulating system, Yallourn Briquette Factory premises, to Quotation No. 623.—Gilbert Lodge and Co. Pty. Ltd.

1193. For the supply of 100 dressed wooden poles for transmission and distribution lines.—J. Joseph.

1194. For the supply of 1,000 only carborundum resistors for electric locomotives, Yallourn Open Cut, to Quotation No. 977.—Morgan Crucible Co. (Aust.) Pty. Ltd.

1195. For the supply of 6,000 lineal feet 6-in. victaulic pipe with tees and couplings for No. 4 head race tunnel, Kiewa Hydro-Electric Scheme, to Quotation No. 1058.—Stewarts and Lloyds (Aust.) Pty. Ltd.

1196. For the supply of four only canopies and four only air-brake booster systems for tournatrainers, Kiewa Hydro-Electric Scheme, to Quotation No. 231.—Tutt Bryant Pty. Ltd.

1197. For the supply of 36 sets 66 kv and 22 kv lightning arrestors for sub-stations and distributing lines, to Specification No. 46-47/23.—R. and C. Thomas Bros. Pty. Ltd.

1198. For the manufacture and assembly of 30 only new differential gears for Mack trucks at Yallourn and Kiewa Hydro-Electric Scheme, to Quotation No. 880.—Coote and Jorgensen Ltd.

Approved by the Governor in Council, 15th October, 1946.—C. W. KINSMAN, Clerk of the Executive Council.

**S**UBJECT to any necessary excisions, &c., it is proposed to grant the following lease:—

8985; Castlemaine; William Lakey; 30a. 3r. 33p.; Parish of Maldon.

W. G. McKENZIE,

Minister of Mines.

**SUMMONING OFFICER.**

**I** HEREBY appoint the under-mentioned person, under section 31 of the *Education Act* 1928, to summon parents within the State of Victoria:—

Constable PATRICK JAMES WHEELS, No. 9274.

FRANCIS FIELD,

Minister of Public Instruction.

Education Department,

Melbourne, 11th October, 1946.

**NOTICE.**

**A**DMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 27th December, 1946, or they will be excluded from the distribution of the estate when the assets are being distributed:—

AISBETT, JOSEPH MATHEW THOMAS, late of Newtown, via Ballarat, farmer, died 3rd June, 1946, intestate.

BEST, EMMA JANE, late of Christchurch, New Zealand, widow, died 30th October, 1945, intestate.

BREEN, WILLIAM, late of 67 Hotham-street, East St. Kilda, retired public servant, died 27th July, 1946.

CARRIS, MARY SIRELLA, late of 16 Filson-street, Ascot Vale, married woman, died 6th September, 1946, intestate.

DEWAR, FREDERICK, late of 5 Griffin-lane, Melbourne, pensioner, died 5th September, 1946, intestate.

HALL, CORNELIA IDA, late of 80 Chapel-street, St. Kilda, spinster, died 30th July, 1946.

HAMBLEY, JOSEPH, late of Oamaru, New Zealand, retired tailor, died on or about 27th May, 1946.

HEAD, WILLIAM THOMAS, formerly of 49 Albion-street, East Brunswick, but late of 10 Peace-street, Glen Iris, retired, died 18th August, 1946.

JONES, CATHERINE EVELINE, late of Capel's Crossing, postmistress, died 7th August, 1946, intestate.

JOYCE, FRANCIS JAMES, late of Royal Australian Navy, but formerly of 15 Edward-street, Summer Hill, New South Wales, electrical artificer, died 29th October, 1945.

KELLY, JAMES, late of 425 Dorcas-street, South Melbourne, fireman, died 22nd March, 1946, intestate.

MANEY, ELIZABETH, late of Barwon Heads, spinster, died 27th June, 1946, intestate.

MILLS, CAROLINE, late of 8 Leonard-street, Deepdene, school teacher, died 18th August, 1946.

MOLONEY, JOHN WILLIAM, formerly of 621 Malvern-road, Toorak, but late of 143 Orrong-road, Toorak, decorator, died 22nd July, 1946.

\*NETHERWAY, WILLIAM FRANCIS, late of 80 Osborne-street, Williamstown, retired farmer, died 25th May, 1914.

\*NOLAN, WILLIAM, late of 222 Batman-street, West Melbourne, labourer, died 26th August, 1946.

\*OSBORNE, HARRIET, late of Palmerston North, New Zealand, widow, died 9th March, 1946.

\*RANKIN, NEIL JAMES, late of Royal Australian Air Force, but formerly of Colac, pilot officer, presumed to have died 30th March, 1945.

\*ROWE, LOUISE FREDERIKKE, late of Nelson, New Zealand, married woman, died 27th March, 1946.

RYAN, JOHN MAURICE, late of 14 Stone-street, Yarraville, labourer, died 23rd June, 1946, intestate.

\*VINCENT, HARRY PATERSON, formerly of 9 Valetta-street, Malvern, but late of A.I.F., soldier, died 4th February, 1942.

WALKER, JOHN, late of 31 Crimea-street, St. Kilda, pensioner, died 24th August, 1946, intestate.

\* With the will annexed.

J. E. DON,  
Public Trustee.

Melbourne, 16th October, 1946.

#### 4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that on the 14th October, 1946, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

DEWAR, FREDERICK, late of 5 Griffin-lane, Melbourne, pensioner, died 5th September, 1946, intestate.

I HEREBY give notice that on the 9th day of October, 1946, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

CARRIS, MARY SIBELLA, late of 16 Filson-street, Ascot Vale, married woman, died 6th September, 1946, intestate.

JONES, CATHERINE EVELINE, late of Capel's Crossing, post-mistress, died 7th August, 1946, intestate.

KELLY, JAMES, late of 425 Dorcas-street, South Melbourne, fireman, died 22nd March, 1946, intestate.

\*NOLAN, WILLIAM, late of 222 Batman-street, West Melbourne, labourer, died 26th August, 1946.

RYAN, JOHN MAURICE, late of 14 Stone-street, Yarraville, labourer, died 23rd June, 1946, intestate.

WALKER, JOHN, late of 31 Crimea-street, St. Kilda, pensioner, died 24th August, 1946, intestate.

\* With the will annexed.

I HEREBY give notice that on the 2nd October, 1946, I filed an election to administer the following deceased person's estate, in accordance with section 6 of the *Public Trustee Act 1940*:—

MANEY, ELIZABETH, late of Barwon Heads, spinster, died 27th June, 1946, intestate.

J. E. DON,  
Public Trustee.

412 Collins-street, Melbourne, C.1, 16th October, 1946.

#### PUBLIC SERVICE (COMMONWEALTH ELECTIONS) ACT 1940.

At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Hayes.

#### RE-APPOINTMENT OF OFFICER IN THE PUBLIC SERVICE.

UNDER the provisions of section 2 of the *Public Service (Commonwealth Elections) Act 1940* (No. 4767), His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, being satisfied that one Henry James Staepool, a person employed in the Public Service, has resigned from such service in order to contest a Commonwealth election for the House of Representatives, contested such election, and failed to be elected thereat, the poll having been declared on the 12th day of October, 1946, doth by this Order appoint the said Henry James Staepool to the office of a Head Teacher, Class II, Primary Schools Division, in such service at the same classification as he had immediately before his resignation.

And the Honorable Francis Field, His Majesty's Minister of Public Instruction for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.

PRESENT:

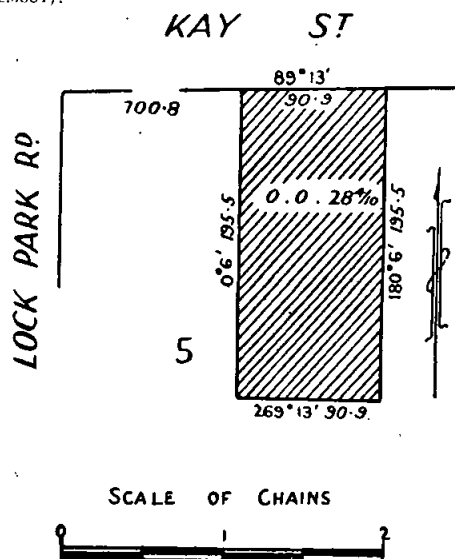
His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Hayes.

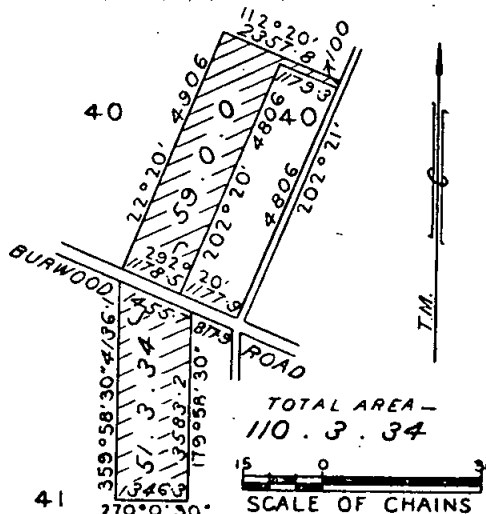
#### LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the lands hereinafter described:—

TRARALGON.—Site for Government buildings, also excepted from occupation for mining purposes under any miner's right—28 4/10 perches, Parish of Traralgon, County of Buln Buln, as indicated by hachure on plan hereunder.—(T.115 (?)) (Rs.5884).



SCORESBY.—Site for Horticultural Research Station, also excepted from occupation for mining purposes under any miner's right—110 acres 3 roods 34 perches, Parish of Scoresby, County of Mornington, as indicated by hachure on plan hereunder.—(S.250 (A<sup>1</sup>)) (Rs.5885).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. McKenzie | Mr. Hayes.

## BALLARAT WATER COMMISSIONERS.

APPROVAL OF PLAN OF RESERVOIR, WEIRS, CONDUIT, AND  
PIPE LINES.

**H**IS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby approve in accordance with the provisions of the Water Acts, a plan showing sites of reservoir, weirs, conduit, and pipe lines to be constructed by the Ballarat Water Commissioners on the lands described in the Schedule hereto, for the purposes of supplying water to the City of Ballarat and its suburbs.

## SCHEDULE.

## PORTION I.

*Site of Reservoir.*

The site of the reservoir shall be the lands occupied by the reservoir known as the White Swan Reservoir and borrow pit areas excavated in connexion with its construction, being part of the Ballarat and Creswick State Forest, sections T and U, Parish of Ballarat, County of Grenville, and Crown allotments 1, 2, 3, 4, 6, and 12, and a quarry reserve, section T, Parish of Ballarat, Crown allotments 1, 2, and 3, section S, Parish of Ballarat, Crown allotment 5B, section U, Parish of Ballarat, Crown allotments 1, 4, 5B, 5C, and 5D, section 1, Parish of Bungaree, and Crown allotments 1, 2A, 2B1, 2B2, and 3A, section VII., Parish of Bungaree.

## PORTION II.

*Site of Clarke's Creek Weir.*

The site of Clarke's Creek Weir shall be the lands occupied by the diversion weir on Clarke's Creek near the eastern boundary of Crown allotment 13, section T, Parish of Ballarat, County of Grenville.

## PORTION III.

*Site of Whisky Creek Weir.*

The site of Whisky Creek Weir shall be the lands occupied by the weir on Whisky Creek near the northern boundary of Crown allotment 2A, section XXXIX., Parish of Bungaree, County of Grant.

## PORTION IV.

*Site of Pincotts to White Swan Conduit.*

Commencing at a point near the spillway of Pincotts Reservoir in Crown lands granted to the Ballarat Water Commissioners, section IX., Parish of Bungaree, County of Grenville; thence generally north-westerly by a strip of land 1 chain wide, being 50 links on either side of the centre line of the conduit, through the said lands granted to the Ballarat Water Commissioners, and across Crown allotments 5 and 3, section IX., and across a road, and across Crown allotments 5, 3A, and 31, section VI., and along a road, and across Crown allotments 4 and 3A, section VII., to a point on the eastern boundary of a road, being a point on the eastern boundary of the Parish of Ballarat; thence northerly along the said road in the Parish of Ballarat to a point on the eastern boundary of the Ballarat and Creswick State Forest; thence north-westerly through the said Ballarat and Creswick State Forest to the site of the White Swan Reservoir.

## PORTION V.

*Site of White Swan Outlet Pipe Line.*

Commencing at a point on the Pincotts to White Swan conduit in the Parish of Ballarat, being a point on a road and about 800 feet north-easterly from the most westerly angle of Crown allotment 3A, section VII., Parish of Bungaree; thence generally south-westerly and southerly by a strip of land 1 chain wide, being 50 links on either side of the centre line of the White Swan outlet pipe line, along the said road to a point on the northern boundary of the existing Waterworks District.

## PORTION VI.

*Site of Moorabool Outlet Pipe Line.*

Commencing at a point on the existing Moorabool outlet channel in Crown allotment 2E, section XXXVIII., Parish of Bungaree, County of Grant; thence southerly by a strip of land 1 chain wide, being 50 links on either side of the centre line of the Moorabool outlet pipe line, through the said Crown allotment 2E, and across Crown allotment 2, section XXXVIII.,

and across a road, and across Crown allotments 3A and 4E, section XXXVIII., and across a road, and through Crown allotment 1, section XXXIX., to a point on the existing Moorabool outlet channel; thence south-westerly through the said Crown allotment 1, across Crown allotments 2C, 2D, 2E, 2A, and 2B, section XXXIX., and across a road, and across Crown allotment 3A, section XXXIX., and across a road, and across Crown allotment 3, section XXXVII., and across a road, and across Crown allotments 4, 5, 6, and 2, section A, Parish of Warrenheip, and across a road, and through Crown allotment 4, section 10, to a point on the existing Moorabool outlet channel.

## PORTION VII.

*Site of Clarke's Creek Pipe Line.*

Commencing at the site of Clarke's Creek Weir near the eastern boundary of Crown allotment 13, section T, Parish of Ballarat, County of Grenville; thence westerly by a strip of land 50 links wide, being 25 links on either side of the centre line of the Clarke's Creek pipe line, across the said Crown allotment 13, and through Crown allotment 12, section T, to the site of the White Swan Reservoir.

## PORTION VIII.

*Site of Whisky Creek Pipe Line.*

Commencing at the site of Whisky Creek Weir near the northern boundary of Crown allotment 2A, section XXXIX., Parish of Bungaree, County of Grant; thence southerly by a strip of land 50 links wide, being 25 links on either side of the centre line of the Whisky Creek pipe line, through the said Crown allotment 2A and Crown allotment 2B, section XXXIX., to a point on the Moorabool outlet pipe line.

And the aforesaid plan is deposited in the office of the State Rivers and Water Supply Commission, Melbourne.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## Water Acts.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. McKenzie | Mr. Hayes.

BACCHUS MARSH IRRIGATION AND WATER SUPPLY  
DISTRICT.—BACCHUS MARSH URBAN DIVISION—  
PORTION EXCISED.

**U**NDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council of the said State, on the recommendation of the State Rivers and Water Supply Commission, doth hereby declare, order, and direct as follows:—

That there shall be excised from the Bacchus Marsh Urban Division of the Bacchus Marsh Irrigation and Water Supply District that portion of the same set out and described in the Schedule hereto, which portion, as on and from the date of this Order shall be deemed to be excised accordingly.

## SCHEDULE.

Commencing at a point on the western boundary of Grant-street, distant 2 chains northerly from the northern boundary of Pilmers-street, Town of Bacchus Marsh, Parish of Korperrimul, County of Bourke; thence west by a line to a point in line with the eastern boundary of Clarinda-street; thence northerly by a line to the south-western angle of lot 54 on lodged plan of subdivision, No. 2498; thence by lines bearing east 528 feet, south 111 feet, and east to the western boundary of Grant-street; thence southerly by the last-mentioned boundary to the point of commencement.

The portion described in the foregoing Schedule is shown on a plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.—(Corres. 46/20474.)

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.

## PRESENT:

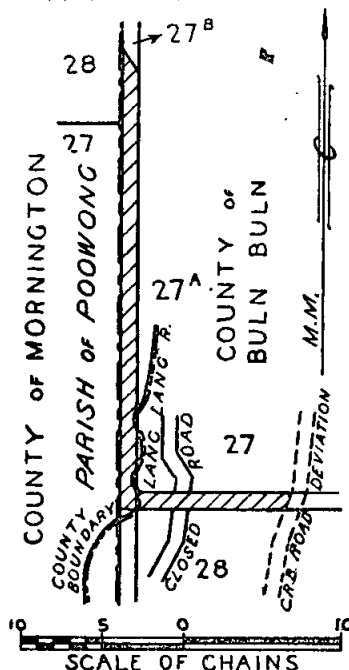
His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Hayes.

## UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3709), as amended by section 10 of the *Land Act 1933*, the unused and unmade roads referred to hereunder be closed, viz.:—

Parish of Poowong East, Counties of Mornington and Buln Buln, being the roads indicated by hachure on plan hereunder.—(P.154 (5) (Misc.2183)).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Hayes.

REVOCATION OF TEMPORARY RESERVATIONS OF  
LANDS BY ORDERS IN COUNCIL.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, revoke the temporary reservations of the lands by Orders in Council hereinafter referred to, viz.:—

HAMILTON.—Order in Council of 8th May, 1888, of 4 acres 1 rood of land in the Town of Hamilton, being site for Hospital purposes.

KILLAWARRA.—Order in Council of 23rd March, 1911, of 1 rood 30 perches of land in the Parish of Killawarra, being site for Water Supply purposes, so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 21st August, 1946, and containing 14 acres 2 roods 31 perches.

MARDAN.—Order in Council of 26th October, 1903, of 1 acre of land in the Parish of Mardan, being site for a State School, so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 11th September, 1946, and containing 3 roods.

MEERLIEU.—Order in Council of 2nd February, 1880, of 422 acres of land in the Parish of Meerlieu from leasing or licensing, so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 11th September, 1946, and containing 23 acres 0 roods 4 perches.

NI NI.—Order in Council of 20th November, 1882, of 163 acres 0 roods 22 perches of land in the Parish of Ni Ni, as a site for Conservation of Water, so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 11th September, 1946, and containing 35 acres 3 roods 8 perches.

NUMURKAH.—Order in Council of 4th July, 1906, of 112 acres 3 roods 24 perches of land in the Township of Numurkah, as a site for a Racecourse and other purposes of Public Recreation, so far only as regards the portion thereof comprised within the boundaries published in the *Government Gazette* of 28th August, 1946, and containing 3 acres 0 roods 28 perches.

ST. ARNAUD.—Orders in Council of 21st June, 1872, 17th October, 1885, and 16th April, 1937, of 5 acres of land in the Town of St. Arnaud, as a site for Showgrounds.

And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## Water Acts.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie | Mr. Hayes.

MERBEIN IRRIGATION AND WATER SUPPLY  
DISTRICT—DISTRICT EXTENDED.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council of the said State, on the recommendation of the State Rivers and Water Supply Commission, doth hereby declare, order, and direct as follows:—

That the Merbein Irrigation and Water Supply District be extended by adding to the same the lands set out and described in the Schedule hereto, and as on and from the date of this Order, such district shall be deemed to be so extended.

## SCHEDULE.

Those lands comprising the whole of allotments 20A and 22, section F, Parish of Merbein, County of Karkaroc.

The lands described in the foregoing Schedule are shown on a plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.—(Corres. 46/17504.)

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## Health Acts.

## DEPARTMENT OF HEALTH, VICTORIA.

## COMMISSION OF PUBLIC HEALTH.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie

Mr. Hayes.

## REGULATIONS RELATING TO MEAT SUPERVISION.

**U**NDER the powers conferred by the Health Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council of the said State, and on the recommendation of the Commission of Public Health, doth hereby make the Regulations following (that is to say):—

1. These Regulations may be cited as the Amending Meat Supervision Regulations 1946, shall be read and construed as one with the Meat Supervision Regulations 1933 and any Regulations amending the same, and shall come into operation on publication in the *Government Gazette*.

2. The Third Schedule to the Meat Supervision Regulations 1933, as amended by Regulation 4 of the Meat Supervision Regulations 1943, is hereby further amended as follows:—

In paragraph (3), delete the expression "City of Richmond . . . R.C.C." and substitute therefor the expression "City of Richmond . . . R.D.C."

And the Honorable William Peter Barry, His Majesty's Minister of Health for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## COUNTRY ROADS BOARD.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie

Mr. Hayes.

## ORDER APPROVING OF A NEW TOURISTS' ROAD IN THE SHIRE OF BARRABOOL.

**W**HEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3642) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Ocean-road in the Shire of Barrabool should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act and section 6 of the *Country Roads (Tourists' Roads) Act 1936* has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council thereof, doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of Jan Juc, the boundaries of which are as follow:—

(a) Commencing at a point on the western boundary of portion A (Mount Pleasant P.R.), distant 179 deg. 44 min. 57 links from the north-western angle of the said portion; thence by lines bearing respectively 77 deg. 59 min. 281.5 links, 89 deg. 40 min. 153 links, 256 deg. 09 min. 440.5 links, and 359 deg. 44 min. 40 links to the point of commencement.

(b) Commencing at the south-eastern angle of portion 3 of the said parish, and by the southern boundary of that portion 269 deg. 46 min. 250 links; thence by lines bearing respectively 78 deg. 19 min. 239.5 links and 161 deg. 56 min. 50 links to the point of commencement.

(c) Commencing at a point on the northern boundary of portion 15 of the said parish, distant 90 deg. 0 min. 24 links from the north-western angle of the said portion; thence by lines bearing respectively 64 deg. 27 min. 721 links, 241 deg. 21 min. 428.4 links, and 249 deg. 0 min. 293.8 links to the point of commencement.

(d) Commencing at the south-eastern angle of portion 5 of the said parish; thence by lines bearing respectively 270 deg. 0 min. 234 links, 81 deg. 33 min. 331 links, 64 deg. 31 min. 673.7 links, 55 deg. 26 min. 631.5 links, 228 deg. 58 min. 382.1 links, and 244 deg. 27 min. 1,034.1 links to the point of commencement.

(e) Commencing at a point on the western boundary of portion 11 of the said parish, distant 180 deg. 0 min. 943.9 links from the north-western angle of the said portion; thence by lines bearing respectively 141 deg. 03 min. 468.5 links, 66 deg. 07 min. 1,888.6 links, 120 deg. 07 min. 89.4 links, 91 deg. 03 min. 65.3 links, 246 deg. 07 min. 1,367.5 links, 238 deg. 48 min. 469.5 links, 221 deg. 32 min. 410.5 links, 203 deg. 35 min. 419.8 links, 186 deg. 03 min. 417.4 links, 358 deg. 20 min. 942.6 links, and 360 deg. 0 min. 607.8 links to the point of commencement.

(f) Commencing at a point on the northern boundary of portion 11 of the said parish, distant 89 deg. 17 min. 1,060 links, and 90 deg. 06 min. 2,190.2 links from the north-western angle of the said portion; thence by lines bearing respectively 90 deg. 06 min. 150 links, 212 deg. 40 min. 115 links, 249 deg. 43 min. 298.3 links, 246 deg. 07 min. 744.5 links, 271 deg. 03 min. 237 links, 66 deg. 07 min. 959.6 links, and 64 deg. 52 min. 257 links to the point of commencement.

(g) Commencing at a point on the northern boundary of portion 11 of the said parish, distant 89 deg. 17 min. 1,060 links, 90 deg. 06 min. 2,340.2 links, and 89 deg. 56 min. 120 links from the north-western angle of the said portion; thence by lines bearing respectively 89 deg. 56 min. 333 links, 263 deg. 37 min. 361 links, and 32 deg. 40 min. 47 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans numbered 4707 and 4708, lodged in the office of the Country Roads Board.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## MOE WATERWORKS TRUST.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. McKenzie

Mr. Hayes.

## ADDITIONAL LOAN OF £8,500.

**U**NDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Eight thousand five hundred pounds (£8,500) to the Moe Waterworks Trust for the extension of main supply pipe, constructing new off-take weir, and extension of reticulation mains as set forth in the detailed statement bearing date the 4th October, 1946, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## EDUCATION ACT 1928.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. McKenzie | Mr. Hayes.

## REGULATION XL.—SPECIAL CLASSES IN APPROVED SUBJECTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by the *Education Act 1928* and of all other powers thereto enabling, doth hereby amend Regulation XL.—Special Classes in Approved Subjects.

## REGULATION XL.—SPECIAL CLASSES IN APPROVED SUBJECTS.

The Regulation shall be amended as follows:—

Clause 5 shall be rescinded and the following clause substituted:—

“5. Each session of a special class shall be of at least two hours' duration.”

And the Honorable Francis Field, His Majesty's Minister of Public Instruction for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## EDUCATION ACT 1928.

*At the Executive Council Chamber, Melbourne, the  
fifteenth day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. McKenzie | Mr. Hayes.

## REGULATION XV. (C).—STUDENT INSTRUCTORS IN TECHNICAL SCHOOLS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, by Order made on the 15th October, 1946, amend Regulation XV. (C).—Student Instructors in Technical Schools, as follows, that is to say:—

## REGULATION XV. (C).—STUDENT INSTRUCTORS IN TECHNICAL SCHOOLS.

The Regulation shall be amended as follows:—

In the Schedule to the regulation for the words “under the Public Service Acts” there shall be substituted the expression “under the Act (s).”

In clause 5 of the Schedule after the words “That in the event (a) of the cancellation by the Minister of the said studentship” there shall be inserted the words “on the ground that the student instructor failed to make satisfactory progress or for any of the reasons referred to in the said Regulations.”

And the Honorable Francis Field, His Majesty's Minister of Public Instruction for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## PUBLIC TRUSTEE ACT 1939.

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Hayes | Mr. Fraser.

## PAYMENT OF MONEYS, ETC., TO CONSULS ON BEHALF OF FOREIGNERS.

WHEREAS it is provided by section 15 of the *Public Trustee Act 1939* that with respect to moneys and personal chattels payable or deliverable by the Public Trustee to the subjects of any foreign country, the Governor in Council may by notice published in the *Government Gazette* notify that such moneys or personal chattels may be paid or delivered to the Chief Consular Officer for such foreign country in Victoria on behalf of such subject: Now therefore His Excellency the

Lieutenant-Governor of the said State, by and with the advice of the Executive Council thereof, doth hereby notify that the moneys and personal chattels hereinbefore referred to may be paid or delivered by the Public Trustee to the Chief Consular Officers in Victoria of the foreign countries mentioned in the Schedule annexed hereto.

## SCHEDULE.

Argentina.  
Belgium.  
Brazil.  
Chile.  
China.  
Colombia.  
Czechoslovakia.  
Denmark.  
France.  
Greece.  
Honduras.  
Netherlands.  
Nicaragua.  
Norway.  
Panama.  
Peru.  
Poland.  
Portugal.  
Salvador.  
Spain.  
Sweden.  
Switzerland.  
United States of America.  
Yugoslavia.

And the Honorable John Cain, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

MARKETING OF PRIMARY PRODUCTS ACT 1935  
(No. 4337).

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Hayes | Mr. Fraser.

## APPOINTMENT OF A DAY FOR A POLL TO BE TAKEN OF THE PRODUCERS OF MAIZE FOR THE ELECTION OF REPRESENTATIVES OF PRODUCERS TO BE ELECTIVE MEMBERS OF THE MAIZE MARKETING BOARD.

IN pursuance of the provisions in that behalf contained in the *Marketing of Primary Products Act 1935* (No. 4337), the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order hereby appoint Monday, the sixteenth day of December, 1946, as the day for a poll to be taken of the producers of maize for the election of four (4) representatives to be elective members of the Maize Marketing Board, and doth further appoint four (4) electoral areas defined as follows for such election, that is to say:—

## ELECTORAL AREA No. 1.

The Orbest Subdivision of the State Electoral District of Gippsland East.

## ELECTORAL AREA No. 2.

The Bruthen and Omeo Subdivisions of the State Electoral District of Gippsland East, the Moyhu and Ovens Subdivisions of the State Electoral District of Benalla, and the State Electoral District of Benambra.

## ELECTORAL AREA No. 3.

The Bairnsdale, Lindenow, Lucknow, and Stratford Subdivisions of the State Electoral District of Gippsland East, and the State Electoral Districts of Gippsland South, Mornington, and Wonthaggi.

## ELECTORAL AREA No. 4.

The Benalla, Euroa, and Violet Town Subdivisions of the State Electoral District of Benalla, and all State Electoral Districts not included in Areas 1, 2, and 3.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## SEEDS ACT 1935 (No. 4294).

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hayes

Mr. Fraser.

## REGULATIONS.

UNDER the powers conferred by the *Seeds Act 1935* (No. 4294) to make regulations for or with respect to the carrying out of Victorian Seeds Certification Schemes, including the conditions under which such schemes shall be granted, His Excellency the Lieutenant-Governor as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

*Onion Seed.*

## 1. In these Regulations—

“Officer” means officer of the Department of Agriculture authorized in writing by the Minister, whether generally or in any particular case, and includes a botanist of such Department so authorized.

2. Every applicant for certification of onion seed under the Victorian Seeds Certification Scheme in respect of the strain of onion seed grown by him or on his behalf shall—

(a) make an application to the Director of Agriculture in or to the effect of Form F contained in the First Schedule to these Regulations, such application to be accompanied by a fee of 2s. per ton of onion bulbs proposed to be submitted for inspection.

If, upon inspection, an officer considers the bulbs require further sorting before certification, the applicant shall pay prior to re-inspection a fee of 2s. per ton of onion bulbs submitted for re-inspection.

(b) make application to the Director of Agriculture in or to the effect of Form G contained in the First Schedule to these Regulations for an officer to be present to supervise the planting of onions approved in accordance with paragraph (a) of this Regulation on the land specified, and permit an officer to enter at any time on the said land on which the bulbs are growing for the purpose of inspecting plants and/or taking samples. The applicant shall pay for supervision at planting a fee of 2s. per ton of onion bulbs planted, or part thereof. Approved bulbs shall be planted and marked in such a way that the name of the person who grew the bulbs from seed shall be known with respect to each bulb.

(c) make application to the Director of Agriculture in or to the effect of Form H contained in the First Schedule to these Regulations prior to the harvesting of seed on the said land for an officer to be present to supervise harvesting operations, and any subsequent cleaning or treatment of the seed. The applicant shall pay for supervision by an officer during harvesting a fee of One penny per bag of seed heads or part thereof, and for a supervision of each subsequent cleaning or treatment of the seed an appropriate fee per parcel as prescribed in Regulation 6.

3. If, after inspection of bulbs referred to in Regulation 2 (a), an officer is of the opinion that the bulbs are of good strain and suitable for the growing of seed of the same strain he may certify the bulbs by inserting in each parcel a certificate in or to the effect of Form I contained in the First Schedule to these Regulations and by affixing to each parcel thereof a seal bearing thereon the words “Department of Agriculture, Victoria,” which shall securely fasten to the said parcel a certificate in or to the effect of Form I above-mentioned.

4. If, as a result of inspection of planting, growing, and harvesting of bulbs certified as in Regulation 3 upon land specified in accordance with Regulation 2 (b), an officer is of opinion that the seed harvested is solely the produce of certified bulbs and has been carefully grown and is mature, sound, and reasonably free from disease at harvest, and that at no time while such bulbs were in flower were they grown within a distance of one-quarter of a mile of any other variety of onion in flower, he may insert in each parcel a certificate in or to the effect of Form J contained in the First Schedule to these Regulations and seal the bags, into which the harvested heads of the said onion bulbs are placed by affixing to each parcel thereof a seal bearing thereon the

words “Department of Agriculture, Victoria,” which shall securely fasten to the said parcel a certificate in or to the effect of Form J above-mentioned.

Sound bags must be used for curing of the harvested heads.

5. For the purpose of subsequent cleaning and treatment of the heads so sealed the seal placed on the bags at harvest shall be broken only by an officer who, at the conclusion of cleaning and treatment under his supervision may certify the strain of the seed by inserting in each parcel a certificate in or to the effect of Form K contained in the First Schedule to these Regulations, and by affixing to each parcel thereof a seal bearing thereon the words “Department of Agriculture, Victoria,” which shall securely fasten to the said parcel a certificate in or to the effect of Form K above-mentioned.

Certified seed must be handled in new bags only.

6. For the purposes of these Regulations, the standard sizes and fees for sealing the parcels of seed shall be as follows:—

| Capacity Size.<br>Pounds. | Fee.<br>s. d. |
|---------------------------|---------------|
| 100 .. .. .               | 1 0           |
| 50 .. .. .                | 0 6           |
| 20 .. .. .                | 0 6           |
| 10 .. .. .                | 0 3           |
| 5 .. .. .                 | 0 3           |

Parcels containing weights other than those listed may be sealed by special arrangement with the Department.

7. During the harvesting of the seed heads, in accordance with Regulation 4, an officer shall take sample heads from the produce of each lot of bulbs whose origin is distinguished in accordance with Regulation 2 (b), and shall arrange for the growing on, for observation, of seed obtained from such sample heads.

8. These Regulations shall remain in force until the first day of August, 1948.

## Form F.

## FIRST SCHEDULE.

*Seeds Act 1935.*

## APPLICATION FOR INSPECTION OF ONION BULBS.

To the Director of Agriculture, Public Offices, Treasury Gardens, Melbourne, C.2.

I hereby make application for an inspection for the purposes of seed certification of.....tons.....cwt. of onion bulbs of the variety.....

The bulbs were grown by.....  
at.....and are in charge of.....  
and may be inspected thereat.(1)

My postal address is.....

I enclose herewith the sum of.....pounds  
.....shillings, being inspection fee at the rate of 2s. per ton or part thereof.

Signed.....

Applicant.

Date / /

(1) Suitable conditions and adequate labour and bagging for sorting bulbs conveniently must be provided at the place of inspection.

## Form G.

*Seeds Act 1935.*

## APPLICATION FOR SUPERVISION OF PLANTING OF ONION BULBS.

To the Director of Agriculture, Public Offices, Treasury Gardens, Melbourne, C.2.

I hereby request that for the purposes of seed certification an officer be present at the following address.....  
.....on or about the following date.....

.....day.....month to supervise the planting of.....  
acres of land with onion bulbs of the variety.....  
grown by.....and submitted by(1)

.....for inspection and approved for planting at (2).....on / / (3)

I enclose herewith the sum of.....pounds  
.....shillings, being supervision fee at the rate of Two shillings per ton or part thereof.

Signed.....

Grower.

Date / /

(1) Insert name of person in whose name bulbs were submitted for inspection for the purpose of seed certification.

(2) Insert place of inspection of bulbs.

(3) Insert date of inspection of bulbs.



## Form H.

Seeds Act 1935.

## APPLICATION FOR SUPERVISION OF HARVESTING OF ONION BULBS.

To the Director of Agriculture, Public Offices, Treasury Gardens, Melbourne, C.2.

I hereby request that for the purposes of seed certification an officer be present at the following address.....  
.....on or about the following date.....  
to supervise the harvesting of.....acres of land growing for seed onion bulbs of the variety.....  
which were planted under supervision on.....  
and I certify that during the time the bulbs, the seed of which it is now proposed to harvest, were in flower no other variety of onion bulb was in flower within one-quarter of a mile of them.

I shall immediately on the completion of sealing pay a fee of One penny (1d.) per bag of seed heads or part thereof, and I shall pay the appropriate fee per parcel for supervision of each subsequent cleaning or treatment of the seed, as prescribed in Regulation 6.

Signed.....

Grower.

Date / /

## Form I.

Seeds Act 1935.

## APPROVED ONION BULBS.

I certify (1) that the onion bulbs contained in this parcel are of the variety.....and of strain approved for planting for the growing of seed, and (2) that this parcel has been sealed by me in accordance with Regulations made under the *Seeds Act 1935*.

.....  
Officer of the Department of Agriculture.

Date / /

## Form J.

Seeds Act 1935.

## DEPARTMENT OF AGRICULTURE, VICTORIA.

The onion heads contained in this parcel have been grown in conformity with Regulation 2 of the Regulations dated October, 1946, made under the *Seeds Act 1935*, and have been sealed, pursuant to Regulation 4 of the said Regulations.

The seed contained in the said heads has not been certified and its sale as certified is prohibited under the *Seeds Act*. Penalty not exceeding £10.

.....  
Officer of the Department of Agriculture.

Date / /

## Form K.

Seeds Act 1935.

## DEPARTMENT OF AGRICULTURE, VICTORIA.

## Certified Onion Seed.

I certify (1) that the onion seed contained in this parcel is of the variety.....(commercial strain) and has been grown from bulbs which have been selected on appearance and approved as to strain and grown, harvested, and cleaned under supervision, in conformity with the Regulations dated October, 1946, made under the *Seeds Act 1935*, and (2) that this parcel was sealed by me in accordance with the said Regulations.

.....  
Officer of the Department of Agriculture.

Date / /

Grower's name.....  
Address.....

This certificate is void once the seal is broken or the bag itself is cut or burst.

The certification of this seed does not cover purity and germination, but when sold the seed must conform to the Victorian Seed Act Standards.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## BENALLA WATERWORKS TRUST.

At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hayes | Mr. Fraser.

## ADDITIONAL LOAN OF £43,452.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Forty-three thousand four hundred and fifty-two pounds (£43,452) to the Benalla Waterworks Trust for the completion of reservoir on Ryan's Creek, main pipe line, and service basin, as set forth in the detailed statement bearing date the 15th October, 1946, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## Water Acts.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hayes | Mr. Fraser.

## MORNINGTON WATERWORKS DISTRICT.—CHELSEA-FRANKSTON URBAN DISTRICT.—DISTRICT EXTENDED.

UNDER the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, with the advice of the Executive Council of the said State, on the recommendation of the State Rivers and Water Supply Commission, doth hereby declare, order, and direct as follows:—

That the Chelsea-Frankston Urban District of the Mornington Waterworks District be extended by adding to the same the lands set out and described in the Schedule hereto, and as on and from the date of this Order such urban district shall be deemed to be so extended.

Commencing at the intersection of the eastern boundary of the Carrum to Frankston Railway Reserve and the southern boundary of Skye-road, Parish of Frankston, County of Mornington; thence easterly by the last-mentioned boundary to a point in line with the eastern boundary of lot 13 on lodged plan of subdivision No. 7195; thence northerly by a line and the last-mentioned boundary and the eastern boundary of lot 24 on said lodged plan of subdivision No. 7195, and by a line in continuation of those boundaries to the northern boundary of Walbundry-avenue; thence westerly by the last-mentioned boundary to the south-eastern boundary of the Frankston-Dandenong road; thence north-easterly by that boundary to a point in line with the north-eastern boundary of Hannah-street; thence north-westerly by a line and the last-mentioned boundary, and by a line in continuation thereof, to the eastern boundary of the Carrum to Frankston Railway Reserve; thence southerly by the last-mentioned boundary to the point of commencement.

The lands described in the foregoing Schedule are shown on a plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.—(Corres. 46/19598.)

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## MILK AND DAIRY SUPERVISION ACT 1943 (No. 4997).

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Hayes | Mr. Fraser.

REGULATIONS RELATING TO METROPOLITAN MILK  
SUPPLY AMENDED.

IN pursuance of the powers conferred by Part 1 of the *Milk and Dairy Supervision Act 1943* (No. 4997), His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

The “Metropolitan Milk Supply Regulations,” made on the 6th November, 1944, are hereby amended by deleting Regulations 8, 10, 11, 13, and 14 and substituting in lieu thereof the following Regulations:—

8. Every holder of a dairy farm permit shall forward either to a milk depot or to a dairy in the metropolis or to a dairy from which milk is sold or distributed in the metropolis, immediately after production, all milk intended for consumption in the metropolis.

Provided that milk produced on the afternoon of any day may be delivered to a milk depot not later than 11 a.m. on the following day, or to a dairy in the metropolis or to a dairy from which milk is sold or distributed in the metropolis, not later than 12 noon on the following day, during the period from the 1st day of May to the 14th day of September (both days inclusive) in each year, or, during the remainder of each year if cooled to a temperature of 40°F. or below immediately after milking, and maintained at or below that temperature until forwarded to such milk depot or dairy.

10. No owner of a milk depot shall receive direct from the holder of a dairy farm permit any milk intended for consumption in the metropolis that arrives thereat later than 11 a.m. in respect of the morning's milk of that day, or later than 8.30 p.m. in respect of the afternoon's milk of that day.

Provided that milk produced during the afternoon of any day may be received not later than 11 a.m. on the following day during the period from the 1st day of May to the 14th day of September (both days inclusive) in each year, or, during the remainder of each year if cooled to a temperature of 40°F. or below immediately after milking, and maintained at or below that temperature until forwarded to such milk depot.

11. No owner of a dairy in the metropolis or of a dairy from which milk is sold or distributed in the metropolis shall receive direct from the holder of a dairy farm permit any milk intended for consumption in the metropolis that arrives thereat later than 12 noon in respect of the morning's milk of that day, or later than 9.30 p.m. in respect of the afternoon's milk of that day.

Provided that milk produced during the afternoon of any day may be received not later than 12 noon on the following day during the period from the 1st day of May to the 14th day of September (both days inclusive) in each year, or, during the remainder of each year if cooled to a temperature of 40°F. or below immediately after milking, and maintained at or below that temperature until forwarded to such dairy.

13. No person engaged in the transport of milk from a dairy farm to a milk depot shall deliver thereto later than 11 a.m. in respect of the morning's milk of that day, or later than 8.30 p.m. in respect of the afternoon's milk of that day, any milk intended for consumption in the metropolis.

Provided that milk produced during the afternoon of any day may be delivered not later than 11 a.m. on the following day during the period from the 1st day of May to the 14th day of September (both days inclusive) in each year, or, during the remainder of each year if cooled to a temperature of 40°F. or below immediately after milking, and maintained at or below that temperature until forwarded.

14. No person engaged in the transport of milk from a dairy farm to a dairy within the metropolis or to a dairy from which milk is sold or distributed in the metropolis shall deliver thereto later than 12 noon in respect of the morning's milk of that day, or later than 9.30 p.m. in respect of the afternoon's milk of that day, any milk intended for consumption in the metropolis.

Provided that milk produced during the afternoon of any day may be delivered not later than 12 noon on the following day during the period from the 1st day of May to the 14th day of September (both days inclusive) in each year, or, during the remainder of each year if cooled to a temperature of 40°F. or below immediately after milking and maintained at or below that temperature until forwarded.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### STATE RIVERS AND WATER SUPPLY COMMISSION.

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

##### PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Hayes | Mr. Fraser.

#### SHIRE OF BET BET.—DUNOLLY AND TARNAGULLA WATER SUPPLY DISTRICTS.

##### APPROVAL OF PLAN OF PUMPING STATION, RESERVOIRS, AND PIPE LINES.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby approve, in accordance with the provisions of the Water Acts, a plan showing sites of pumping station, service reservoirs, and pipe lines, to be constructed by the Council of the Shire of Bet Bet, on the lands described in the Schedule hereto, for the purpose of supplying water to the towns of Dunolly and Tarnagulla.

##### SCHEDULE.

###### PORTION I.

###### *Site of Pumping Station.*

The site of the pumping station shall be on the left bank of the Loddon River and adjacent to the most south-easterly angle of Janevale Pre-emptive Purchase, Parish of Waanyarra, County of Gladstone.

###### PORTION II.

###### *Site of Dunolly Service Reservoir.*

The site of the Dunolly service reservoir shall be within an area Reserved for Timber, Parish of Dunolly, County of Gladstone.

###### PORTION III.

###### *Site of Tarnagulla Service Reservoir.*

The site of the Tarnagulla service reservoir shall be within the township boundary.

###### PORTION IV.

###### *Site of Pipe Line—Pumping Station to Dunolly Water Supply District.*

Commencing at a point on the left bank of the Loddon River, such point being adjacent to the northern boundary of a road adjacent to the southern boundary of Janevale, Pre-emptive Purchase, Parish of Waanyarra, County of Gladstone, and the site of the pumping station; thence westerly by a strip of land 33 feet in width, being 16½ feet on either side of the centre line of the pipe line along the said road, and through State forest a distance of approximately 236 chains; thence generally south-westerly through State forest, and across a road, and through State forest and across Crown allotments 4c, 6b, and 4a, section IX., Parish of Waanyarra, and across a road, and across Crown allotments 26 and 27, section VIII., and across Waanyarra Creek, and across Crown allotments 19, 20, and 21, section VIII., and across a road, and approximately 51 chains through State forest; thence generally westerly across the southern boundary of the Parish of Waanyarra approximately 47 chains into the Parish of Dunolly, County of

Gladstone; thence generally north-westerly 67 chains through State forest; thence south-westerly approximately 96 chains through a Reserve for Timber, Parish of Dunolly, to a point adjacent to the site of the Dunolly service reservoir, within the said Reserve for Timber; thence westerly through the said Reserve for Timber to a point on the Dunolly Water Supply District Boundary.

###### PORTION V.

###### *Site of Pipe Line—Branch Line to Tarnagulla.*

Commencing at a point in State Forest, Parish of Waanyarra, County of Gladstone, being adjacent to the site of pipe line—pumping station to Dunolly—and a distance of approximately 236 chains from the site of pumping station; thence north-westerly about 40 chains by a strip of land 33 feet in width, being 16½ feet on either side of the centre line of the pipe line through the said State forest, Parish of Waanyarra, to a point on the eastern boundary of a road; thence generally northerly along the eastern boundary of the said road, approximately 123 chains through the Parishes of Waanyarra and Tarnagulla; thence generally north-easterly approximately 42 chains along the eastern boundary of the said road, Parish of Tarnagulla; thence approximately 37 chains north-westerly along the said road, and across the road and through State forest to the reservoir within the Township of Tarnagulla.

And the aforesaid plan is deposited in the office of the State Rivers and Water Supply Commission.—(Corres. No. 1946/1737.)

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### DEPARTMENT OF LANDS AND SURVEY.

*At the Executive Council Chamber, Melbourne, the  
twenty-first day of October, 1946.*

##### PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Hayes | Mr. Fraser.

#### UNUSED AND UNMADE ROAD CLOSED.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928* (No. 3709), the unused and unmade road referred to hereunder be closed, viz.:—

Parish of Toora, County of Buln Buln, being the road between allotment 43A of section C and the railway reserve.—(T.257 (1) (Misc. 2185).)

And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## PUBLIC SERVICE ACT 1928.

*At the Executive Council Chamber, Melbourne, the twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hayes

Mr. Fraser.

PERMISSION FOR OFFICERS OF THE PUBLIC SERVICE TO ENGAGE IN DUTIES UNCONNECTED WITH THEIR OFFICE, AND TO RECEIVE REMUNERATION THEREFOR.

UNDER the provisions of section 161 of the *Public Service Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officers of the Public Service to engage in the work specified below, and to receive remuneration therefor, subject to the conditions that the work be performed by them only during hours outside the ordinary hours fixed for the discharge of duties in the Public Service:—

L. A. COOKE, Education Department—to undertake lecture work at the University of Melbourne.

W. M. WOODFULL, Education Department—to report for the *Herald* newspaper cricket test matches.

And the Honorable John Cain, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## FRUIT AND VEGETABLES ACTS.

*At the Executive Council Chamber, Melbourne, the twenty-first day of October, 1946.*

## PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Hayes

Mr. Fraser.

## REGULATIONS AMENDED.

IN pursuance of the powers conferred by the Fruit and Vegetables Acts 1928 and 1936, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulation (that is to say):—

The "Fruit and Vegetables Packing Regulations 1935" made on the 11th November, 1935, and amended on the 25th May, 1937, are hereby further amended by deleting the following words and figures appearing in the Ninth Schedule:—

|              |                   |       |               |
|--------------|-------------------|-------|---------------|
| "Banana Case | 18 inches long by | .. .. | Bananas only" |
| (one bushel) | 13 inches wide by |       |               |
|              | 9½ inches deep    |       |               |

and substituting in lieu thereof the following words and figures:—

|              |                   |       |                |
|--------------|-------------------|-------|----------------|
| "Banana Case | 21 inches long by | .. .. | Bananas only." |
|              | 12 inches wide by |       |                |
|              | 12 inches deep    |       |                |

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

|   | No. of Gazette. |
|---|-----------------|
| Bairnsdale.—Thursday, 21st November, 1946 | .. 201          |
| Bonang.—Tuesday, 12th November, 1946      | .. 196          |
| Melbourne.—Wednesday, 13th November, 1946 | .. 196          |
| Omoo.—Tuesday, 26th November, 1946        | .. 201          |
| Orbost.—Thursday, 14th November, 1946     | .. 196          |
| Swan Hill.—Thursday, 7th November, 1946   | .. 201          |
| Lands and Survey Office, Melbourne.       |                 |

## PUBLIC HEARING BY A PERSON APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the time and place mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations, or unions of commons, and reasons against forfeiture of any lease or licence under the Land Acts deemed liable to forfeiture, will be publicly heard by the person whose name is set opposite such place respectively in such Schedule, being a person appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

Department of Lands and Survey.

Melbourne, 21st October, 1946.

## SCHEDULE.

WANGARATTA COURT HOUSE, Friday, 8th November, 1946, at Ten a.m., C. A. Gourlay, Land Officer.

## HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASES BY PERSONS APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licences and leases in the Schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the persons appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the persons in the said Schedule mentioned as holders of such licences and leases will be allowed to show cause against the same at the places and on the dates mentioned in the Schedule hereto.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,

Melbourne, 21st October, 1946.

## SCHEDULE.

WANGARATTA, 8th November, 1946, G. G. Gray—  
90/44, K. Beattie, 442a. 2r. 34p., Myrree Parish;  
111/44, F. T. C. Robinson, 16a. 0r. 37p., Whitfield Parish.

## PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

*The following Notices were published 1° on the 2nd October, 1946, pursuant to Orders of the 24th September, 1946.*

COORIEJONG (SCOTT'S CREEK).—The Order in Council of the 27th October, 1910, temporarily reserving 10 acres of land in the Township of Cooriejong, as a site for Supply of Gravel, is about to be revoked.—(C.428(4) (C.44147).

YEERUNG.—The Order in Council of the 17th February, 1891, temporarily reserving 2 acres of land in the Parish of Yeerung, as a site for a State School, is about to be revoked.—(Y.78(2) (2382/121).

EUROA.—The Order in Council of the 22nd March, 1887, temporarily reserving 12 acres 3 roods 6 perches of land in the Town of Euroa, as a site for Recreation purposes for the use of Friendly Societies, is about to be revoked.—(E.81(2) (Rs.5714).

EDENHOPE.—The Order in Council of the 6th March, 1905, temporarily reserving 5 acres of land in the Town of Edenhope, as a site for a Rubbish Depot, is about to be revoked.—(E.91(c) (Rs.4142).

*The following Notice was published 1° on the 9th October, 1946, pursuant to Orders of the 1st October, 1946.*

WANNAEUE.—The Order in Council of the 11th March, 1890, temporarily reserving 1 acre of land in the Parish of Wannaeue as a site for a State School is about to be revoked.—(W.32(1) (C.90294).

MURRAYVILLE.—The Order in Council of the 10th of October, 1922, temporarily reserving 1 rood and 35 perches of land in the Township of Murrayville as a site for Public purposes (Fire Brigade Station) is about to be revoked.—(M.575<sup>(\*)</sup>) (Rs.2629).

The following Notices were published 1<sup>o</sup> on the 16th October, 1946, pursuant to Orders of the 8th October, 1946.

RUTHERGLEN.—The Order in Council of the 30th September, 1889 (see *Government Gazette*, 4th October, 1889, page 3326), temporarily reserving 1 acre 0 roods 13 perches of land in the municipal district of Rutherglen as a site for Watering purposes, revoked as to part by Order of the 11th October,

1904, is about to be further revoked so far as regards the balance thereof, comprising 2 roods 22 perches.—(R.50<sup>(2)</sup>) (Rs.5747).

PORT MELBOURNE.—The Order in Council of the 1st July, 1901, temporarily reserving 27 5/10 perches of land in the Town of Port Melbourne (now City of Port Melbourne), being allotment 50, section 16, as a site for a Public Hall is about to be revoked.—(M.334<sup>(14)</sup>) (Rs.1949).

NGALLO.—The Order in Council of the 30th May, 1922, temporarily reserving 3 acres of land in the Parish of Ngallo as a site for a State School, is about to be revoked.—(N.133A<sup>(\*)</sup>) (C.72919).

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

#### Land Act 1928.

#### LEASES UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been declared void by the Governor in Council for the reason specified in each case.

| District.   | Corr. No. | Name of Lessee.  | Section of Land Act under which Leased. | Parish.                 | Allotment.        | Area.      | Class. | Annual Rental. | Reasons for Voiding.               |
|-------------|-----------|--|---|-------------------------|-------------------|------------|--------|----------------|------------------------------------|
|             |           |  |   |                         |                   | A. R. P.   |        | £ s. d.        |                                    |
| Hamilton .. | 281/44    | David Kilpatrick   | 44                                      | Hotspur ..              | 14 and 15, soc. B | 76 2 0     | 3rd.   | 1 18 6         | New lease to issue                 |
| Melbourne   | 0560/125  | Huddart, Parker and Limited and Union Steamship Company of New Zealand Limited | 125                                     | City of South Melbourne | 55B               | 0 2 9 1/10 | ..     | 404 0 0        | Expiry of term. New lease to issue |
| Omeo ..     | 107/44    | Gwenneth Grace Lewis   | 44                                      | Bundara-Munjie          | 27B               | 19 3 36    | 3rd.   | 0 10 0         | New lease to issue                 |

Department of Lands and Survey,  
Melbourne, 21st October, 1946.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

#### Land Act 1928.

#### LICENCE UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Licence mentioned in the Schedule hereunder has been declared void for the reason specified.

| District.  | Corr. No. | Name of Licensee. | Section of Land Act under which Licensed. | Parish.        | Allotment. | Area.    | Class.     | Annual Rental. | Reason for Voiding.                   |
|------------|-----------|-------------------|---|----------------|------------|----------|------------|----------------|---------------------------------------|
|            |           |                   |   |                |            | A. R. P. |            | £ s. d.        |                                       |
| Bairnsdale | 0347/129  | Doris Cumberland  | 129                                       | Boole Poole .. | 31B        | ..       | Jetty site | 0 10 0         | Permissive occupancy to issue in lieu |

Department of Lands and Survey,  
Melbourne, 14th October, 1946.

L. W. GALVIN,  
Commissioner of Crown Lands and Survey.

## LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 20th November, 1946, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officer, Ballarat.

Department of Crown Lands and Survey,  
Melbourne, 20th October, 1946.

L. W. GALVIN,

Commissioner of Crown Lands and Survey.

\* Improvements may be subject to re-evaluation after land has been granted to an applicant.

| Local Land Office.   | County.   | Parish.        | Allotment. | Section. | Area.   | How available.       |                       | Survey Fee. | Valuation of Improvements, (if any). | Location of Land, &c.       | Nearest Railway Station or Township and Distance in miles therefrom. | How accessible.           | Water Supply. | General Description of Land—Soil, Timber, Suitability (Rating, &c.). |   |
|--|-----------|----------------|------------|----------|---------|----------------------|-----------------------|-------------|--------------------------------------|-----------------------------|--|---------------------------|---------------|--|---|
|  |           |                |            |          |         | Classification.      | Value per Acre.       |             |                                      |                             |  |                           |               |  |   |
|  |           |                |            |          |         |                      |                       |             |                                      |                             |  |                           |               |  | £   |
| AGRICULTURAL AND GRAZING LANDS—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I, Land Act 1928. |           |                |            |          |         |                      |                       |             |                                      |                             |  |                           |               |  |   |
| Melbourne (b)  | Bulu Bulu | Tarwin South   | 32         | ..       | 63 2 26 | 3rd                  | 1 0 0                 | 7 6         | Boundary fencing, £5                 | In south of parish          | ..   | Fish Creek R.S., 12 miles | By road ..    | To be conserved  | Flat to undulating country; light sandy loam; mostly cleared; suitable for grazing. 0.1160/121.                               |
| Melbourne (a, b)   | Evelyn .. | Woodi Yallock  | 65r        | ..       | 32 1 36 | 2nd                  | 1 0 0                 | 7 12 6      | Nil ..                               | In east of parish           | ..   | Yarra Glen R.S., 3 miles  | By road ..    | Conservation and frontage to Wet Lead Creek                          | Shallow light soil on clay subsoil; undulating country; scrub and stunted peppermint timber; suitable for grazing. 0.516/121. |
| AVAILABLE UNDER SECTION 129.   |           |                |            |          |         |                      |                       |             |                                      |                             |  |                           |               |  |   |
| Ballarat ..  | Talbot .. | Town of Lexton | 2          | 36       | 0 2 29  | Dwelling and garden. | Rental to be fixed .. | 3 2 6       | Nil ..                               | Fronting Russell-street ..  | ..   | In Lexton ..              | By road ..    | Conservation   | Suitable for dwelling and garden. 56/129  |
| Ballarat ..  | Talbot .. | Town of Clunes | 5A         | 4        | 0 0 22  | ..                   | ..                    | 3 0 0       | To be valued                         | Fronting Alliance-street .. | ..   | Clunes R.S., 1 mile       | By road ..    | Conservation   | Suitable for dwelling and garden. 926/129   |

(a) Subject to survey.—(b) Subject to mining condition.

## TENDERS.

**TENDERS** will be received at this office until **TEN A.M.** on the days and for the purposes under mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

20th October, 1946.

Addington.—Additions, &c., and renovations to residence, State School No. 226. Particulars at Inspector of Works Office, Ballarat; State School Addington. Preliminary deposit, £5. Final deposit, 2 per cent.

Baddaginnie.—Repairs, painting, &c., State School No. 1731. Particulars at Inspector of Works Office, Benalla; Police Station, Euroa; State School, Baddaginnie. Deposit, £4.

Bayles.—General repairs, external and internal painting to school building, &c., State School No. 4374. Particulars at Police Stations, Dandenong, Loch; State School, Bayles. Deposit, £4.

Bright.—Repairs and painting, and repairs and alterations to out-offices, cookery, and sloyd buildings, State School No. 776. Particulars at Inspector of Works Office, Wangaratta; Police Station, Myrtleford; State School, Bright. Deposit, £4.

Brown Hill.—Internal repairs and renovations, State School No. 35. Particulars at Inspector of Works Office, Ballarat; State School Brown Hill. Deposit, £4.

Cavendish.—New partition, &c., and new windows, State School No. 116. Particulars at Inspector of Works Offices, Hamilton, Stawell; Police Station, Coleraine; State School, Cavendish. Deposit, £4.

Dunolly.—Electrical installation, New Nurses' Home, District Hospital. Particulars at Inspector of Works Offices, Ararat, Maryborough; Police Station, Dunolly. Preliminary deposit, £10. Final deposit, 2 per cent.

Glen Alvie.—Repairs and painting, State School No. 3203. Particulars at Inspector of Works Office, Korumburra; Police Station, Wonthaggi, State School, Glen Alvie. Deposit, £4.

Greenvale.—Erection of brick Concert Hall, Sanatorium. Preliminary deposit, £50. Final deposit, 2 per cent.

Heathcote.—Removal of State School No. 4288, Mt. Camel, and re-erection at State School No. 30. Particulars at Inspector of Works Offices, Bendigo, Maryborough; Police Station, Castlemaine; State School, Heathcote. Preliminary deposit, £5. Final deposit, 2 per cent.

Irymple.—New classroom and renovations, State School No. 3174. Particulars at Inspector of Works Office, Mildura; Police Stations, Merbein, Red Cliffs; State School, Irymple. Preliminary deposit, £15. Final deposit, 2 per cent.

Kongwak.—Repairs, painting, and fencing, State School No. 3323. Particulars at Inspector of Works Office, Korumburra; Police Station, Wonthaggi; State School, Kongwak. Preliminary deposit, £10. Final deposit, 2 per cent.

Koonwarra.—Repairs and painting, State School No. 3177. Particulars at Inspector of Works Office, Korumburra; Police Stations, Foster, Wonthaggi; State School, Koonwarra. Deposit, £3.

Longerenong.—Erection of new quarters in timber for farm hands, Agricultural College. Particulars at Inspector of Works Offices, Ballarat, Horsham; Agricultural College, Longerenong. Preliminary deposit, £20. Final deposit, 2 per cent.

Longwood.—Repairs and renovations, State School No. 2707. Particulars at Inspector of Works Office, Benalla; Police Stations, Euroa, Seymour; State School, Longwood. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Additional lavatory accommodation, Public Offices, 107 Russell-street. Preliminary deposit, £15. Final deposit, 2 per cent.

Melbourne.—External painting, Law Courts. Preliminary deposit, £20. Final deposit, 2 per cent.

Melbourne.—Foundations, New Chemistry School, Technical College. Preliminary deposit, £20. Final deposit, 2 per cent.

Mologa North.—Removal of building from State School No. 2302, Jarklan, and re-erection at State School M.A. Particulars at Inspector of Works Office, Bendigo; Police Stations, Echuca, Inglewood, Wedderburn. Preliminary deposit, £5. Final deposit, 2 per cent.

Mont Park.—External renovations and painting, Curator's Residence, Mental Hospital. Preliminary deposit, £5. Final deposit, 2 per cent.

Nanneella South.—Repairs and painting, State School No. 1857. Particulars at Inspector of Works Office, Shepparton; Police Stations, Echuca, Elmore; State School, Nanneella South. Preliminary deposit, £3. Final deposit, 2 per cent.

Preston.—Electrical installation in additions to workshop block and classroom building, Technical School. Preliminary deposit, £15. Final deposit, 2 per cent.

Queenscliff.—Renovations and sliding partition, State School No. 1190. Particulars at Inspector of Works Office, Geelong; Police Station, Queenscliff. Preliminary deposit, £5. Final deposit, 2 per cent.

Research.—Repairs, external and internal painting, State School No. 2959. Particulars at Police Station, Eltham; State School, Research. Deposit, £4.

South Melbourne.—Supply of two (2) only four-ton motor trucks with about 12-ft. long steel trays, bodies with drop sides and back, Public Works Department, Storeyard, Wells-street. Final deposit, 2½ per cent. (Date of delivery to be stated.)

Surrey Hills.—Erection of new building, Police Station. Preliminary deposit, £25. Final deposit, 2 per cent. (Amended specification).

Thowgla.—Provision of new classroom, repairs and painting, State School No. 2661. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Thowgla. Preliminary deposit, £10. Final deposit, 2 per cent.

Tinamba.—Painting and minor repairs, school and Teachers' Residence, State School No. 1665. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Sale, Traralgon; State School, Tinamba. Preliminary deposit, £4. Final deposit, 2 per cent.

Wangaratta.—Removal of State School No. 2830, Yin Barum, and re-erection State School No. 643. Particulars at Inspector of Works Offices, Benalla, Wangaratta; State School, Wangaratta. Preliminary deposit, £4. Final deposit, 2 per cent.

Warncoort.—Repairs, &c., and painting, Teacher's Residence, State School No. 2218. Particulars at Inspector of Works Office, Geelong; Police Station, Colac; State School, Warncoort. Preliminary deposit, £5. Final deposit, 2 per cent.

Werribee South.—Supply and delivery of stone spalls, Fore-shore Protection. Particulars at Inspector of Works Office, Geelong.

Wonwondah North.—Removal of State School No. 2896, Hardings, and re-erection, &c., at State School No. 3451. Particulars at Inspector of Works Office, Horsham; Police Station, Nhill. Deposit, £4.

Wooragee.—Repairs and painting, State School No. 653. Particulars at Inspector of Works Office, Wangaratta; Police Station, Yackandandah; State School, Wooragee. Preliminary deposit, £5. Final deposit, 2 per cent.

5th November, 1946.

Arawata.—Repairs and painting, State School No. 2970. Particulars at Inspector of Works Office, Korumburra; Police Station, Loch; State School, Arawata. Preliminary deposit, £5. Final deposit, 2 per cent.

Bairnsdale.—Erection of police offices in brick, Police Station. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Bairnsdale, Sale. Preliminary deposit, £15. Final deposit, 2 per cent.

Ballarat.—Erection of new shelter pavilion, State School No. 695. Particulars at Inspector of Works Office, Ballarat; State School, Ballarat. Preliminary deposit, £5. Final deposit, 2 per cent.

Bendigo.—Supply and delivery of electric and oxy-acetylene welding equipment, School of Mines. Preliminary deposit, £10. Final deposit, 2 per cent.

Blakeville.—Repairs, &c., and painting, State School No. 1247. Particulars at Inspector of Works Office, Ballarat; Police Station, Bacchus Marsh; State School, Blakeville. Deposit, £4.

Box Hill.—Repairs and painting, Girls' Technical School. Deposit, £2.

Corryong.—Painting, repairs, and additions, school and residence, State School No. 1309. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Corryong. Preliminary deposit, £15. Final deposit, 2 per cent.

Dalyston.—Painting and repairs, State School No. 3376. Particulars at Inspector of Works Office, Korumburra; Police Stations, Leongatha, Wonthaggi; State School, Dalyston. Preliminary deposit, £5. Final deposit, 2 per cent.

Edenhope.—Conversion of army huts to classrooms, State School No. 817. Particulars at Inspector of Works Offices, Horsham, Stawell; Police Station, Dimboola. Preliminary deposit, £10. Final deposit, 2 per cent.

Ferny Creek.—Repairs, renovations, painting, &c., State School No. 3228. Particulars at Police Station, Fernree Gully; State School, Ferny Creek. Preliminary deposit, £5. Final deposit, 2 per cent.

Geelong.—Erection of brick veneer residence for Divisional Engineer, Country Roads Board. Particulars at Inspector of Works Office, Geelong. Preliminary deposit, £15. Final deposit, 2 per cent.

Gormandale.—Painting and repairs, State School No. 2482. Particulars at Inspector of Works Office, Korumburra; Police Stations, Rosedale, Traralgon; State School, Gormandale. Deposit, £3.

## PRIVATE ADVERTISEMENTS.

Gormandale East.—General repairs and painting, State School No. 2877. Particulars at Inspector of Works Office, Korumburra; Police Stations, Sale, Traralgon; State School, Gormandale East. Preliminary deposit, £5. Final deposit, 2 per cent.

Goroke.—Erection of new timber residence, office, and out-buildings, Police Station. Particulars at Inspectors of Works Offices, Horsham, Stawell; Police Stations, Goroke, Nhill. Preliminary deposit, £15. Final deposit, 2 per cent.

Jumbunna.—Repairs and painting, residence, State School No. 2954. Particulars at Inspector of Works Office, Korumburra; Police Stations, Leongatha, Warragul; State School, Jumbunna. Deposit, £3.

Kew.—Renovations, Engineer's Residence, Mental Hospital. Deposit, £2.

Lexton.—Repairs and painting, State School No. 1569. Particulars at Inspector of Works Office, Ballarat; Police Station, Lexton. Deposit, £4.

Madalya.—Repairs and painting, State School No. 3482. Particulars at Inspector of Works Office, Korumburra; Police Station, Foster; State School, Madalya. Deposit, £4.

Melbourne.—Electrical installation. Photogrammetry Branch, Department of Lands, 107 Russell-street. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Supply and installation of cold cathode fluorescent lighting equipment, Forests Commission, Public Offices. Preliminary deposit, £5. Final deposit, 2 per cent.

Mornington.—Erection of brick veneer residence, Police Station. Particulars at Police Station, Mornington. Preliminary deposit, £15. Final deposit, 2 per cent.

Mount Pleasant.—Repairs and renovations, State School No. 1436. Particulars at Inspector of Works Office, Ballarat; State School, Mount Pleasant. Preliminary deposit, £5. Final deposit, 2 per cent.

Narracan.—General repairs, external painting, and new flight of stairs to school, State School No. 2295. Particulars at Inspector of Works Office, Korumburra; Police Stations, Moe, Warragul; State School, Narracan. Deposit, £4.

Nowa Nowa.—Repairs and painting, Teacher's Residence, State School No. 3738. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Orbst, Sale; State School, Nowa Nowa. Deposit, £4.

Prahran.—Renovations of cells, Police Station. Deposit, £2.

Rosebud.—Alterations, repairs, and painting, State School No. 2627. Particulars at Police Stations, Frankston, Mornington; State School, Rosebud. Deposit, £4.

South Yarra.—Alterations, &c., cottage at "A" Gate, Botanical Gardens. Preliminary deposit, £4. Final deposit, 2 per cent. (Amended specification.)

Toora.—Re-blocking school and residence, repairs and painting, State School No. 2253. Particulars at Inspector of Works Office, Korumburra; Police Station, Yarram; State School, Toora. Preliminary deposit, £10. Final deposit, 2 per cent.

Wahgunyah.—Repairs and painting, State School No. 644. Particulars at Inspectors of Works Offices, Benalla, Wangaratta; Police Station, Wodonga. Preliminary deposit, £4. Final deposit, 2 per cent.

Whitfield.—Erection of new office, residence, and out-buildings, Police Station. Particulars at Inspectors of Works Offices, Benalla, Wangaratta; Police Stations, Euroa, Whitfield. Preliminary deposit, £15. Final deposit, 2 per cent.

Woorndoo.—Enlarging of porches to school and residence, repairs and renovations, State School No. 1001. Particulars at Inspector of Works Office, Warrnambool; Police Station, Mortlake; State School, Woorndoo. Preliminary deposit, £5. Final deposit, 2 per cent.

Yarra Bend.—Provision of flywire screens, windows and doors, Fairhaven V.D. Hostel. Deposit, £4.

Yering.—Repairs, painting, and new wash-house and storeroom, school and residence, State School No. 1034. Particulars at Police Stations, Healesville, Lilydale; State School, Yering. Preliminary deposit, £4. Final deposit, 2 per cent.

12th November, 1946.

Murtoa.—Supply and installation of fuel hot-water service, Police Station. Particulars at Inspectors of Works Offices, Ballarat, Horsham. Deposit, £2.

Red Cliffs.—Supply and installation of a fuel hot-water service, Police Station. Particulars at Inspectors of Works Offices, Ballarat, Bendigo, Mildura; Police Station, Red Cliffs. Deposit, £2.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for due

P. J. KENNELLY,  
Commissioner of Public Works.

Melbourne, 22nd October, 1946.

## CITY OF CHELSEA.

## BY-LAW No. 40.

A By-law of the City of Chelsea, made under the Local Government Acts and the Uniform Building Regulations Victoria, and numbered 40, for determining, applying, dispensing with, or regulating such matters or things as are left to be determined, applied, dispensed with, or regulated by the Council of the said City of Chelsea, under the Uniform Building Regulations Victoria.

IN pursuance of the powers conferred by the Local Government Acts and the Uniform Building Regulations Victoria, and of any and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Chelsea order as follow:—

*Brick Areas.*

1. The areas set out and described in the First Schedule hereto are hereby prescribed as brick areas, and no person shall, in any such area, construct or cause to be constructed any building, the external walls of which are of material other than brick, stone, or concrete.

*Limit of Two Stories.*

2. Buildings of Classes II. and III. occupancy shall not be constructed to contain more than two stories, including the ground story, and no person shall construct a building of Class II. or Class III. occupancy to contain more than two stories, including the ground story.

*Minimum Area, Depth, and Width of Frontage.*

3. The minimum area, depth, and width of frontage specified in column 3 of table 803 of the Uniform Building Regulations Victoria (hereinafter called the Regulations) are hereby adopted as the minimum area, depth, and width of frontage of land on which a building shall be constructed throughout the whole of the municipal district.

*Distance from Street Alignment.*

4. (a) The minimum distance of the outer walls of any building from the street alignment of any land is hereby specified as 15 feet.

(b) No person shall construct any building closer to the street alignment of any land than 15 feet.

*Sites Below Minimum Requirements.*

5. Notwithstanding anything contained in the Regulations, any person may—

(a) construct a building of Class I. occupancy on land having a lesser area, depth, or width of frontage, or at a lesser distance from the boundaries than those specified in clause 4 of this By-law, or

(b) construct a building of Class III., V., VI., VII., or VIII. occupancy or a building to which a building of Class IV. occupancy is attached on land having an area, depth, or width of frontage less than that prescribed in clause 809 of the Regulations,

in any case where, on the date of commencement of the Regulations, such land existed as a separate allotment and has not since been reduced in area or is shown on any plan of subdivision approved by the Council and lodged in the Office of Titles.

*Rear Access.*

6. In the case of a building on any land forming part of a subdivision approved by the Council and lodged with the Office of Titles prior to the date of commencement of the Regulations, the requirements of clause 811 of the Regulations are hereby dispensed with.

*Restriction of Non Fire Resisting Construction.*

7. Within the whole district of the City of Chelsea, any building of Class V., VI., VII., VIII., or IX. exceeding one story in height shall be of type I. or II. construction, as defined in the Regulations, and any such building containing only one story shall be of type III. construction, as defined by the Regulations.

## SCHEDULE I.

*Brick Areas.*

All land within 120 feet of the under-mentioned streets and roads:—

*Carrum.*—Point Nepean-road—from southern bank of Patterson River to southern boundary of allotment No. 3 of LP 743, Crown allotment 1A, Parish of Lyndhurst, County of Mornington.

*Bonbeach.*—Point Nepean-road—from Lord Weaver-grove to Newberry-avenue.



*Chelsea*.—Point Nepean-road—from Chadwell-grove to Showers-avenue.

*Edithvale*.—Point Nepean-road—from Bank-road to Natal-avenue.

*Aspendale*.—Point Nepean-road—from Roycroft-avenue to the northern boundary of allotment No. 3 of LP 5234 in Crown allotment 9A, Parish of Lyndhurst, County of Mornington.

Resolution for passing this By-law agreed to by the Council on the 6th day of May, 1946, and confirmed on the 18th day of June, 1946.

The common seal of the Mayor, Councillors, and Citizens was affixed hereto this 18th day of June, 1946, in the presence of—

(SEAL) H. S. McCOLL, Mayor.  
R. CHEESEMAN, Councillor.  
L. F. PAYNE, Councillor.  
A. S. COLLINGS, Town Clerk.

Approved by the Governor in Council, 24th September, 1946.—C. W. KINSMAN, Clerk of the Executive Council. 8137

#### CITY OF CAMBERWELL.

##### TAKE NOTICE:—

1. The Council of the City of Camberwell, being of the opinion that it is desirable to open up a new street to be known as Poulter-street, and two rights-of-way 12 feet wide, and to widen part of High-street and Warrigal-road, Ashburton within the municipal district of the City of Camberwell, and that in addition to purchasing or compulsorily taking the land required for the purpose of opening and widening the said streets, it is desirable that other land situated in the neighbourhood though not actually required for those purposes should also be purchased or compulsorily taken, has passed a resolution to that effect and has caused to be prepared a scheme and plans as required by section 592 of the *Local Government Act 1928*. It is proposed to close Norwich-street and Rodney-street and to purchase or compulsorily take the lands described and defined in the said scheme, bounded by High-street, Warrigal-road, Fakenham-road, and Cyril-street, and to re-subdivide the land so purchased or compulsorily taken and the streets closed as aforesaid in the manner set out in a plan annexed to the said scheme and to sell the same in the manner prescribed by the said Act.

2. A copy of the scheme is deposited at the Town Hall, Camberwell, for inspection during office hours by any person free of charge.

3. All persons affected by the scheme are requested to set forth, in writing, addressed to the town clerk, within 40 days from the publication of this notice in the *Government Gazette*, all objections which they may have to the scheme.

4. At the meeting of the council to be held at the Town Hall, Camberwell, at 7.30 p.m., on the 16th day of December, 1946, the council will consider any objections to the scheme.

Dated the 22nd day of October, 1946.

R. M. C. AITCHISON, Town Clerk.

Russell, Kennedy, and Cook, 401 Collins-street, Melbourne, solicitors for the said council. 8206

#### CITY OF HAWTHORN.

##### BY-LAW No. 151.

A By-law of the City of Hawthorn, made under the provisions of the Local Government Acts, the Health Acts, and every other power thereunto enabling, and numbered 151, for amending By-law number 130, and for prescribing areas within the municipal district as residential areas, and regulating within parts of such residential areas the use of any land or the erection (including adaptation for use) or the use of any building for the purpose of such classes of trades, industries, manufactures, businesses, or public amusements as are specified in the said By-law, numbered 130, and for other purposes.

IN pursuance of the powers conferred by the Local Government Acts, the Health Acts, and every other power it thereunto enabling, the Mayor, Councillors, and Citizens of the City of Hawthorn order as follows:—

1. The following alterations shall be made in the By-law numbered 130, agreed to by the Council on the 8th March, 1939, and confirmed on the 5th April, 1939, namely:—

(a) At the end of Schedule "F" (Residential Areas), Part I. Area No. 4 (Auburn Ward), the following clause shall be inserted:—

(c) Commencing at a point on the west side of Tooronga-road, 461 ft. 4 in. north of Toorak-road; thence westerly 150 feet; thence northerly by a line parallel to and distant 150 feet west of Tooronga-road for a distance of 492 ft. 9 in.; thence easterly 150 feet to the west side of Tooronga-road; thence southerly along the west side of Tooronga-road to the point of commencement.

No. 203.—10964/46.—3

(b) In Schedule "F" (Residential Areas), Part 2, Area No. 4 (Auburn Ward), clause (d), between the words "Toorak-road to Tooronga-road; thence northerly along the east side of Tooronga-road" and "to Andersons-road" the following words and figures shall be inserted, "for a distance of about 458 feet; thence westerly to a point on the west side of Tooronga-road, 461 ft. 4 in. north of Toorak-road; thence further westerly 150 feet; thence northerly by a line parallel to and distant 150 feet west of Tooronga-road for a distance of 492 ft. 9 in.; thence easterly 150 feet to the west side of Tooronga-road; thence further easterly across Tooronga-road to the east side of Tooronga-road; thence northerly along the east side of Tooronga-road."

Resolution for passing this By-law agreed to by the Council of the City of Hawthorn the 17th day of April, 1946, and confirmed the 15th day of May, 1946.

The common seal of the Mayor, Councillors, and Citizens of the City of Hawthorn was hereto affixed, in the presence of—

(SEAL) J. FOWLER, Mayor.  
A. R. PATTERSON, Councillor.  
H. A. SMITH, Town Clerk.

Approved by the Commission of Public Health on the 4th day of June, 1946.—J. WHITLOCK, Secretary.

Approved by the Governor in Council, the 13th day of August, 1946, so far as provisions require the approval of the Governor in Council, pursuant to the Health Act.—C. W. KINSMAN, Clerk of the Executive Council.

Approved by the Governor in Council, the 1st day of October, 1946, so far as provisions require the approval of the Governor in Council, pursuant to the Local Government Acts.—C. W. KINSMAN, Clerk of the Executive Council. 8134

#### Local Government Act 1928.

##### CITY OF HEIDELBERG.

##### NOTICE TO ALL WHOM IT MAY CONCERN.

WHEREAS the Council of the Municipality of the City of Heidelberg, in the State of Victoria, deems it expedient to execute a certain work or undertaking for the purpose of extending the Town Hall site for the purposes whereof it is, in the opinion of the said Council, necessary and desirable that the said Council exercise its power of taking land compulsorily within the municipal district of the said Council, as provided by the *Local Government Act 1928*, as amended by any Acts, and the said Council has caused its surveyor to prepare such specifications, maps, plans, sections, and elevations of the said work or undertaking as are necessary, and in which are expressed the nature and extent of such work or undertaking and the exact site and admeasurements thereof and on and through what lands the said work or undertaking is proposed to be placed and the names of the owners or reputed owners, lessees or reputed lessees, and the occupiers of such lands so proposed to be taken so far as known, and the said specifications, maps, sections, and elevations so prepared have been approved by the said Council.

In pursuance of the provisions of the *Local Government Act 1928*, as amended by any Acts, the said Council doth hereby publish and give notice that the description shortly of the purport of the said work or undertaking, and of the said specifications, maps, plans, sections, and elevations is as follows:—

The extension of the Town Hall site situated within the Ivanhoe Ward of the City of Heidelberg.

And the land through which the same is proposed to be extended and which it is necessary and desirable to take compulsorily is—All that piece of land comprised in allotments Nos. 7 and 8 on plan of subdivision No. 9951, lodged in the office of Titles, being part of Crown portion 1, Parish of Keelbundora, County of Bourke, being the land more particularly described in certificates of title entered in the Register Book, vol. 5827, folios 1165382, 1165383, in the name of Edith Nellie Gray, on which is erected two brick shops and dwellings, Nos. 247 and 249 Upper Heidelberg-road, and occupied by Sydney Herbert Jones, as lessee, and William Arthur Allen and Thomas Howarth, as occupiers, respectively.

And the said Council doth hereby give further notice that the said specifications, maps, plans, sections, and elevations are deposited at the office of the said Council, Town Hall, Upper Heidelberg-road, Ivanhoe, and are there open for inspection and perusal on all the days and between the hours the municipal office is appointed to be open, for the space of 40 clear days from the date of the publication of this notice in the *Government Gazette*. And the said Council

doth hereby call upon all persons interested in or affected by the said proposed work or undertaking to set forth, in writing, addressed to the said Council, or the Town Clerk thereof, at the Town Hall, Upper Heidelberg-road, Ivanhoe, within 40 clear days from the date of the publication of this notice as aforesaid all objections which they may have to the said work or undertaking.

Dated this 18th day of October, 1946.

The common seal of the Mayor, Councillors, and Citizens of the City of Heidelberg was hereto affixed by me, in the presence of—

(SEAL.) A. E. CARLYLE, Mayor.  
A. NUTTALL, Councillor.  
F. PHILLIPS, Town Clerk.

8142

## CITY OF WARRNAMBOOL.

## NOTICE OF INTENTION TO BORROW MONEY FOR PERMANENT WORKS AND UNDERTAKINGS.

NOTICE is hereby given that the Council of the City of Warrnambool proposes to borrow on the credit of the Mayor, Councillors, and Citizens of the said city the sum of Nine hundred pounds (£900), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1928*.

The maximum rate of interest to be paid is £3 10s. per cent. per annum.

The moneys proposed to be borrowed are to be repayable at the Town Hall, Warrnambool, by twenty half-yearly instalments, the first of which is to be paid six months after the date upon which such money is advanced to the municipality, and thereafter at the expiration of each succeeding six months; in which manner the loan is to be liquidated.

The purpose for which the loan is to be applied is the purchase of a motor truck for collection of rubbish within the City of Warrnambool.

Specification and estimate of cost of the truck above referred to is available for inspection at the Municipal Chambers, Warrnambool.

Dated this 19th day of October, 1946.

8141 H. J. WORLAND, Town Clerk.

## CITY OF WARRNAMBOOL.

## NOTICE OF INTENTION TO BORROW MONEY FOR PERMANENT WORKS AND UNDERTAKINGS.

NOTICE is hereby given that the Council of the City of Warrnambool proposes to borrow on the credit of the Mayor, Councillors, and Citizens of the said city the sum of Five thousand pounds (£5,000), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1928*.

The maximum rate of interest to be paid is £3 10s. per cent. per annum.

The moneys proposed to be borrowed are to be repayable at the Town Hall, Warrnambool, by twenty half-yearly instalments, the first of which is to be paid six months after the date upon which such money is advanced to the municipality, and thereafter at the expiration of each succeeding six months, in which manner the loan is to be liquidated.

The purpose for which the loan is to be applied is the making of streets and roads within the City of Warrnambool.

Specification and estimate of cost of the permanent works referred to above is available for inspection at the Municipal Chambers, Warrnambool.

Dated this 19th day of October, 1946.

8149 H. J. WORLAND, Town Clerk.

## CITY OF WARRNAMBOOL.

## NOTICE OF INTENTION TO BORROW MONEY FOR PERMANENT WORKS AND UNDERTAKINGS.

NOTICE is hereby given that the Council of the City of Warrnambool proposes to borrow on the credit of the Mayor, Councillors, and Citizens of the said city the sum of Five thousand one hundred pounds (£5,100), such sum to be raised by the issue of debentures, in accordance with the provisions of the *Local Government Act 1928*.

The maximum rate of interest to be paid is £3 10s. per cent. per annum.

The moneys proposed to be borrowed are to be repayable at the Town Hall, Warrnambool, by twenty half-yearly instalments, the first of which is to be paid six months after the date upon which such money is advanced to the municipality, and thereafter at the expiration of each succeeding six months, in which manner the loan is to be liquidated.

The purpose for which the loan is to be applied is the purchase of road-making plant, storeroom, &c.

Specification and estimate of the cost of this plant, &c., referred to above is available for inspection at the Municipal Chambers, Warrnambool.

Dated this 19th day of October, 1946.

8150 H. J. WORLAND, Town Clerk.

## BOROUGH OF WANGARATTA.

## BY-LAW No. 46.

A By-law of the Borough of Wangaratta repealing By-law Number 34, and regulating the use of streets within the Borough of Wangaratta by street hawkers and itinerant traders dealing in any goods, and prohibiting any such persons during particular hours from using certain streets, or portion of streets, within the said borough, and numbered 46.

IN pursuance of the powers conferred by the *Local Government Act 1928*, as amended by the *Local Government Act 1941*, and of every other power enabling it in that behalf, the Mayor, Councillors, and Burgesses of the Borough of Wangaratta, with the approval of the Governor in Council, doth hereby Order as follows:—

1. That By-law Number 34 of the Borough of Wangaratta is hereby repealed.

2. No person for the purpose of selling or offering or exposing for sale any goods shall linger or loiter in or upon any of the streets within the said borough, but every such person using any of the said streets for any such purpose shall keep moving along such street on the side situate on his left hand at a reasonable walking pace, and shall not use any such street more than once in the same hour.

3. No person shall sell or offer for sale or expose for sale any goods from any stall, motor car, cart, truck, barrow, box, basket, crate, bag, or other vehicle or receptacle, standing or placed on any street, road, or public place within any of the streets within the said borough.

4. No person shall carry on the business of a hawker or itinerant trader dealing in any goods between the hours of 9 a.m. and 6 p.m. in or upon the under-mentioned streets within such borough, namely:—

Ford street, Ely-street, Reid-street, Faithful-street, Chisholm-street, Murphy-street, Baker-street, or in or upon the under-mentioned portions of the under-mentioned streets within such borough, namely:—  
Templeton-street, between Ovens and Baker streets.  
Rowan-street, between Reid and Baker streets.  
Docker-street, between Ford and Baker streets.  
Ovens-street, between Ford-street and the Ovens River.

5. No child (as defined by the *Factories and Shops Act 1928*) shall be employed as a street hawker or itinerant trader, nor be permitted to manage or occupy a stand in any street, road, or public place within the said Borough of Wangaratta.

6. Any person who by wilful act or default contrary thereto shall offend against any of the provisions of this By-law shall on conviction for every first offence be liable to a penalty not exceeding Five pounds, and for every subsequent offence to a penalty not exceeding Twenty pounds.

Resolution for passing this By-law agreed to by the Council of the Borough of Wangaratta, this 6th day of May, 1946, and confirmed the 3rd day of June, 1946.

The common seal of the Mayor, Councillors, and Burgesses of the Borough of Wangaratta was hereto affixed the 3rd day of June, 1946, in the presence of—

(SEAL.) JOHN RYAN, Mayor.  
LEO VINCENT, Councillor.  
V. McDONNELL, Town Clerk.

Approved by the Governor in Council, the 24th day of September, 1946.—C. W. KINSMAN, Clerk of the Executive Council. 8148

## SHIRE OF ELTHAM.

## SILVAN-ROAD.

NOTICE is hereby given that the council has re-named the road described below "Silvan-road."

Road between C/A 108 and 112, Section E, Parish of Greensborough, previously known as Second Watery Gully-road.

8151 C. L. TINGATE, Secretary and Engineer.

## SHIRE OF OMEO.

## LOAN No. 6.

Notice of Intention to Borrow the Sum of Four thousand six hundred and fifty Pounds (£4,650) for Permanent Works and Undertakings in the Shire of Omeo.

TAKE notice that the Council of the Shire of Omeo proposes to borrow on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of Four thousand six hundred and fifty pounds (£4,650), such sum to be raised by the issue of debentures in accordance with the provision of the *Local Government Acts*.

The maximum rate of interest that may be paid is £3 7s. 6d. per centum per annum.

Such moneys shall be repayable by 40 equal half-yearly instalments, each including principal and interest, by providing out of the municipal fund such amounts on the 1st day of January and the 1st day of July in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne at the National Bank of Australasia Limited, or at the council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is—

For the purchase of land and erection of dwellings for officers of the municipality . . . £4,050

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed are open for inspection at the Shire Office, Omeo.

Dated this 27th day of September, One thousand nine hundred and forty-six. 8167

J. W. BALES, Shire Secretary.

#### Water Acts.

#### SHIRE OF WALPEUP.

#### PROPOSED WATERWORKS TRUST.

NOTICE is hereby given that the Council of the Shire of Walpeup has made application to the Honorable the Minister of Water Supply for the following:—

1. The constitution of a waterworks Trust and the proclamation of a waterworks district at Murrayville for the taking over from the Walpeup Shire Council of the existing water supply works at Murrayville.

2. For the construction, maintenance, and continuance of the town water supply works within that district, under the provisions of the Water Acts.

A general plan and description of the proposed works have been submitted with the application, and copies of same may be inspected at the Shire Office, Ouyen, and at the Post Office, Murrayville.

K. H. LOVETT, Shire Secretary.

1st October, 1946.

7980

#### SHIRE OF WALPEUP.

#### LOAN No. 13.

*Notice of Intention to Borrow the Sum of One Thousand, Seven Hundred and Fifty Pounds (£1,750) for Permanent Works and Undertakings.*

TAKE notice that the Council of the Shire of Walpeup proposes to borrow, on the credit of the President, Councillors, and Ratepayers of the said shire, the sum of One thousand seven hundred and fifty pounds (£1,750), such sum to be raised by the issue of debentures, in accordance with the provisions of the Local Government Acts.

The maximum rate of interest that may be paid is £3 8s. 9d. per centum per annum.

Such money shall be repayable by 40 equal half-yearly instalments of approximately £61 each (including principal and interest), by providing out of the Municipal Fund such amounts on the first day of March and the first day of September in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne at the Commercial Banking Company of Sydney Ltd., or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is—

"To construct a dwelling house for the use of the Shire Engineer."

The plans, specifications, and the estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Office, Ouyen, and the Post Offices at Underbool and Murrayville.

Dated this 23rd day of October, 1946.

8133

K. H. LOVETT, Shire Secretary.

NOTICE is hereby given that Kenneth Wright Proprietary Limited has applied for a lease under section 125, *Land Act 1928*, for a term of 25 years, from 1st January, 1947, of allotment 59, City of South Melbourne, as a site for a canvas and leather goods factory and motor works. 8132

#### HOSPITALS AND CHARITIES ACT 1928 (No. 3699).

IT is hereby notified for general information that the Charities Board of Victoria has, under the provisions of section 54 of the above-mentioned Act, approved the corporate name of "The Casterton Hospital" being changed to "Casterton Memorial Hospital."

Dated at Melbourne this 9th day of October, 1946.

C. L. McVILLY, Secretary.  
Charities Board of Victoria.

8138

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned George Edgar and Joseph Harold Jones, carrying on business as pastrycooks, at 125 Sturt-street, Ballarat, under the name of "Ballarat Cake Kitchen," has been dissolved by mutual consent as from the 30th day of September, 1946. All debts due to and owing by the said late firm will be received and paid by the said George Edgar, who will continue to carry on the business at the same place under the same name.

Dated at Ballarat, the 18th day of October, 1946.

GEORGE EDGAR.  
J. H. JONES.

Witness—W. H. HEINZ.

R. J. Gribble and Hollway, solicitors, Ballarat.

8144

#### DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership of philatelic dealers carried on by Colin James McKinnon McDonald and Edwin Walter Horace Riddell, at 343 Little Collins-street, Melbourne, under the name of C. J. McDonald, has been dissolved as from 16th day of October, 1946, the said Edwin Walter Horace Riddell having retired from the said partnership.

Dated the 16th day of October, 1946.

MADDOCK, LONIE, & CHISHOLM, 339 Collins-street, Melbourne, solicitors for the parties.

8187

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned Leonard Frederick Jones and Leslie Loebel, carrying on the business at 273 Little Collins-street, Melbourne, of the sale and distribution of copper kettles, has been dissolved by mutual agreement, as from the 14th day of October, 1946. All debts due to or owing by the partnership will be received and paid by the said Leonard Frederick Jones, care of J. A. Redmond and Company, of 358 Collins-street, Melbourne, solicitors. The said Leonard Frederick Jones will continue to carry on the business of the manufacture of copper kettles on his own account at 975 Whitehorse-road, Box Hill.

Dated the 14th day of October, 1946.

L. F. JONES.  
L. LOEBEL.

J. A. Redmond and Company, solicitors, 358 Collins-street, Melbourne.

8172

NOTICE is hereby given that the partnership heretofore subsisting between Joseph Keith Cheetham, of 50 The Esplanade, Brighton Beach, James Frederick Cheetham, of 5A Tovell-street, North Brighton, and Cyril Ward Ambler, of 287 Toorak-road, South Yarra, under the name or style of Pasteur Lister Company, was dissolved on the 25th day of January, 1946.

Dated the 21st day of October, 1946.

J. F. CHEETHAM.  
J. K. CHEETHAM.

Oswald Burt and Company, solicitors, 394-396 Collins-street, Melbourne.

8160

NOTICE is hereby given that the partnership heretofore subsisting between George Elliott Derrick, of 35 York-street, St. Kilda, and Alan Cyril Thorley, of 4 Martin-street, Elwood, carrying on business under the style or firm name of Ideal Automotive Products, at 140 Queen-street, Melbourne, has been dissolved by mutual consent as from the 17th day of October, 1946. The said Alan Cyril Thorley will continue to carry on the said business under the name of Ideal Automotive Products on his own account, but all debts now owing by, and all moneys now payable to the said partnership will be paid and received jointly by the said George Elliott Derrick and the said Alan Cyril Thorley.

Dated the 17th day of October, 1946.

G. E. DERRICK.  
A. C. THORLEY.

Geoffrey E. Davis, solicitor, 443 Little Collins-street, Melbourne.

8199

#### Companies Act 1938.

#### MACTAY INVESTMENTS PROPRIETARY LIMITED.

#### PURSUANT TO SECTION 226.

AT a General Meeting of the above-named company, duly convened and held at 174 Little Collins-street, Melbourne, on the 17th day of October, 1946, the following Resolution was duly passed as a Special Resolution, viz.:—

"That as a majority of the directors of the company have made a full inquiry into the affairs of the company and are of opinion that the company will be able to pay its debts in full within twelve months from the date hereof, the company be placed in voluntary liquidation, and that George Edward Barker, of Comedy Theatre Building, Exhibition-street, Melbourne, accountant, be and is hereby appointed liquidator for the purpose of such winding up."

Dated this 17th day of October, 1946.

8175

JOHN H. TAIT, Chairman.

## The Companies Act 1938.

## NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE.

**I, HERBERT HOWELL ROBERTS**, of Warracknabeal, in the State of Victoria, solicitor, on behalf of Warracknabeal Golf Club Association, about to be formed for the purpose of recreation, hereby give notice of intention to apply to the Attorney-General for a licence directing that the said association be registered as a company with limited liability without the addition of the word "Limited" to its name.

Dated this 15th day of October, 1946.

8183

H. H. ROBERTS.

**ROSE MCKENZIE BIRMINGHAM**, late of 162 Lennox-street, Richmond, in the State of Victoria, widow, DECEASED (who died on the 11th day of April, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, James Alipius McKenzie McHarg, of St. Mary's, in the State of Tasmania, farmer, and Michael Joseph McKenzie McHarg, of 279 Napier-street, Fitzroy, in the State of Victoria, soldier, to send particulars to them, care of the undersigned, on or before the 24th day of December, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

**HERMAN & COLTMAN**, solicitors, 456 Little Collins-street, Melbourne. 8208

**PHILIP AUGUSTUS SEULING**, late of "West Beach," 12A Swallow-street, Port Melbourne, in the State of Victoria, retired railway employee, DECEASED.

**CREDITORS**, next of kin, and all other persons having claims against the estate of the above-named Philip Augustus Seuling, late of "West Beach," 12A Swallow-street, Port Melbourne, retired railway employee, deceased (who died on the 24th day of July, 1946), are required by the executors of the will of the said deceased, the National Trustees, Executors, and Agency Company of Australasia Limited, Mary Watson Seuling, of 12A Swallow-street, Port Melbourne, widow, and Albert Keith Lines, of Grimshaw-street, Greensborough, architect, to whom probate was granted on the 2nd day of October, 1946, to send particulars of their claims to the said executors, at the registered office of the said company, at 95 Queen-street, Melbourne, on or before the 31st day of December, 1946, after which date the said executors will distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which they then have notice, and they will not be liable to any persons of whose claims they have not then received notice.

**McNAB & McNAB**, 422 Collins-street, Melbourne, and at Whittlesea and Sunbury, proctors for the applicants. 8207

**CREDITORS**, next of kin, and others having claims in respect of the estate of Alexander Sinclair, formerly of Birchip, in Victoria, but late a member of the Australian Imperial Forces, deceased (who died on the 6th day of November, 1944), are to send the particulars of their claims to the National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is at 95 Queen-street, Melbourne, by the 23rd day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

**OAKLEY, THOMPSON, & CO.**, Birchip, Donald, and 443 Little Collins-street, Melbourne, proctors for the said company. 8191

**WILLIAM JOHN FLOYD**, late of 2 Maury-road, Chelsea, retired engine driver, DECEASED, intestate.

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the administrator of the estate, John Floyd, of 6 Melrose-street, Richmond, confectioner, to send particulars to him, care of the undersigned, on or before the 24th December, 1946, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

**WISEWOULD & DUNCAN**, solicitors, 408 Collins-street, Melbourne. 8192

**CREDITORS**, next of kin, and all others having claims in respect of the estate of Alfred Edward Archer, late of 28 Swallow-street, Port Melbourne, storeman, deceased (who died on the 29th June, 1946), are required to send particulars of their claims to Stanley Gordon Archer, of 28 Bennett-parade, Kew, and Richard Henry Archer, of 51 Prospect-street, Glenroy, the executors of the said deceased, by the 29th day of December, 1946, after which date the said executors will distribute the assets of the said deceased, having regard only to the claims of which they shall then have had notice.

Dated this 16th October, 1946.

**ROBERT C. ROY**, solicitor, 472 Bourke-street, Melbourne. 8193

**CREDITORS**, next of kin, and others having claims in respect of the estate of Catherine Gunn, late of 341 Princes-street, Port Melbourne, widow (who died on the 5th day of August, 1946), are required to send particulars of their claims to the Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 29th day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 16th October, 1946.

**ROBERT C. ROY**, solicitor, 472 Bourke-street, Melbourne. 8194

**HAROLD RIDGES ROWE**, late of Woodmancote, Lymington, Hampshire, England, dental surgeon, DECEASED (who died on 4th August, 1945).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are requested to send particulars thereof to John Paterson Adam, the executor in Victoria of deceased's will, at the address of his solicitors hereinafter named, on or before the 26th of December, 1946, otherwise they may be excluded when the Victorian assets are being distributed.

**WEIGALL & CROWTHER**, 459 Chancery-lane, Melbourne, solicitors for the said executor. 8195

**JAMES THOMAS DUNCAN**, late of 51 Victoria-street, Coburg, gentleman, DECEASED (who died on 7th July, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of deceased are requested to forward particulars thereof to Walter Duncan, Alfred Freeman Duncan, and Jephtha Duncan, the executors of the will of deceased, at the address of their solicitors hereinafter named, on or before the 26th December, 1946, otherwise they may be excluded when the assets are being distributed.

**WEIGALL & CROWTHER**, 459 Chancery-lane, Melbourne, solicitors for the executors. 8196

**CREDITORS**, next of kin, and others having claims in respect of the estate of Ellen Mary Bridget McDonnell, late of Hornsby, New South Wales, spinster, deceased (who died on the 5th May, 1945), are to send particulars of their claims to Catherine Ann Callen, of Fullerton-street, Stockton, New South Wales, by the 24th December, 1946, after which date the executrix will distribute the estate, having regard only to the claims of which she then has notice.

**MOULE, HAMILTON, & DERHAM**, solicitors, 394 Collins-street, Melbourne. 8197

**ALICE MAUD RICHARDSON**, late of 7 Currajong-road, Auburn, in the State of Victoria, married woman, DECEASED (who died on 19th August, 1944).

**CREDITORS**, next of kin, and all others having claims against the estate of the deceased are required by the executor of the will, George Richardson, of 7 Currajong-road, Auburn aforesaid, assembler, to send particulars to him, care of the undersigned, on or before the 27th day of December, 1946, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

**MICHAEL NIALI & CO.**, solicitors, 360 Collins-street, Melbourne. 8198

**CREDITORS**, next of kin, and others having claims in respect of the estate of William Francis Paull, late of Morkalla, in the State of Victoria, farmer (who died on the 6th day of January, 1946), are to send the particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, at its registered office, situate at 100-104 Queen-street, Melbourne, in the said State of Victoria, by the 31st day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

**WATERS & STEWART**, 422 Collins-street, Melbourne. 8176

**CREDITORS**, next of kin, and others having claims in respect of the estate of Georgina Ingram Kerr, late of 31 Summerhill-road, Glen Iris, in the State of Victoria, widow, deceased (who died on the 22nd day of July, 1946), are to send particulars of their claims to Eva Amanda Goodbrand, of 26 Summerhill-road, Glen Iris, spinster, and Mary Leung Craven, of Driffield, Morwell, widow, the executors of the will of the said deceased, care of the undersigned, by the 1st day of January, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

**BOOTHBY & BOOTHBY**, 408 Collins-street, Melbourne, and Korumburra, solicitors for the executors. 8178

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Mary Magdalen Mingaye, late of Birregurra, spinster, deceased, intestate (who died on the 7th day of November, 1945, and letters of administration of whose estate have been granted to John Joseph Mingaye, of Birregurra, labourer, the brother and one of the next of kin of the said deceased), are hereby required to send particulars, in writing, of such claims to the administrator, care of the undersigned, on or before the 18th day of January, 1947, after which date the said administrator will proceed to distribute the estate of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice and will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice.

Dated the 18th day of October, 1946.

CUNNINGHAM, BYRNE, & LARKINS, of Murray-street, Colac, solicitors for the administrator. 8180

**CREDITORS**, next of kin, and others having claims in respect of the estate of Glanville Wiltshire, formerly of Blair-street, Portland, in the State of Victoria, but late of Richmond-street, Portland aforesaid, builder, deceased (who died on the 14th day of December, 1945), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, in the said State, by the 28th day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

NICOL, SILVESTER, & HOLT, solicitors, Portland and Heywood. 8181

#### NOTICE TO CREDITORS AND OTHERS.

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Victor Linden Jansson, late of 79 Leinster-grove, Thornbury, in the State of Victoria, textile worker, deceased (who died on the 18th day of April, 1946, and letters of administration of whose estate were granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 10th day of October, 1946, to Elspeth Jansson, of 79 Leinster-grove, Thornbury, in the State of Victoria, widow of the said deceased), are hereby required to send particulars, in writing, of such claims to the said Elspeth Jansson, at the office of her under-mentioned solicitors, on or before the 31st day of December, 1946. And notice is hereby given that after the last-mentioned date the said Elspeth Jansson will proceed to distribute the assets of the said Victor Linden Jansson, deceased, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice, and the said Elspeth Jansson will not be liable for the assets, or any part thereof, so distributed to any person of whose claim she shall not then have had notice.

Dated the 19th day of October, 1946.

A. L. C. FLINT & MARRIE, of 90 Queen-street, Melbourne, solicitors for the applicant. 8182

**CREDITORS**, next of kin, and others having claims in respect of the estate of Margaret Gabrielle O'Leary, of Dunedin, in the provincial district of Otago and Dominion of New Zealand, spinster, deceased (who died on the 5th day of February, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the State of Victoria, on or before the 31st day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

E. P. JOHNSON & DAVIES, 339 Collins-street, Melbourne, solicitors for the applicant. 8186

**CREDITORS**, next of kin, and others having claims in respect of the estate of Thomas Frederick Donald, late of Bairnsdale, in Victoria, retired licensed victualler, deceased (who died on the 30th day of November, 1945), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 8th day of January, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

J. I. LANFRANCHI, solicitor, Bairnsdale. 8135

**CREDITORS**, next of kin, and others having claims in respect of the estate of James Edward Matters, late of Koroi, newsagent (who died on the 22nd day of June, 1946), are required to send particulars of their claims to the executors, Rosina Jane Nickoll and James Nickoll, care of the under-mentioned solicitors, by the 22nd day of November, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

CONLAN & GALLAGHER, solicitors, 67 Kepler-street, Warrnambool. 8184

#### NOTICE TO CLAIMANTS.

**THE BALLARAT TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED**, of 101 Lydiard-street north, Ballarat, in the State of Victoria, the administrator of the estate of Herbert Harris, late of Thoonia, in the said State, retired farmer, deceased, intestate (who died on the 17th day of July, 1946), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said company, on or before the 18th day of December, 1946, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 14th day of October, 1946.

HAMILTON CLARKE, CLARKE, & McNICOL, Nunn-street, Benalla, proctors for the said company. 8131

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the property or estate of William Trethowan Reeves, late of Birregurra, in the State of Victoria, farmer, deceased (who died on the 15th day of May 1946, and probate of whose will was granted to Emma Reeves, of Birregurra aforesaid, widow), are hereby required to send, in writing, particulars of such claims to the executrix, care of the undersigned, on or before the 13th day of December, 1946, after which date the said executrix will convey or distribute such property or assets to or among the persons entitled thereto, having regard only to the claims of which she shall then have had notice.

Dated this 16th day of October, 1946.

CUNNINGHAM, BYRNE, & LARKINS, solicitors, of Murray-street, Colac. 8188

**CREDITORS**, next of kin, and others having claims in respect of the estate of Elizabeth Foster Littlewood, late of 40 Millswyn-street, South Yarra, spinster and a permanent member of the Australian Red Cross Society (who died on the 8th day of April, 1946), are required to send particulars of their claim to the executor, The Equity Trustees, Executors, and Agency Company Limited, by the 22nd day of November, 1946, after which date it will distribute the assets, having regard only to the claims of which it then had notice.

CONLAN & GALLAGHER, solicitors, 67 Kepler-street, Warrnambool. 8185

#### Trustee Act 1928.

#### NOTICE TO CLAIMANTS.

**PURSUANT** to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Harry Machin, formerly of 23 Spring-street, Prahran, but late of 427 Chapel-street, South Yarra, in Victoria, retired builder, deceased, died 11th July, 1946.—Claims to the executors, National Trustees, Executors, and Agency Company of Australasia Limited, of No. 95 Queen-street, Melbourne, in Victoria, and Leslie Robert Machin, of 431 Glen Eira-road, Caulfield, in Victoria, company secretary, care of the said company, by 24th December, 1946. Aitken, Walker, and Strachan, 123 William-street, Melbourne, solicitors for the executors. 8179

James Edwin Read, late of "Quinton," Main-road east (formerly called Boundary-road), St. Albans, foreman, who died on 31st January, 1946.—Claims to the administrator, The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 31st December, 1946. Davies, Campbell, and Piesse, solicitors, 401 Collins-street, Melbourne. 8204

Rose Leah Maddren, late of 11 Tara-avenue, Kew, married woman, who died on 4th July, 1946.—Claims to the executors, The Trustees, Executors, and Agency Company Limited, Thomas James Maddren, and William Eustace James, addressed to 401 Collins-street, by the 28th December, 1946. Davies, Campbell, and Piesse, 401 Collins-street, Melbourne. 8200

Ann Brown, late of Rosebrook, spinster, died 31st August, 1946.—Claims to the executor, Charles Brown, formerly of Rosebrook, farmer, but now of Port Fairy, retired farmer, care of J. W. Pwlling, solicitor, Port Fairy, by 20th December, 1946. 8136

**CREDITORS**, next of kin, and others having claims in respect of the estate of Edward Theodore Gay, late of 14 Hawthorn-grove, Hawthorn, merchant (who died on 27th February, 1946), are required by the executrices, Albertine Julia Gay, widow, and Liliane Louise Stewart, home duties, both of 14 Hawthorn-grove, Hawthorn aforesaid, to send particulars of their claims to the said Albertine Julia Gay and Liliane Louise Stewart, care of the undersigned, by the 31st day of December, 1946, after which date the said Albertine Julia Gay and Liliane Louise Stewart will distribute the assets having regard only to the claims of which they then have notice.

MOLOMBY & ASTLEY, solicitors, 99 Queen-street, Melbourne. 8168

**CREDITORS**, next of kin, and others having claims in respect of the estate of Margaret Elizabeth Perini, late of 332 Glen Eira-road, Caulfield, spinster, deceased (who died on 20th July, 1946), are required by the executor of the will, National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, to send particulars of their claims to the said National Trustees, Executors, and Agency Company of Australasia Limited by the 31st day of December, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

Dated the 22nd of October, 1946.

MOLOMBY & ASTLEY, solicitors, 99 Queen-street, Melbourne. 8169

**PERCIVAL THEODORE VANSTONE**, late of Apsley, in Victoria, grazier, DECEASED (who died on 26th February, 1945).

**CREDITORS**, next of kin, and all others having claims against the estate of the deceased are required by Lindsay Percival Vanstone, of Coonalpyn, South Australia, grazier, and William Herman Ehmecke, of Adelaide, South Australia, public accountant, the executors to whom probate of deceased's will was granted for Victoria on 4th October, 1946, to send particulars, in writing, thereof to them, care of the undersigned solicitors, at their address hereunder mentioned, on or before 24th December, 1946, after which date the said executors will proceed to convey and distribute the assets of the said deceased to or amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

PROUDFOOT, HORTON, & COX, solicitors, 87 Queen-street, Melbourne. 8170

**PURSUANT** to the *Trustee Act 1928*, all persons having claims against the estate of Beatrice Ethel Meade, late of 1A Cavendish-road, Southsea, in the City of Portsmouth, England, married woman (who died on the 28th day of January, 1946, and rescal of a certified copy of the letters of administration of the estate of the said deceased was granted by the Supreme Court of Victoria on the 15th day of October, 1946, to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in Victoria, the attorney under power of the administrator named in the said letters of administration), are hereby required to send particulars of such claims to the said company, at its address appearing above, on or before the 31st day of December, 1946, after the expiration of which time the said company will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby given that the said company will not be liable for the assets so distributed, or any part thereof, to any person of whose claim the said company shall not have had notice.

Dated this 23rd day of October, 1946.

PURVES & PURVES, solicitors, 448 Collins-street, Melbourne. 8171

**PURSUANT** to the *Trustee Act 1928*, all persons having claims against the property or estate of Olivia Norris, late of 155 Glen Eira-road, East St. Kilda, in the State of Victoria, married woman; deceased (who died on the 6th day of December, 1945, and probate of whose will was granted by the Supreme Court of Victoria, on the 18th day of September, 1946, to Walter Henry Wood Norris, of Griffith, in the State of New South Wales, farmer, one of the executors named in and appointed by the said will), are hereby required to send particulars of such claims to the said executor, addressed to the care of Messrs. Blake and Riggall, of 120 William-street, Melbourne, solicitors, on or before the 24th day of December, 1946, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this 22nd day of October, 1946.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executor. 8159

**CREDITORS**, next of kin, and others having claims in respect of the estate of Hester Agnes Falkner, late of Thane-street, Malvern, widow, deceased (who died on the 22nd day of March, 1946), are to send the particulars of their claims to Alice Ann Gilfedder and Katherine Francis Boland, care of the undersigned, at the address below by the 31st day of December, 1946, after which date they will distribute the assets, having regard only to the claims of which they shall then have had notice.

Dated this 18th day of October, 1946.

JOHN P. RHODEN, solicitor, 376 Collins-street, Melbourne. 8173

**CREDITORS**, next of kin, and others having claims in respect of the estate of James Hobson, late of Rythdale, farmer, deceased (who died on the 10th August, 1945), are to send the particulars of their claims to James Allan Hobson, care of the undersigned, at the address below, by the 31st day of December, 1946, after which date they will distribute the assets, having regard only to the claims of which they shall then have had notice.

Dated this 18th day of October, 1946.

JOHN P. RHODEN, solicitor, 376 Collins-street, Melbourne. 8174

**CREDITORS**, next of kin, and others having claims in respect of the estate of Melbourne John Dean, late of 12 Salisbury-street, North Essendon, gentleman, deceased (who died on the 22nd day of May, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 26th day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

TOLHURST, DRUCE, & EMMERSON, solicitors, 352 Collins-street, Melbourne. 8158

**CREDITORS**, next of kin, and all others having claims in respect of the estate of William Joseph Reid, formerly of 149 Robert-street, Northcote, in the State of Victoria, but late of 79 Parramatta-road, Annandale, in the State of New South Wales, gentleman, deceased (who died on the 13th day of July, 1946), are to send particulars of their claims to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne, in the State of Victoria, by the 31st day of December, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

LEACH & THOMSON, solicitors, 472 Bourke-street, Melbourne. 8157

**NOTICE** is hereby given that all persons having claims upon the estate of John Leith, late of Corop, farmer, deceased (who died on the 26th day of December, 1914, and probate of whose will was granted by the Supreme Court of Victoria, on the 10th day of February, 1915, to James Hicks, of Corop aforesaid, storekeeper, and Herbert James Stewart Thomson, of the same place, farmer), are hereby required to send particulars, in writing, of such claims to the surviving executor of the will of the said deceased, the said Herbert James Stewart Thomson, care of the under-mentioned solicitors, on or before the 31st day of December, 1946, after which date he will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice, and notice is further given that he will not be liable to any person of whose claim he shall not have had such notice as aforesaid.

H. W. RALEIGH & ROBERTS, solicitors, Rochester.

8140

**WILLIAM CRAWFORD**, late of Gisborne, in the State of Victoria, carpenter, DECEASED.

**ALL** creditors, next of kin, and persons having claims upon the estate of the said deceased (who died on the 14th day of July, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 29th day of August, 1946, to Humphrey Pearce Dixon, of Gisborne aforesaid, auctioneer), are required to send particulars, in writing, of such claims to the said executor, at the office of the undersigned, at Kyneton, before the 31st day of December, 1946, after which date he will proceed to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice, and he will not be liable to any person of whose claim he shall not have had such notice as aforesaid.

H. HURRY & SON, solicitors, Kyneton, and at Woodend and Gisborne. 8145

**CREDITORS**, next of kin, and others having claims in respect of the estate of Dorothy Agnes Alexander, late of 33 Maud-street, Geelong, in the State of Victoria, spinster, deceased (who died on the 27th day of March, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 31st day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

DONALD A. INGPEN, LL.B., Malop-street, Geelong.  
solicitor for the executor. 8146

**RE WILLIAM JAMES HOCKADAY, DECEASED.**

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all creditors and persons having claims against the estate of William James Hockaday, late of 15 Cumberland-street, Newtown, Geelong, in the State of Victoria, textile worker, deceased (who died on the 25th day of June, One thousand nine hundred and forty-six, and probate of whose will was on the 19th day of September, One thousand nine hundred and forty-six, granted by the Supreme Court of Victoria, in its probate jurisdiction, to Peace Alva Lillian Hodges (formerly Peace Alva Lillian Hockaday), of Elizabeth-street, Geelong West, in the State of Victoria, married woman, and Neil Mackenzie Freeman, of 57 Yarra-street, Geelong, in the said State, solicitor, the executrix and executor named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executrix and executor, at the address above mentioned, of the said Neil Mackenzie Freeman on or before the 9th day of January, One thousand nine hundred and forty-seven, after which date the said executrix and executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the persons of whose claims they shall then have had notice. And notice is further given that the said executrix and executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall then not have had notice as aforesaid.

Dated the 19th day of October, One thousand nine hundred and forty-six.

NEIL M. FREEMAN, 57 Yarra-street, Geelong, solicitor for the said executrix and executor. 8147

MARY LOUISA SCHLEIGER, formerly of Napier-street, White Hills, but late of Bourke-road, Gardiner, widow, DECEASED.

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by Henry Stephen Thacker, of Nicholson-street, North Fitzroy, bank manager, the executor of the will, to send particulars to him, care of the under-mentioned solicitors, on or before the 23rd day of December, after which date he will distribute the assets, having regard only to the claims of which they shall then have notice.

Dated this 23rd day of October, 1946.

T. M. WILLIAMS, WATSON, & JAMES, solicitors, 16 View-street, Bendigo. 8154

**CREDITORS**, next of kin, and others having claims in respect of the estate of Alice Mary Hooper, late of 68 Ormond-road, East Geelong, spinster, deceased (who died on the 28th August, 1946), are to send particulars of their claim to the Ballarat Trustees, Executors, and Agency Company Limited, at its branch office, 8 Malop-street, Geelong, by the 23rd December, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

H. FRANKS & COY., Geelong. 8155

**ALL** persons having claims against the estate of Mary Aldinga Rigg, late of 30 Williams-road, Windsor, Victoria, spinster, deceased (who died on 25th July, 1946, and probate of whose will and codicil was, on 16th October, 1946, granted by the Supreme Court of Victoria to Robert Harry Eabry, of 10 Valency-road, Gardiner, Victoria, clerk, and Robert Arthur Chappell, of 46 Queen-street, Melbourne, Victoria, accountant, the executors appointed thereby), are hereby required to send particulars, in writing, of such claims to the said Robert Harry Eabry and Robert Arthur Chappell, to care of Malleison, Stewart, and Company, at the address below, on or before 30th December, 1946, after which date the said executors will proceed to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims of which they shall then have had notice, and will not be liable for the assets so distributed to any person of whose claim they shall not then have had notice.

MALLEISON, STEWART, & CO., solicitors, 46 Queen-street, Melbourne. 8166

**FRANK BAYLDON PETER WALLACE**, late of Kamarooka Estate, Drummartin, grazier (who died on the 8th day of May, 1946).

**CREDITORS**, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo; and Marjory Wallace, of Kamarooka Estate, Drummartin, spinster, to send particulars to them, care of the undersigned, on or before the 23rd day of December, 1946, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

COHEN, KIRBY, & CO., solicitors, 117 Pall Mall, Bendigo. 8156

**NOTICE TO CLAIMANTS.**

**THEODORE ARTHUR ALKEMADE**, of 11 Granville-street, Burwood, merchant, the executor of the will of Albert Esmond Turner, late of 17 St. James-parade, Gardenvale, jeweller, deceased (who died on the 4th day of June, 1946), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executor, in care of the undersigned solicitors, on or before the 31st day of December, 1946, particulars, in writing, of such claims, after which date the said executor intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which he shall have had notice.

Dated the 16th day of October, 1946.

H. G. CARTER & SON, 360 Collins-street, Melbourne; solicitors for the said Theodore Arthur Alkemade. 8161

**CREDITORS**, next of kin, and others having claims in respect of the estate of John Edward Oilquist, late of 150 Toorak-road, South Camberwell, in the State of Victoria, gentleman, deceased (who died on the 20th day of September, 1945), are to send particulars of their claims to Eric Edlund, care of the undersigned, at the address below, by the 24th December, 1946, after which date he will distribute the assets, having regard only to the claims of which he shall then have had notice.

Dated this 17th day of October, 1946.

KEITH A. NESS, solicitor, 411 Collins-street, Melbourne. 8162

**CREDITORS**, next of kin, and others having claims in respect of the estate of David Mills, late of 9 Normanby-road, Caulfield, in the State of Victoria, retired grocer, deceased (who died on the 22nd day of October, 1945), are to send particulars of their claims to James Leslie Diggle and John Heyliger Dewhurst, care of the undersigned, at the address below, by 24th December, 1946, after which date they will distribute the assets, having regard only to the claims of which they shall then have had notice.

Dated this 17th day of October, 1946.

KEITH A. NESS, solicitor, 411 Collins-street, Melbourne. 8163

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Morris John Dunn (also known as Maurice John Dunn), late of 65 Greaves-street, Werribee, labourer (who died on the 10th day of April, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 25th day of September, 1946, to Edward Dunn, of 65 Greaves-street, Werribee aforesaid, the sole executor appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executor, care of the undersigned solicitors, on or before the 26th day of December, 1946, after which date the said executor will proceed to distribute the assets of the said deceased, which shall have come to his hands, among the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

LUCAS & MUMME, solicitors, 383 Little Flinders-street, Melbourne. 8164

**CREDITORS**, next of kin, and others having claims in respect of the estate of Walter Herbert Jermyn, formerly of Mount Gambier, in the State of South Australia, but late of Nelson, in the State of Victoria, retired medical practitioner, deceased (who died on the 8th day of April, 1946), are to send the particulars of their claims to The Trustees, Executors, and Agency Company Limited, to its registered office, situate at 401 Collins-street, Melbourne, by the 31st day of December, 1946, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 18th day of October, 1946.

LYNCH & MACDONALD, 360 Collins-street, Melbourne, solicitors for the company. 8165



**CREDITORS**, next of kin, and others having claims in respect of the estate of Edward Featherstone Phibbs, late of Birriga-road, Bellevue Hill, Sydney, in the State of New South Wales, retired civil servant, deceased (who died on the 21st day of January, 1946), are to send particulars of their claims to The Perpetual Executors and Trustees Association of Australia Limited, of numbers 100-104 Queen-street, Melbourne, by the 24th day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

GAIR & BRAHE, 243 Collins-street, Melbourne, solicitors for the executor. 8201

**CREDITORS**, next of kin, and all others having claims in respect of the estate of Jane Mayne, late of 368 Glen Eira-road, Caulfield, widow, deceased (who died on 12th August, 1946), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 31st day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

R. C. H. BEATTIE, solicitor, 422 Little Collins-street, Melbourne. 8202

CLEMENT ARCHIBALD BRAZIER, late of 134 Toorak-road, South Yarra, in the State of Victoria, gentleman, DECEASED (who died on the 28th day of May, 1946).

**CREDITORS**, next of kin, and all other persons having claims in respect of the estate of the above-named deceased are requested by the executor of his will, The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, to send particulars of their claims to the said company by the 27th day of December, 1946, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

MEARES, DUGAN, & HALL, 339 Collins-street, Melbourne, proctors for the said executor. 8205

**CREDITORS**, next of kin, and others having claims in respect of the estate of Mary Barr, late of 22 Leamington-crescent, Caulfield, in the State of Victoria, widow, deceased (who died on the 25th day of June, 1946), are to send particulars of their claims to William Ernest Barr, of 378 Elizabeth-street, Melbourne, by the 27th day of December, 1946, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

C. T. ERLAND, 443 Little Collins-street, Melbourne, solicitors for the executor. 8203

### MINING NOTICES.

*Companies Act 1938.*

#### HILLSBOROUGH GOLD MINING COMPANY NO LIABILITY.

NOTICE OF NAME OF MANAGER OF A MINING COMPANY,  
PURSUANT TO SECTION 413 (1).

To the Registrar.

**HILLSBOROUGH GOLD MINING COMPANY NO LIABILITY** hereby gives notice that the name of manager of the said company is Godfrey Montague Fosbery.

Dated this 14th day of October, 1946.

The common seal of Hillsborough Gold Mining Company  
No Liability was hereunto affixed, in the presence of—

(SEAL) A. J. WOOLFORD, Director.  
ANWOTH BROWN, Director.

8189

*Companies Act 1938.*

#### HILLSBOROUGH GOLD MINING COMPANY NO LIABILITY.

NOTICE OF SITUATION OF REGISTERED OFFICE OF A MINING  
COMPANY, PURSUANT TO SECTION 410 (3).

To the Registrar-General.

**HILLSBOROUGH GOLD MINING COMPANY NO LIABILITY** hereby gives notice that the registered office of the company is situated at 379 Collins-street, Melbourne.

Dated this 14th day of October, 1946.

The common seal of Hillsborough Gold Mining Company  
No Liability was hereunto affixed, in the presence of—

(SEAL) A. J. WOOLFORD, Director.  
ANWOTH BROWN, Director.

8190

#### EAST CLARENCE GOLD MINING COMPANY NO LIABILITY.

NOTICE.

**A CALL** (the 50th) of Six pence per share has been made on the capital of this company, due and payable at the company's office, Charing Cross, Bendigo, on Wednesday, 13th November, 1946.

J. J. STANISTREET  
8143 (McColl, Rankin, and Stanistreet), Manager.

### INSOLVENCY NOTICE.

The *Insolvency Act 1928*.—In the Court of Insolvency, Central District, at Melbourne, No. 2021.—In the matter of ERIC WILLIAM PAVEY HENDERSON, of 4 Black-street, Chelsea, linesman, an insolvent, and in the matter of an application by the said ERIC WILLIAM PAVEY HENDERSON, for a Certificate of Discharge.

**THE** above-named Eric William Pavey Henderson intends to apply to the Court of Insolvency, at Melbourne, on the 20th day of November, 1946, at half-past Ten o'clock in the forenoon, for a certificate of discharge, pursuant to the provisions of the *Insolvency Act*.

Dated this 18th day of October, 1946.

E. W. P. HENDERSON, the above-named insolvent. 8177

### IMPOUNDINGS.

**ARARAT**.—Impounded at Ararat.

1 bay draught horse, white feet, blazed face, saddle marks, no visible brand

If not claimed and expenses paid, to be sold on 6th November, 1946.

R. STEPHENS,  
Poundkeeper.

8139—4/8

**MAFFRA**.—Impounded at Maffra, by P. J. Donovan.

1 red brindle heifer, two small nicks out point off ear, two nicks out back near ear, wire and brass tag MW. No. 1242, on neck

If not claimed and expenses paid, to be sold on 8th November, 1946.

C. H. CAMERON,  
Poundkeeper.

8152—5/4

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 204]

WEDNESDAY, OCTOBER 23.

[1946

## GAS REGULATION ACT 1933.

### PROCLAMATION.

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

EMERGENCY POWERS UNDER THE GAS REGULATION ACT 1933  
(No. 4142).

WHEREAS by Section 33 of the *Gas Regulation Act 1933* it is amongst other things enacted that whenever it appears to the Governor in Council that from any cause the available supply of gas is or is likely to become less than is sufficient for the reasonable requirements of the community, the Governor in Council may from time to time exercise all or any of the powers conferred on him by or under the said provision and may from time to time by proclamation declare that on and after the date of the publication of such proclamation in the *Government Gazette* or a later date specified therein the provisions of Section 33 of the said Act shall have effect: And whereas there exists in Victoria an acute shortage of coal for the making of gas: And whereas as a consequence of such cause it appears to the Governor in Council that the available supply of gas is less than is sufficient for the reasonable requirements of the community: Now therefore I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by Section 33 of the said Act do by this my proclamation declare that on and after the date of the publication of this my proclamation in the *Government Gazette*, the provisions of Section 33 of the *Gas Regulation Act 1933* shall have effect.

Given under my hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-third day of October, in the year of our Lord, One thousand nine hundred and forty-six, and in the tenth year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command.

W. SLATER,  
Chief Secretary.

GOD SAVE THE KING!

No. 204.—11118/46.

## GAS REGULATION ACT 1933.

At the Executive Council Chamber, Melbourne, the  
twenty-third day of October, 1946.

### PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Galvin | Mr. Hayes.

### REGULATIONS.

WHEREAS by a Proclamation dated the twenty-third day of October, 1946, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, declared that on and after the date of the publication in the *Government Gazette* of such Proclamation the provisions of section 33 of the *Gas Regulation Act 1933* should have effect: And whereas the said Proclamation was published in the *Government Gazette* of the twenty-third day of October, 1946: Now therefore His Excellency the Lieutenant-Governor of the said State, by and with the advice of the Executive Council thereof and in pursuance of the powers conferred by section 33 of the said Act, doth hereby make the following Regulations (that is to say):—

1. (1) These Regulations may be cited as the "Gas Regulation (Emergency Powers) Regulations (No. 24)", and shall apply to and have operation throughout the areas supplied with gas by The Metropolitan Gas Company, The Colonial Gas Association Limited (as to its Footscray, Box Hill, Frankston, and Oakleigh works), The Brighton Gas Company Limited, The Heidelberg City Council Gas Works, and The Mordialloc City Council Gas Works.

(2) These Regulations shall take effect on the twenty-fourth day of October, 1946.

2. In these Regulations—

"Gas" means gas supplied by a Gas Undertaker pursuant to the provisions of the *Gas Regulation Act 1933*.

"Gas Undertaker" shall have the same meaning as "Undertaker" as defined by the *Gas Regulation Act 1933*.

3. No person shall use gas except between the hours hereinafter specified:—

(a) In the case of Thursday, the 24th October, 1946, and Friday, the 25th October, 1946—

(i) 6.30 a.m. to 8 a.m.

(ii) 5.30 p.m. to 7 p.m.

(b) In the case of Saturday, the 26th October, 1946—

(i) 7 a.m. to 8 a.m.

(ii) 11.30 a.m. to 1.30 p.m.

(c) In the case of Sunday, the 27th October, 1946—

(i) 7.30 a.m. to 8.30 a.m.

(ii) 11 a.m. to 1.30 p.m.

4. The restrictions contained in Regulation 3 shall not apply to persons using gas in connexion with the conduct of hospitals, medical services or institutions rendering relief to the aged or infirm, or to persons using gas for pilot lights or by-pass flames on automatic appliances.

5. It shall be lawful for any inspector or other person upon producing an authority issued to him by a Gas Undertaker referred to in Regulation 1 hereof to enter any premises to which gas is supplied by such Gas Undertaker for the purpose of determining whether the provisions of these Regulations are being observed.

6. No person shall obstruct any such inspector or other authorized person in the course of his duties.

7. A Gas Undertaker shall not, except during the hours referred to in Regulation 3 hereof, be required to supply gas in any main or in any pipe, of the pressure prescribed by the *Gas Regulation Act 1933*.

8. Any person who offends against these Regulations shall be liable to a penalty of not more than Fifty pounds (£50) and in the case of a continuing offence, a further penalty of not more than Five pounds (£5) for each day on which any offence is continued after conviction or order of any court.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 205]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE DRESS, SHIRT, AND UNDERCLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing, either inside or outside a factory—

- (a) articles of women's, girls' and children's outer clothing or wearing apparel (except indiarubber waterproof garments), such as costumes, dresses, skirts, tea-gowns, wrappers, blouses, jackets, mantles, capes, opera cloaks, and cloaks of every description, also for the making of females' stitched neckwear of woven material;
- (b) shirts, shirt-fronts, pyjamas, underpants, collars and cuffs of every description;
- (c) articles of women's and girls' underclothing, except stays and corsets, also nightgowns, pinafores, aprons, and infants' gowns and underclothing, and all classes of pillowslips—

but not including any persons subject to the jurisdiction of the Knitting Trade Board, has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence in October, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### (a) WAGES.

#### APPRENTICES OR IMPROVERS.

| Experience.            | Males Employed at Women's Order Dressmaking, Women's Order Tailoring, and Women's Ready-made Dressmaking and Women's Ready-made Tailoring. |                   |                    | Males Employed at Underclothing and Whitework, Collars, Shirts, and Pyjamas. |                   |                    | Females.         |
|------------------------|--|-------------------|--------------------|--|-------------------|--------------------|------------------|
|                        | Weekly Rate.   | Special Loading.* | Total Weekly Wage. | Weekly Rate.   | Special Loading.* | Total Weekly Wage. | Per Week.        |
| 1st six months .. .. . | £ s. d.<br>0 17 0  | s. d.<br>1 0      | £ s. d.<br>0 18 0  | £ s. d.<br>0 17 0  | s. d.<br>1 0      | £ s. d.<br>0 18 0  | £ s. d.<br>1 0 0 |
| 2nd " " " " " " " "    | 1 1 0  | 1 0               | 1 2 0              | 1 1 0  | 1 0               | 1 2 0              | 1 5 0            |
| 3rd " " " " " " " "    | 1 6 0  | 1 6               | 1 7 6              | 1 6 0  | 1 6               | 1 7 6              | 1 10 0           |
| 4th " " " " " " " "    | 1 10 0   | 1 6               | 1 11 6             | 1 10 0   | 1 6               | 1 11 6             | 1 15 0           |
| 5th " " " " " " " "    | 1 14 6   | 1 6               | 1 16 0             | 1 14 6   | 1 6               | 1 16 0             | 2 0 0            |
| 6th " " " " " " " "    | 2 2 6  | 2 0               | 2 4 6              | 2 2 6  | 2 0               | 2 4 6              | 2 5 0            |
| 7th " " " " " " " "    | 2 15 6   | 3 0               | 2 18 6             | 2 15 6   | 3 0               | 2 18 6             | 2 12 6           |
| 8th " " " " " " " "    | 3 8 0  | 3 6               | 3 11 6             | 3 8 0  | 3 6               | 3 11 6             | 3 0 0            |
| 9th " " " " " " " "    | 3 16 0   | 4 0               | 4 0 0              | ..   | ..                | ..                 | ..               |
| 10th " " " " " " " "   | 4 6 6  | 4 6               | 4 11 0             | ..   | ..                | ..                 | ..               |

And thereafter the minimum weekly wage or piecework price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

No. 205.—8778/46.

| Experience.            | Females<br>Commencing<br>at the Trade<br>Between the<br>Ages of 18<br>and 21 Years. | Male Juveniles Employed at Seam Pressing.<br>(Definition Clause 4.) |                      |                       |  |
|------------------------|---|---|----------------------|-----------------------|--|
|                        | Per Week.   | Weekly Rate.  | Special<br>Loading.* | Total Weekly<br>Wage. |  |
| 1st six months .. .. . | £ s. d.<br>2 0 0  | £ s. d.<br>1 5 6  | s. d.<br>1 6         | £ s. d.<br>1 7 0      |  |
| 2nd " " .. .. .        | 2 5 0   | 1 5 6   | 1 6                  | 1 7 0                 |  |
| 3rd " " .. .. .        | 2 12 6  | 1 14 0  | 1 6                  | 1 15 6                |  |
| 4th " " .. .. .        | 3 0 0   | 1 14 0  | 1 6                  | 1 15 6                |  |
| 5th " " .. .. .        | .. .. .   | 2 11 6  | 2 6                  | 2 14 0                |  |
| 6th " " .. .. .        | .. .. .   | 2 11 6  | 2 6                  | 2 14 0                |  |
| 7th " " .. .. .        | .. .. .   | 3 16 0  | 4 0                  | 4 0 0                 |  |
| 8th " " .. .. .        | .. .. .   | 3 16 0  | 4 0                  | 4 0 0                 |  |
| 9th " " .. .. .        | .. .. .   | 4 13 6  | 4 6                  | 4 18 0                |  |
| 10th " " .. .. .       | .. .. .   | 4 13 6  | 4 6                  | 4 18 0                |  |

And thereafter the minimum weekly wage or piecework price.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Group (1).—Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments for women:—

|  | Males.            |                      |                          | Females.        |                      |                          |
|--|-------------------|----------------------|--------------------------|-----------------|----------------------|--------------------------|
|  | Weekly<br>Rate.   | Special<br>Loading.* | Total<br>Weekly<br>Wage. | Weekly<br>Rate. | Special<br>Loading.* | Total<br>Weekly<br>Wage. |
| <b>JOURNEMEN.</b>  |                   |                      |                          |                 |                      |                          |
| (a) Cutters employed marking in or cutting out garments ..   | £ s. d.<br>6 13 0 | s. d.<br>5 0         | £ s. d.<br>6 18 0        | £ s. d.<br>..   | s. d.<br>..          | £ s. d.<br>..            |
| (b) Heads of tables in charge of four or more persons employed<br>as table hands .. .. .   | 6 5 6             | 5 0                  | 6 10 6                   | ..              | ..                   | ..                       |
| (c) Tailors employed making, and/or machining, and/or altering<br>any part of a garment .. .. .  | 6 3 0             | 5 0                  | 6 8 0                    | ..              | ..                   | ..                       |
| (d) Machinists employed machining any part of a garment ..   | 6 3 0             | 5 0                  | 6 8 0                    | ..              | ..                   | ..                       |
| (e) Pressers-off employed pressing off any part of a garment ..  | 6 3 0             | 5 0                  | 6 8 0                    | ..              | ..                   | ..                       |
| (f) All others .. .. .   | 5 0 0             | 5 0                  | 5 5 0                    | ..              | ..                   | ..                       |
| <b>JOURNEYWOMEN.</b>   |                   |                      |                          |                 |                      |                          |
| (g) Cutters employed marking in or cutting out such costume<br>coats, overcoats, topcoats, cloaks, as are made of tweed,<br>twill, worsted, or similar materials .. .. .   | ..                | ..                   | ..                       | 6 6 0           | 5 0                  | 6 11 0                   |
| (h) All other cutters employed marking in or cutting out any<br>material of wearing apparel other than such costume<br>coats, overcoats, topcoats, cloaks, as are made of tweed,<br>twill, worsted, or similar materials .. .. .     | ..                | ..                   | ..                       | 3 17 3          | 3 0                  | 4 0 3                    |
| (i) Fitters-on employed trying on to a customer unfinished or<br>finished garments .. .. .   | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (j) Pressers employed pressing off any part of a garment, and<br>using an iron weighing more than 8 lb. and/or using a<br>pressing machine .. .. .   | ..                | ..                   | ..                       | 6 3 0           | 5 0                  | 6 8 0                    |
| (k) Pressers employed pressing off any part of a garment other<br>than the garment the worker is making, and using an iron<br>weighing 8 lb. or less .. .. .   | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (l) Table hands, finishers, or machinists, namely, journeywomen<br>employed making and/or machining and/or altering any<br>part of a garment other than blouses, skirts, wrappers,<br>fronts, collars, collarettes, or cuffs .. .. . | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (m) Table hands, finishers, or machinists, namely, journeywomen<br>employed making and/or machining and/or altering any<br>part of blouses, skirts, wrappers, fronts, collars, collarettes,<br>or cuffs .. .. .                      | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (n) Cornelli workers, machine embossers, or machine embroiderers<br>employed on cornelli work or machine embossing, or<br>machine embroidery on all kinds of female wearing apparel ..   | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (o) Hand sewers of buttons, or hooks and eyes, or press-studs, or<br>tickets, or thread cutters .. .. .  | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |
| (p) All others .. .. .   | ..                | ..                   | ..                       | ..              | ..                   | 3 15 6                   |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Group (2).—Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress, skirt, teagown, wrapper, blouse, jacket, mantle, cape, front, collar, collarotte, cuff, opera cloak, and cloaks of all descriptions :—

|  | Males.           |                   |                    | Females.      |                   |                    |
|--|------------------|-------------------|--------------------|---------------|-------------------|--------------------|
|  | Weekly Rate.     | Special Loading.* | Total Weekly Wage. | Weekly Rate.  | Special Loading.* | Total Weekly Wage. |
| <b>JOURNEMEN.</b>  |                  |                   |                    |               |                   |                    |
| (a) Cutters employed marking in or cutting out garments ..   | £ s. d.<br>6 6 0 | s. d.<br>5 0      | £ s. d.<br>6 11 0  | £ s. d.<br>.. | s. d.<br>..       | £ s. d.<br>..      |
| (b) Tailors employed making any part of a garment ..   | 6 3 0            | 5 0               | 6 8 0              | ..            | ..                | ..                 |
| (c) Machinist employed machining any part of a garment ..  | 6 3 0            | 5 0               | 6 8 0              | ..            | ..                | ..                 |
| (d) Pressers-off, employed pressing off any part of a garment ..   | 6 3 0            | 5 0               | 6 8 0              | ..            | ..                | ..                 |
| (e) Under-pressers of coats of all descriptions employed under-pressing coats other than coats which the worker is making  | 5 8 0            | 5 0               | 5 13 0             | ..            | ..                | ..                 |
| (f) All other under-pressers or seam pressers employed under-pressing or seam-pressing, on all garments other than coats, and other than garments which the worker is making   | 5 6 6            | 5 0               | 5 11 6             | ..            | ..                | ..                 |
| (g) Brushers and folders employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments .. .. .                      | 5 6 6            | 5 0               | 5 11 6             | ..            | ..                | ..                 |
| (h) All others .. .. .   | 5 0 0            | 5 0               | 5 5 0              | ..            | ..                | ..                 |
| <b>JOURNEYWOMEN.</b>   |                  |                   |                    |               |                   |                    |
| (i) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. .. .   | ..               | ..                | ..                 | 6 6 0         | 5 0               | 6 11 0             |
| (j) All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. .. . | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (k) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. .. .   | ..               | ..                | ..                 | 6 3 0         | 5 0               | 6 8 0              |
| (l) Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (m) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .                | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (ma) Females employed on manufacturing (i.e., machinists and table hands) all kinds of topcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. .. .                                    | ..               | ..                | ..                 | ..            | ..                | 4 0 0              |
| (n) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (o) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .                                | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (p) Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, or thread cutters .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (g) All others .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |

Group (3).—Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafore-aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams :—

|   | Males.           |                   |                    | Females.      |                   |                    |
|---|------------------|-------------------|--------------------|---------------|-------------------|--------------------|
|   | Weekly Rate.     | Special Loading.* | Total Weekly Wage. | Weekly Rate.  | Special Loading.* | Total Weekly Wage. |
| <b>JOURNEMEN.</b>   |                  |                   |                    |               |                   |                    |
| (a) Cutters employed marking in or cutting out any article of any description .. .. .   | £ s. d.<br>6 3 0 | s. d.<br>5 0      | £ s. d.<br>6 8 0   | £ s. d.<br>.. | s. d.<br>..       | £ s. d.<br>..      |
| (b) All others .. .. .  | 5 0 0            | 5 0               | 5 5 0              | ..            | ..                | ..                 |
| <b>JOURNEYWOMEN.</b>  |                  |                   |                    |               |                   |                    |
| (c) Cutters employed marking in or cutting out any article of any description .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (d) Table hands or finishers .. .. .  | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (e) Machinists employed machining any part of articles or underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. .. . | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (f) Machinists employed machining any part of articles of whitework other than underclothing .. .. .  | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (g) Pressers or ironers employed on any class of pressing or ironing with an iron not exceeding 8 lb. in weight .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (h) Pressers or ironers employed on any class of pressing or ironing with a hand iron exceeding 8 lb. in weight .. .. .   | ..               | ..                | ..                 | 5 8 0         | 5 0               | 5 13 0             |
| (i) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, and thread cutters .. .. .   | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |
| (j) All others .. .. .  | ..               | ..                | ..                 | ..            | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Group (4).—Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods):—

|   | Males.       |                   |                    | Females.     |                   |                    |
|---|--------------|-------------------|--------------------|--------------|-------------------|--------------------|
|   | Weekly Rate. | Special Loading.* | Total Weekly Wage. | Weekly Rate. | Special Loading.* | Total Weekly Wage. |
| JOURNEYMEN.   | £ s. d.      | s. d.             | £ s. d.            | £ s. d.      | s. d.             | £ s. d.            |
| (a) Cutters employed marking in or cutting out garments ..  | 6 1 0        | 5 0               | 6 6 0              | ..           | ..                | ..                 |
| (b) All others .. .. .  | 5 0 0        | 5 0               | 5 5 0              | ..           | ..                | ..                 |
| JOURNEYWOMEN.   |              |                   |                    |              |                   |                    |
| (c) Cutters employed marking in or cutting out garments ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (d) Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. . | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (e) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .          | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (f) All others .. .. .  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

#### DEFINITIONS, AND CLASSIFICATION OF EMPLOYEES.

4. A *journeyman* is a male person other than an apprentice or improver or juvenile worker. { (i) Who has served the term of experience prescribed by this Determination; or  
A *journeywoman* is a female person other than an apprentice or improver { (ii) Who has attained the age of 21 years; or  
(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

A *juvenile worker* is a male person under the age of 21 years, other than an apprentice or improver, employed as a seam or under-presser in women's order dressmaking and women's order tailoring, and women's ready-made dressmaking and women's ready-made tailoring.

Order work shall include any of the following classes of work:—

- (a) Bespoke work.
- (b) Garments cut to an individual measure.
- (c) Garments that are fitted on.
- (d) Garments cut to chart measure.

#### HOURS OF EMPLOYMENT.

5. Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m. the work may begin at 7.30 a.m.

#### OVERTIME.

6. (a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—

- (i) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (ii) Pieceworkers shall be paid (in addition to the ordinary piecework prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.
- (c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.
- (d) No employee under the age of sixteen years shall be employed on overtime.

#### MIDDAY MEAL.

7. (a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

- (b) No work shall be performed during such meal time.

## TASK SYSTEM.

8. No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed :—

- (a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following :—
  - (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
  - (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

## HOLIDAYS.

9. (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

## ANNUAL LEAVE.

10. (1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

(4) Continuity of service shall not be broken nor be deemed to be broken by :—

(a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;

(b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;

(c) any absence on account of leave granted, imposed or agreed to by the employer;

(d) any absence due to reasonable cause proof whereof shall be on the employee;

(e) the standing off of an employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;

(f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;

(g) absences from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.

(5) In calculating a period of twelve months continuous service :

(a) any annual leave taken therein;

(b) any absences of the kind mentioned in (a) (b) and (c) of sub-clause (4) above;

(c) any absence on account of leave granted imposed or agreed to by the employer shall be counted as part of such period;

(d) in respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualifications for annual leave as will equal the period of such absences.

(6) Notwithstanding any of the other provisions of this clause proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.

(7) Notwithstanding any of the other provisions of this clause annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.

(8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.

(b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.

(c) The employer shall give the employee at least thirty days' notice of the date from which such annual leave shall be taken.

(d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(e) Notwithstanding any of the other provisions of this clause in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply:—

(a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks leave paid leave on a proportionate basis of one sixth of a week's leave for each completed month of continuous service.

(b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve monthly qualifying period.

(c) The next twelve monthly qualifying period of each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.

(d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

(e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.

(10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty eight hours after the commencement of such absence.

(b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it, such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.

(11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.

(b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e), or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unconscionable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he received for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the Determination irrespective of the gender used.

"Service" means service with any employer covered by the Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.



## SICK PAY.

11. (1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirements. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board, and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to but not exceeding three years or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is maintained in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulations or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that..... was employed by me from..... to ..... and that during such period of employment he/she received payment for..... hours on account of sickness.

The inclusive dates of the last absence as above were from..... to .....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificates to such employer.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the Determination irrespective of the gender used.

"Service" means service with any employer covered by the Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## DINING ACCOMMODATION.

12. (a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent to 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted:—

(i) by the Union, or if the Union refuses or neglects on application to it by the employer to issue a certificate of exemption;

(ii) by the Wages Board.

from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labour to keep such room clean.

## DISPUTES.

13. Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

## TERMS OF ENGAGEMENT.

14. (a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

- (b) All weekly wages shall be paid to the employees in full, with the following exceptions:—
- (i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
  - (ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.
  - (iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.  
Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.  
Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
  - (iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.
- (c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.
- (d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown or stoppage.
- (e) *Terminating Employment in Relation to a Holiday.*—
- (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.  
Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
  - (ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.
  - (iii) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.  
An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause (10) hereof.
- (f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

#### PART-TIME EMPLOYEES.

14A. Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be journeywomen within the meaning of this Determination.
- (b) They shall be employed for not less than twenty hours in any week.
- (c) They shall not be employed both on time work and piece work or both on time work and task work in any week.
- (d) If time workers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the 1st day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.
- (g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

#### OUTSIDE WORKERS.

15. (a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

- (i) is in "necessitous circumstances";
- (ii) cannot for some sufficient reason seek employment in a factory or workshop;

- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided and
- (iv) will not as a result of the issue thereof be the holder of current outside workers' licences relating to more than one employer.
- (d) The Secretary for Labour may at any time in his discretion cancel such licence—
  - (i) at the request of the holder;
  - (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
  - (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (e) hereof.
- (e) The conditions of any such licence shall be that the outside worker during the currency of such licence—
  - (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside workers' licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
  - (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
  - (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
  - (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
  - (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
  - (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
  - (vii) shall not work on any work covered by this Determination more than 44 hours in any one week.
- (f) An employer by whom work is given to an outside worker shall—
  - (i) not cause or permit him to do any part of such work in any workshop or factory;
  - (ii) pay him the piecework prices prescribed by this Determination;
  - (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
  - (iv) record in a bound record book in which each page is consecutively numbered—
    - (1) the name and full address of the outside worker;
    - (2) the description, and number of articles or garments given to the outside worker; and
    - (3) the price paid or agreed to be paid for such work; and
  - (v) obtain the signature of the outside worker to each entry in such book.
- (g) Any such record book so kept shall be open for inspection during business hours by (1) any person or persons authorized by the Secretary, for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.
- (h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.
- (i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.
- (j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

## MISCELLANEOUS PROVISIONS.

- 16. (a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book :—
  - (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
  - (ii) shall be kept correctly entered up in ink; and
  - (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.
- (2) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.
- (b) *Chairs to have Backs.*—(1.) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.
- (2.) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.
- (c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.
- (d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.
- (e) *Authorized Person May Enter Factory.*—
  - (i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.
  - (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.
  - (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.
- (f) *Union Official Visiting Employer's Establishment.*—The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the midday meal time for the purpose of—
  - (i) Collecting members' contributions;
  - (ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

## PIECEWORK.

17. (a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, apprentices or juveniles.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer shall be paid in each week:—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Wages Board.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## PERIODICAL ADJUSTMENT OF RATES, ETC.

18. (a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in Clauses 2 and 3. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November, or a May, the amounts of the wages rates prescribed in Clauses 2 and 3, shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.

Original Index Number Division, 1081-1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or More.                     | Rates Less than £4 9s. of Adult Females. |                                      |
|                                       | £ s. d.                                      | £ s. d.                                  |                                      |
| 1081-1092 .. .. .                     | Nil  | Nil                                      | 1081-1092                            |
| 1089-1080 .. .. .                     | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067 .. .. .                     | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006 .. .. .                      | 0 7 0  | 0 3 6                                    | ..                                   |
| 957-969 .. .. .                       | 0 10 0                                       | 0 5 0                                    | ..                                   |
| 945-956 .. .. .                       | 0 11 0                                       | 0 5 6                                    | ..                                   |
| 933-944 .. .. .                       | 0 12 0                                       | 0 6 0                                    | ..                                   |
| 920-932 .. .. .                       | 0 13 0                                       | 0 6 6                                    | ..                                   |
| 908-919 .. .. .                       | 0 14 0                                       | 0 7 0                                    | ..                                   |
| 896-907 .. .. .                       | 0 15 0                                       | 0 7 6                                    | ..                                   |
| 833-895 .. .. .                       | 0 16 0                                       | 0 8 0                                    | ..                                   |
| 871-882 .. .. .                       | 0 17 0                                       | 0 8 6                                    | ..                                   |
| 859-870 .. .. .                       | 0 18 0                                       | 0 9 0                                    | ..                                   |
| 846-858 .. .. .                       | 0 19 0                                       | 0 9 6                                    | ..                                   |
| 834-845 .. .. .                       | 1 0 0  | 0 10 0                                   | ..                                   |
| 821-833 .. .. .                       | 1 1 0  | 0 10 6                                   | ..                                   |
| 809-820 .. .. .                       | 1 2 0  | 0 11 0                                   | ..                                   |
| 797-808 .. .. .                       | 1 3 0  | 0 11 6                                   | ..                                   |
| 784-796 .. .. .                       | 1 4 0  | 0 12 0                                   | ..                                   |
| 772-783 .. .. .                       | 1 5 0  | 0 12 6                                   | ..                                   |
| 760-771 .. .. .                       | 1 6 0  | 0 13 0                                   | ..                                   |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, improvers, and juveniles shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to these payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) Piece-work prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

| Experience.    | *APPRENTICES OR IMPROVERS.  |                   |   |                   |                  |                  |  |                   |
|----------------|---|-------------------|---|-------------------|------------------|------------------|--|-------------------|
|                | Males Employed at Women's Order Dressmaking, Women's Order Tailoring, and Women's Ready-made Dressmaking, and Women's Ready-made Tailoring. |                   | Males Employed at Underclothing and White-work, Collars, Shirts, and Pyjamas. |                   | Females.         |                  | Females Commencing at the Trade Between the Ages of 18 and 21 Years. |                   |
|                | Adjustable Weekly Wages.  | Constant Loading. | Adjustable Weekly Wages.  | Constant Loading. | Weekly Wages.    | Weekly Wages.    | Adjustable Weekly Wages.   | Constant Loading. |
| 1st six months | £ s. d.<br>0 15 6   | s. d.<br>0 6      | £ s. d.<br>0 15 6   | s. d.<br>0 6      | £ s. d.<br>1 0 0 | £ s. d.<br>2 0 0 | £ s. d.<br>1 3 6   | s. d.<br>0 6      |
| 2nd "          | 0 19 0  | 0 6               | 0 19 0  | 0 6               | 1 5 0            | 2 5 0            | 1 3 6  | 0 6               |
| 3rd "          | 1 3 6   | 1 0               | 1 3 6   | 1 0               | 1 10 0           | 2 12 6           | 1 11 0   | 1 0               |
| 4th "          | 1 7 0   | 1 0               | 1 7 0   | 1 0               | 1 15 0           | 3 0 0            | 1 11 0   | 1 0               |
| 5th "          | 1 11 0  | 1 6               | 1 11 0  | 1 6               | 2 0 0            | ..               | 2 7 0  | 1 6               |
| 6th "          | 1 18 6  | 1 6               | 1 18 6  | 1 6               | 2 5 0            | ..               | 2 7 0  | 1 6               |
| 7th "          | 2 10 6  | 1 6               | 2 10 6  | 1 6               | 2 12 6           | ..               | 3 9 6  | 2 0               |
| 8th "          | 3 2 0   | 2 0               | 3 2 0   | 2 0               | 3 0 0            | ..               | 3 9 6  | 2 0               |
| 9th "          | 3 9 6   | 2 0               | ..  | ..                | ..               | ..               | 4 5 6  | 2 0               |
| 10th "         | 3 19 0  | 2 0               | ..  | ..                | ..               | ..               | 4 5 6  | 2 0               |

And thereafter the minimum weekly wage or piecework price.

OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Group (1).—\*Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments for women :—

|   | Weekly Wages. |          |
|---|---------------|----------|
|   | Males.        | Females. |
| JOURNEYMEN.   | £ s. d.       | £ s. d.  |
| (a) Cutters employed marking in or cutting out garments   | 6 2 0         | ..       |
| (b) Heads of tables in charge of four or more persons employed as table hands   | 5 14 6        | ..       |
| (c) Tailors employed making, and/or machining, and/or altering any part of a garment  | 5 12 0        | ..       |
| (d) Machinists employed machining any part of a garment   | 5 12 0        | ..       |
| (e) Pressers-off employed pressing off any part of a garment  | 5 12 0        | ..       |
| (f) All others  | 4 9 0         | ..       |
| JOURNEYWOMEN.   | £ s. d.       | £ s. d.  |
| (g) Cutters employed marking in or cutting out costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials   | ..            | 5 15 0   |
| (h) All other cutters employed marking in or cutting out any material of wearing apparel other than costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials        | ..            | 3 17 6   |
| (i) Fitters-on employed trying on to a customer unfinished or finished garments   | ..            | 3 15 3   |
| (j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine  | ..            | 5 12 0   |
| (k) Pressers employed pressing off any part of a garment other than the garment the worker is making and using an iron weighing 8 lb. or less   | ..            | 3 15 6   |
| (l) Table hands, finishers, or machinists, namely, journeymen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs | ..            | 3 15 6   |
| (m) Table hands, finishers, or machinists, namely, journeymen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs                      | ..            | 3 15 6   |
| (n) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel                                     | ..            | 3 15 6   |
| (o) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters  | ..            | 3 15 6   |
| (p) All others  | ..            | 3 15 6   |

Group (2).—\*Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume dress, skirt, tegown, wrapper, blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions :—

|  | Weekly Wages. |          |
|--|---------------|----------|
|  | Males.        | Females. |
| JOURNEYMEN.  | £ s. d.       | £ s. d.  |
| (a) Cutters employed marking in or cutting out garments  | 5 15 0        | ..       |
| (b) Tailors employed making any part of a garment  | 5 12 0        | ..       |
| (c) Machinist employed machining any part of a garment   | 5 12 0        | ..       |
| (d) Pressers-off employed pressing off any part of a garment   | 5 12 0        | ..       |
| (e) Under-pressers of coats of all descriptions employed under-pressing coats other than coats which the worker is making  | 4 17 0        | ..       |
| (f) All other under-pressers or seam pressers employed under-pressing or seam-pressing, on all garments other than coats, and other than garments which the worker is making                                 | 4 15 6        | ..       |
| (g) Brushers and folders employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments                      | 4 15 6        | ..       |
| (h) All others   | 4 9 0         | ..       |
| JOURNEYWOMEN.  | £ s. d.       | £ s. d.  |
| (i) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials   | ..            | 5 15 0   |
| (j) All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials | ..            | 3 15 6   |
| (k) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine   | ..            | 5 12 0   |
| (l) Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less   | ..            | 3 15 6   |
| (m) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs                | ..            | 3 15 6   |
| (ma) Females employed on manufacturing (i.e., machinists and table hands) all kinds of topcoats for adults made of material exceeding in weight 20 oz. to the lineal yard                                    | ..            | 4 0 0    |
| (n) Table hands, finishers, or machinists employed making and/or machining, and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs  | ..            | 3 15 6   |
| (o) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel                                | ..            | 3 15 6   |
| (p) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters   | ..            | 3 15 6   |
| (q) All others   | ..            | 3 15 6   |

See Clause 18, sub-clauses (a) to (i) inclusive, preceding.

See Clause 18, sub-clauses (a) to (i) inclusive, preceding.

Group (3).—\*Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafores, aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams :—

|   | Weekly Wages. |          |
|---|---------------|----------|
|   | Males.        | Females. |
| <b>JOURNEYMEN.</b>  |               |          |
| (a) Cutters employed marking in or cutting out any article of any description .. .. .   | £ s. d.       | £ s. d.  |
| (b) All others .. .. .  | 5 12 0        | ..       |
|   | 4 9 0         | ..       |
| <b>JOURNEYWOMEN.</b>  |               |          |
| (c) Cutters employed marking in or cutting out any article of any description .. .. .   | ..            | 3 15 6   |
| (d) Table hands or finishers .. .. .  | ..            | 3 15 6   |
| (e) Machinists employed machining any part of articles of underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. .. . | ..            | 3 15 6   |
| (f) Machinists employed machining any part of articles of whitework other than underclothing .. .. .  | ..            | 3 15 6   |
| (g) Pressers or ironers employed on any class of pressing or ironing with an iron not exceeding 8 lb. in weight .. .. .   | ..            | 3 15 6   |
| (h) Pressers or ironers employed on any class of pressing or ironing with a hand-iron exceeding 8 lb. in weight .. .. .   | ..            | 4 17 0   |
| (i) Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, and thread cutters .. .. .   | ..            | 3 15 6   |
| (j) All others .. .. .  | ..            | 3 15 6   |
| <b>Group (4).—*Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods) :—</b>                              |               |          |
|   | Weekly Wages. |          |
|   | Males.        | Females. |
| <b>JOURNEYMEN.</b>  |               |          |
| (a) Cutters employed marking in or cutting out garments .. .. .   | £ s. d.       | £ s. d.  |
| (b) All others .. .. .  | 5 10 0        | ..       |
|   | 4 9 0         | ..       |
| <b>JOURNEYWOMEN.</b>  |               |          |
| (c) Cutters employed marking in or cutting out garments .. .. .   | ..            | 3 15 6   |
| (d) Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .   | ..            | 3 15 6   |
| (e) Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, or thread cutters .. .. .  | ..            | 3 15 6   |
| (f) All others .. .. .  | ..            | 3 15 6   |

**ADDITION TO NEEDS BASIC WAGE CONSTITUTE FOR MALES AND TO WAGE FOR ADULT FEMALES.**

19. (a) The weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.  
 (b) The weekly wage rates of adult females employed under Group (1) item (h) shall be increased by the constant amount of 2s. 8d.  
 (c) The rates for adult male pieceworkers shall be increased in the same proportion.

**SPECIAL LOADING.**

20. (a) In addition to the amounts otherwise prescribed by this Determination, the further additions hereinafter specified shall also be made to all wage rates or to payments due from time to time to employees pursuant to this Determination.

- (i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more for male employees and journeymen employed in the following classifications, Group (1), items (g) and (j), Group (2), items (i) and (k), Group (3), item (h), there shall be added a special loading of 5s. per week.  
 (ii) To the weekly wage rates or earnings of adult females employed under Group (1), item (h), there shall be added a special loading of 3s. per week.  
 (iii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to Clause 2 of the Determination, there shall be added special loadings as follows :—

| Experience—            | s. d. |   |
|------------------------|-------|---|
| <b>Males—</b>          |       |   |
| 1st six months .. .. . | 1     | 0 |
| 2nd .. .. .            | 1     | 0 |
| 3rd .. .. .            | 1     | 6 |
| 4th .. .. .            | 1     | 6 |
| 5th .. .. .            | 1     | 6 |
| 6th .. .. .            | 2     | 0 |
| 7th .. .. .            | 3     | 0 |
| 8th .. .. .            | 3     | 6 |
| 9th .. .. .            | 4     | 0 |
| 10th .. .. .           | 4     | 6 |
| <b>Male Juveniles—</b> |       |   |
| 1st year .. .. .       | 1     | 6 |
| 2nd .. .. .            | 1     | 6 |
| 3rd .. .. .            | 2     | 6 |
| 4th .. .. .            | 4     | 0 |
| 5th .. .. .            | 4     | 6 |

(b) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 18 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework prices or task work, or overtime, holiday or other penalty rates.

NOTE.—The rates set out in clauses 2 and 3 include the above additional amounts prescribed by clauses 19 and 20.

P. A. RANGLES, J.P., Chairman.

J. R. MacPHERSON, Acting Secretary.

Melbourne, 18th October, 1946.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 206]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE CLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the Lowest Price or Rate which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or workroom, the following articles of Men's and Boys' Clothing or Wearing Apparel, namely, Coats (including Overcoats and Cloaks of every description), Vests, Trousers, Jackets, and Knickerbockers, except india-rubber waterproof garments, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st October, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### APPRENTICES OR IMPROVERS.

(a) Wages.

Males.

| Experience.        | Tailors.          |                      |                       | Employed at Order Tailoring<br>(other than Tailors). |                      |                       | Employed at Ready-made Clothing. |                      |                       |
|--------------------|-------------------|----------------------|-----------------------|--|----------------------|-----------------------|----------------------------------|----------------------|-----------------------|
|                    | Weekly<br>Rate.   | Special<br>Loading.* | Total<br>Weekly Wage. | Weekly<br>Rate.                                      | Special<br>Loading.* | Total<br>Weekly Wage. | Weekly<br>Rate.                  | Special<br>Loading.* | Total<br>Weekly Wage. |
| 1st 6 months .. .. | £ s. d.<br>0 13 0 | s. d.<br>0 6         | £ s. d.<br>0 13 6     | £ s. d.<br>0 17 0                                    | s. d.<br>1 0         | £ s. d.<br>0 18 0     | £ s. d.<br>0 17 0                | s. d.<br>1 0         | £ s. d.<br>0 18 0     |
| 2nd .. ..          | 0 17 0            | 1 0                  | 0 18 0                | 1 1 0  | 1 0                  | 1 2 0                 | 1 1 0                            | 1 0                  | 1 2 0                 |
| 3rd .. ..          | 1 1 6             | 1 0                  | 1 2 6                 | 1 6 0  | 1 6                  | 1 7 6                 | 1 6 0                            | 1 6                  | 1 7 6                 |
| 4th .. ..          | 1 6 0             | 1 6                  | 1 7 6                 | 1 10 0   | 1 6                  | 1 11 6                | 1 10 0                           | 1 6                  | 1 11 6                |
| 5th .. ..          | 1 14 6            | 1 6                  | 1 16 0                | 1 14 6   | 1 6                  | 1 16 0                | 1 14 6                           | 1 6                  | 1 16 0                |
| 6th .. ..          | 2 2 6             | 2 0                  | 2 4 6                 | 2 2 6  | 2 0                  | 2 4 6                 | 2 2 6                            | 2 0                  | 2 4 6                 |
| 7th .. ..          | 2 11 6            | 2 6                  | 2 14 0                | 2 15 6   | 3 0                  | 2 18 6                | 2 15 6                           | 3 0                  | 2 18 6                |
| 8th .. ..          | 2 19 6            | 3 0                  | 3 2 6                 | 3 8 0  | 3 6                  | 3 11 6                | 3 8 0                            | 3 6                  | 3 11 6                |
| 9th .. ..          | 3 8 0             | 3 6                  | 3 11 6                | 3 16 0   | 4 0                  | 4 0 0                 | 3 16 0                           | 4 0                  | 4 0 0                 |
| 10th .. ..         | 3 16 0            | 4 0                  | 4 0 0                 | 4 6 6  | 4 6                  | 4 11 0                | 4 6 6                            | 4 6                  | 4 11 0                |

And thereafter the minimum wage or piece-work price.

Females.

| Employed at Order Tailoring.   |                  |                 |                  | Employed at Ready-made Clothing.   |                  |                 |                  |
|--|------------------|-----------------|------------------|--|------------------|-----------------|------------------|
| Persons Commencing at the Trade<br>between the Ages of 18 and 21<br>Years. |                  | Other Persons.  |                  | Persons Commencing at the Trade<br>between the Ages of 18 and 21<br>Years. |                  | Other Persons.  |                  |
| Experience.  | Per Week.        | Experience.     | Per Week.        | Experience.  | Per Week.        | Experience.     | Per Week.        |
| 1st 6 months ..  | £ s. d.<br>2 0 0 | 1st 6 months .. | £ s. d.<br>1 0 0 | 1st 6 months ..  | £ s. d.<br>2 0 0 | 1st 6 months .. | £ s. d.<br>1 0 0 |
| 2nd .. ..  | 2 5 0            | 2nd .. ..       | 1 5 0            | 2nd .. ..  | 2 5 0            | 2nd .. ..       | 1 5 0            |
| 3rd .. ..  | 2 12 6           | 3rd .. ..       | 1 10 0           | 3rd .. ..  | 2 12 6           | 3rd .. ..       | 1 10 0           |
| 4th .. ..  | 3 0 0            | 4th .. ..       | 1 15 0           | 4th .. ..  | 3 0 0            | 4th .. ..       | 1 15 0           |
|  |                  | 5th .. ..       | 2 0 0            |  |                  | 5th .. ..       | 2 0 0            |
|  |                  | 6th .. ..       | 2 5 0            |  |                  | 6th .. ..       | 2 5 0            |
|  |                  | 7th .. ..       | 2 12 6           |  |                  | 7th .. ..       | 2 12 6           |
|  |                  | 8th .. ..       | 3 0 0            |  |                  | 8th .. ..       | 3 0 0            |

And thereafter the minimum wage or piece-work price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.





## (b) READY-MADE CLOTHING.

|   | Males.       |                   |                    | Females.     |                   |                    |
|---|--------------|-------------------|--------------------|--------------|-------------------|--------------------|
|   | Weekly Rate. | Special Loading.* | Total Weekly Wage. | Weekly Rate. | Special Loading.* | Total Weekly Wage. |
|   | £ s. d.      | s. d.             | £ s. d.            | £ s. d.      | s. d.             | £ s. d.            |
| Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments ..   | 6 6 0        | 5 0               | 6 11 0             | 6 6 0        | 5 0               | 6 11 0             |
| Heads of tables, namely, persons in charge of four or more persons employed as table hands ..   | 6 5 6        | 5 0               | 6 10 6             | ..           | ..                | 3 15 6             |
| Trimmers, namely, persons employed marking or cutting out linings or trimmings ..   | 6 3 0        | 5 0               | 6 8 0              | 6 3 0        | 5 0               | 6 8 0              |
| Fitters up and/or shapers, namely, persons employed fitting up and/or shaping garments ..   | 6 3 0        | 5 0               | 6 8 0              | 6 3 0        | 5 0               | 6 8 0              |
| Tailors, namely, males employed making or altering any part of a garment ..   | 6 3 0        | 5 0               | 6 8 0              | ..           | ..                | ..                 |
| Machinists, namely, males employed machining any part of a garment ..   | 6 3 0        | 5 0               | 6 8 0              | ..           | ..                | ..                 |
| Pressers-off, namely, persons employed pressing-off any part of a garment other than seam of under-pressing of the garment which the worker is making ..  | 6 3 0        | 5 0               | 6 8 0              | 6 3 0        | 5 0               | 6 8 0              |
| Under-pressers of coats of all descriptions, namely, persons employed under-pressing coats other than coats which the worker is making ..   | 5 8 0        | 5 0               | 5 13 0             | 5 8 0        | 5 0               | 5 13 0             |
| All other under-pressers, namely, persons employed under-pressing on all garments (except coats) other than garments which the worker is making ..  | 5 6 6        | 5 0               | 5 11 6             | 5 6 6        | 5 0               | 5 11 6             |
| Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making ..   | 5 6 6        | 5 0               | 5 11 6             | 5 6 6        | 5 0               | 5 11 6             |
| Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..   | 5 6 6        | 5 0               | 5 11 6             | 5 6 6        | 5 0               | 5 11 6             |
| Females employed making, or machining, or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions ..  | ..           | ..                | ..                 | 6 3 0        | 5 0               | 6 8 0              |
| Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults (i.e. men's sizes 3 to 7 inclusive) made of material exceeding in weight 20 oz. to the lineal yard. .. | ..           | ..                | ..                 | 6 3 0        | 5 0               | 6 8 0              |
| Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions ..   | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Vest machinists, namely, females employed machining or altering any part of all descriptions of vests ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..   | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Vest table hands, namely, females employed making or altering any part of all descriptions of vests ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Hand sewers of buttons, or thread cutters, or ticket sewers ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| Persons not otherwise provided for ..   | 5 0 0        | 5 0               | 5 5 0              | ..           | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

## 4. DEFINITIONS, AND CLASSIFICATIONS OF EMPLOYEES.

A journeyman is a male person, other than an apprentice or improver

A journeywoman is a female person other than an apprentice or improver

- (i) Who has served the term of experience prescribed by this Determination; or  
 (ii) Who has attained the age of twenty-one years; or  
 (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on weekly wages or piecework.

Order work shall include any of the following classes of work:—

- (a) Bespoke work.  
 (b) Garments out to an individual measure.  
 (c) Garments that are fitted on.  
 (d) Garments out to chart measure.

After 3rd February, 1933, no person shall be employed in the industry, except as provided in the following classifications, viz. —

- (a) Journeyman.  
 (b) Journeywoman.  
 (c) Apprentice.  
 (d) Male person who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.  
 (e) Female person, employed at order tailoring, who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.  
 (f) Female improver employed at ready made clothing.  
 (g) Female improver who has attained the age of 18 years, but is without previous experience at the trade.

## 5.

## HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed.

6.

**OVERTIME.****NOTE.—See Clause 21.**

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—

- (1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (2) Pieceworkers shall be paid (in addition to the ordinary piecework prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked. In those factories or workshops where a five-day week is worked, for all work done on Saturdays, pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed on overtime.

7.

**MIDDAY MEAL.**

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal.

(b) No work shall be performed during such meal time.

8.

**TASK SYSTEM.****NOTE.—See Clause 21.**

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter, provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

- (a) The task rate in respect of all garments, or parts of garments, or other articles or parts of articles, shall be determined in the manner following:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

- (b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

(c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.

(d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.

(e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.

(f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

9.

**HOLIDAYS.****NOTE.—See Clause 21.**

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday, and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

10.

**ANNUAL LEAVE.**

(1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

(4) Continuity of service shall not be broken nor be deemed to be broken by:—

- (a) any interruption of termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;
- (b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;
- (c) any absence on account of leave granted, imposed or agreed to by the employer;
- (d) any absence due to reasonable cause proof whereof shall be on the employee;
- (e) the standing off of an employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;
- (f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;
- (g) absence from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.

(5) In calculating a period of twelve months continuous service:—

- (a) any annual leave taken therein;
- (b) any absence of the kind mentioned in (a) (b) and (e) of sub-clause (4) above;
- (c) any absence on account of leave granted imposed or agreed to by the employer

shall be counted as part of such period

- (d) In respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences.

(6) Notwithstanding any of the other provisions of this clause proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.

(7) Notwithstanding any of the other provisions of this clause annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.

(8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.

(b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences, in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.

(c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.

(d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(e) Notwithstanding any of the other provisions of this clause in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply:—

- (a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one sixth of a week's leave for each completed month of continuous service.
- (b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (c) The next twelve-monthly qualifying for each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.
- (d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.
- (e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.

(10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer, but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours after the commencement of such absence.

(b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him or such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeed and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.

(11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards, either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.

(b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e), or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unconscionable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons, firms and corporations covered by the Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

# 11.

## SICK PAY.

(1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the appropriate Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise, in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to, but not exceeding three years by or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulation or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that.....was employed by me from.....to.....and that during

during such period of employment he/she received payment for ..... hours on account of sickness.

The inclusive dates of the last absence as above were from ..... to .....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificate to such employer.

For the purposes of this clause :—

- "Ordinary Pay" means in the case of a time worker the ordinary remuneration he received for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.
- "Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the Determination irrespective of the gender used.
- "Service" means service with any employer covered by the Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

12.

#### DINING ACCOMMODATION.

(a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent at 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted :—

- (i) by the Union, or if the Union refused or neglected on application to it by the employer to issue a certificate of exemption;
  - (ii) by the Wages Board.
- from the requirement that he shall pay during the period of such failure such additional amount.
- (b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation

- (c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.
- (d) The employer shall provide the necessary labor to keep such room clean.

13.

#### DISPUTES.

Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

14.

#### TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or pieceworker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions :—

- (1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
- (2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer, on any day during any week, shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.
- (3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.  
Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.  
Where an arrangement is made in compliance with this provision, the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
- (4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system, the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but, when such breakdown or stoppage occurs, the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days in which he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 10 hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed, the employee, to be entitled to the sums so fixed, must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

## 14A.

## PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be journeymen within the meaning of the said Determination.
- (b) They shall be employed for not less than 20 hours in any week.
- (c) They shall not be employed both on time work and piece work or both on time work and task work in any week.
- (d) If time workers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the 1st day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time employee.
- (g) The provisions of the said Determination as regards annual leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

## 15.

## TEMPORARY WORK.

Any presser-off employed in any week as a temporary employee for less than thirty hours (exclusive of overtime), shall be paid as follows:—

- (a) If on weekly wages—the ordinary time rate plus 33½ per cent.
- (b) If on piecework—the ordinary piece-work price plus 33½ per cent.

## 16.

## OUTSIDE WORKERS.

(a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

- (i) is in necessitous circumstances;
- (ii) cannot for some sufficient reason seek employment in a factory or workshop;
- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided, and
- (iv) will not as a result of the issue thereof be the holder of current outside worker's licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

- (i) at the request of the holder;
- (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
- (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (a) hereof.

(e) The conditions of any such licence shall be that the outside worker during the currency of such licence—

- (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside worker's licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
- (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
- (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
- (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
- (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
- (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
- (vii) shall not work on any work covered by this Determination more than 44 hours in any one week.

(f) An employer by whom work is given to an outside worker shall—

- (i) not cause or permit him to do any part of such work in any workshop or factory;
- (ii) pay him the piecework prices prescribed by this Determination;
- (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
- (iv) record in a bound record book in which each page is consecutively numbered—
  - (1) the name and full address of the outside worker;
  - (2) the description, and number of articles or garments given to the outside worker; and
  - (3) the price paid or agreed to be paid for such work; and
- (v) obtain the signature of the outside worker to each entry in such book.

(g) Any such record book so kept shall be open for inspection during business hours by (1) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.

(h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.

(i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.

(j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

## 17.

## MISCELLANEOUS PROVISIONS.

## NOTE.—See Clause 21.

(a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

- (a) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
- (b) shall be kept correctly entered up in ink; and
- (c) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Piece-work.*—No person shall be employed on piecework unless a piecework price is prescribed by this Determination, but when the employer imposes a task rate upon the employees for the weekly wage, the task conditions set out herein shall govern the fixation of the task.

(d) *Waiting for Work—Pieceworkers.*—Pieceworkers who, with the consent or at the request of the employer, wait for work on or about the factory or workshop of the employer for a period in any one day exceeding half an hour, shall be paid for such waiting time a sum calculated on the basis of the minimum weekly wage in their respective classes.

(e) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(f) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(g) *Authorized Person may Enter Factory.*—(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(h) *Union Official Visiting Employer's Establishment.*—(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal-time for the purpose of—

(i) collecting members' contributions;

(ii) posting union notices and interviewing employees on union matters relating to this industry and/or this Determination

(2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

## 18.

## PIECE-WORK PRICES.

## NOTE.—See Clause 21.

The minimum prices to be paid for the classes of work hereinafter referred to when performed on piece-work by employees, and the conditions which shall govern and apply to all such piece-work performed by employees, shall be the prices and the conditions prescribed for the classes of work hereinafter set out, with the following exception:—

Each piece-work price prescribed for males shall be increased by eleven and three-quarters per centum of such price.

Each piece-work price prescribed for female coat hands shall be increased by twenty-four and three-quarters per centum of such price.

Each piece-work price prescribed for female trouser and vest hands shall be increased by twenty-nine per centum of such price.

## ORDER TAILORING.

## Sac Coat.

*Preamble.*—Two pockets, with or without flaps, two inside jetted pockets, ticket pocket, in or outside, without flaps; fitting up; cuts in waist or elsewhere (one pair only); all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts; also lapels and collar; haircloth through shoulders padded by hand, not exceeding 10 inches in length; three plies of wadding on shoulder point; wadding in wings; one puff in each eye; all linings felled; inside collar sewn on by hand; with or without back seam; one row of stitching by machine on edge; vent at cuff; with buttons; sewing on label and hanger; hand-made buttonholes, buttons sewn on by hand.

|   | Males. | Females. |
|---|--------|----------|
|   | s. d.  | s. d.    |
| Standard starting price—by machine .. .. .  | 35 1   | 21 2     |
| When a worker does his or her own machining, add to the above price .. .. .   | 1 11   | 1 4      |
| When any of the undermentioned parts are done by hand on a machine coat, such part or parts shall be charged as an extra.                     |        |          |
| One pair of cuts .. .. .  | 0 6    | 0 4      |
| Seaming on facings .. .. .  | 1 11   | 1 4      |
| Seaming side seams .. .. .  | 1 0    | 0 8      |
| Shoulder seams .. .. .  | 1 0    | 0 8      |
| Seaming sleeves in .. .. .  | 1 0    | 0 8      |
| Seaming back seam .. .. .   | 1 0    | 0 8      |
| Two outside pockets .. .. .   | 1 11   | 1 4      |
| Stitching edges, one row .. .. .  | 3 10   | 2 8      |
| Making sleeves and sleeve linings .. .. .   | 2 10   | 2 0      |
| Inside breast pocket .. .. .  | 1 0    | 0 8      |
| In or outside ticket pocket .. .. .   | 1 0    | 0 8      |
| Covering collar .. .. .   | 0 6    | 0 4      |
| Exclusive of stitching flaps or welts, when pockets are seamed in partly by hand and partly by machine, two-thirds of hand price to be added. |        |          |

## EXTRAS.

Sac coat (not provided for in the preamble).

Unless machine is specially mentioned, such extras are by hand.

If any extra is done by machine, charge half hand price.

## OVER SIZES—HAND OR MACHINE.

|  |      |     |
|--|------|-----|
| Double-breasted coat .. .. .   | 3 10 | 2 8 |
| If 48 inches or over from hole to button when finished (chest measurement) .. .. . | 3 10 | 2 8 |
| If double-breasted lapel collar or single-breasted coat .. .. .                    | 1 11 | 1 4 |

See previous note (18) re increase of above prices.

|  |    |    |    |    |    | Males.<br>s. d. | Females.<br>s. d. |
|--|----|----|----|----|----|-----------------|-------------------|
| POCKETS.   |    |    |    |    |    |                 |                   |
| Flap pocket, mouth raised and stitched and stitched in facing  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Flap or welts on, in, or outside patch pockets, each   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Flaps not provided for, each   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Outside breast pocket  | .. | .. | .. | .. | .. | 2 10            | 2 0               |
| Inside breast pocket   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Ticket pocket, in or out, without flap   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Each hole and button on pocket flap  | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| Patch pocket, plain, without flap or welt, lined, unlined, each  | .. | .. | .. | .. | .. | 2 10            | 2 0               |
| Inside skirt pocket, welt or jetted, not exceeding 10 inches in width, each  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| SLEEVES.   |    |    |    |    |    |                 |                   |
| Vent at hand, with stitching around  | .. | .. | .. | .. | .. | 1 5             | 1 0               |
| Cuffs formed without stitching around  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Cuffs formed with stitching around   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Each hole and button in sleeve hand  | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| False cuffs  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| False cuffs, if filled up  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Gauntlet or bishop cuffs   | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Half-gauntlet cuffs  | .. | .. | .. | .. | .. | 2 5             | 1 8               |
| Wristlet or elastic cuffs  | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Plain row or gold or silver tracing braid around cuffs, each   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Curls of lace, if crimped by workmen, each   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Gold or silver lace around cuff, each row  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Canvas through cuffs   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| VENTS.   |    |    |    |    |    |                 |                   |
| Back vent, not exceeding 10 inches in length   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Back vent, over 10 inches up to 13 inches  | .. | .. | .. | .. | .. | 2 10            | 2 0               |
| Back vent, over 13 inches  | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Vent, with morning coat tack, extra  | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| Back seam, single taped  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Back seam, double taped  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Back seam, felled or stitched inside in any manner   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Side vents, each   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| STITCHING EDGES AND SEAMS.   |    |    |    |    |    |                 |                   |
| Binding edges  | .. | .. | .. | .. | .. | 4 9             | 3 4               |
| Flat braiding on sac coats, same as morning coats.   | .. | .. | .. | .. | .. | ..              | ..                |
| Second row of stitching on edges, sac coat   | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Second row of stitching on all coats   | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Second row of stitching on all coats, if machined for the maker  | .. | .. | .. | .. | .. | Nil.            | Nil.              |
| Second row of stitching on all coats, if machined by the maker   | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| Second row of stitching on bottom of all coats   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Second row of stitching on bottom of all coats, if machined for the maker  | .. | .. | .. | .. | .. | Nil.            | Nil.              |
| Second row of stitching on bottom of all coats, if machined by the maker   | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| Single-stitched and raised seams on sac coat   | .. | .. | .. | .. | .. | 5 7             | 4 0               |
| Double-stitched raised seams on sac coat   | .. | .. | .. | .. | .. | 9 3             | 6 8               |
| Single-stitched raised seams by machine  | .. | .. | .. | .. | .. | 2 10            | 2 0               |
| Double-stitched raised seams, machined by maker  | .. | .. | .. | .. | .. | 4 3             | 3 0               |
| Strapped seams, for every 3 inches or part thereof   | .. | .. | .. | .. | .. | 0 4             | 0 3               |
| Binding edge, one side by hand, one side by machine  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Edges of sac coat pricked by hand  | .. | .. | .. | .. | .. | 5 7             | 4 0               |
| Felled edges   | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Unlined Sac Coats.   |    |    |    |    |    |                 |                   |
| If unlined and hand finished inside, i.e., back of facing, bottom of coat, side seams and back seams felled, tacks covered by hand | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| If unlined, and binding finished inside, i.e., bottom of coat, back of facing, and seams bound                                     | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| If lining at bottom of coat is not felled, but stitched and left open  | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| WADDING AND PADDING.   |    |    |    |    |    |                 |                   |
| Double canvas through shoulders in all coats by hand   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Double canvas through shoulders, sewn together by hand, and breast formed  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Double canvas through shoulders, sewn together by machine, and breast formed   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Shoulder or back pad, not exceeding six plies  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Built shoulders, cloth, canvas, &c.  | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Yankee or formed shoulders, with puffs   | .. | .. | .. | .. | .. | 4 9             | 3 4               |
| Each extra pair of puffs in facing after first pair  | .. | .. | .. | .. | .. | 0 6             | 0 4               |
| Wings, by hand, per pair   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Flannel seamed in with lining, by hand   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| Interlining body and back with flannel   | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| HAIRCLOTH THROUGH SHOULDERS.   |    |    |    |    |    |                 |                   |
| If 4 inches below level of scye, with padding  | .. | .. | .. | .. | .. | 1 0             | 0 8               |
| If continued to waist with padding   | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| If continued to full length of coat  | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| BUTTON-HOLES AND BUTTONS.  |    |    |    |    |    |                 |                   |
| 22 line or over or vest holes, per dozen   | .. | .. | .. | .. | .. | —               | 1 11              |
| 30 line or over or coat holes, per dozen   | .. | .. | .. | .. | .. | —               | 2 8               |
| 36 line or over or coat holes, per dozen   | .. | .. | .. | .. | .. | —               | 3 3               |
| 45 line or over or coat holes, per dozen   | .. | .. | .. | .. | .. | —               | 3 8               |
| Covered buttons, per dozen   | .. | .. | .. | .. | .. | —               | 1 5               |
| Eyelet holes, per dozen  | .. | .. | .. | .. | .. | —               | 1 0               |
| Sewing on buttons, per dozen   | .. | .. | .. | .. | .. | —               | 0 8               |
| SILK FACINGS.  |    |    |    |    |    |                 |                   |
| Full size, with material or domette underneath   | .. | .. | .. | .. | .. | 5 7             | 5 7               |
| Full size, without material or domette underneath  | .. | .. | .. | .. | .. | 2 10            | 2 10              |
| Small silk facing on turn, not exceeding 12 inches in length   | .. | .. | .. | .. | .. | 1 11            | 1 11              |

See previous note (18) re increase of above prices.



|  | Males. |    | Females. |    |
|--|--------|----|----------|----|
|  | s.     | d. | s.       | d. |
| BASTES.  |        |    |          |    |
| Skeleton baste—  |        |    |          |    |
| With single-basted seams and one sleeve .. .. .  | 1      | 11 | 1        | 4  |
| Single-basted seams, one sleeve and collar .. .. .   | 2      | 5  | 1        | 8  |
| Single-basted seams, two sleeves and collar .. .. .  | 2      | 10 | 2        | 0  |
| With lapped seams, and one sleeve .. .. .  | 2      | 10 | 2        | 0  |
| With lapped seams, one sleeve and collar .. .. .   | 3      | 5  | 2        | 4  |
| With lapped seams, two sleeves and collar .. .. .  | 3      | 10 | 2        | 8  |
| Full baste, including wadding, padding, facings, seams pressed open .. .. .                    | 5      | 7  | 4        | 0  |
| Forward try-on, including basting in two sleeves and collar when foreparts are made up .. .. . | 1      | 11 | 1        | 4  |

*Dress Lounge.*

Preamble—To start with three pockets, the remainder to be the same as the preamble for sac coats.

Standard starting price—By machine .. .. . 33 8 .. 33 8

For silk facings and other extras, see sac coat.

*Norfolk Jacket.*

Preamble—Same as fixed for sac coats.

Standard starting price—By machine .. .. . 35 1 .. 21 2

Hand work, see sac coat.

## EXTRAS.

|  |   |    |   |   |
|--|---|----|---|---|
| Plaits, seamed and pressed over, single stitched, each .. .. .                     | 1 | 11 | 1 | 4 |
| Plaits, seamed and pressed over, double stitched, each .. .. .                     | 2 | 10 | 2 | 0 |
| Belt, single stitched .. .. .  | 3 | 10 | 2 | 8 |
| Belt, double stitched .. .. .  | 5 | 7  | 4 | 0 |
| Cartridge pockets, all round belt .. .. .  | 2 | 10 | 2 | 0 |
| Sleeves plaited or gathered into band at wrist, with two holes and buttons .. .. . | 3 | 10 | 2 | 8 |
| If yoked back and front .. .. .  | 3 | 10 | 2 | 8 |
| If yoked at front only .. .. .   | 1 | 11 | 1 | 4 |
| If yoked at back only .. .. .  | 1 | 11 | 1 | 4 |
| If scalloped yokes at back and front .. .. .                                       | 4 | 8  | 3 | 4 |
| If scalloped yokes at back only .. .. .  | 2 | 10 | 2 | 0 |
| If scalloped yoke at front only .. .. .  | 2 | 10 | 2 | 0 |
| Basting plaits or belt in skeleton baste, each .. .. .                             | 0 | 6  | 0 | 4 |
| Belt across back .. .. .   | 1 | 11 | 1 | 4 |

For other extras, see sac coat.

*Special Jackets.*

Smoking, cricket, and boating jackets made of flannel, serge, Italian cloth, alpaca, russel cord, drill, silk, cotton, linen, duck, crash (white or coloured), or similar material—

Preamble—Single-breasted, with five holes and buttons, two patch pockets, stitched edges, plain cuff, felled seams.

Standard starting price—By machine .. .. . 28 6 .. 18 6

Corded edges .. .. . 3 10 .. 2 8

For other extras and hand work, see sac coat.

*Chesterfield or Single-breasted Overcoat.*

Preamble—Length not exceeding 45 inches; fitting up; three jetted pockets inside; two flap pockets outside; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapels and collar; haircloth through shoulders, not exceeding 10 inches in length; padded by hand; three plies of wadding on shoulder point; one puff in each eye; all linings felled; under-arm seams; collar sewn on by hand; holes and buttons by hand; label and hanger.

Standard starting price—By machine .. .. . 40 9 .. 25 6

When a worker does his or her own machining add to the above price .. .. . 2 10 .. 2 0

When any of the undermentioned parts are done by hand, on a machine-made coat, such part or parts shall be charged as an extra.

|   |   |    |   |   |
|---|---|----|---|---|
| One pair of cuts .. .. .                  | 0 | 6  | 0 | 3 |
| Seaming on facings .. .. .                | 2 | 10 | 2 | 0 |
| Seaming side seams .. .. .                | 1 | 11 | 1 | 4 |
| Seaming shoulder seams .. .. .            | 1 | 0  | 0 | 8 |
| Seaming sleeves in .. .. .                | 1 | 5  | 1 | 0 |
| Seaming back seam .. .. .                 | 1 | 5  | 1 | 0 |
| Two outside pockets .. .. .               | 1 | 11 | 1 | 4 |
| Stitching edges, one row .. .. .          | 4 | 9  | 3 | 4 |
| Making sleeves and sleeve linings .. .. . | 2 | 10 | 2 | 0 |
| Inside breast pocket .. .. .              | 1 | 0  | 0 | 8 |
| In or outside ticket pocket .. .. .       | 1 | 0  | 0 | 8 |
| Seaming on outside collar .. .. .         | 0 | 6  | 0 | 4 |

## EXTRAS.

Extras, chesterfields (if not provided for in the preamble).

Unless machine is specially mentioned, the following extras are by hand.

If any extras are done by machine, charge half hand price.

## OVER SIZES.

|  |   |    |   |   |
|--|---|----|---|---|
| If 52 inches or over from hole to button when finished (chest measurement) .. .. . | 3 | 10 | 2 | 8 |
| Each additional 3 inches or part thereof, over 45 inches in length .. .. .         | 1 | 0  | 0 | 8 |
| Raised seams, whole coat, by hand .. .. .  | 8 | 5  | 6 | 0 |
| Raised seams, whole coat, by machine .. .. .                                       | 3 | 10 | 2 | 8 |
| Edges, when pricked by hand .. .. .  | 9 | 5  | 6 | 8 |
| Edges, each extra row of stitching by hand .. .. .                                 | 4 | 9  | 3 | 4 |
| Felled edges .. .. .   | 5 | 7  | 4 | 0 |

## BASTES.

|  |   |    |   |   |
|--|---|----|---|---|
| Skeleton baste—  |   |    |   |   |
| With single-basted seams and one sleeve .. .. .          | 2 | 10 | 2 | 0 |
| With single-basted seams, one sleeve and collar .. .. .  | 3 | 4  | 2 | 4 |
| With single-basted seams, two sleeves and collar .. .. . | 3 | 10 | 2 | 8 |
| With lapped seams and one sleeve .. .. .                 | 3 | 10 | 2 | 8 |
| With lapped seams, one sleeve and collar .. .. .         | 4 | 3  | 3 | 0 |
| With lapped seams, two sleeves and collar .. .. .        | 4 | 9  | 3 | 4 |

## TABS AND BELTS.

|   |   |    |   |   |
|---|---|----|---|---|
| Tab, with hole and button, by hand .. .. .                                  | 1 | 11 | 1 | 4 |
| Tab, with hole and button, by machine .. .. .                               | 1 | 0  | 1 | 0 |
| Belt, one hole, two buttons, by hand .. .. .                                | 4 | 9  | 3 | 4 |
| Belt, one hole, two buttons, by machine .. .. .                             | 2 | 10 | 2 | 0 |
| Collar tab (swivel or otherwise), two holes and buttons, by hand .. .. .    | 2 | 5  | 1 | 8 |
| Collar tab (swivel or otherwise), two holes and buttons, by machine .. .. . | 1 | 5  | 1 | 0 |

See previous note (18) re increase of above prices.

|                  |    |    |    |    |    |    |    |    |    |    | Males.<br>s. d. |    | Females.<br>s. d. |
|------------------|----|----|----|----|----|----|----|----|----|----|-----------------|----|-------------------|
| LOOPS.           |    |    |    |    |    |    |    |    |    |    |                 |    |                   |
| By hand, each    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0             | .. | 0 8               |
| By machine, each | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4½            | .. | 0 3               |

|                                  |    |    |    |    |    |    |    |    |    |    |      |    |     |
|----------------------------------|----|----|----|----|----|----|----|----|----|----|------|----|-----|
| FLYS AND VENTS.                  |    |    |    |    |    |    |    |    |    |    |      |    |     |
| Fly in front of coat, by hand    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | 2 8 |
| Fly in front of coat, by machine | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | 1 4 |
| Fly in back of coat, by hand     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | 2 8 |
| Fly in back of coat, by machine  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | 1 4 |
| Fly in front of cape             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | 1 4 |

|  |    |    |    |    |    |    |    |    |    |    |      |    |     |
|--|----|----|----|----|----|----|----|----|----|----|------|----|-----|
| VENTS.   |    |    |    |    |    |    |    |    |    |    |      |    |     |
| Vents at side, under 6 inches, long, faced, or unfaced, each | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | 0 8 |
| Back vent, not exceeding 10 inches in length                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | 1 4 |
| Back vent, over 10 inches in length, up to 13 inches         | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10 | .. | 2 0 |
| Back vent, over 13 inches                                    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | 2 8 |
| Vent, with morning coat tack                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6  | .. | 0 4 |
| Back seam, single taped                                      | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5  | .. | 1 0 |
| Back seam, double taped                                      | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 5  | .. | 1 8 |
| Back seam, felled or stitched inside in any manner           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5  | .. | 1 0 |

|  |    |    |    |    |    |    |    |    |    |    |      |    |     |
|--|----|----|----|----|----|----|----|----|----|----|------|----|-----|
| SILK FACINGS.                                      |    |    |    |    |    |    |    |    |    |    |      |    |     |
| Full size, with material or domette underneath     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | .. | 5 4 |
| Without material or domette underneath             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | 2 8 |
| Small silk facing on turn, not exceeding 12 inches | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | 1 4 |

|   |    |    |    |    |    |    |    |    |    |    |     |    |     |
|---|----|----|----|----|----|----|----|----|----|----|-----|----|-----|
| SEAMS.  |    |    |    |    |    |    |    |    |    |    |     |    |     |
| Strapped seams by machine                           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6 | .. | 5 4 |
| For other extras to seams, see extras on sac coat.  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..  | .. | ..  |
| For all other extras, see extras on other garments. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..  | .. | ..  |

*Frock and Dress Coats.*

*Preamble.*—Double-breasted, two plain pockets, and one inside breast pocket jettied; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapel, and collar; haircloth through shoulders, padded by hand; three plies of wadding on shoulder; six rows of stitching in side body; collar sewn on by hand; one puff in each seye; all linings felled; holes and buttons; label and hanger.

|  |    |    |    |    |    |    |    |    |    |    |      |    |    |
|--|----|----|----|----|----|----|----|----|----|----|------|----|----|
| Standard starting price—by machine   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 52 8 | .. | —  |
| Dress coat with silk roll collar, to count as plain coat.  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..   | .. | .. |
| When a worker does his or her own machining, add to the above price  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10 | .. | —  |
| When any one of the undermentioned parts is done by hand on a machine-made coat, such part or parts to be charged as an extra. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | ..   | .. | .. |
| One pair cuts  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6  | .. | —  |
| Under-arm seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6  | .. | —  |
| Waist seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Lapel seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Side seams   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Shoulder seams   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Plait pockets (two)  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | —  |
| One inside breast pocket   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Stitching edges  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | —  |
| Making sleeves and sleeve linings  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10 | .. | —  |
| Seaming on outside collar  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6  | .. | —  |
| Joining coats  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |
| Seaming sleeves  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | —  |

**EXTRAS.**

Extras, frock and dress coats (if not provided for in the preamble).

If machine is not specially mentioned, all extras are by hand.

If any extra is by machine, charge half hand price.

|   |    |    |    |    |    |    |    |    |    |    |      |    |   |
|---|----|----|----|----|----|----|----|----|----|----|------|----|---|
| Binding edges   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7  | .. | — |
| Edges turned and felled or stoated                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | — |
| Braid laid flat on one side                                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7  | .. | — |
| Braid laid flat, double to waist                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | .. | — |
| Braid laid flat, continued to full length                         | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 11 3 | .. | — |
| Braid laid flat, if back-stitched, extra                          | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | — |
| Galloon or binding, felled one side, and back-stitched the other  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | .. | — |
| Cord on edge  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7  | .. | — |
| Quilted back lining, in ¼ inch, half way down                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | — |
| Quilted sides in ¼ inch, half way down                            | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | — |
| Quilted sides in ½ inch, half way down                            | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | .. | — |
| Quilted back linings in ¼ inch, half way down                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | .. | — |
| Plain side edges, with three buttons                              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | — |
| Plain side edges, with one button                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | — |
| Flaps in waist  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10 | .. | — |
| Flannel seamed in with sleeve lining                              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | — |
| Back and body interlined with flannel                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | — |
| Plaits, felled down from outside, per pair                        | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0  | .. | — |
| Pockets across skirts, welt or jettied, each                      | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | — |
| Pocket across skirt, plain, under flap, per pair                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11 | .. | — |
| Silk facings on front of breast, without domette                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | .. | — |
| Silk facings on breast, with domette or other material underneath | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 9  | .. | — |
| Full silk facing, without domette or other material underneath    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | .. | — |
| Full silk facing, with domette or other material underneath       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7  | .. | — |

See previous note (18) re increase of above prices.

|   | Males. |    | Females. |    |
|---|--------|----|----------|----|
|   | s.     | d. | s.       | d. |
| <b>BASTES.</b>  |        |    |          |    |
| Skeleton baste—   |        |    |          |    |
| Single-basted seams and one sleeve .. .. .                                      | 2      | 10 | ..       | —  |
| With single-basted seams, one sleeve and collar .. .. .                         | 3      | 8  | ..       | —  |
| With single-basted seams, two sleeves and collar .. .. .                        | 3      | 10 | ..       | —  |
| With lapped seams and one sleeve .. .. .  | 3      | 10 | ..       | —  |
| With lapped seams, one sleeve and collar .. .. .                                | 4      | 3  | ..       | —  |
| With lapped seams, two sleeves and collar .. .. .                               | 4      | 9  | ..       | —  |
| Full baste, including wadding, padding, facings, and seams pressed open .. .. . | 7      | 6  | ..       | —  |
| Forward try-on .. .. .  | 2      | 10 | ..       | —  |
| For other extras, see sac coat.   |        |    |          |    |

*Frock Overcoat.*

|   |    |   |    |   |
|---|----|---|----|---|
| By machine .. .. .  | 52 | 8 | .. | — |
| Preamble—Frock overcoats to start same price as frock or dress coats, with all extras and additions for hand work to be the same. |    |   |    |   |

*Morning Coat.*

Preamble—Two plait pockets and outside breast pocket jetted; all edges, pockets, and buttons to be stayed, pocket tacks by hand, canvas through fore-parts, lapel and collar, and haircloth through shoulders not exceeding 10 inches in length, padded by hand, three plies of wadding on shoulders, six rows of stitching inside body, collar sewn on by hand; one puff in each scye, all linings felled, holes and buttons by hand, label and hanger.

|   |    |    |    |   |
|---|----|----|----|---|
| Standard starting price, by machine .. .. .                                 | 41 | 0  | .. | — |
| When a worker does his or her own machining, add to the above price .. .. . | 2  | 10 | .. | — |
| For all hand work, see frock and dress coats.                               |    |    |    |   |

**EXTRAS.**

Extras, morning coat (if not provided for in the preamble).  
All extras are by hand, if machine is not specially mentioned.  
If any extra is done by machine, charge half hand price.  
For all extras on morning coat, see sac, frock, or dress coats.

|  |   |    |    |   |
|--|---|----|----|---|
| <b>BASTES.</b>   |   |    |    |   |
| With single-basted seams and one sleeve .. .. .                                | 2 | 10 | .. | — |
| With single-basted seams, one sleeve and collar .. .. .                        | 3 | 4  | .. | — |
| Single-basted seams, two sleeves and collar .. .. .                            | 3 | 10 | .. | — |
| With lapped seams and one sleeve .. .. .                                       | 3 | 4  | .. | — |
| With lapped seams, one sleeve and collar .. .. .                               | 4 | 3  | .. | — |
| With lapped seams, two sleeves and collar .. .. .                              | 4 | 9  | .. | — |
| Forward try-on .. .. .   | 1 | 11 | .. | — |
| Full baste to include wadding, padding, facings and seams pressed open .. .. . | 6 | 7  | .. | — |

**POCKETS, ETC.**

|                     |   |    |    |   |
|---------------------|---|----|----|---|
| On shooting coats—  |   |    |    |   |
| Hare pocket .. .. . | 2 | 10 | .. | — |
| Bag .. .. .         | 3 | 10 | .. | — |
| Gun pieces .. .. .  | 1 | 11 | .. | — |

*Inverness Cape.*

|   |    |    |    |       |
|---|----|----|----|-------|
| Preamble—Two pockets, four holes in front and three in cape (unlined).      |    |    |    |       |
| Standard starting price, by machine .. .. .                                 | 35 | 1  | .. | 19 10 |
| When a worker does his or her own machining, add to the above price .. .. . | 1  | 11 | .. | 1 4   |
| For all hand work, see chesterfields.                                       |    |    |    |       |

**EXTRAS.**

|  |   |    |    |     |
|--|---|----|----|-----|
| Extras, on inverness cape—   |   |    |    |     |
| If 52 inches or over from hole to button when finished (chest measurement) .. .. . | 3 | 10 | .. | 2 8 |
| If garment be lined .. .. .  | 5 | 7  | .. | 4 0 |
| Each additional 3 inches or part thereof over 45 inches in length .. .. .          | 1 | 0  | .. | 0 8 |

**SEAMS.**

|  |   |   |    |     |
|--|---|---|----|-----|
| Raised seams, whole coat, by hand .. .. .    | 8 | 5 | .. | 6 0 |
| Raised seams, whole coat, by machine .. .. . | 4 | 3 | .. | 3 0 |

**EDGES.**

|   |   |    |    |     |
|---|---|----|----|-----|
| Binding edge by hand .. .. .                                | 5 | 7  | .. | 4 0 |
| Binding edge, one side by hand, one side by machine .. .. . | 3 | 10 | .. | 2 8 |
| Corded edges, by hand .. .. .                               | 7 | 6  | .. | 5 4 |
| Edges, when pricked by hand .. .. .                         | 9 | 5  | .. | 6 8 |
| Edges, extra row of stitching by hand .. .. .               | 4 | 9  | .. | 3 4 |
| Felled edges .. .. .  | 5 | 7  | .. | 4 0 |

**BASTES.**

|   |   |    |    |     |
|---|---|----|----|-----|
| Skeleton baste—   |   |    |    |     |
| With single-basted seams, one sleeve .. .. .                                  | 2 | 10 | .. | 2 0 |
| With single-basted seams, one sleeve and collar .. .. .                       | 3 | 4  | .. | 2 4 |
| With single-basted seams, two sleeves and collar .. .. .                      | 3 | 10 | .. | 2 3 |
| With lapped seams, and one sleeve .. .. .                                     | 3 | 10 | .. | 2 8 |
| With lapped seams, one sleeve and collar .. .. .                              | 4 | 3  | .. | 3 0 |
| With lapped seams, two sleeves and collar .. .. .                             | 4 | 9  | .. | 3 4 |
| Tab, with hole and button, by hand .. .. .                                    | 1 | 11 | .. | 1 4 |
| Tab, with hole and button, by machine .. .. .                                 | 1 | 0  | .. | 0 8 |
| Belt, one hole, two buttons, by hand .. .. .                                  | 4 | 9  | .. | 3 4 |
| Belt, one hole, two buttons, by machine .. .. .                               | 2 | 10 | .. | 2 0 |
| Collar, tab (swivel or otherwise), two holes, and buttons, by hand .. .. .    | 2 | 5  | .. | 1 8 |
| Collar, tab (swivel or otherwise), two holes, and buttons, by machine .. .. . | 1 | 11 | .. | 1 4 |
| Loops, by hand, each .. .. .  | 1 | 0  | .. | 0 8 |
| Loops, by machine, each .. .. .   | 0 | 4  | .. | 0 3 |

See previous note (18) re increase of above prices.

|  |    |    |    |    |    |    |    |    | Males.<br>s. d. | Females.<br>s. d. |
|--|----|----|----|----|----|----|----|----|-----------------|-------------------|
| <b>FLYS AND VENTS.</b>   |    |    |    |    |    |    |    |    |                 |                   |
| Fly in front of coat, by hand .. .. .                              | .. | .. | .. | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Fly in back of coat, by hand .. .. .                               | .. | .. | .. | .. | .. | .. | .. | .. | 3 10            | 2 8               |
| Fly in front of coat, by machine .. .. .                           | .. | .. | .. | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Fly in back of coat, by machine .. .. .                            | .. | .. | .. | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Fly front in cape .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | 1 11            | 1 4               |
| Vents at side, under 6 inches long, faced or unfaced, each .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | 1 0             | 0 8               |

**Cassocks.**

Standard starting price—By hand and by machine, as follows:—

|  |    |    |    |    |    |    |    |    |       |      |
|--|----|----|----|----|----|----|----|----|-------|------|
| Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by hand .. .. .    | .. | .. | .. | .. | .. | .. | .. | .. | 42 1  | 26 5 |
| Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by machine .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | 31 11 | 20 0 |
| Cassocks made from other material, less than above price .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | 3 10  | 2 8  |
| Long cassocks of silk or thin cloth, by hand .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | 43 1  | 26 5 |
| Long cassocks of silk or thin cloth, by machine .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | 34 8  | 21 6 |
| Long cassocks made from other material, less than above price .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | 3 10  | 2 8  |

**EXTRAS.**

|   |    |    |    |    |    |    |    |    |      |     |
|---|----|----|----|----|----|----|----|----|------|-----|
| Extras on cassocks.                           |    |    |    |    |    |    |    |    |      |     |
| Ten holes and buttons on long cassock .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | 3 10 | 2 8 |
| Belt, plaited .. .. .                         | .. | .. | .. | .. | .. | .. | .. | .. | 7 6  | 5 4 |
| Belt, plaited, with cloth ends .. .. .        | .. | .. | .. | .. | .. | .. | .. | .. | 8 5  | 6 0 |

**Gowns.**

|  | Males.   |             | Females. |             |
|--|----------|-------------|----------|-------------|
|  | By Hand. | By Machine. | By Hand. | By Machine. |
|  | s. d.    | s. d.       | s. d.    | s. d.       |
| Clergyman's gown, bishop's sleeves, silk .. .. .             | 77 3     | 70 2        | 48 6     | 44 0        |
| Clergyman's gown, bishop's sleeves, lustre or alpaca .. .. . | 70 2     | 63 2        | 44 0     | 39 8        |
| Clergyman's gown, silk .. .. .                               | 73 8     | 66 8        | 46 3     | 41 10       |
| Clergyman's gown, geneva, lustre, or alpaca .. .. .          | 66 8     | 59 8        | 41 10    | 37 6        |
| Barrister's gown, silk .. .. .                               | 73 8     | 66 8        | 46 3     | 41 10       |
| Barrister's gown, alpaca or similar material .. .. .         | 66 8     | 59 8        | 41 10    | 37 6        |
| Student's or precentor's gown, silk .. .. .                  | 56 2     | 49 2        | 35 3     | 30 10       |
| Student's or precentor's gown, other material .. .. .        | 52 8     | 45 7        | 33 0     | 28 8        |

**LIVERIES.****Coachman's Frock.**

*Preamble.*—Single breasted, six holes and buttons, flaps across waist with pockets under, inside breast pocket or ticket pocket, raw or bluff edges, cuffs with two holes and buttons in slit, side edges in plaits, wadding flesh basted in and lined throughout.

Standard starting price—By machine, males, 44s. 11d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

**Groom's Frock.**

*Preamble.*—Single breasted, with six holes and buttons, pockets, in plaits, side edges, inside breast pocket or ticket pocket raw or bluff edges, cuffs with two holes, and buttons in slit, wadding, flesh basted in, lined throughout.

Standard starting price—By machine, males, 44s. 11d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

**Footman's Coatee.**

*Preamble.*—Double breasted with sewn on lapels, five holes and buttons on each side, plait pockets, side edges, and sword flaps with buttons, inside breast pocket, raw or bluff edges, cuts in gorge or front, cuff with slit with two holes and buttons, wadding flesh, basted in, and lined throughout.

Standard starting price—By machine, males, 47s. 9d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

**Footman's Dress Coatee.**

*Preamble.*—Single breasted with stand collar, six corded notched holes and buttons in front, pointed flaps with pockets under, side edges in plaits, inside breast pocket, raw or bluff edges, cuffs with slit and two holes and buttons, wadding flesh basted in, lined throughout.

Standard starting price—By machine, males, 47s. 9d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

For hand work and extras, see frock and dress coats.

**Coachman's Frock Greatcoat.**

*Preamble.*—Double breasted with sewn on lapels, six holes and buttons on each side, flaps across waist with pockets underneath, inside breast pocket or ticket pocket, side edges, single stitched, raw or bluff edges, plain or round cuffs, lined throughout.

Standard starting price—By machine, males, 50s. 7d.

When a worker does his own machining, add to the above price, males, 2s. 10d.

**EXTRAS.**

|  |    |    |    |    |    |    |    |    |    | Males.<br>s. d. |
|--|----|----|----|----|----|----|----|----|----|-----------------|
| Extras on servant's greatcoat.                                   |    |    |    |    |    |    |    |    |    |                 |
| Edges, double stitched, raw, extra .. .. .                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7             |
| Seams raised and single stitched .. .. .                         | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7             |
| Seams raised and double stitched .. .. .                         | .. | .. | .. | .. | .. | .. | .. | .. | .. | 11 3            |
| Seams raised and stitched, if prepared by the maker only .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10            |
| Single cape, sewn in with collar .. .. .                         | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5             |
| Single cape, with band and holes and buttons .. .. .             | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10            |
| Single cape, lined, extra .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1             |
| Each additional real or sham cape .. .. .                        | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10            |

See previous note (18) re increase of above prices.

|  | Males.<br>s. d. |
|--|-----------------|
| EXTRAS ON LIVERY COATS.                                    |                 |
| Edges stoated and stitched .. .. .                         | 2 10            |
| Edges piped with cloth, without flaps .. .. .              | 4 3             |
| Edges piped with cloth, with flaps .. .. .                 | 5 7             |
| Gold, silver, or worsted lace on plain collar .. .. .      | 2 1             |
| Gold, silver, or worsted lace on collar with snips .. .. . | 2 10            |
| Gold, silver, or worsted lace on plain cuffs .. .. .       | 1 5             |
| Gold, silver, or worsted lace on slash cuffs .. .. .       | 4 11            |
| Gold, silver, or worsted lace on flaps .. .. .             | 2 1             |
| Gold, silver all round, pointed or plain flaps .. .. .     | 2 10            |
| Lace holes on collar, each .. .. .                         | 1 5             |
| Diamond hips .. .. .                                       | 2 10            |
| Slash cuffs .. .. .  | 4 11            |
| Imitation slash cuffs .. .. .                              | 2 1             |
| Corded notch holes .. .. .                                 | 0 4½            |
| Notched holes worked with twist, each .. .. .              | 0 9             |
| Epaulettes, each .. .. .                                   | 0 9             |
| Shoulder knots, each .. .. .                               | 1 6             |
| Pointed flaps, with buttons under, extra .. .. .           | 0 9             |

## BASTES.

For bastes, see frock and dress coats.

Any part done by hand, or extras to liveries, not specified, see frock, dress coats, and chesterfields.

## Military Uniforms.

Military officer's khaki cloth jacket (Commonwealth pattern).

*Preamble.*—Two outside bellow pockets with flaps, hole and button; two out breast pockets with flaps and plaits, hole and button, ticket pockets in belt, shoulder straps, pointed cuffs with or without waist seam, belt with hooks and eyes, belt hooks, vent at band, one pair of cuffs, hanger and label.

Standard starting price, by machine—Males, 52s. 8d.; females, 33s.

For hand work, see sac coat.

Military officers' khaki drill jackets to be 3s. 5d. less than khaki cloth.

Eyelet holes, 3s. 4d. per dozen.

## British Warm.

British warm (Commonwealth pattern).

*Preamble.*—Double breasted, two outside pockets with flaps, one outside breast pocket, one inside breast pocket, shoulder straps buttonhole cuff (two holes), vent at back, cuts under arm, collar tab, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

For hand work, see chesterfields.

## Aviators' Coats.

Aviators' coats (Commonwealth pattern).

*Preamble.*—Double breasted, two outside pockets with flaps, one inside breast pocket, fly front, lapels seamed on, shoulder straps, vent at back, strap cuffs, hole and button, stand and fall collar with hooks and eyes, hooks at waist, cuts under arm, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

## Military Officer's Greatcoat.

Military officer's greatcoat (Commonwealth pattern).

*Preamble.*—Double breasted, two outside patch pockets, one pocket inside, belt at back with three holes and buttons, gauntlet cuffs, sword vents with holes, stand and fall collar with hooks and eyes, plaited back, and vent, forepart of back half lined, all seams raw and otherwise, shoulder straps detachable, collar tab, label and hanger.

Standard starting price, by machine—Males, 63s. 2d.; females, 39s. 8d.

For hand work, see chesterfields.

|   | Males.<br>s. d. | Females.<br>s. d. |
|---|-----------------|-------------------|
| EXTRAS.                                 |                 |                   |
| Try-on .. .. .                          | 3 10            | 2 10              |
| Snobs thumbs, each .. .. .              | 1 0             | 0 8               |
| Saddle cloth .. .. .                    | 1 11            | 1 4               |
| Dummy fly .. .. .                       | 1 0             | 0 8               |
| Gorget patches, sewn on .. .. .         | 3 10            | 2 8               |
| Gorget patches, detachable .. .. .      | 5 7             | 4 0               |
| Naval shoulder straps, per pair .. .. . | 7 6             | 5 4               |

## DEDUCTIONS.

Deductions for undersized coats, youths' and boys'.

Dress lounge, Norfolk jacket, special jackets, and sac coats.

Youths'—if 38 inches or less from hole to button when finished (chest measurement) .. .. . 3 10 .. 2 8

Boys'—if 34 inches or less from hole to button when finished (chest measurement) .. .. . 7 6 .. 5 4

Chesterfield or single-breasted overcoat and invernass.

Youths'—42 inches or less from hole to button when finished (chest measurement) .. .. . 3 10 .. 2 8

Boys'—38 inches or less from hole to button when finished (chest measurement) .. .. . 7 6 .. 5 4

Other deductions on coats (if same be comprised in the preamble).

If without hair cloth or substitute for hair cloth .. .. . 1 5 .. 1 0

If preamble hair cloth be put on by machine .. .. . 1 0 .. 0 8

If fitting-up be done for the maker of the coat .. .. . 1 0 .. 0 8

Each inside breast pocket provided for by the preamble, but not in coat when finished .. .. . 1 0 .. 0 8

Each inside or outside ticket pocket provided for by the preamble, but not in coat when finished .. .. . 0 6 .. 0 4

If lapels be not padded by the maker of the coat .. .. . 0 6 .. 0 4

If inside collar be not padded by the maker of the coat .. .. . 1 0 .. 0 8

If buttonholes be not put in by the maker of the coat .. .. . 0 4½ .. 0 3

If front edge buttons be not put on by the maker of the coat .. .. . 0 3 .. 0 1½

If label be not put on by the maker of the coat .. .. . 0 4½ .. 0 3

If no cuts or darts in coat .. .. . 0 6 .. 0 4

If inside collar be put on by machine .. .. . 0 6 .. 0 4

See previous note (18) re increase of above prices.

|  |    |    |    |    |    |    |    |    |    |    | Males. | Females. |
|--|----|----|----|----|----|----|----|----|----|----|--------|----------|
|  |    |    |    |    |    |    |    |    |    |    | s. d.  | s. d.    |
| ALTERATIONS AND REPAIRS.                               |    |    |    |    |    |    |    |    |    |    |        |          |
| Coats—   |    |    |    |    |    |    |    |    |    |    |        |          |
| Collar—  |    |    |    |    |    |    |    |    |    |    |        |          |
| Off .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½   | 2 0      |
| Part off .. .. .                                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1    | 1 4      |
| Off and shortened .. .. .                              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3    | 2 8      |
| Recovering collar .. .. .                              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3    | 2 8      |
| New collar .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 8 5    | 5 4      |
| Shoulders out .. .. .                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1    | 1 4      |
| Shoulders part out .. .. .                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½   | 0 8      |
| Side seams out in body coat .. .. .                    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3    | 4 3      |
| Side seams, if part out in body coat .. .. .           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2    | 3 2      |
| Plaits out, including pockets .. .. .                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4    | 4 0      |
| Plaits out, no pockets .. .. .                         | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4½   | 3 4      |
| Across skirts .. .. .                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4½   | 3 4      |
| Shortened or lengthened body coats .. .. .             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1    | 2 1      |
| Lengthened sac coat .. .. .                            | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2    | 2 0      |
| Lengthened sac coat and facing .. .. .                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4½   | 3 4      |
| Shortened coats .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1    | 1 4      |
| New skirts .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 12 8   | 7 11     |
| Lapels off .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 10 6   | 6 7      |
| Lapels part off .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4    | 4 0      |
| New lapels .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 19 0   | 11 11    |
| Hollowing back seam .. .. .                            | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½   | 0 8      |
| Altering back seam through tack .. .. .                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1    | 1 4      |
| Stumping back of body coat .. .. .                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3    | 4 3      |
| Back right out and through plaits of body coat .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 14 9   | 14 9     |

## SLEEVES.

|  |    |    |    |    |    |    |    |    |    |    |      |     |
|--|----|----|----|----|----|----|----|----|----|----|------|-----|
| Right out .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4½ | 3 4 |
| Right out (machine) .. .. .                      | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 8 |
| Part out .. .. .                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8  | 1 8 |
| Let out or taken in at top when out .. .. .      | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½ | 0 8 |
| Let out or taken in at cuff .. .. .              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 4 |
| Shortened or lengthened, plain .. .. .           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 4 |
| Lengthened with hand facings .. .. .             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 2 0 |
| Shortened or lengthened with button cuff .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 8 |
| Relining body of coat .. .. .                    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 8 |

## ALTERING SIDE SEAMS.

|  |    |    |    |    |    |    |    |    |    |    |      |      |
|--|----|----|----|----|----|----|----|----|----|----|------|------|
| Of sac, right through .. .. .                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 8  |
| Part out .. .. .                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 2 0  |
| Of sac, if taped .. .. .                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4  | 4 0  |
| Of sac, if taped, part out .. .. .           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 8  |
| Of chesterfield, right through .. .. .       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4½ | 3 4  |
| Altering back seam of sac coat only .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 4  |
| Hollowing back seam of sac coat only .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½ | 0 8  |
| Altering back seam of chesterfield .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 2 0  |
| Hollowing back seam of chesterfield .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½ | 1 0  |
| Front edges off—                             |    |    |    |    |    |    |    |    |    |    |      |      |
| Without holes .. .. .                        | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4  | 4 0  |
| With holes .. .. .                           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 8 5  | 5 4  |
| With fly .. .. .                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 12 8 | 7 11 |
| Back right out of sac coat .. .. .           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 8 5  | 5 4  |
| Back right out of chesterfield .. .. .       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 9 6½ | 5 11 |

## ALTERATIONS AND REPAIRS.

## Trousers and Vests.

|   |    |    |    |    |    |    |    |    |    |    |      |       |
|---|----|----|----|----|----|----|----|----|----|----|------|-------|
| Vests—  |    |    |    |    |    |    |    |    |    |    |      |       |
| Let out or take in side seams .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Top of back and shoulder seams out .. .. .                                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½ | 0 7   |
| Vest shortened from top or bottom .. .. .                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5  | 0 10½ |
| No collar vest, made one hole and button, lower .. .. .                   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Roll, step collar, or stand collar vest, made into no collar vest .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 1   |
| New back and back lining .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10 | 1 9   |
| New forepart lining, if back or shoulder not altered .. .. .              | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Ripping and re-cleaning vest for re-making .. .. .                        | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |

## Trousers.

|  |    |    |    |    |    |    |    |    |    |    |      |       |
|--|----|----|----|----|----|----|----|----|----|----|------|-------|
| Side seams out from pockets through bottom .. .. .           | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 1 9   |
| Side seams out from top and bottom, with pockets .. .. .     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4  | 3 6   |
| Leg seam out from fork through bottom .. .. .                | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 1 9   |
| Seat seam, crutch, and part of leg seam out .. .. .          | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 1 9   |
| Seat seam only .. .. .                                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½ | 0 7   |
| Seat seam, with crutch lining off and put on again .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Trousers shortened or lengthened .. .. .                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Trousers lengthened and faced .. .. .                        | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 1 9   |
| Trousers, more dress taken out of leg seam and front .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1  | 1 2   |
| Reseating trousers .. .. .                                   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 2½ | 1 9   |
| Large seat lining to cover seatings .. .. .                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½ | 0 7   |
| Ripping and cleaning trousers for re-making .. .. .          | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 1   |
| Lowering the waist .. .. .                                   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 3  | 2 1   |
| Raising the waist .. .. .                                    | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 3½ | 2 11½ |

See previous note (18) re increase of above prices.

| PRESSING ORDER CLOTHING.  |    |    |    |    |    |    |    |    |    | Price—<br>Men's.<br>s. d. |
|---|----|----|----|----|----|----|----|----|----|---------------------------|
| Schedule of Prices—   |    |    |    |    |    |    |    |    |    |                           |
| Frock and dress, including uniform frock and dress and livery                           | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 9                       |
| S.B. pagets or beauforts  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 4                       |
| D.B. pagets or beauforts and all oversizes  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 4                       |
| S.B. sac  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9                       |
| D.B. sac, and all oversizes   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9                       |
| Chesterfield  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 4                       |
| Usters and centennials  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 10                      |
| Covert coats  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0½                      |
| Cassocks  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 5½                      |
| Capes   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 7½                      |
| S.B. unlined sacs   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3                       |
| D.B. unlined sacs, and all oversizes  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3                       |
| Silk chesters and sacs  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3                       |
| Hollands, white coats, flannel, flannelette, and alpaca                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3                       |
| Denim, dungaree, and canvas   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 9                       |
| Eton or stewards' jackets   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                      |
| Military overcoats  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 4                       |
| Tunics  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                      |
| Military jumpers  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                      |
| VESTS.  |    |    |    |    |    |    |    |    |    |                           |
| Vests, clerical, dress, white, marocella, white pique, white drill, or similar material | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 10½                     |
| Vest, cassock   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½                      |
| Vest, plain or with collar  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 7½                      |
| Stable vest, without sleeves  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 7½                      |
| Stable vest, with sleeves   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 9                       |
| TROUSERS.   |    |    |    |    |    |    |    |    |    |                           |
| Plain trousers  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½                      |
| Full fall, including shaping  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                      |
| Riding pants, military  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5                       |
| Shaping riding pants, military  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6                       |
| Other riding pants—   | .. | .. | .. | .. | .. | .. | .. | .. | .. |                           |
| Including shaping   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 11½                     |
| With leggings, including shaping  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 9                       |
| K.B. trousers   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0                       |
| Drill, duck, canvas, dungaree, denim, white, and coloured moleskins                     | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 9                       |
| Military trousers   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1½                      |
| Shaping trousers and pants  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6                       |
| Trousers prepared by presser for fitting on   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6                       |
| Trousers, strapped  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0½                      |
| Cuff bottoms on trousers  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 1½                      |
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## HAND WORK ON VESTS.

When any of the undermentioned parts are done by hand on a machine-made vest, such shall be extra as follows:—

|                                  | Females. |    |
|----------------------------------|----------|----|
|                                  | s.       | d. |
| Seaming on facings .. .. .       | 1        | 0  |
| Stitching edges .. .. .          | 1        | 4  |
| Putting in pockets, each .. .. . | 0        | 8  |
| Making back straps .. .. .       | 0        | 8  |
| Making back .. .. .              | 0        | 8  |
| Sewing in back .. .. .           | 1        | 0  |

## EXTRAS.

## Extra on vests—

## Pockets—

|  |   |   |
|--|---|---|
| By hand, outside .. .. .                           | 1 | 4 |
| By machine, outside .. .. .                        | 0 | 8 |
| Hand, inside, including hole and button .. .. .    | 1 | 4 |
| Machine, inside, including hole and button .. .. . | 0 | 8 |
| Flaps, on pockets each flap .. .. .                | 0 | 4 |

## Edges—

|   |   |   |
|---|---|---|
| Bound by hand .. .. .                                   | 2 | 8 |
| Bound, one edge hand, one edge machine .. .. .          | 1 | 4 |
| Flat braiding, three stitching by hand .. .. .          | 3 | 4 |
| Corded edges, by hand .. .. .                           | 2 | 8 |
| Tracing braid, each row .. .. .                         | 1 | 4 |
| Piped edges, seamed by machine .. .. .                  | 1 | 4 |
| Each row of stitching on edges, by hand .. .. .         | 1 | 4 |
| Felled edges .. .. .                                    | 1 | 4 |
| Pricked edges, each row .. .. .                         | 2 | 8 |
| Fly in front of vest, by hand, lined or unlined .. .. . | 2 | 0 |
| Fly in front of vest, by machine .. .. .                | 1 | 4 |
| Eyelet holes, per dozen .. .. .                         | 0 | 8 |
| Eyelet holes, with open facing .. .. .                  | 1 | 4 |
| Puffs in back .. .. .                                   | 0 | 8 |
| Vents in side .. .. .                                   | 0 | 8 |

## Sleeves, unlined and faced, felled, or covert seams—

|  |   |   |
|--|---|---|
| By hand .. .. .                              | 5 | 4 |
| By machine .. .. .                           | 2 | 8 |
| Interlining back with flannel .. .. .        | 0 | 8 |
| Skirts at waist .. .. .                      | 1 | 4 |
| Seal skins or imitation skins, extra .. .. . | 2 | 8 |

## Collars—

|  |   |   |
|--|---|---|
| Step collar, lined or unlined, in two pieces or otherwise on S.B. vest .. .. . | 1 | 1 |
| All other collars on S.B. vest, lined or unlined .. .. .                       | 0 | 8 |
| Collar on D.B. vest, lined or unlined .. .. .                                  | 1 | 4 |
| Cuts in vest .. .. .   | 0 | 4 |

## Bastes—

|   |   |   |
|---|---|---|
| Skeleton baste .. .. .                                    | 0 | 8 |
| Forward baste .. .. .                                     | 0 | 8 |
| Skeleton baste with facings and linings basted in .. .. . | 1 | 4 |
| Basting on tabs and buttons .. .. .                       | 0 | 4 |

## Over-size vests—

|   |   |   |
|---|---|---|
| Men's vests, 46 inches and over (chest measurement) from hole to button .. .. . | 0 | 8 |
| Double-breasted vest, extra to single .. .. .                                   | 1 | 4 |

## DEDUCTIONS.

|   |   |   |
|---|---|---|
| Youths' vests, 36 inches and under (chest measurement) from hole to button, less than men's .. .. . | 0 | 8 |
| Boy's vest, 32 inches and under (chest measurement) from hole to button, less than men's .. .. .    | 2 | 0 |
| If fitting up is not done by the maker .. .. .  | 0 | 4 |

## DRESS VEST.

Preamble—To pockets remainder same as preamble for ordinary vests.  
Standard starting price—All machine, females, 9s. 3d.

## EXTRAS.

|   |   |   |
|---|---|---|
| Roll collar on dress vest .. .. .                       | 1 | 4 |
| Hand work, extra and deductions, same as ordinary vest. |   |   |

## PLAIN CLERICAL VEST.

Preamble—With large or small breast; eight holes and buttons outside, and two buttons inside; one row of stitching or bound by machine.

Standard starting price—By machine, females, 9s. 3d.

Double-breasted, clerical vest 2s. extra.

Hand work, extras and deduction, same as ordinary vest.

## TROUSERS.

## Ordinary Trousers—

Preamble—Fitting up; two pockets, one strap and buckle; or three loops, button holes; buttons; leather or heel stays; all seams pressed, hand tacks throughout; waist bands; seat and catch linings felled; back linens if necessary.

Standard starting price—By machine, females, 7s. 11d.

Garment to be pressed off for female.

If female presses off or shrinks the trousers, such shall be extra, and she shall be paid the prices set out in the schedule for pressing off garments.

When the worker does her own machining, 9d. extra.

See previous note (18) re increase of above prices.



## HAND WORK ON ORDINARY TROUSERS.

When any one of the undermentioned parts is done by hand on machine-made trousers, such shall be an extra, as follows:—

|   |    |    |    |    |    |    |    |    |    | Females.                  |
|---|----|----|----|----|----|----|----|----|----|---------------------------|
|   |    |    |    |    |    |    |    |    |    | s. d.                     |
| Seaming half-side seams   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0                       |
| Seaming side seams right through  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Seaming half-leg seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Seaming leg-seams right through   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Seaming seat seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Seaming bands on  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Stitching around waist  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Making fly and seaming lining on front  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Stitching fly in  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4                       |
| Stitching front of fly  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4                       |
| Button catch  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Pockets   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Making strap and buckle   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
|   |    |    |    |    |    |    |    |    |    | Females.                  |
|   |    |    |    |    |    |    |    |    |    | By Hand.                  |
|   |    |    |    |    |    |    |    |    |    | By Machine.               |
|   |    |    |    |    |    |    |    |    |    | s. d.                     |
|   |    |    |    |    |    |    |    |    |    | s. d.                     |
| Extras, ordinary trousers—  |    |    |    |    |    |    |    |    |    |                           |
| Pockets—  |    |    |    |    |    |    |    |    |    |                           |
| Fob pockets, each   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Side or cross pockets, each pocket  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0                       |
| Hip pocket, hole and button, cash pocket, hole and button, and all other extra pockets each | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| French bearer   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
|   |    |    |    |    |    |    |    |    |    | SEAMS.                    |
| Raised or overlaid side seams, if prepared by maker   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Raised or overlaid side seams, if not prepared by maker, no extra.                          | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Lapped seams  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Braid down side seam, silk or worsted   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8                       |
| Gold or silver braid down side seam   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 7                       |
| Stripe scarlet cloth down side seams sewn on  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8                       |
| Stripe scarlet cloth down side seams felled on  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4                       |
| Stripe gold or silver lace down side seam   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 7                       |
| Stripe gold or silver lace down side seam felled or stitched on                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | 10 7                      |
| Stripe gold or silver lace down side seams pricked on                                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | 11 11                     |
| Seams, serged top side only   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Seams, serged top and under   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Leg seams, felled each side   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Side seams, felled each side  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Leg seams, turned down and felled   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Seat seams, turned over and felled  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| All seams piped   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 4                       |
|   |    |    |    |    |    |    |    |    |    | BOTTOMS.                  |
| Bottoms faced up 9 inches with tweed, canvas, or other material                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Bottom buttons, with stays inside   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Bottom buttons, with stays outside  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Round or taped bottoms, two fellings  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Cuff bottoms  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Cuff bottoms, sewn on or with one row extra felling   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 0                       |
| Leathers all round bottom   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
|   |    |    |    |    |    |    |    |    |    | STRAPS, LOOPS, AND BELTS. |
| Strap and buckle, if eased from hip   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8                       |
| Leather belt sewn on  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Leather belt sewn on, if eased in flannel   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8                       |
| Strap and buckle (additional)   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Sewing on machine-made strap and buckle   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4                       |
| Leather tabs for chains   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Loops, if additional to strap   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
|   |    |    |    |    |    |    |    |    |    | LINING TROUSERS.          |
| Cotton lined  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0                       |
| Cotton lining, if interlined with domette   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 4                       |
| Cotton lining, after trousers are finished  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 0                       |
| Large seat lining, over 6 inches by 5, extra  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Flannel or silk lining  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 4                       |
| Chamois lining to knees   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 4                       |
| Chamois lining to bottom  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 7                       |
| Knees, lined  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
|   |    |    |    |    |    |    |    |    |    | STITCHING AND PUFFS.      |
| Puff in hand  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Stitching by hand across top of trousers  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 1                       |
| Full fall, trousers, extra  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 11                      |
| Split fall, trousers, extra   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 11                      |
|   |    |    |    |    |    |    |    |    |    | BASTING TROUSERS.         |
| Try-on trousers, full baste   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 8                       |
| Basting leg seams, seat seams, and bottoms  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                       |
| Basting seat seam and bottoms   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                       |
| Basting seat only   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4                       |
| Basting bottoms only  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4                       |

See previous note (18) re increase of above prices.

|  |    |    |    |    |    |    | Females.<br>s. d. |
|--|----|----|----|----|----|----|-------------------|
| <i>Oversizes.</i>  |    |    |    |    |    |    |                   |
| Men's trousers, 43 inches to 48 inches, inclusive from hole to button, extra | .. | .. | .. | .. | .. | .. | 0 8               |
| Men's trousers, over 48 inches, from hole to button, extra                   | .. | .. | .. | .. | .. | .. | 1 4               |

|   |    |    |    |    |    |    | Females.<br>s. d. |
|---|----|----|----|----|----|----|-------------------|
| <i>Deductions.</i>  |    |    |    |    |    |    |                   |
| <i>Undersizes—</i>  |    |    |    |    |    |    |                   |
| Youths' trousers, 30 inches and under, from hole to button, less than men's in each class | .. | .. | .. | .. | .. | .. | 0 8               |
| Boys' trousers, 27 inches and under, from hole to button, less than men's in each class   | .. | .. | .. | .. | .. | .. | 1 4               |
| Fitting up .. .. .  | .. | .. | .. | .. | .. | .. | 0 4               |
| Leathers or heel stays .. .. .  | .. | .. | .. | .. | .. | .. | 0 8               |
| Button holes, per pair of trousers .. .. .  | .. | .. | .. | .. | .. | .. | 0 7               |
| Buttons, sewing, per pair .. .. .   | .. | .. | .. | .. | .. | .. | 0 7               |
| Evening dress trousers .. .. .  | .. | .. | .. | .. | .. | .. | 0 7               |
| Standard starting price, by machine—females, 9s. 3d.                                      |    |    |    |    |    |    |                   |
| For hand work and extras, see ordinary trousers.  |    |    |    |    |    |    |                   |

|  |  |  |  |  |  |  | Females.<br>s. d. |
|--|--|--|--|--|--|--|-------------------|
| <i>BREECHES.</i>   |  |  |  |  |  |  |                   |
| Preamble—Two pockets, with or without waist bands; if without bands, stitching around waist, crutch lining, not to exceed 3 inches, tops bound or turned in, back straps, slit at knee with four holes and buttons; leg and seat seams sewn by hand. |  |  |  |  |  |  |                   |
| Standard starting price, by machine—females, 15s. 2d.  |  |  |  |  |  |  |                   |
| Garment to be pressed off and shrunk for female, without deduction.  |  |  |  |  |  |  |                   |
| If a female presses off or shrinks the breeches, such will be extra; and she shall be paid the prices set out in the schedule for pressing off garments.   |  |  |  |  |  |  |                   |
| When the maker does her own machining to breeches, extra 9d.   |  |  |  |  |  |  |                   |
| For items done by hand, see trousers.  |  |  |  |  |  |  |                   |

|   |    |    |    |    |    |    | Females.<br>s. d. |
|---|----|----|----|----|----|----|-------------------|
| <i>EXTRAS.</i>  |    |    |    |    |    |    |                   |
| <i>Extras on Breeches.</i>  |    |    |    |    |    |    |                   |
| Continuations, by hand, with four holes and buttons or eyelet holes         | .. | .. | .. | .. | .. | .. | 5 4               |
| Continuations, by machine, with four holes and buttons or eyelet holes      | .. | .. | .. | .. | .. | .. | 2 8               |
| Sewing or felling down leg seams .. .. .                                    | .. | .. | .. | .. | .. | .. | 1 4               |
| Garter, with buckle, by hand, per pair .. .. .                              | .. | .. | .. | .. | .. | .. | 2 0               |
| Garter, with buckle, by machine, per pair .. .. .                           | .. | .. | .. | .. | .. | .. | 1 4               |
| Knees lined .. .. .   | .. | .. | .. | .. | .. | .. | 0 8               |
| Each hole and button in frog mouth .. .. .                                  | .. | .. | .. | .. | .. | .. | 0 4               |
| Cuts under knee in breeches, if taped right across, per pair .. .. .        | .. | .. | .. | .. | .. | .. | 0 8               |
| <i>Strapping.</i>   |    |    |    |    |    |    |                   |
| Knee strapped, felled and stitched, or double stitched, by hand .. .. .     | .. | .. | .. | .. | .. | .. | 4 0               |
| Knees strapped, felled and stitched, or double stitched, by machine .. .. . | .. | .. | .. | .. | .. | .. | 2 0               |
| Each row of diagonal stitching, per row, by hand .. .. .                    | .. | .. | .. | .. | .. | .. | 0 4               |
| Seats strapped, not over 6 inches from centre, by hand .. .. .              | .. | .. | .. | .. | .. | .. | 2 8               |
| Ditto, by machine .. .. .   | .. | .. | .. | .. | .. | .. | 1 4               |
| Seat strapped to knee, half way up seat seam, by hand .. .. .               | .. | .. | .. | .. | .. | .. | 5 4               |
| Seat strapped to knee, half way up seat seam, by machine .. .. .            | .. | .. | .. | .. | .. | .. | 2 8               |
| Strapping from fork to calf, new trousers .. .. .                           | .. | .. | .. | .. | .. | .. | 5 4               |
| Ditto, by machine .. .. .   | .. | .. | .. | .. | .. | .. | 2 8               |
| Trousers strapping to be paid same as breeches.                             |    |    |    |    |    |    |                   |

|   |  |  |  |  |  |  | Females.<br>s. d. |
|---|--|--|--|--|--|--|-------------------|
| <i>RIDING PANTS.</i>  |  |  |  |  |  |  |                   |
| Preamble—Two pockets, straps or loops, one eyelet hole, with strings. |  |  |  |  |  |  |                   |
| Standard starting price, by machine—females, 9s. 3d.                  |  |  |  |  |  |  |                   |
| Hand work, extras and deductions, same as ordinary trousers.          |  |  |  |  |  |  |                   |

|  |  |  |  |  |  |  | Females.<br>s. d. |
|--|--|--|--|--|--|--|-------------------|
| <i>CYCLING OR ATHLETIC BREECHES AND KNICKERS, OR SIMILAR GARMENTS.</i>   |  |  |  |  |  |  |                   |
| Preamble—With two pockets, top turned in or bound, buckle and strap or loops for belt, and brace buttons on top, four holes and buttons on each knee or garter, with hole and buttons or buckle. |  |  |  |  |  |  |                   |
| Standard starting price—By machine, females, 9s. 3d.   |  |  |  |  |  |  |                   |
| Garment to be pressed off and shrunk for female.   |  |  |  |  |  |  |                   |
| If female presses off or shrinks the trousers, such shall be extra, and she shall be paid the prices set out in the schedule for pressing off garments.  |  |  |  |  |  |  |                   |
| When the maker does her own machining, extra 9d.   |  |  |  |  |  |  |                   |
| All other hand work, extras and deductions, as per breeches and trousers.  |  |  |  |  |  |  |                   |

|  |    |    |    |    |    |    | Females.<br>s. d. |
|--|----|----|----|----|----|----|-------------------|
| <i>SHOOTING OR RIDING LEGGINGS.</i>                                    |    |    |    |    |    |    |                   |
| Preamble—With eight holes and buttons, swelled edges.                  |    |    |    |    |    |    |                   |
| Standard starting price, females—by hand, 9s. 3d.; by machine, 7s. 3d. |    |    |    |    |    |    |                   |
| <i>EXTRAS.</i>   |    |    |    |    |    |    |                   |
| Tongues .. .. .  | .. | .. | .. | .. | .. | .. | 1 4               |
| Double stitched seams, by hand .. .. .                                 | .. | .. | .. | .. | .. | .. | 1 4               |
| Double stitched edges, by hand .. .. .                                 | .. | .. | .. | .. | .. | .. | 1 4               |
| Strap and buckle, at top, per pair .. .. .                             | .. | .. | .. | .. | .. | .. | 0 8               |
| Leather for stirrup in front .. .. .                                   | .. | .. | .. | .. | .. | .. | 1 4               |
| Fly, by hand .. .. .   | .. | .. | .. | .. | .. | .. | 2 8               |
| Fly, by machine .. .. .  | .. | .. | .. | .. | .. | .. | 1 4               |

|  |    |    |    |    |    |    | Females.<br>s. d. |
|--|----|----|----|----|----|----|-------------------|
| <i>SHORT GAITERS OR SPATS.</i>                       |    |    |    |    |    |    |                   |
| Preamble—With five holes and buttons, swelled edges. |    |    |    |    |    |    |                   |
| By hand .. .. .                                      | .. | .. | .. | .. | .. | .. | 7 3               |
| By machine .. .. .                                   | .. | .. | .. | .. | .. | .. | 5 4               |
| Double stitched seams and edges .. .. .              | .. | .. | .. | .. | .. | .. | 1 4               |

See previous note (18) re increase of above prices.

|  |    |    |    |    |    |    |    |    |    |    | Females.<br>s. d.   |
|--|----|----|----|----|----|----|----|----|----|----|---------------------|
| BASTING BREECHES.  |    |    |    |    |    |    |    |    |    |    |                     |
| Skeleton baste .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 4                 |
| BASTING LEGGINGS.  |    |    |    |    |    |    |    |    |    |    |                     |
| Basting one legging with fly and buttons, edges not turned in .. .. .                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 8                 |
| READY-MADE CLOTHING.   |    |    |    |    |    |    |    |    |    |    | Per dozen.<br>s. d. |
| PIECE-WORK PRICES FOR CUTTING—CUTTING WITH SHEARS.                                     |    |    |    |    |    |    |    |    |    |    |                     |
| Men's.   |    |    |    |    |    |    |    |    |    |    |                     |
| Chesters—  |    |    |    |    |    |    |    |    |    |    |                     |
| S.B., lined .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4                 |
| S.B., unlined .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 1½                |
| D.B., lined .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 1½                |
| D.B., unlined .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 4½                |
| Extras for capes on chesters .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 10½               |
| Extras for yokes and plaits on chesters .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 10½               |
| Where chesters are 36 inches and under in length, deduct .. .. .                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 10½               |
| S.B. sac suits (if separation in vests or coats, or both, for cutting pockets, .. .. . | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 9 1                 |
| S.B. sac suits (without separation) .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 8 5½                |
| Motor coats, S.B., washing material .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 4                 |
| Motor coats, D.B. .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7 3                 |
| Motor cycle coats, washing material .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 2                 |
| S.B. sac coats lined .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 7½                |
| COATS, SAC, S.B.   |    |    |    |    |    |    |    |    |    |    |                     |
| Unlined, drill or duck (flax or linen) .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 2                 |
| Unlined, all other cotton material .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 4½                |
| Alpaca or Sicilian .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 4½                |
| Silk .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 4 9                 |
| Jumper, denim or dungarees .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10½               |
| Norfolk or sport .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 11                |
| Football jackets .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10½               |
| COATS.   |    |    |    |    |    |    |    |    |    |    |                     |
| Sac, D.B. .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7                 |
| Frock coats of all descriptions .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 11                |
| Beauforts or pagets .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 11                |
| VESTS.   |    |    |    |    |    |    |    |    |    |    |                     |
| S.B. plain .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11                |
| S.B., with collar .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 0½                |
| D.B. .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1                 |
| Stable, with back .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 7                 |
| Stable, with back and sleeves .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 1                 |
| Cloth edging on vest, extra .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 6                 |
| TROUSERS.  |    |    |    |    |    |    |    |    |    |    |                     |
| Ordinary .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1                 |
| Cotton Tweed—  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |                     |
| Less than 14 dozen, in line .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1                 |
| If 14 dozen or more in line .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11                |
| Mole .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 11                |
| Linen drill, canvas or duck .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 5½                |
| Denim or dungaree .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                |
| Denim or dungaree, with double seats or knees .. .. .                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9½                |
| Denim or dungaree, bib, and brace .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1                 |
| Cotton washing materials .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9½                |
| K.B. .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9½                |
| Football, K.B. .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3½                |
| Bicycle, K.B. .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 2 1                 |
| Dress taken out of trousers .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4½                |
| Hip pocket cut in trousers .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4½                |
| Combination, denim or dungaree .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 10½               |
| Youths'.   |    |    |    |    |    |    |    |    |    |    |                     |
| DESCRIPTION.   |    |    |    |    |    |    |    |    |    |    |                     |
| Chesters .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 2                 |
| Chesters, with capes or yokes and plaits .. .. .                                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5 7                 |
| Suits, sac .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6 11                |
| Coats, sac, all material .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 9                 |
| Vests .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 5                 |
| Cloth edging on vests .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 4½                |
| TROUSERS.  |    |    |    |    |    |    |    |    |    |    |                     |
| Denim or dungaree .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 3½                |
| Denim or dungaree, with double seats or knees .. .. .                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 6½                |
| Mole .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 8                 |
| Any other material .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 1 9½                |
| Dress taken out of trousers .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 3                 |
| Hip pocket cut in trousers .. .. .   | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 0 3                 |
| Jackets, football .. .. .  | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 3 5½                |

See previous note (18) re increase of above prices.

*Juveniles.*

| Description.  | Sizes 00 to 12.                        |                               | Sizes 13 and over.                     |                               |
|---|--|-------------------------------|--|-------------------------------|
|   | Cotton Washing Material.<br>Per dozen. | Other Material.<br>Per dozen. | Cotton Washing Material.<br>Per dozen. | Other Material.<br>Per dozen. |
| <b>SUITS.</b>   |  |                               |  |                               |
| Fancy, 3 garments .. .. .   | s. d.<br>4 11                          | s. d.<br>5 2                  | s. d.<br>5 5                           | s. d.<br>5 7                  |
| Plain, 3 garments .. .. .   | 5 2                                    | 5 5                           | 5 7                                    | 5 10                          |
| Plain, 2 garments .. .. .   | 3 7½                                   | 3 10½                         | 4 0                                    | 4 3                           |
| Two garments, with belts, plaits, and yokes .. .. .                     | 4 3                                    | 4 6                           | 4 9                                    | 4 11                          |
| Sailor, K.B. .. .. .  | 3 4                                    | 3 5½                          | 3 7½                                   | 3 9                           |
| Tunic, when right and left foreparts are cut separately .. .. .         | 4 10½                                  | 5 0½                          | 5 2                                    | 5 6½                          |
| Tunic, with pocket let in one forepart (foreparts cut together) .. .. . | 4 4½                                   | 4 7½                          | 4 10½                                  | 5 0½                          |
| Tunic, without separation of foreparts .. .. .                          | 3 6                                    | 3 9                           | 3 10½                                  | 4 1½                          |
| Trousers K.B. .. .. .   | 1 0                                    | 1 0                           | 1 1½                                   | 1 1½                          |
| Chesters .. .. .  | 3 7½                                   | 3 10½                         | 4 11                                   | 5 2                           |
| Capes, extra .. .. .  | 0 6                                    | 0 6                           | 0 6                                    | 0 6                           |
| Yokes and plaits, extra .. .. .   | 0 6                                    | 0 6                           | 0 6                                    | 0 6                           |

## SPECIAL CONDITIONS, STOCK CUTTERS.

## DEDUCTIONS APPLYING TO ALL GARMENTS.

*Machine.*

If work cut for cutter by machine—One-fourth off.  
 When cutter machines his own work—One-sixth off.  
 When cutter machines his own work—  
 With an electric cutter—One-fourth off.  
 With any other machine—One-fifth off.

*Hand-knife.*

Stock work cut by hand-knife—One-sixth off.  
 Mole work cut by hand-knife—5 per cent. off.

## EXTRAS APPLYING TO ALL GARMENTS.

## Special Work.

Singles—Double rate.

Two thick—One-half extra.

Three thick—One-quarter extra.

When a tape or measure is used in altering the size of garments, cut as ready-made, extra on piecework prices—One-fifth extra.

When single width material is laid up singly to check the shades—5 per cent. extra on piecework prices.

## PIECEWORK PRICES FOR PRESSING READY-MADE CLOTHING.

## DESCRIPTION—MEN'S AND YOUTHS'.

|  |    |    |    |    |    |    |    | Men's.     | Youths'.   |
|--|----|----|----|----|----|----|----|------------|------------|
|  |    |    |    |    |    |    |    | Per dozen. | Per dozen. |
|  |    |    |    |    |    |    |    | s. d.      | s. d.      |
| <b>SACS, LINED.</b>  |    |    |    |    |    |    |    |            |            |
| Worsted, serge, vicuna, sergette, and faced cloths .. .. .                                     | .. | .. | .. | .. | .. | .. | .. | 11 9       | 7 8        |
| D.B. tweed, and all over-sizes .. .. .   | .. | .. | .. | .. | .. | .. | .. | 10 5       | —          |
| S.B. tweed, ordinary sizes (3 to 7) .. .. .  | .. | .. | .. | .. | .. | .. | .. | 8 0        | 6 7        |
| <b>Sacs, unlined—</b>  |    |    |    |    |    |    |    |            |            |
| Pilot or D.B. worsted, serge, vicuna, sergette and faced cloths, and all over-sizes .. .. .    | .. | .. | .. | .. | .. | .. | .. | 8 0        | 6 7        |
| S.B. worsted, serge, vicuna, faced cloth and sergette .. .. .                                  | .. | .. | .. | .. | .. | .. | .. | 8 0        | 6 7        |
| Tweed .. .. .  | .. | .. | .. | .. | .. | .. | .. | 6 7        | 4 0        |
| Silk .. .. .   | .. | .. | .. | .. | .. | .. | .. | 6 7        | 4 0        |
| Holland, white flannel, alpaca .. .. .   | .. | .. | .. | .. | .. | .. | .. | 8 0        | 6 7        |
| Denim or dungaree .. .. .  | .. | .. | .. | .. | .. | .. | .. | 4 0        | 3 4        |
| Canvas, flannelette .. .. .  | .. | .. | .. | .. | .. | .. | .. | 6 7        | 4 11       |
| <b>D.B. OVERCOATS.</b>   |    |    |    |    |    |    |    |            |            |
| Lined .. .. .  | .. | .. | .. | .. | .. | .. | .. | 15 6       | 10 9       |
| Unlined .. .. .  | .. | .. | .. | .. | .. | .. | .. | 14 3       | 9 10       |
| <b>S.B. OVERCOATS.</b>   |    |    |    |    |    |    |    |            |            |
| Lined .. .. .  | .. | .. | .. | .. | .. | .. | .. | 14 3       | 9 10       |
| Unlined .. .. .  | .. | .. | .. | .. | .. | .. | .. | 12 8       | 8 11       |
| Silk overcoats .. .. .   | .. | .. | .. | .. | .. | .. | .. | 14 3       | 9 10       |
| Motor coats, washing .. .. .   | .. | .. | .. | .. | .. | .. | .. | 12 8       | 9 7        |
| Shrinking, 1d. per yard.   | .. | .. | .. | .. | .. | .. | .. | ..         | ..         |
| <b>VESTS.</b>  |    |    |    |    |    |    |    |            |            |
| Worsted, serge, sergette, vicunas, faced cloth, white silk, fancy, D.B., and oversizes .. .. . | .. | .. | .. | .. | .. | .. | .. | 3 6        | 3 1        |
| Tweed and linen, and flax material .. .. .   | .. | .. | .. | .. | .. | .. | .. | 2 5½       | 2 0        |
| Stable, with sleeves .. .. .   | .. | .. | .. | .. | .. | .. | .. | 8 2        | —          |
| Stable, without sleeves .. .. .  | .. | .. | .. | .. | .. | .. | .. | 4 6        | —          |
| Canvas, flannelette .. .. .  | .. | .. | .. | .. | .. | .. | .. | 2 1        | 1 10       |
| <b>TROUSERS.</b>   |    |    |    |    |    |    |    |            |            |
| Worsted, serge, sergette, vicunas, faced cloth, and riding .. .. .                             | .. | .. | .. | .. | .. | .. | .. | 5 0        | 3 6        |
| Full falls .. .. .   | .. | .. | .. | .. | .. | .. | .. | 6 1        | —          |
| Riding pants and strapped .. .. .  | .. | .. | .. | .. | .. | .. | .. | 8 0        | —          |
| Riding pants, with leggings .. .. .  | .. | .. | .. | .. | .. | .. | .. | 12 9       | —          |
| K.B. .. .. .   | .. | .. | .. | .. | .. | .. | .. | 4 6        | 2 5½       |
| White drill and silk, linen or flax materials .. .. .  | .. | .. | .. | .. | .. | .. | .. | 5 0        | 3 9        |
| Dungaree and denim, or cotton washing materials .. .. .  | .. | .. | .. | .. | .. | .. | .. | 2 5½       | 1 11       |
| Canvas, flannelette .. .. .  | .. | .. | .. | .. | .. | .. | .. | 3 3        | 2 3        |
| Tweed, all classes .. .. .   | .. | .. | .. | .. | .. | .. | .. | 4 6        | 3 4        |

See previous note (18) re increase of above prices.

## Juveniles.

|  | Worsted, Serge, Twill, Sergette, Corkscrew, and Faced Cloth. |                              | Other Material.              |                              |
|--|--|------------------------------|------------------------------|------------------------------|
|  | Sizes 00 to 8.<br>Per dozen.                                 | Sizes 9 to 13.<br>Per dozen. | Sizes 00 to 8.<br>Per dozen. | Sizes 9 to 13.<br>Per dozen. |
| <b>JACKETS, K.B.</b>                             |  |                              |                              |                              |
| Without collar .. .. .                           | s. d.<br>3 1   | s. d.<br>3 6                 | s. d.<br>2 5½                | s. d.<br>3 1                 |
| With step collar .. .. .                         | 5 0½   | 6 7                          | 4 7½                         | 6 1                          |
| With Prussian collar .. .. .                     | 4 0  | 5 0½                         | 3 6                          | 4 7½                         |
| With sailor or fancy collar .. .. .              | 4 7½   | 5 7                          | 4 0                          | 5 0½                         |
| With belt and plaits, no collar .. .. .          | 3 6  | 4 7½                         | 3 1                          | 4 0                          |
| With belt and plaits and Prussian collar .. .. . | 4 0  | 5 0½                         | 3 6                          | 4 7½                         |
| With belt and plaits, and step collar .. .. .    | 5 7  | 7 0                          | 5 0½                         | 6 7                          |
| Vests .. .. .                                    | 2 0½   | 2 5½                         | 1 6½                         | 2 0½                         |
| K.B. trousers .. .. .                            | 2 0½   | 2 5½                         | 1 6½                         | 2 0½                         |
| S.B. chesters .. .. .                            | 6 1  | 7 7½                         | 6 1                          | 7 7½                         |
| D.B. chesters and reefers .. .. .                | 6 1  | 7 7½                         | 6 1                          | 7 7½                         |
| Riding breeches .. .. .                          | 6 1  | 7 7½                         | 6 1                          | 7 7½                         |

## Females.

s. d.

## FINISHING TROUSERS.

The following prices shall be paid for finishing men's and youths' ready-made trousers:—

## Felling bottoms of trousers—

|                                |     |
|--------------------------------|-----|
| Men's mole or tweed .. .. .    | 2 3 |
| Men's worsted .. .. .          | 2 8 |
| Youths' moles or tweed .. .. . | 2 0 |
| Youths' worsted .. .. .        | 2 4 |

## FELLING BAND LININGS OF TROUSERS.

|   |      |
|---|------|
| Men's .. .. .   | 2 7  |
| Youths' .. .. .   | 2 4  |
| Felling the side of cross pockets, men's, youths', and boys' trousers .. .. .                       | 0 5½ |
| Felling the side of side pockets, men's, youths', and boys' trousers .. .. .                        | 0 9½ |
| Putting tacks between buttonholes in fly, and cutting off ends .. .. .                              | 0 4½ |
| Hook and eye on trousers .. .. .  | 1 0  |
| Felling seat linings in trousers .. .. .  | 0 8  |
| Fly tacks by hand .. .. .   | 0 8  |
| Herring-boning bottoms of trousers .. .. .  | 4 0  |
| Felling bottoms of cotton, crash, khaki, drill, linen, and similar material turned in twice .. .. . | 4 0  |

## TROUSERS.

|   |      |
|---|------|
| Buttonholes, if done by hand .. .. .              | 4 0  |
| Buttons sewn on by hand .. .. .                   | 2 5½ |
| Pocket tacks, if done by hand .. .. .             | 1 9½ |
| Cross stitching down centre of back linen .. .. . | 0 3½ |
| Cross stitching down sides of back linen .. .. .  | 0 3½ |
| Ticket sewn on by hand .. .. .                    | 0 3½ |

See previous note (18) re increase of above prices.

19.

## PERIODICAL ADJUSTMENT OF RATES, ETC.

## NOTE.—See Clause 21

(a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in clauses 2 and 3. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in clauses 2 and 3 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.  
Original Index Number Division, 1081-1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions Per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or More.                     | Rates Less than £4 9s. of Adult Females. |                                      |
| 1081-1092 .. .. .                     | £ s. d.<br>Nil                               | £ s. d.<br>Nil                           | 1081-1092                            |
| 1068-1080 .. .. .                     | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067 .. .. .                     | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006 .. .. .                      | 0 7 0  | 0 3 6                                    | ..                                   |
| 957-969 .. .. .                       | 0 10 0                                       | 0 5 0                                    | ..                                   |
| 945-956 .. .. .                       | 0 11 0                                       | 0 5 6                                    | ..                                   |
| 933-944 .. .. .                       | 0 12 0                                       | 0 6 0                                    | ..                                   |
| 920-932 .. .. .                       | 0 13 0                                       | 0 6 6                                    | ..                                   |
| 908-919 .. .. .                       | 0 14 0                                       | 0 7 0                                    | ..                                   |
| 896-907 .. .. .                       | 0 15 0                                       | 0 7 6                                    | ..                                   |
| 883-895 .. .. .                       | 0 16 0                                       | 0 8 0                                    | ..                                   |
| 871-882 .. .. .                       | 0 17 0                                       | 0 8 6                                    | ..                                   |
| 859-870 .. .. .                       | 0 18 0                                       | 0 9 0                                    | ..                                   |
| 846-858 .. .. .                       | 0 19 0                                       | 0 9 6                                    | ..                                   |
| 834-845 .. .. .                       | 1 0 0  | 0 10 0                                   | ..                                   |
| 821-833 .. .. .                       | 1 1 0  | 0 10 6                                   | ..                                   |
| 809-820 .. .. .                       | 1 2 0  | 0 11 0                                   | ..                                   |
| 797-808 .. .. .                       | 1 3 0  | 0 11 6                                   | ..                                   |
| 784-796 .. .. .                       | 1 4 0  | 0 12 0                                   | ..                                   |
| 772-783 .. .. .                       | 1 5 0  | 0 12 6                                   | ..                                   |
| 760-771 .. .. .                       | 1 6 0  | 0 13 0                                   | ..                                   |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, and improvers shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeymen in the respective classes.

(k) The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

#### APPRENTICES OR IMPROVERS.

##### (a) Males.

| Tailors.        |                         |                   | Employed at Order Tailoring (other than Tailors). |                         |                   | Employed at Ready-made Clothing. |                         |                   |
|-----------------|-------------------------|-------------------|---|-------------------------|-------------------|----------------------------------|-------------------------|-------------------|
| Experience.     | Adjustable Weekly Wage. | Constant Loading. | Experience.                                       | Adjustable Weekly Wage. | Constant Loading. | Experience.                      | Adjustable Weekly Wage. | Constant Loading. |
| 1st 6 months .. | £ s. d.<br>0 11 6       | s. d.<br>0 6      | 1st 6 months ..                                   | £ s. d.<br>0 15 6       | s. d.<br>0 6      | 1st 6 months ..                  | £ s. d.<br>0 15 6       | s. d.<br>0 6      |
| 2nd " ..        | 0 15 6                  | 0 6               | 2nd " ..  | 0 19 0                  | 0 6               | 2nd " ..                         | 0 19 0                  | 0 6               |
| 3rd " ..        | 0 19 0                  | 1 0               | 3rd " ..  | 1 3 6                   | 1 0               | 3rd " ..                         | 1 3 6                   | 1 0               |
| 4th " ..        | 1 3 6                   | 1 0               | 4th " ..  | 1 7 0                   | 1 0               | 4th " ..                         | 1 7 0                   | 1 0               |
| 5th " ..        | 1 11 0                  | 1 6               | 5th " ..  | 1 11 0                  | 1 6               | 5th " ..                         | 1 11 0                  | 1 6               |
| 6th " ..        | 1 18 6                  | 1 6               | 6th " ..  | 1 18 6                  | 1 6               | 6th " ..                         | 1 18 6                  | 1 6               |
| 7th " ..        | 2 7 0                   | 1 6               | 7th " ..  | 2 10 6                  | 1 6               | 7th " ..                         | 2 10 6                  | 1 6               |
| 8th " ..        | 2 14 0                  | 2 0               | 8th " ..  | 3 2 0                   | 2 0               | 8th " ..                         | 3 2 0                   | 2 0               |
| 9th " ..        | 3 2 0                   | 2 0               | 9th " ..  | 3 9 6                   | 2 0               | 9th " ..                         | 3 9 6                   | 2 0               |
| 10th " ..       | 3 9 6                   | 2 0               | 10th " ..   | 3 19 0                  | 2 0               | 10th " ..                        | 3 19 0                  | 2 0               |

And thereafter the minimum wage or piecework price.

##### (b) Females.

| Employed at Order Tailoring.   |                  |                |                  | Employed at Ready-made Clothing.                                     |                  |                |                  |
|--|------------------|----------------|------------------|--|------------------|----------------|------------------|
| Persons Commencing at the Trade between the Ages of 18 and 21 Years. |                  | Other Persons. |                  | Persons Commencing at the Trade between the Ages of 18 and 21 Years. |                  | Other Persons. |                  |
| Experience.  | Weekly Wage.     | Experience.    | Weekly Wage.     | Experience.  | Weekly Wage.     | Experience.    | Weekly Wage.     |
| 1st 6 months ..  | £ s. d.<br>2 0 0 | 1st 6 months   | £ s. d.<br>1 0 0 | 1st 6 months   | £ s. d.<br>2 0 0 | 1st 6 months   | £ s. d.<br>1 0 0 |
| 2nd " ..   | 2 5 0            | 2nd " ..       | 1 5 0            | 2nd " ..   | 2 5 0            | 2nd " ..       | 1 5 0            |
| 3rd " ..   | 2 12 6           | 3rd " ..       | 1 10 0           | 3rd " ..   | 2 12 6           | 3rd " ..       | 1 10 0           |
| 4th " ..   | 3 0 0            | 4th " ..       | 1 15 0           | 4th " ..   | 3 0 0            | 4th " ..       | 1 15 0           |
|  |                  | 5th " ..       | 2 0 0            |  |                  | 5th " ..       | 2 0 0            |
|  |                  | 6th " ..       | 2 5 0            |  |                  | 6th " ..       | 2 5 0            |
|  |                  | 7th " ..       | 2 12 6           |  |                  | 7th " ..       | 2 12 6           |
|  |                  | 8th " ..       | 3 0 0            |  |                  | 8th " ..       | 3 0 0            |

And thereafter the minimum wage or piecework price.

See clause 19, sub-clauses (a) to (j) inclusive, preceding.

See clause 19, sub-clauses (a) to (j) inclusive, preceding.

## OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

|   | Weekly Wages. |          |
|---|---------------|----------|
|   | Males.        | Females. |
|   | £ s. d.       | £ s. d.  |
| Cutters, namely, persons employed marking in or cutting out garments .. ..  | 6 2 0         | 6 2 0    |
| Heads of tables, namely, persons in charge of four or more persons employed as table hands ..   | 5 14 6        | 3 15 6   |
| Trimmers, namely, persons employed marking or cutting out linings or trimmings ..   | 5 12 0        | 5 12 0   |
| Fitters-up, namely, persons employed fitting up garments .. ..  | 5 12 0        | 5 12 0   |
| Tailors, namely, males employed making or altering any part of a garment .. ..  | 5 12 0        | ..       |
| Machinists, namely, males employed machining any part of a garment .. ..  | 5 12 0        | ..       |
| Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making .. ..  | 5 12 0        | 5 12 0   |
| Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making .. ..   | 4 17 0        | 4 17 0   |
| All other under-pressers, namely, persons employed underpressing on all garments other than coats .. ..   | 4 15 6        | 4 15 6   |
| Seam pressers, namely, persons employed pressing seams on all garments .. ..  | 4 15 6        | 4 15 6   |
| Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..                              | 4 17 0        | ..       |
| Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. ..  | ..            | 5 12 0   |
| Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. .. | ..            | 5 12 0   |
| Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions .. ..  | ..            | 3 15 6   |
| Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear ..                           | ..            | 3 15 6   |
| Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests .. ..   | ..            | 3 15 6   |
| Hand sewers of buttons .. ..  | ..            | 3 15 6   |
| Persons not otherwise provided for .. ..  | 4 9 0         | 3 15 6   |

## (b) READY-MADE CLOTHING.

|  | Weekly Wages. |          |
|--|---------------|----------|
|  | Males.        | Females. |
|  | £ s. d.       | £ s. d.  |
| Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments .. ..   | 5 15 0        | 5 15 0   |
| Heads of tables, namely, persons in charge of four or more persons employed as table hands ..  | 5 14 6        | 3 15 6   |
| Trimmers, namely, persons employed marking or cutting out linings or trimmings ..  | 5 12 0        | 5 12 0   |
| Fitters-up and/or shapers namely, persons employed fitting-up and/or shaping garments ..   | 5 12 0        | 5 12 0   |
| Tailors, namely, males employed making or altering any part of a garment .. ..   | 5 12 0        | ..       |
| Machinists, namely, males employed machining any part of a garment .. ..   | 5 12 0        | ..       |
| Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making .. ..   | 5 12 0        | 5 12 0   |
| Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making .. ..  | 4 17 0        | 4 17 0   |
| All other under-pressers, namely, persons employed underpressing on all garments (except coats) other than garments which the worker is making .. ..   | 4 15 6        | 4 15 6   |
| Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making .. ..   | 4 15 6        | 4 15 6   |
| Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..  | 4 15 6        | 4 15 6   |
| Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. ..   | ..            | 5 12 0   |
| Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults (i.e., men's sizes 3 to 7 inclusive) made of material exceeding in weight 20 oz. to the lineal yard .. .. | ..            | 5 12 0   |
| Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions .. ..   | ..            | 3 15 6   |
| Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. ..  | ..            | 3 15 6   |
| Vest machinists, namely, females employed machining or altering any part of all descriptions of vests .. ..  | ..            | 3 15 6   |
| Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. ..   | ..            | 3 15 6   |
| Vest table hands, namely, females employed making or altering any part of all descriptions of vests .. ..  | ..            | 3 15 6   |
| Hand sewers of buttons, or thread cutters, or ticket sewers .. ..  | ..            | 3 15 6   |
| Persons not otherwise provided for .. ..   | 4 9 0         | 3 15 6   |

See clause 19, sub-clauses (a) to (j) preceding.

See clause 19, sub-clauses (a) to (j) preceding.

20.

## ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

(a) The weekly wage rates of all adult male employees shall on and after 16th March, 1942, be increased by the constant amount of 5s.

(b) The rates for adult male piece-workers shall be increased in the same proportion.

21.

## SPECIAL LOADING.

(1) In addition to the amounts otherwise prescribed by this Determination, the further additions hereinafter specified shall also be made to all wage rates or payments due from time to time to employees pursuant to this Determination.

(i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more whether for male or female employees there shall be added a special loading of 5s. per week.

(ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to clause 2 of the Determination, there shall be added special loadings as follows:—

| (a) Tailors—                  |    |    |    |    |    |    | <i>s. d.</i> |
|-------------------------------|----|----|----|----|----|----|--------------|
| 1st six months' experience    | .. | .. | .. | .. | .. | .. | 0 6          |
| 2nd                           | .. | .. | .. | .. | .. | .. | 1 0          |
| 3rd                           | .. | .. | .. | .. | .. | .. | 1 0          |
| 4th                           | .. | .. | .. | .. | .. | .. | 1 6          |
| 5th                           | .. | .. | .. | .. | .. | .. | 1 6          |
| 6th                           | .. | .. | .. | .. | .. | .. | 2 0          |
| 7th                           | .. | .. | .. | .. | .. | .. | 2 6          |
| 8th                           | .. | .. | .. | .. | .. | .. | 3 0          |
| 9th                           | .. | .. | .. | .. | .. | .. | 3 6          |
| 10th                          | .. | .. | .. | .. | .. | .. | 4 0          |
| (b) Males other than tailors— |    |    |    |    |    |    | <i>s. d.</i> |
| 1st six months' experience    | .. | .. | .. | .. | .. | .. | 1 0          |
| 2nd                           | .. | .. | .. | .. | .. | .. | 1 0          |
| 3rd                           | .. | .. | .. | .. | .. | .. | 1 6          |
| 4th                           | .. | .. | .. | .. | .. | .. | 1 6          |
| 5th                           | .. | .. | .. | .. | .. | .. | 1 6          |
| 6th                           | .. | .. | .. | .. | .. | .. | 2 0          |
| 7th                           | .. | .. | .. | .. | .. | .. | 3 0          |
| 8th                           | .. | .. | .. | .. | .. | .. | 3 6          |
| 9th                           | .. | .. | .. | .. | .. | .. | 4 0          |
| 10th                          | .. | .. | .. | .. | .. | .. | 4 6          |

(2) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 19 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework prices or task work, or overtime, holiday or other penalty rates.

**NOTE.**—The rates set out in clauses 2 and 3 INCLUDE the above additional amounts prescribed by clauses 20 and 21.

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary.

Melbourne, 16th October, 1946.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 207]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE DYERS AND CLOTHES CLEANERS BOARD.

Note.—This Determination applies to the whole of the State of Victoria:—

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a dyer, or clothes cleaner, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in October, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### (a) WEEKLY WAGES.

#### APPRENTICES OR IMPROVERS.

| Experience.            | Males.            |                      |                       | Females.         | Female Improvers<br>commencing at the<br>Trade between the ages<br>of 18 and 21 years. |
|------------------------|-------------------|----------------------|-----------------------|------------------|--|
|                        | Weekly<br>Rate.   | Special<br>Loading.* | Total<br>Weekly Wage. | Per Week.        | Per Week.  |
| 1st six months .. .. . | £ s. d.<br>0 17 0 | s. d.<br>1 0         | £ s. d.<br>0 18 0     | £ s. d.<br>1 0 0 | £ s. d.<br>2 0 0   |
| 2nd " " " " " " " "    | 1 1 0             | 1 0                  | 1 2 0                 | 1 5 0            | 2 5 0  |
| 3rd " " " " " " " "    | 1 6 0             | 1 6                  | 1 7 6                 | 1 10 0           | 2 12 6   |
| 4th " " " " " " " "    | 1 10 0            | 1 6                  | 1 11 6                | 1 15 0           | 3 0 0  |
| 5th " " " " " " " "    | 1 14 6            | 1 6                  | 1 16 0                | 2 0 0            | ..   |
| 6th " " " " " " " "    | 2 2 6             | 2 0                  | 2 4 6                 | 2 5 0            | ..   |
| 7th " " " " " " " "    | 2 15 6            | 3 0                  | 2 18 6                | 2 12 6           | ..   |
| 8th " " " " " " " "    | 3 8 0             | 3 6                  | 3 11 6                | 3 0 0            | ..   |

And thereafter the minimum weekly wage or piecework price.

|                         | Male Juveniles.  |                      |                       |
|-------------------------|------------------|----------------------|-----------------------|
|                         | Weekly Rate.     | Special<br>Loading.* | Total Weekly<br>Wage. |
| 16 years of age .. .. . | £ s. d.<br>1 5 6 | s. d.<br>1 6         | £ s. d.<br>1 7 0      |
| 17 " " " " " " " "      | 1 14 0           | 1 6                  | 1 15 6                |
| 18 " " " " " " " "      | 2 11 6           | 2 6                  | 2 14 0                |
| 19 " " " " " " " "      | 3 16 0           | 4 0                  | 4 0 0                 |
| 20 " " " " " " " "      | 4 13 0           | 4 6                  | 4 18 0                |

And thereafter the minimum weekly wage or piecework price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

## (b) PROPORTION (IN ANY FACTORY OR PLACE).

*Males.*

One apprentice or improver to every two or fraction of two journeymen.

*Females.*

Three female apprentices or improvers to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in such class.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

*Juveniles.*

One male juvenile may be employed to every two or fraction of two adults.

3. *Other Persons except Apprentices, Improvers, and Juvenile Workers.*

|  | Males.       |                   |                    | Females.     |                   |                    |
|--|--------------|-------------------|--------------------|--------------|-------------------|--------------------|
|  | Weekly Rate. | Special Loading.* | Total Weekly Wage. | Weekly Rate. | Special Loading.* | Total Weekly Wage. |
|  | £ s. d.      | s. d.             | £ s. d.            | £ s. d.      | s. d.             | £ s. d.            |
| (a) Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions ..   | 6 13 0       | 5 0               | 6 18 0             | 6 13 0       | 5 0               | 6 18 0             |
| (aa) Tailors, namely journeymen employed repairing and/or altering garments ..   | 6 3 0        | 5 0               | 6 8 0              | ..           | ..                | ..                 |
| (b) Pressers, employed pressing-off any part of articles of wearing apparel of all descriptions ..   | 5 15 0       | 5 0               | 6 0 0              | ..           | ..                | ..                 |
| (c) Machine dry-cleaners, namely, the person in charge of or the principal person operating a dry-cleaning machine ..  | 5 15 0       | 5 0               | 6 0 0              | ..           | ..                | ..                 |
| (d) Other dry cleaners ..  | 5 11 0       | 5 0               | 5 16 0             | ..           | ..                | ..                 |
| (e) All other cleaners, finishers, or spotters ..  | 5 8 0        | 5 0               | 5 13 0             | ..           | ..                | ..                 |
| (f) Hat blockers employed blocking hats ..   | 5 14 0       | 5 0               | 5 19 0             | ..           | ..                | ..                 |
| (g) All others ..  | 5 0 0        | 5 0               | 5 5 0              | ..           | ..                | ..                 |
| <i>Journeywomen.</i>   |              |                   |                    |              |                   |                    |
| (h) Machine pressers employed on a pressing machine, pressing-off any part of a male outer garment, or pressing off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted, or similar material .. | ..           | ..                | ..                 | 5 15 0       | 5 0               | 6 0 0              |
| (i) Pressers, employed pressing-off any part of male outer garments ..   | ..           | ..                | ..                 | 5 15 0       | 5 0               | 6 0 0              |
| (j) Pressers, employed pressing any article using an iron exceeding 9 lb. in weight ..   | ..           | ..                | ..                 | 5 15 0       | 5 0               | 6 0 0              |
| (k) Pressers, employed pressing any article using an iron not exceeding 9 lb. in weight ..   | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (l) Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine ..  | ..           | ..                | ..                 | 5 15 0       | 5 0               | 6 0 0              |
| (m) Other dry cleaners ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (n) Wet cleaners, spotters, glove-cleaners or steamers ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (o) Repairers, employed repairing articles of all descriptions ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (p) Receivers or despatchers ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (q) Feather dressers and hat trimmers ..   | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |
| (r) All others ..  | ..           | ..                | ..                 | ..           | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piece-work rates or task work, or overtime, holiday, or other penalty rates.

## 4. DEFINITIONS AND CLASSIFICATION OF EMPLOYEES.

A journeyman is a male person other than an apprentice or improver or juvenile worker. (i) Who has served the term of experience prescribed by this Determination; or

A journeywoman is a female person other than an apprentice or improver. (ii) Who has attained the age of 21 years; or (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on weekly wages or piecework.

A juvenile worker is a male person under the age of 21 years, other than an apprentice or improver.

## 5. HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided that receivers and despatchers may be required to work on Friday evenings in shops without payment of overtime, on condition that not more than 48 hours per week are worked. Provided further that if the majority of the employees desire to start at 7.30 a.m. the work may begin at 7.30 a.m.

6.

## OVERTIME.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—

- (1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (2) Pieceworkers shall be paid (in addition to the ordinary piecework prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five day week is worked, for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary pieceworker prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

- (d) No employee under the age of sixteen years shall be employed on overtime.

7.

## MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

- (b) No work shall be performed during such meal time.

8.

## TASK SYSTEM.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

- (a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

- (b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

- (c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.

- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.

- (e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.

- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

9.

## HOLIDAYS.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piecework or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

10.

## ANNUAL LEAVE.

(1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

- (4) Continuity of service shall not be broken nor be deemed to be broken by :—
- (a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;
  - (b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;
  - (c) any absence on account of leave granted, imposed or agreed to by the employer;
  - (d) any absence due to reasonable cause proof whereof shall be on the employee;
  - (e) the standing off of an employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;
  - (f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;
  - (g) absence from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.
- (5) In calculating a period of twelve months continuous service :—
- (a) any annual leave taken therein;
  - (b) any absence of the kind mentioned in (a), (b) and (e) of sub-clause (4) above;
  - (c) any absence on account of leave granted imposed or agreed to by the employer
- shall be counted as part of such period;
- (d) In respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer), (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences.
- (6) Notwithstanding any of the other provisions of this clause proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve-monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.
- (7) Notwithstanding any of the other provisions of this clause annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.
- (8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.
- (b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.
- (c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.
- (d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.
- (e) Notwithstanding any of the other provisions of this clause in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.
- (9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply :—
- (a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
  - (b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
  - (c) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.
  - (d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause, subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.
  - (e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14a of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.
- (10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer, but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours after the commencement of such absence.
- (b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it such message shall be deemed to be *prima facie* evidence that the absence of the employee was due to sickness or accident.
- (c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.
- (d) In the event of any dispute arising in regard to any of the foregoing placita (a), (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.
- (e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.
- (11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards, either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.

(b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e), or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unconscionable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

# 11.

## SICK PAY.

(1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the appropriate Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise, in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to, but not exceeding three years by or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulation or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that \_\_\_\_\_ was employed by me from \_\_\_\_\_ to \_\_\_\_\_ and that during such period of employment he/she received payment for \_\_\_\_\_ hours on account of sickness.

The inclusive dates of the last absence as above were from \_\_\_\_\_ to \_\_\_\_\_

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificate to such employer.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

12.

## DINING ACCOMMODATION.

(a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso), during the period of such failure pay to each and every such employee an additional amount equivalent at 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted:—

- (i) by the Union, or if the Union refused or neglected on application to it by the employer to issue a certificate of exemption;
  - (ii) by the Wages Board
- from the requirement that he shall pay during the period of such failure such additional amount.
- (b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.
- (c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.
- (d) The employer shall provide the necessary labor to keep such room clean.

13.

## DISPUTES.

Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

14.

## TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

- (i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
- (ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.
- (iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.  
Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.  
Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
- (iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.
- (c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.
- (d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

- (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.
- (iv) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 10 hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

14A.

## PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be journeywomen within the meaning of this Determination.
- (b) They shall be employed for not less than twenty hours in any week.

- (c) They shall not be employed both on time work and piecework or both on time work and task work in any week;
- (d) If timeworkers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piecework rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the first day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.
- (g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees, but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

## 15.

## OUTSIDE WORKERS.

- (a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.
- (b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.
- (c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—
  - (i) is in necessitous circumstances;
  - (ii) cannot for some sufficient reason seek employment in a factory or workshop;
  - (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided; and
  - (iv) will not as a result of the issue thereof be the holder of current outside worker's licences relating to more than one employer.
- (d) The Secretary for Labour may at any time in his discretion cancel such licence—
  - (i) at the request of the holder;
  - (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
  - (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (c) hereof.
- (e) The conditions of any such licence shall be that the outside worker during the currency of such licence—
  - (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside worker's licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
  - (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
  - (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
  - (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
  - (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
  - (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
  - (vii) shall not work on any work covered by this Determination more than 44 hours in any one week.
- (f) An employer by whom work is given to an outside worker shall—
  - (i) not cause or permit him to do any part of such work in any workshop or factory;
  - (ii) pay him the piecework prices prescribed by this Determination;
  - (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
  - (iv) record in a bound record book in which each page is consecutively numbered—
    - (1) the name and full address of the outside worker;
    - (2) the description, and number of articles or garments given to the outside worker; and
    - (3) the price paid or agreed to be paid for such work; and
  - (v) obtain the signature of the outside worker to each entry in such book.
- (g) Any such record book so kept shall be open for inspection during business hours by (i) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.
- (h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.
- (i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.
- (j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

## 16.

## MISCELLANEOUS PROVISIONS.

- (a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book:—
  - (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
  - (ii) shall be kept correctly entered up in ink; and
  - (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piecework is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized Person may Enter Factory.*—

(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the midday meal time for the purpose of:—

(i) Collecting members' contributions;

(ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

(2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee, his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(3) For the purpose of this clause, the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

## 17.

### PIECEWORK.

(a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, apprentices or juveniles.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer, shall be paid in each week:—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative, in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Wages Board.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## 18.

### PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in Clauses 2 and 3. Pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in Clauses 2 and 3 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.



(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending September or March next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed.

TABLE.

Original Index Number Division, 1081, 1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or More.                     | Rates Less than £4 9s. of Adult Females. |                                      |
|                                       | £ s. d.                                      | £ s. d.                                  |                                      |
| 1081-1092                             | Nil  | Nil                                      | 1081-1092                            |
| 1068-1080                             | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067                             | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006                              | 0 7 0  | 0 3 8                                    |                                      |
| 957-969                               | 0 10 0                                       | 0 5 0                                    |                                      |
| 945-956                               | 0 11 0                                       | 0 5 6                                    |                                      |
| 933-944                               | 0 12 0                                       | 0 6 0                                    |                                      |
| 920-932                               | 0 13 0                                       | 0 6 6                                    |                                      |
| 908-919                               | 0 14 0                                       | 0 7 0                                    |                                      |
| 896-907                               | 0 15 0                                       | 0 7 6                                    |                                      |
| 833-895                               | 0 16 0                                       | 0 8 0                                    |                                      |
| 871-882                               | 0 17 0                                       | 0 8 6                                    |                                      |
| 859-870                               | 0 18 0                                       | 0 9 0                                    |                                      |
| 846-858                               | 0 19 0                                       | 0 9 6                                    |                                      |
| 834-845                               | 1 0 0  | 0 10 0                                   |                                      |
| 821-833                               | 1 1 0  | 0 10 6                                   |                                      |
| 809-820                               | 1 2 0  | 0 11 0                                   |                                      |
| 797-808                               | 1 3 0  | 0 11 6                                   |                                      |
| 784-796                               | 1 4 0  | 0 12 0                                   |                                      |
| 772-783                               | 1 5 0  | 0 12 6                                   |                                      |
| 760-771                               | 1 6 0  | 0 13 0                                   |                                      |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, improvers, and juveniles shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeymen in the respective classes.

The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

Apprentices or Improvers.

| Experience.  | Males.                   |                   | Females.      | Female Improvers commencing at the Trade between the ages of 18 and 21 years. | Male Juveniles. Definition Clause 4. |                   |     |
|--|--------------------------|-------------------|---------------|---|--------------------------------------|-------------------|-----|
|  | Adjustable Weekly Wages. | Constant Loading. | Weekly Wages. | Weekly Wages.   | Adjustable Weekly Wages.             | Constant Loading. |     |
|  | £ s. d.                  | s. d.             | £ s. d.       | £ s. d.   | £ s. d.                              | s. d.             |     |
| 1st six months ..  | 0 15 6                   | 0 6               | 1 0 0         | 2 0 0   | 16 years of age ..                   | 1 3 6             | 0 6 |
| 2nd " ..   | 0 19 0                   | 0 6               | 1 5 0         | 2 5 0   | 17 " "                               | 1 11 0            | 1 0 |
| 3rd " ..   | 1 3 6                    | 1 0               | 1 10 0        | 2 12 6  | 18 " "                               | 2 7 0             | 1 6 |
| 4th " ..   | 1 7 0                    | 1 0               | 1 15 0        | 3 0 0   | 19 " "                               | 3 9 6             | 2 0 |
| 5th " ..   | 1 11 0                   | 1 6               | 2 0 0         | ..  | 20 " "                               | 4 5 6             | 2 0 |
| 6th " ..   | 1 18 6                   | 1 6               | 2 5 0         | ..  |                                      |                   |     |
| 7th " ..   | 2 10 6                   | 1 6               | 2 12 6        | ..  |                                      |                   |     |
| 8th " ..   | 3 2 0                    | 2 0               | 3 0 0         | ..  |                                      |                   |     |
| And thereafter the minimum weekly wage or piecework price. |                          |                   |               |   |                                      |                   |     |

*Other Persons Except Apprentices, Improvers, and Juvenile Workers.*

|   | Weekly Wages. |          |
|---|---------------|----------|
|   | Males.        | Females. |
|   | £ s. d.       | £ s. d.  |
| (a) Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions .. .. .   | 6 2 0         | 6 2 0    |
| (aa) Tailors, namely journeymen employed repairing and/or altering garments .. ..   | 5 12 0        | ..       |
| (b) Pressers, employed pressing off any part of articles of wearing apparel of all descriptions   | 5 4 0         | ..       |
| (c) Machine dry cleaners, namely, the person in charge of or the principal person operating a dry cleaning machine .. .. .  | 5 4 0         | ..       |
| (d) Other dry cleaners .. .. .  | 5 0 0         | ..       |
| (e) All other cleaners, finishers, or spotters .. .. .  | 4 17 0        | ..       |
| (f) Hat blockers employed blocking hats .. .. .   | 5 3 0         | ..       |
| (g) All others .. .. .  | 4 9 0         | ..       |
| <i>Journeywomen.</i>  |               |          |
| (h) Machine pressers employed on a pressing machine, pressing off any part of a male outer garment, or pressing-off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted, or similar material .. .. . | ..            | 5 4 0    |
| (i) Pressers, employed pressing-off any part of male outer garments .. .. .   | ..            | 5 4 0    |
| (j) Pressers employed pressing any article using an iron exceeding 9-lb. in weight .. ..  | ..            | 5 4 0    |
| (k) Pressers employed pressing any article using an iron not exceeding 9-lb. in weight ..   | ..            | 3 15 6   |
| (l) Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine .. .. .  | ..            | 5 4 0    |
| (m) Other dry cleaners .. .. .  | ..            | 3 15 6   |
| (n) Wet cleaners, spotters, glove-cleaners, or steamers .. .. .   | ..            | 3 15 6   |
| (o) Repairers, employed repairing articles of all descriptions .. .. .  | ..            | 3 15 6   |
| (p) Receivers or despatchers .. .. .  | ..            | 3 15 6   |
| (q) Feather dressers and hat trimmers .. .. .   | ..            | 3 15 6   |
| (r) All others .. .. .  | ..            | 3 15 6   |

See clause 18, sub-clauses (a) to (i) inclusive, preceding.

See clause 18, sub-clauses (a) to (i) inclusive, preceding.

19.

## ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

- (a) The weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.  
 (b) The rates for adult male pieceworkers shall be increased in the same proportion.

20.

## SPECIAL LOADINGS.

(a) In addition to the amounts otherwise prescribed by this Determination, the further additions hereinafter specified shall also be made to all wage rates or to payments due from time to time to employees pursuant to this Determination:—

- (i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more for male employees and journeywomen employed in the following classifications, items (h), (i), (j), and (l), there shall be added a special loading of 5s. per week.  
 (ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to Clause 2 of the Determination, there shall be added special loadings as follows:—

| Males.                             |    |    |    |    |    | s. d. |
|------------------------------------|----|----|----|----|----|-------|
| 1st six months' experience .. .. . | .. | .. | .. | .. | .. | 1 0   |
| 2nd " " .. .. .                    | .. | .. | .. | .. | .. | 1 0   |
| 3rd " " .. .. .                    | .. | .. | .. | .. | .. | 1 6   |
| 4th " " .. .. .                    | .. | .. | .. | .. | .. | 1 6   |
| 5th " " .. .. .                    | .. | .. | .. | .. | .. | 1 6   |
| 6th " " .. .. .                    | .. | .. | .. | .. | .. | 2 0   |
| 7th " " .. .. .                    | .. | .. | .. | .. | .. | 3 0   |
| 8th " " .. .. .                    | .. | .. | .. | .. | .. | 3 6   |

*Male Juveniles.*

|                         |    |    |    |    |    |     |
|-------------------------|----|----|----|----|----|-----|
| 16 years of age .. .. . | .. | .. | .. | .. | .. | 1 6 |
| 17 " " .. .. .          | .. | .. | .. | .. | .. | 1 6 |
| 18 " " .. .. .          | .. | .. | .. | .. | .. | 2 6 |
| 19 " " .. .. .          | .. | .. | .. | .. | .. | 4 0 |
| 20 " " .. .. .          | .. | .. | .. | .. | .. | 4 6 |

(b) The further additions prescribed in sub-clause (i) hereof shall not be subject to periodical adjustment under Clause 18 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework prices or task work, or overtime, holiday, or other penalty rates.

NOTE.—The rates set out in Clauses 2 and 3 include the above additional amounts prescribed by Clauses 19 and 20.

P. A. RANGLES, J.P., Chairman.

J. R. MacPHERSON, Acting Secretary.

Melbourne, 16th October, 1946.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 208]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE UMBRELLA BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of a maker of Umbrellas" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in October, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### (a) APPRENTICES AND IMPROVERS.

#### (i) RATES PER WEEK OF 44 HOURS.

| Experience.            | Males.       |                   |                    | Females. | Female Improvers commencing at the trade between the ages of 18 and 21 Years. |
|------------------------|--------------|-------------------|--------------------|----------|---|
|                        | Weekly Rate. | Special Loading.* | Total Weekly Wage. |          |   |
|                        | £ s. d.      | s. d.             | £ s. d.            | £ s. d.  | £ s. d.   |
| 1st six months .. .. . | 0 17 0       | 1 0               | 0 18 0             | 1 0 0    | 2 0 0   |
| 2nd " .. .. .          | 1 1 0        | 1 0               | 1 2 0              | 1 5 0    | 2 5 0   |
| 3rd " .. .. .          | 1 6 0        | 1 6               | 1 7 6              | 1 10 0   | 2 12 6  |
| 4th " .. .. .          | 1 10 0       | 1 6               | 1 11 6             | 1 15 0   | 3 0 0   |
| 5th " .. .. .          | 1 14 6       | 1 6               | 1 16 0             | 2 0 0    | ..  |
| 6th " .. .. .          | 2 2 6        | 2 0               | 2 4 6              | 2 5 0    | ..  |
| 7th " .. .. .          | 2 15 6       | 3 0               | 2 18 6             | 2 12 6   | ..  |
| 8th " .. .. .          | 3 8 0        | 3 6               | 3 11 6             | 3 0 0    | ..  |

And thereafter the minimum weekly wage or piecework price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

### (ii) PROPORTION (IN ANY FACTORY OR PLACE).

#### APPRENTICES OR IMPROVERS.

##### Males.

One apprentice or improver to every two or fraction of two journeymen.

##### Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

## (b) OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

|                                       | Males.       |                   |                    | Females.     |                   |                    |
|---------------------------------------|--------------|-------------------|--------------------|--------------|-------------------|--------------------|
|                                       | Weekly Rate. | Special Loading.* | Total Weekly Wage. | Weekly Rate. | Special Loading.* | Total Weekly Wage. |
|                                       | £ s. d.      | s. d.             | £ s. d.            | £ s. d.      | s. d.             | £ s. d.            |
| Cutters .. .. .                       | 6 1 0        | 5 0               | 6 6 0              | 6 1 0        | 5 0               | 6 6 0              |
| Frame makers or repairers .. .        | 5 13 0       | 5 0               | 5 18 0             | 5 13 0       | 5 0               | 5 18 0             |
| Finishers .. .. .                     | 5 11 0       | 5 0               | 5 16 0             | 5 11 0       | 5 0               | 5 16 0             |
| Machinists, pressers, or tipplers ..  | .. ..        | ..                | .. ..              | .. ..        | ..                | 3 15 6             |
| Persons not provided for otherwise .. | 5 0 0        | 5 0               | 5 5 0              | .. ..        | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

## 3.

## DEFINITIONS.

A journeyman is a male person other than an apprentice or improver.

A journeywoman is a female person other than an apprentice or improver.

- (i) Who has served the term of experience prescribed by this Determination; or
- (ii) Who has attained the age of 21 years; or
- (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

## 4.

## HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

## 5.

## OVERTIME.

Note:—See Clause 19.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—

- (1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (2) Piece-workers shall be paid (in addition to the ordinary piece-work prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, for all work done on Saturdays, piece-workers shall be paid (in addition to the ordinary piece-work prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

- (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.
- (c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.
- (d) No employee under the age of sixteen years shall be employed on overtime.

## 6.

## MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desires it to be otherwise. In no circumstances shall less than 30 minutes be fixed.

- (b) No work shall be performed during such meal time.

## 7.

## TASK SYSTEM.

Note:—See Clause 19.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories where a minimum task is set for a minimum wage the following shall be observed:—

- (a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

- (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
- (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

- (b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

- (c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.

- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.

- (e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each room of the factory where such tasks are being performed.

- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

8.

## HOLIDAYS.

Note :—See Clause 19.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday prescribed herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half, calculated on the minimum wage prescribed for the class of work performed.

9.

## ANNUAL LEAVE.

(1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

(4) Continuity of service shall not be broken nor be deemed to be broken by:—

(a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;

(b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;

(c) any absence on account of leave granted, imposed or agreed to by the employer;

(d) any absence due to reasonable cause proof whereof shall be on the employee;

(e) the standing off of an employee or the working of shortened hours by an employee pursuant to clause 13 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;

(f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;

(g) absences from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.

(5) In calculating a period of twelve months continuous service:—

(a) any annual leave taken therein;

(b) any absences of the kind mentioned in (a), (b) and (e) of sub-clause (4) above;

(c) any absence on account of leave granted imposed or agreed to by the employer shall be counted as part of such period.

(d) in respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualifications for annual leave as will equal the period of such absences.

(6) Notwithstanding any of the other provisions of this clause proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.

(7) Notwithstanding any of the other provisions of this clause, annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.

(8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.

(b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.

(c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.

(d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(e) Notwithstanding any of the other provisions of this clause, in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply:—

(a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks leave paid leave on a proportionate basis of one sixth of a week's leave for each completed month of continuous service.

(b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.

- (c) The next twelve-monthly qualifying period of each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.
- (d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.
- (e) Provided always that any employee leaving his employment by reason of non-compliance with clause 13 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.
- (10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer, but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours after the commencement of such absence.
- (b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it, such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.
- (c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.
- (d) In the event of any dispute arising in regard to any of the foregoing placita (a), (b) and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise in such cases, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.
- (e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.
- (11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regard either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.
- (b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unreasonable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence of the subject of the dispute.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he received for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

# 10.

## SICK PAY.

(1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirements. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the appropriate Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof, expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to, but not exceeding three years or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulations or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that ..... was employed by me from ..... to ..... and that during such period of employment he/she received payment for ..... hours on account of sickness.

The inclusive dates of the last absence as above were from ..... to .....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the aforementioned certificates to such employer.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he received for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

#### 11. DINING ACCOMMODATION.

(a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent to 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted:—

(i) by the Union, or if the Union refuses or neglects on application to it by the employer to issue a certificate of exemption;

(ii) by the Wages Board

from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labour to keep such room clean.

#### 12. DISPUTES.

Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

#### 13. TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

(1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentices during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.

(3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days on which he or she is out of employment by reason of such break-down or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

- (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.
- (iv) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 9 hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and, where weekly wages are fixed, the employee, to be entitled to the sums so fixed, must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

## 13A.

## PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be journeywoman within the meaning of this Determination.
- (b) They shall be employed for not less than twenty hours in any week.
- (c) They shall not be employed both on time work and piece work or both on time work and task work in any week.
- (d) If time workers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piece work rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the first day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.
- (g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

## 14.

## OUTSIDE WORKERS.

(a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

- (i) is in necessitous circumstances;
- (ii) cannot for some sufficient reason seek employment in a factory or workshop;
- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided, and
- (iv) will not as a result of the issue thereof be the holder of current outside workers' licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

- (i) at the request of the holder;
- (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
- (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (e) hereof.

(e) The conditions of any such licence shall be that the outside worker during the currency of such licence—

- (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside workers' licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
- (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
- (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
- (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
- (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
- (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
- (vii) shall not work on any work covered by this Determination more than 44 hours in any one week.

(f) An employer by whom work is given to an outside worker shall—

- (i) not cause or permit him to do any part of such work in any workshop or factory;
- (ii) pay him the piecework prices prescribed by this Determination;
- (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
- (iv) record in a bound record book in which each page is consecutively numbered—
  - (1) the name and full address of the outside worker;
  - (2) the description, and number of articles or garments given to the outside worker; and
  - (3) the price paid or agreed to be paid for such work; and
- (v) obtain the signature of the outside worker to each entry in such book.



(g) Any such record book so kept shall be open for inspection during business hours by (i) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trades Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.

(h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.

(i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.

(j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

15.

## MISCELLANEOUS PROVISIONS.

Note :—See Clause 19.

(a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book :—

(i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;

(ii) shall be kept correctly entered up in ink; and

(iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized Person may Enter Factory.*—

(i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons, and shall provide access to the wages book or time sheet or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—

(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal time for the purpose of—

(i) collecting members' contributions;

(ii) posting union notices and interviewing employees on union matters relating to this industry and/or this Determination.

(2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

16.

## PIECEWORK.

Note :—See Clause 19.

(a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, apprentices or juveniles.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer shall be paid in each week :—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner :—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative, in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Board of Reference.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## 17.

## PERIODICAL ADJUSTMENT OF RATES, ETC

Note :—See Clause 19.

(a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in clause 2. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in clause 2 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers :—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed :—

TABLE.

Original Index Number Division, 1081-1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions Per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or more.                     | Rates less than £4 9s. of Adult Females. |                                      |
|                                       | £ s. d.                                      | £ s. d.                                  |                                      |
| 1081-1092 .. .. .                     | .. .. .                                      | .. .. .                                  | 1081-1092                            |
| 1068-1080 .. .. .                     | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067 .. .. .                     | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006 .. .. .                      | 0 7 0  | 0 3 6                                    | ..                                   |
| 957-969 .. .. .                       | 0 10 0                                       | 0 5 0                                    | ..                                   |
| 945-956 .. .. .                       | 0 11 0                                       | 0 5 6                                    | ..                                   |
| 933-944 .. .. .                       | 0 12 0                                       | 0 6 0                                    | ..                                   |
| 920-932 .. .. .                       | 0 13 0                                       | 0 6 6                                    | ..                                   |
| 908-919 .. .. .                       | 0 14 0                                       | 0 7 0                                    | ..                                   |
| 896-907 .. .. .                       | 0 15 0                                       | 0 7 6                                    | ..                                   |
| 883-895 .. .. .                       | 0 16 0                                       | 0 8 0                                    | ..                                   |
| 871-882 .. .. .                       | 0 17 0                                       | 0 8 6                                    | ..                                   |
| 859-870 .. .. .                       | 0 18 0                                       | 0 9 0                                    | ..                                   |
| 846-858 .. .. .                       | 0 19 0                                       | 0 9 6                                    | ..                                   |
| 834-845 .. .. .                       | 1 0 0  | 0 10 0                                   | ..                                   |
| 821-833 .. .. .                       | 1 1 0  | 0 10 6                                   | ..                                   |
| 809-820 .. .. .                       | 1 2 0  | 0 11 0                                   | ..                                   |
| 797-808 .. .. .                       | 1 3 0  | 0 11 6                                   | ..                                   |
| 784-796 .. .. .                       | 1 4 0  | 0 12 0                                   | ..                                   |
| 772-783 .. .. .                       | 1 5 0  | 0 12 6                                   | ..                                   |
| 760-771 .. .. .                       | 1 6 0  | 0 13 0                                   | ..                                   |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices and improvers shall be adjusted proportionately to the rate of £4 9s. calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult males as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeymen in the respective classes.

(k) The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

#### APPRENTICES OR IMPROVERS.

| Experience.  | Males.                   |                   | Females.      | Female Improvers commencing at the Trade between the Ages of 18 and 21 Years. |
|--|--------------------------|-------------------|---------------|---|
|  | Adjustable Weekly Wages. | Constant Loading. | Weekly Wages. | Weekly Wages.   |
|  | £ s. d.                  | s. d.             | £ s. d.       | £ s. d.   |
| 1st six months .. .. .                                     | 0 15 6                   | 0 6               | 1 0 0         | 2 0 0   |
| 2nd " .. .. .  | 0 19 0                   | 0 6               | 1 5 0         | 2 5 0   |
| 3rd " .. .. .  | 1 3 6                    | 1 0               | 1 10 0        | 2 12 6  |
| 4th " .. .. .  | 1 7 0                    | 1 0               | 1 15 0        | 3 0 0   |
| 5th " .. .. .  | 1 11 0                   | 1 6               | 2 0 0         | ..  |
| 6th " .. .. .  | 1 18 6                   | 1 6               | 2 5 0         | ..  |
| 7th " .. .. .  | 2 10 6                   | 1 6               | 2 12 6        | ..  |
| 8th " .. .. .  | 3 2 0                    | 2 0               | 3 0 0         | ..  |
| And thereafter the minimum weekly wage or piecework price. |                          |                   |               |   |
| OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).          |                          |                   |               |   |
|  |                          |                   | Weekly Wages. |   |
|  |                          |                   | Males.        | Females.  |
|  |                          |                   | £ s. d.       | £ s. d.   |
| Cutters .. .. .  | ..                       | ..                | 5 10 0        | 5 10 0  |
| Frame makers or repairers .. .. .                          | ..                       | ..                | 5 2 0         | 5 2 0   |
| Finishers .. .. .  | ..                       | ..                | 5 0 0         | 5 0 0   |
| Machinists, pressers, or tippers .. .. .                   | ..                       | ..                | ..            | 3 15 6  |
| Persons not provided for otherwise .. .. .                 | ..                       | ..                | 4 9 0         | 3 15 6  |

#### 18. ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

- (i) The weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.  
(ii) The rates for adult male piece-workers shall be increased in the same proportion.

#### 19. SPECIAL LOADING.

(1) In addition to the amounts otherwise prescribed by this Determination the further additions hereinafter specified shall also be made to all wage rates or payments due from time to time to employees pursuant to this Determination.

- (i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more whether for male or female employees there shall be added a special loading of 5s. per week.  
(ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to clause 2 of the Determination there shall be added special loadings as follows :—

| (a) Males—                         | s. d. |
|------------------------------------|-------|
| 1st six months' experience .. .. . | 1 0   |
| 2nd " .. .. .                      | 1 0   |
| 3rd " .. .. .                      | 1 6   |
| 4th " .. .. .                      | 1 6   |
| 5th " .. .. .                      | 1 6   |
| 6th " .. .. .                      | 2 0   |
| 7th " .. .. .                      | 3 0   |
| 8th " .. .. .                      | 3 6   |
| 9th " .. .. .                      | 4 0   |
| 10th " .. .. .                     | 4 6   |

(2) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 17 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piece-work prices or task work, or overtime, holiday, or other penalty rates.

**NOTE.**—The rates set out in Clause 2 INCLUDE the additional amounts prescribed by Clauses 18 and 19.

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary.

Melbourne, 16th October, 1946.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

2017 3 10 8:00 AM

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations. The text also mentions that proper record-keeping is essential for identifying trends and making informed decisions.

2. The second part of the document outlines the various methods used to collect and analyze data. It describes how different types of information are gathered, such as through surveys, interviews, and observations. The text also discusses the importance of using appropriate statistical techniques to interpret the data correctly.

3. The third part of the document focuses on the role of technology in data management. It highlights how modern tools and software can help organizations store, organize, and analyze large amounts of data more efficiently. The text also mentions the importance of ensuring that data is secure and protected from unauthorized access.

4. The fourth part of the document discusses the challenges faced when working with data. It identifies common issues such as data quality, missing information, and the complexity of large datasets. The text also provides suggestions for how these challenges can be overcome through careful planning and the use of appropriate tools and techniques.

5. The fifth part of the document concludes by summarizing the key points discussed throughout the document. It reiterates the importance of maintaining accurate records, using appropriate data collection methods, leveraging technology, and addressing challenges to ensure the most effective use of data in the organization.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

No. 209]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE HEADWEAR AND STRAW HAT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or classes of persons employed in the trade of—

(a) making males' or females' hats (including straw hats), caps, or bonnets;

(b) trimming females' hats (including straw hats), caps, or bonnets—

but not including persons engaged in any work subject to the jurisdiction of the Felt Hatters Board or of the Knitting Trade Board has made the following Determination, namely:—

1 That as from the beginning of the first pay period to commence in October, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

(a) WAGES.

APPRENTICES OR IMPROVERS.

| Experience.            | Males.          |                      |                       | Females.  | Female Improvers<br>commencing at the<br>Trade between the ages<br>of 18 and 21 years. |
|------------------------|-----------------|----------------------|-----------------------|-----------|--|
|                        | Weekly<br>Rate. | Special<br>Loading.* | Total<br>Weekly Wage. | Per Week. | Per Week.  |
|                        | £ s. d.         | s. d.                | £ s. d.               | £ s. d.   | £ s. d.  |
| 1st six months .. .. . | 0 17 0          | 1 0                  | 0 18 0                | 1 0 0     | 2 0 0  |
| 2nd " " " " " " " "    | 1 1 0           | 1 0                  | 1 2 0                 | 1 5 0     | 2 5 0  |
| 3rd " " " " " " " "    | 1 6 0           | 1 6                  | 1 7 6                 | 1 10 0    | 2 12 6   |
| 4th " " " " " " " "    | 1 10 0          | 1 6                  | 1 11 6                | 1 15 0    | 3 0 0  |
| 5th " " " " " " " "    | 1 14 6          | 1 6                  | 1 16 0                | 2 0 0     | ..   |
| 6th " " " " " " " "    | 2 2 6           | 2 0                  | 2 4 6                 | 2 5 0     | ..   |
| 7th " " " " " " " "    | 2 15 6          | 3 0                  | 2 18 6                | 2 12 6    | ..   |
| 8th " " " " " " " "    | 3 8 0           | 3 6                  | 3 11 6                | 3 0 0     | ..   |

And thereafter the minimum weekly wage or piece-work price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

## 3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

|  | Males.           |                   |                    | Females.      |
|--|------------------|-------------------|--------------------|---------------|
|  | Weekly Rate.     | Special Loading.* | Total Weekly Wage. | Per Week.     |
| <i>Journeyman.</i>   |                  |                   |                    |               |
| Cutters employed marking-in or cutting out articles of headwear ..   | £ s. d.<br>6 1 0 | s. d.<br>5 0      | £ s. d.<br>6 6 0   | £ s. d.<br>.. |
| Hand or machine blockers or stiffeners employed blocking articles of headwear by hand or machine or stiffening articles of headwear ..               | 5 18 6           | 5 0               | 6 3 6              | ..            |
| Helmet makers employed making, shaping, blocking, and stiffening helmets ..  | 5 18 6           | 5 0               | 6 3 6              | ..            |
| Pressers employed pressing off articles of headwear ..   | 5 12 0           | 5 0               | 5 17 0             | ..            |
| All others ..  | 5 0 0            | 5 0               | 5 5 0              | ..            |
| <i>Journeywomen.</i>   |                  |                   |                    |               |
| Machinists employed machining any part of articles of headwear ..  | ..               | ..                | ..                 | 3 15 6        |
| Milliners, table hands or finishers ..   | ..               | ..                | ..                 | 3 15 6        |
| Adornment workers, employed making any part of an article of adornment which shall include badges, crowns, stars, ornament or insignias of office .. | ..               | ..                | ..                 | 3 15 6        |
| Hand sewers of buttons or hooks and eyes or press studs or ticket or thread cutters ..   | ..               | ..                | ..                 | 3 15 6        |
| All others ..  | ..               | ..                | ..                 | 3 15 6        |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piece-work rates or task work, or overtime, holiday, or other penalty rates.

## 4. DEFINITIONS.

A journeyman is a male person other than an apprentice or improver

A journeywoman is a female person other than an apprentice or improver

(i) Who has served the term of experience prescribed by this Determination; or

(ii) Who has attained the age of 21 years; or

(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

## 5. HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m. on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

## 6. OVERTIME.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—

(i) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(ii) Piece-workers shall be paid (in addition to the ordinary piece-work prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five-day week is worked, for all work done on Saturdays piece-workers shall be paid (in addition to the ordinary piece-work prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed on overtime.

## 7. MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than 30 minutes be fixed.

(b) No work shall be performed during such meal time.

## 8. TASK SYSTEM

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

(a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

- (c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (e) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

## 9.

## HOLIDAYS.

- (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.
- (c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.
- (d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.
- (e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.
- (f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.
- (g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

## 10.

## ANNUAL LEAVE.

- (1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.
- (2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but shall include all other non-working days within the period of annual leave of the employee concerned.
- (3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.
- (b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.
- (4) Continuity of service shall not be broken nor be deemed to be broken by:—
  - (a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer;
  - (b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee;
  - (c) an absence on account of leave granted, imposed or agreed to by the employer;
  - (d) any absence due to reasonable cause proof whereof shall be on the employee;
  - (e) The standing off of an employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days;
  - (f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee;
  - (g) absence from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.
- (5) In calculating a period of twelve months continuous service:—
  - (a) any annual leave taken therein;
  - (b) any absence of the kind mentioned in (a), (b) and (e) of sub-clause (4) above;
  - (c) any absence on account of leave granted imposed or agreed to by the employer shall be counted as part of such period
  - (d) In respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause (4) above the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences.
- (6) Notwithstanding any of the other provisions of this clause, proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve-monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.
- (7) Notwithstanding any of the other provisions of this clause, annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.
- (8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.
- (b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.
- (c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.
- (d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(8) Notwithstanding any of the other provisions of this clause in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues.

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply:—

- (a) He may by giving to the employee concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down, all employees in the factory or workshop or section or sections concerned and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (b) An employee who has then qualified for two full weeks leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (c) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.
- (d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (6) of this clause, subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.
- (e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (6) of this clause.

(10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer, but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours after the commencement of such absence.

(b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him or such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a), (b), and/or (c) of this sub-clause such dispute may be referred for determination to the Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise is such case, be entitled to be paid by his employer for all time lost and for reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.

(11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards, either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.

(b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e) or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unconscionable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he serve such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

# 11.

## SICK PAY.

(1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.



(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the appropriate Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise, in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to, but not exceeding three years by or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulation or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment :—

I hereby certify that.....was employed by me from.....to.....and that during such period of employment he/she received for.....hours on account of sickness.

The inclusive dates of the last absence as above were from.....to.....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the afore-mentioned certificate to such employer.

For the purposes of this clause :—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of a piece task or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## 12.

### DINING ACCOMMODATION.

(a) If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent at 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted :—

(i) by the Union, or if the Union refuses or neglects on application to it by the employer to issue a certificate of exemption;

(ii) by the Wages Board from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labor to keep such room clean.

## 13.

### DISPUTES.

Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

## 14.

### TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions :—

(i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeymen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.

(iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (5) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work or Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such break-down or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.

(iii) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause (10) hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

14A.

#### PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

(a) They shall be journeywomen within the meaning of this Determination.

(b) They shall be employed for not less than twenty hours in any week.

(c) They shall not be employed both on time work and piece work or both on time work and task work in any week.

(d) If time workers, they shall be paid for each hour worked at the rate at least of 1/14th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piece work rate or task rate payable under this Determination, but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.

(e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/3rds of the pay of the preceding week of the employee concerned.

(f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the first day of May, 1944 shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.

(g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.

(h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

15.

#### OUTSIDE WORKERS.

(a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue, thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

(i) is in necessitous circumstances;

(ii) cannot for some sufficient reason seek employment in a factory or workshop;

(iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided, and

iv) will not as a result of the issue thereof be the holder of current outside worker's licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

(i) at the request of the holder;

(ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or

(iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (c) hereof.

(e) The conditions of any such licence shall be that the outside worker during the currency of such licence—

(i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside worker's licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.

(ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;

(iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;

(iv) shall not permit any portion of the work entrusted to him to be done by any other person;

(v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;

(vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and

(vii) shall not work on any work covered by this Determination more than 44 hours in any one week.

(f) An employer by whom work is given to an outside worker shall—

- (i) not cause or permit him to do any part of such work in any workshop or factory;
- (ii) pay him the piecework prices prescribed by this Determination;
- (iii) pay him for each public holiday prescribed by this Determination occurring during the period he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
- (iv) record in a bound record book in which each page is consecutively numbered—
  - (1) the name and full address of the outside worker;
  - (2) the description, and number of articles or garments given to the outside worker; and
  - (3) the price paid or agreed to be paid for such work; and
- (v) obtain the signature of the outside worker to each entry in such book.

(g) Any such record book so kept shall be open for inspection during business hours by (1) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trade Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.

(h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.

(i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.

(j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

## 16.

### MISCELLANEOUS PROVISIONS.

(a) *Record of Time Worked and Wages Paid.*—1. The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book :—

- (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
- (ii) shall be kept correctly entered up in ink; and
- (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

2. The employer shall provide in each factory, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—1. Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

2. A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized person may enter factory :—*

- (i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop or place where it is believed that a breach of this Determination is occurring or has occurred.
- (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.
- (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the mid-day meal time for the purpose of—

- (i) Collecting members' contributions;
- (ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

## 17.

### PIECEWORK.

(a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, or apprentices.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer shall be paid in each week:—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Wages Board.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## 18.

## PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in clauses 2 and 3. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May the amounts of the wages rates prescribed in clauses 2 and 3 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed.

TABLE.

Original Index Number Division, 1081-1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or More.                     | Rates less than £4 9s. of Adult Females. |                                      |
| 1081-1092 .. .. .                     | £ s. d.<br>Nil                               | £ s. d.<br>Nil                           | 1081-1092                            |
| 1068-1080 .. .. .                     | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067 .. .. .                     | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006 .. .. .                      | 0 7 0  | 0 3 6                                    | ..                                   |
| 957-969 .. .. .                       | 0 10 0                                       | 0 5 0                                    | ..                                   |
| 945-956 .. .. .                       | 0 11 0                                       | 0 5 6                                    | ..                                   |
| 933-944 .. .. .                       | 0 12 0                                       | 0 6 0                                    | ..                                   |
| 920-932 .. .. .                       | 0 13 0                                       | 0 6 6                                    | ..                                   |
| 908-919 .. .. .                       | 0 14 0                                       | 0 7 0                                    | ..                                   |
| 896-907 .. .. .                       | 0 15 0                                       | 0 7 6                                    | ..                                   |
| 883-895 .. .. .                       | 0 16 0                                       | 0 8 0                                    | ..                                   |
| 871-882 .. .. .                       | 0 17 0                                       | 0 8 6                                    | ..                                   |
| 859-870 .. .. .                       | 0 18 0                                       | 0 9 0                                    | ..                                   |
| 846-858 .. .. .                       | 0 19 0                                       | 0 9 6                                    | ..                                   |
| 834-845 .. .. .                       | 1 0 0  | 0 10 0                                   | ..                                   |
| 821-833 .. .. .                       | 1 1 0  | 0 10 6                                   | ..                                   |
| 809-820 .. .. .                       | 1 2 0  | 0 11 0                                   | ..                                   |
| 797-808 .. .. .                       | 1 3 0  | 0 11 6                                   | ..                                   |
| 784-796 .. .. .                       | 1 4 0  | 0 12 0                                   | ..                                   |
| 772-783 .. .. .                       | 1 5 0  | 0 12 6                                   | ..                                   |
| 760-771 .. .. .                       | 1 6 0  | 0 13 0                                   | ..                                   |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, and improvers, shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(f) Piece-work prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

| Experience.  | Apprentices or Improvers. |                   |               | Female Improvers commencing at the Trade between the ages of 18 and 21 Years. |
|--|---------------------------|-------------------|---------------|---|
|  | Males.                    |                   | Females.      |   |
|  | Adjustable Weekly Wages.  | Constant Loading. | Weekly Wages. | Weekly Wages.   |
|  | £ s. d.                   | s. d.             | £ s. d.       | £ s. d.   |
| 1st six months .. .. .   | 0 15 6                    | 0 6               | 1 0 0         | 2 0 0   |
| 2nd " .. .. .  | 0 19 0                    | 0 6               | 1 5 0         | 2 5 0   |
| 3rd " .. .. .  | 1 3 6                     | 1 0               | 1 10 0        | 2 12 6  |
| 4th " .. .. .  | 1 7 0                     | 1 0               | 1 15 0        | 3 0 0   |
| 5th " .. .. .  | 1 11 0                    | 1 6               | 2 0 0         | ..  |
| 6th " .. .. .  | 1 18 6                    | 1 6               | 2 5 0         | ..  |
| 7th " .. .. .  | 2 10 6                    | 1 6               | 2 12 6        | ..  |
| 8th " .. .. .  | 3 2 0                     | 2 0               | 3 0 0         | ..  |
| And thereafter the minimum weekly wage or piece-work price.                            |                           |                   |               |   |
| OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).                                      |                           |                   |               |   |
|  |                           |                   | Weekly Wages. |   |
|  |                           |                   | Males.        | Females.  |
| JOURNEYMEN.  |                           |                   | £ s. d.       | £ s. d.   |
| Cutters employed marking-in or cutting out articles of headwear .. .. .                | ..                        | ..                | 5 10 0        | ..  |
| Hand or machine blockers or stiffeners employed blocking articles of headwear by ..    | ..                        | ..                | ..            | ..  |
| hand or machine or stiffening articles of headwear .. .. .                             | ..                        | ..                | 5 7 6         | ..  |
| Helmet makers employed making, shaping, blocking, and stiffening helmets ..            | ..                        | ..                | 5 7 6         | ..  |
| Pressers employed pressing off articles of headwear .. .. .                            | ..                        | ..                | 5 1 0         | ..  |
| All others .. .. .   | ..                        | ..                | 4 9 0         | ..  |
| JOURNEYWOMEN.  |                           |                   | ..            | ..  |
| Machinists employed machining any part of articles of headwear .. .. .                 | ..                        | ..                | ..            | 3 15 6  |
| Milliners, table hands or finishers .. .. .  | ..                        | ..                | ..            | 3 15 6  |
| Adornment makers, employed making any part of an article of adornment which shall ..   | ..                        | ..                | ..            | 3 15 6  |
| include badges, crowns, stars, ornament or insignias of office .. .. .                 | ..                        | ..                | ..            | 3 15 6  |
| Hand sewers of buttons or hooks and eyes or press studs or ticket or thread cutters .. | ..                        | ..                | ..            | 3 15 6  |
| All others .. .. .   | ..                        | ..                | ..            | 3 15 6  |

See Clause 18, sub-clause (a) to (f) inclusive, preceding.

See Clause 18, sub-clause (a) to (f) inclusive, preceding.

#### 19. ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

- (a) The weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.  
 (b) The rates for adult male pieceworkers shall be increased in the same proportion.

#### 20. SPECIAL LOADINGS.

(1) In addition to the amounts otherwise prescribed by this Determination the further additions hereinafter specified shall also be made to all wage rates or to payments due from time to time to employees pursuant to this Determination.

- (i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more for male employees there shall be added a special loading of 5s. per week.  
 (ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to clause 2 of the Determination there shall be added special loadings as follows :—

| Experience— |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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(2) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 18 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework or task work, or overtime, holiday, or other penalty rates.

NOTE.—The rates set out in clauses 2 and 3 INCLUDE the above additional amounts prescribed by clauses 19 and 20.

P. A. RANGLES, J.P., Chairman.

J. R. MacPHERSON, Acting Secretary.

Melbourne, 16th October, 1946.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

THE UNIVERSITY OF CHICAGO



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 210]

THURSDAY, OCTOBER 24.

[1946

Factories and Shops Acts

## DETERMINATION OF THE FUR TRADE BOARD

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which was appointed to determine the lowest prices or rates which may be paid for wholly or partly preparing or manufacturing from furred or haired skins, articles such as coats, jackets, capes, scarfs, collars, cuffs, neckwear, muffs, rugs or mats, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in October, 1946, the last previous Determination of the Board shall be revoked and replaced by this Determination.

2.

### APPRENTICES AND IMPROVERS.

#### (a) RATES PER WEEK OF 44 HOURS.

| Experience.            | Males.       |                   |                    | Females. | Females commencing at the trade between the ages of 18 and 21 Years. |
|------------------------|--------------|-------------------|--------------------|----------|--|
|                        | Weekly Rate. | Special Loading.* | Total Weekly Wage. |          |  |
|                        | £ s. d.      | s. d.             | £ s. d.            | £ s. d.  | £ s. d.  |
| 1st six months .. .. . | 0 17 0       | 1 0               | 0 18 0             | 1 0 0    | 2 0 0  |
| 2nd " " " " " " " "    | 1 1 0        | 1 0               | 1 2 0              | 1 5 0    | 2 5 0  |
| 3rd " " " " " " " "    | 1 6 0        | 1 6               | 1 7 6              | 1 10 0   | 2 12 6   |
| 4th " " " " " " " "    | 1 10 0       | 1 6               | 1 11 6             | 1 15 0   | 3 0 0  |
| 5th " " " " " " " "    | 1 14 6       | 1 6               | 1 16 0             | 2 0 0    | ..   |
| 6th " " " " " " " "    | 2 2 6        | 2 0               | 2 4 6              | 2 5 0    | ..   |
| 7th " " " " " " " "    | 2 15 6       | 3 0               | 2 18 6             | 2 12 6   | ..   |
| 8th " " " " " " " "    | 3 8 0        | 3 6               | 3 11 6             | 3 0 0    | ..   |
| 9th " " " " " " " "    | 3 16 0       | 4 0               | 4 0 0              | ..       | ..   |
| 10th " " " " " " " "   | 4 6 6        | 4 6               | 4 11 0             | ..       | ..   |

and thereafter the minimum wage or piecework price.

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

#### (b) PROPORTION (IN ANY FACTORY OR PLACE).

##### Males.

One apprentice or improver to every two or fraction of two journeymen.

##### Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

## 3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

|                             | Weekly Rate.     | Special Loading.* | Total Weekly Wage. |
|-----------------------------|------------------|-------------------|--------------------|
| <b>JOURNEYMEN.</b>          |                  |                   |                    |
| Cutters .. .. .             | £ s. d.<br>6 6 0 | s. d.<br>5 0      | £ s. d.<br>6 11 0  |
| Nailers or blockers .. .. . | 5 0 0            | 5 0               | 5 5 0              |
| All others .. .. .          | 5 0 0            | 5 0               | 5 5 0              |
| <b>JOURNEYWOMEN.</b>        |                  |                   |                    |
| Machinists .. .. .          | ..               | ..                | 3 15 6             |
| Finishers .. .. .           | ..               | ..                | 3 15 6             |
| Table hands .. .. .         | ..               | ..                | 3 15 6             |
| All others .. .. .          | ..               | ..                | 3 15 6             |

\* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

## 4. DEFINITIONS AND CLASSIFICATION OF EMPLOYEES.

A journeyman is a male person other than an apprentice or improver (i) Who has served the term of experience prescribed by this Determination; or  
 A journeywoman is a female person other than an apprentice or improver (ii) Who has attained the age of 21 years; or  
 (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piecework.

## 5. HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

## 6.

## OVERTIME.

NOTE.—See Clause 20.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—

(1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(2) Pieceworkers shall be paid (in addition to the ordinary piecework prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

## 7.

## MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

(b) No work shall be performed during such meal time.

## 8.

## TASK SYSTEM.

NOTE.—See Clause 20.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

(a) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

(b) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata*, plus 10 per cent.

(c) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.



- (d) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (e) A copy of all task rate schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (f) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

9.

## HOLIDAYS.

NOTE.—See Clause 20.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piecework or task work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half-day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

10.

## ANNUAL LEAVE.

(1) Except as hereinafter provided a period of fourteen consecutive days leave with payment of ordinary pay for two weeks shall be allowed annually by each employer to each of his employees after a period of twelve months continuous service with him by the employee concerned.

(2) Such period of annual leave shall not include any public holiday granted by the said Determination, observed on a working day, but include all other non-working days within the period of annual leave of the employee concerned.

(3) (a) If any public holiday granted by the said Determination falls within an employee's period of annual leave and is observed on a day which, in the case of that employee, would have been an ordinary working day, there shall be added to his period of annual leave one day, being an ordinary working day on ordinary pay for each such holiday observed as aforesaid.

(b) Where an employee without reasonable excuse, proof whereof shall lie upon him, is absent from his employment on the working day or part of the working day prior to the commencement of his annual leave, or fails to resume work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave, the employee shall not be entitled to payment for the public holidays which fall within his period of annual leave.

(4) Continuity of service shall not be broken nor be deemed to be broken by :—

(a) any interruption or termination of the employment of an employee by his employer, if such interruption or termination has been made with the intention of avoiding any obligation under the Determination in respect of annual leave, and proof that it has not been made with such intention shall be on the employer ;

(b) any absence from work less than fourteen days in the twelve months on account of sickness or accident, proof whereof shall be on the employee ;

(c) any absence on account of leave granted, imposed or agreed to by the employer ;

(d) any absence to reasonable cause proof whereof shall be on the employee ;

(e) the standing off of a employee or the working of shortened hours by an employee pursuant to clause 14 of the Determination, or the non-attendance for work by an employee after receipt of notice by him under sub-clause (d) of such clause that his services will not be required on the following day or days ;

(f) any absence from work of more than fourteen days in the twelve months on account of sickness or accident proof whereof shall be on the employee.

(g) absence from work due to sickness or accident as prescribed in (b) and (f) of this sub-clause shall be subject to the provisions set out in sub-clause (10) hereof.

(5) In calculating a period of twelve months continuous service :—

(a) any annual leave taken therein ;

(b) any absence of the kind mentioned in (a), (b) and (e) of sub-clause (4) above ;

(c) any absence on account of leave granted imposed or agreed to by the employer shall be counted as part of such period ;

(d) In respect of absences of the kind mentioned in placita (c) (other than absences on account of leave imposed by the employer) (d) and (f) of sub-clause 4 above the employee shall serve such additional period as part of his qualification for annual leave as will equal the period of such absences.

(6) Notwithstanding any of the other provisions of this clause, proportionate payment for annual leave shall be made by an employer in respect of each completed month of continuous service when the employee so serving leaves his employment or his employment is terminated by the employer before the completion of any twelve-monthly qualifying period under this clause. Such payment shall be made forthwith on such employee so leaving or on his employment being so terminated as the case may be.

(7) Notwithstanding any of the other provisions of this clause, annual leave shall be allowed and shall be taken and payment shall not be made or accepted in lieu thereof.

(8) (a) Such annual leave shall be given by the employer and taken by the employee before the expiration of a period of six weeks after the date upon which the right to such annual leave accrues unless otherwise agreed to by the employer and employee concerned.

(b) An employee who has not completed his qualifying period of twelve months by the day on which the customary Christmas holiday period commences in the case of his employer in the year concerned, shall (unless the exigencies of the business otherwise require) be granted such proportionate leave and pay as his service prior thereto entitles him, and thereafter his qualifying period shall in cases not covered by sub-clause (9) hereof start afresh as from the commencement of such proportionate leave.

(c) The employer shall give the employee at least thirty days notice of the date from which such annual leave shall be taken.

(d) Each employee shall be paid in advance by his employer before the commencement of the employee's annual leave his ordinary pay for the said period of annual leave.

(e) Notwithstanding any of the other provisions of this clause, in no case shall annual leave be given and taken later than the expiration of three months after the date on which such annual leave accrues,

(9) Where an employer closes down his factory or workshop or a section or sections thereof for the purpose of allowing annual leave to all or the majority of the employees in the factory or workshop or section or sections concerned the following provisions shall apply :—

- (a) He may by giving to the employees concerned not less than one month's notice of his intention so to do, stand off for the duration of the close down all employees in the factory or workshop or sections or sections concerned and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
  - (b) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave and shall also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
  - (c) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the factory or workshop or section or sections concerned is closed down for the annual leave in question.
  - (d) If in the first year of his service with an employer an employee is allowed proportionate annual leave under sub-clause (8) (b) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (8) (b) of this clause, subject to adjustment for any proportionate leave, which he may have been allowed as aforesaid.
  - (e) Provided always that any employee leaving his employment by reason of his non-compliance with clause 14 (a) of the Determination and who when so leaving suffers a deduction of pay under such clause shall be entitled notwithstanding such non-compliance to the benefit of sub-clause (8) (b) of this clause.
- (10) (a) Should an employee be absent from his work on account of sickness or accident, it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer, but not otherwise be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours after the commencement of such absence.
- (b) If an employer within seven days after the receipt by him of advice or when required of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by or in it such message shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.
- (c) If an employer within seven days after the receipt by him or such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence thereof the employee shall within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.
- (d) In the event of any dispute arising in regard to any of the foregoing placita (a), (b) and/or (c) of this sub-clause, such dispute may be referred for determination to the Wages Board and the said Wages Board, shall thereupon consider and determine such dispute and the employee concerned in such dispute shall, if his claim succeeds and the Wages Board so decides, but not otherwise in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.
- (e) In any cases where the period of seven days referred to in placita (b) and/or (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, such period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day such period of forty-eight hours shall be deemed to commence at the starting hour of the next ordinary working day.
- (11) (a) Any absence from work shall not be deemed to break the continuity of service of any employee unless within seven days of the commencement of such absence his employer gives or despatches to such employee notice in writing that he regards, either conditionally or unconditionally, such absence as constituting a break in the continuity of the service of such employee.
- (b) In any case where an employee has been absent from his employment for any cause not mentioned in any of the placita (a), (b), (c), (d), (e) or (f) of sub-clause (4) hereof and such employee has been notified in accordance with sub-clause (11) (a) hereof, that his employer regards such absence as constituting a break in the continuity of the employee's service, such employee may apply to the said Wages Board within fourteen days of receiving such notification for a decision that it is, under all the circumstances, unduly harsh and unreasonable (proof whereof shall be on the employee) that he should suffer the loss to the full extent of such portion of a qualifying period for annual leave as he may have served up to the time of such absence. The said Wages Board shall upon receipt of any such application consider and make a decision thereon with due regard to all the circumstances of the absence and may decide that, despite the said absence, either the period of continuous service served by the employee prior thereto shall not be lost to him as portion of a qualifying period for annual leave, or that his period of annual leave should be reduced. But in the former case the decision shall be subject to a condition that he served such period of continuous service as an addition to and part of his full qualifying period as the Wages Board may determine. Such additional period of continuous service shall not be less than the time lost by the employee as a result of the absence the subject of the dispute.

For the purposes of this clause :—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he receives for the normal weekly number of hours worked by him and in the case of piece, task, or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## 11.

## SICK PAY.

(1) When an employee has been employed by an employer during a period of three months and is subsequently absent from work on account of personal sickness or accident such employer shall not deduct from the pay of such employee on account of such absence the amount which the employee would be entitled to receive if working, but shall pay such employee such amount or amounts as the employee would have been entitled to receive if working, but not exceeding in all in any one year of his employment with such employer forty-four hours ordinary pay.

(2) (a) Should an employee be absent from his work on account of sickness or accident it shall be necessary for such employee to notify his employer that such absence is due to sickness or accident. Such notification shall if required by the employer be in the form of a written message which shall be sent by or on behalf of the employee within forty-eight hours of the commencement of such absence.

(b) If an employer within seven days after the receipt by him of a written message sent by or on behalf of an absent employee, alleging that his absence is due to sickness or accident, fails to despatch or give to the employee written notice that he does not accept the message as satisfactory evidence of the facts alleged by it, it shall be deemed to be prima facie evidence that the absence of the employee was due to sickness or accident.

(c) If an employer within seven days after the receipt by him of such a message despatches or gives to the employee written notice that he does not accept such message as satisfactory evidence of sickness or accident, but requires further evidence the employee must within a reasonable time furnish such further evidence. If the employer requires the employee to obtain a medical certificate or other proof of sickness or accident the employer shall pay or refund any fee and incidental expenses necessarily incurred or paid by the employee in complying with such requirement. The employee shall submit to medical examination at the employer's expense if so required and shall not obstruct or interfere with inquiries deemed to be necessary by the employer.

(d) In the event of any dispute arising in regard to any of the foregoing placita (a) and/or (b) and/or (c) of this sub-clause such dispute may be referred for determination to the appropriate Wages Board and the said Wages Board shall thereupon consider and determine such dispute and the employee concerned in such dispute shall if his claim succeeds and the Wages Board so decides, but not otherwise, in such case, be entitled to be paid by his employer for all time lost and for any reasonable expenses incurred consequent on his attendance before such Wages Board.

(e) In any case where the period of seven days referred to in placita (b) and (c) hereof expires after the finish of the last working day in the calendar week, or on a public holiday, the period shall be deemed to extend to noon of the next ordinary working day and in any case where illness commences after the finish of such last working day the said period of forty-eight hours referred to in placita (a) hereof shall be deemed to commence at the starting hour of the next ordinary working day.

(3) If an employee be not entitled to receive in any one year the whole or part of forty-four hours ordinary pay on account of sickness or accident the whole or part of such pay to which he is not so entitled in such year shall accumulate from year to year up to, but not exceeding three years by or in such accumulation 132 hours ordinary pay as sick pay.

(4) In the event of the employee having received in respect of any such sickness or accident as is mentioned in sub-clause (1) hereof any payment or monetary allowance or benefit in pursuance of any Commonwealth or State legislation or regulation or order made thereunder the employer shall be entitled to deduct from the employee's pay during any period of absence in pursuance of the provisions of this clause the equivalent of any such payment or monetary allowance or benefit and shall be liable to the employee for the remainder only.

(5) Notwithstanding anything in this clause contained an employee shall not be entitled to more than forty-four hours ordinary pay as sick pay in respect of any one period of twelve months.

(6) (a) Before leaving his place of employment for whatsoever cause an employee shall receive from his employer a certificate in the form set out hereunder showing the length of his service with the employer and the amount of sick leave granted, if any, during such employment:—

I hereby certify that ..... was employed by me from ..... to ..... and that during

such period of employment he/she received payment for ..... hours on account of sickness.

The inclusive dates of the last absence as above were from ..... to .....

Signature.

(b) If no sick leave has been granted to an employee during his period of service with an employer the certificate herein prescribed shall indicate that fact.

(7) In the event of any dispute regarding the right of an employee to sick pay under this clause, the employee shall if so required by his employer produce the afore-mentioned certificate to such employer.

For the purposes of this clause:—

"Ordinary Pay" means in the case of a time worker the ordinary remuneration he received for the normal weekly numbers of hours worked by him and in the case of a piece, task, or bonus worker the ordinary time rate.

"Employer" and all variations of such word includes and include respectively all persons firms and corporations covered by the said Determination irrespective of the gender used.

"Service" means service with any employer covered by the said Determination as from not earlier than the 1st day of January, 1946.

The masculine includes the feminine.

## 12.

### DINING ACCOMMODATION.

If any employer of more than five employees in any factory or workshop fails to provide the accommodation and facilities in this clause set out he shall (subject to the following proviso) during the period of such failure pay to each and every such employee an additional amount equivalent at 2½ per centum of the amount of wages prescribed for such employee by this Determination to compensate such employees for the absence of such accommodation and facilities, provided that any employer who has failed for good cause to provide such accommodation and facilities may be exempted:—

(i) by the Union, or if the Union refused or neglected on application to it by the employer to issue a certificate of exemption;

(ii) by the Wages Board from the requirement that he shall pay during the period of such failure such additional amount.

(b) Every such employer shall set aside a separate room or portion of the factory or workshop as a dining room wherein the employer shall provide adequate table and seating accommodation.

(c) Hot water shall be provided free of charge to be available to employees immediately meal time or rest period commences.

(d) The employer shall provide the necessary labor to keep such room clean.

## 13.

### DISPUTES.

Any disputes as to the rights of employees or the duties or obligations of an employer under this Determination shall be dealt with by the Wages Board.

## 14.

### TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer, upon the date of such termination, shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

(1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeymen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.

- (3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

- (4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days on which he or she is out of employment by reason of such breakdown or stoppage.

- (e) *Terminating Employment in Relation to a Holiday.*—

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs and such employee is re-employed within a period of one month after such holiday the employee shall be paid for such holiday or holidays prescribed by this Determination provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs, and such employee is re-engaged within a period of one month or normal business is resumed within such period of one month after such holiday the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

An employer shall be deemed to comply with the requirements of this sub-clause if on terminating the employment of any employee he gives that employee annual holidays or payment in lieu thereof in accordance with clause 10 hereof.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

## 14A.

## PART-TIME EMPLOYEES.

Females may be employed as part-time employees in any branch of the clothing industry covered by this Determination upon and subject to the following terms and conditions:—

- (a) They shall be journeywomen within the meaning of this Determination.
- (b) They shall be employed for not less than twenty hours in any week.
- (c) They shall not be employed both on time work and piece work or both on time work and task work in any week.
- (d) If time workers, they shall be paid for each hour worked at the rate at least of 1/44th of the minimum weekly wage prescribed by this Determination for the class of work performed by them and if piece or task workers they shall be paid at the appropriate piece work rate or task rate payable under this Determination; but in no case shall any of such employees be paid less than so much of the minimum weekly wage prescribed by this Determination as is proportionate to the time worked by them.
- (e) The payment or deduction of payment in lieu of notice of termination of employment shall be 2/5ths of the pay of the preceding week of the employee concerned.
- (f) No employee employed or working as a full-time employee in any branch of the clothing industry on or after the first day of May, 1944, shall be employed or work as a part-time employee unless a permit in writing is obtained from the Secretary for Labour permitting such employee to be employed or to work as a part-time worker.
- (g) The provisions of this Determination as regards annual leave and holidays shall apply to such part-time employees but they shall be paid in respect of the period of such annual leave and in respect of holidays only at the rate actually being received by them at such time.
- (h) Save as aforesaid all the provisions of this Determination shall apply to such part-time employees.

## 15.

## OUTSIDE WORKERS.

(a) Any employer may cause any work covered by this Determination to be done for him by any person (hereinafter called an "outside worker") who shall be the holder of a current outside worker's licence issued to him by the Secretary for Labour authorizing him to work as an outside worker for such employer.

(b) Every such licence shall authorize the holder to work as an outside worker for one and only one employer named therein, and shall be current for a period specified therein not being more than six calendar months from the date of issue thereof.

(c) No such licence shall be issued unless the Secretary for Labour is satisfied that the applicant—

- (i) is in necessitous circumstances;
- (ii) cannot for some sufficient reason seek employment in a factory or workshop;
- (iii) is a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided, and
- (iv) will not as a result of the issue thereof be the holder of current outside workers' licences relating to more than one employer.

(d) The Secretary for Labour may at any time in his discretion cancel such licence—

- (i) at the request of the holder;
- (ii) if he is satisfied that any of the conditions mentioned in the last preceding sub-clause is no longer complied with; or
- (iii) if he is satisfied that the holder has broken any of the conditions of such licence set forth in sub-clause (c) hereof.

- (e) The conditions of any such licence shall be that the outside worker during the currency of such licence—
- (i) shall not do any work covered by this Determination in any workshop or factory or in the company of other persons then also doing any such work, except of persons holding current outside workers' licences and bearing to such outside worker the relation of parent, child, brother, sister, husband or wife.
  - (ii) shall be a person legally entitled to the benefits of this Determination and to recover the rates of pay herein provided;
  - (iii) shall not employ any labour whatsoever in connexion with the work entrusted to him;
  - (iv) shall not permit any portion of the work entrusted to him to be done by any other person;
  - (v) shall not suffer from any communicable disease or do any work in any place whereat any person is suffering from any communicable disease;
  - (vi) shall keep in a bound book a correct and complete record in ink of the hours worked by him each day on any such work; and
  - (vii) shall not work on any work covered by this Determination more than 44 hours in any one week.
- (f) An employer by whom work is given to an outside worker shall—
- (i) not cause or permit him to do any part of such work in any workshop or factory;
  - (ii) pay him the piecework prices prescribed by this Determination;
  - (iii) pay him for each public holiday prescribed by this Determination occurring during the period, he is doing such work for such employer one-fifth of the weekly wage prescribed by this Determination for employees doing similar work;
  - (iv) record in a bound record book in which each page is consecutively numbered—
    - (1) the name and full address of the outside worker;
    - (2) the description, and number of articles or garments given to the outside worker; and
    - (3) the price paid or agreed to be paid for such work; and
  - (v) obtain the signature of the outside worker to each entry in such book.
- (g) Any such record book so kept shall be open for inspection during business hours by (i) any person or persons authorized by the Secretary for Labour and (ii) any officer or officers of the Amalgamated Clothing and Allied Trades Union of Australia, provided that no more than two of such persons or two of such officers shall inspect such book at any one time.
- (h) No employer shall have more than one outside worker plus such number of outside workers as bears to the number of workers directly employed by him in his usual workshop or factory a ratio not exceeding one to ten.
- (i) Outside workers shall be provided free of charge with cotton, silk, thread and all other sewings and trimmings used in the manufacture of articles or garments.
- (j) In the case of an employer delivering and/or collecting the work of any outside worker the same shall be done without charge to such outside worker.

16.

## MISCELLANEOUS PROVISIONS.

## NOTE.—See Clause 20.

- (a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—
- (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
  - (ii) shall be kept correctly entered up in ink; and
  - (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.
- (2) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time book, or sheet, or record. Such time book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time book, or sheet, or record shall be kept correctly and entered up in ink.
- (b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.
- (2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.
- (c) *Collecting Logs.*—Where piecework is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.
- (d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty without deduction of time work pay. During such rest period, the employees may leave their seats, but not the premises.
- (e) *Authorized Person May Enter Factory.*—
- (i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.
  - (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons, and shall provide access to the wages book, or time sheet, or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.
  - (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.
- (f) *Union Official Visiting Employer's Establishment.*—(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal time for the purpose of:—
- (i) collecting members' contributions;
  - (ii) posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination
- (2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.
- (3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

17.

## PIECEWORK.

## NOTE.—See Clause 20.

PIECEWORK.—(a) Subject to payment of the minimum weekly wages prescribed by this Determination for employees in their respective classes and to the conditions hereinafter set out, the employer, in conjunction with the employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be journeymen, journeywomen, improvers, apprentices or juveniles.

(b) All pieceworkers, who are available and ready and willing to work during the ordinary working hours but for whom work is not provided by the employer shall be paid in each week:—In the case of males not less than the "all others" rate; and in the case of journeywomen not less than the amount prescribed for "all others"; and in the case of apprentices or improvers not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer or his representative, in conference with two employees so chosen, shall fix the prices.

(d) In the event of a dispute with reference to piecework prices the matter shall be referred to the Board of Reference.

(e) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed and shall be kept displayed.

(f) In all factories and workshops where piecework conditions are now in operation, the same shall not be altered except in the manner prescribed in this clause for the determination of piecework prices.

## 18.

## PERIODICAL ADJUSTMENT OF RATES, ETC.

NOTE.—See Clause 20.

(a) Until the beginning of the first pay period to commence in November, 1946, the amounts of wages rates payable shall be those prescribed in clauses 2 and 3. Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that, for work done during each future half-year beginning with the first pay period to commence in a November of a May, the amounts of the wages rates prescribed in clauses 2 and 3 shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method, according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.

Original Index Number Division, 1081-1092 (88s.).

| Index Number Division for Deductions. | Amounts of Additions or Deductions per Week. |  | Index Number Division for Additions. |
|---------------------------------------|--|--|--------------------------------------|
|                                       | Rates of £4 9s. or More.                     | Rates less than £4 9s. of Adult Females. |                                      |
|                                       | £ s. d.                                      | £ s. d.                                  |                                      |
| 1081-1092 .. .. .                     | Nil  | Nil                                      | 1081-1092                            |
| 1068-1080 .. .. .                     | 0 1 0  | 0 0 6                                    | 1093-1104                            |
| 1056-1067 .. .. .                     | 0 2 0  | 0 1 0                                    | 1105-1117                            |
| 994-1006 .. .. .                      | 0 7 0  | 0 3 6                                    | ..                                   |
| 957-969 .. .. .                       | 0 10 0                                       | 0 5 0                                    | ..                                   |
| 945-956 .. .. .                       | 0 11 0                                       | 0 5 6                                    | ..                                   |
| 933-944 .. .. .                       | 0 12 0                                       | 0 6 0                                    | ..                                   |
| 920-932 .. .. .                       | 0 13 0                                       | 0 6 6                                    | ..                                   |
| 908-919 .. .. .                       | 0 14 0                                       | 0 7 0                                    | ..                                   |
| 896-907 .. .. .                       | 0 15 0                                       | 0 7 6                                    | ..                                   |
| 883-895 .. .. .                       | 0 16 0                                       | 0 8 0                                    | ..                                   |
| 871-882 .. .. .                       | 0 17 0                                       | 0 8 6                                    | ..                                   |
| 859-870 .. .. .                       | 0 18 0                                       | 0 9 0                                    | ..                                   |
| 846-858 .. .. .                       | 0 19 0                                       | 0 9 6                                    | ..                                   |
| 834-845 .. .. .                       | 1 0 0  | 0 10 0                                   | ..                                   |
| 821-833 .. .. .                       | 1 1 0  | 0 10 6                                   | ..                                   |
| 809-820 .. .. .                       | 1 2 0  | 0 11 0                                   | ..                                   |
| 797-808 .. .. .                       | 1 3 0  | 0 11 6                                   | ..                                   |
| 784-796 .. .. .                       | 1 4 0  | 0 12 0                                   | ..                                   |
| 772-783 .. .. .                       | 1 5 0  | 0 12 6                                   | ..                                   |
| 760-771 .. .. .                       | 1 6 0  | 0 13 0                                   | ..                                   |

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices and improvers shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the Federal Award, which are as follow, viz. :—

APPRENTICES OR IMPROVERS.

| Experience.            | Males.                   |                   | Females.         | Female commencing at the Trade between the Ages of 18 and 21 Years. |
|------------------------|--------------------------|-------------------|------------------|---|
|                        | Adjustable Weekly Wages. | Constant Loading. | Weekly Wages.    | Weekly Wages.   |
| 1st six months .. .. . | £ s. d.<br>0 15 6        | s. d.<br>0 6      | £ s. d.<br>1 0 0 | £ s. d.<br>2 0 0  |
| 2nd " " .. .. .        | 0 19 0                   | 0 6               | 1 5 0            | 2 5 0   |
| 3rd " " .. .. .        | 1 3 6                    | 1 0               | 1 10 0           | 2 12 6  |
| 4th " " .. .. .        | 1 7 0                    | 1 0               | 1 15 0           | 3 0 0   |
| 5th " " .. .. .        | 1 11 0                   | 1 6               | 2 0 0            | ..  |
| 6th " " .. .. .        | 1 18 6                   | 1 6               | 2 5 0            | ..  |
| 7th " " .. .. .        | 2 10 6                   | 1 6               | 2 12 6           | ..  |
| 8th " " .. .. .        | 3 2 0                    | 2 0               | 3 0 0            | ..  |
| 9th " " .. .. .        | 3 9 6                    | 2 0               | ..               | ..  |
| 10th " " .. .. .       | 3 19 0                   | 2 0               | ..               | ..  |

(See clauses 18 (a) to (j) preceding.)

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

| JOURNEYMEN.                 |    |    | Weekly Wages. |
|-----------------------------|----|----|---------------|
|                             |    |    | £ s. d.       |
| Cutters .. .. .             | .. | .. | 5 15 0        |
| Nailers or blockers .. .. . | .. | .. | 4 9 0         |
| All others .. .. .          | .. | .. | 4 9 0         |

JOURNEYWOMEN.

|                     |    |    |        |
|---------------------|----|----|--------|
| Machinists .. .. .  | .. | .. | 3 15 6 |
| Finishers .. .. .   | .. | .. | 3 15 6 |
| Table hands .. .. . | .. | .. | 3 15 6 |
| All others .. .. .  | .. | .. | 3 15 6 |

(See clauses 18 (a) to (j) preceding.)

19. ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES.

- (i) The weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.  
(ii) The rates for adult male piece-workers shall be increased in the same proportion.

20. SPECIAL LOADING.

(1) In addition to the amounts otherwise prescribed by this Determination, the further additions hereinafter specified shall also be made to all wage rates or payments due from time to time to employees pursuant to this Determination.

- (i) To all weekly wage rates or earnings herein prescribed or payable hereunder at the sum of £4 9s. or more for male employees there shall be added a special loading of 5s. per week.

- (ii) To all weekly wage rates or earnings prescribed or payable hereunder for apprentices or improvers pursuant to clause 2 of the Determination, there shall be added special loadings as follows :—

| (a) Males—                         | s. d. |
|------------------------------------|-------|
| 1st six months' experience .. .. . | 1 0   |
| 2nd " " .. .. .                    | 1 0   |
| 3rd " " .. .. .                    | 1 6   |
| 4th " " .. .. .                    | 1 6   |
| 5th " " .. .. .                    | 1 6   |
| 6th " " .. .. .                    | 2 0   |
| 7th " " .. .. .                    | 3 0   |
| 8th " " .. .. .                    | 3 6   |
| 9th " " .. .. .                    | 4 0   |
| 10th " " .. .. .                   | 4 6   |

(2) The further additions prescribed in sub-clause (1) hereof shall not be subject to periodical adjustment under clause 18 of this Determination nor shall they be deemed to be portion of the wage for the purpose of computing piecework prices or task work, or overtime, holiday, or other penalty rates.

NOTE.—The rates set out in Clauses 2 and 3 INCLUDE the additional amounts prescribed by Clauses 19 and 20.

P. A. RANGLES, J.P., Chairman.

J. R. MACPHERSON, Acting Secretary.

Melbourne, 16th October, 1946.

