



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 36]

TUESDAY, MARCH 5.

[1946

Factories and Shops Acts.

## DETERMINATION OF THE HORSEHAIR BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair, cowhair, or pighair for trade or sale," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after 1st February, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices.		Improvers and Juvenile Workers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per Week. s. d.		Per Week. s. d.		Per Week. s. d.
1st year .. .. .	29 6	1st year .. .. .	29 6	<i>Preparing Body Hair.</i>	
2nd " .. .. .	36 3	2nd " .. .. .	43 9	WAGES.	
3rd " .. .. .	43 9	3rd " .. .. .	73 0	Per Week.	
4th " .. .. .	52 9	4th " .. .. .	84 0	s. d.	
5th " .. .. .	73 0			Person in charge of hair-washing machine .. .. .	
PROPORTION (by any employer).		PROPORTION (by any employer).		.. 114 0	
One apprentice to every three or fraction of three workers receiving not less than 103s. per week.		One improver to every five workers receiving not less than 103s. per week.		Persons engaged on hair-washing machines .. .. .	
		<i>Juvenile Workers</i>		.. 107 0	
		One juvenile worker to every Hand Spinner.		Persons engaged on hair-drying machines .. .. .	
				.. 107 0	
				Persons who press washed and dried hair into bales .. 107 0	
				All others .. .. .	
				.. 103 0	
				<i>Preparing any other kind of Hair.</i>	
				WAGES.	
				Per Week.	
				s. d.	
				Hand Spinners .. .. .	
				.. 120 0	
				Machine Spinners—	
				1st year .. .. .	
				.. 110 0	
				2nd " .. .. .	
				.. 118 0	
				And thereafter .. .. .	
				.. 120 0	
				Drafters .. .. .	
				.. 120 0	
				Wet or dry hacklers .. 120 0	
				Teasers and tail pullers .. 107 0	
				Dyers or Scalders .. .. 104 0	
				All others .. .. .	
				.. 103 0	

### DEFINITIONS.

3. A juvenile worker is a person (other than an apprentice or an improver), under 21 years of age employed assisting and working under the direction of a hand spinner irrespective as to whether such hand spinner is employed as a time wages employee or at piecework.

A hand spinner means an adult worker engaged in hand spinning and/or curling hair with the use of power.

### HOURS.

4. The number of hours which shall constitute a week's work shall be 44, which may be worked between the hours of 7 a.m. and 5.30 p.m. on Monday to Friday inclusive.

### OVERTIME.

5. Any employee who works in excess of the daily number of hours fixed in clause 4 shall be paid for such extra time at the rate of time and a half for the first two hours and double time thereafter.



A pieceworker engaged on wet hawking shall, when called upon to remove hair to and from drying rack, be paid an extra 2s. 3½d. per 100 lb.

Employer to supply all tools and material.

In addition to the piecework prices herein prescribed for a hand spinner the employer shall pay in full the wages of every juvenile worker who assists such hand spinner.

(b) All employees working on piecework shall be granted the same holidays, sick leave, and annual leave as are provided for weekly wage workers, and they shall be paid for such holidays, sick leave, and annual leave, an amount based on the minimum weekly wage as set out in this Determination for the class of work performed.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage. Provided that the wages of apprentices, improvers and juveniles shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded. Provided also that the piecework prices set out shall be increased or decreased by the same percentage and at the same time as the basic wage.

The basic wage shown hereunder shall be adjusted as prescribed in clause 17.

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies .. .. .	4 12 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) Until the beginning of the first pay period to commence in May, 1946, the amount of the basic wage shall be as prescribed in clause 16.

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November or a February, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
994-1006 .. .. .	4 1 0	1118-1129 .. .. .	4 11 0
1007-1018 .. .. .	4 2 0	1130-1141 .. .. .	4 12 0
1019-1030 .. .. .	4 3 0	1142-1154 .. .. .	4 13 0
1031-1043 .. .. .	4 4 0	1155-1166 .. .. .	4 14 0
1044-1055 .. .. .	4 5 0	1167-1179 .. .. .	4 15 0
1056-1067 .. .. .	4 6 0	1180-1191 .. .. .	4 16 0
1068-1080 .. .. .	4 7 0	1192-1203 .. .. .	4 17 0
1081-1092 .. .. .	4 8 0	1204-1216 .. .. .	4 18 0
1093-1104 .. .. .	4 9 0	1217-1228 .. .. .	4 19 0
1105-1117 .. .. .	4 10 0	1229-1240 .. .. .	5 0 0

Any extension of this table must be of the same construction as the table.

P. A. RANGLES, J.P., Chairman.  
J. V. WILLOX, Secretary.

Melbourne, 25th February, 1946.

