



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 366]

TUESDAY, SEPTEMBER 2.

[1947.

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—Since the 2nd July, 1946, this Determination has applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 19th October, 1936, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) wheresoever employed:—

(a) in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof;

(b) in the process, trade, or business of vitreous enamelling ovens, stoves, or ranges, or parts thereof—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence after the 1st August, 1947, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 44 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	133 0	130 0
Between 3 ft. 6 in. and 5 feet in width	137 6	134 6
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods	153 6	150 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	137 6	134 6
Tester not engaged as fitter	121 0	118 0
Pattern and moulding box fitter and filer	137 6	134 6
Painter, brush	122 6	119 6
Painter, spray	127 0	124 0
Press operator	124 0	121 0
Other power machinist	119 0	116 0
Polisher and grinder	133 0	130 0
Stove blacksmith	128 6	125 6
Electroplater in charge	143 0	140 0
Electroplater's assistant	125 6	122 6
Labourer delivering material to and taking finished articles from fitters	116 0	113 0
Stove blacksmith's striker	121 0	118 0
Labourer directly assisting workmen whose margins exceed 15s. per week	125 6	122 6
All others	111 0	108 0

WAGES PER WEEK OF 44 HOURS—*continued.*

	Within the Metropolitan District; the Cities of Geelong, Geelong West, and the Town of Newtown and Chilwell, and the City of Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.		
Fuser	139 0	136 0
Fuser's assistant	125 6	122 6
Mill hand and mixer	125 6	122 6
Sprayer	127 0	124 0
Shot and sand-blast dresser	134 6	131 6
Other dresser	127 0	124 0
Swiller, gripper, and brusher	121 0	118 0
Pickler	121 0	118 0
Racksman	117 6	114 6
All others	111 0	108 0

3. JUNIOR MALE AND FEMALE LABOUR.

	Adjustable Wage.	Loading (constant).	Total Wage Weekly Hiring.
	s. d.	s. d.	s. d.
Junior Males—			
Under 16 years of age	16 6	0 6	17 0
16 and under 17 years of age	35 0	0 9	35 9
17 and under 18 years of age	61 9	1 0	62 9
18 and under 19 years of age	76 9	2 0	78 9
19 and under 21 years of age	92 6	2 6	95 0
Adult Females—			
If of less than twelve months' experience	64 3	3 0	67 3
Of twelve months' experience or more	73 6	3 0	76 6
Junior Females—			
1st year's experience	13 6	0 6	14 0
2nd year's experience	18 0	0 9	18 9
3rd year's experience	38 9	1 0	39 9
4th year's experience	48 6	1 3	49 9
5th year's experience	55 6	1 6	57 0
Thereafter until reaching 21 years	61 9	2 0	63 9

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The wages of females and juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 23 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid:—

- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
- (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes rest after every two hours work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (e) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

HOURS OF EMPLOYMENT.

Day Workers.

5. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

- (b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—
 - (i) detriment to the public interest;
 - (ii) loss in the value of goods handled or to be handled;
 - (iii) reducing the efficiency of production; or
 - (iv) reducing the efficacy of the necessary service.

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant and it is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the work of overtime on Saturday.

OVERTIME.

6. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher. Except as provided in sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) hereof where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the previous day.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed, time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) hereof an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall be supplied with a meal by the employer or paid 2s and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work, at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

SHIFT WORK.

7. (a) For the purpose of this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of 8 hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other Than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of four hours; or
- (ii) 88 in 14 consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shifts.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only; or
- (ii) remains on night shift for a longer period than four consecutive weeks; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

(fi) The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in such case when the time is worked—
- (iii) by arrangement between the employees themselves;
- (iv) for the purpose of effecting the customary rotation of shifts; or
- (v) is due to the fact that the relief man does not come on duty at the proper time; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(A) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 8 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

HOLIDAYS AND SUNDAY WORK.

8. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty:

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

ANNUAL LEAVE.*Period of Leave.*

9. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 8 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purpose of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 8 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) hereof either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2 and 3, of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for $3\frac{1}{2}$ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for $7\frac{1}{2}$ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SHOP STEWARDS.

10. Any employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

11. A duly accredited representative of the Association shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate union business on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at the places where they are taking their meal.
- (iii) That not more than one representative in all be in any workshop at any one time.
- (iv) That no one representative visit a workshop more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.
- (vi) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

*TRAVELLING TIME, ALLOWANCE AND BOARD.**Travelling and Board.*

12. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

(b) An employee—

- (i) engaged in one locality to work in another; or
- (ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily between such localities, and, for a period not exceeding three months, expenses.

(c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.

(d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.

(e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.

(f) "Expenses" for the purpose of this clause means—

- (i) All fares reasonably incurred.
For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.
- (ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.
- (iii) A reasonable allowance to cover the cost incurred for board and lodging.

CONTRACT OF EMPLOYMENT.

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14 hereof lose his pay for the actual time for such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single day absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (nor exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(e) For the purpose of this clause "year" means the period between the 1st day of May in each year and the next 30th day of April.

PAYMENT OF WAGES.

15. (a) Wages shall be paid weekly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day: Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee, in writing, the amount of wages to which he is entitled, the amount of deductions made therefrom, and the net amount being paid to him.

TIME AND WAGES BOOK.

16. Each employer shall keep a time and wages book showing the name of each employee and his occupation, and the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection at the employer's office or other convenient place to a duly accredited official of the Association during the usual office hours. Provided that no inspection shall be demanded unless the Secretary of the Association or the district secretary or organizer of any division of the Association suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

PAYMENT BY RESULTS.

17. (a) Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per cent. in excess of their hourly or weekly rates.

(b) Any increases in prevailing daily and hourly wages resulting from this Determination shall not of themselves compel any increase in piecework rates during the term of this Determination. If in a factory piecework is extended to processes now done on weekly or hourly rates sub-clause (a) hereof shall apply.

*MISCELLANEOUS.**Accommodation and Conveniences.**Boiling Water.*

18. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubblers, taps, or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop, and other places where employees are regularly employed, the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) The employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

*Clothing, Equipment and Tools**Damage to Clothing and Tools.*

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Wages Board.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Protective Clothing—Galvanizing, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanizing or tinning pots or pickling or plating baths.

Protective Equipment—Welding.

(v) Where necessary employers shall provide electric arc and oxy-acetylene operators and their assistants with the following equipment—

- (a) Suitable asbestos sheets.
- (b) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields).
- (c) Anti-flash goggles.
- (d) Aprons, leather sleeves and leggings (or overalls of flame-proof material) and gauntlet gloves; and
- (e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination and for sheet metal workers, snips used in the cutting of stainless steel, monel metal and similar hard metal. The employee shall replace or pay for any tools so provided if lost through his negligence.

Dressing Castings.

(c) Where practicable, the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

Hand-rivetting.

(d) Hand-rivetting on rivets ¼-inch diameter and upwards shall be performed double handed.

Ladles.

(c) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

(ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed :—
Single-handed ladles—60 lb., including the weight of the ladle.
Other ladles— $\frac{1}{2}$ cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

Females—Rest Period.

(f) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.
When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(g) (i) While any work is being carried on in any confined or enclosed space in which—

(a) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(b) the atmosphere may otherwise become vitiated; the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

(ii) Employers shall provide adequate ventilation in workshops where tinning or galvanizing and pickling is carried on, and in workshops where fusing or wet enamel is carried on, facilities for the free circulation of air. Any dispute under this sub-clause shall, be referred to the Wages Board.

DEFINITIONS.

19. (a) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate clothing of a workman, or a place where water accumulates underfoot to a depth exceeding 2 inches.

(b) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

(c) "Association" or "Union" means The Federated Agricultural Implement Machinery and Ironworkers' Association of Australia.

NOTICE BOARD.

20. An employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment, and representatives of the Association shall be permitted to post notices of Association meetings upon such board.

POSTING DETERMINATION.

21. A copy of the Determination relating to work carried on in the establishment shall be kept posted in a prominent position by the employer.

MIXED FUNCTIONS.

22. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift, he shall be paid the higher rate for the time so worked.

EXTRA RATES NOT CUMULATIVE.

23. Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates for adult males and, pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, shall be automatically adjusted as prescribed in clause 25. Wages of females and juniors in receipt of 20s. or more per week shall be adjusted proportionately to adjustments of the needs basic wage, such adjustment to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Within the Metropolitan District; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool	5 2 0	6 0	5 8 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.				

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1947, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

In addition to the basic wage prescribed by clause 24, any adult employee of a classification specified hereunder shall be paid the margin and loading hereinafter assigned to that classification, and such loading shall be deemed to be part of his ordinary rate of wage for all purposes of this Determination:—

Classification.	Margin.	Loading.
	<i>s. d.</i>	<i>s. d.</i>
STOVEMAKING SECTION.		
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas or electric stoves—		
Up to 3 ft. 6 in. in width	22 0	3 0
Between 3 ft. 6 in. and 5 feet in width	26 6	3 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over 5 feet in width by jobbing methods ..	41 6	4 0
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	26 6	3 0
Tester not engaged as fitter	10 0	3 0
Pattern and moulding box fitter and filer	26 6	3 0
Painter, brush	11 6	3 0
Painter, spray	16 0	3 0
Press operator	13 0	3 0
Other power machinist	8 0	3 0
Polisher and grinder	22 0	3 0
Stove blacksmith	17 6	3 0
Electroplater in charge	31 0	4 0
Electroplater's assistant	14 6	3 0
Labourer delivering material to and taking finished articles from fitters	5 0	3 0
Stove blacksmith's striker	10 0	3 0
Labourer directly assisting workmen whose margins exceed 15s. per week	14 6	3 0
All others	Nil	3 0
PORCELAIN ENAMELLING SECTION.		
Fuser	28 0	3 0
Fuser's assistant	14 6	3 0
Mill hand and mixer	14 6	3 0
Sprayer	16 0	3 0
Shot and sand-blast dresser	23 6	3 0
Other dresser	16 0	3 0
Swiller, gripper, and brusher	10 0	3 0
Pickler	10 0	3 0
Racksman	6 6	3 0
All others	Nil	3 0

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 29th July, 1947.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 367]

TUESDAY, SEPTEMBER 2.

[1947

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

By Order in Council, dated the 13th October, 1941, the Country Agricultural Implements Board was deprived of its powers and such powers were conferred exclusively on the Agricultural Implements Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

- (1) the process, trade, or business of a maker of—
 - (a) agricultural machinery or implements;
 - (b) parts of agricultural machinery or implements;
 - (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or
 - (d) garden tools or implements or parts thereof;
- (2) assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (a);"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence after the 1st August, 1947, the last previous Determination of this Board, shall be revoked and replaced by this Determination.

	Wages per Week of 44 Hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting and Process Working.</i>		
Assembler	6 7 0	6 4 0
Assembler after two years' experience	6 13 0	6 10 0
Carpenter on agricultural implement making (including tool allowance)	7 7 6	7 4 6
Dismantler	6 5 6	6 2 6
Implement and/or comb fitter	6 19 0	6 16 0
Implement and/or comb fitter after two years' experience	7 3 0	7 0 0
Pattern fitter and finisher	7 3 0	7 0 0
Plough fitter	6 16 0	6 13 0
Process worker	6 4 0	6 1 0
Wheel rimmer	6 19 0	6 16 0
Windmill erector	6 19 0	6 16 0
Windmill maker other than fitter	6 17 6	6 14 6
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	6 5 6	6 2 6
Blacksmith's striker on double fires	6 8 6	6 5 6
Bulldozer operator	6 14 6	6 11 6
Hammer driver	6 8 6	6 5 6
Heater	6 5 6	6 2 6
Implement smith of five years' experience able to do all classes of implement work	7 7 6	7 4 6
Other smith (including iron bender)	7 3 0	7 0 0

	Wages per Week of 44 Hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION—continued.		
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	6 5 6	6 2 6
Dresser and fettler	6 8 6	6 5 6
Emery-wheel attendant	6 8 6	6 5 6
Grinder	6 8 6	6 5 6
Grinder using portable machine	6 11 6	6 8 6
Pickler	6 1 0	5 18 0
Shot and sand blast dresser	6 11 6	6 8 6
<i>(d) Furnacemen.</i>		
Cupola	6 19 0	6 16 0
Electric	6 17 6	6 14 6
All other furnaces (not including small rivet or bolt heating)	6 14 6	6 11 6
Small rivet or bolt heating	6 8 6	6 5 6
Assistant	6 5 6	6 2 6
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	8 0 0	7 17 0
Loose pattern moulder	7 10 0	7 7 0
Plate and machine moulder and/or coremaker	6 18 6	6 15 6
Cupola furnaceman	7 3 0	7 0 0
Electric furnaceman	7 1 6	6 18 6
All other furnacemen	6 18 6	6 15 6
Assistant furnacemen	6 10 0	6 7 0
Dressers and fettlers	6 13 0	6 10 0
Grinders	6 13 0	6 10 0
Grinders using portable machine	6 15 6	6 12 6
Shot and sand blast dressers	6 15 6	6 12 6
<i>(f) Inspection, &c.</i>		
Checker	6 8 6	6 5 6
Inspector	6 8 6	6 5 6
<i>(g) Machinists.</i>		
1st class	8 0 0	7 17 0
2nd class	7 3 0	7 0 0
3rd class	6 13 0	6 10 0
Driller	6 8 6	6 5 6
Process worker	6 4 0	6 1 0
<i>(h) Painting, &c.</i>		
Dipper	6 1 0	5 18 0
Painter (brush hand)	6 5 6	6 2 6
Paint mixer	6 1 0	5 18 0
Spray painter	6 7 0	6 4 0
Writer and liner	6 19 0	6 16 0
<i>(i) Sheet Metal.</i>		
Sheet Metal Workers—1st class	8 0 0	7 17 0
Sheet Metal Workers—2nd class	7 3 0	7 0 0
<i>(j) Stores.</i>		
Attendant at casting stores	6 1 0	5 18 0
Storeman and/or packer	6 5 6	6 2 6
<i>(k) Welders.</i>		
1st class	8 4 6	8 1 6
2nd class	6 13 0	6 10 0
3rd class	6 7 0	6 4 0
Tack welder	6 10 0	6 7 0
<i>(l) Wire Workers.</i>		
Wire drawer	6 5 6	6 2 6
Wire weaver	6 5 6	6 2 6
DIVISION II.—ELECTRICAL.		
Electrical mechanic	7 18 6	7 15 6
Shift electrician	8 0 0	7 17 0
Tradesman, electrical fitter	8 0 0	7 17 0
Tradesman's and electrical mechanic's assistant	6 5 6	6 2 6
DIVISION III.—ENGINEERING.		
Electrical fitter	8 0 0	7 17 0
Machinist—1st class	8 0 0	7 17 0
Machinist—2nd class	7 3 0	7 0 0
Machinist—3rd class	6 13 0	6 10 0
Motor mechanic	7 15 6	7 12 6
Patternmaker	8 13 0	8 10 0
Toolmaker	8 13 0	8 10 0
Tradesman	8 0 0	7 17 0
Tradesman the greater part of whose time is occupied in marking off	8 4 6	8 1 6
Tradesman, wet stone grinder and glazier	8 0 0	7 17 0

	Wages per Week of 44 Hours.	
	Within 20 miles of G.P.O., Melbourne. Within 10 miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	8 1 6	7 18 6
Forger and/or faggoter	8 18 6	8 15 6
Forgeman's assistant	6 8 6	6 5 6
Other smith	8 1 6	7 18 6
Toolsmith	8 4 6	8 1 6
DIVISION V.—WOOD MILL.		
Band sawyer	6 15 0	6 12 0
Bending machinist	6 10 6	6 7 6
Boring and drilling machinist	6 5 0	6 2 0
Buzzer machinist (only operating or feeding machines)	5 18 6	5 15 6
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	6 19 6	6 16 6
Casemaker	6 13 6	6 10 6
Casemaking sawyer	6 0 0	5 17 0
Circular sawyer	6 15 0	6 12 0
Crosscut sawyer	6 5 0	6 2 0
Morticing machinist	6 5 0	6 2 0
Moulding machinist (where the machinists set up their machines only)	6 16 6	6 13 6
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	7 7 0	7 4 0
Pulling out machinist	6 3 6	6 0 6
Sanding machinist	6 10 6	6 7 6
Saw doctor	8 6 0	8 3 0
Shaper machinist	7 12 6	7 9 6
Stacker	6 3 6	6 0 6
Tenoning machinist (only operating or feeding machines)	6 1 6	5 18 6
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	7 2 6	6 19 6
Thickneser machinist	6 9 0	6 6 0
Turner	7 12 6	7 9 6
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	6 17 0	6 14 0
Carpenter (other than agricultural implement making)	7 18 0	7 15 0
Carrier	7 9 0	7 6 0
Employee not elsewhere classified	5 11 0	5 8 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—
- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty, including apprentices, 18s. per week extra; more than twenty, including apprentices, 27s. per week extra.
 - (b) Working in wet places 1½d. per hour extra.
Working in confined spaces 3d. per hour extra.
 - (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. When work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit employees shall also be entitled to 20 minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
 - (d) Working for more than one hour in places where the temperature is reduced by artificial means below 32° Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of 20 minutes every two hours without loss of pay.
 - (e) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
 - (f) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
 - (g) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.
 - (h) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

EMPLOYEE LEARNING HIGHER GRADE WORK.

4. Where an employee is engaged on higher grade work at his own request for the purpose of learning such work, he shall be paid for the time he is so engaged for a period or periods not exceeding 30 days in all at his usual rate of pay prior to his being so engaged, and thereafter at the rate prescribed.

APPRENTICESHIP.

5. (a) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed:—
 Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(b) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows:—

- Mechanical engineering—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.
- Electrical mechanic—one apprentice for every 2, or fraction of 2, tradesmen.
- Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.
- Smithing—one apprentice for every 3, or fraction of 3, tradesmen.
- Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

(c) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(i) The period of apprenticeship shall be as follows:—

If the apprentice when articulated is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.

(ii) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.

(iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision:—

If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages.

(v) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loading specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages at not less than such rates.

	Percentage of Needs Basic Wage.	Loading (Constant).	War Loading.	Total Wage Payable.	
				Within 20 miles of G.P.O., Melbourne Within 10 miles of G.P.O., Geelong or at Warrnambool and within Mildura and Gippsland Districts.	All other Parts of Victoria.
		Per Week.	Per Week.	s. d.	s. d.
Four and five-year terms—					
1st year	22½	0 0	0 9	23 6	23 0
2nd year	30	1 0	1 0	32 6	31 6
3rd year	45	1 6	1 6	49 0	47 6
4th year	75	2 0	2 3	80 6	78 6
5th year	95	2 0	3 0	102 0	99 0
Four-year terms—Apprenticeship commencing after the age of 17 years—					
1st year	26	0 0	0 9	27 6	26 6
2nd year	45	1 0	1 6	48 6	47 0
3rd year	75	2 0	2 3	80 6	78 6
4th year	95	2 0	3 0	102 0	99 0

The sum of 2s. 6d. per week shall be added to the above rates in the case of apprentice patternmakers.

The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

(vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.

(vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.

(viii) No apprentice shall work under any system of payment by results.

(ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

(x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(xii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(xiii) Apprentices shall be entitled to annual leave and sick leave in accordance with the provisions of clauses 10A and 14A of this Determination respectively.

UNAPPRENTICED MALE JUNIORS AND FEMALES.

6. (a) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed and in addition thereto the constant loadings specified.

WAGES PER WEEK OF 44 HOURS.

	Percentage of Needs Basic Wage.	Loading, (Constant).	War Loading.	Total Wage Payable.	
				Within 20 miles of G.P.O., Melbourne	All other Parts of Victoria.
				Within 10 miles of G.P.O., Geelong or at Warrnambool and within Mildura and Gippsland Districts.	
		<i>s. d.</i>	<i>Per Week. s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>I.—Adult Females.</i>					
Under three months' experience	65	3 0	..	69 6	67 6
All others	75	3 0	..	79 6	77 0
<i>II.—Junior Females.</i>					
17 years of age and under	40	1 0	..	42 0	40 6
18 years of age	47½	1 3	..	49 6	48 6
19 years of age	55	1 6	..	57 6	56 0
20 years of age	62½	2 0	..	65 6	64 0
<i>III.—Male Juniors.</i>					
Under 16 years of age	25	0 6	..	26 0	25 0
16 years of age	35	0 9	..	36 6	35 6
17 years of age	47½	1 0	..	49 6	48 0
18 years of age	60	1 0	..	62 0	60 6
19 years of age	75	2 0	..	78 6	76 0
20 years of age	90	2 0	..	94 0	91 0
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age	25	0 6	1 0	27 0	26 0
16 years of age	33	0 9	1 9	36 0	35 0
17 years of age	60	1 0	3 0	65 0	63 6
18 years of age	75	2 0	4 0	82 6	80 0
19 years of age and over	90	2 6	4 6	99 0	96 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The rates shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

HOURS OF WORK.

Day Workers.

7. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all the purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service,

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment, loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the work of overtime on Saturday.

OVERTIME.

8. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each days' work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five-days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s. and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home or pay him his current wage for the time reasonably occupied in reaching his home.

SHIFT WORK.

DEFINITIONS.

9. (a) For the purposes of this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks, or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined.

The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day ; or
- (ii) 48 in any one week ; or
- (iii) 88 in 14 consecutive days ; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of 8 hours, inclusive of crib time ;
- (ii) except at the regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours ;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib, which shall be counted as time worked.

Hours—Other Than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes on Monday to Friday inclusive, or five shifts of 8 hours and one shift (Saturday) of four hours ; or
- (ii) 88 in 14 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week ; or
- (iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than 8 consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously, except for meal breaks, at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowances.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid 7½ per cent more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
- (ii) remains on night shift for a longer period than four consecutive weeks ; or
- (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle.

shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

(fi) The minimum rate to be paid to any shift worker for work performed between midnight on Friday and midnight on Saturday shall be time and a quarter. Such extra rate to be in substitution for and not cumulative upon the shift premiums prescribed in the first and second paragraphs of sub-clause (f) hereof.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter except in each case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 14 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers, apprentices or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring :—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees, other days may be substituted for the said days or any of them as to such employer's undertaking.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty :

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day (not including the installation of new machinery) work done on holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work shall on being relieved from duty, be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

ANNUAL LEAVE.

Period of Leave.

10A. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to, this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence ;

(ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer ; or

(iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14A shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of 3½ hours for each completed one month of continuous service and in respect of service after that date at the rate of 7½ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transferee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question, and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, 5, and 6 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for $3\frac{1}{2}$ hours in respect of each completed month of continuous service before the 1st January, 1946, and for $7\frac{1}{2}$ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work.
Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve-monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

SHOP STEWARDS.

11. An employee appointed shop steward in the shop or department in which he is employed shall upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

12. A duly accredited union representative shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.
- (ii) That he interviews employees only at the places where they are taking their meal.
- (iii) That not more than one representative in all be in any workshop at any one time.
- (iv) That no one representative visit a workshop more than once in each week.
- (v) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees, or is offensive in his methods, or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.
- (vi) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

TRAVELLING TIME ALLOWANCE AND BOARD.

13. (a) All fares and reasonable travelling expenses—including the cost, if any, incurred for meals—incurred by an employee during travelling shall be paid by the employer. The fares shall be first class on coastal boats, or on inter-state boats, where there is no second class distinct from steerage. On trains where the employee has to travel all night, sleeping accommodation shall be provided where available.

(b) Time occupied in travelling during the ordinary working hours of the factory in which the employee works shall be paid for at ordinary rates.

(c) If an employee has to be away from his home over night he shall be allowed reasonable cost of board and lodging.

(d) When it is more convenient for the employee in the city or town in which his employer's factory is situated to go direct to the job from his home he shall do so, and start and cease work at the usual time customary at the shop. Provided that any extra expense incurred by him in travelling shall be borne by the employer.

CONTRACT OF EMPLOYMENT.*Weekly Employment.*

14. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss an employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall except as provided by clause 14A of this Determination lose his pay for the actual time for such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he or she performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14A. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

(i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

(ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

(iii) He shall prove to the satisfaction of his employer (or in the event of dispute the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.

(iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may, within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only, such employee, if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year.

Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

(e) For the purposes of this clause "year" means the period between the 1st day of March in each year and the next 28th or 29th day of February as the case may be.

PAYMENT OF WAGES.

15. (a) Wages shall be paid weekly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

TIME AND WAGES BOOK.

16. Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

The time and wages book shall be open for inspection to a duly accredited official of a union concerned during the usual office hours at the employer's office or other convenient place. Provided that no inspection shall be demanded unless the Secretary of the Union or the district secretary or organizer of any division suspects that a breach of this Determination has been or is being committed. Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The officer making such inspection shall be entitled to take a copy of the entry in the time and wages book relating to such suspected breach of this Determination.

PAYMENT BY RESULTS.

17. Subject to the minimum wages herein prescribed, an employer may remunerate any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per cent. in excess of their prescribed hourly or weekly rates.

MISCELLANEOUS.

Accommodation and Conveniences.

Boiling Water.

18. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

(ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

(iii) In each workshop and at other places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act 1928* requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton, and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription :—	
1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol and 2 pints of distilled water ..	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Showers.

(v) Employers shall provide for all workmen employed in foundries hot and cold shower baths, which shall be situated away from lavatories.

Washing and Sanitary Conveniences.

(vi) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment and Tools

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Goggles.

(iii) Suitable mica or other goggles shall be provided by the employer for each employee using emery wheels or where used by more than one employee such goggles shall be sterilized before being used by another employee. An employee when working on emery wheels shall wear the goggles provided for his protection.

Goggles containing celluloid shall not be considered suitable for the purposes of this provision.

Protective Clothing—Galvanising, &c.

(iv) Employers shall provide suitable protective aprons, rubber gloves, and rubber boots or clogs, to employees engaged in the manual handling of materials over hot galvanising or tinning pots or pickling or plating baths.

Protective Equipment—Welding.

(v) Employers shall provide a sufficient supply of the under-mentioned equipment to enable each welder and his assistant when engaged on work necessitating its use to be supplied with same:—

- (a) Suitable asbestos sheets.
- (b) Hand screens or helmets fitted with coloured glass (or in the case of oxy-acetylene operators protective glasses with side shields),
- (c) Anti-flash goggles,
- (d) Aprons, leather sleeves and leggings (or coveralls of flame-proof material) and gauntlet gloves; and
- (e) Gum or other insulating boots when working in places so damp that danger of electric shock exists.

An employee who is pursuant to this paragraph supplied with any of the equipment specified herein shall wear or use as the case may be such equipment in such a way as to achieve the purpose for which it is supplied.

Where electric arc operators are working screens which shall be suitable and sufficient for the purpose shall be provided by the employer for the protection of employees from flash.

Tools.

(vi) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Tools—Patternmakers.

(vii) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a work-shop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.

Patternmakers at the conclusion of their employment shall be allowed one hour for grinding tools.

Dressing Castings.

(c) Where practicable, the dressing and rumberling of castings shall not be carried out in close proximity to employees not doing that work.

Ladles.

(d) (i) All ladles of a holding capacity of 15 cwt. or more in use at the time of the making of this Determination shall be fitted with safety-worm gear or an equivalent safety fitting; and all ladles of a holding capacity of 10 cwt. or more hereafter brought into operation shall be fitted with safety-worm gear.

- (ii) Where molten metal is carried in ladles by hand the weight of molten metal shall not exceed:—
Single-handed ladles—60 lb., including the weight of the ladle.
Other ladles— $\frac{1}{2}$ cwt. per man.

(iii) Where molten metal is carried by hand, a clear passageway not less than 2 ft. 6 in. wide shall be made.

Females—Rest Period and Seats.

(e) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(f) While any work is being carried on in any confined or enclosed space in which—

- (i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or
- (ii) the atmosphere may otherwise become vitiated,

the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

NOTICE BOARD.

19. Employers shall permit a notice board of reasonable dimensions to be erected in a prominent position in their establishments upon which representatives of the unions shall be permitted to post notices of union meetings.

POSTING DETERMINATION.

20. A copy of this Determination shall be kept posted in a prominent position by the employer.

MIXED FUNCTIONS.

21. (a) Except as hereinafter provided an employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

(b) An employee engaged on any day on different grades of work under a system of payment by results in accordance with clause 17 of this Determination shall as to minimum rates be paid at the rates prescribed for time actually worked in each grade.

EXTRA RATES NOT CUMULATIVE.

22. Extra rates prescribed in this Determination are not cumulative so as to exceed the maximum of double the ordinary rates.

23.

DEFINITIONS.

- (a) "Assembler" means any adult person employed in putting together parts of any agricultural machinery covered by this Determination which have been previously fitted. The removal of burrs or rags shall not be deemed to be fitting.
- (b) "Sheet Metal Worker—1st Class" means an adult workman working to scaled prints or drawings or applying general trade experience or knowledge to the making of completed articles and/or the erection and installation thereof.

- (c) "Sheet Metal Worker—2nd Class" means an adult workman working at the bench in the making and/or repairing of completed articles not calling for the use of prints or drawings or measurements.
- (d) "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.
- (e) "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, boiler plate furnaces, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.
- (f) "Jobbing coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose boxes used for repetition production of cores requiring little or no skill to produce.
- (g) "Jobbing moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding and/or finishing off bath moulds made by a machine process.
- (h) "Machine coremaker" means an adult employee making cores by machines where the core box is a fixture to or part of such machine, or making repetition cores requiring little or no skill to produce.
- (i) "Machinist—1st Class" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine, and grinding machine.
- (j) "Machinist—2nd Class" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of 1st class machinist; or who is engaged operating a key-seating machine, or as a pipe fitter on low pressure work.
- (k) "Machinist—3rd Class" means a machinist, not being a process worker, who operates any machine set up by a tradesman or any machine, the setting up of which does not require the knowledge or skill of a 2nd class machinist.
- (l) "Motor mechanic" means an adult employee engaged in making, repairing, altering, assembling (except for the first time in Australia) or testing the metal parts (including electric) of the engines of motor vehicles.
- (m) "Patternmaker" means a tradesman engaged in the making of patterns in wood.
- (n) "Plate and machine moulder" means an adult employee engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.
- (o) "Plough fitter" means an employee engaged in fitting harrows, scarifiers, drag harrows, disc ploughs, mould board ploughs, disc cultivators, tooth cultivators, rollers or stump extractors.
- (p) "Process worker" means an employee engaged on—
 - (i) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges, which gauges shall be either unadjustable or, if adjustable, shall not be set by the operator); or
 - (ii) in the assembling of parts of mechanical appliances or other articles so made, in which no fitting or adjustment requiring skill is required; or
 - (iii) in specialized processes—not requiring use of hand tools except hammers, pliers, screwdrivers, spanners, and files, and such tools as are necessary for deburring or removing rags or edging.
- (q) "Sunday" means all time between midnight Saturday and midnight Sunday.
- (r) "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die, or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.
- (s) "Welder—1st Class" means a tradesman using electric arc and/or acetylene blowpipe and/or coal gas cutting plant or flame hardening who is required to apply general trade experience as a welder or flame hardener respectively.
- (t) "Welder—2nd Class" means an adult employee using an electric arc or oxy-acetylene blowpipe who is not a welder 1st class or welder 3rd class.
- (u) "Welder—3rd Class" means an adult employee using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blowpipe.
- (v) "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 25.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrambool, and within Mildura and Gippsland Districts.	5 2 0	6 0	5 8 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in November, 1947, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATES.

26. In addition to the basic wage provided in clause 24 of this Determination the following margins and loadings shall be the minimum rates payable to male adults engaged in the occupations named:—

	Margin per Week.	Loading per Week.
	s. d.	s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting, and Process Working.</i>		
Assembler	16 0	3 0
Assembler after two years' experience	22 0	3 0
Carpenter on agricultural implement making (including tool allowance)	35 6	4 0
Dismantler	14 6	3 0
Implement and/or comb fitter	28 0	3 0
Implement and/or comb fitter after two years' experience	31 0	4 0
Pattern fitter and finisher	31 0	4 0
Plough fitter	25 0	3 0
Process worker	13 0	3 0
Wheel rimmer	28 0	3 0
Windmill erector	28 0	3 0
Windmill maker other than fitter	26 6	3 0
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	14 6	3 0
Blacksmith's striker on double fires	17 6	3 0
Bulldozer operator	23 6	3 0
Hammer driver	17 6	3 0
Heater	14 6	3 0
Implement smith of five years' experience able to do all classes of implement work	35 6	4 0
Other smith (including iron bender)	31 0	4 0
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	14 6	3 0
Dresser and fettler	17 6	3 0
Emery-wheel attendant	17 6	3 0
Grinder	17 6	3 0
Grinder using portable machine	20 6	3 0
Pickler	10 0	3 0
Shot and sand blast dresser	20 6	3 0
<i>(d) Furnacemen.</i>		
Cupola	28 0	3 0
Electric	26 6	3 0
All other furnaces (not including small rivet or bolt heating)	23 6	3 0
Small rivet or bolt heating	17 6	3 0
Assistant	14 6	3 0
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	46 0	6 0
Loose pattern moulder	36 0	6 0
Plate and machine moulder and/or coremaker	24 6	6 0
Cupola furnaceman	29 0	6 0
Electric furnaceman	27 6	6 0
All other furnacemen	24 6	6 0
Assistant furnacemen	16 0	6 0
Dressers and fettlers	19 0	6 0
Grinders	19 0	6 0
Grinders using portable machine	21 6	6 0
Shot and sand blast dressers	21 6	6 0
<i>(f) Inspection, &c.</i>		
Checker	17 6	3 0
Inspector	17 6	3 0
<i>(g) Machinists.</i>		
1st class	46 0	6 0
2nd class	31 0	4 0
3rd class	22 0	3 0
Driller	17 6	3 0
Process worker	13 0	3 0
<i>(h) Painting, &c.</i>		
Dipper	10 0	3 0
Painter (brush hand)	14 6	3 0
Paint mixer	10 0	3 0
Spray painter	16 0	3 0
Writer and liner	28 0	3 0
<i>(i) Sheet Metal.</i>		
Sheet metal worker—1st class	46 0	6 0
Sheet metal worker—2nd class	31 0	4 0
<i>(j) Stores.</i>		
Attendant at casting stores	10 0	3 0
Storeman and/or packer	14 6	3 0
<i>(k) Welders.</i>		
1st class	50 6	6 0
2nd class	22 0	3 0
3rd class	16 0	3 0
Tack welder	19 0	3 0

	Margin per Week.	Loading per Week.
	<i>s. d.</i>	<i>s. d.</i>
(l) Wire Workers.		
Wire drawer	14 6	3 0
Wire weaver	14 6	3 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	41 6	9 0
Shift electrician	46 0	6 0
Tradesman, electrical fitter	46 0	6 0
Tradesman's and electrical mechanic's assistant	14 6	3 0
DIVISION III.—ENGINEERING.		
Electrical fitter	46 0	6 0
Machinist—1st class	46 0	6 0
Machinist—2nd class	31 0	4 0
Machinist—3rd class	22 0	3 0
Motor mechanic	41 6	6 0
Patternmaker	60 0	5 0
Toolmaker	55 0	10 0
Tradesman	46 0	6 0
Tradesman, the greater part of whose time is occupied in marking off	50 6	6 0
Tradesman, wet stone grinder, and glazier	46 0	6 0
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	47 6	6 0
Forger and/or faggoter	64 6	6 0
Forgeman's assistant	17 6	3 0
Other smith	47 6	6 0
Toolsmith	50 6	6 0
DIVISION V.—WOOD MILL.		
Band sawyer	25 0	2 0
Bending machinist	20 6	2 0
Boring and drilling machinist	15 6	1 6
Buzzer machinist (only operating or feeding machines)	9 0	1 6
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	29 0	2 6
Casemaker	23 6	2 0
Casemaking sawyer	10 6	1 6
Circular sawyer	25 0	2 0
Crosscut sawyer	15 6	1 6
Morticing machinist	15 6	1 6
Moulding machinist (where the machinists set up their machines only)	26 6	2 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	36 6	2 6
Pulling out machinist	14 0	1 6
Sanding machinist	20 6	2 0
Saw doctor	55 0	3 0
Shaper machinist	41 6	3 0
Stackers	14 0	1 6
Tenoning machinist (only operating or feeding machines)	12 0	1 6
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	32 0	2 6
Thickneser machinist	19 0	2 0
Turner	41 6	3 0
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	25 0	4 0
Carpenter (other than agricultural implement making)	44 0	6 0
The rate payable to employees working in this classification shall be increased by a tool allowance of 4s. per week.		
Carrier	37 0	4 0
Employee not elsewhere classified	Nil	3 0

A. V. BARNES, J. P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 29th July, 1947.



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 368]

WEDNESDAY, SEPTEMBER 3.

[1947

BANK HALF-HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Banks and Currency Act 1928*, I, the Governor of the State of Victoria, in the Commonwealth of Australia, do by this my Proclamation appoint the days and dates named hereunder special days to be observed as Bank Half-Holidays at the places respectively mentioned, that is to say:—

Bank Half-Holidays from the Hour of Twelve o'clock noon:—

TUESDAY, 14TH OCTOBER, 1947, at Rainbow.
THURSDAY, 16TH OCTOBER, 1947, at Numurkah.
WEDNESDAY, 8TH OCTOBER, 1947, at Wodonga.
WEDNESDAY, 10TH SEPTEMBER, 1947, at Manangatang.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of September, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

No. 368.—8986/47.—PRICE 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part III. of the *Public Service Act 1946* (10 Geo. VI. No. 5124), I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays at the places respectively specified, viz.:—

Public Holidays:—

*WEDNESDAY, 8TH OCTOBER, 1947, throughout the North-West Riding of the Shire of Tungamah.

WEDNESDAY, 15TH OCTOBER, 1947, throughout the Borough of St. Arnaud.

SATURDAY, 15TH NOVEMBER, 1947, throughout the Chewton and West Ridings of the Shire of Metcalfe.

WEDNESDAY, 1ST OCTOBER, 1947, throughout the North and South Ridings of the Shire of Avoca.

* Agricultural Show.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of September, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

WOOLSTHORPE TOWN COMMON ABOLISHED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by Division 10 of Part I. of the *Land Act 1928*, it is amongst other things enacted that the Governor in Council may from time to time increase, and, after one month's notice in the *Government Gazette*, diminish, alter, or abolish any common, and may from time to time re-proclaim the whole or any part of any such common for any of the purposes and subject to the provisions of the said Part of the said Act, and that nothing therein contained shall prevent the exercise of the powers conferred by the said Part of the said Act with respect to the leasing or licensing of any land comprised in any common: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do hereby abolish the

WOOLSTHORPE TOWN COMMON.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-sixth day of August, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,
L. W. GALVIN,
Commissioner of Crown Lands and Survey.
GOD SAVE THE KING!

The Fisheries Acts.

PROHIBITION OF ALL FISHING IN OR THE TAKING OF FISH FROM JERUSALEM CREEK DURING THE WHOLE OF EACH YEAR.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Fisheries Acts and all other powers me enabling in that behalf, do by this my Proclamation prohibit all fishing in or the taking of fish from the Jerusalem Creek and its tributaries above or upstream from the bridge over such creek on the Eildon Weir-Big River road during the whole of each year.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of September, in the year of our Lord, One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,
W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 26th day of August, 1947, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

Electoral Registrars (Acting).

CHARLES EDWARDS

to be Electoral Registrar (acting) for the Bendigo, Eaglehawk, Golden Square, and Sandhurst East Subdivisions of the Electoral District of Bendigo; for the Heathcote Subdivision of the Electoral District of Goulburn; for the Charlton, Dunolly, Inglewood, Marong, Raywood, and Wedderburn Subdivisions of the Electoral District of Korong; for the Lancefield Subdivision of the Electoral District of Mernda; for the Strathfieldsaye Subdivision of the Electoral District of Midlands; for the Cohuna, Echuca, Elmore, Mitiamo, Pyramid Hill, Rochester, and Rushworth Subdivisions of the Electoral District of Rodney; and for the Murchison Subdivision of the Electoral District of

Shepparton—to take effect on and from 8th September, 1947, during the absence on leave of Gilbert Finlay Boyle; and

ARTHUR ROBERT MALLET

to be Electoral Registrar (acting) for the Ballaarat North, Creswick, Daylesford, Gong Gong, Kyneton, Learmonth, and Woodend Subdivisions of the Electoral District of Allendale; for the Ballaarat, Ballaarat East, Ballaarat West, Mount Pleasant, and Soldier's Hill Subdivisions of the Electoral District of Ballaarat; for the Bacchus Marsh, Ballan, and Meredith Subdivisions of the Electoral District of Grant; for the Sebastopol and Warrenheip Subdivisions of the Electoral District of Hampden; and for the Castlemaine Subdivision of the Electoral District of Midlands—to take effect on and from 8th September, 1947, during the absence on leave of Charles Henry Grattan Anderson.

Licensing Inspector.

ALEXANDER PATRICK DONNELLY, Sub-Inspector of Police, pursuant to the provisions of the Licensing Acts, to be a Licensing Inspector for each and every Licensing District in the State of Victoria, from the 1st August, 1947, vice John Barron, resigned.

DEPARTMENT OF LANDS AND SURVEY.

Trustees of Site.

ERNEST ALBERT LE PAGE,
CHARLES ANSEL LACHLAN WILKINS,
ARTHUR MIDDLETON-ROSE, and
ERIC WHITEHEAD

to be Trustees of the land permanently reserved on the 7th July, 1887, as a site for a Mechanics' Institute and Temperance Hall at Cheltenham, in the place of George Brownfield, James Monk, Edward Charles Rippon, and William George Jewell—all deceased.

DEPARTMENT OF LAW.

Bailiff of County Court.

HENRY CYMBALINE FELMINGHAM, First Constable of Police, Cullgoa,

to be also a Bailiff of the County Court at Bendigo, in the place of M. N. McGrane, resigned, with fees.

Clerk of Children's Court, &c.

EDWARD GEORGE FISHER

to be also Clerk of the Children's Court at Bairnsdale, Bruthen, Lakes Entrance, Lake Tyers, and Orbost, during the absence on annual leave of M. L. Killeen; and as Clerk of the Peace and Registrar of the County Court at Bairnsdale, to be appointed by virtue of section 92 of the *Juries Act 1928*, to do and perform with respect to the courts at that place, in the place and stead of the Sheriff, all such acts and things as the Sheriff is, by the said Act, authorized or requested to do or perform, during the absence on annual leave of M. L. Killeen.

Magistrates.

HERBERT THOMAS RAYMOND HAMMILL, 55 Thistle-street, Bendigo,

to Keep the Peace in the Midland Bailiwick of the State of Victoria;

THOMAS GEOFFREY COLE, 54 Kooyongkoot-road, Hawthorn,
SYDNEY GORDON HERRON, Secretary, A.N.A., 28 Elizabeth-street, Melbourne,
STEPHEN CONVEY, 511 Little Bourke-street, Melbourne, and

ALBERT ROY CHARLESWORTH, Town Clerk, Nunawading, to Keep the Peace in the Central Bailiwick of the State of Victoria;

FRANK KEAT, Tawonga,
JAMES TALBOT MARTIN, Devenish, and
CHARLES THOMAS ROBERTS, Tungamah,

to Keep the Peace in the Northern Bailiwick of the State of Victoria; and

WILLIAM LESLIE NANKERVIS, Mandurang,
to Keep the Peace in the Midland Bailiwick of the State of Victoria.

Commissioners for Taking Declarations, &c.

FLORENCE DOROTHEA MEYERS, 30 Shackell-street, West Coburg,
CHARLES EDWARD BOURNE, 12 Woodlands-street, Strathmore,
PATRICK ALBERT MORGAN, 51 Addison-street, St. Kilda,
ALFRED HAWKINS, 13 Rae-street, North Fitzroy, and
JOHN AUSTIN O'HALLORAN, 259 Scotchmer-street, North Fitzroy,

to be Commissioners for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the addresses stated.

Probation Officers.

KEITH FREDERICK PARKER, 36 Eildon-road, St. Kilda, and
GEOFFREY REGINALD WESTBROOK, 193 Canterbury-road,
St. Kilda,

to be Probation Officers, pursuant to the provisions of
section 8 of the *Children's Court Act 1928*, for the Children's
Court at St. Kilda.

DEPARTMENT OF MINES.

Mining Registrar.

CLARENCE MORTON BUTTERS

to act as Mining Registrar for the Harrierville Subdivision
of the Beechworth Mining District, *vice* E. M. Lock,
resigned, fees received to be the only remuneration.

DEPARTMENT OF TREASURER.

Collectors of Imposts.

RUSSELL HAROLD DURRANT

to act as Collector of Imposts, State Accommodation Office,
during the absence of F. W. Frawley on leave; and

FREDERICK GEORGE ROBOTHAN CLAYTON

to act as Collector of Imposts, Premier's Department, during
the absence of J. C. Macgibbon on leave.

DEPARTMENT OF WATER SUPPLY.

Waterworks Trust Commissioners.

ALFRED NORMAN WOODROFFE

to be a Commissioner of the Rutherglen Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

WILLIAM JAMES GRAY CATHCART

to be a Commissioner of the Mortlake Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

DAVID GRANT MACCUBBIN

to be a Commissioner of the Traralgon Waterworks Trust,
and to hold office as such for a period of four years dating
from the 25th September, 1947, subject to the provisions of
the Water Acts;

DOUGLAS GORDON FORSYTH

to be a Commissioner of the Tatura Waterworks Trust,
and to hold office as such for a period of four years from
the 4th September, 1947, subject to the provisions of the
Water Acts;

VICTOR RABL

to be a Commissioner of the Murtoa Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

FREDERICK WILLIAM BRAMMER

to be a Commissioner of the Mansfield Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

JOSEPH HENRY SMITH

to be a Commissioner of the Seymour Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

STANLEY GOLDSWORTHY NOTT

to be a Commissioner of the Wahgunyah Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water
Acts;

HARRY PURCHASE CAMERON

to be a Commissioner of the Orbost Waterworks Trust,
in place of Frederick Beaufort Andrews, resigned, and to
hold office as such from the date hereof until the 11th
August, 1949, subject to the provisions of the Water Acts;
and

SYDNEY HERBERT BRADSHAW

to be a Commissioner of the Healesville Waterworks Trust,
and to hold office as such for a period of four years from
the date hereof, subject to the provisions of the Water Acts.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 26th August, 1947.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
has, by Orders made on the 26th August, 1947, accepted the
resignations of the persons named hereunder of the offices
mentioned, *viz.*:—

DEPARTMENT OF LAW.

GEORGE MCARTHUR MATHIESON, as a Probation Officer,
pursuant to the provisions of the *Children's Court
Act 1928*, for the Children's Court at Bendigo.

WILLIAM ROBERT TYLER, as a Probation Officer, pur-
suant to the provisions of the *Children's Court Act
1928*, for the Children's Court at Geelong.

GRACE KING, as a Probation Officer, pursuant to the
provisions of the *Children's Court Act 1928*, for the
Children's Court at Fitzroy.

MARTIN NEIL MCGRANE, as a Bailiff of the County Court
at Bendigo.

C. W. KINSMAN,

Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 26th August, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPLICATIONS will be received by the Public Service
Board up to Saturday, the 20th September, 1947,
from persons employed in the Public Service of Victoria,
who are eligible and qualified, for appointment to the
under-mentioned positions:—

PROFESSIONAL DIVISION.

Horticulturist, Class "C," Dookie Agricultural College,
Department of Agriculture.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—Under the direction of the Principal, to take
charge of the Horticultural Branch of the College,
to give lectures and demonstrations to the Diploma
standard, and to supervise the practical horticul-
tural work of the students; to carry out a pro-
gressive forestry policy on selected portions of the
College estate; to share house duties, and to under-
take any other duties which the Principal may
require.

Qualifications.—A University degree in Science or
Agricultural Science, or the Diploma of a recog-
nized Agricultural College with specialization in
horticulture and experience in general gardening.
Teaching experience is desirable.

Draughtsman (Mechanical), Class "D," Department of
Public Works.

Yearly Salary.—£286, minimum; £436, maximum.

Duties.—To prepare, under direction, plans, specifica-
tions, and estimates of mechanical installations
and services in all types of public buildings.

Qualifications.—To have completed a Technical School
Diploma course in mechanical engineering, or a
major part thereof; to possess engineering work-
shop and drawing office experience, and a good
general knowledge of mechanical engineering,
especially in relation to heating, hot water supply,
air conditioning, refrigeration, and steam plant
layout and calculations pertaining thereto.

TECHNICAL AND GENERAL DIVISION.

Assistant Field Officer, Department of Agriculture. (Two
vacancies.)

Yearly Salary.—£280, minimum; £338, maximum.

Duties.—To assist in the conduct of horticultural
experiments, and such other work as may from
time to time be directed.

Qualifications.—To possess the Diploma of the Dookie
Agricultural College, or its equivalent.

Cook (Male), Mental Hospital, Mont Park, Department of
Health.

Salary.—£319 a year.

Duties.—To assist in preparation and cooking of meals
for patients and staff.

Qualifications.—A knowledge of and experience in
large quantity cooking.

Assistant Farm Manager, Mental Hospital, Ballarat, Department of Health.

Salary.—£319 a year.

Duties.—To assist in farm work and in the management of the farm; to supervise staff and patients under his control; and to control farming operations during the absence of the Farm Manager.

Qualifications.—Thorough knowledge of all branches of farm work, and ability to control staff and patients. Possession of a certificate or a diploma of an Agricultural College is desirable.

Water Bailiff (Rochester), Department of Water Supply.

Yearly Salary.—£279, minimum; £292, maximum.

Qualifications.—Ability to control and regulate the supply of water to irrigators, and to keep the necessary records and make arithmetical computations in connexion therewith; a knowledge of water requirements for crop and grasses grown under irrigation, the methods of preparation of land for same, and methods of channel and drain construction and maintenance.

Nurse and Attendant, Children's Welfare Branch, Department of Chief Secretary.

Yearly Salary.—£264, minimum; £290, maximum, less deduction of £32 a year for quarters and rations.

Duties.—Under the direction of the Medical Superintendent, to supervise children's wards, and to attend to sick patients at the Children's Welfare Receiving Depot, Royal Park, and to take charge of the Girl's Depot when on night duty.

Qualifications.—To be a certificated nurse with ability to supervise a small staff. Experience in children's nursing is desirable.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £36 a year in the case of females, and £54 a year in the case of males, is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 2nd September, 1947.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SECOND SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

Offices and Rates of Salaries.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF PUBLIC INSTRUCTION.		
<i>Revoke—</i>		
Attendance Officer	331	383
Attendance Officer (Female)	249	301
<i>Add—</i>		
Attendance Officer	331*	409

* With four (4) increments of £13 and one (1) of £26.

This Regulation shall have effect as on and from the 7th September, 1947.

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 18th August, 1947.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SECOND SCHEDULE.

TECHNICAL AND GENERAL DIVISION.

Offices and Rates of Salaries.

Department and Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF WATER SUPPLY.		
<i>Revoke—</i>		
Mechanical Assistant (Sub-stations, Redcliffs)	305	344
Mechanical Assistant (Town Supply, &c., Redcliffs)	331	396
<i>Add—</i>		
Mechanical Assistant, Grade I. .. .	331	396
Mechanical Assistant, Grade II. .. .	305	344

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 11th August, 1947.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF WATER SUPPLY.			
<i>Add—</i>			
Executive Engineer, Grade IA.	722	800	2 of £39

This Regulation shall have effect as on and from the 1st August, 1947.

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 18th August, 1947.

Public Service Act 1946, Section 50.

REGULATIONS.—PART III.—SALARIES, INCREMENTS, AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF CHIEF SECRETARY.			
<i>Add—</i>			
OFFICE OF THE CHIEF COMMISSIONER OF POLICE.			
Cook (Female), Police Hospital	..	269*	..

* Less deduction of £32 a year for board and lodging.

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 18th August, 1947.

Public Service Act 1946, Section 50.
REGULATIONS—PART III.—SALARIES, INCREMENTS,
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

SECOND SCHEDULE.
TECHNICAL AND GENERAL DIVISION.
Offices and Rates of Salaries.

Department and Office.	Additional Yearly Rate.	
	For—	Read—
DEPARTMENT OF TREASURER.		
GOVERNMENT PRINTING OFFICE.	£	£
Assistant, Advertising	33	45
Assistant, Senior	85	112
Assistant, Stores	51	68
Binding, Sub-Overseer	209	240
Binder, Head	112	143
Binder	100	131
Binding, Foreman (Publications)	167	198
Binding, Foreman (Quarter)	167	198
Binding, Forewoman (Quarter)	72	96
Binding, Head Finisher	112	143
Binding, Finisher	100	131
Binding, Paper Ruler, Foreman	167	198
Binding, Paper Ruler	100	131
Binding, Leather Cutter	124	155
Binding, Guillotine Cutter	100	131
Binding, Machine Folder, Head	118	149
Binding, Machine Folder, Assistant	53	71
Binding, General Assistant	39	52
Book Folder and Sewer, Forewoman	97	124
Book Folder and Sewer	51	68
Book Folder	41	56
Clicker	118	149
Compositor, Foreman	188	219
Compositor in Charge of Material	118	149
Compositor, Leading Jobbing Hand	112	143
Compositor	100	131
Composition, Foreman, Linotype	188	219
Composition, Foreman, Monotype	188	219
Computer	188	219
Costs Officer	146	177
Costs Officer, Assistant	77	102
Costs Officer, Second Assistant	47	63
Delivery Officer	51	68
Despatch Officer and Officer in Charge of		
Blue Prints	64	85
Doorkeeper	33	45
Feeder	35	46
Feeder (Female)	41	56
First Aid Assistant (Female)	77	102
General Assistant, Foreman	50	67
General Assistant	27	35
Indexer	51	68
Letterpress, Sub-Overseer	209	240
Letterpress, Foreman	167	198
Lift Attendant	34	46
Linotype Attendant	61	82
Machineman, Confidential Room	106	137
Machineman, Head, and Night Foreman	136	167
Machineman, Security Printing	106	137
Machineman	100	131
Machinist, Envelope	51	68
Mechanic, Linotype	100	131
Mechanic, Monotype	142	173
Monotype Caster	61	82
Night Watchman	70	104
Operator, Linotype	123	154
Operator, Monotype	123	154
Orders Officer	188	219
Orders Officer, Assistant	113	144
Oversoor (Night) and Head Reader	194	225
Paper Counter	81	107
Photo Lithographer	125	166
Pressman, Head	112	143
Pressman	100	131
Printer, Foreman, Lithographic	188	219
Printer, Lithographic	100	131
Printer, Lithographic, Assistant	41	56
Printer's Joiner	117	148
Printing Overseer	390	421
Printing Sub-Overseer	244	275
Process Engraver, Foreman	200	231
Process Engraver and Photographer	155	186
Process Engraver	112	143
Reader, Chief	162	193
Reader, Senior	119	150

SECOND SCHEDULE—continued.

Department and Office.	Additional Yearly Rate.	
	For—	Read—
DEPARTMENT OF TREASURER—continued.		
GOVERNMENT PRINTING OFFICE—continued.	£	£
Reader	113	144
Reader, Compositor	107	138
Reader's Assistant	41	56
Roller Caster	51	68
Security Officer	133	164
Stationer	125	156
Stereotyper, Foreman	188	219
Stereotyper	100	131
Stereotyper, Assistant	77	102
Stonemason	41	56
Storeman	83	110
Storeman, Assistant	52	69
Ticket Printer	188	219
Ticket Printer, Senior Assistant	100	131
Ticket Printer, Assistant	87	114
Ticket Printer (Periodical)	167	198
Timekeeper	27	38
Warehouseman	131	162
Warehouseman, Assistant	104	135
Warehouseman, Second Assistant	59	75

Officers while acting in higher classified positions or performing certain specified duties shall be paid allowances at the following rates, viz:—

	Rate per Hour.	
	For—	Read—
	d.	d.
Head Machineman and Night Foreman acting as Day Foreman Machineman	1 ⁵ / ₂₂	3 ³ / ₁₁
Machineman acting as Head Machineman and Night Foreman	2 ⁵ / ₁₁	3 ⁹ / ₁₁
Head Binder or Head Finisher, acting as Foreman	1 ⁷ / ₁₁	5 ⁸ / ₁₁
Folder and Sewer acting as Forewoman	4 ¹⁷ / ₂₂	5 ¹⁹ / ₂₂
Folder acting as Folder and Sewer	1 ⁷ / ₂₂	1 ⁵ / ₂₂
Clicker acting as Foreman	5 ¹⁹ / ₂₂	7 ¹⁷ / ₂₂
Reader acting as Foreman	6 ¹⁵ / ₂₂	7 ¹⁷ / ₂₂
Linotype or Monotype Operator acting as Foreman	5 ⁵ / ₁₁	6 ⁸ / ₁₁
Lithographic Printer acting as Foreman	7 ¹⁹ / ₁₁	9 ² / ₁₁
Paper Ruler acting as Foreman	2 ¹⁹ / ₂₂	6 ¹¹ / ₂₂
Senior Assistant Ticket Printer acting as Foreman	7 ¹⁹ / ₁₁	9 ² / ₁₁
Leather Cutter acting as Foreman	1 ⁷ / ₁₁	4 ¹ / ₁₁

This Regulation shall have effect as on and from the 17th August, 1947.

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 20th August, 1947.

Public Service Act 1946, Section 39.
REGULATIONS—PART III.—SALARIES, INCREMENTS,
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the Public Service Act 1946, hereby amends its Regulations as shown below:—

FIRST SCHEDULE.
PROFESSIONAL DIVISION.
Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF LANDS AND SURVEY.		
CLASS "D."	£	£
Add— Cartographic Assistant	286	436

D. D. PAINE, Chairman.

E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 11th August, 1947.

Teaching Service Act 1946.

TEACHING SERVICE (TEACHERS' TRIBUNAL) REGULATIONS.

THE Teachers' Tribunal in pursuance of the powers conferred by the *Teaching Service Act 1946* hereby amends the Teaching Service (Teachers Tribunal) Regulations, made on the twenty-ninth day of October, 1946, and published in the *Government Gazette* on the thirtieth day of October, 1946, in the manner following, that is to say:—

1. Regulation 1 thereof is hereby amended as follows:—

(1) Revoke clause 9 and substitute therefor a new clause as follows:—

“9. The following shall be the scale of allowances for personal expenses:—

(a) Capital cities other than Melbourne—

Full Rate (less than One Week).	One Week but not more than Three Weeks.	More than Three Weeks but not more than Eight Weeks.
A Day.	A Day.	A Day.
s. d.	s. d.	s. d.
30 0	26 0	20 0

Provided that, where the visit of a member of the teaching service extends to more than eight weeks, a rate of reimbursement of less than 20s. a day may be fixed by the Tribunal.

(b) All other places—

	Full Rate (less than One Week).	One Week but not more than Three Weeks at the Same Place.	After Three Weeks at the Same Place.
	A Day.	A Day.	A Day.
	s. d.	s. d.	s. d.
(i) Members whose salaries are more than £900 a year	20 0	17 6	13 6
(ii) Members whose salaries are more than £481 a year, and not more than £900 a year	17 0	14 6	11 0
(iii) Members whose salaries are not more than £481 a year	14 6	12 0	10 0

Where the duties of a member are of such a nature that he cannot know beforehand that he will be detained one week or more at the same place, the Tribunal may allow payment at the full rate.”;

(2) Revoke clause 21 and substitute therefor a new clause as follows:—

“21. Where a member of the teaching service is assigned the duties of a position higher than that in which he is classified, and the Tribunal has consented to such duties being so assigned for a period longer than one month, such member shall be paid an allowance to raise his remuneration to a rate of salary not less than the minimum salary of the next higher class: Provided that no such allowance shall be paid until the member has served in that position for a period of one month.”; and

(3) Revoke clauses 22, 23, 24, 25, 26, 27, 28, 29 and 30 and substitute therefor the following clauses:—

“22. Notwithstanding anything contained in the foregoing clause, where the amount of higher duties allowance payable in accordance with clause 21 of this Regulation would increase a member's remuneration to a rate in excess of a standard salary of £720 a year, the member shall be paid only such allowance as may be determined by the Tribunal.

23. Where a member temporarily occupies a higher position, but does not perform the whole of the duties usually performed by the holder of that position, he may be paid such allowance as may be determined by the Tribunal.

24. Allowances granted under clause 21 or 22 or 23 of this Regulation shall be regarded as salary for the purpose of calculation of payments for overtime work and for reimbursement of travelling expenses.

25. The Tribunal may authorize the payment of other special allowances under the following circumstances:—

- (a) where a member of the teaching service is married and is compelled to live away from his home, an allowance not exceeding £1 a week;
- (b) where the standard salary of an unmarried member of the teaching service does not exceed £234 a year, and he is appointed or transferred to a position outside the cities of Melbourne, Ballarat, Bendigo and Geelong, and is thereby required to live away from his home and to pay board and lodging in excess of 30s. a week, the Tribunal may authorize payment of an allowance of an amount equal to one-half of the excess over 30s. a week, provided that in no case shall the weekly allowance exceed 10s.;
- (c) where the standard salary of an unmarried member of the teaching service exceeds £234 a year but does not exceed £416 a year and he is transferred or promoted to a position outside the cities of Melbourne, Ballarat, Bendigo and Geelong, and is thereby required to live away from his home and to pay board and lodging in excess of 40s. a week, the Tribunal may authorize payment of an amount equal to one-half of the excess over 40s. a week, provided that, in no case shall the weekly allowance exceed 10s.;
- (d) where, in the opinion of the Director, special circumstances exist for which provision is not made in the foregoing, the Teachers' Tribunal shall authorize such allowance as it deems reasonable".

2. Regulation 3 thereof is hereby amended as follows:—

In paragraph (a) of clause 2 for the expression

" FEMALE TEACHERS

Class V.
Class IV.
Class III.
Class II.
Class I."

substitute the expression

" FEMALE TEACHERS

Class V.
Class IV.
Class III.
Class II.
Class I.
Special".

3. Regulation 4 thereof is hereby amended as follows:—

Revoke clause 4 and substitute therefor a new clause as follows:—

" 4. (a) No teacher who is within two years of the date of his compulsory retirement shall be eligible for transfer unless, in the opinion of the Committee of Classifiers, there are exceptional circumstances which justify such transfer."

4. Regulation 5 thereof is hereby amended as follows:—

(1) In paragraph (a) of clause 1 for the expression " For promotion to Class I." substitute the expression " For promotion to Class I. or to Special Class"; and

(2) In clause 5 for the expression " clause 1 (e) (v) above" substitute the expression " clause 1 (e) (v) above".

5. Regulation 6 thereof is hereby amended as follows:—

(1) In paragraph (a) of clause 1 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class"; and

(2) In paragraph (e) of clause 1 for the expression "For promotion to Class V." substitute the expression "For appointment to Class V."

6. Regulation 7 thereof is hereby amended as follows:—

(1) In paragraph (a) of clause 1 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class";

(2) In paragraph (a) of clause 2 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class";

(3) Revoke sub-paragraph (v) of paragraph (a) of clause 2 and substitute therefor a new sub-paragraph as follows:—

"(v) four years' approved experience as a head master in Class II.";

(4) In paragraph (a) of clause 3 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class";

(5) Revoke sub-paragraph (iv) of paragraph (a) of clause 3 and substitute therefor a new sub-paragraph as follows:—

"(iv) four years' approved experience as a head master in Class II.";

(6) In paragraph (a) of clause 4 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class";

(7) Revoke sub-paragraph (iii) of paragraph (a) of clause 4 and substitute therefor a new sub-paragraph as follows:—

"(iii) four years' approved experience as a head master in Class II.";

(8) In paragraph (a) of clause 5 for the expression "For promotion to Class I." substitute the expression "For promotion to Class I. or to Special Class";

(9) Revoke sub-paragraph (ii) of paragraph (a) of clause 5 and substitute therefor a new paragraph as follows:—

"(ii) four years' approved experience as a head master in Class II.";

(10) In sub-clause (d) of clause 6 after the words "appointed to the Secondary Division" insert the words "or to the Professional Division"; and

(11) Revoke sub-clause (e) of clause 6 and substitute therefor the following sub-clauses:—

"(e) Notwithstanding anything contained in clauses 1, 2, 3, 4, and 5 above, the Committee of Classifiers for the Secondary Schools Division may appoint to Classes III., II., and I., respectively, any teacher who is a discharged serviceman and who does not possess the prescribed qualifications: Provided that such teacher has a very good record of service and submits to the Committee of Classifiers satisfactory evidence that he is suffering from disabilities as the result of his war service which prevent him from obtaining the necessary qualifications, and that the Committee of Classifiers certifies to the Tribunal that he is capable of carrying out the duties of the higher position."

(f) Under this Regulation, unless inconsistent with the context or subject matter, "approved" means approved by the Tribunal, after consultation with the Director".

7. Regulation 8 thereof is hereby amended as follows:—

(1) In the heading "2. For Promotion on Appointment to Class IV." for the word "on" substitute the word "or";

(2) In sub-paragraph (ii) of paragraph (c) under the heading "3. For Promotion or Appointment to Class III." for the expression "including Mathematics, Parts I. and II." substitute the expression "including Pure and Applied Mathematics, Parts I. and II.";

(3) Under the heading "4. For Promotion or Appointment to Class II.—

(a) In paragraph (a) after the words "other than" insert the word "Principal";

(b) In paragraph (b) for the words "Vice-Principal or Head Mistress" substitute the words "Principal, Vice-Principal or Head Mistress"; and

(c) Revoke paragraph (d) and substitute therefor the following paragraphs:—

“(d) *Special Positions in Mathematics.*—An approved University degree including Pure Mathematics Parts I., II., and III. and Applied Mathematics Parts I., II., or equivalent qualifications, and approved training and experience as a teacher and approved organizing ability.”

(e) *Special Positions in Trade Subjects.*—Wide experience as a trade superintendent or factory manager (or similar position) in modern trade work-shops or work-rooms, and proved organizing, directive, and teaching ability and a sound knowledge of modern trade methods.

Approved teaching experience will be an added qualification.”

(4) In sub-clause (d) of clause 8 after the words “appointed to the Secondary Division” insert the words “or to the Professional Division”; and

(5) Revoke sub-clauses (e) and (f) of clause 8 and substitute therefor the following sub-clauses:—

“(e) Notwithstanding anything contained in clauses 1, 2, 3, 4, and 5 above, the Committee of Classifiers for the Technical Schools Division may appoint to Classes III., II., and I., respectively, any teacher who is a discharged serviceman and who does not possess the prescribed qualifications: Provided that such teacher has a very good record of service and submits satisfactory evidence that he is suffering from disabilities as the result of his war service which prevent him from obtaining the necessary qualifications, and that the Committee of Classifiers certifies to the Tribunal that he is capable of carrying out the duties of the higher position.

(f) In this Regulation, unless inconsistent with the context or subject-matter, “approved” means approved by the Tribunal, after consultation with the Director.

(g) Particular qualifications for any position may be specified (within the limits of the above schedule) to suit the requirements or objectives of any school”.

8. Regulation 9 thereof is hereby amended as follows:—

(1) In paragraph (a) of clause 1 for the words “a prescribed form” substitute the words “a form approved by the Director”;

(2) Revoke the sub-heading “Rates of Annual Salaries for Student Teachers”; and

(3) Revoke clauses 21, 22, 23, and 24 thereof.

9. Regulation 10 thereof is hereby amended as follows:—

(1) Revoke the sub-heading “Rates of Annual Salaries for Sewing Mistresses”; and

(2) Revoke clauses 6 and 7 thereof.

10. Regulation 12 thereof is hereby amended as follows:—

(1) At the end of the sub-heading to clause 18 add the words “and Diploma of Domestic Arts”;

(2) At the end of clause 18 add a new sub-clause as follows:—

“(d) Students who have successfully completed the course for the Trained Domestic Arts Teacher's Certificate and who have been specially recommended by the Principal may be granted an extension for an additional year to undertake the course for the Diploma of Domestic Arts”; and

(3) Revoke clause 21 and substitute therefor the following clause:—

“21. Holders of studentships other than those mentioned in clause 22 below shall be paid allowances (which shall include expenses for travelling, games, etc.) during their course of training at the rates prescribed in clause 30 of Part IX. of the Teaching Service (Classification, Salaries and Allowances) Regulations.

W. H. ELLWOOD, Chairman.

L. J. MALONEY, Secretary.

Office of the Teachers' Tribunal,
Melbourne, 28th August, 1947.

Transport Regulation Acts.
TRANSPORT REGULATION BOARD.
NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

- BAYLEY, H. H.;** application for renewal of licence A.1753, expiring 12th February, 1947, to operate—(a) school service, Coleraine-Hamilton, (b) charter 20 miles radius of Coleraine, (c) substitute vehicle to all licensed vehicles.
- BENTLEY, A. H.;** application for variation of licence A.1334, to include half-day tours as follows:—
1. From Castlemaine to Harcourt, via Specimen Gully, wattle area to the State quarries, thence to Gold Cairn to Harcourt Reservoir, McMahon's Gap, via Faraday Expedition Pass, Golden Point Reservoir, Chewton, Wattle Gully gold mines, Fryerstown, to Vaughan Springs, thence direct to Castlemaine.
 2. From Castlemaine, via Muckleford, Newstead, Strangways, Guildford, to Vaughan Springs, thence alternatively via Yapeen or Chewton to Castlemaine.
 3. From Castlemaine to Vaughan Springs, via Muckleford, Maldon, Mount Tarrangower, Newstead, Guildford, thence via Strangways and Chewton to Castlemaine.
 4. From Castlemaine to the Koala Bear Sanctuary, to Mt. Alexander, and return.
- BENTLEY, A. H.;** application for variation of licence A.1334, to include charter conditions within 25 miles radius of Castlemaine Post Office, and to Trentham and Trentham Falls, Sailor's Falls, via Daylesford, Leonard, Blampied, Newlyn, Kingston, Smeaton, Allandale, Carisbrook, Eddington, Laanecoorie, Marong, Eaglehawk, Avoca, Heathcote, Bridgewater, Axedale, Turpin's Falls, Dunolly, Creswick, Elmore, and Serpentine.
- BLAND, W. A.;** 1 commercial passenger vehicle, with seating capacity for 35 persons, to operate—(a) for the carriage of school children from Ozenkadnook to Edenhope, (b) under charter conditions within a 20 miles radius of Goroke.
- BURCHALL, T. F.;** application for variation of licences A.61, A.63, A.1719, to operate a daily service from Silvan, via Parker-road, East Wandin Hall, South Silvan, to connect with regular service at Burleigh.
- CARROLL, G. T.;** application for renewal of licence P.H.693, expiring 7th October, 1947, from the metropolitan area, for the carriage of passengers otherwise than at separate and distinct fares for each passenger throughout Victoria.
- CULLEN, H. J.;** 1 commercial passenger vehicle, with seating capacity for 7 persons, to operate as a substitute vehicle to licence T.A.1106.
- COLE, J. H. C. and D. P.;** 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate—(a) separate and distinct fares within a 5 miles radius of Terang Post Office, (b) private hire within a 50 miles radius of Kerang Post Office, subject to the cancellation of licence A.1861 now held by A. J. Mewha.
- DANIELS, N. C. E.;** 1 commercial passenger vehicle, with seating capacity for 5 persons, to operate—(a) separate and distinct fares within a 5 miles radius of Warracknabeal, (b) private hire within a 50 miles radius of Warracknabeal, subject to the cancellation of licence D.213 now held by the applicant.
- DONDEY, H.;** application for renewal of licence P.H.583, expiring on 27th November, 1947, to operate for the carriage of passengers from the metropolitan area otherwise than at separate and distinct fares for each passenger throughout Victoria.
- STAUNTON, J., W. M., and J. L.** (trading as "Green Bus Lines"); application for variation of licences A.1385 and A.1386, to operate a service from corner of Reserve and Weatherall roads, thence along Cheltenham-road to Bluff-road, and thence via either Lovestreet or Middleton-street to Beach-road.
- LITTLE, B. J. and L.;** application for variation of all "A" licences and B.104 and B.105, to operate under charter conditions within a radius of 20 miles of Maffra, and to Yarram, Tarra Valley, Seaspray, Traralgon, Bairnsdale, Morwell, Dargo, Yallourn.
- LOUGHNAN, J.;** 2 commercial passenger vehicles, with seating capacity for 28 persons each, to operate as special service omnibuses within a 50 miles radius of G.P.O., Melbourne.
- MARTYN, E. R.;** 2 commercial passenger vehicles to operate between Hepburn Springs and Ballan Railway Station, subject to the cancellation of licences A.1892 and A.1893 now held by R. G. Cox.
- MATTHEWS, E.;** application for variation of licence A.1825, to include the following day tours:—
- (1) Yarram, Lakes Entrance, via Sale, Stratford, Bairnsdale. Fare, 20s.
 - (2) Yarram, Seaspray, via Woodside, Darriman, Clifford, or via Woodside, Darriman, and Longford. Fare, 7s.
 - (3) Yarram, Port Albert, and Mann's Beach. Fare, 2s.
 - (4) Yarram, Port Welshpool. Fare, 5s.
 - (5) Yarram, Wilson's Promontory, via Welshpool, Toora, Foster. Fare, 12s.
 - (6) Yarram, Tarra Valley, and Bolga Park. Fare, 4s.
 - (7) Yarram, Yallourn town and coal mine. Fare, 11s.
- PARLOR CARS PTY. LTD.;** 1 commercial passenger vehicle, with seating capacity for 7 persons, to operate as a special service omnibus within a 25 miles radius of G.P.O., Melbourne, and as a touring omnibus on day tours, in the same terms and conditions as other licensed vehicles.
- PIONEER TOURIST COACHES PTY. LTD.;** application for variation of all "B" licences that when a licensed vehicle with seating capacity for 7 persons or less is operated pursuant to the conditions of licence, fares may be charged in accordance with fares set out in the schedule of tours, or by special arrangement with the travelling party a charge may be made at the rate of One shilling and three pence for each mile of the total distance covered.
- ROBERTS, J. H.;** application for variation of licence A.1958, to operate to and from Mordialloc Railway Station from and to places within 5 miles radius of Mordialloc Railway Station, instead of to and from Aspendale Railway Station from and to places within 5 miles radius of Aspendale Railway Station as at present licensed.
- SANDLANT, H. I.;** application for variation of licence T.A.2173, to operate—(a) for the carriage of school children between Lake Goldsmith and Beaufort, (b) under charter conditions within a 20 miles radius of Beaufort, and to Avoca, Maryborough, Navarre, Landsborough, Stawell, Ararat, Waubra, Learmonth, Ballarat, Daylesford, and Moonambel.
- SHERRY, F. P.;** application for variation of licence A.100, to extend present service operating between Dandenong and Athlone to Poowong. Depart Poowong 7 a.m., Monday to Saturday. Depart Poowong 3.15 p.m., Sunday.
- SQUIRES, C. W. and M. C.;** application for variation of licence A.283, to delete the present conditions regarding the carriage of goods and to include the ability to carry 1 ton of goods to or from any point on the route between Avoca and Ballarat.
- SQUIRES, C. W. and M. C.;** application for variation of licence A.1751, to delete present conditions relating to the carriage of passengers between Avoca and Bealiba and to include the ability—(a) to operate as a substitute vehicle to licensed vehicle A.283, (b) under charter conditions within a 20 miles radius of Avoca, and to Ararat, Landsborough, Ballarat, Clunes, Dunolly, Bealiba, Navarre, Beaufort, Raglan, Castlemaine and Moorona.
- SQUIRES, C. W. and M. C.;** application for variation of licence A.283, to operate under charter conditions within a radius of 20 miles of Avoca, and to Ararat, Landsborough, Navarre, Waubra, Beaufort, Raglan, Dunolly, and Learmonth.
- TOLL, A.;** application for renewal of licence P.H.699, expiring on 10th October, 1947, to operate from the metropolitan area for the carriage of passengers otherwise than at separate and distinct fares for each passenger throughout Victoria.
- LUCAS, H. A., I. R. EVANS, T. EASTICK, C. A. J. VEDMORE** (trading as "Warrnambool Bus Lines"); application for variation of licence T.C.1240, to operate a twelve-day round tour from Warrnambool to Sydney, via Ballarat, Seymour, Albury, Canberra, returning via Bateman's Bay, Eden, Lakes Entrance, Sale, Dandenong, Melbourne, to Warrnambool.

APPPLICATION for licences to operate commercial passenger vehicles, with seating capacity for 5 persons, for the carriage of passengers otherwise than at separate and distinct fares for each passenger throughout Victoria:—

BOYD, A. J.; Sunshine.
 CARTER, A.; Werribee.
 CLARKE, A. G.; Marysville—subject to the cancellation of P.H. licence now held by G. M. C. Smith.
 COLE, A. A.; Warragul.
 COLE, J. H. C. and D. P.; Terang—subject to the cancellation of P.H.983 now held by A. Mewha.
 CUSACK, R. A.; Tatura.
 JOHNSTON, B. W. and R. A.; Queenscliff—subject to the cancellation of P.H. licence held by A. L. Edgerton.
 MARSHALL, M. I.; Research.
 MOUNSEY, P. D.; Maryborough—subject to the cancellation of P.H. licence held by J. Mounsey.
 MCLENNAN, J. A.; South Yarra.
 OAKES, V. L.; Merbein.
 O'CONNOR, F. W.; Windsor.
 WALLACE, G. J.; East Brighton.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

BANNON, R. (trading as "Bannon & Glen"); 1 commercial goods vehicle, to operate throughout the State of Victoria, for the carriage of road contracting plant and material.
 BETHUNE, F. N., PTY. LTD.; 1 commercial goods vehicle, to operate throughout the State of Victoria, for the purpose of installation and maintenance of well-drilling equipment, pumping plants, &c.—plant, equipment, tools, and spare parts incidental to the erection and maintenance of same.
 BROCK, L. F.; 1 commercial goods vehicle for the carriage of brown coal only from Bacchus Marsh to the Cities of Melbourne and Geelong.
 BROUGHTON & MCGUINNESS; 1 commercial goods vehicle for the carriage of brown coal only from Bacchus Marsh to Deer Park, Williamstown, Abbotsford, Geelong, and Ballarat.
 BURGESS, E. T.; 1 commercial goods vehicle for the carriage of bricks within a 40 miles radius Oakleigh on behalf of the Oakleigh Brick Co.
 CALLANAN, J.; 1 commercial goods vehicle for the carriage of bricks within radius of 40 miles from the premises of the Glen Iris Brick Co., situate at Thornbury.
 CASTERLEY, G. A. & H. G., & A. R. GRAHAM (trading as "Casterley Bros."); 1 commercial goods vehicle for the carriage of plaster sheets, tools of trade, battens, &c., from the premises of the applicants at Murrumbena to Cohuna and Echuca areas for erection, also to the border of New South Wales *en route* to a country branch at Deniliquin.
 FERGUSON, A. K.; 1 commercial goods vehicle for the carriage of—(a) general goods within a radius of 20 miles of Yea, (b) rabbits from places in (a) to Melbourne.
 FORD, L. T.; 1 commercial goods vehicle for the carriage of brown coal only from Bacchus Marsh to the Cities of Melbourne and Geelong.
 GILBERT & BARKER MANUFACTURING COMPANY (AUSTRALIA) PTY. LTD.; 1 commercial goods vehicle (15 cwt.) for the carriage of petrol pumps, fittings, tools of trade, &c., within Victoria east of a line drawn from Cape Schanck to Marysville, and thence through Benamba to the border of New South Wales.
 HARRIS, R. M.; 1 commercial goods vehicle for the carriage of brown coal only from Bacchus Marsh to the Cities of Melbourne and Geelong.
 HAWKEN, H. P.; 1 commercial goods vehicle (15 cwt.) to operate throughout the State of Victoria for the purpose of installing and servicing refrigeration units—refrigeration machinery, spare parts, and tools incidental to the installation and maintenance of same.
 HILDER, T. W.; 1 commercial goods vehicle for the carriage of bricks within a radius of 40 miles from Melbourne on behalf of the Northcote Brick Co.
 HOGAN, M. M.; 1 commercial goods vehicle for the carriage of bricks within a radius of 40 miles of the Northcote Brick Co., situate at Northcote.
 MORONEY, F.; 1 commercial goods vehicle for the carriage of—(a) general goods 20 miles radius Rochester, (b) live stock, fruit, and vegetables 50 miles radius Rochester.

MOTT, J. J.; application for variation of licence T.D.3644, to permit the carriage of general goods from Ballarat to Beac and Cressy.
 MUIR, S. R.; 1 commercial goods vehicle (15 cwt.) to operate throughout the State of Victoria for the purpose of installing and servicing home lighting systems—equipment, spare parts, tools, &c.
 MCKAY, H. V.—MASSEY-HARRIS PTY. LTD.; 2 commercial goods vehicles (12 cwt.) to operate throughout the State of Victoria for the purpose of installing and servicing agricultural machinery.
 MCLEOD, N.; 1 commercial goods vehicle to operate throughout the State of Victoria for the carriage of road contracting plant and material.
 NUNN, C. G.; 1 commercial goods vehicle for the carriage of bottles and marine stores from Ballarat to Horsham, via Ararat, returning via Hamilton to Ballarat.
 POXON G., & SONS; 1 commercial goods vehicle for the carriage of—(a) general goods within a radius 20 miles Bass, (b) from and to Bass to and from markets at Dandenong—live stock.
 QUEEN'S BRIDGE MOTOR & ENGINEERING COMPANY; 1 commercial goods vehicle to operate throughout the State of Victoria for the purpose of delivering, installing, and servicing and maintaining tractors and farm machinery—tractors, farm machinery, spare parts, tools of trade, &c.
 ROWLANDS PTY. LTD.; application for variation of licence D.3934, to permit the carriage of goods in course of business between Ballarat and Portland, Kaniva, Lascelles, Rainbow, Birchlip, and serving towns *en route*.
 SACHS, A. G. & Co.; 1 commercial goods vehicle (10 cwt.) to operate throughout the State of Victoria for the carriage of mirrors, pictures, ornaments, plate and sheet glass, lamps and parts thereof, light furnishings, and such goods required in the manufacturing and assembly of the above articles.
 THE SHELL CO. OF AUSTRALIA LTD.; 1 commercial goods vehicle for the carriage of—(a) within a radius of 50 miles of Wangaratta—own goods in the course of trade as marketeers of petroleum products, (b) from and to Wangaratta to and from Harrierville—petroleum products and empty containers.
 TOLL, STAN, & SON; 1 commercial goods vehicle for the carriage of—(a) general goods within 20 miles radius of Warracknabeal, (b) petroleum products within a radius of 50 miles from Warracknabeal.
 WILLIAMSON, H. H.; 1 commercial goods vehicle for the carriage of general goods from and to 15 miles radius Corinella to and from Melbourne.

NOTICE is hereby given that the applications made by the persons named below for renewal of licences to operate the commercial goods vehicles in the manner set out hereunder, the numbers of which are also set out in each case, will be heard at a time and place to be communicated to the parties:—

Name and Address; Present Franchise; Licence No.; Expiry Date.

ANDERSON, J. C., Drysdale; (a) general goods 20 miles radius Drysdale, (b) own dairy cattle and farm requisites 50 miles radius Drysdale and Colac; D.2999; 1st December, 1947.
 EWING, J. W., Penshurst; (a) general goods 20 miles radius Penshurst, (b) furniture 50 miles radius Penshurst, (c) live stock 100 miles radius Penshurst direct to and from race meetings, shows, exhibitions only; D.2824; 1st December, 1947.
 McDONALD, L., Sale; (a) general goods 20 miles radius Sale, (b) furniture 50 miles radius Willaura, (c) live stock 40 miles radius Sale; D.2953; 1st December, 1947.
 WHITFORD, G. H., Red Cliffs; (a) 20 miles radius Red Cliffs—general goods, (b) Colignan Forest to Red Cliffs, Mildura—firewood, posts, stays, strainers, rackings; D.3161; 4th January, 1948.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Wednesday, 17th September, 1947.

E. V. FIELD,
 Secretary.

Exhibition Buildings, Rathdown street, Carlton, 1st September, 1947.

REAL ESTATE AGENTS ACTS.

IN accordance with the provisions of the above-mentioned Acts, the following is published for general information:—

(a) Supplementary List of Real Estate Agents' Licences issued during the month of July, 1947.

Name.	Principal Place of Business (Registered Office).	Name of Firm or Partnership.	Date from which Licence is Effective.
Armstrong, T. E.	1 Pike-street, Camperdown	Armstrong's Estate Agency	31.7.47
Bransdon, A. G.	30 Reed-street, Wangaratta	Bransdons	23.7.47
Cameron, E. P.	10 Orrong-crescent, Camberwell		7.7.47
Carmody, G. N.	Murphy-street, Wangaratta	Tweeds Commission and Estate Agency	28.7.47
Clark, E. R.	1140 Burke-road, North Balwyn	Dawson and Trevena	9.7.47
Fisher, E. J.	18 Donna Buang-street, Camberwell		10.7.47
Gardiner, G. A.	Euroa		18.7.47
Goldsmith, W. W.	28 Addison-street, Elwood		28.7.47
Gould, J. R.	No. 4 "F" Avenue, Eastern Market, Melbourne	Eastern Real Estate and Business Agency	15.7.47
Irvine, H. W.	26 Lydiard-street south, Ballarat	Thiessen and Irvine	7.7.47
Kelly, G. A.	Lalbert		16.7.47
Lamont, M. D.	28 Market-street, Melbourne	G. D. Langridge and Son	8.7.47
Lockett, K. J.	163 Bay-street, Port Melbourne		11.7.47
MacLeod, R. A.	28 Market-street, Melbourne	G. D. Langridge and Son	8.7.47
Moffatt, W.	291 Bay-street, North Brighton		18.7.47
*Norman, W. W.	25 Queen-street, Melbourne	Wm. W. Norman and Co.	16.7.47
O'Brien, A. E. L.	799 Sydney-road, Brunswick		14.7.47
Plum, S.	Wangaratta		8.7.47
Plummer, C. S.	377 Little Collins-street, Melbourne		10.7.47
Saliacos, C.	Kyabram		3.7.47
Taylor, C. E.	20 Margarot-street, Geelong North		18.7.47
Victoria Drug Co. Pty. Ltd. (nominee, Edward Hutchings)	310 Flinders-lane, Melbourne		7.7.47
Walsh, B.	19 Perth-street, Murrumbidgee	Robert Clark	9.6.47
Walton, T. R. D.	225 Belmore-road, North Balwyn	Walton and Wood	9.7.47
Wood, F. E.	Point Nepean-road, McCrae		24.7.47
Wood, J. E.	225 Belmore-road, North Balwyn	Walton and Wood	9.7.47
Wridgway Bros. (Auburn) Pty. Ltd. *(nominee, L. C. McCarthy)	2 Camberwell-road, Auburn		30.7.47

* By transfer from M. H. Norman. † By transfer from C. Martin (nominee).

(b) Supplementary List of Real Estate Sub-Agents' Licences issued during the month of July, 1947.

Name.	Registered Address.	Date from which Licence is Effective.	Name.	Registered Address.	Date from which Licence is Effective.
Barnett, E. A.	7 Donald-street, Prahran	22.7.47	MacKenzie, W. S.	540 Neerim-road, Murrumbidgee	28.7.47
Barry, G. W.	26A Oak-street, Hawthorn	9.7.47	McNab, F. D.	538 Collins-street, Melbourne	1.7.47
Bentley, C. J.	134 Alma-road, East St. Kilda	30.7.47	Mann, G. R.	26 Erica-street, Cantorbury	28.7.47
Bottomley, J. M.	1 Prospect Hill-road, Camberwell	28.7.47	Molloy, D.	92 Powlott-street, East Melbourne	16.7.47
Brown, D. W.	44 Garnet-street, Preston	30.7.47	Paterson, J. D.	Euroa	18.7.47
Bruce, G. A.	376 Bourke-street, Melbourne	23.7.47	Powell, K. J.	50 Drummond-street, Oakleigh	21.7.47
Butcher, W. H.	12 Loch-street, St. Kilda	21.7.47	Sheehan, B. J.	82 Elizabeth-street, Melbourne	25.7.47
Fryberg, N. L.	134 Alma-road, East St. Kilda	30.7.47	Stanton, G. W.	138 Simpson-street, East Melbourne	10.7.47
Groves, O. M.	Bolgrave	4.7.47	Wynne, W. A.	58 Victoria-street, West Brunswick	24.7.47
Kidman, L. L.	41 Malop-street, Geelong	16.7.47			
Little, S. I.	5 Ronald-street, Dandenong	29.7.47			

The Treasury,
Melbourne, 22nd August, 1947.

R. E. STAFFORD,
Registrar.

MONEY LENDERS ACT 1938.

IN accordance with the provisions of the above-mentioned Act, the following is published for general information:—

List of Substitutions of Authorized Addresses, ordered on 4th July, 1947, of Persons to whom Money Lenders' Licences have been issued for the year ending 30th June, 1948.

Name.	Authorized Name.	Authorized Address.	New Authorized Address.
Advance Cash Orders Pty. Ltd. (J. Goodenday, appointee)	Advance Cash Orders Pty. Ltd.	109 Swanston-street, Melbourne	306 Little Collins-street, Melbourne
Carrington Finance Co. Pty. Ltd. (A. G. Maver, appointee)	Carrington Finance Co. Pty. Ltd.	306 Little Collins-street, Melbourne	109 Swanston-street, Melbourne

The Treasury,
Melbourne, 22nd August, 1947.

R. E. STAFFORD,
Registrar.

MONEY LENDERS ACT 1938.

IN accordance with the provisions of the above-mentioned Act, the following is published for general information:—

List of Persons to whom Money Lenders' Licences have been issued for the year ending 30th June, 1948, during the month of July, 1947.

Name.	Authorized Name.	Authorized Address.	Date of Issue.
Amalgamated Cash Orders Pty. Ltd. (F. O. Reinhardt, appointee)	Amalgamated Cash Orders Pty. Ltd. ..	132 Bourko-street, Melbourne ..	1.7.47
Amalgamated Cash Orders Pty. Ltd. (F. O. Reinhardt, appointee)	Amalgamated Cash Orders Pty. Ltd.	327 Bourko-street, Melbourne ..	1.7.47
Assignment Mortgage and Finance Co. Pty. Ltd. (B. Young, appointee)	Assignment Mortgage and Finance Co. Pty. Ltd.	422 Collins-street, Melbourne ..	21.7.47
Burke, M. B.	M. B. Burke	234 Collins-street, Melbourne ..	1.7.47
Burroughs, J. R.	J. R. Burroughs, carrying on business as Uneda Cash Order Co.	224 Camberwell-road, Hawthorn East	3.7.47
James, S. L.	S. L. James	26 James-street, Box Hill ..	10.7.47
Jenkins, S. A.	S. A. Jenkins	140A Station-street, Fairfield ..	1.7.47
Mathews, V. R.	V. R. Mathews, carrying on business as The Grattan Finance and Cash Order Co.	209 Lygon-street, Carlton ..	1.7.47
The New South Wales Mont de Piete Deposit and Investment Co. Ltd. (N. Hookway, appointee)	The New South Wales Mont de Piete Deposit and Investment Co. Ltd.	309-311 Little Collins-street, Melbourne	10.7.47
Rabinov, S.	S. Rabinov, carrying on business as Simplex Finance and Cash Order Co.	75 Crookford-street, Port Melbourne	8.7.47
Soarson, A. J.	A. J. Soarson, carrying on business as Harold Scott	8 Centreway, Chapel-street, Prahran	1.7.47

The Treasury,
Melbourne, 22nd August, 1947.

R. E. STAFFORD,
Registrar.

BUSINESS AGENTS ACT 1930.

IN accordance with the provisions of the above-mentioned Act, the following is published for general information:—

(a) Supplementary List of Business Agents' Licences issued during the month of July, 1947.

Name.	Principal Place of Business (Registered Office).	Name of Firm or Partnership.	Date from which Licence is Effective.
Carmody, G. N.	Murphy-street, Wangaratta	Tweed's Commission and Estate Agency	28.7.47
Colclough, R. S.	Station Entrance, Cheel-street, Armadale ..	.. .. .	16.7.47
Gardiner, G. A.	Euroa .. .. .	.. .. .	18.7.47
Goldsmith W. W.	28 Addison-street, Elwood .. .. .	.. .. .	28.7.47
Gould, J. R.	No. 4 "F" Avenue, Eastern Market, Melbourne	Eastern Real Estate and Business Agency	15.7.47
Greenwood, J. A. N.	188 Barkly-street, Footscray	Alf. Greenwood	28.7.47
Hateley, R. N.	Manangatang .. .. .	.. .. .	22.7.47
Irvine, H. W.	26 Lydiard-street south, Ballarat	Thiossen and Irvine	7.7.47
Middleton, W. J.	44 Koornang-road, Carnegie	W. J. Middleton	25.7.47
Miller, R. S.	26-28 McCallum-street, Swan Hill	Ron. Miller and Co.	16.7.47
Moffatt, W.	291 Bay-street, North Brighton .. .. .	.. .. .	18.7.47
Norman, W. W.	25 Queen-street, Melbourne	Wm. W. Norman and Co.	16.7.47
O'Brien, A. E. L.	799 Sydney-road, Brunswick .. .. .	.. .. .	14.7.47
Taylor, C. E.	20 Margaret-street, North Geelong ..	.. .. .	18.7.47
Victoria Drug Co. Pty. Ltd. (nominee, E. Hutchings)	310 Flinders-lane, Melbourne .. .. .	.. .. .	7.7.47
Walsh, B.	19 Perth-street, Murrumbeena	Robert Clark	9.6.47
Walton, T. R. D.	225 Belmore-road, North Balwyn	Walton and Wood	9.7.47
Wood, J. E.	225 Belmore-road, North Balwyn	Walton and Wood	9.7.47

(b) Supplementary List of Business Agents' Licences issued during the month of July, 1947.

Name.	Registered Address.	Date from which Licence is Effective.	Name.	Registered Address.	Date from which Licence is Effective.
Barnett, E. A.	7 Donald-street, Prahran	22.7.47	Fryberg, N. L. R.	134 Alma-road, East St. Kilda	30.7.47
Barry, G. W.	26A Oak-street, Hawthorn	9.7.47	MacKenzie, W. S.	540 Neerim-road, Murrumbeena	28.7.47
Bentley, C. J.	134 Alma-road, East St. Kilda	30.7.47	Sheehan, B. J.	82 Elizabeth-street, Melbourne	25.7.47
Bone, M.	95 St. Vincent's-place, Albert Park	23.7.47	Stanton, G. W.	138 Simpson-street, East Melbourne	10.7.47
Bottomley, J. M.	1 Prospect Hill-road, Camberwell	28.7.47	Wynne, W. A.	58 Victoria-street, West Brunswick	24.7.47
Bruce, G. A.	376 Bourko-street, Melbourne	23.7.47			

The Treasury,
Melbourne, 22nd August, 1947.

R. E. STAFFORD,
Registrar.

AUCTION SALES ACT 1928.

SUPPLEMENTARY List of Persons to whom Auctioneers' Licences have been issued for the month of July, 1947.

Name.	Address.	Date of Issue.
Astbury, C. K.	Avoca	7.7.47
Barry, G. W.	26A Oak-street, Hawthorn	28.7.47
Bockorlog, H. J.	Houston-street, Bendigo	29.7.47
Clarkson, J. R.	11 Palmer-street, Jolimont	31.7.47
Gibson, F. E.	526 Bourke-street, Melbourne	4.7.47
Rundlo, A. J.	118 Queen-street, Melbourne	23.7.47
Selby, S. J.	526 Bourke-street, Melbourne	15.7.47
Vincent, K. L.	41 Esplanade, Echuca	29.7.47

A. T. SMITHERS,
Director of Finance.

The Treasury,
Melbourne, 22nd August, 1947.

LAW DEPARTMENT.—ATTORNEY-GENERAL.

APPOINTMENT.—KING'S COUNSEL.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in accordance with the Regulations of the 7th day of December, 1857, has, by an Order made on the 2nd day of September, 1947, been pleased to appoint the under-mentioned gentleman as His Majesty's Counsel, and His Excellency has directed that Letters Patent be issued to the gentleman named, that is to say:—

JOSEPH FRANCIS MULVANY

to have precedence next after Reginald Richard Sholl.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 2nd September, 1947.

DEPARTMENT OF LAW.—SOLICITOR-GENERAL.

COURTS OF PETTY SESSIONS.

ALTERATION OF DAYS AND HOURS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and pursuant to the provisions of section 61 of the *Justices Act 1928*, has, by Order made on the 26th day of August, 1947, directed that the days and hours heretofore appointed for the holding of Courts of Petty Sessions at the places named in the Schedule below be altered to the days and hours stated in the second column of such Schedule.

SCHEDULE.

Court.	Day and Hour Appointed.
Yea.	Alternate Tuesdays at 10.30 o'clock a.m., as from and inclusive of the 9th September, 1947
Mansfield	Alternate Wednesdays at 10 o'clock a.m., as from and inclusive of the 10th September, 1947
Avenel	Alternate Fridays at 10 o'clock a.m., as from and inclusive of the 5th September, 1947
Jamieson	Thursday, 25th September, 1947, at 10 o'clock a.m., Thursday, 9th October, 1947, at 10 o'clock a.m., Thursday, 6th November, 1947, at 10 o'clock a.m., Thursday, 18th December, 1947, at 10 o'clock a.m., and thereafter every fourth Thursday at 10 o'clock a.m.
Alexandra	Thursday, 11th September, 1947, at 10 o'clock a.m., Thursday 23rd October, 1947, at 10 o'clock a.m., Thursday, 20th November, 1947, at 10 o'clock a.m., Thursday, 4th December, 1947, at 10 o'clock a.m., and thereafter every fourth Thursday at 10 o'clock a.m.; and Friday, 26th September, 1947, at 10 o'clock a.m., Friday, 10th October, 1947, at 10 o'clock a.m., Friday, 7th November, 1947, at 10 o'clock a.m., Friday, 19th December, 1947, at 10 o'clock a.m., and thereafter every fourth Friday at 10 o'clock a.m.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 26th August, 1947.

STATE RIVERS AND WATER SUPPLY COMMISSION.

AUTHORITY TO OBTAIN BANK OVERDRAFTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 26th day of August, 1947, authorized, in pursuance of section 271 of the *Water Act 1928* (No. 3801), each of the Waterworks Trusts mentioned in the first column of the schedule hereunder to obtain an advance or advances during the year 1947, from the bank named in the second column, by overdraft of the Trust's current account thereat, such overdraft not to exceed at any one time the sum specified in the third column, viz.:—

SCHEDULE.

Name of Trust.	Bank.	Amount.
Rutherglen	Bank of Australasia,	£ 500
Numurkah (for the Strathmerton Urban District)	Bank of Australasia,	80

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 26th August, 1947.

Soil Conservation and Land Utilization Act 1947.

LAND CONSERVATION AUTHORITY.

APPLICATIONS are invited for the positions of Chairman and Members of the Land Conservation Authority, which is charged with—

- (a) the prevention and mitigation of soil erosion;
- (b) the promotion of soil conservation;
- (c) the utilization of all lands, including Crown lands, in such a manner as will tend towards the attainment of the objects aforesaid;

and is to consist of three members—

- (a) one to be a person with practical farm experience and experience in soil conservation;
- (b) one to be a person who possesses recognized forestry qualifications;
- (c) one to be a person experienced in water conservation and soil conservation;

and one of the members so appointed will be appointed Chairman of the Authority.

Term of Office.—Three (3) years.

Salary.—Chairman, £1,250; Members, £1,000.

Members, if qualified at the expiration of their initial period of appointment, shall be eligible for re-appointment. If an officer of the Public Service is appointed to a position of member, he will retain rights under the Superannuation Acts and the *Public Service Act 1946*, subject to the provisions of the *Soil Conservation and Land Utilization Act 1947*.

Applications, stating age, experience, and qualifications, close with the Secretary, Premier's Department, Treasury Gardens, Melbourne, on 27th September, 1947.

W. J. JUNGWIRTH, Secretary,
Premier's Department.

CONSUL.

HIS Excellency the Governor directs the provisional recognition of Mr. James R. Wilkinson as Consul-General of the United States of America, at Melbourne.

JOHN CAIN,
Premier.

Premier's Department,
Melbourne, C.2, 21st August, 1947.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

Senior Constable HAROLD JOHN MATCHAN WARE, No. 7584.

FRANCIS FIELD,
Minister of Public Instruction.

Education Department, Melbourne,
18th August, 1947.

Town and Country Planning Act 1944.

SHIRE OF GRENVILLE.

INTERIM DEVELOPMENT ORDER.

WHEREAS by virtue of the powers conferred by the *Town and Country Planning Act 1944*, and every other power enabling them in that behalf, the preparation of a planning scheme in accordance with the said Act has been commenced by the Council of the Shire of Grenville (hereinafter referred to as the responsible authority), which hereby makes the following Interim Development Order:—

1. The development of all land referred to in the Schedule, and the erection, construction, and carrying out of any buildings, roads, or other works on any of the said land, is hereby prohibited.

2. Any person may apply to the responsible authority for permission to develop, subdivide, or otherwise use any land, or erect or construct any buildings, roads, or other works, during the operation of this Order.

3. Any application for permission to develop, subdivide, or otherwise use any land, or erect or construct any building, roads, or other works, may be granted by the responsible authority, subject to such conditions as are specified in the permit, or may be refused.

4. Any owner of any land who, after service of a copy of this Order, contravenes any of the provisions contained herein shall, when directed by notice in writing, remove, pull down, take up, or alter any building, road, or other works, and, if any owner fails to do so within the time specified by the notice, the responsible authority may carry out all or any of such works, and recover all expenses incurred, after due notice has been given to the owner, lessee, and/or occupier, in accordance with the provisions of section 12, sub-section 3, of the Act.

5. None of the provisions of this Order shall prohibit the continuance of the use of any land or buildings for the purpose for which it was used immediately before the coming into operation of this Order.

6. This Order shall remain in operation until the approval of the planning scheme, in accordance with the *Town and Country Planning Act 1944*, or until this Interim Development Order is revoked by the Governor in Council.

7. Schedule of land affected: Bounded on the north by a line commencing at the north-east corner of allotment 4, section III., Parish of Cardigan; thence westerly to a point being the north-east corner of allotment 4, section I., Parish of Cardigan; thence by a line bearing south to a point being the south-east corner of allotment 16, section II., Parish of Cardigan; thence south-easterly along the northern boundary of a 3-chain road to the south-east corner of allotment 4, section VIIA.; thence further easterly along the parish boundary to the south-east corner of allotment 5, section VIA.; thence northerly along the parish boundary to the north-east corner of allotment 1, section VA.; thence westerly to the south-east corner of allotment 8, section V.; thence northerly to allotment 4, section III., being the commencing point.

(SEAL) S. C. FINCH, Shire President.
H. TUDOR, Councillor.
ARTHUR HUTCHINGS, Municipal Clerk.

Report by the Town and Country Planning Board, on the 20th day of August, 1947. Recommended for approval—J. S. GAWLER, Chairman.

Approved by the Governor in Council,
2nd September, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

Town and Country Planning Act 1944.

MUNICIPALITY OF THE SHIRE OF NUMURKAH.

INTERIM DEVELOPMENT ORDER.

WHEREAS by virtue of the powers conferred by the *Town and Country Planning Act 1944*, and every other power enabling them in that behalf, the preparation of a planning scheme in accordance with the said Act has been commenced by the Council of the Shire of Numurkah (hereinafter referred to as the "responsible authority"), which hereby makes the following Interim Development Order:—

1. The development of all land referred to in the Schedule, and the erection, construction, and carrying out of any buildings, roads, or other works on any of the said land, is hereby prohibited.

2. Any person may apply to the responsible authority for permission to develop, subdivide, or otherwise use any land; or erect or construct any buildings, roads, or other works, during the operation of this Order.

3. Any application for permission to develop, subdivide, or otherwise use any land, or erect or construct any building, roads, or other works, may be granted by the responsible authority, subject to such conditions as are specified in the permit, or may be refused.

4. Any owner of any land who, after service of a copy of this Order, contravenes any of the provisions contained therein shall, when directed by notice in writing, remove, pull down, take down, or alter any building, road, or other works, and, if any owner fails to do so within the time specified by the notice, the responsible authority may carry out all or any such works, and recover all expenses incurred, after due notice has been given to the owner, lessee, and/or occupier, in accordance with the provisions of section 12, sub-section 3, of this Act.

5. None of the provisions of this Order shall prohibit the continuance of the use of any land or buildings for the purpose for which it was used immediately before the coming into operation of this Order.

6. This Order shall remain in operation until the approval of the planning scheme, in accordance with the *Town and Country Planning Act 1944*, or until this Interim Development Order is revoked by the Governor in Council.

7. Schedule of land affected: Commencing at a point 600 links south of the south-west corner of the Parish of Katunga, County of Moira; thence north along the western boundary of the said parish to a point being on the prolongation of the southern boundary of allotment 14, section C, of the said parish; thence eastward along the said southern boundary to its intersection with the western boundary of allotment 15, section C, of the said parish; and thence northerly along the said western boundary for a distance of 3,034 links; and thence by a line in an easterly direction to the south-western corner of allotment 16, section C, of the said parish; and thence along the southern boundary of the said allotment to the south-eastern corner of the said allotment; and thence by a line in an easterly direction across the Seymour and Strathmerton railway, and allotment 17A, section C, of the said parish, to a point on the eastern boundary of the said allotment, and being 3,939 links from the north-eastern corner of the said allotment; thence southerly along the eastern boundary of the said allotment to a point on the prolongation of the northern boundary of allotment 17B; thence by a line in a south-westerly direction to a point on the southernmost boundary of allotment 17A, and being 500 links east of the south-eastern corner of allotment 17B; thence easterly by the north side of Saxton-street 4,613 links; thence southerly to the south-eastern corner of section 29 of the Township of Numurkah; and thence westerly to a point being in line with the prolongation of the eastern boundary of allotment 12, section A, of the Parish of Drumanure, County of Moira; and thence in a southerly direction for a distance of 1,600 links to a point on the eastern boundary of the said allotment; thence westerly to a point being 500 links west of the eastern boundary of allotment 7, section A, Parish of Drumanure, County of Moira; and thence northerly for a distance of 1,000 links; and thence westerly to the point of commencement.

(SEAL) JOHN W. LANCASTER, President.
LOUIS HAMON, Councillor.
J. K. DANCOCKS, Shire Secretary.

Report by the Town and Country Planning Board, on the 28th day of August, 1947. Recommended for approval—J. S. GAWLER, Chairman.

Approved by the Governor in Council,
2nd September, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

Melbourne and Metropolitan Board of Works Acts.

MELBOURNE AND METROPOLITAN BOARD
OF WORKS.

NOTICE DECLARING THAT A PROPOSED NEW MAIN DRAIN
WITHIN THE CITY OF ESSENDON AND WITHIN THE METRO-
POLIS SHALL BE AND BE DEEMED TO BE A MAIN DRAIN.

**MELBOURNE AND METROPOLITAN BOARD OF
WORKS**, under the powers conferred upon it by the
Melbourne and Metropolitan Board of Works Acts and
otherwise, does by this notice declare that the new main
drain within the metropolis, as the same is defined and
described hereunder, and which it is proposed to construct
under the Melbourne and Metropolitan Board of Works
Acts, shall be a main drain under and for the purposes of
the said last-mentioned Acts.

PROPOSED NEW DRAIN ABOVE REFERRED TO.

The following is a description of the course of and a
specification of the points of commencement and termina-
tion of the said proposed new main drain, that is to say:—

Commencing at a point in the existing main drain
described in *Victoria Government Gazette* No. 93,
dated 12th May, 1943, about 14 feet south-west of the
south-west building line of Walter-street, and about
385 feet north-west of the north-west building line
of Doncaster-street; thence easterly to Walter-street,
south-easterly along Walter-street to Doncaster-street,
north-easterly along Doncaster-street, and easterly
across the intersection of Doncaster-street and Epsom-
road, south-easterly along Epsom-road to Burrowes-
street, north-easterly and easterly along Burrowes-
street, and across Union-road to the east building line
of Union-road, north-easterly to a junction chamber to
be constructed in the said existing main drain to a
point about 610 feet south of Frances-street, and about
60 feet east of the east building line of Union-road;
thence easterly to a street, and easterly and north-
easterly along that street to and terminating at a
point on the west building line of Ascot Vale-road
about 360 feet south of Frances-street.

Dated this 19th day of August, 1947.

The common seal of the Melbourne and Metropolitan
Board of Works was affixed hereto, in the presence
of—

(SEAL) J. C. JESSOP, Chairman.
F. ALWAY, Member.
CHAS. J. W. BRIGGS, Secretary.

Melbourne and Metropolitan Board of Works Acts.

MELBOURNE AND METROPOLITAN BOARD
OF WORKS.

NOTICE DECLARING THAT A PROPOSED NEW MAIN DRAIN
WITHIN THE SHIRE OF BRAYBROOK AND WITHIN THE METRO-
POLIS SHALL BE AND BE DEEMED TO BE A MAIN DRAIN.

**MELBOURNE AND METROPOLITAN BOARD OF
WORKS**, under the powers conferred upon it by the
Melbourne and Metropolitan Board of Works Acts and
otherwise, does by this notice declare that the new main
drain within the metropolis, as the same is defined and
described hereunder, and which it is proposed to construct
under the Melbourne and Metropolitan Board of Works
Acts, shall be a main drain under and for the purposes of
the said last-mentioned Acts.

PROPOSED NEW DRAIN ABOVE REFERRED TO.

The following is a description of the course of and a
specification of the points of commencement and termina-
tion of the said proposed new main drain, that is to say:—

Commencing at a manhole in line with the north
building line of Wallace-street, being the terminating
point of the main drain described in *Victoria Govern-
ment Gazette* No. 254, dated 9th August, 1939, page
2850; thence southerly along Richelleu-street to and
terminating at a manhole about 15 feet north of the
south building line of Barton-street.

Dated this 19th day of August, 1947.

The common seal of the Melbourne and Metropolitan
Board of Works was affixed hereto, in the presence
of—

(SEAL) J. C. JESSOP, Chairman.
F. ALWAY, Member.
CHAS. J. W. BRIGGS, Secretary.

4 GEORGE VI., No. 4755, SECTION 6.

I HEREBY give notice that on the 21st August, 1947, I
filed elections to administer the following deceased
persons' estates, in accordance with section 6 of the *Public
Trustee Act 1940*:—

BUCKINGHAM, MARY BRIDGET, late of 109 Steele-street,
Moonee Ponds, home duties, died 15th November, 1916,
intestate.

CASEY, JAMES EDWARD, late of 155 Esplanade West, Port
Melbourne, wood carter, died 5th July, 1939, intestate.

* CONNOLLY, SARAH EILEEN, formerly of 9 Leith-avenue,
Sunshine, but late of Benalla, widow, died 26th March,
1947.

* FITZPATRICK, THOMAS, late of Myrtleford, labourer, died
30th January, 1947.

* FYFE, EWEN, also known as Ewen Fyffe, formerly of
Wantirna-road, Ringwood, but late of A.I.F., soldier, died
28th April, 1941.

HANSOM, LILY MAY, late of 7 Alston-grove, East St. Kilda,
widow, died 10th September, 1946, intestate.

HOOD, ELIZA, late of 67 St. Leonard's-road, Ascot Vale,
home duties, died 28th April, 1930, intestate.

MEAGHER, CONSTANCE, late of 4 Rogers-street, Mentone,
widow, died 15th September, 1946, intestate.

NEK ALLUM, late of 102 Ascot-street, Ballarat, hawker,
died 5th February, 1947, intestate.

ROUSE, HORACE HECTOR, late of 102 Ascot-street, Ballarat,
pensioner, died 18th June, 1947, intestate.

* According to the provisions of the will.

C. J. GARDNER,
Public Trustee.

412 Collins-street, Melbourne C.1, 27th August, 1947.

NOTICE.

ADMINISTRATION of the estate of each of the under-
mentioned deceased persons has been granted to me,
and creditors, next of kin, and all others having claims
against the estate of any of the persons so mentioned are
required to send particulars of their claims to the Public
Trustee, No. 412 Collins-street, Melbourne, on or before
the 5th November, 1947, or they will be excluded from the
distribution of the estate when the assets are being
distributed:—

BUCKINGHAM, MARY BRIDGET, late of 109 Steele-street,
Moonee Ponds, home duties, died 15th November, 1916,
intestate.

CASEY, JAMES EDWARD, late of 155 Esplanade West, Port
Melbourne, wood carter, died 5th July, 1939, intestate.

CASSIDY, FRANCIS JAMES, late of 73 Devon-avenue, West
Coburg, timber worker, died 19th February, 1947, intestate.

COLLINS, ANNIE HENRIETTA, also known as Ann Henrietta
Collins, late of 145 New-street, Middle Brighton, spinster,
died 11th March, 1947, intestate.

* CONNOLLY, SARAH EILEEN, formerly of 9 Leith-avenue,
Sunshine, but late of Benalla, widow, died 26th March,
1947.

* FITZPATRICK, THOMAS, late of Myrtleford, labourer, died
30th January, 1947.

* FYFE, EWEN, also known as Ewen Fyffe, formerly of
Wantirna-road, Ringwood, but late of A.I.F., soldier, died
28th April, 1941.

HANSOM, LILY MAY, late of 7 Alston-grove, East St. Kilda,
widow, died 10th September, 1946, intestate.

HOOD, ELIZA, late of 67 St. Leonard's-road, Ascot Vale,
home duties, died 28th April, 1930, intestate.

† IRVING, JAMES, late of 7 Ashmore-street, East Bruns-
with, pensioner, died 26th May, 1947.

† KING, THOMAS JAMES, usually known as James Thomas
King, late of 29A Wood-street, North Melbourne, munition
worker, died 18th June, 1947.

MEAGHER, CONSTANCE, late of 4 Rogers-street, Mentone,
widow, died 15th September, 1946, intestate.

NEK ALLUM, late of 102 Ascot-street, Ballarat, hawker,
died 5th February, 1947, intestate.

REED, MARGARET FENWICK CAMERON, also known as
Margaret Fenwick Reed, late of 1262 Malvern-road, Mal-
vern, nurse, died 6th June, 1947, intestate.

ROUSE, HORACE HECTOR, late of 102 Ascot-street, Ballarat,
pensioner, died 18th June, 1947, intestate.

* According to the provisions of the will.

† With the will annexed.

C. J. GARDNER,
Public Trustee.

Melbourne, 27th August, 1947.

COUNTRY ROADS BOARD.

NOTICE is hereby given that the Board has decided to lift the prohibition in respect of the use on the Healesville-Kinglake road between Healesville and the Castella turn-off, and between the Yarra-Glen-Glenburn road and Kinglake, of motor cars the weight of which and of the load (if any) carried thereon exceeds six (6) tons.

The prohibition still remains on the section of the above road between Castella Turn-off and the Yarra Glen-Glenburn road known as "Hogan's-road."

R. JANSEN,
Secretary.

SHIRE OF UPPER MURRAY.
ROAD DEVIATION.

Order Confirmed by the Governor in Council.

IN pursuance of the powers conferred by sections 521 and 525 of the *Local Government Act 1946*, the Council of the Shire of Upper Murray doth hereby order that the land hereinafter described, which has been taken, purchased, or acquired by it, shall be a public highway from and after the date of publication of this Order in the *Government Gazette*, viz.:—

Firstly, all that piece or parcel of land, containing 1 acre 2 roods 26.4 perches, more or less, being part of allotment 6, section 6, Parish of Colac Colac, County of Benambra; Commencing at the south-west corner of the said allotment; thence N. 14 deg. 17 min. W. 783.2 links; thence S. 39 deg. 44 min. E. 989.2 links; thence N. 89 deg. 47 min. W. 439 links back to the point of commencement.

Secondly, all that piece or parcel of land, containing 3 roods 12.3 perches, more or less, being part of Crown allotment 16a, section 2, Parish of Nariel, County of Benambra; Commencing at the south-east corner of Crown allotment 16a, section 2, Parish of Nariel, County of Benambra; thence N. 89 deg. 47 min. W. 240 links along the southern boundary of the said allotment 16a; thence N. 39 deg. 44 min. W. 782.5 links; thence S. 89 deg. 47 min. E. 130.4 links along the northern boundary of the said allotment 16a; thence S. 39 deg. 44 min. E. 676 links; thence S. 65 deg. 10 min. E. 195.5 links back to the point of commencement.

And the said Council doth hereby further order that the land above described shall, from the said date of publication in the said *Government Gazette*, be a public highway in lieu of the following piece or parcel of land, viz.:—

All that piece or parcel of land containing 1 acre 0 roods 22.1 perches, more or less, being part of a Government road, Parish of Nariel, County of Benambra: Commencing at the north-west corner of Crown allotment 16a, section 2, Parish of Nariel; thence S. 40 deg. 58 min. E. 797 links and S. 89 deg. 47 min. E. 286 links along the western and southern boundaries of the said allotment 16a; thence S. 65 deg. 10 min. E. 240 links; thence N. 89 deg. 47 min. W. 549.6 links and N. 40 deg. 58 min. W. 644 links along the northern boundaries of Crown allotment 16; thence N. 14 deg. 15 min. W. 222.4 links back to the point of commencement.

In witness whereof the common seal of the President, Councillors, and Ratepayers of the Shire of Upper Murray was affixed hereto, this seventh day of July, 1947.

(SEAL) T. W. MITCHELL, Councillor.
W. ATTREE, Councillor.
B. BUTTERWORTH, Secretary.

Confirmed by the Governor in Council,
26th August, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

SHIRE OF COHUNA.

ORDER CONFIRMED.

THE Minister of the Crown administering the *Local Government Act 1946*, on the 27th day of August, 1947, confirmed the Order hereinafter referred to, in pursuance of section 513 of the said Act, viz.:—

An Order of the Council of the Shire of Cohuna, made on the 23rd day of June, 1947, for the purpose of providing a site for a new town hall and municipal offices, such land being Crown allotment 9 and part of Crown portion 8, section 6, Village and Parish of Cohuna, County of Gunbower, and being land within the municipal district of the Shire of Cohuna.

T. HAYES,
for Commissioner of Public Works.

No. 368.—8986/47.—2

SUBJECT to any necessary excisions, &c., it is proposed to grant the following lease:—

7071, Mineral; Frank Nelson Parke; 8 acres, in the Parish of Tol Tol.

APPLICATION FOR MINING LEASE DECLARED ABANDONED.

2773, Ararat; David Martin Cheesman; 200 acres, at Spring Flat.

APPLICATION FOR MINING LEASE REFUSED.

9080, Ballarat; Sydney Herbert Godwin, George Thomas Godwin, James William Godwin, and John Neve; 64a. 2r. 21p., in the Parish of Moorabool West.

TAILINGS LICENCES GRANTED.

2017, Tailings Licence; Keith William Carey and Thomas James Carey; 9a. 1r. 6p., in the Parish of Lynchfield.

2018, Tailings Licence; L. H. Cooper.

2019, Tailings Licence; Rex Herbert Archbold (in lieu of Tailings Licence No. 1738, expired).

MINING LEASES GRANTED.

8202, Beechworth; John William Jordan; 36a. 1r. 36p., in the Parish of Byawatha (in lieu of lease No. 7362, Beechworth, expired).

8962, Castlemaine; Alfred Amos Lewis; 27 acres, in the Parish of Warrandyte.

9015, Castlemaine; Ernest Percival George; 11a. 3r. 4p., in the Parish of Maldon.

9034, Castlemaine; Chewton Gold Mines N. L.; 16a. 0r. 21p., in the Parish of Chewton (in lieu of lease No. 7897, Castlemaine, expired).

W. G. MCKENZIE,
Minister of Mines.

MINING LEASES DECLARED VOID.

9021, Ballarat; Iver Greig Chishoim; 32a. 0r. 18p., in the Parish of Clarksdale.

9052, Ballarat; Charles George Martin and Andrew Mooney; 21a. 0r. 5p., in the Parish of Moorabool East.

9962, Bendigo; Central Blue Gold Mines N. L.; 29a. 2r. 33p., in the Parish of Sandhurst.

7022, Mineral; Robert Murphy Terry, Everard Eustace Hughes, Samuel Raphael, John Willey, and George Pye; 296a. 3r. 31p., in the Parishes of Tallangalook and Too-Rour.

GEO. BROWN,
Secretary for Mines.

The Game Acts.

SANCTUARY FOR NATIVE GAME NEAR LAKE BULOKE, DONALD.

Corrigendum.

For the words and figures "of said allotment 13 to the north-west angle thereof" in line 20 of paragraph 2 of the Proclamation dated the 24th day of July, 1928, and published in the *Gazette* of the 1st day of August, 1928 (page 2078), read the words and figures "of said allotment 13 to the north-east angle thereof."

Gazette Office,
29th August, 1947.

Adult Education Act 1946 (No. 5181).

APPOINTMENT OF A MEMBER OF THE COUNCIL OF ADULT EDUCATION.

WHEREAS by virtue of the powers contained in the *Adult Education Act 1946* and before the making of this Order, the Governor in Council appointed a Council to be called the Council of Adult Education, and determined that the members of such Council shall hold office for the term commencing on the twenty-third day of May, 1947, and ending on the thirtieth day of April, 1950:

Now, therefore, in pursuance of the powers in that behalf conferred by the said Act and all other powers thereto him enabling, His Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, doth by this Order appoint the following appointed member to be a member of the Council of Adult Education:—

RONALD ARTHUR GORDON, nominated by the governing body of the Trades Hall Council of Melbourne.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 26th August, 1947.

Farmers' Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on Wednesday, 3rd September, 1947:—

No. of Stay Order; Name; Address.

218; Moylan, John; Shepparton East.
2167; Keller, Paul Bernhard; Rainbow.
4132; Keating, Thomas; Quambatook.
4370; Stewart, Catherine Mary Seaton, deceased; Ultima.
3730; Scown, Hurtle George, deceased; Tresco West.
2908; Scown, Clifford Dudley; Lake Boga.
3758; Shannon, Samuel William Peoples; Ultima.
4287; Short, Harold Ernest; Kunat.
2529; Winter, Percy Edward; Tresco West, via Lake Boga.
3809; Kidman, Emily; Gama.
1707; Lang, Henry Richard; Boorhaman East.
3796; Robinson Bros. (Thomas, James Benjamin, and Donald); Slaty Creek.
2611; Reynolds, Charles Colin; Garup.
1361; Puls, Claus Frederick Julius; Dooen.
2819; Walker, James Robert and Claude Crosbie; Strathbogie North.
4119; Sheffield, John and Kate; King Valley, via Wangarratta.
2915; Patterson, Alexander Herbert; King Valley.
2936; Palmer, Roy Wilkinson; Glenrowan.
2935; Palmer, Anthony Ford; Laceyby.

W. J. EVANS, Deputy Secretary,
Farmers' Debts Adjustment Board.

2nd September, 1947.

CONTRACTS ACCEPTED.—(Series 1943-44.)

Gazette No. 129, 6th July, 1943, Schedule No. 36, Earthenware and Glassware.—For the rates shown opposite Items Nos. 24, 25, and 26 substitute the rates as set out hereunder:—Item No. 24, 14s. 9d. per doz.; Item No. 25, 19s. 6d. per doz.; Item No. 26, 1s. 9s. per doz.

W. H. RUTHERFORD, Secretary to the Tender Board.
26.8.47.

CONTRACTS ACCEPTED.—(Series 1946-47.)

Gazette No. 122, 5th July, 1946, Schedule No. 58, Nails (Wire).—For the rate shown opposite Item No. 11 substitute 3s. 8d. per cwt., as from 21st May, 1947.

W. H. RUTHERFORD, Secretary to the Tender Board.
1.9.47.

CONTRACTS ACCEPTED.—(Series 1947-48.)

GENERAL STORES.

Gazette No. 284, 26th June, 1947, Schedule No. 37, Electric Lamps, Accessories, Cables, &c.—For the rates shown opposite the following items substitute the rates as set out hereunder, as from 1st August, 1947:—Item No. 57, 4s. doz.; Item No. 58, 4s. 11d. doz.; Item No. 59, 8s. 4d. doz.; Item No. 60, 4s. 11d. doz.; Item No. 61, 6s. 9d. doz.; Item No. 62, 11s. 8d. doz.; Item No. 63, 2s. 11d. doz.; Item No. 64, 3s. 9d. doz.; Item No. 65, 5s. 1d. doz.

Gazette No. 284, 26th June, 1947, Schedule No. 39, Furniture (General), &c.—For the rates shown opposite the following items substitute the rates as set out hereunder, as from 1st July, 1947:—Item No. 10, 9s. each; Item No. 18, 12s. 10s. each; Item No. 19, 15s. 10s. each; Item No. 23, 3s. 9s. 6d. each; Item No. 24, 4s. 11s. 6d. each; Item No. 33, 7s. 18s. each.

Gazette No. 284, 26th June, 1947, Schedule No. 39, Furniture (General), Bedsteads, &c.—For the rate shown opposite Item No. 44 substitute 2s. 16s. 10d. each, as from 1st July, 1947.

Gazette No. 284, 26th June, 1947, Schedule No. 58, Nails (Wire).—Rates for Items Nos. 1 to 10 increased by 1s. per cwt., as from 13th August, 1947.

Gazette No. 284, 26th June, 1947, Schedule No. 74, Tools and Requisites—Shoemakers'.—For the rate shown opposite Item No. 22 substitute 19s. 1d. per dozen, as from 12th August, 1947.

SUPPLY OF PRISONERS' MEALS IN LOCK-UPS.

700. For the supply of Prisoners' Meals, Wodonga, North-Eastern District.—Breakfast and Tea, 1s. 6d.; Hot Dinner, 2s.—Stella V. Wong.

W. H. RUTHERFORD, Secretary to the Tender Board.
1.9.47.

PUBLIC WORKS.

588. (2) McMillan's, State School No. 1829, new residence, £1,690.—O. J. McLoughlan.

589. (1) Malvern, State School No. 1604, repairs, &c., £137 15s. 6d.—B. Fellows.

590. (1) Malvern, State School No. 2586, repairs to fencing, £170 10s. 6d.—T. N. Chuck Wire Fence and Gate Co. Pty. Ltd.

591. (2) Manangatang, State School No. 3863, repairs, &c., £586.—Kennedy and Power.

592. (1) Manangatang, State School No. 3863, removal of State School No. 4194, Annuello, and re-erection, £200.—G. L. Ross.

593. (3) Mead, State School No. 3745, new residence, £1,740.—O. J. McLoughlan.

594. (3) Melbourne, Agriculture Department, internal painting and renovations, £176.—L. W. Friezer.

595. (3) Melbourne, Bourke-street West Police Station, remodelling, &c., £1,748.—A. H. Philip.

596. (4) Melbourne, 107 Russell-street, supply and installation of central heating system, £2,897.—J. L. Williams Pty. Ltd.

597. (1) Melbourne, Lands Department, new plan presses, £1,189.—P. Clark Pty. Ltd.

598. (4) Melbourne, City Courts, repairs and painting, £491 5s.—E. E. Thomas.

599. (4) Melbourne, Forests Commission, painting, £185 10s.—W. E. Arnold.

600. (1) Melbourne, Government Statist Office, construction of store-room and supply of one work bench, £197.—P. Clark Pty. Ltd.

601. (2) Melbourne, Law Courts, provision of bench and desk, £490.—Johnston's Pty. Ltd.

602. (2) Melbourne, Law Courts, extensions to heating system, £191 10s.—A. J. Glenwright.

603. (3) Melbourne, Law Courts, remodelling and renovations, £430.—F. T. Pulling.

604. (2) Melbourne, Labour Department, renovations, £122.—L. W. Friezer.

605. (2) Melbourne, Public Library, glazing dome roof, £898 19s. 3d.—Brooks, Robinson Pty. Ltd.

606. (2) Melbourne, Public Library, supply and installation of fluorescent lighting, £677 19s. 6d.—Claude Neon Lights (Vic.) Ltd.

607. (8) Melbourne, Public Offices, extensions to offices, £57,402.—Thompson & Chalmers Pty. Ltd.

608. (3) Melbourne, Royal Mint, supply and installation of four exhaust fans, £301 4s.—Triplett and Prentice.

609. (1) Melbourne, Soldier Settlement Commission, painting, £246 10s.—John R. and E. Secull Pty. Ltd.

610. (2) Melbourne, State Rivers and Water Supply Commission, supply and installation of cold cathode fluorescent lighting equipment, £377 5s.—Claude Neon Lights (Vic.) Ltd.

611. (8) Melbourne, State Rivers and Water Supply Commission, installation of electric light and power, £471 1s. 4d.—Gauld and Waters.

612. (4) Melbourne, T.B. Clinic, installation of central heating and hot water service, £1,085.—Condon and Guy.

613. (2) Melbourne, Technical College, supply of black-out blinds, £472 15s.—W. Morgan and Co.

614. (2) Melbourne, Titles Office, supply and installation of fluorescent lighting equipment, £671 18s. 5d.—Claude Neon Lights (Vic.) Ltd.

615. (2) Merlynston, State School No. 4328, renovations, £118 10s.—John Connell.

616. (2) Middle Park, Emergency Housing, sewerage, &c., £115.—J. W. Brown Pty. Ltd.

617. (2) Mildura, University, electrical reticulation, £4,960 19s. 3d.—John Joseph.

618. (1) Mildura, University, fibrous plaster sheeting, £300.—Merbein Plaster Works.

619. (5) Mildura, State School No. 2915, removal of State School No. 4173, Wagant, and State School No. 4086, Bronzewing, re-erection, repairs, &c., 1944 10s.—Berton Bros.

620. (1) Mildura, State School No. 2915, alterations, &c., £538 17s.—H. W. Mansfield.

621. (1) Mildura South, State School No. 4389, new water service, £102 18s. 6d.—Howie Bros.

622. (3) Merbein, State School No. 3687, supply and delivery of thirteen air circulating fans, £419 2s. 10d.—Warburton, Franki (Melb.) Ltd.

623. (1) Mont Albert, State School No. 3943, repairs, &c., £568 6s.—F. E. Liston.

624. (2) Mont Park, Mental Hospital, erection of drying room blocks, £3,879.—J. Viney Construction Co.

625. (2) Mont Park, Mental Hospital, attention to lift, £255.—Gwillim and Charlton Pty. Ltd.

626. (1) Mont Park, Mental Hospital, supply and installation of domestic type refrigerator, £114.—Quirk's All Australian Refrigerators Pty. Ltd.

627. (4) Mont Park, Mental Hospital, renovations, &c., £9,195 6s.—J. H. Viney.

628. (2) Mont Park, Mental Hospital, supply and installation of hot water service, £393.—H. F. Hugo.

629. (2) Mont Park, Mental Hospital, repairs and renewals to billiard tables, supply of cues, balls, &c., £157 10s.—Alcock, Thomson, and Taylor Pty. Ltd.

630. (2) Mont Park, Mental Hospital, supply and installation of motorized Hydro extractor, £235 17s. 1d.—Hardie Trading Ltd.

631. (1) Mont Park, Mental Hospital, supply and delivery of steam-heated autoclave, £159.—A. E. Atherton and Sons Pty. Ltd.

632. (1) Moyston, State School No. 1263, fencing, repairs, £329 19s.—W. C. Barker.

633. (1) Murphy's Creek, State School No. 1311, repairs, £145 10s.—H. Sloan.

634. (1) Murrayville, State School, No. 3743, fencing £255 15s.—J. P. Deans.

635. (1) Nambrok West, State School No. 3648, repairs, £121.—D. Maher.

636. (1) Naringal, State School No. 1839, repairs, &c., £199 10s.—W. A. Donaldson.

637. (1) Nar-Nar-Goon North, State School No. 2914, new residence, £1,587 15s.—H. N. Evans.

638. (3) Nar-Nar-Goon North, State School No. 2914, repairs, £165 10s.—R. E. Upston.

639. (1) Narrawong, State School No. 2918, repairs, &c., £229 19s. 10d.—J. J. McLaren.

640. (1) Navigator, State School No. 1971, removal of State School No. 1170, Green Hill, and re-erection, renovations, repairs, and painting, £372.—F. W. and A. W. Wilson.

641. (1) Noble Park, State School No. 3675, removal of girls' out-offices to new position on site, £113 10s.—L. C. Wallis.

642. (2) Oakleigh, Technical School, supply of black-out blinds, £614 10s.—W. Morgan and Co.

643. (2) Ormond East, State School No. 4366, removal of classroom from State School No. 773, Caulfield, and re-erection, £854 15s. 6d.—H. S. Bolger and Son.

644. (1) Ouyen, State School No. 3615, supply and delivery of domestic type refrigerator, £104.—Quirk's All Australian Refrigerators Pty. Ltd.

645. (5) Portland, Pier, supply and delivery of piles, £2,904 7s. 10d.—L. Simpson.

646. (3) Port Melbourne, Emergency Housing, sewerage, &c., £345 7s. 6d.—Andrews and Higgs.

647. (3) Port Melbourne, Emergency Housing, sewerage, &c., £1,016 15s. 6d.—Andrews and Higgs.

648. (2) Point Lonsdale, Lighthouse-keeper's Residence, repairs and painting, £183 10s.—C. H. Swannell.

649. (3) Preston, Technical School, supply and fix wire frames and gates, £149 5s.—Prentice Builders Pty. Ltd.

650. (1) Preston West, State School No. 3885, extension of water service, £225.—C. Caudry.

651. (2) Princes Hill, State School No. 2955, repairs to desks and furniture, £122 18s.—B. Fellows.

652. (1) Quambatook, State School No. 2443, repairs and painting, £276 4s.—R. House.

653. (6) Royal Park, Children's Welfare Depot, renovations, £146.—R. Bryant.

T. HAYES, for Commissioner of Public Works. 26.8.47.

PUBLIC WORKS.

670. (2) Hartwell, State School No. 4055, fencing, £167 15s.—L. C. Wallis.

671. (3) Heatherton, Sanatorium, supply and installation of electric light and power, £4,547 15s.—Ramsay and McMurtry.

672. (1) Heatherton, Sanatorium, overhaul of old equipment in kitchen, £107.—Quirk's All-Australian Refrigerators Pty. Ltd.

673. (2) Heatherton, Sanatorium, repairs and painting, £369.—H. Oliver and Son Pty. Ltd.

674. (8) Heatherton, Sanatorium, supply of bed pans, milk buckets, jugs, &c., £323 6s.—K. G. Luke Pty. Ltd.

675. (8) Heatherton, Sanatorium, supply of rubber mattress, £595.—Latex Products Pty. Ltd.

676. (3) Inverleigh, State School No. 1147, repairs, &c., £139 13s. 6d.—R. Doolan.

677. (2) Jumbuk, State School No. 3349, removal of State School No. 3673, Callignee South, and re-erection, repairs, and painting, £199.—Summerfield and Ritchie.

678. (1) Kalkallo, State School No. 195, repairs, &c., £403 18s. 10d.—H. Rogasch.

679. (2) Kenmare, State School No. 3221, removal of timber residence from Willenabrina North, and re-erection, £527.—G. Lange.

680. (3) Kew, Mental Hospital, supply and installation of refrigerator, £410.—Rickards Bros. Pty. Ltd.

681. (2) Kew, Mental Hospital, alterations, £134 10s.—R. Neville.

682. (1) Kew, Mental Hospital, renovations, £446.—E. Lewis.

683. (1) Kew, Mental Hospital, new kiosk, £1,545.—T. I. and K. A. Vaughan Bros.

684. (2) Kew, Mental Hospital, supply and installation of solid fuel hot water service, £125.—H. F. Hugo.

685. (1) Koondrook, State School No. 2265, repairs, &c., £816 6s. 9d.—J. M. Findlay.

686. (2) Koonwarra, State School No. 3177, new residence, £1,585 10s.—H. N. Evans.

687. (2) Kooroocheang, State School No. 1055, removal, re-erection, repairs, and painting, £555.—W. G. Hart.

688. (1) Koroit, Police Station, fencing, £120.—E. J. Hawkins.

689. (2) Kyneton, Public Works Department, erection of timber residence for Inspector of Works, £1,775 8s.—E. C. Mills.

690. (2) Kyneton, State School No. 343, heating of classrooms, £245 12s.—J. C. Hibberd.

691. (1) Larundel, emergency housing, plumbing work, £261.—L. G. Wright.

692. (2) Learmonth, Police Station, additions to residence and conversion of stable to garage, £256 8s.—A. and L. Dean.

693. (4) Leichardt, State School No. 1317, repairs and painting, £160.—H. Sloan.

694. (1) Leongatha, Police Station, repairs and painting, £276.—D. Maher.

695. (2) Lismore, Gala Estate, erection of five timber residences on lots Nos. 1, 2, 3, 4, and 5, £8,361.—J. H. Brown and Son Pty. Ltd.

696. (1) Longwood, State School No. 2707, repairs and renovations, £498 11s.—F. J. White.

697. (2) Lower Ferntree Gully, Horticultural Research Station, removal of army hut from Rowville Camp, and re-erection, £146 10s.—I. V. Osborne.

698. (6) Lower Plenty, State School No. 1295, minor repairs, internal renovations, and external painting, £139 10s.—W. E. Arnold.

699. (1) Melbourne, State Development and Decentralization Centre, provision of partitions for rooms 8 and 9, £128 10s.—John R. and E. Secull Pty. Ltd.

T. HAYES, for Commissioner of Public Works. 2.9.47.

ORDERS IN COUNCIL.—(Series 1947-48.)

DEPARTMENT OF PUBLIC WORKS.

654. Provision of fourteen (14) sets of tractor tools to the Public Works Department, £336.—Commonwealth Department of Works and Housing.

Approved by the Governor in Council, 26th August, 1947.
—C. W. KINSMAN, Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

655. The supply of one oil filter having a capacity of 120 gallons per hour, to Quotation No. 2473a.—Gibson, Battle (Melb.) Pty. Ltd.

656. The erection of garages and sub-station at Fire Station, Yallourn, to Specification No. 47-48/29.—K. G. Hooker.

657. The supply of twelve Chevrolet 15-cwt. utility vehicles for Yallourn.—Commonwealth Disposals Commission.

658. The supply of one Allis Chalmers tractor with power control unit and crane, for Yallourn.—Department of Works and Housing.

659. The supply of spare parts for caterpillar tractors, Yallourn, to Quotation No. 4002.—Loscarn Pty. Ltd.

660. The supply of laundry equipment for Eastern-road Hostel, Yallourn, to Quotation No. 4614.—R. Burton and Co. Pty. Ltd.

661. The supply of laundry equipment for Eastern-road Hostel, Yallourn, to Quotation No. 4614.—Robert Bryce and Co. Pty. Ltd.

662. The supply of one Vauxhall 14-h.p. car, including registration.—S. A. Cheney Pty. Ltd.

663. The supply of one Fordson tractor and two Mitchell 6-foot mowers, for fire protection at Yallourn, to Quotation No. 4525.—Malcolm Moore Ltd.

664. The supply of two engine assemblies for Model EH Mack trucks, to Quotation No. 547.—Stokoe Motors Pty. Ltd.

665. The supply of 3,580 stoker louvres for boilers at Newport Generating Station.—International Combustion (Aust.) Pty. Ltd.

666. The supply of structural steelwork for extension to store at Traralgon, to Quotation No. 408.—Edward Campbell and Son Pty. Ltd.

667. The supply of spare parts for Allis Chalmers model HD. 14 tractors, Kiewa, to Quotation No. 4237.—Tutt, Bryant Pty. Ltd.

668. The supply of 20,000 super. feet oregon, 6 in. and wider, to Quotation No. 482.—W. Cook Pty. Ltd.

669. The supply of one addressograph, one graphotype, and two automatic cut-offs, to Quotation No. 375.—Stott and Hoare Pty. Ltd.

Approved by the Governor in Council, 26th August, 1947.
—C. W. KINSMAN, Clerk of the Executive Council.

GRAIN ELEVATORS ACT 1934.

At the Executive Council Chamber, Melbourne, the twenty-sixth day of August, 1947.

PRESENT:

His Excellency the Governor of Victoria.
Mr. McKenzie | Mr. Stoneham.

DEFINITION OF AREAS WITH RESPECT TO WHICH ELEVATORS HAVE BEEN CONSTRUCTED.

WHEREAS by sub-section (2) of section 10 of the *Grain Elevators Act 1934*, it is amongst other things enacted that when an elevator is constructed, operated, maintained, or controlled by the Grain Elevators Board in any place, the Governor in Council may by Order published in the *Government Gazette* define an area as the area with respect to which the elevator has been constructed to provide facilities for handling wheat grown or being therein: Now therefore His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in exercise of the powers conferred by the said Act, doth by this Order hereby define each of the respective areas set forth in the subjoined Schedule as the area with respect to which the elevator specified in respect of such area has been constructed to provide facilities for handling wheat grown or being in such area, and doth hereby specify the first day of October, One thousand nine hundred and forty-seven as the date from and after which any person who, without the consent of the Grain Elevators Board, delivers for transport or for storage within any area so defined any wheat grown in Victoria except through the agency of the Grain Elevators Board, shall (unless exempted by the By-laws made under the said Act or otherwise by the said sub-section) be guilty of an offence.

SCHEDULE.

DEFINED AREA IN RESPECT OF THE ELEVATOR SITUATED AT PIRACOUNTY; Parish; Allotment (or portion) Numbers.

Tatchera—

Tyntynder West, 6, 32, 30, 33a, 33, 5, 34, 34a, 34b, 34c, 27, 1, 3, 35, 25, 2, 26, 26a, 7, 42, 41, 40a, 40b, 40, 40l, 40c, 40d, 40e, 40f, 40g, 40h, 40j, 40k, 40m, 40n, 37, 37a, 43, 43a, 44, 39a, 39b, 39e, 39f, 39g, 39h, 39j, 39k, 39l, 39m, 39n, 39o, 39p, 39q, 39r, 38a, 38b, 38c, 38d, 38e, 38f, 38g, 38h, 38j, 38k, 38l, 38m, 38n, 38o, 38p, 38q, 38r, 38s, 38t, 38u, 38v, 38w, 38x, 38y, 38z, 38, F, 49, Tyntynder P.R.

Nowie, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56.

Nyrraby, 42, 43, 44, 45.

Woorinen, 5, 5a, 6, 7, 8, 9, 2, 10, 10a, 11, 1, 12, 13, 13a, 14, 15, 3, 21, 22, 23, 24, 25, 26, 36, 37.

Tyntynder—

Section A.—Tyntynder P.R.

Section B.—5, 6, 8, 8¹, 8², 8³, 8⁴, 8⁵, 8⁶, 8⁷, 8⁸, 8⁹, 8¹⁰, 8¹¹, 8¹², 8¹³, 8¹⁴, 8¹⁵, 8¹⁶, 8¹⁷, 8¹⁸, 11, 11¹, 11², 11³, 11⁴, 11⁵, 11⁶, 13.

Section C.—J. A. Beveridge.

DEFINED AREA IN RESPECT OF THE ELEVATOR SITUATED AT RUTHERGLEN.

County; Parish; Allotment (or portion) Numbers.

Bogong—

Brimin—

Section A.—1, 2, 3, 4, 5, 6.

Section B.—1, 2, 3, 4.

Section C.—1, 2, 3, 4, 4a.

Section D.—1, 2, 3, 4, 5, 6, 6a, 7, 8, 9.

Section E.—1, 2, 3, 4, 5, 6, 7, 8.

Section F.—1, 2, 3, 4, 5.

Section G.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10a, 10b, 11, 12, 13, 14, 15.

Boorhaman, 6, 6a, 6b, 7, 7a, 7b, 8a, 8b, 9a, 9, 15a, 15b, 15c, 16, 16a, 22, 23a, 23b, 23c, 23d.

Carlyle—

Section I.—1, 1a, 1b, 2, 2a, 3, 3a, 4, 5, 6, 7, 8, 9, 10.

Section II.—1, 2, 3, 4, 5, 6, 7, 8, 9, 9a, 9b, 10, 10a, 11.

Section IIIA.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37.

Section III.—1, 2, 3, 4, 5.

Section IV.—1, 2.

Section V.—1, 2, 3, 4, 5.

Section VI.—1, 2, 3, 4, 4a, 5, 6.

Section VII.—1, 2, 3, 4.

Section VIII.—1, 1a, 2, 3, 4, 5, 6a, 6b, 6c, 6d, 6e, 6f, 6g.

Section IX.—1a, 1b, 2, 3, 4, 5, 6a, 6b, 6c.

Section X.—1, 2, 3, 4.

Section XI.—1, 2, 3, 4.

Section XII.—1a, 1b, 1c, 1d, 2, 3, 4, 4a, 4b, 5, 6, 7, 8, 9.

Section XIII.—1, 1a, 2, 3a, 4, 5.

Section XIV.—1, 2, 3, 4.

Section XV.—1, 2, 2a, 3, 4, 5, 6, 7.

Section XVI.—1, 2, 3, 4, 5.

Section XVII.—1, 2, 3, 4, 4a, 5, 6, 7.

Section XVIII.—1, 2, 3, 4.

Section XIX.—1, A, B, 2, 3, 4, 5a, 5b, 6, 6a, 7, 8, 9, 10, 11, 11a.

Section XXI.—1, 1a, 2, 3, 4, 4a.

Section XXII.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.

Section XXIII.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.

Section XXIV.—1, 1a, 2, 2a, 3.

Section XXV.—1, 2, 3, 4, 5.

Section XXVI.—1, 2, 3, 4.

Section XXVII.—1a, 1b, 2a, 2b, 3a, 3b, 4a, 4b.

Section XXVIII.—1, 2, 3, 4, 5, 6.

Section XXIX.—1, 1a, 2, 3, 3a, 3b, 4, 4b, 4b, 5a, 5b, 6, 6a, 6b, 6c, 7, 8, 8a.

Section XXX.—1, 1a, 1b, 1c, 1d, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.

Section XXXI.—1, 2a, 2b, 3a, 3b, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.

Section XXXII.—A1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.

Section XXXIII.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 35a, 36, 36a, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 4a, 5a.

Section XXXIV.—1, 1a, 1a, 2a, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22.

Section XXXV.—1, 2, 3, 3a, 4, 5, 6, 7, 8a, 8b, 9.

Section XXXVI.—1, 2, 3, 3a, 3b, 4, 4a, 4b.

Section XXXVII.—1a, 1b, 2a, 2b, 2c, 3a, 3b, 4a, 4b, 5, 6, 7, 8.

Section XXXVIII.—1a, 1b, 2a, 2b, 3, 3a, 4a, 4b, 4c.

Section XXXIX.—1, 2a, 2b, 3a, 3b, 4a, 4b, 5, 6.

Section XL.—1, 2, 3, 4, 4a.

Section A.—1, 2, 3, 4, 5, 6, 7, B1, B2, B3, B4, B5, B6, B7, B8, B9, B10.

Section 41.—1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 11a, 12, 13, 14, 14a, 15, 16a, 17, 18, 18a, 18b, 18c, 19, 19a, 20, 21, 22, 23, 24, 25, 26, 26a, 27, 28, 29, 30, 31, 32, 33, 34, 34a, 35, 35a, (36-40), 41, 42, 43, 43a, 50, 55, 55a.

Section 42.—1, 1a, 1a, 1b, 1b, 1b, 1c, 1d, 1d, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 11a, 11b, 11c, 11d, 11e, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 23a, 24, 24a, 25, 25a, 26, 26a, 27, 27a, 28, 29, 30, 31, 31a, 31b, 32, 33, 33a, 33b, 33c, 34.

Section 43.—1, 2, 3, 4, 4a, 4b, 4b, 4c, 4d, 4e, 5, 6, 7, 7a, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 21a, 22, 23, 24, 25, 25a, 26, 27, 28, 29, 30, 31, 31a, 32, 32a.

Section 44.—1, 2, 3, 4, 4a, 5, 6, 7, 8, 8a, 8b, 8c, 9, 9a, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28.

Section 45.—1, 1a, 2, (3-10), 11, 11a, 12, 12a, 13, 14, 15, 16, 17, 18, 19, 20, 21, 21a, 22, 23, 24, 25, 25a, 25b, 25c, 25d, 26, 27, 28, 29, 30, 31, 32, 33.

Section 45A.—1, 2, 3, 4, 4a, 4b, 5, 6, 6a, 7, 8, 8a, 8b, 8c, 8d, 8e, 9, 10, 10a, 11, 12, 13, 14, 15, 16.

Section 6.—(Section bounded by 31, 33, 29, and 42), 1, 1a, 2, 3, 4, 5, 5b, 5c, 6, 7, 8, 9, 10, 11, 12-14, 15, 15a, 15b, 16, 16a, 17.

Chiltern—

Section II.—1a.

Section III.—1, 1b, 1b, 1b.

Section IV.—1, 1b, 2, 2a, 2b.

No Section.—A, A1, A2a, A3, A3a, A4, A4a, A5a, A6, A7, A8, A9, A10, A11, A12, A13.

Section C.—16, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 36a, 36b, 36c.

Section D.—6, 7, 8, 9, 13.

Chiltern West—

Section A.—183, 183a, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194a, 194c, 195, 196, 197, 198, 199, 200, 200a, 201, 202, 202a, 202b, 202c, 202d, 202e, 203, 204, 205, 206a, 206b, 206c, 206d, 207, 208a, 208b, 208c, 208d, 208e, 208f, 208g, 208h, 208j, 208k, 208l, 208m, 208n, 208p, 208r, 208s, 209, 210, 211b, 212b, 213, 214, 215, 216, 217, 218, 219, 220, 221, 221a, 221b, 221c, 221d, 221e, 221f, 221g, 222, 222a, 222b, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232a, 233, 234a, 234b, 234c, 234d, 234e, 234f, 234g, (235-240), 241,