



VICTORIA GOVERNMENT GAZETTE.

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[1947

Factories and Shops Acts.

DETERMINATIONS OF WAGES BOARDS ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts and in consequence of the provisions of Determinations of the Wages Boards referred to hereunder, hereby issue adjusted Determinations showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1947, as set out in the Schedule hereto:—

Dated at Melbourne, this
19th day of September, 1947.

RAY H. BEERS,
Secretary for Labour.

SCHEDULE.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

JUNIORS.

	Wages per Week of 44 Hours.	
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; In Warrambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Males—		
Under 17 years of age	1 18 6	1 17 6
17 and under 18 years of age	2 8 6	2 7 0
18 " " 19 " "	2 15 6	2 14 0
19 " " 20 " "	3 8 6	3 6 6
20 " " 21 " "	4 0 6	3 18 6
Females—		
Under 18 years of age	1 14 0	1 13 0
18 and under 19 years of age	2 2 6	2 1 6
19 " " 20 " "	2 5 0	2 4 0
20 " " 21 " "	2 14 6	2 13 0
Proportion (within any factory or place)—		
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.		

SCHEDULE—*continued.*

AERATED WATER TRADE BOARD—*continued.*

OTHER EMPLOYEES.

	Wages per Week of 44 Hours.	
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
Adult Males—	£ s. d.	£ s. d.
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	6 12 0	6 9 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	6 2 0	5 19 0
Employee on automatic combined bottle-washing, syrrupping, bottling, sealing (or crowning), and labelling machine	5 17 0	5 14 0
Employee bottling aerated or carbonated waters	5 14 6	5 11 6
Employee engaged in handling Glauber Salts	5 14 6	5 11 6
Box repairer and wood worker	5 18 0	5 15 0
All others	5 12 0	5 9 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 1 0	2 19 6

Clauses, other than clause 2, of the said Determination shall remain in force.

ANIMAL MANURE BOARD.

Clause 2 of the Determination made on the 17th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
Under 16 years of age	51 9	1 6	53 3	Carcass skimmers	135 0	4 0	139 0
16 years of age and under 17 years of age	55 11	1 8	57 7	All others	129 0	4 0	133 0
17 years of age and under 19 years of age	72 2	2 1	74 3	Afternoon shift employees shall receive an additional 10 per cent. per week.			
19 years of age and under 20 years of age	83 1	2 5	85 6	Night shift employees shall receive an additional 10 per cent. per week.			
20 years of age and under 21 years of age	93 8	2 9	96 5	Leading hands on afternoon or night shift shall receive an additional 1s. per shift.			
PROPORTION (by any Employer).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 133s. per week.							
An indenture of apprenticeship has been prescribed by the Board.							
<i>Improvers.</i>							
One improver to every four workers receiving not less than 133s. per week.							

* Note.—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

Clauses, other than clause 2 of the said Determination, shall remain in force.

SCHEDULE—continued.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Wages.				Wages.			
Per Week of 44 Hours.				Per Week of 44 Hours.			
Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	
s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	
16 and under 17 years of age	43 3	1 0	44 3	Wet sheet machine leading hand ..	125 0	5 0	130 0
17 and under 18 years of age	59 8	1 2	60 10	Wet sheet machine operator ..	121 0	5 0	126 0
18 and under 19 years of age	70 7	1 4	71 11	Mixer operator—in sole charge of Tide mill ..	121 0	5 0	126 0
19 and under 20 years of age	86 11	1 7	88 6	Mixer operator—other ..	118 0	5 0	123 0
20 and under 21 years of age	97 5	2 1	99 6	Asbestos treatment operator ..	120 0	5 0	125 0
No apprentices or improvers under the age of sixteen years to be engaged.				Cutter-off in charge ..	125 0	5 0	130 0
				Cutter-off ..	117 6	5 0	122 6
				Plateman or stacker ..	118 0	5 0	123 0
				Corrugating machine operator ..	118 0	5 0	123 0
				Hand corrugator ..	116 6	5 0	121 6
				Wet trimmer (Power guillotine only)	118 0	5 0	123 0
				Dry trimmer—operating power cutting machine ..	118 0	5 0	123 0
				Accessories hand moulder—welded or grafted mouldings ..	120 0	5 0	125 0
				Accessories hand moulder—plain mouldings ..	118 0	5 0	123 0
				Operator cement bulk handling ..	120 0	5 0	125 0
				Pipe machine leading hand ..	129 0	5 0	134 0
				Mazza machine control operator ..	120 0	5 0	125 0
				Pressure pipe curing tank hand ..	117 6	5 0	122 6
				Operator pressure pipe turning and socket boring machine ..	117 6	5 0	122 6
				Operator pressure pipe turning and socket boring machine (who sets up machine) ..	122 6	5 0	127 6
				Pressure pipe socket fitter ..	117 6	5 0	122 6
				All others ..	115 0	5 0	120 0
				Employees (other than leading hands) temporarily in charge of two or more men shall receive 6s. per week extra.			

Clauses, other than clause 2 of the said Determination, shall remain in force.

SCHEDULE—continued.

BAG MAKERS BOARD.

Clause 2 of the Determination made on the 18th June, 1947, and in force as from the beginning of the first pay period to commence on or after the 2nd July, 1947, shall be replaced by the following clause:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.						
Wages—Per Week of 44 Hours. Commencing Age.							Wages—Per Week of 44 Hours. Commencing Age.						
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	29 0	34 0	40 9	63 3	83 0	102 3	1st 6 months ..	31 6	37 0	44 6	52 6	57 6	65 0
2nd 6 months	34 0	40 9	63 3	83 0	102 3	..	2nd 6 months..	37 0	44 6	52 6	57 6	65 0	..
2nd year ..	40 9	63 3	83 0	102 3	..	..	2nd year ..	44 6	52 6	57 6	65 0	..	..
3rd year ..	63 3	83 0	102 3	..	..	..	3rd year ..	52 6	57 6	65 0	..	..	..
4th year ..	83 0	102 3	..	..	..	..	4th year ..	57 6	65 0	..	..	..	..
5th year ..	102 3	..	..	..	..	..	5th year ..	65 0	..	..	..	..	..

PROPORTION.		PROPORTION.	
<i>Males.</i>		<i>Female Improvers.</i>	
One male improver to every three or fraction of three male workers receiving not less than 122s. per week of 44 hours.		Two female improvers to every six or fraction of six female workers receiving not less than 80s. 3d. per week of 44 hours.	
		JUVENILE WORKERS.	
		Two juvenile workers to every six or fraction of six female workers receiving not less than 80s. 3d. per week of 44 hours.	

NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.

OTHER EMPLOYEES.

											Per Week of 44 Hours.
<i>Males.</i>											s. d.
Combination bag-making machine attendant ..	..	..	..	..	..	..	..	..	..	..	122 0
Repairs by hand ..	..	..	..	..	..	..	..	..	..	..	122 0
Repairs by machine ..	..	..	..	..	..	..	..	..	..	..	122 0
<i>Females.</i>											s. d.
Bag-making machinist ..	..	..	..	..	..	..	..	..	..	..	81 0
Repairs by hand ..	..	..	..	..	..	..	..	..	..	..	88 9
Repairs by machine ..	..	..	..	..	..	..	..	..	..	..	88 9
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—											
1st 3 months ..	..	..	..	..	..	..	..	..	..	..	65 0
2nd 3 months ..	..	..	..	..	..	..	..	..	..	..	70 9
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—											
1st 3 months ..	..	..	..	..	..	..	..	..	..	..	65 0
All others ..	..	..	..	..	..	..	..	..	..	..	80 3

NOTE—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the percentage shown in the margin of clause 13, shall be altered from 45½ per cent. to 47 per cent.

SCHEDULE—*continued.*

BISCUIT BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	
WAGES PER WEEK OF 44 HOURS.			WAGES.	
	Male Apprentices or Improvers.	Female Apprentices or Improvers.	Per week of 44 hours.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s.</i>	<i>d.</i>
Under 16 years of age	37 0	46 3	Bakers (including Wafer Bakers and Branette Bakers)	125 0
16 years of age	39 9	46 3	Brakesman	121 6
17 "	54 9	51 0	Machine Attendant	119 0
18 "	62 6	59 9	Men carrying and stacking flour	127 0
19 "	73 9	65 0	Mixers (including Wafer Mixers and Sugar Cream Mixers)	125 0
20 "	83 6	70 6	Oven firemen	125 0
Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.			Adult males operating "Enroba" chocolate dipping machine	118 0
			Despatch hands	118 0
			All other males	115 0
			All other females	87 3

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 115s. per week of 44 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 87s. 3d. per week of 44 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 115s. per week of 44 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 87s. 3d. per week of 44 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

BOARDING HOUSES BOARD.

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

(2)

APPRENTICES OR IMPROVERS.							PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
Wages per Week.							
Males.			Females.				
Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.		
During 1st 6 months' experience	s. d. 21 0	s. d. 0 9	s. d. 21 9	s. d. 20 0	s. d. 0 9	s. d. 20 9	
" 2nd " "	27 0	1 0	28 0	23 9	1 0	24 9	
" 3rd " "	33 3	1 3	34 6	30 6	1 3	31 9	
" 4th " "	37 9	1 3	39 0	33 3	1 3	34 6	
" 5th " "	45 0	1 6	46 6	..	..	..
" 6th " "	52 9	2 0	54 9	..	..	..
4th Year's experience	73 0	2 9	75 9	..	..	..
and thereafter the minimum wage.							

OTHER EMPLOYEES.		WAGES PER WEEK. †	
		*Minimum Wage, without Board and Lodging.	
		Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warramboul, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
		s. d.	s. d.
<i>Males.</i>			
Porter .. .. .	.. .. .	112 0	109 0
Head Waiter .. .. .	.. .. .	116 0	113 0
Other Waiters .. .. .	.. .. .	112 0	109 0
First Cook, where the number of persons employed in the kitchen is eight or more .. .. .	.. .. .	146 0	143 0
Five, six or seven .. .. .	.. .. .	131 0	128 0
Three or four .. .. .	.. .. .	121 6	118 6
Two or less .. .. .	.. .. .	117 0	114 0
Second Cook, where the number of persons employed in the kitchen is eight or more .. .. .	.. .. .	126 0	123 0
Five, six, or seven .. .. .	.. .. .	117 0	114 0
Other Second Cooks .. .. .	.. .. .	114 6	111 6
Sweets Cook .. .. .	.. .. .	117 0	114 0
Grill, Relieving, or Assistant Cook .. .. .	.. .. .	114 6	111 6
Pantryman or Kitchenman .. .. .	.. .. .	112 0	109 0
Persons not otherwise provided for .. .. .	.. .. .	112 0	109 0
<i>Females.</i>			
Housekeeper .. .. .	.. .. .	79 0	76 0
Laundress .. .. .	.. .. .	67 6	64 6
Housemaid, Parlourmaid, or General .. .. .	.. .. .	64 6	61 6
Head Waitress .. .. .	.. .. .	67 6	64 6
Other Waitresses .. .. .	.. .. .	64 6	61 6
First Cook .. .. .	.. .. .	79 0	76 0
Second Cooks .. .. .	.. .. .	71 0	68 0
Sweets Cook .. .. .	.. .. .	73 0	70 0
Grill, Relieving, or Assistant Cook .. .. .	.. .. .	69 6	66 6
Pantrymaid or Kitchenmaid .. .. .	.. .. .	64 6	61 6
Persons not otherwise provided for .. .. .	.. .. .	64 6	61 6

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
(a) boards the employee with three meals per day, 15s. per week less, or
(b) boards and lodges the employee, 20s. per week less.

† NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males .. .. .	.. .. .	4s. 0d. per week
Females .. .. .	.. .. .	2s. 6d. ..

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause (7).

Clauses, other than clause 2 of the said Determination, shall remain in force.

SCHEDULE—continued.

BOARDING SCHOOL EMPLOYEES BOARD.

Clauses 2(a) and 2(b) of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1947, shall be replaced by the following clauses:—

WAGES.

2.(a) Apprentices or Improvers.

Males.	Per Week.	Females.	Per Week.
	<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	57 3	Under 16 years of age	34 9
17 years of age and under 18	68 9	16 years of age and under 17	41 6
18 years of age and under 19	80 3	17 years of age and under 17½	48 6
19 years of age and under 20	91 9	17½ years of age and under 18	55 3
20 years of age and under 21	103 3	18 years of age and under 19	62 6
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b) Other Employees.

Males.	Per Week.	Females.	Per Week.
	<i>£ s. d.</i>		<i>£ s. d.</i>
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	7 12 6	Eight or more	4 19 9
Five, six, or seven	7 7 6	Five, six, or seven	4 16 6
Four or less	7 2 6	Four or less	4 12 3
Cook employed alone	6 7 6	Cook employed alone	4 3 3
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	6 17 6	Eight or more	4 8 9
Five, six, or seven	6 12 6	Five, six, or seven	4 4 3
Four or less	6 7 6	Four or less	4 0 3
Vegetable Cook	5 17 6	Vegetable Cook	3 13 3
Other Cooks	6 2 6	Other Cooks	3 17 6
Kitchenman, pantryman, houseman, or waiter	5 13 6	Head waitress	3 14 9
All others	5 13 6	Needlewoman or seamstress	3 14 9
		Kitchenmaid, pantrymaid, housemaid, or waitress	3 9 3
		All others	3 9 3

Clauses, other than clauses 2(a) and 2(b) of the said Determination, shall remain in force.

BOOT BOARD.

Clauses 2 and 5 inclusive of the Determination published in *Government Gazette* No. 307 of the 8th July, 1947, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES*—Apprentices (Other than those covered by the Apprenticeship Commission).

Wages per Week of 44 Hours.

Five Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	<i>Per Week. s. d.</i>	<i>Per Week. s. d.</i>	<i>Per Week. s. d.</i>	<i>£ s. d.</i>
First year's experience—				
1st six months	22½	..	0 9	1 3 9
2nd six months .. .. .	..	..	0 9	1 7 6
Second year's experience—				
1st six months	30	1 0	1 0	1 12 6
2nd six months .. .. .	..	1 0	1 0	2 0 3
Third year's experience—				
1st six months	45	1 6	1 6	2 9 0
2nd six months .. .. .	..	1 6	1 6	3 4 3
Fourth year's experience—				
1st six months	75	2 0	2 3	4 0 9
2nd six months .. .. .	..	2 0	2 3	4 11 0
Fifth year's experience—				
1st six months	95	2 0	3 0	5 2 0
2nd six months .. .. .	..	2 0	3 0	5 4 6
Thereafter the adult male minimum wage.				

SCHEDULE—continued.
BOOT BOARD—continued.

Four Years Terms.

Experience.	Percentage of Needs Basic Wage.	Constant Loading.	Industry Loading.	Total Wage Payable.
	Per Week. s. d.	Per Week. s. d.	Per Week. s. d.	£ s. d.
First year's experience—				
1st six months	26	..	0 9	1 7 3
2nd six months .. .. .	..	..	0 9	1 17 0
Second year's experience—				
1st six months	45	1 6	1 6	2 9 0
2nd six months .. .. .	..	1 6	1 6	3 4 3
Thirds year's experience—				
1st six months	75	2 0	2 3	4 0 9
2nd six months .. .. .	..	2 0	2 3	4 11 0
Fourth year's experience—				
1st six months	95	2 0	3 0	5 2 0
2nd six months .. .. .	..	2 0	3 0	5 4 6
Thereafter the adult male minimum wage				
<i>Three Years Terms.</i>				
First year's experience—				
1st six months	45	1 6	1 6	2 9 0
2nd six months .. .. .	..	1 6	1 6	3 4 3
Second year's experience—				
1st six months	75	2 0	2 3	4 0 9
2nd six months .. .. .	..	2 0	2 3	4 11 0
Third year's experience—				
1st six months	95	2 0	3 0	5 2 0
2nd six months .. .. .	..	2 0	3 0	5 4 6
Thereafter the adult male minimum wage				

Experience for the purpose of this Clause means actual experience whether as an apprentice or otherwise.
* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission. See Note 2 above.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piece work prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Adjustable Wage.	Loading Constant.	Total Wage.
	£ s. d.	s. d.	£ s. d.
Under 17 years of age—			
1st six months	1 4 9	0 6	1 5 3
2nd six months	1 7 9	0 6	1 8 3
3rd six months	1 11 3	0 9	1 12 0
4th six months	1 15 6	0 9	1 16 3
5th six months	2 0 6	1 0	2 1 6
6th six months	2 6 0	1 0	2 7 0
7th six months	2 11 6	1 6	2 13 0
8th six months	2 18 6	1 6	3 0 0
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	1 11 3	0 9	1 12 0
2nd six months	1 15 6	0 9	1 16 3
3rd six months	2 0 6	1 0	2 1 6
4th six months	2 6 0	1 0	2 7 0
5th six months	2 11 6	1 6	2 13 0
6th six months	2 18 6	1 6	3 0 0
And thereafter not less than the minimum wage for adult females			

“ Experience ” for the purposes of this clause means actual experience, whether as an improver or junior worker.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

SCHEDULE—continued.

BOOT BOARD—continued.

Proportion.

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

Other Employees.

4.

MALES.

		Wages Per Week of 44 Hours.
		s. d.
Pattern Cutting—		
Pattern Cutters or Designers		142 0
Clicking—		
Clicking outsides (other than felt, fabric, sheep's roans or splits)		134 0
Clicking felt, linings, fabrics, sheep's roans, splits—		
By hand		131 0
By machine		128 0
All others		128 0
Stuff cutting—		
Cutting leather outsoles, insoles or half soles		134 0
Ranging by hand		134 0
All others		128 0
Making—		
All operatives except those for whom the rates hereinafter appearing are prescribed		134 0
Operator of bottom levelling machine		128 0
Operator of buzzer machine		128 0
Operator of loose nailing machine		128 0
Bevelling by hand		128 0
Heeling by hand		128 0
Opening channels		128 0
Closing channels		128 0
Feathering		128 0
Turning pumps		128 0
Laying linings and shanking		128 0
Pulling up backs		128 0
Pulling on		128 0
Tingling and trimming (hand or machine)		128 0
Putting on heels and toe plates		128 0
Attaching wood heels by hand		128 0
Putting in stiffeners or toes		125 0
Putting in bottom fillings and shanks		125 0
Slipping off		125 0
Pulling out tacks		125 0
Stamping and sorting soles		125 0
Solutioning or cementing by hand or machine		125 0
Putting studs or bars on bootball boots		125 0
Finishing—		
Finishing right through by hand		134 0
Operating beel trimmer		134 0
Operating edge trimmer		134 0
Operating edge setter		134 0
Operating heel scourer		134 0
Operating Naumkeag machine and/or sandpapering machine		130 0
Slipping off		125 0
All others		128 0

FEMALES.

5. (a) Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

		Wages per Week of 44 Hours.	Loading Constant.	Total Wage.
		s. d.	s. d.	s. d.
(c) Females with (i) four years' experience employed on any form of sewing machine		82 3	3 0	85 3
(ii) any other machine		77 9	3 0	80 9
(iii) any other work set out in clause (b) hereof		76 0	2 9	78 9
(d) Females with four years' experience not otherwise provided for		76 0	2 9	78 9

(e) In addition to the rates prescribed herein any female employee:—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

(f) Females over the age of 21 years with less than the experience hereinbefore mentioned shall for the first twelve months be paid 78s. 9d. per week and thereafter the rate prescribed for their occupation.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.

SCHEDULE—continued.

BOTTLE COVERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).				Other Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
			<i>s. d.</i>				<i>s. d.</i>
Under 17 years of age	..	..	38 0	Male adults	..	..	121 0
17 years of age	..	..	48 9	Female adults—			
18 years of age	..	..	65 3	Under six weeks' experience	..	..	96 9
19 years of age	..	..	75 9	Thereafter	..	..	109 0
20 years of age	..	..	86 9				

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of eleven shillings. Where less than forty-four hours is worked in any week by any piece-worker, a proportionate amount of such sum of eleven shillings shall be added in lieu thereof.

BREAD CARTERS BOARD.

Clauses 1 of Part 1, 1 of Part 2, 1 of Part 3 and 1 of Part 4 published in *Government Gazette* No. 259 of 26th May, 1947, shall be replaced by the following clauses:—

PART 1.

This Part applies to:—

The Metropolitan District as defined in the *Factories and Shops Acts*, and the *Orders in Council* thereunder, and such portion of the Shire of Doncaster and Templestowe as is not included within the said District; the cities of Ballarat, Bendigo, Chelsea, Geelong, Geelong West, Mordialloe, and Warrnambool; the town of Newton and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat, in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the Shire of Strathfieldsaye; such portion of the Shire of Broadmeadows as is south of Somerton-road; the Shire of Dandenong; the Doutta Galla Riding of the Shire of Koilor and such portion of the Maribyrnong Riding of the said Shire as is within three miles of the St. Albans Post Office; the Shire of Mulgrave; such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of 5 miles of the Geelong Post Office; and such portions of the Shire of Werribee as are within a radius of three miles of the Altona Post Office.

Improvers.*				Other Employees.		
WAGES.		Per Week.			WAGES.	WEEKLY HOURS.
			<i>s. d.</i>		<i>s. d.</i>	
14 and under 21 years of age	96 6	Stable Workers	109 0	48
				All Others	128 0	50

PROPORTION—Wherever this Section applies.
(In any place.)

One improver to every four or fraction of four workers receiving not less than the minimum wage.

Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

SCHEDULE—continued.

BREAD CARTERS BOARD—continued.

PART 2.

This Part applies to:—

- (a) The City of Mildura, the town of Hamilton, the boroughs of Colac, Echuca and Wonthaggi,
- (b) the Shires or portions of the Shires (if any) set forth below in the column opposite the name of the Shire:—

Name of Shire.	Shire or portion of the Shire within which Determination shall be operative.
Colac	Such portions as are within a radius of 2 miles of the Colac Post Office
Frankston and Hastings ..	The Seaford Riding and the Township of Frankston
Hampden	Such portions as are within a radius of 2 miles of the Camperdown Post Office
Mildura	The Township of Merbein and such portions of the Shire as are within a radius of 1 mile of the Red Cliffs Post Office and the Irymple Post Office respectively

1.

Improvers.*				Other Employees.				
WAGES.				WAGES.		WEEKLY HOURS.		
Mildura District.		Elsewhere.		Mildura District.	Elsewhere.	During a Week in which Carters' Holiday is Observed.	During any Other Week.	
Per week.	Per week.	Per week.	Per week.	s. d.	s. d.			
s. d.	s. d.	s. d.	s. d.					
14 and under 21 years of age ..	87 0	14 and under 21 years of age ..	96 6	Stable Workers ..	101 0	109 0	48	48
				All Others ..	118 0	126 0	46	50

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

This Part applies to the towns of Ararat, Horsham, and Sale, the boroughs of Castlemaine, Clunes, Daylesford, Inglewood, Korolt, Maryborough, Port Fairy, Portland, Queenscliff, Shepparton, St. Arnaud, Stawell, Swan Hill, and Wangaratta.

* Improvers.			Other Employees.			
Wages.			Wages.		Weekly Hours.	
s. d.			s. d.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
Under 16 years of age .. .. .	..	44 6	Wages.	s. d.	48	48
16 years and under 17 years of age ..	..	55 3				
17 years and under 18 years of age ..	..	66 9				
18 years and under 19 years of age ..	..	77 6				
19 years and under 20 years of age ..	..	88 3				
20 years and under 21 years of age ..	..	99 9				
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week as provided for other employees.			Stable workers ..	95 0	48	48
			All others	110 0	46	50

* The Board has determined that no apprentice shall be taken to this Section.

SCHEDULE—continued.

BREAD CARTERS BOARD—continued.

PART 4.

This Part applies to all other parts of the State not covered by Parts 1, 2, or 3.

1.

* Improvers.		Other Employees.		
		Wages.	Weekly Hours.	
			During a Week in which Carters Receive a Half-holiday as Referred to in Clause 11.	During any Other Week.
		<i>s. d.</i>		
Under 16 years of age	44	6		
16 years and under 17 years of age	55	3		
17 years and under 18 years of age	66	9		
18 years and under 19 years of age	77	6		
19 years and under 20 years of age	88	3		
20 years and under 21 years of age	99	9		
Proportion.—Wherever this section applies :—				
One Improver to every four or fraction of four workers receiving not less than the minimum wage		Stable workers	<i>s. d.</i> 95 0	48
Improvers shall be subject to the hours per week as provided for other employees.		All others	110 0	48
				50
* The Board has determined that no apprentice shall be taken to this Section.				

Clauses, other than clauses 1 of Part 1, 1 of Part 2, 1 of Part 3 and 1 of Part 4 of the said Determination shall remain in force.

BRICKLAYERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. as published in *Government Gazette* No. 268 of the 2nd June, 1947, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry ; or
- (ii) to employment in workshops.

2.

* WAGES.

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.						
				Weekly Rate.	War Time Loading.	Total Weekly Wage.				
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	29	0	1 0	30	0	1st six months	24	3	1 0	25 3
2nd year	44	3	1 6	45	9	2nd six months	35	0	1 6	36 6
3rd year	71	3	2 6	73	9	2nd year	50	9	2 0	52 9
4th year	79	9	3 0	82	9	3rd year	82	3	3 0	85 3
5th year	99	6	3 6	103	0	4th year	105	9	4 0	109 9
						5th year	122	3	4 6	126 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 0d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 16s. 0d. per week of 44 hours.

SCHEDULE—continued.

BRICKLAYERS BOARD—continued.

(b) Other Employees.—PER WEEK OF 44 HOURS.

	Per Week.		Per Hour.	
	s.	d.	s.	d.
(1) Foreman bricklayer in charge of three or more employees (See clause 21)				
(2) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—				
(a) Where the temperature does not exceed 120° Fahrenheit	190	1	4	3 ³⁷ / ₄₄
(b) Where the temperature exceeds 120° Fahrenheit	205	8	4	8 ¹ / ₁₁
(3) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—				
(a) Where the temperature does not exceed 120° Fahrenheit	190	1	4	3 ³⁷ / ₄₄
(b) Where the temperature exceeds 120° Fahrenheit	205	8	4	8 ¹ / ₁₁
(4) Bricklayers employed on all new firework, construction of stills, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	173	7	3	11 ¹⁸ / ₄₄
(5) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	205	8	4	8 ¹ / ₁₁
(6) Bricklayers laying glass bricks	166	0	3	9 ³ / ₁₁
(7) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	171	4	3	10 ⁸ / ₁₁
(8) All other bricklayers	166	0	3	9 ³ / ₁₁
(9) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	166	0	3	9 ³ / ₁₁
Bricklayers employed building chimney stacks shall be paid—				
Over 50 feet to 100 feet, ls. 0½d. per day extra.				
And for every additional 50 feet or fraction thereof, ls. 0½d. per day extra.				

* NOTE.—Section 151 Act 3677 reads as follows :—“When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages.”

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

* WAGES.

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s.	d.	s.		s.	d.	s.
1st year	29	0	1	0	30	0	30
2nd year	44	3	1	6	45	9	45
3rd year	71	3	2	6	73	9	73
4th year	79	9	3	0	82	9	82
5th year	99	6	3	6	103	0	103
PROPORTION (IN ANY PLACE).				PROPORTION (IN ANY PLACE).			
One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 163s. 0d. per week of 44 hours.				One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 163s. 0d. per week of 44 hours.			
An amended indenture of apprenticeship was approved on 7th September, 1940.							

SCHEDULE—continued.

BRICKLAYERS BOARD—continued.

(b) Other Employees.—PER WEEK OF 44 HOURS.

	Per Week.	Per Hour.
	<i>s. d.</i>	<i>s. d.</i>
(1) Foreman bricklayer in charge of three or more employees (See clause 12)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction	170 7	3 10 ⁷ / ₁₁
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	187 1	4 3 ¹ / ₄₄
(b) Where the temperature exceeds 120° Fahrenheit	202 8	4 7 ³ / ₁₁
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	187 1	4 3 ¹ / ₄₄
(b) Where the temperature exceeds 120° Fahrenheit	202 8	4 7 ³ / ₁₁
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	170 7	3 10 ²³ / ₄₄
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	202 8	4 7 ³ / ₁₁
(7) Bricklayers laying glass bricks	163 0	3 8 ³ / ₁₁
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building) ..	168 4	3 9 ¹⁴ / ₂₂
(9) All other bricklayers	163 0	3 8 ³ / ₁₁
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings.. .. .	162 0	3 8 ³ / ₁₁
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, Is. 0 ¹ / ₄ d. per day extra.		
And for every additional 50 feet or fraction thereof, Is. 0 ¹ / ₄ d. per day extra.		

(c) Notwithstanding anything contained in clause 2 (b) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

* NOTE.—Section 151 Act 3677 reads as follows :—“When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages.”

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.

SCHEDULE—continued.
BRICK TRADE BOARD.

Clauses 2 (a) and 17 of the Determination published in *Government Gazette* No. 301 of the 8th July 1947, shall be replaced by the following clauses:—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wage per Week of 44 Hours.
WAGES.		FIREBRICKS AND TEXTURE BRICKS.		
FIREBRICKS AND TEXTURE BRICKS.		Burners	s. d. 3 1 ¹ / ₁₁	s. d. 136 0
Per Week of 44 Hours.		Crusher attendants who also haul	3 0 ² / ₁₁	132 6
s. d.		Crusher attendants who do not haul	2 11 ⁴ / ₁₁	130 0
14 years of age	43 6	Wet or dry pan attendants who do not haul	3 0 ² / ₁₁	133 0
15 " "	45 2	Machine drivers, wire cut attendant, column man, or off-bearers from wire cut machine	3 0 ² / ₁₁	132 6
16 " "	47 11	Hand moulders, dressers and cutters	3 1 ¹⁰ / ₁₁	139 0
17 " "	53 11	Drawers	3 0 ²¹ / ₁₁	135 6
18 " "	65 7	Setters	3 1 ¹⁰ / ₁₁	139 0
19 " "	86 3	Facemen working in a clayhole 25 feet or less in depth	3 3	143 0
20 " "	90 3	All other facemen	3 3 ⁴ / ₁₁	145 0
OTHER BRICKS.		Wheelers of green or burnt bricks	3 0 ² / ₁₁	132 6
14 years of age	45 4	Clayhole men (employer to provide tools)	3 2 ² / ₁₁	140 0
15 " "	47 3	Pressers	2 11 ¹⁰ / ₁₁	131 6
16 " "	49 11	Loftmen	2 11 ⁸ / ₁₁	131 0
17 " "	56 4	Yardmen and wastemen	2 11 ⁴ / ₁₁	130 0
18 " "	68 3	OTHER BRICKS.		
19 " "	90 0	Burners	3 1 ¹ / ₁₁	136 0
20 " "	93 11	Machine drivers or machine riggers	3 2 ² / ₁₁	140 0
Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 92s.10d. per week of 44 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.		Wet or dry pan attendants who do not haul	3 1 ⁷ / ₁₁	138 0
Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.		Crusher attendants who do not haul	3 1 ⁴ / ₁₁	136 6
PROPORTION (in any factory or place).		Crusher and wet or dry pan attendants who also haul	3 2 ² / ₁₁	142 0
One improver to every eight or fraction of eight employees receiving not less than 130s. per week of 44 hours.		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)	3 3	143 0
		Other drawers	3 3 ¹⁵ / ₁₁	145 6
		Other setters	3 3 ¹⁴ / ₁₁	145 6
		Facemen working in a clayhole 25 feet or less in depth	3 4 ⁴ / ₁₁	148 0
		All other facemen	3 6	154 0
		Clayhole men (employer to provide tools)	3 3 ⁶ / ₁₁	145 0
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen	3 2 ⁷ / ₁₁	140 6
		Off-bearers from wire cut machines	3 1 ¹¹ / ₁₁	137 6
		Truckers	3 1 ¹¹ / ₁₁	137 6
		Adults taking off brick machines	3 1 ¹¹ / ₁₁	137 6
		Dampermen or kiln cleaners	3 1 ¹⁰ / ₁₁	139 0
		Loftmen	3 1 ¹ / ₁₁	136 0
		Yardmen and wastemen	3 0 ² / ₁₁	135 0

The Board has determined that no person shall be taken as an apprentice.

PIECEWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

17. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	3 6 ¹ / ₂	3 9 ¹ / ₂	3 4 ¹ / ₂	3 8 ¹ / ₂
26 to 36 yards	3 10 ¹ / ₂	4 2 ¹ / ₂	3 9 ¹ / ₂	4 0 ¹ / ₂
36 to 46 yards	4 0 ¹ / ₂	4 4	3 11 ¹ / ₂	4 2 ¹ / ₂
Over 46 yards	4 7 ¹ / ₂	4 10 ¹ / ₂	4 6	4 9 ¹ / ₂

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
Not more than 26 yards	s. d. 4 8 ¹ / ₂	s. d. 4 11 ¹ / ₂	s. d. 4 11 ¹ / ₂	s. d. 5 2 ¹ / ₂
26 to 36 yards	5 0 ¹ / ₂	5 3 ¹ / ₂	5 4	5 6 ¹ / ₂
36 to 46 yards	5 3	5 5 ¹ / ₂	5 6 ¹ / ₂	5 9
Over 46 yards	5 9 ¹ / ₂	6 0 ¹ / ₂	6 0 ¹ / ₂	6 3 ¹ / ₂

Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	s. d. 23 10
" " " " in sheds	20 6
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	16 9
" " " " from bowling stool in sheds (where material is placed on the table)	15 5
" " " " fancy bricks and off-bearing to hacks or in sheds	23 10
" " " " from bowling stool	21 7
Setting blues	3 10
Picking blues	20 0

An amount at the rate of 5s. per week of 44 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 17, of the said Determination shall remain in force.

SCHEDULE—continued.

BRUSH MAKERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

WAGES.

(a) APPRENTICES OR IMPROVERS.			(b) OTHER EMPLOYEES.		Wages per week of 44 hours.																				
Experience.	Wages per week of 44 hours.		<i>Males.</i>																						
	Males.	Females.																							
	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>																				
1st year	23 6	23 6	Persons employed at—		133 0																				
2nd year	31 3	31 3	Paint brush making		128 0																				
3rd year	45 0	43 9	Hair pan work		128 0																				
4th year	} minimum wage or earnings on piecework	55 3	Bass pan work		128 0																				
5th year			and thereafter the minimum wage or full piecework prices.	Hair dressing and mixing		128 0																			
6th year				Making twisted brushes		128 0																			
			Making wire brushes		128 0																				
			Bass broom drawing		128 0																				
			Finishing		128 0																				
			Boring		128 0																				
			Lacquering or ducoing		128 0																				
			Trimming machine (when employed solely at such machine)		118 0																				
			<i>Females.</i>																						
			Automatic boring and filling machinists		64 0																				
			Filling machinists		64 0																				
			Trimming machinists		64 0																				
			Boring machinists		64 0																				
			Bench drawing		66 0																				
			Treadle knot-sizing machinists		64 0																				
			Persons employed at lacquering or ducoing		64 0																				
<p>PROPORTION. (Within any factory or place.)</p> <p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.</p> <p>IMPROVERS.</p> <p><i>Males.</i></p> <table border="0"> <tr> <td>One male improver to one or two</td> <td rowspan="5">} Male workers receiving not less than 128s. per week of 44 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> </tr> </table> <p><i>Females.</i></p> <table border="0"> <tr> <td>One female improver to one or two</td> <td rowspan="5">} Female workers receiving not less than 64s. per week of 44 hours or earning full piecework prices.</td> </tr> <tr> <td>Two to three</td> </tr> <tr> <td>Three to five</td> </tr> <tr> <td>Four to nine</td> </tr> <tr> <td>Six to twelve</td> </tr> <tr> <td>Seven to fifteen</td> <td></td> </tr> <tr> <td>Nine to eighteen</td> <td></td> </tr> </table>			One male improver to one or two	} Male workers receiving not less than 128s. per week of 44 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen		Nine to eighteen		One female improver to one or two	} Female workers receiving not less than 64s. per week of 44 hours or earning full piecework prices.	Two to three	Three to five	Four to nine	Six to twelve	Seven to fifteen		Nine to eighteen				
One male improver to one or two	} Male workers receiving not less than 128s. per week of 44 hours or earning full piecework prices.																								
Two to three																									
Three to five																									
Four to nine																									
Six to twelve																									
Seven to fifteen																									
Nine to eighteen																									
One female improver to one or two	} Female workers receiving not less than 64s. per week of 44 hours or earning full piecework prices.																								
Two to three																									
Three to five																									
Four to nine																									
Six to twelve																									
Seven to fifteen																									
Nine to eighteen																									

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the note marked (a) in clause 13 shall be amended to: In addition to the piece work prices set out in this clause a pieceworker shall be paid in the case of a male 20s. and in the case of a female 10s. for each full week worked or a pro rata amount according to the time actually worked if less than a full week be worked.

SCHEDULE—continued.

BUILDERS' LABOURERS BOARD.

Clauses 1 and 2 of Part I and clauses 1, 2, and 3 of Part II of the Determination published in *Government Gazette* No. 229 of the 14th April, 1947, shall be replaced by the following clauses:—

PART I.

1. This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

2. WAGES.

	A	
	Per Week.	Per Hour.
	£ s. d.	s. d.
Builders' labourers—		
Skilled	7 10 3	3 5
Unskilled	6 18 4	3 1½

For the purposes of this clause a builder's labourer shall be deemed to be skilled if employed at any of the following occupations:—steel structural erector (on steel frame building), gear hand rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), hod carrier, powder monkey, drainer, ackhammerman, and winch or hoist driver.

All other builders' labourers shall be deemed to be unskilled.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week—		
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage.
	s. d.	s. d.	s. d.
WAGES OF WEEKLY EMPLOYEES.			
2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	120 0	3 0	123 0
(b) Builders' labourers in occupations other than those set out in sub-clause (a)	114 0	3 0	117 0

WAGES OF CASUAL EMPLOYEES.

3. Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

Casual employees shall be paid not less than the following per hour:—

	For a 44-hour Week.	For a 48-hour Week.
	s. d.	s. d.
(a) If doing the work set out in (2) (a) above	3 2¼	2 11½
(b) If doing the work set out in (2) (b) above	3 0½	2 9½

Clauses, other than clauses 1 and 2 of Part I, and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.

SCHEDULE—continued.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination made on the 10th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Juvenile Workers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
Shift Workers.			Ordinary Workers.	Males.	Females.	Shift Workers.			Ordinary Workers		
Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	Ordinary Workers.				Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.				
s. d.	s. d.					s. d.	s. d.	s. d.			
Under 16 years	..	..	53 0	Under 16 years	45 0	38 6	Cream grader ..	144 0	141 0	133 0
16-17 years	..	..	61 9	16-17 years	50 0	43 3	Milk grader ..	143 0	140 0	132 0
17-18 "	..	..	69 9	17-18 "	61 9	48 3	Milk or cream tester ..	143 0	140 0	132 0
18-19 "	91 0	87 6	78 9	18-19 "	67 9	56 0	Creamery manager ..	141 0	138 0	130 0	
19-20 "	101 3	98 0	89 0	19-20 "	79 9	61 9	Milk or cream neutralizer ..	139 6	136 6	128 6	
20-21 "	108 0	105 0	96 6	20-21 "	91 0	68 3	Foreman of shift or department or casein plant ..	141 0	138 0	130 0	
							Butter-maker ..	143 0	140 0	132 0	
							Re-worker and/or processor (not requiring a butter-maker's certificate) ..	131 0	128 0	120 0	
							Operators of any of the following machines, viz. :—				
							Separator ..	129 0	126 0	118 0	
							Pasteurizer evacuator, or deodorizer ..	129 0	126 0	118 0	
							Weighing machine ..	129 0	126 0	118 0	
							Filling machine for tinning of butter when butter has not been milled	131 0	128 0	120 0	
							Filling machine for tinning of butter when butter has been milled	130 0	127 0	119 0	
							Storeman or packer in butter canning establishments ..	130 0	127 0	119 0	
							Other storemen or packers ..	129 0	126 0	118 0	
							Casein-maker ..	142 0	139 0	131 0	
							Assistant to casein-maker, casein dryers, and millers	130 6	127 6	119 6	
							Cheese-maker ..	143 0	140 0	132 0	
							Assistant to cheese-maker ..	130 6	127 6	119 6	
							Cheese storehand ..	132 0	129 0	121 0	
							Male adult washing or sterilizing cans or bottles	129 0	126 0	118 0	
							All other adult males ..	128 0	125 0	117 0	
							All other adult females ..	..	..	80 9

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 117s. per week.

One improver to every eight or fraction of eight workers receiving not less than 117s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 80s. 9d. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 340 of the 31st July, 1947, shall be replaced by the following clause:—

2.

WAGES.

(a)

Improvers.*

Male.				Female.											
				£ s. d.											
Under 16 years	1	9	0	Under 16 years	..	..	..	..	1	9	0
16 and under 17 years	2	0	9	16 and under 17 years	..	..	..	..	2	3	9
17 and under 18 years	2	15	3	17 and under 18 years	..	..	..	..	2	11	0
18 and under 19 years	3	10	0	18 and under 19 years	..	..	..	..	2	14	9
19 and under 20 years	4	7	3	19 and under 20 years	..	..	..	..	3	5	9
20 and under 21 years	5	5	0	20 and under 21 years	..	..	..	..	3	9	6

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

*The Board has determined that no apprentice shall be taken to the trade.

(b)

Adults.

				Male.		Female.			
				£ s. d.		£ s. d.			
Cook (Grade 1)	6	19	6	5	2	6
Cook (Grade 2)	5	19	6	3	18	3
Cook working alone	6	4	6	4	6	3
Supervisor	3	18	3
Attendant	5	16	0	3	13	0

Clauses, other than clause 2, of the said Determination shall remain in force.

CARETAKERS BOARD.

Clause (2) of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2)

IMPROVERS.

Wages per week of 46 hours.			PROPORTION (in any place).		
Under 18 years of age	..	..	52	3	One improver to every worker receiving not less than 12s. 6d. per week of 46 hours.
18 to 19 years of age	..	..	65	9	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
19 to 20 years of age	..	..	81	3	
20 to 21 years of age	..	..	96	6	

OTHER EMPLOYEES.

WAGES PER WEEK OF 46 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies.
	s. d.		
Persons engaged weekly to take care of buildings which contain—			
41 or more flats	117 0
21 to 40 flats	113 0
20 or less flats	111 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	108 0
Other caretakers of buildings in charge of—			
11 or more cleaners	145 6
4 to 10 cleaners	135 6
1 to 3 cleaners	124 6
All others	116 6

Clauses, other than clause (2), of the said Determination shall remain in force.

SCHEDULE—continued.

CARPENTERS BOARD.

Clauses 2 and 27 of the Determination published in *Government Gazette* No. 295 of the 4th July, 1947, shall be replaced by the following clauses:—

2.

Wages.

Adult Employees (other than Apprentices).	Total Wage Payable—					
	Within 20 miles of G.P.O., Melbourne; 10 miles of G.P.O., Geelong; at Warrambool, and within Mittera and Gippsland Districts.		At Yallourn.		Other Parts of Victoria.	
	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.
(i) For stock work	6 13 0	3 3½	6 19 6	3 5½	6 10 0	3 2½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 8 0	3 7½	7 14 6	3 9½	7 5 0	3 6½
(iii) For work of employees in a mixed enterprise	7 8 0	3 7½	7 14 6	3 9½	7 5 0	3 6½
(iv) For building construction work	7 13 6	3 9½	8 0 0	3 11½	7 10 6	3 8½

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed—

- (a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned of this Determination.
- (b) The provisions of clauses 8, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- (c) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work: Provided that, if within three months of his first employment in such shop, his employment is terminated for any cause other than misconduct or his own voluntary act, he shall on such termination become entitled to be paid for such work performed by him on a building as aforesaid the difference between the rate prescribed by clause 2 of this Determination for shop work and that prescribed by the said clause for building construction work.

JUNIOR LABOUR.

Part I.—Unapprenticed.

- 27. (a) The proportion of unapprenticed junior employees to journeymen employed by any employer shall not exceed one to four on building construction work performed on site and one to six on work performed in shops or joinery mills: Provided nevertheless that an employer who employs two adult employees may employ one unapprenticed junior employee.
- (b) Unapprenticed junior employees shall be paid the same wages as are prescribed in sub-clause (f) of Part II. of this clause and they shall also be paid the special rates prescribed in clause 3 of this Determination according to the exigencies of their employment.
- (c) The provisions of clauses 2 to 25 (both inclusive) of this Determination shall be applicable to and in respect of the employment of unapprenticed junior employees.
- (d) No unapprenticed junior employee shall be permitted or required by his employer to attend winches, sling timber or work power-driven machinery.

Part II.—Apprenticed.

(Except those covered by the Apprenticeship Commission.)

- (a) All apprenticed junior employees shall be indentured for five years in accordance with the form of indenture prescribed by the Wages Board: Provided that a period of probation of three months shall be allowed to each such junior employee, which shall be reckoned as part of the period of his apprenticeship should he at the commencement thereof, or during, or at the termination thereof become indentured as aforesaid.
- (b) All documents of indentures and transfers thereof shall be lodged with the Secretary of the Wages Board.
- (c) (i) The proportion of apprenticed junior employees to journeymen employed in shops or joinery mills shall not exceed two to three or a fraction of three after any full multiple of three. The calculation of the proportion shall be based, when it is proposed to take an apprentice, upon the aggregate numbers of employees on full-time employment with the employer for the preceding six months. If an employer is actually working in the trade he shall count as a journeyman.
(ii) The proportion of apprenticed junior employees to journeymen employed elsewhere than in shops or joinery mills shall be in accordance with the proportion as prescribed by the Apprenticeship Commission for such apprentices as come within the jurisdiction of such Commission.
- (d) If an employer is unable to fulfil his obligations to an apprentice, the apprentice shall be entitled to complete his term of apprenticeship with another employer, who may take and employ him as such an apprentice and for that purpose the apprentice shall, if required so to do, sign a deed of apprenticeship to such other employer.
- (e) No employer shall be entitled to take an apprentice unless he has been in business for at least one year: Provided that this sub-clause shall not apply to the case of an employer or an apprentice in a joinery mill.
- (f) The minimum ordinary rates of payment to be paid by employers to apprentices shall be as follows:—

	Per Week.
	£ s. d.
1st year	1 11 0
2nd year	2 1 6
3rd year	2 17 6
4th year	4 0 0
5th year	5 5 0

The said minimum rates shall be calculated to the nearest 6d. per week, any fraction not exceeding 3d. to be disregarded.

SCHEDULE—*continued.*

CARPENTERS BOARD—*continued.*

(g) A tool allowance of 2s. per week shall be paid to apprentices in their third, fourth and fifth years of apprenticeship.

(h) Should an apprentice at the time of being apprenticed produce a certificate from a technical school that he has attended a technical school in two of the three subjects named for one year prior to being apprenticed, he shall be entitled to 2s. 6d. extra per week in addition to the wages hereinbefore provided in sub-clause (f) hereof.

(i) Should an apprentice during the third or any subsequent year of his apprenticeship produce a certificate from the examiners that he has attended a two years' course and passed an examination at a technical school in two out of the three subjects named, he shall be entitled to be paid an additional sum of 2s. 6d. per week in addition to the wages prescribed by sub-clause (f) hereof and in addition to the 2s. 6d. prescribed in clause (h) hereof, where payable, for the remainder of the term of his apprenticeship.

(j) The provisions of clauses 2 to 13 (both inclusive) and clauses 15 to 24 (both inclusive), of this Determination shall be applicable to and in respect of the employment of apprenticed junior employees to the extent that they are consistent with the provisions of any articles of indenture in accordance with the terms of indenture as prescribed by the Wages Board.

Clauses, other than clauses 2 and 27, of the said Determination, shall remain in force.

CARRIAGE BOARD.

Clauses 2 and 5 inclusive of the Determination published in *Government Gazette* No. 319 of the 15th July, 1947, shall be replaced by the following clauses:—

2.

	DAY SHIFT.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All other parts of Victoria.		
	Weekly Rate.	War Loading.	Total Wage.	Weekly Rate.	War Loading.	Total Wage.
MALES.						
<i>Development, Tool Room, Installation, and Maintenance.</i>						
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Brass finisher, tradesman	147 0	6 0	153 0	144 0	6 0	150 0
Carpenter on maintenance work	147 0	6 0	153 0	144 0	6 0	150 0
Coremaker, jobbing	147 0	6 0	153 0	144 0	6 0	150 0
Die maker (see "toolmaker")	144 0	5 0	149 0	141 0	5 0	146 0
Die setter	144 0	5 0	149 0	141 0	5 0	146 0
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	150 0	6 0	156 0	147 0	6 0	153 0
Electrical fitters	147 0	6 0	153 0	144 0	6 0	150 0
Electrical mechanic	144 0	9 0	153 0	141 0	9 0	150 0
Fitter and/or turner, tradesman	147 0	6 0	153 0	144 0	6 0	150 0
Ironworker, directly assisting tradesman (including ironworker assisting pipe fitter on high pressure work, i.e., live steam or hydraulic press work)	122 0	3 0	125 0	119 0	3 0	122 0
Jigmaker, in wood or metal	147 0	6 0	153 0	144 0	6 0	150 0
Machinist (metal), first class	147 0	6 0	153 0	144 0	6 0	150 0
Machinist (metal), second class	135 0	4 0	139 0	132 0	4 0	136 0
Machinist (metal), third class	127 0	3 0	130 0	124 0	3 0	127 0
Machinist (wood) (see "wood machinist").						
Marker-off (see "tradesman, the greater part of whose time is occupied marking off")	144 0	5 0	149 0	141 0	5 0	146 0
Painter, on maintenance work	147 0	6 0	153 0	144 0	6 0	150 0
Panel worker, tradesman	156 0	5 0	161 0	153 0	5 0	158 0
Pattern maker	156 0	5 0	161 0	153 0	5 0	158 0

SCHEDULE—continued.
CARRIAGE BOARD—continued.

	DAY SHIFT—continued.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O. Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All other parts of Victoria.		
	Weekly Rate.	War Loading.	Total Wage.	Weekly Rate.	War Loading.	Total Wage.
MALES—continued.						
<i>Development, Tool Room, Installation, and Maintenance—continued.</i>						
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other wood-working tradesmen may be employed on making part of a pattern provided that—						
(a) such tradesmen shall not be required to work to drawings or prints;						
(b) whilst so employed shall be paid a marginal rate of ..	150	0	6	0	147	0
Pipe fitter—						
(a) On high pressure work (i.e., live steam or hydraulic press work)	147	0	6	0	144	0
(b) On low pressure work	135	0	4	0	132	0
Plumber on maintenance work	147	0	6	0	144	0
Saw doctor	150	0	6	0	147	0
Smith, tradesman	148	0	6	0	145	0
Template maker	151	0	6	0	148	0
Tool maker, tool hardener, and die maker (in wood or metal) ..	153	0	10	0	150	0
Tradesman, the greater part of whose time is occupied marking off	150	0	6	0	147	0
Trimmer, tradesman	144	0	5	0	141	0
Turner (see "Fitter and/or turner").						
Welder, first class	150	0	5	0	147	0
Welder, second class	137	0	4	0	134	0
Welder, third class	127	0	3	0	124	0
Welder, fourth class	122	6	3	0	119	6
Wood machinist, first class	139	0	6	0	136	0
<i>Production.</i>						
Acid washer and/or pickler	127	0	3	0	124	0
Air hammer operator	137	0	4	0	134	0
Assembler (aero engine)	147	0	6	0	144	0
Assembler and/or wiper, chassis	128	0	3	0	125	0
Assembler, cushion and squab spring	128	0	3	0	125	0
Assembler in wood and/or metal, when not on the line (other than process worker or a first or second class body maker or other tradesman)	137	0	4	0	134	0
Assembler of bodies or parts of bodies "on the line"	144	0	5	0	141	0
Assembler of chassis parts independently of main assembly ..	127	0	3	0	124	0
Assembler of prepared parts in glass section (not being a process worker)	131	0	3	0	128	0
Assembler, windscreen frame	128	0	3	0	125	0
Axle maker	147	0	6	0	144	0
Axle turner	147	0	6	0	144	0
Band and/or jig sawyer, air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers), and assembler not using tradesman's tools (trim)	127	0	3	0	124	0
Band sawyer (metal)	135	0	4	0	132	0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work ..	127	0	3	0	124	0
Body maker, first class	147	0	6	0	144	0
Body maker, second class	144	0	5	0	141	0
Body moulder	127	0	3	0	124	0
Bow socket enameller (see "enameller").						
Bulldozer operator—						
(a) Setting up machine	135	6	4	0	132	6
(b) Not setting up machine	127	0	3	0	124	0
Chassis assembler (see "Assembler").						
Cold setter	130	0	3	0	127	0
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").						
Cushion maker (see "Squab and cushion maker").						
Cushion spring maker (by hand)	135	6	4	0	132	6
Cutter, Electric machine (trim) (see "Electric machine cutter").						
Dent knocker (see "Panel worker and/or dent knocker").						
Die setter, press	144	0	5	0	141	0
Dipper and hanger (paint)	121	0	3	0	118	0
Dipper, solder or tin	127	0	3	0	124	0
Driller	123	0	3	0	120	0
Driller, not using jigs (panel)	125	0	3	0	122	0
Driller, not using jigs (other)	127	0	3	0	124	0
Driller, using jigs (panel)	121	0	3	0	118	0
Driller, using jigs (other)	123	0	3	0	120	0
Drop hammer smith—						
(a) When dies are not used	148	0	6	0	145	0
(b) When dies are used	127	0	3	0	124	0

SCHEDULE—continued.

CARRIAGE BOARD—continued.

	DAY SHIFT—continued.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All other parts of Victoria.		
	Weekly Rate.	War Loading.	Total Wage.	Weekly Rate.	War Loading.	Total Wage.
MALES—continued.						
<i>Production—continued.</i>						
Drop hammer stamper	s. d. 122 6	s. d. 3 0	s. d. 125 6	s. d. 119 6	s. d. 3 0	s. d. 122 6
Edge turner (see "Panel edge trimmer").						
Electric machine cutter (trim)	137 0	4 0	141 0	134 0	4 0	138 0
Electric stove attendant (see "Stove attendant").						
Electroplater, first class	147 0	6 0	153 0	144 0	6 0	150 0
Electroplater, second class	135 0	4 0	139 0	132 0	4 0	136 0
Electroplater, third class	120 0	3 0	123 0	117 0	3 0	120 0
Enameller, bow socket	124 6	3 0	127 6	121 6	3 0	124 6
Enameller in colours and/or varnisher (finishing coat brush) ..	144 0	5 0	149 0	141 0	5 0	146 0
Folding machine operator	128 0	3 0	131 0	125 0	3 0	128 0
Frame operative (cushion and squabs)	128 0	3 0	131 0	125 0	3 0	128 0
Furnace brazer	135 6	4 0	139 6	132 6	4 0	136 6
Furnaceman	127 0	3 0	130 0	124 0	3 0	127 0
Garnish mould bender and/or shaper (see "Bender and/or shaper").						
Garnish mould finisher	132 0	3 0	135 0	129 0	3 0	132 0
Grainer, transfer (see "Transfer grainer").						
Grinder and/or buffer (metal)	122 6	3 0	125 6	119 6	3 0	122 6
Grinder and/or buffer (metal) using portable machine	127 0	3 0	130 0	124 0	3 0	127 0
Guillotine machinist	128 0	3 0	131 0	125 0	3 0	128 0
Hammer driver, steam, pneumatic, or other power	122 6	3 0	125 6	119 6	3 0	122 6
Hanger, paint (see "Dipper and hanger").						
Kiln attendant (see "Timber kiln attendant").						
Labourer assisting (plating department)	117 0	3 0	120 0	114 0	3 0	117 0
Labourer assisting without using tools (chassis assembly)	117 0	3 0	120 0	114 0	3 0	117 0
Liner	144 0	5 0	149 0	141 0	5 0	146 0
Machinist (metal), first class	147 0	6 0	153 0	144 0	6 0	150 0
Machinist (metal), second class	135 0	4 0	139 0	132 0	4 0	136 0
Machinist (metal), third class	127 0	3 0	130 0	124 0	3 0	127 0
Machinist (wood) (see "Wood machinist").						
Machine setter up, other than machines specified in definition of first class machinist (metal)	135 6	4 0	139 6	132 6	4 0	136 6
Marker-out or scriber (using patterns or templates)	126 0	3 0	129 0	123 0	3 0	126 0
Metal band sawyer (see "Band sawyer, metal").						
Nickel polisher	124 6	3 0	127 6	121 6	3 0	124 6
Painter, coach (brush)	144 0	5 0	149 0	141 0	5 0	146 0
Painter, spray (on coats other than priming)	144 0	5 0	149 0	141 0	5 0	146 0
Painter, spray and/or brush (on prime coats)	132 0	3 0	135 0	129 0	3 0	132 0
Painter, brush and/or spray (on floors, undercarriages, and gear) ..	124 6	3 0	127 6	121 6	3 0	124 6
Painter's labourer	119 0	3 0	122 0	116 0	3 0	119 0
Panel beater, first class	147 0	6 0	153 0	144 0	6 0	150 0
Panel beater, second class	144 0	5 0	149 0	141 0	5 0	146 0
Panel edge turner	135 0	4 0	139 0	132 0	4 0	136 0
Panel fixer, metal	128 0	3 0	131 0	125 0	3 0	128 0
Panel machinist (other)	127 0	3 0	130 0	124 0	3 0	127 0
Panel worker and/or dent knocker	144 0	5 0	149 0	141 0	5 0	146 0
Faster (trim)—						
1st year's experience	125 0	3 0	128 0	122 0	3 0	125 0
2nd year's experience	127 0	3 0	130 0	124 0	3 0	127 0
Thereafter	129 0	3 0	132 0	126 0	3 0	129 0
Petrol tank operative	129 0	3 0	132 0	126 0	3 0	129 0
Pickler (see "Acid washer and/or pickler").						
Plate glass beveller	139 0	5 0	144 0	136 0	5 0	141 0
Plate glass cutter	139 0	5 0	144 0	136 0	5 0	141 0
Plate glass driller	139 0	5 0	144 0	136 0	5 0	141 0
Plate glass grinder	124 6	3 0	127 6	121 6	3 0	124 6
Pleat stuffer	127 0	3 0	130 0	124 0	3 0	127 0
Polisher, nickel (see "Nickel polisher").						
Polisher (paint) using buffs	135 0	4 0	139 0	132 0	4 0	136 0
Polisher (paint) (see "Wet rubber and/or polisher").						
Power hammer driver (see "Hammer driver").						
Press operator (over 400 tons pressure)	136 0	4 0	140 0	133 0	4 0	137 0
Press operator assistant (over 400 tons pressure)	119 0	3 0	122 0	116 0	3 0	119 0
Press operator (light)	126 0	3 0	129 0	123 0	3 0	126 0
Process worker	121 0	3 0	124 0	118 0	3 0	121 0
Riveter on motor truck or wagon body	144 0	5 0	149 0	141 0	5 0	146 0
Riveter, chassis	127 0	3 0	130 0	124 0	3 0	127 0
Riveter, other (up to and including ½-in. rivet)	127 0	3 0	130 0	124 0	3 0	127 0
Rotary buff operator—						
(a) While doing dent knocking	141 0	5 0	149 0	141 0	5 0	146 0
(b) While not doing dent knocking	127 0	3 0	130 0	124 0	3 0	127 0
Rotary shearing machinist	128 0	3 0	131 0	125 0	3 0	128 0
Sand blast operator (see "Shot and/or sand blast operator").						
Sandpaper and emery machinist (woodwork)	123 0	3 0	126 0	120 0	3 0	123 0
Screw and/or tapper	122 6	3 0	125 6	119 6	3 0	122 6
Scriber (see "Marker-out or scriber").						
Sectional trimmer (see "Trimmer, sectional").						
Setter-up, machine (see "Machine setter-up").						

SCHEDULE—continued.
CARRIAGE BOARD—continued.

	DAY SHIFT—continued.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All other parts of Victoria.		
	Weekly Rate.	War Loading.	Total Wage.	Weekly Rate.	War Loading.	Total Wage.
MALES—continued.						
<i>Production—continued.</i>						
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Shot and/or sandblast operator (where adequately protected) ..	127	0	3	0	127	0
Smith tradesmen	148	0	6	0	148	0
Solderer, "on the line"	144	0	5	0	144	0
Solderer not "on the line"	137	0	4	0	137	0
Solderer (on other than body work)	137	0	4	0	137	0
Spotter and/or touch-up	141	0	5	0	141	0
Spray painter (see "Painter, spray").						
Spring fitter	147	0	6	0	147	0
Spring maker, cushion (by hand) (see "Cushion spring maker").						
Spring maker, laminated	147	0	6	0	147	0
Spring maker, spiral (by hand)	135	6	4	0	139	6
Spring service worker	122	6	3	0	125	6
Squab and/or cushion maker	144	0	5	0	144	0
Stopper-up	131	0	3	0	131	0
Stove attendant, electric	128	0	3	0	128	0
Strap maker	127	0	3	0	127	0
Stretching machine operator	128	0	3	0	128	0
Striker	122	0	3	0	122	0
Tapper (see "Screw and/or tapper").						
Tester	127	0	3	0	127	0
Timber kiln attendant	119	0	3	0	119	0
Timber orderman	126	0	3	0	126	0
Timber stacker	120	0	3	0	120	0
Toucher-up (see "Spotter and/or touch-up").						
Transfer grainer	130	0	3	0	130	0
Trimmer, sectional	131	0	3	0	131	0
Trimmer, tradesman (including cutter by hand)	144	0	5	0	144	0
Tube maker	124	6	3	0	127	6
Tire fitter	124	6	3	0	127	6
Uni-shear operator	127	0	3	0	127	0
Varnisher (see "Enameller in colours and/or varnisher").						
Vyceeman	130	0	3	0	130	0
Washer using phenyl, petrol, kerosene &c.	122	0	3	0	122	0
Welder, "A" grade	150	0	5	0	150	0
Welder, "B" grade	145	0	5	0	145	0
Welder, federal aluminium	137	0	4	0	137	0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	137	0	4	0	137	0
Welder, electric spot and butt	128	0	3	0	128	0
Wet rubber and/or polisher (paint)	127	0	3	0	127	0
Windscreen frame assembler (see "Assembler").						
Wood machinist, first class	139	0	5	0	139	0
Wood machinist, second class	135	0	4	0	135	0
Writer	147	0	6	0	147	0
<i>Horse-drawn Vehicles.</i>						
Axle maker	144	0	5	0	144	0
Axle turner	144	0	5	0	144	0
Grainer	144	0	5	0	144	0
Nave mortise and boring machinist	126	0	3	0	126	0
Nave turner	138	0	4	0	138	0
Signwriter	144	0	5	0	144	0
Spoke lather	138	0	4	0	138	0
Spoke planer	138	0	4	0	138	0
Spoke tenoner	138	0	4	0	138	0
Spoke throater	138	0	4	0	138	0
Timber bender	138	0	4	0	138	0
Wheelwright and wheel maker	144	0	5	0	144	0
(All other classifications as prescribed for in other Sections.)						
<i>Rolling Stock.</i>						
Body maker	147	0	6	0	147	0
Pitman	135	6	4	0	139	6
Wheel grinder	135	6	4	0	139	6
Wheel turner	147	0	6	0	147	0
(All other classifications as prescribed for in other Sections.)						
<i>Miscellaneous (Wherever Employed).</i>						
Acetylene generator operator in charge of installation	131	0	3	0	131	0
Driver of chassis and/or new vehicle	121	0	3	0	121	0
Case maker	124	6	3	0	127	6
Case repairer	121	0	3	0	121	0

SCHEDULE—continued.
CARRIAGE BOARD—continued.

3. (a) The minimum rates to be paid to female machinists shall be at the rate of—

	Adults.		Juniors.	
	Per Week of 44 Hours.		Per Week of 44 Hours.	
	£	s. d.	£	s. d.
First six months (without previous experience)	1	19 6	1	17 6
Second six months	2	14 6	2	12 6
Third six months	3	0 6	2	19 0
Thereafter	3	8 6	3	7 0

(b) The rates for females engaged in the cushion and squab springs and frame department on the following classes of work—working or attending the following machines: knotting U. and S. metal, clip-wire cutting, foot power closing, bending, power press, electric welding; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be per week of 44 hours—

	Adults.		Juniors.	
	£ s. d.		£ s. d.	
For the first six months	1	19 6	1	17 6
For the second six months	2	14 6	2	12 6
Thereafter	3	8 6	3	7 0

APPRENTICES.

(A form of Indenture prescribed by the Board was approved on 30th November, 1936.)

4. (i) Minors may be taken as indentured apprentices to one or more of the trades of—

- (a) Body-making, seat-making, wheel-making and wheelwrighting in wood and/or metal.
- (b) Smithing, including coachsmithing, spring-making and spring fitting, wheelwright smithing and general smithing.
- (c) Painting (coach).
- (d) Trimming.
- (e) Axle-making.
- (f) Wood-turning and woodwork machining.
- (g) Panel-working, including panel beating, sheet metal working and welding.
- (h) Saw doctoring.

(ii) "Minors other than indentured apprentices shall not be employed in the following occupations":—

- (a) Electrical fitting.
- (b) Electrical mechanic.
- (c) Electroplating (1st class).
- (d) Fitting and/or turning.
- (e) First class metal machinist.
- (f) Patternmaking.
- (g) Welder (1st class only).

(iii) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry. (See XV. below.)

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(iv) The periods of apprenticeship shall be as follows:—

If the apprentice when articulated is under the age of 17, five years; if over the age of 17, four or five years at the option of the contracting parties.

(v) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

(vi) Until further order any contract of apprenticeship hereafter made may contain the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(vii)—

Wages.

Apprentices—	Per Week of 44 Hours.	
	£	s. d.
Five-year terms—		
First year	19	3
Second year	27	0
Third year	50	0
Fourth year	81	6
Fifth year	102	6
Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—		
First year	22	9
Second year	49	0
Third year	81	6
Fourth year	102	6

(a) Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

(b) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause 17 (c) to the number of four days per annum.

(viii) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(ix) Where practicable, no apprentice under the age of 18 years shall be required to work overtime.

(x) No apprentice shall work under any system of payment by results.

(xi) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his employer, serve as an apprentice until he reaches the age of 23 years.

(xii) The apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the employer's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(xiii) No employer shall, either directly or indirectly, or by any pretence or advice, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

SCHEDULE—*continued.*

CARRIAGE BOARD—*continued.*

(xiv) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(xv) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

MALE JUNIOR WORKERS.

5. (a) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(b) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following—

								Wages Per Week of 44 Hours.	
								£ s. d.	
Under 16 years of age	1 6 0
16 years of age	1 16 3
17 "	"	2 9 6
18 "	"	3 2 0
19 "	"	3 18 6
20 "	"	4 14 0

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Changed rates shall be payable as from the beginning of the first pay period to commence after the birthday of the employee concerned.

(g) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(h) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice, a trainee apprentice, or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD.

Clauses 1, 2, 3, 4, and 5 of Part I, Clause 1 of Part II, Clauses 1 and 2 of Part III, and Clauses 1, 2, and 5 of Part IV of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dalrymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving jinker, boiler truck, V or float—			
One horse	£ s. d. 6 0 0	£ s. d. 6 6 6	£ s. d. 5 19 0
Two or three horses	6 5 0	6 11 6	6 2 0
Additional horses—6d. extra per day for each extra horse.			
Employee driving—			
One horse	5 14 0	6 0 6	5 11 0
Two horses	5 19 0	6 5 6	5 16 0
Three horses	6 2 0	6 8 6	5 19 0
Four horses	6 4 0	6 10 6	6 1 0
Five horses	6 5 0	6 11 6	6 2 0
Additional horses—6d. extra per day for each extra horse except where horses are drawing timber on a tram line.			
In charge of more than one vehicle separately horse drawn—1s. extra per day for each additional vehicle.			
Horse-drawn vehicle drawing trailer—6d. per day extra for each trailer drawn at the same time.			
Employee driving—			
Motor bicycle with side car	5 14 0	6 0 6	5 11 0
Other motor vehicle including girlinger having maker's capacity of—			
25 cwt. or less	5 19 0	6 5 6	5 16 0
Over 25 cwt., but not over 3 tons	6 3 0	6 9 6	6 0 0
Over 3 tons but under 6 tons	6 6 0	6 12 6	6 3 0
Further tonnage—for each complete ton over 6, an extra 1s. per week.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Employee driving mechanical horse, with or without one trailer, 1s. per day extra per trailer for each trailer above one drawn at same time	6 8 0	6 14 6	6 5 0
Loader	5 17 0	6 3 6	5 14 0
Loading Loader	6 3 0	6 9 6	6 0 0
Stableman	5 11 0	5 17 6	5 8 0
Head stableman	5 15 6	6 2 0	5 12 6
Sanitary depot employee who ploughs in nightsoil or digs trenches and buries it therein	5 16 0	6 2 6	5 13 0
Sanitary carter's mate—			
Between 7 a.m. and 10 p.m.	5 14 0	6 0 6	5 11 0
Between 10 p.m. and 7 a.m.	5 15 0	6 1 6	5 12 0
Supervisor	6 0 0	6 6 6	5 17 0
Person employed in connexion with motor assembly works, warehouses or show rooms, in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers or their registration, or as instructor driver	5 19 0	6 5 6	5 16 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	5 8 0	5 14 6	5 5 0

Employee sifting charcoal—for the first four hours or part thereof—1s. and an extra 1s. for any time extra beyond such four hours in any daily period of twenty four hours but not to exceed 4s. per week.

The margin for the driver of an articulated vehicle as defined shall be calculated in accordance with the maker's capacity of the vehicle, with a minimum margin (other than for the driver of a machinery float), calculated as if such capacity were at least 8 tons. In the case of the driver of a machinery float, a further 5s. per week shall be paid over and above the amount payable in accordance with the maker's capacity, with a minimum margin of 25s. per week.

WAGE FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as follows:—

	£ s. d.
Under 19 years of age	3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate.

(b) The minimum rate of wage to be paid per week to a junior driving a vehicle shall be as follows—

	£ s. d.
Under 19 years of age	3 13 0
19 and under 20 years of age	4 1 0
20 years of age and over	Adult rate.

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD—continued.

PART I—(continued)

(This Part applies to all persons other than those employed (i) as Wharf Druggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:—

	Per week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
Stableman	1 6
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	1 6
All other classifications	3 0

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4. EXTRA RATES.

	Per week.
	s. d.
(i) Further additional amount for a bulk milk carter whether carting milk in tanks and/or containers	7 0
(ii) Further additional amount for employee driving sanitary vehicle—	
Between 7 a.m. and 10 p.m.	3 0
Between 10 p.m. and 7 a.m.	6 0
(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material is carted but not to exceed 4s. per week	6 0
(iv) Further additional amount for employee carting specially offensive material	6 0
(v) Further additional amount for an employee driver who is required to cart or spread upon the streets, tar or tarred material	6 0

	Per week.
	s. d.
Further additional amount for employee driver collecting money—	
If the amount collected be under £30	2 0
If the amount collected be £30 and under £100	3 0
If the amount collected be £100 and under £300	4 0
If the amount collected be £300 and under £500	5 0
If the amount collected be £500 and over	6 0
Further additional amount for an employee driver (not of milk vehicle) required to act as salesman of goods in his vehicle	2 0

GAS PRODUCER UNITS.

5. The following provisions shall apply to drivers of gas producer units:—
- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle 1s. extra. This amount shall be deemed to be part of the weekly wage and shall be taken into account for the purpose of calculating overtime.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clause (i) and (ii) hereof.
 - (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

PART II.

(This part applies only to persons employed as Wharf Druggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 2s. 8¹⁰/₁₁d. per hour with a minimum payment as for four hours and in addition the sum of 2s. 3d. for each day on which work is done by the employee. For this purpose a "day" means the period between 8 a.m. one day and 8 a.m. the succeeding day.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1. ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Employee driving—			
One horse	5 12 0	5 19 6	5 9 0
Two horses	5 17 0	6 3 6	5 14 0
Employee driving—			
Motor bicycle with side car	5 13 0	5 19 6	5 10 0
Other motor vehicle having maker's capacity of—			
25 cwt. or less	5 16 0	6 3 6	5 14 0
Over 25 cwt. but not over 3 tons	6 1 0	6 7 6	5 18 0
Over 3 tons but under 6 tons	6 4 0	6 10 6	6 1 0
Further tonnage—for each complete ton over 5 an extra 1s. per week			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer	5 10 0	5 16 6	5 7 0
Stableman	5 14 0	6 0 6	5 11 0
Head stableman	5 8 0	5 14 6	5 5 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified			

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD—continued.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

2.	EXTRA RATES.	Per week. s. d.
	Further additional amount for employee driving retail milk vehicle	11 0
	Further additional amount for employee of retail dairyman driving bulk milk vehicle	7 0
	Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra	1 0
	Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra	1 0
	Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part thereof upon which he is called upon to clean such unit—an extra	1 0

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Glippland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	6 6 0	6 12 6	6 3 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	6 8 0	6 14 6	6 5 0
Further tonnage for each complete ton over 13 tons—1s. per week extra.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Motor driver's assistant and any employee not elsewhere specified	5 8 0	5 14 6	5 5 0

2.	EXTRA RATES.	Per Week. s. d.
	Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages	3 0
	Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets	6 0
	Further additional amount for an employee driving collecting money per week—	
	If the amount collected be under £30	2 0
	If the amount collected be £30 and under £100	3 0
	If the amount collected be £100 and under £300	4 0
	If the amount collected be £300 and under £500	5 0
	If the amount collected be over £500	6 0
	Additional amount for an employee driver of an articulated vehicle as defined herein	5 0
	Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle	5 0
	Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart three or more drums of fuel oil, at the rate of	3 0

WAR LOADINGS.

5. In addition to the weekly rates prescribed in clauses 1 and 4 of this Part war loadings shall be paid as follows:—

	s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	3 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	3 0
Motor driver's assistant and any employee not elsewhere specified	1 6
Juniors under 20 years of age	1 0

Clauses, other than Clauses 1, 2, 3, 4, and 5 of Part I, Clause 1 of Part II, Clauses 1 and 2 of Part III, and Clauses 1, 2, and 5 of Part IV of the said Determination shall remain in force.

SCHEDULE—continued.

CEMENT BOARD.

Clause 2 of the Determination made on the 23rd December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES.
APPRENTICES AND IMPROVERS.

	CEMENT WORKS.			QUARRIES.		
	Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Under 16 years of age ..	<i>s. d.</i> 41 6	<i>s. d.</i> 2 0	<i>s. d.</i> 43 6	<i>s. d.</i> 48 0	<i>s. d.</i> 2 6	<i>s. d.</i> 50 6
" 17 " " ..	53 0	2 0	55 0	59 3	3 0	62 3
" 18 " " ..	61 3	3 3	64 6	69 3	3 6	72 9
" 19 " " ..	74 6	4 0	78 6	81 3	4 3	85 6
" 20 " " ..	85 0	4 3	89 3	91 3	4 9	96 0
" 21 " " ..	97 3	5 0	102 3	102 0	5 3	107 3

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

Cement Works.	Wages per Week of 44 Hours.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Cement Burner	<i>s. d.</i> 129 0	<i>s. d.</i> 6 0	<i>s. d.</i> 135 0
Tester on Slurry Controls	126 6	6 0	132 6
Miller (new plant)	125 3	6 0	131 3
Miller (old plant)	123 3	6 0	129 3
Fuller Coal Miller (old plant)	125 3	6 0	131 3
Coal Drier (old plant)	125 3	6 0	131 3
Potash plant attendant	125 3	6 0	131 3
Loader in railway trucks at bagging sheds	125 0	6 0	131 0
Machine Bag Filler	125 0	6 0	131 0
Stacker	117 0	6 0	123 0
Electrostatic Precipitator Attendant (new plant)	123 6	6 0	129 6
Electrostatic Precipitator Attendant (old plant)	119 0	6 0	125 0
Rubber Band Attendant	117 0	6 0	123 0
Slurry Tank Attendant (new plant)	123 0	6 0	129 0
Mammoth Crusher Attendant (new plant)	122 0	6 0	128 0
Truck Cleaner	116 0	6 0	122 0
Truck Tarper	117 0	6 0	123 0
Mill Room Helper	118 3	6 0	124 3
All others	114 0	6 0	120 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

Quarries.	Datesford.			Elsewhere.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Powder Monkey	<i>s. d.</i> 133 0	<i>s. d.</i> 6 0	<i>s. d.</i> 139 0	<i>s. d.</i> 126 0	<i>s. d.</i> 6 0	<i>s. d.</i> 132 0
Jack Hammerman	133 0	6 0	139 0	126 0	6 0	132 0
Platelayer	130 0	6 0	136 0	123 0	6 0	129 0
Bankman	128 0	6 0	134 0	121 0	6 0	127 0
Underground Drainer	157 6	6 0	163 6	..	..	..
Underground Quarryman	136 0	6 0	142 0	..	..	..
Pump Attendant	133 0	6 0	139 0	..	..	..
Signal Attendant	126 6	6 0	132 6	..	..	..
Leverman	124 0	6 0	130 0	..	..	..
All others	121 0	6 0	127 0	114 0	6 0	120 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 23rd December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2. (a) Apprentices and Improvers.				(b) Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	31 6	0 9	32 3	Moulders on centrifugal or vibrator pipe machines ..	124 0	3 0	127 0
" 17 " " ..	42 3	1 0	43 3	Man operating a machine mixing cement or concrete ..	121 0	3 0	124 0
" 18 " " ..	53 0	1 6	54 6	Other moulders of cement or concrete articles, including operator of any machines not elsewhere included ..	120 0	3 0	123 0
" 19 " " ..	66 3	1 9	68 0	Repairs or renderers of cement or concrete articles ..	120 0	3 0	123 0
" 20 " " ..	76 9	2 0	78 9	Operator of machine making concrete or cinder-concrete blocks or bricks ..	120 0	3 0	123 0
" 21 " " ..	88 9	2 3	91 0	Crusher feeder or attendant where bricks are crushed ..	119 6	3 0	122 6
				Tile or ridge makers and the takers off of same ..	118 6	3 0	121 6
				Other mixers of cement or concrete ..	118 0	3 0	121 0
				Mould assemblers ..	117 6	3 0	120 6
				Operator of cement sprayer ..	117 6	3 0	120 6
				Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	116 6	3 0	119 6
				Strippers ..	116 6	3 0	119 6
				Pipe tester (i.e., person operating a pump or pressure apparatus)	116 0	3 0	119 0
				Employee carrying away from any concrete or cinder-concrete block or brick-making machine ..	115 6	3 0	118 6
				Where the load carried per man is of a greater average weight than 70 lb. :—			
				(a) Lumpers of cement or concrete articles (in and out of tanks) ..	115 6	3 0	118 6
				(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles ..	115 6	3 0	118 6
				Truckers or stackers of concrete or cinder-concrete blocks or bricks ..	115 6	3 0	118 6
				Writers on drums or mandrils for pipe-making ..	114 6	3 0	117 6
				Finisher of pipes made on vibrator	113 0	3 0	116 0
				All others ..	112 0	3 0	115 0

PROPORTION (in any Factory or Place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 115s. per week of 44 hours.
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

Improvers.

Cement Tilemakers' Section.

Three improvers to four workers ..
Four improvers to five or six workers ..
Five improvers to seven workers ..
Six improvers to eight workers, and thereafter one improver to every two workers .. } Receiving not less than 115s. per week of 44 hours.

All Other Sections.

One improver to every three or fraction of three workers receiving not less than 115s. per week of 44 hours.
Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.

NOTE :—"Renderer" means a skilled employee facing concrete articles with float and trowel.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination as published in *Government Gazette* No. 215 of the 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.				
Wages per Week of 44 Hours.				Wages.				
s. d.				Within the Metropolitan District.		All other Parts of Victoria.		
				Per Hour.	Per Week of 44 Hours.	Per Hour.	Per Week of 44 Hours.	
				s. d.	s. d.	s. d.	s. d.	
1st year	27 6	(a) In or about a cemetery.	3 0 ³ / ₁₁	132 6	2 11 ¹ / ₂₂	128 6
2nd	32 0		2 8 ⁵ / ₁₁	119 0	2 7 ¹⁰ / ₁₁	117 0
3rd	37 0					
4th	44 0					
5th	55 6					
PROPORTION (WITHIN ANY PLACE).				(b) In or about a crematorium.				
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.				* Operator in charge 3 3 ⁹ / ₁₁ 146 0				
				Other operator 3 0 ³ / ₂₂ 132 6				
				All others 2 8 ⁵ / ₁₁ 119 0				

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act. Clauses, other than clause 2, of the said Determination shall remain in force.

CHAFF-CUTTERS BOARD.

Clauses 2 and 14 of the Determination made on the 12th January, 1947, and in force as from the 1st January, 1947, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.				
Wages per week of 44 hours.				Wages per week of 44 hours.				
Apprentices.				CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.				
s. d.				s. d.				
1st year	59 3	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 126 0				
2nd	63 6	Drivers of Motor trucks—				
3rd	75 9	(a) having a carrying capacity under two tons .. 124 0				
4th	83 9	(b) having a carrying capacity two tons or over .. 129 0				
5th	96 0	Carter driving one horse 122 0				
Improvers.				.. .. . two horses 126 0				
Under 17 years of age	59 3	And 2s. extra per week for every additional horse.				
17 years of age	63 6	Chaff-cutter feeders—				
18	75 9	(a) in stationary mills 123 6				
19	83 9	(b) on travelling plants 129 6				
20	96 0	Stablemen 114 0				
PROPORTION (IN ANY PLACE).				All others—				
Apprentices.				(a) in stationary mills 121 0				
One apprentice to every three or fraction of three workers receiving not less than 114s. per week of 44 hours.				(b) on travelling plants 127 0				
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.				CORN-CLEANING OR CORN-GRADING.				
Improvers.				Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 126 0				
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 121s. per week of 44 hours.				All others 121 0				

PIECE-WORK.

14. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, picher, or baggers) are employed.	Where four persons (including feeder, band cutter, picher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, picher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, picher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, picher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	3 0	2 5	1 11	1 9	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	4 0	3 2	2 9	2 3	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	3 4	2 9	..	..	2 9
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	4 0	3 2	..	..	2 9

(b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press 2 0 per ton.
 Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. 2 5 per ton.
 (ii) Where more than four persons are employed .. 2 0 per ton.

Clauses, other than clauses 2 and 14, of the said Determination shall remain in force.

SCHEDULE—continued.
CHARWORKERS BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—
 2.

Improvers.		Other Employees.		Within the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portion of the City of Sandringham as is not included within the Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.	Elsewhere in Victoria.
MALES.		WAGES.*		Per week of 44 hours.	Per week of 44 hours.
WAGES.		Males.		s. d.	s. d.
Per week of 44 hours.		Office cleaners or general cleaners in charge of—			
<i>s. d.</i>		4 or more office cleaners or general cleaners ..		139 0	136 0
Under 19 years of age	54 6	1, 2, or 3 office cleaners or general cleaners ..		127 6	124 6
19 and under 20 years of age	63 0	Other office cleaners or general cleaners ..		118 6	115 6
20 years of age	70 0				
PROPORTION.		Females.		Per week of 44 hours.	Per week of 44 hours.
<i>Improvers.</i>		Office cleaners or general cleaners in charge of—		s. d.	s. d.
One male improver to every five male workers receiving not less than 118s. 6d. per week of 44 hours.		4 or more office cleaners or general cleaners ..		125 1	122 1
		1, 2, or 3 office cleaners or general cleaners ..		114 1	111 1
		Other office cleaners or general cleaners ..		109 11	106 11
		* Where the employer requires the employee to reside on the premises, no deduction shall be made from the wages of such employee for rent, fuel or light.			
		NOTE.—The employer shall supply all necessary tools and materials free.			
FEMALES.					
WAGES.					
Per week of 44 hours.					
<i>s. d.</i>					
Under 19 years of age	48 0				
19 and under 20 years of age	55 6				
20 years of age	63 0				
PROPORTION.					
<i>Improvers.</i>					
One female improver to every ten female workers receiving not less than 109s. 11d. per week of 44 hours.					

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilful that no person shall be taken as an apprentice.
 Clauses, other than clause 2, of the said Determination shall remain in force.

CIGAR TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 285 of the 26th June, 1947, shall be replaced by the following clauses:—
 2.

Wages per Week of 44 Hours.				Number (in any place).		
MAKING CIGARS OR SORTING AND PACKING CIGARS:—				APPRENTICES.		
APPRENTICES.				One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.		
Experience—				One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		
1st year—				(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)		
1st six months	17 6	..	..	IMPROVERS.	
2nd six months	20 3	..	..	One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year	29 0	..	..	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
3rd year	43 4	..	..	
4th year	54 11	..	..	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—						
<i>Making Cigars.</i>						
2nd year ..	One-third of the piece-work prices.	}	See also clause 12 sub-clause (m)			
3rd year ..	Two-thirds of the piece-work prices.					
4th year ..	Three-quarters of the piece-work prices.					
<i>Sorting and Packing Cigars.</i>						
In Boxes of—						
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	1 0	1 0	1 0	1 3	1 6	2 0
2nd year ..	1 3	1 3	1 3	1 6	2 3	2 6
3rd year ..	1 6	1 6	1 9	2 0	2 9	3 0
4th year ..	2 0	2 0	2 3	2 6	3 3	3 6
} See also clause 12 sub-clause (m).						
IMPROVERS.						
18 years						
19 years						
20 years						
<i>s. d.</i> *Percentage.						
.. .. . 43 4 34½						
.. .. . 60 6 48½						
.. .. . 75 2 60½						

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

SCHEDULE—continued.
CIGAR TRADE BOARD—continued.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	20 3	16½	20 3	16½	23 1	18½	23 1	18½
Turning bunches	20 3	16½	20 3	16½	23 1	18½	23 1	18½
Stripping fillers	20 3	16½	20 3	16½	23 1	18½	25 11	20½

Employed in—	Wages per Week of 44 Hours.							
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes	34 7	27½	37 5	30	51 6	41½	66 5	53½
Turning bunches	34 7	27½	37 5	30	51 6	41½	66 5	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 12s. 9d. per week of 44 hours ..	25 7	20½	28 5	22½	34 7	27½	43 8	35	54 7	43½	71 1	57	90 2	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

Females.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	19 9	26	23 0	30½	26 5	34½	29 8	39
Stripping and booking cigar bunch wrapper leaf	42 10	56½	42 10	56½	42 10	56½	42 10	56½
Ringing cigars	19 9	26	23 0	30½	26 5	34½	29 8	39
Stripping fillers	19 9	26	23 0	30½	26 5	34½	29 8	39
Packing cigars, viz.—			23 0					
Havanette	19 9	26	23 0	30½	26 5	34½	29 8	39
Royal Bengals	19 9	26	23 0	30½	26 5	34½	29 8	39
Bonanzas	19 9	26	23 0	30½	26 5	34½	29 8	39
Gem of East Cigarillos	19 9	26	23 0	30½	26 5	34½	29 8	39
Swiss	19 9	26	23 0	30½	26 5	34½	29 8	39
Cartons or parcels	19 9	26	23 0	30½	26 5	34½	29 8	39
Machine work, viz.—								
Making bunches	19 9	26	23 0	30½	26 5	34½	29 8	39
Covering cigars	19 9	26	23 0	30½	26 5	34½	29 8	39
Swiss	19 9	26	23 0	30½	26 5	34½	29 8	39
Lucky Hit	19 9	26	23 0	30½	26 5	34½	29 8	39
Havanettes	19 9	26	23 0	30½	26 5	34½	29 8	39
Senoritas	19 9	26	23 0	30½	26 5	34½	29 8	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

SCHEDULE—continued.

CIGAR TRADE BOARD—continued.

Females—continued.

Employed in—	Wages per Week of 44 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
Trimming cigar boxes	<i>s. d.</i> 32 11	% 43½	<i>s. d.</i> 39 7	% 52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	55 11	73½	59 4	78	Minimum wage	Minimum wage
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz.:—	"		"		"	"
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz.:—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	"		"		"	"
Senoritas	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
Any other class of work for which the rate of wages fixed for adults does not exceed 76 <i>s.</i> 1 <i>d.</i> per week of 44 hours ..	<i>s. d.</i> 24 11	% 32½	<i>s. d.</i> 31 2	% 41	<i>s. d.</i> 37 6	% 49½	<i>s. d.</i> 41 10	% 55	<i>s. d.</i> 47 11	% 63	<i>s. d.</i> 55 0	% 72½	<i>s. d.</i> 62 5	% 82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 44 Hours. <i>£ s. d.</i>
Strippers and bookers of cigar covering leaf (males)	6 9 2
Strippers and bookers of cigar covering leaf (females)	4 14 1
Strippers and bookers of cigar bunch wrapper leaf (females)	4 3 7
Cigar box makers (males)	6 12 3
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	3 19 7
Stripping fillers (males)	6 4 9
All others (males)	6 4 9
(females) 61 per cent. of the above rate for "All Others (Males.)"	3 16 1

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force, except that for sub-clause (m) of clause 12 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wage prescribed by this determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>	
Adults	16 0	per week	9 4	per week
14 years of age	3 5	" "	3 1	" "
15 " " " "	3 8	" "	3 9	" "
16 " " " "	4 5	" "	4 8	" "
17 " " " "	5 7	" "	5 2	" "
18 " " " "	6 11	" "	5 9	" "
19 " " " "	9 1	" "	6 8	" "
20 " " " "	11 7	" "	7 8	" "

SCHEDULE—continued.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination published in *Government Gazette* No. 299 of the 8th July, 1947, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.*				Other Employees.							
WAGES PER WEEK.				WAGES PER WEEK.							
				s. d.							
Under 17 years of age	67	3	Persons trimming or spreading coal that is heated or on fire	..	..	..	212	4
17 years of age	79	0	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	..	..	..	156	4
18 " "	91	0	Persons employed trimming coal and/or feeding coal to and from coal loaders	..	..	..	146	4
19 " "			Persons trimming coal from the "Grab"	..	..	..	153	8
or over—the appropriate rate prescribed under the heading "other employees".						Other coal trimmers	..	..	..	146	4
						Coal baggers or loaders	..	..	..	146	4
PROPORTION.						Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	..	..	..	146	4
One improver to the first six workers, and thereafter one improver to every ten workers receiving not less than 117s. per week.						Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	..	..	..	168	4
						Persons loading by shovel or fork loose coal from the ground into railway trucks	..	..	..	170	4
						Coke stackers at wharf coal yards	..	..	..	155	6
						Coke yard employees	..	..	..	117	0
						Carters driving one horse	..	..	..	115	0
						Carters driving two horses	..	..	..	120	0
						Carters driving three horses	..	..	..	123	0
						Carters driving four horses	..	..	..	125	0
						Carters driving five horses	..	..	..	126	0
						And 6d. extra per day for every additional horse.					
						Drivers of motor vehicle, including girlinger, having a maker's capacity of—					
						(a) 25 cwt. or less	..	..	..	120	0
						(b) Over 25 cwt., but not over 3 tons	..	..	..	124	0
						(c) Over 3 tons, but under 6 tons	..	..	..	127	0
						Further tonnage—for each complete ton over 5 an extra 1s. per week					
						All other coal yard employees	..	..	..	139	4

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

- (b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—
 - (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - (iv) Employees shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) WAR LOADINGS FOR CARTERS AND DRIVERS.—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows:—

	Per Week.	
	s.	d.
Juniors under 20 years of age
Juniors 20 years of age and over
All other classifications

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

SCHEDULE—*continued.*

COAL AND COKE BOARD—*continued.*

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.
s. d.	s. d.
Under 17 years of age 85 3	Wood cutters, using axe, power crosscut circular saw, or other method 127 0
17 years of age 76 6	Carters driving one horse 115 0
18 " " 87 9	Carters driving two horses 120 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".	Carters driving three horses 123 0
	Carters driving four horses 125 0
	Carters driving five horses 126 0
	And 6d. extra per day for every additional horse
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less 120 0
	(b) Over 25 cwt., but not over 3 tons 124 0
	(c) Over 3 tons, but under 6 tons 127 0
PROPORTION (BY ANY EMPLOYER.)	Further tonnage—for each complete ton over 5 an extra 1s. per week.
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 115s. per week.	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 142 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 132 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision .. 152 0
	(ii) With three or fewer persons under his supervision .. 148 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 142 0

- (b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—
- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows:—

	Per Week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub-clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.

SCHEDULE—continued.

COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2.

WAGES.

Minors.				Adult Persons.	
Surface Workers.				Surface Workers.	
Age.	Per Day Shift.			All adults—*22s. 10d. per day shift.	
	Wages.	War-time Loading.	Total.	Underground Workers.	
	s. d.	d.	s. d.	Per Day Shift.	
				s. d.	
14 years ..	7 4	3	7 7	Shaft sinkers ..	26 8
15 " ..	9 1	4	9 5	Timber drawers ..	27 6
16 " ..	11 0	5	11 5	Shiftmen ..	25 5
17 " ..	13 4	6	13 10	Platmen ..	25 5
18 " ..	15 6	7	16 1	Assistant platmen ..	24 1
19 " ..	17 10	8	18 6	Set runners (riding or walking)	25 1
20 " ..	20 0	9	20 9	Jigmen ..	25 1
<i>Underground Workers.</i>				Wheeler (hand wheeling or using one horse)	24 1
1s. per shift in addition to the rates prescribed above for surface workers.				Wheeler (using two horses) ..	25 8
				Examiners ..	27 6
				Contract miners' minimum wage ..	25 10
				Miners working on coal and/or brushing ..	25 10
				Persons employed in stone-drives ..	25 5
				Probationary miners ..	25 5
				Machine-men (including assistant) ..	27 2
				Shiftmen acting as examiners ..	26 5
				Ventilation stopping builders ..	25 5
				Ventilation stopping builders' assistants ..	24 1
				Persons not provided for otherwise ..	24 1

* Including 1/- war-time loading.

3. **SHIFTS.**—That work performed except on a day shift as defined in Clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

COMMERCIAL CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 321 of the 15th July, 1947, shall be replaced by the following clause:—

2.

* APPRENTICES OR IMPROVERS.

MALES.					FEMALES.			
Wages per Week.					Wages per Week.			
Experience.	Commencing Age.				Experience.	Apprentices.	Improvers.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.			Typistes, Stenographers or Operators of Ledger-keeping Machines.	All Other Improvers.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	28 9	28 9	31 6	33 9	1st year ..	30 9	40 3	30 9
2nd year ..	37 6	37 6	45 3	54 6	2nd year ..	36 0	46 3	36 0
3rd year ..	45 3	48 6	64 6	73 6	3rd year ..	46 9	56 6	46 9
4th year—					4th year ..	58 0	65 0	58 0
1st six months ..	59 6	67 0	75 9	93 3	5th year and until 21 years of age ..	71 6	77 0	71 6
2nd six months ..	59 6	67 0	93 3	95 0				
5th year—								
1st six months ..	80 3	84 0	109 9	115 6				
2nd six months ..	80 3	106 9	109 9	115 6				
6th year and until 21 years of age ..	109 9	115 6	..	..		

PROPORTION (in any place).

APPRENTICES.
One apprentice to every two or fraction of two workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 15th February, 1924.

IMPROVERS.
One improver to one or two
Two improvers to three or four
Three improvers to five or six
And thereafter one improver to every three or fraction of three
Workers receiving not less than minimum wage.

SCHEDULE—*continued.*

COMMERCIAL CLERKS BOARD—*continued.*

JUVENILE WORKERS OTHER THAN APPRENTICES AND IMPROVERS:

Female employees under the age of 21 years (other than apprentices or improvers) employed as telephone switchboard attendants.

	Wages per Week.	
	s.	d.
1st year	32	9
2nd year	38	6
3rd year	49	6
4th year	60	3
5th year and until 21 years of age	74	0

* NOTE.—The Board has determined that as from the 7th July, 1944, no apprentices shall be taken to the trade.

OTHER EMPLOYEES.

WAGES PER WEEK.

	Within a radius of 25 miles of the General Post Office, Melbourne, and within a radius of 10 miles of the Post Office, Geelong.		Within the Cities of Ballarat, Bendigo, and Warrnambool, and the Boroughs of Eaglehawk and Sebastopol.		All other Parts of Victoria where this Determination Applies.	
	Malee.	Females.	Malee.	Females.	Malee.	Females.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Stenographers, typistes, or operators of calculating, or ledger-keeping machines	129 0	93 9	126 0	87 0	123 6	81 0
Telephone switchboard attendants	129 0	92 0	126 0	87 0	123 6	81 0
All other adults	129 0	89 9	126 0	85 0	123 6	81 0

Clauses, other than clause 2, of the said Determination shall remain in force.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence in December, 1946, shall be replaced by the following clause:—

2. WEEKLY WAGES.

	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	6 2 0	7 5 0
Special Travellers ..	7 2 0	8 5 0
Other Travellers ..	7 2 0	8 5 0

An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 12 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CONDENSERIES BOARD.

Clause 2 of the Determination made on the 10th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

Apprentices or Improvers.			Juvenile Workers.				Other Employees.		
WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.		
	Shift Workers.	All Others.			Males.	Females.		Shift Workers.	All Others.
	s. d.	s. d.			s. d.	s. d.		s. d.	s. d.
Under 16 years	..	53 0	Under 16 years	44 3	39 0	Milk or cream grader, tester or neutralizer ..	143 0	132 0	
16-17 years	..	61 6	16-17 years	49 9	42 6	Foreman of shift or department ..	143 0	132 0	
17-18 "	..	70 0	17-18 "	61 6	48 3	Operator of any of the following machines:—			
18-19 "	92 3	79 6	18-19 "	67 9	56 9	Milk drier (roller system) ..	136 0	125 0	
19-20 "	102 9	89 0	19-20 "	79 9	61 6	Milk drier (spray system) ..	137 0	126 0	
20-21 "	109 0	96 0	20-21 "	91 0	68 3	Assistant to milk drier (spray system) ..	136 0	125 0	
						Sugar boiler ..	131 0	120 0	
						Vacuum pan—condensery ..	138 0	127 0	
						Vacuum pan-dried milk ..	137 0	126 0	
						Vacuum pan-milk sugar ..	137 0	126 0	
						Evaporator ..	136 0	125 0	
						Homogenizer or visiolizer ..	134 6	123 6	
						Cream retort ..	131 0	121 0	
						Powder sifter ..	129 0	119 0	
						Tubular heater or ejector ..	131 0	120 0	
						Separator ..	129 0	118 0	
						Pasteurizer ..	129 0	118 0	
						Weighing machine (milk receiving)	136 0	125 0	
						Wire-hoopers, storeman, stackers or packers ..	130 0	119 0	
						Washers of vacuum pan, vacuum holding vats, or evaporator ..	131 0	120 0	
						Male adult washing or sterilizing cans or bottles ..	130 0	119 0	
						All other male adults not covered by a Determination of any other Wages Board ..	128 0	117 0	
						Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman ..	..	86 3
						Females operating dried milk automatic filler ..	..	82 9
						All other females ..	..	80 3

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.	
	Shift Workers.	All Others.			
	s. d.	s. d.			
Under 16 years	..	53 0	Under 16 years	44 3	39 0
16-17 years	..	61 6	16-17 years	49 9	42 6
17-18 "	..	70 0	17-18 "	61 6	48 3
18-19 "	92 3	79 6	18-19 "	67 9	56 9
19-20 "	102 9	89 0	19-20 "	79 9	61 6
20-21 "	109 0	96 0	20-21 "	91 0	68 3

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 117s. per week.

One improver to every eight or fraction of eight workers receiving not less than 117s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 80s. 3d. per week.

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 3s. 6d. per week for mid-clearance, or 2s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 16s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CONFECTIONERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 312 of the 8th July, 1947, shall be replaced by the following clause:—

2.

Apprentices and Improvers.	Juvenile Workers.—Males under 21 Years of Age, other than Apprentices or Improvers.	Other Employees.																																																																	
<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>Males (assisting the Storeman and Packer).</i></p> <table> <tr><td>18 years of age and under 19 years</td><td><i>s. d.</i></td></tr> <tr><td>19 " " 20 "</td><td>67 3</td></tr> <tr><td>20 " " 21 "</td><td>82 6</td></tr> <tr><td>20 " " 21 "</td><td>101 3</td></tr> </table> <p><i>All Other Males.</i></p> <table> <tr><td>15 years of age and under</td><td>29 0</td></tr> <tr><td>16 years of age ..</td><td>36 9</td></tr> <tr><td>17 years of age ..</td><td>47 0</td></tr> <tr><td>18 years of age ..</td><td>66 0</td></tr> <tr><td>19 years of age ..</td><td>79 6</td></tr> <tr><td>20 years of age ..</td><td>84 6</td></tr> </table> <p><i>Females.</i></p> <table> <tr><td>16 years of age and under</td><td>34 3</td></tr> <tr><td>17 years of age ..</td><td>42 0</td></tr> <tr><td>18 years of age ..</td><td>52 6</td></tr> <tr><td>19 years of age ..</td><td>61 6</td></tr> <tr><td>20 years of age ..</td><td>71 0</td></tr> </table> <p>PROPORTION.</p> <p><i>Males (assisting the Storeman and Packer).</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 12<i>s.</i> per week of 44 hours.</p> <p>One male improver to every four or fraction of four male workers receiving not less than 12<i>s.</i> per week of 44 hours.</p> <p><i>Other Male Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 12<i>s.</i> per week of 44 hours.</p> <p><i>Other Male Improvers.</i></p> <p>One male improver to every three or fraction of three male workers receiving not less than 12<i>s.</i> per week of 44 hours.</p> <p><i>Females.</i></p> <p>Three female apprentices or improvers to every two or fraction of two female employees receiving not less than 83<i>s.</i> 3<i>d.</i> per week of 44 hours on day work or at piecework rates.</p>	18 years of age and under 19 years	<i>s. d.</i>	19 " " 20 "	67 3	20 " " 21 "	82 6	20 " " 21 "	101 3	15 years of age and under	29 0	16 years of age ..	36 9	17 years of age ..	47 0	18 years of age ..	66 0	19 years of age ..	79 6	20 years of age ..	84 6	16 years of age and under	34 3	17 years of age ..	42 0	18 years of age ..	52 6	19 years of age ..	61 6	20 years of age ..	71 0	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>General Hands.</i></p> <table> <tr><td>15 years of age and under</td><td><i>s. d.</i></td></tr> <tr><td>16 years of age ..</td><td>29 0</td></tr> <tr><td>17 years of age ..</td><td>36 9</td></tr> <tr><td>18 years of age ..</td><td>47 0</td></tr> <tr><td>19 years of age ..</td><td>66 0</td></tr> <tr><td>20 years of age ..</td><td>79 6</td></tr> <tr><td>20 years of age ..</td><td>84 6</td></tr> </table> <p>PROPORTION.</p> <p>Two juvenile workers to every three adult workers receiving not less than the minimum wage. For the purpose of this clause a junior who is in receipt of the rate prescribed for an adult shall be counted as an adult.</p>	15 years of age and under	<i>s. d.</i>	16 years of age ..	29 0	17 years of age ..	36 9	18 years of age ..	47 0	19 years of age ..	66 0	20 years of age ..	79 6	20 years of age ..	84 6	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>Males.</i></p> <table> <tr><td>Confectioners ..</td><td><i>s. d.</i></td></tr> <tr><td>Storeman or packer—</td><td>124 0</td></tr> <tr><td>(a) Who works singly ..</td><td>128 6</td></tr> <tr><td>(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz:—</td><td></td></tr> <tr><td>(i) 1, 2, 3, 4, 5 or 6 such persons</td><td>130 9</td></tr> <tr><td>(ii) 7 or more such persons</td><td>144 9</td></tr> <tr><td>Other storeman or packer engaged in the despatch or bulk receiving stores ..</td><td>124 0</td></tr> <tr><td>Machinists ..</td><td>116 0</td></tr> <tr><td>General hand ..</td><td>111 0</td></tr> <tr><td>All other males ..</td><td>108 0</td></tr> </table> <p><i>Females.</i></p> <p>General workers, chocolate dippers, French cream dippers, bulk and novelty dippers, sale and counter attendants and all other adult female employees (except those provided for in clause 5) ..</p>	Confectioners ..	<i>s. d.</i>	Storeman or packer—	124 0	(a) Who works singly ..	128 6	(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz:—		(i) 1, 2, 3, 4, 5 or 6 such persons	130 9	(ii) 7 or more such persons	144 9	Other storeman or packer engaged in the despatch or bulk receiving stores ..	124 0	Machinists ..	116 0	General hand ..	111 0	All other males ..	108 0	83 3
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Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CORDAGE BOARD

Clause 2 of the Determination published in *Government Gazette* No. 275 of 11th June, 1947, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Adjustable Portion of Wage.	Loading (Constant).	Additional Loadings.	Total Wage.
	Per week. £ s. d.	Per week. s. d.	Per week. s. d.	Per week. £ s. d.
Males—				
Under 16 years	1 12 3	1 6	1 3	1 15 0
16 years and under 17 years	2 1 3	2 0	2 6	2 5 9
17 years and under 18 years	2 10 6	2 6	3 9	2 16 9
18 years and under 19 years	3 0 0	3 0	5 0	3 8 0
19 years and under 20 years	3 9 3	3 6	6 3	3 19 0
20 years and under 21 years	3 18 6	4 0	7 6	4 10 0
Females—				
Under 16 years	1 10 6	1 6	1 3	1 13 3
16 years and under 17 years	1 14 3	1 6	2 6	1 18 3
17 years and under 18 years	1 17 9	2 0	3 9	2 3 6
18 years and under 19 years	2 1 9	2 0	5 0	2 8 9
19 years and under 20 years	2 6 6	2 6	6 3	2 15 3
20 years and under 21 years	2 11 9	2 6	7 6	3 1 9

Provided that after a junior employee has had two years experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 28 of this Determination.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)

	Wages Per Week.	
	£	s. d.
<i>Males.</i>		
First rope layer on heavy type 12 strand machine	6	19 0
Rope layer on heavy type 9 strand machine	6	14 0
Foreman in charge of spinning and preparing departments	6	15 0
Other rope layers in walk with travellers	6	10 0
Rope splicer on driving ropes and springs	6	9 0
Storeman in charge	6	7 0
Packer working press (hand or power) pressing over 28 lb. in weight	6	5 0
Rope house machinist making 2 inch up to and including 4 inch	6	5 0
Rope house machinist making over 4 inch	6	8 0
Power reeler or finisher in connexion with heavy type 12 strand machine	6	5 0
Feeder of first spreader	6	3 0
Traveller driver on heavy type 12 strand machine	6	3 0
Damp mixer or batcher	6	2 0
Feeder of softeners or batchers	6	2 0
Rope and binder twine packer	6	2 0
Winder and warper in tarring department	6	3 0
Winding oiling and tarring yarn	6	3 0
Oiler and/or belt repairer	6	3 0
Maker of rope fenders	6	2 0
Maker of pig nets	6	0 0
Maker of camouflage nets	6	2 0
Power reeler or finisher in walk	6	0 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	6	6 0
Layer of lines or cords in walk	6	2 0
Twister or layer of yarn in walk	6	0 0
Opening Manila hemp	6	0 0
Scutcher	6	0 0
Lumping, loading or unloading hemp, flax or twine in store or factory	6	0 0
Feeder of tow breaker card	6	3 0
Lumping hemp flax or binder twine on wharf	6	2 0
Packing and balling shop twine	6	2 0
Mat finisher	6	2 0
Maker of fishing lines	6	0 0
Hand reelers	6	2 0
Matting weavers	6	7 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	6	12 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	6	15 0
Drivers of motor waggons with capacity exceeding 3 tons	6	0 0
All other machine operators or employees feeding or taking from machines	5	17 0
All others		
<i>Females.</i>		
Balling binder twine	3	11 3
Balling lashing	3	11 3
Bagging binder twine	3	10 3
Feeding breaker card with clock	3	11 3
Feeding spreaders	3	10 3
Feeding finisher cards (hemp)	3	11 3
Spinning	3	12 3
Wet spinning	3	10 3
All other machine operators or employees feeding or taking from machines	3	7 3
All others		

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 343 of the 1st August, 1947, shall be replaced by the following clause:—

WAGES.

2. (a)

		Per Week.
		£ s. d.
<i>Adult Males.</i>		
Cork Cutting:—		
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—		
First six months	.. .. .	6 1 0
Thereafter	.. .. .	6 11 0
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing		
All others	.. .. .	5 19 0
Cork Board:—		
Oven hand in charge (curing)	.. .. .	6 11 0
All others	.. .. .	5 16 0
Compressed Cork:—		
Oven hand in charge (curing)	.. .. .	6 11 0
Splitting with band knife and/or mixing granules with adhesive by machinery	.. .. .	6 4 0
All others	.. .. .	5 19 0
Fishing Requisites:—		
Rounding and/or drawing off—		
First six months	.. .. .	6 1 0
Thereafter	.. .. .	6 11 0
Employees notching; boring; threading; and/or attaching wire ferrules to sticks		
All others	.. .. .	5 19 0
<i>Adult Females.</i>		
Under three months' experience	.. .. .	3 9 6
All others	.. .. .	3 19 6

(b)

APPRENTICES OR IMPROVERS.

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
Under 16 years of age	1 6 0	17 years of age and under	2 2 0
16 years of age	1 16 6	18 years of age	2 9 6
17 years of age	2 9 6	19 years of age	2 17 6
18 years of age	3 2 0	20 years of age	3 5 6
19 years of age	3 18 6		
20 years of age	4 14 0		

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 196 of the 14th March, 1947, shall be replaced by the following clause:—

* Dentist's Mechanic. (Apprentices.)		Dentist's Attendant. (Apprentices and Improvers.)		Other Employees.	Minimum Wage.	Hours of Work per Week.
Wages per week of 40 hours.		Wages per week of 44 hours.			s. d.	
	s. d.		s. d.			
1st six months ..	12 6	1st six months ..	18 6	Dentist's Surgical Assistant ..	182 0	40
2nd ,, ,, ..	18 0	2nd ,, ,, ..	22 0	Dentist's Mechanic ..	138 0	40
3rd ,, ,, ..	26 6	2nd year ,, ..	35 0	Dentist's Attendant ..	74 6	44
4th ,, ,, ..	31 8	3rd " " ..	56 0			
3rd year ..	41 0					
4th ,, ,, ..	52 6					
5th ,, ,, ..	66 6					
6th ,, ,, ..	101 6					

* NOTE. Clause 3. Special conditions regarding the employment of juniors.
And thereafter the minimum wage.
PROPORTION (IN ANY PLACE).
APPRENTICES.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.
IMPROVERS.
(Dentists' Attendants.)
One improver to every ten or fraction of ten workers of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

DISPENSARIES BOARD.

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st six months' experience ..	15 0	0 6	15 6	Chief Pharmaceutical Chemist ..	174 6	6 0	180 6
2nd ,, ,, ..	23 0	1 0	24 0	Assistant Pharmaceutical Chemist ..	143 0	6 0	149 0
3rd ,, ,, ..	31 6	1 3	32 9	Female Shop Assistant 21 years, or over, or who has served a period of four years as an improver in a dispensary and is not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	82 6	3 0	85 6
4th ,, ,, ..	39 6	1 9	41 3				
5th ,, ,, ..	48 0	2 0	50 0				
6th ,, ,, ..	55 8	2 3	57 9				
7th ,, ,, ..	63 0	2 6	65 6				
8th ,, ,, ..	78 6	3 0	81 6				

PROPORTION (IN ANY PLACE).
Apprentices.
One apprentice to every three or fraction of three workers receiving not less than 149s. per week.
Improvers.
One improver to every ten or fraction of ten workers receiving not less than 149s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

DRY BATTERIES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 326 of the 30th August, 1940, shall be replaced by the following clauses:—

(2) IMPROVERS.

WAGES PER WEEK OF 44 HOURS.

Males.							Females.					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year ..	23 6	23 6	26 6	33 0	39 9	46 3	1st year ..	20 6	22 9	26 6	33 3	39 6
2nd " ..	26 6	27 6	34 3	42 9	49 6	..	2nd " ..	24 0	27 6	34 6	41 3	..
3rd " ..	33 0	36 3	45 6	52 9	..	..	3rd " ..	29 9	36 3	43 0	..	..
4th " ..	43 3	49 0	58 3	..	..	..	4th " ..	37 6	44 9	..	..	..
5th " ..	56 3	63 3	..	..	..	..	5th year and until 21 years of age ..	46 3	..	..	..	..
6th year and until 21 years of age ..	72 6	..	..	..	..	..	

PROPORTION OF IMPROVERS IN ANY PLACE.

Four male improvers to every male worker receiving not less than 10s. per week of 44 hours. | Four female improvers to every female worker receiving not less than 55s. 6d. per week of 44 hours.

NOTE.—The Wages Board has determined in accordance with Section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3) OTHER EMPLOYEES.

(a) Males.											Per week of 44 hours.	
											s. d.	
Operator responsible for mixing	111 0
Employees engaged on soldering connexions and terminals	107 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery)	107 0
Operator of power-driven machines	105 0
Hand stamper	104 0
All others	101 0
(b) Females.												
Employees engaged on soldering connexions and terminals	59 9
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery)	59 9
Operator of power-driven machines	58 0
Hand wrapper	58 0
All others	55 6

Clauses (4) to (15) inclusive of the Determination as published in *Government Gazette* No. 326 of the 30th August, 1940, shall remain in force.

SCHEDULE—continued.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD.

Clause 2 of Part I and clauses 22, 23 and 24 of Part II of the Determination published in Government Gazette No. 326 of the 17th July, 1947, shall be replaced by the following clauses:—

PART I.—Theatrical or Other Entertainments.

(OTHER THAN RADIO ENTERTAINMENTS.)

RATES OF PAY.

2. The minimum rates of pay to be paid by an employer to an employee for work, inclusive of work in or incidental to either performances or rehearsals or both shall subject to reduction under clause 12 of this Determination be as set out hereunder.

—	Engaged by the Week.	Not on Tour.		On Tour.	
		Per Week.		Per Week.	
		£	s. d.	£	s. d.
(i)	Actor	6	17 0	7	14 6
(ii)	Actress	6	3 6	7	1 0
(iii)	Male engaged in the chorus or ballet	6	7 0	7	4 6
(iv)	Female engaged in the chorus or ballet	5	13 0	6	10 6
(v)	Supernumeraries engaged by the week shall be paid 5s. for each rehearsal and 6s. for each performance with a minimum payment per week of £2 10s.				
(vi)	Juvenile Rates—				
		Not on Tour.		On Tour.	
		Per Week.		Per Week.	
		£	s. d.	£	s. d.
(a)	<i>Males.</i>				
	Under 14 years of age and not within sub-clause (c) hereof	1	12 6	2	2 6
	14 years of age and under 16 years of age	2	7 6	2	17 6
	16 years of age and under 18 years of age	3	15 0	4	7 6
	18 years of age and under 21 years of age	4	10 0	5	5 0
(b)	<i>Females.</i>				
	Under 14 years of age and not within sub-clause (c) hereof	1	12 6	2	2 6
	14 years of age and under 16 years of age	2	7 6	2	17 6
	16 years of age and under 18 years of age	3	10 0	4	2 6
	18 years and under 20 years of age	4	5 0	5	0 0

(c) Children under 14 years of age who are engaged in pantomime who do not appear in the night performances shall be paid £1 per week and shall perform one rehearsal on the stage before commencement of production without payment. The material for the wardrobe for these children will be supplied by the employers; if the employer makes the costume it shall remain the employer's property but otherwise it shall be the property of the child.

(vii) A member of the ballet or chorus who acts as deputy ballet or chorus master or mistress or who, under the instructions and supervision of the producer or stage manager supervises the numbers or acts to be performed by the ballet or chorus during a performance shall be paid not less than 16s. per week in addition to the per week rate.

(viii) If an employee is required by his or her employer to act as understudy he or she shall be paid an additional 5s. per week for each part understudied as required except that in cases where the part or one of the parts understudied is that of the leading actor or comedian or leading actress or comedienne 10s. per week shall be paid for that part instead of or in addition to the 5s. as the case may be.

(ix) A person who is attending rehearsals at the direction of an employer for a future production and who is not at that time employed in any current production by that employer shall for the period between the first date upon which such person is directed to attend for rehearsal and the commencement of the production be paid one half of the rates mentioned in sub-clause (a) (i), (ii), (iii), (iv) and (vi) (plus the full on tour allowance where applicable) for any week in which the number of hours worked at such rehearsals does not exceed 24 and full rates for any week in which such number of hours is 24 or more but if such period exceeds four weeks full rates shall be paid for each week in excess of four.

—	Engaged Casually.	Per Day.	
		£	s. d.
(a)	Actors and Actresses	1	5 0
	Chorus and ballet male and female	1	0 0
	<i>Juveniles, Male and Female.</i>		
	14 years and under 16 years of age	0	8 0
	16 years and under 18 years of age	0	12 0
	18 years and under 21 years of age	0	17 0
	<i>Supernumeraries.</i>		
	For attending a rehearsal and performance in one day	0	16 0
	For attending two performances in one day	0	15 0
	For attending a rehearsal only in one day	0	8 0
	For attending a performance only in one day	0	7 0

The above rates include one rehearsal of one hour if required. For any number of performances above one on any one day for the same employer a further quarter of the above rates shall be paid for the second performance and full rate for each performance above two. If the employee be engaged by more than one employer on any one day the above full rates shall be paid by each employer. Performances at different places on the same day for the same employer shall not be deemed to be employment by different persons.

SCHEDULE—continued.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD—continued.

(b) An employee who lives in and is under casual engagement to perform any work at any place outside the metropolitan area shall have first class rail or other transport provided by the employer and if required to travel at night shall be provided with a sleeping compartment in the case of rail travel. Should the employer not provide such sleeping compartment the employer shall pay to the employee the sum usually charged to the employer by the railway authorities therefor.

The employer shall provide reasonable accommodation at an hotel or boarding house for any such casual employee who is obliged to remain and lodge overnight at any place other than his usual place of abode and in default thereof shall pay such employee the sum of 12s. 6d.

Should the total time of the outward and return journey of a casual employee travelling to and from employment outside the metropolitan area exceed twenty-four hours such employee shall be paid one half of the abovementioned rates for each period of twenty-four hours or part thereof in such excess in addition to the provision of lodging.

(c) Employees engaged by the week while on tour shall be paid their weekly wages from the time the employees leave the place of engagement until they return to that place at the end of the tour, broken weeks at the beginning or end of the tour to be paid *pro rata*, and the days of departure and return other than Sundays to be each counted as one day worked ;

Provided that such employees whilst travelling on ship, if the employer provide passage, including bed and board, shall in respect only of each complete calendar day of such travelling be entitled only to one-twelfth of their weekly wage.

(d) Notwithstanding any contract or arrangement no employee engaged by the week shall be paid or receive from his employer in respect of the whole period of his employment an aggregate of payments and allowances less than the aggregate of the minimum payments and allowances for ordinary work, overtime work, extra performances, and travelling fares and expenses payable to or receivable by an employee under this Determination in respect of similar employment in the absence of any such contract or arrangement.

PART II.—Radio Entertainments.

RECORDING.

Casual Employees.

22. (a) These, whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in recorded transcriptions for use in Commercial Broadcasts, shall be paid as follows :—

	£	s.	d.
Musical presentations—			
Including rehearsal and recording, provided that the time involved does not exceed one and a half (1½) hours—per “side”	1	1	0
Beyond one and a half (1½) hours on any one day for each quarter (¼) of an hour or part thereof	0	5	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no recording is done, per hour or part thereof, but with minimum of 10s. 6d.	0	7	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.			
When a singer appears in any recording as a solo performer such singer shall be paid for each solo item after the first in any one programme the sum of	0	10	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour or “side.”			
“Legitimate” or “Straight” presentations—			
Including rehearsal and recording provided that the time involved does not exceed one (1) hour—per “side”	1	1	0
Beyond one (1) hour on any one day for each quarter (¼) of an hour or part thereof	0	5	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no recording is done per hour or part thereof	0	10	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means			
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	5	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus.			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½) hours or part thereof of	0	5	0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than forty hours in any one week.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 8 10 0
For all time worked in excess of the foregoing on any one day or in one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) recorded “sides of fifteen (15) minutes shall for each “side” in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double pay for such Sunday work.

If the hours of work of any such employee on any one day are “scattered” so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

COMMERCIAL ANNOUNCEMENTS.

	£	s.	d.
23. Actors and actresses when used as such or as announcers, comperes or commentators, shall for each hour or part thereof be paid	1	1	0
If used in more than one half (½) the aggregate number of announcements in any one hour, an additional amount of	0	10	6

SCHEDULE—continued.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD—continued.

LIVE SHOWS, ACTUAL BROADCASTS, ETC.

Casual Employees.

24. (a) These whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in broadcast performances for use in Commercial Broadcasts shall be paid as follows:—

	£	s.	d.
Musical presentations—			
Including rehearsal and broadcasting, provided that the time involved does not exceed one and a half (1½) hours—per fifteen (15) minute broadcast	1	1	0
Rehearsal beyond one and a half (1½) hours on any one day, for every quarter (¼) hour of part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof (but with a minimum of 10s. 6d.)	0	7	6
When a singer appears in any broadcast as a solo performer he shall be paid for each solo item after the first in any one programme the sum of	0	10	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour broadcast or performance.			
“Legitimate” or “Straight” presentations. Including rehearsal and broadcasting, provided that the time involved does not exceed one (1) hour—per fifteen (15) minute broadcast or performance	1	1	0
Beyond one (1) hour on any one day for every quarter (¼) of an hour or part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof	0	10	6
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	5	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½ hrs.) or part thereof	0	5	0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than forty hours in any one week—

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 8 10 0

For all time worked in excess of the foregoing on any one day or in any one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) broadcasts or performances of fifteen (15) minutes shall for each broadcast or performance in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double time for such Sunday work.

If the hours of work of any such employee on any one day are “scattered” so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

When in any recording or broadcast a singer appears as a solo performer for a period exceeding fifteen (15) minutes or one “side,” such singer shall be paid for each solo item beyond the first in the same programme the sum of 0 10 6

Rehearsal time for each such solo item beyond the first shall be one half (½) the rehearsal time allowed for the first period of fifteen (15) minutes or one “side.”

Clauses, other than clause 2 of Part I and clauses 22, 23 and 24 of Part II, of the said Determination shall remain in force.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination as published in *Government Gazette* No. 194 of the 14th March, 1947, shall be replaced by the following clause:—

2.

IMPROVERS.

	Wages.	Proportion (by any Employer).
	Per hour.	IMPROVERS.
	<i>s. d.</i>	
Under 18 years of age	1 8	One improver to every twenty-five or fraction of twenty-five workers receiving not less than the rate fixed in this Determination for “All others.”
18 years of age and under 20	2 0	
20 years of age and under 21	2 2	

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the trade is so unskilful that no person should be taken as an apprentice to the trade.

SCHEDULE—continued.
EXCAVATION AND ROADWORK BOARD—continued.
OTHER EMPLOYEES.

	WAGES.			
	Per Hour.			
Man operating power rammer	s. d.	3 1		
Pitcher setter, cube setter, or pavior				
Weigher and/or mixer on hot asphaltic mixing plant				
Rigger	3 1			
Splicer of Wire Rope or Hemp Rope				
Bitumen pourer or kettle attendant				
Tunnel man or shaft sinker				
Timber man in tunnel or shaft				
Pipe joiner, or pipe layer				
Powder monkey				
Sinker in trenches for storm-water drain				
Finisher in concrete work				
Leading tackle hand				
Skid scoop (tumbling Tommy), filler, and/or driver	3 0			
Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work				
Attendant on steam or power-driven navy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute				
Jack hammer man				
Mixer, gauger spreading or layer on of concrete				
Tar, bitumen or emulsion sprayer operator				
Faceman in gravel pit				
Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track				
Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion				
Batterman using batter rule			2 11	
Boodler in tunnel				
Fencer				
Sanitary or garbage attendant				
Scabier in tunnel				
Metal or gravel spreader				
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter				
Filler of monkey-tail scoop				
Setter out of reinforcements				
Points man on tram or locomotive line				
Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level	2 11			
Cold asphaltic shoveller or forker				
Ploughman's offsider				
Tipper of monkey-tail scoop				
Slurry filler				
All others				
			2 10	

Clauses, other than clause 2, of the said Determination shall remain in force.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2 and 4 of the Determination as published in *Government Gazette* No. 342 of the 1st August, 1947, shall be replaced by the following clauses:—

2. EMPLOYEES—OTHER THAN JUNIORS PROVIDED FOR IN CLAUSE 4.

The ordinary wages per week for these employees shall be the undermentioned amounts plus the additional rates (if applicable) and the war loadings prescribed in Sections J, II, and K hereof.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne, 10 miles of Chief P.O., Geelong, at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A.—STATIONARY ENGINE DRIVERS.				
<i>Steam Engines.</i>				
First-class	6 9 0	6 15 0	6 15 6	6 6 0
First-class, with condenser	6 12 0	6 18 0	6 18 6	6 9 0
Second-class	6 6 0	6 12 0	6 12 6	6 3 0
Second-class, with condenser	6 9 0	6 15 0	6 15 6	6 6 0
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	6 3 0	6 9 0	6 9 6	6 0 0
Under fifty brake horse-power	6 0 0	6 6 0	6 6 6	5 17 0
<i>Electric Motors.</i>				
Attendant	5 17 0	6 3 0	6 3 6	5 14 0
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried	6 15 6	7 1 6	7 2 0	6 12 6
Others	6 10 6	6 16 6	6 17 0	6 7 6
If the gauge is less than three feet, 3s. per week less in each case.				

SCHEDULE—continued.

FACTORY ENGINE DRIVERS BOARD—continued.

EMPLOYEES—OTHER THAN JUNIORS PROVIDED FOR IN CLAUSE 4—continued.

The ordinary wages per week for these employees shall be the undermentioned amounts plus the additional rates (if applicable) and the war loadings prescribed in Sections J, JJ, and K hereof.

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong, at Warrnambool, and in the Gippsland District.	Within 16 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
C.—NAVVIERS AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver	7 1 0	7 7 0	7 7 6	6 18 0
Second driver	6 9 0	6 15 0	6 15 6	6 6 0
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders)	6 9 0	6 15 0	6 15 6	6 6 0
Others	6 6 6	6 12 6	6 13 0	6 3 6
E.—CRANE DRIVERS.				
Lofty cranes—first-class	6 18 0	7 4 0	7 4 6	6 15 0
Lofty cranes—second-class	6 15 6	7 1 6	7 2 0	6 12 6
Lofty cranes—third-class	6 13 0	6 19 0	6 19 6	6 10 0
Cantilever cranes	6 15 6	7 1 6	7 2 0	6 12 6
Cranes in converter sheds	6 10 6	6 16 6	6 17 0	6 7 6
Cranes transporting molten metal in foundries	6 8 0	6 14 0	6 14 6	6 5 0
Crane driver on open hearth furnaces	6 8 0	6 14 0	6 14 6	6 5 0
Steam travelling cranes	6 8 0	6 14 0	6 14 6	6 5 0
Other steam cranes	6 5 6	6 11 6	6 12 0	6 2 6
Grab cranes	6 8 0	6 14 0	6 14 6	6 5 0
Electric cranes not elsewhere included—				
Four motions and over				
Overhead traverser with auxiliary hoist				
Traverser with jib hoist				
Two or three motions	6 3 0	6 9 0	6 9 6	6 0 0
Overhead traverser				
Stationary jib; stationary jib hoist				
Traverser jib				
Hydraulic stationary jib cranes	6 0 6	6 6 6	6 7 0	5 17 6
Cranes and hoists not elsewhere included	5 18 0	6 4 0	6 4 6	5 15 0
String cranes—five tons or less	5 14 0	6 0 0	6 0 6	5 11 0
E.E.—MOBILE CRANE DRIVERS.				
Mobile cranes lifting capacity up to and including 3 tons	6 18 0	7 4 0	7 4 6	6 15 0
Over 3 tons and up to 5 tons	7 3 0	7 9 0	7 9 6	7 0 0
Over 5 tons, for each ton of lifting capacity over 5 an extra 2s.6d. per week up to 10 tons.				
In addition to the wages hereinbefore prescribed a loading of 3s. per week in lieu of the loadings prescribed by clause 2(d) shall be paid in each case.				
This Division shall apply only to drivers of mobile cranes which are used in the work of loading, unloading, storing, stacking and unstacking where such work is carried out in or in connexion with the transportation of goods.				
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam)	6 5 6	6 11 6	6 12 0	6 2 6
Road roller (oil)	6 4 6	6 10 6	6 11 0	6 1 6
Traction engine (oil—35 h.p. and over)	6 4 6	6 10 6	6 11 0	6 1 6
Traction engine (oil—under 35 h.p.)	6 3 0	6 9 0	6 9 6	6 0 0
<i>Rail.</i>				
Electric traction motor	5 18 0	6 4 0	6 4 6	5 15 0
Internal combustion traction motor	5 18 0	6 4 0	6 4 6	5 15 0
G.—FIREMEN.				
Fireman	6 1 6	6 7 6	6 8 0	5 18 6
Fireman—first-class	6 6 0	6 12 0	6 12 6	6 3 0
Leading fireman—first-class	6 12 0	6 18 0	6 18 6	6 9 0
Leading fireman—second-class	6 9 0	6 15 0	6 15 6	6 6 0
Locomotive fireman	6 4 0	6 10 0	6 10 6	6 1 0
H.—GRABBERS.				
Greaser	5 15 6	6 1 6	6 2 0	5 12 6
Greaser—first-class	6 0 0	6 6 0	6 6 6	5 17 0
Trimmer	5 13 0	5 19 0	5 19 6	5 10 0
Fuelman	5 13 0	5 19 0	5 19 6	5 10 0
Engine cleaner	5 13 0	5 19 0	5 19 6	5 10 0
Boiler cleaner	5 13 0	5 19 0	5 19 6	5 10 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
I.—OTHERS				
Pile-driving machine	6 6 0	6 12 0	6 12 6	6 3 0
All others	5 8 0	5 14 0	5 14 6	5 5 0

Male adult employees in bush sawmills shall, in addition to the wages shown above, be paid 2s. per week in lieu of payment under clause 6 for absences arising from sickness or accident.

SCHEDULE—*continued.*

FACTORY ENGINE DRIVERS BOARD—*continued.*

J—*Additional Rates.*

An engine-driver engaged as hereinafter specified shall be paid additional rates as follow, viz. :—	Per week.
	<i>s. d.</i>
Attending to refrigerating compressor	6 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	6 0
Engine-driver in charge of plant	6 0

Provided that these rates shall not be cumulative to the extent of increasing the wage of an employee more than 38s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall not be paid a rate less than 24s. above that fixed for "All Others"

JJ—*Further Additional Rate.*

Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz. :—	<i>s. d.</i>
	15 0

K—*War Loadings.*

All wage rates hereinbefore prescribed, including additional rates set out in Sections J and JJ, shall be taken into account when determining the war loadings payable under the following schedule.

For persons other than those Employed in Bush Saw-mills.			For persons Employed in— (a) Bush Sawmills ; (b) All parts of Victoria not elsewhere included.	War Loading Payable. Per Week.
Within 20 miles of G.P.O., Melbourne ; 10 miles of Chief P.O., Geelong, at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.		
(i) Under 128s. per week ..	Under 134s. per week ..	Under 134s. 6d. per week ..	Under 125s. per week ..	<i>s. d.</i> 3 0
(ii) 128s. per week, but under 135s. per week	134s. per week, but under 141s. per week	134s. 6d. per week, but under 141s. 6d. per week	125s. per week, but under 132s. per week	4 0
(iii) 135s. per week or over ..	141s. per week or over ..	141s. 6d. per week or over .	132s. per week or over ..	6 0

N.B.—Extra rates payable under Sections J, JJ and K hereof shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be :—

	Per week.
	<i>£ s. d.</i>
If under 16 years of age	2 1 9
If 16 and under 18 years of age	2 15 6
If 18 and under 19 years of age	4 0 0
If 19 and under 20 years of age	4 17 6

(b) If a cleaner or greaser sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

SCHEDULE—continued.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I, and 1 of Part II of the Determination made on the 24th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom:—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) architectural modelling;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base;
- (d) manufacturing gypsum plaster board; or,
- (e) assisting at any of the operations mentioned in (a), (b), (c), or (d) hereof.

I. WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 44 HOURS.					WAGES PER WEEK OF 44 HOURS.				
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.				A.	B.		
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
1st year's experience	26 6	0 9	0 9	28 0	Under 17 years of age	26 6	0 9	0 9	28 0
2nd " " "	40 3	1 1	1 3	42 7	17 years of age	40 3	1 1	1 3	42 7
3rd " " "	53 0	1 5	1 6	55 11	18 " " "	53 0	1 5	1 6	55 11
4th " " "	67 6	1 11	1 9	71 2	19 " " "	67 6	1 11	1 9	71 2
5th " " "	80 9	2 4	2 3	85 4	20 " " "	80 9	2 4	2 3	85 4

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 119s. 4d. per week of 44 hours.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 150s. 9d. per week of 44 hours.

(ii) Any other class of work—
One improver to every six workers receiving not less than 150s. 9d. per week of 44 hours.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	140 8	4 1	6 0	150 9
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	113 0	3 4	3 0	119 4
All others				

SCHEDULE—continued.

FIBROUS PLASTERERS BOARD—continued.

PART II.

C. This Part applies to persons employed :—

- (a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,
- (b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1.

WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 44 HOURS.					WAGES PER WEEK OF 44 HOURS.				
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.				A.	B.		
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
1st year's experience	26 6	0 9	0 9	28 0	Under 17 years of age	26 6	0 9	0 9	28 0
2nd " " ..	40 3	1 1	1 3	42 7	17 years of age ..	40 3	1 1	1 3	42 7
3rd " " ..	53 0	1 5	1 6	55 11	18 " " ..	53 0	1 5	1 6	55 11
4th " " ..	67 6	1 11	1 9	71 2	19 " " ..	67 6	1 11	1 9	71 2
5th " " ..	80 9	2 4	2 4	85 4	20 " " ..	80 9	2 4	2 3	85 4

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 161/- per week of 44 hours.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 161/- per week of 44 hours.

(ii) Any other class of work—
One improver to every six workers receiving not less than 161/- per week of 44 hours.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.		
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	148 3	6 9	6 0	161 0
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clause 1 of Part I, and Clause 1 of Part II, of the said Determination shall remain in force.

SCHEDULE—continued.

FLOCK BOARD.

Clause 2 of the Determination made on the 23rd December 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

IMPROVERS.				OTHER EMPLOYERS.																																																																						
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.																																																																						
Age.	Males.	Females.																																																																								
	s. d.	s. d.																																																																								
Under 16 years..	29 3	26 3	<table border="1"> <thead> <tr> <th colspan="2">MALES.</th> <th>s. d.</th> </tr> </thead> <tbody> <tr> <td>Persons employed in the cotton wool bleaching department</td> <td>.. .. .</td> <td>129 0</td> </tr> <tr> <td>Woolen pickers</td> <td>.. .. .</td> <td>126 0</td> </tr> <tr> <td>Feeders of—</td> <td></td> <td></td> </tr> <tr> <td> Rag machines</td> <td>.. .. .</td> <td>124 0</td> </tr> <tr> <td> Other machines</td> <td>.. .. .</td> <td>124 0</td> </tr> <tr> <td>Rippers</td> <td>.. .. .</td> <td>124 0</td> </tr> <tr> <td>Persons operating milling machine, hardening machine, or tentering machine</td> <td>.. .. .</td> <td>124 0</td> </tr> <tr> <td>Persons operating other machines</td> <td>.. .. .</td> <td>124 0</td> </tr> <tr> <td>Assistant to persons operating milling machine, hardening machine, or tentering machine</td> <td>.. .. .</td> <td>122 0</td> </tr> <tr> <td>Assistant to persons operating other machines</td> <td>.. .. .</td> <td>122 0</td> </tr> <tr> <td>Cotton pickers</td> <td>.. .. .</td> <td>121 0</td> </tr> <tr> <td>All others</td> <td>.. .. .</td> <td>120 0</td> </tr> <tr> <td>Leading hands, if in charge of four or more workers</td> <td></td> <td>5s. a week extra</td> </tr> <tr> <td colspan="2">FEMALES.</td> <td></td> </tr> <tr> <td>Feeders of rag machines</td> <td>.. .. .</td> <td>86 6</td> </tr> <tr> <td>Feeders of machines other than rag machines</td> <td>.. .. .</td> <td>75 3</td> </tr> <tr> <td>Rippers</td> <td>.. .. .</td> <td>72 3</td> </tr> <tr> <td>Woolen pickers</td> <td>.. .. .</td> <td>76 6</td> </tr> <tr> <td>Cotton pickers</td> <td>.. .. .</td> <td>72 3</td> </tr> <tr> <td>Weighers and wrappers of cotton wool</td> <td>.. .. .</td> <td>72 3</td> </tr> <tr> <td>All others</td> <td>.. .. .</td> <td>72 3</td> </tr> <tr> <td>Leading hands, if in charge of four or more workers</td> <td></td> <td>5s. a week extra</td> </tr> </tbody> </table>			MALES.		s. d.	Persons employed in the cotton wool bleaching department	129 0	Woolen pickers	126 0	Feeders of—			Rag machines	124 0	Other machines	124 0	Rippers	124 0	Persons operating milling machine, hardening machine, or tentering machine	124 0	Persons operating other machines	124 0	Assistant to persons operating milling machine, hardening machine, or tentering machine	122 0	Assistant to persons operating other machines	122 0	Cotton pickers	121 0	All others	120 0	Leading hands, if in charge of four or more workers		5s. a week extra	FEMALES.			Feeders of rag machines	86 6	Feeders of machines other than rag machines	75 3	Rippers	72 3	Woolen pickers	76 6	Cotton pickers	72 3	Weighers and wrappers of cotton wool	72 3	All others	72 3	Leading hands, if in charge of four or more workers		5s. a week extra
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19 "	72 9	49 3																																																																								
20 "	82 0	55 6																																																																								

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 44 hours each week on work covered by this Determination or in supervising work covered by this Determination.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

FROZEN GOODS BOARD.

Clause 2 of the Determination made on the 19th December 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2.

WAGES.

Improvers and Juvenile Workers.					Other Employees.					
—	Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.	—	Per Week.				
						Weekly Rate.	*War Loading.	Total Weekly Wage.	Per Hour.	
	£ s. d.	s. d.	£ s. d.	s. d.		£ s. d.	s. d.	£ s. d.	s. d.	
16 years of age and under	17	2 4 0	0 11	2 4 11	1 0½	Chamber hands	7 3 6	4 0	7 7 6	3 4½/22
17 "	18	2 8 7	0 11	2 9 6	1 1½					
18 "	19	2 15 11	1 10	2 17 9	1 3½					
19 "	20	3 5 1	1 10	3 6 11	1 6½	All others	6 10 10	4 0	6 14 10	3 0½/22
20 "	21	4 4 4	2 9	4 7 1	1 11½					

For definition of juvenile workers see clause 11.

PROPORTION OF IMPROVERS.

One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others."

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the trade is so unskilful that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 265 of the 2nd June, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages per Week of 44 Hours.	Juvenile Workers, i.e., Persons (other than Apprentices or Improvers) Employed on Golf Links in the Filling of Divot Holes or Weeding Fairways or Greens.	Wages per Week of 44 Hours.
	<i>s. d.</i>		<i>s. d.</i>
15 years of age or under	27 9	15 years of age and under	27 9
16 years of age	31 0	16 years of age	31 0
17 years of age	34 9	17 years of age	34 9
18 years of age	49 0		
19 years of age	58 9		
20 years of age	70 3		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			} 44
Foremen gardeners in charge of two or more employees ..	3 1	135 8	
Gardeners†	2 9½	122 10	
Gardeners' labourers	2 7½	116 5	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			} 44
(1) Employed on Jobbing Work—			
Gardeners†	2 9½	122 10	
Gardeners' labourers	2 6	110 0	
(2) All others—			
Foremen gardeners in charge of two or more employees ..	3 0	132 0	
Gardeners†	2 8	117 4	} 44
Gardeners' labourers	2 6	110 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—				} 44
Foremen gardeners in charge of two or more employees ..	3 0	132 0	
Gardeners†	2 8	117 4	
Gardeners' labourers	2 6	110 0	} 44
(d) Persons employed in the laying-out, cultivation, or keeping in order of (1) a garden, lawn, fairway, or green, in connexion with a golf links or putting green (2) a tennis court or of a garden connected therewith	2 7	113 8	
Provided that any adult employee on racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 6s. per week			
An adult employee on golf links who in the absence of the curator for two or more days is placed in charge of two or more employees shall be paid 1s per day or portion of a day extra.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a bowling green, or of a garden connected therewith—			} See clause 19 re hours
Greenkeeper solely responsible for preparation of greens ..	2 10 ¹⁷ / ₂₄	..	
Greenkeeper working under supervision of green director ..	2 8	..	
Greenkeeper's assistant	2 6	..	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			} 44
Foremen	3 1	135 8	
All others	2 9½	122 10	
(g) Persons employed in the construction or maintenance or keeping in order of brick dust or porous tennis courts—			} 44
On construction work	2 9½	122 10	
On maintenance work	2 6	110 0	
(h) Persons not otherwise provided for employed in the construction, formation, maintenance, or keeping in order of grounds or enclosures used in the business of conducting for gain outdoor entertainments, outdoor shows, outdoor sports meetings, or outdoor amusements of any kind—			} 44
(i) On racecourses and other sporting enclosures	2 7	113 8	
(ii) At any other place—			
On construction work	2 9½	122 10	
On maintenance work	2 6	110 0	

* Except in the case of an apprentice, improver, or juvenile worker the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 17—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.
GAS METER BOARD.

Clauses 2 and 11 of the Determination as published in *Government Gazette* No. 221 of the 27th March, 1947, shall be replaced by the following clauses:—
2.

Apprentices or Improvers.				Other Employees.			
Wages per Week of 44 Hours.	Weekly Rate.	War Loading.	Total Weekly Wage.	Wages Per Week of 44 Hours.	Weekly Rate.	War Loading.	Total Weekly Wage.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1st year—				Leading hand (i.e., one having under his control and being responsible for the work done by two or more men)	7 14 7	6 0	8 0 7
1st six months	25 7	0 9	26 4	Meter makers or repairers	6 16 0	6 0	7 2 0
2nd six months	29 1	0 9	29 10	Prepayment meter attachment maker	6 18 0	6 0	7 4 0
2nd year	35 3	1 0	36 3	Caster of gratings and covers	6 18 0	6 0	7 4 0
3rd year	49 6	1 6	51 0	Head tester—			
4th year	71 8	2 3	73 11	(a) where eight or more other testers are employed	7 14 4	6 0	8 0 4
5th year	90 2	3 0	93 2	(b) where four and not more than seven other testers are employed	7 10 2	6 0	7 16 2
PROPORTION (within any place).				Other testers	6 14 3	4 0	6 18 3
<i>Apprentices.</i>				Leading diaphragm tier (where two or more other diaphragm tiers are employed)	7 4 2	6 0	7 10 2
One apprentice to every three or fraction of three workers receiving not less than 111s. per week of 44 hours.				Other diaphragm tiers, including persons banding, crimping, or wiring	6 2 10	3 0	6 5 10
<i>Improvers.</i>				Leading diaphragm cutter, where two or more cutters are employed	6 19 5	4 0	7 3 5
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 111s. per week of 44 hours.				Other diaphragm cutters	6 5 9	3 0	6 8 9
				Rim, disc, or pre-payment meter cash box makers	6 8 10	4 0	6 12 10
				Machinist (power press)	6 3 1	3 0	6 6 1
				Other machinists	5 16 2	3 0	5 19 2
				Assistant machinist	5 12 2	3 0	5 15 2
				All others	5 8 0	3 0	5 11 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

NOTE.—The rates lettered "A" shall be payable until the beginning of the first pay period to commence in February, 1947, thereafter the rates lettered "B" shall be payable.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.	
	per doz.	£ s. d.	per doz.	£ s. d.
<i>Ordinary Meters.</i>				
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	14 15 11		16 8 4	
Lights.				
	2.	3.	5.	10.
	per doz.	per doz.	per doz.	per doz.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	9 13 3	10 0 4	11 5 0	13 12 6
				19 15 3
<i>High Capacity Meters.</i>				
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £10 14s. 6d. per doz. Capacity, 125 cubic feet per hour £12 4s. 9d. per doz.			

SCHEDULE—continued.

GAS METER BOARD—continued.

PIECEWORK PRICES—continued.

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2·200 feet per hour. Open Top Pattern Meters.
 Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.

£10 11s. 6d. per doz.

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.

Capacity, 100 cubic feet per hour £13 3s. 3d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs ..	7 7 10	..	..	..	..	..	..	..
Making rims ..	..	7 7 10	7 7 10	7 7 10	7 7 10	7 7 10	..	..
Making discs ..	..	..	..	..	per doz. discs. 6s. 1½d.	per doz. discs. 9s. 0½d.	1 1 9½	1 6 2
Making rims for circular crimped-on diaphragms	..	..	per job of 400 rims. 6 11 6	per job of 400 rims. 6 16 6	..	..	..	..

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 6 Lights.	10 Lights.
	per dozen.	per dozen.
	£ s. d.	£ s. d.
Wiring or tying diaphragms ..	6 7½	8 7½

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
<i>Ordinary Meters.</i> Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz. :— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work ..	40 1 1	30 19 1	33 2 5	22 9 1	22 9 1

SCHEDULE—continued.
GAS METER BOARD—continued.
PIECEWORK PRICES—continued.
(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	15 8½	15 8½	14 5½	17 5½	24 5½	28 6
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) .. .. .	..	..	per job of ten meters £ s. d. 8 7 3 each meter s. d. 1 9½	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter .. .. .	..	..	..	..	..	..

	Lights.					} With 45·57% added.
	2.	3.	5.	10.	20.	
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4	} With 45·57% added.
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11	
Repairing tin dry prepayment meters, extra on above (a) and (b):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6	
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0	
(iii) Other meters	2 3	2 3	2 3	2 3	2 3	

NOTE.—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door ..	2, 3, 5, 10	0 7	Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs ..	2, 3, 5, 10	1 4	Other pipes ..	2, 3, 5, 10	1 0 "
Bridge ..	20	1 8		20	2 0 "
Rod arms ..	2, 3, 5, 10	1 0	Galleries ..	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Valve arms ..	2, 3, 5, 10	0 4 pair	Guides ..	2 to 20	0 4 set
	20	0 8 "	Feet ..	2, 3, 5, 10	0 4 "
Valve-box covers ..	2, 3, 5, 10	0 3 "		20	1 0 "
Divisions ..	2, 3, 5, 10	0 6 "	Rod stuffing boxes ..	2, 3, 5, 10	0 5 pair
Half-valve plate ..	2	2 3	Clean valves and set to zero	2	2 0
	3	2 5		3 and 5	2 4
	5	2 7		10	2 5
	10	2 9		20	2 11
	20	2 11	Slot meters extra on above	..	1 2 each
New door ..	2	0 2	Taking off and putting on back and front only ..	2	1 3 pair
Motion wires ..	2, 3, 5, 10	0 7 pair		3 and 5	1 6 "
	20	1 3 "		10	1 8 "
Throat pieces ..	2, 3, 5, 10	1 0 "	Turn-over backs and fronts	2 to 20	0 5 "
Side chambers ..	2, 3, 5, 10	0 6 each	Condemning ..	2	1 3 "
				3, 5, 10	1 5 "
New sides ..	2, 3, 5, 10	4 4 pair		20	1 11 "
Tees ..	2, 3, 5, 10	1 0 "	Piecing cases ..	2 to 20	0 6 "
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.
(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule, supplied to the employee in good order and condition.
Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.

SCHEDULE—continued.

GAS WORKS BOARD.

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 274 of the 11th June, 1947, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

Improvers.		Wages per Week of 44 Hours.
		£ s. d.
Under 15 years of age .. .. .	.. .. .	0 15 6
15 years and under 16 years of age .. .. .	.. .. .	0 19 0
16 " " " 17 " " " .. .. .	.. .. .	1 3 0
17 " " " 18 " " " .. .. .	.. .. .	1 11 0
18 " " " 19 " " " .. .. .	.. .. .	2 2 6
19 " " " 20 " " " .. .. .	.. .. .	2 13 6
20 " " " 21 " " " .. .. .	.. .. .	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

(b).

Adults.	Wages per Week of 44 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scouring retorts and cleaning flues—man continuously employed as such	6 8 0	6 5 0
Stoker in charge of gas or steam engine, or other works plant	6 8 0	6 5 0
Stoker, vertical retort	6 5 0	6 2 0
Stoking machine driver	6 5 0	6 2 0
Stoker, horizontal retort (machine)	6 2 0	5 19 0
Stoker, hand charging	6 0 0	5 17 0
Retort (vertical) operator	6 5 0	6 2 0
Operator vertical retort	6 5 0	6 2 0
Fireman retort house	6 5 0	6 2 0
Machine and stage man	6 2 0	5 19 0
Hydraulic and tar main attendant	6 1 0	5 18 0
Augerer and pipe jumper	6 0 0	5 17 0
Coke and coal conveyor attendant (day worker)	5 15 0	5 12 0
Greaser and oiler (in retort house)	5 13 0	5 10 0
Elevator and coal crusher attendant	5 12 0	5 9 0
Coke and coal conveyor attendant (shift worker)	5 12 0	5 9 0
Oxide breaker—man attending and operating	5 12 0	5 9 0
Purifier—man opening up, or emptying, or filling	5 12 0	5 9 0
All others	5 4 0	5 1 0

35. Within the Localities Set Out in Note (b).

(a) Improvers.*	Wages per Week of 44 Hours.	(b) Other Employees.	Wages per Week of 44 Hours.
	£ s. d.		£ s. d.
Under 15 years of age	0 16 6	Stokers	6 0 6
15 years and under 16 years of age	1 0 6	All others	5 5 0
16 " " " 17 " " "	1 4 6		
17 " " " 18 " " "	1 13 6		
18 " " " 19 " " "	2 5 6		
19 " " " 20 " " "	2 17 6		
20 " " " 21 " " "	3 14 6		

* The Board has determined in accordance with section 26 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(ABRASIVES SECTION.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>		<i>Females.</i>		<i>Abrasive Paper or Cloth.</i>			
	<i>s. d.</i>		<i>s. d.</i>	<i>Males.</i>			
1st year's experience	.. 22 9	1st six months' experience	18 3				
2nd " "	.. 32 3	2nd " "	22 9				
3rd " "	.. 44 0	3rd " "	26 9	Machine operators	.. ..	..	114 0
4th " "	.. 59 3	4th " "	31 6	All others	.. ..	..	108 0
5th " "	.. 75 6	5th " "	35 9	<i>Females.</i>			
6th " "	.. 87 9	6th " "	40 3				
7th " "	.. 93 6	7th " "	44 3	All adults	.. ..	..	59 6
		8th " "	50 3	<i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>			
and thereafter the minimum wage.				<i>s. d.</i>			
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.				Head burners	.. ..	..	118 0
				Other burners	.. ..	..	114 0
				Surfacers of abrasive articles	.. ..	..	111 0
				All others	.. ..	..	108 0
PROPORTION.							
(a) <i>Abrasive Paper or Cloth.</i>							
One improver to each person of the same sex receiving not less than the minimum wage.							
(b) <i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>							
Two improvers to the first adult employed, and thereafter one improver to each adult.							

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause.

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.								(b) ADULTS.		
<i>Males.</i>				<i>Females.</i>						
	<i>s. d.</i>	<i>Commencing Age.</i>						<i>s. d.</i>		
1st year's experience	.. 22 6	<i>Experience.</i>	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	Females	.. 59 9
2nd " "	.. 32 3								Males—	
3rd " "	.. 44 0	1st year	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	Cutters	.. 111 0
4th " "	.. 59 6	2nd "	20 0	22 9	25 3	30 0	37 9	44 0	All others	.. 108 0
5th " "	.. 75 9	3rd "	29 3	31 6	35 6	44 0	48 0	..		
6th " "	.. 87 9	4th "	37 9	40 9	45 3	56 9	..	..
7th " "	.. 93 3	5th "	47 3	51 6	56 9	..	..	..
			56 9	56 9	..	..	..	..
and thereafter the rate prescribed for adults.										
PROPORTION.										
Two male improvers to each male person receiving not less than the rate prescribed for adults.										
Three female improvers to each female person receiving not less than the rate prescribed for adults.										

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.
GENERAL BOARD.
(Asbestos Articles Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) Improvers.					(b) Other Employees.						
					<i>Males.</i>						
<i>s. d.</i>											
Under 17 years of age	24	3	Oven hands	..	..	..	112	0
17 years of age	36	6	Machine attendants	..	..	..	112	0
18 " "	48	6	All others	..	..	..	108	0
19 " "	65	6	<i>Females.</i>					
20 " "	80	0	All adults	..	..	..	61	3
Proportion (in any place).											
One improver to every three adult employees.											

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD
(Blue Print Section)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>		<i>Females.</i>					
<i>s. d.</i>		<i>s. d.</i>					
1st year's experience	22	9	1st six months' experience	18	3		
2nd " "	32	3	2nd " "	22	9		
3rd " "	44	0	3rd " "	26	9		
4th " "	59	3	4th " "	31	3		
5th " "	75	9	5th " "	35	9		
6th " "	87	9	6th " "	40	3		
7th " "	93	6	7th " "	44	3		
			8th " "	49	3		
and thereafter the minimum wage.							
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.							
PROPORTION.							
One improver to each person of the same sex receiving not less than the minimum wage.							
				<i>s. d.</i>		<i>s. d.</i>	
				Operators of blue-printing machines—			
				Males		111 0	
				Females		64 0	
				All other persons—			
				Males		108 0	
				Females		59 6	

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD
(Buttons and Buckles Section)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.							
<i>Males.</i>		<i>Females.</i>									
<i>s. d.</i>		<i>s. d.</i>									
1st year's experience	..	23	0	1st six months' experience	18	0	Males	108	0
2nd " "	..	31	0	2nd " "	22	6	Females	59	9
3rd " "	..	42	6	3rd " "	26	9					
4th " "	..	58	0	4th " "	31	3					
5th " "	..	73	6	5th " "	35	9					
6th " "	..	85	0	6th " "	40	0					
7th " "	..	90	3	7th " "	44	3					
			8th " "	50	3						
And thereafter the minimum wage prescribed for adults.											
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.											
PROPORTION (IN ANY PLACE).											
<i>Males.</i>											
One improver to each male worker receiving not less than the minimum wage.											
<i>Females.</i>											
Two improvers to each female person receiving not less than the minimum wage.											

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.
GENERAL BOARD.
(Cake Ornament Section)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2) **WAGES PER WEEK OF 44 HOURS.**

(a) IMPROVERS.				(b) ADULTS.			
<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
1st year's experience	22 9	1st six months' experience	..	..	18 3
2nd "	"	..	32 9	2nd "	"	"	22 9
3rd "	"	..	44 0	3rd "	"	"	26 9
4th "	"	..	59 3	4th "	"	"	31 3
5th "	"	..	75 9	5th "	"	"	35 9
6th "	"	..	87 9	6th "	"	"	40 3
7th "	"	..	93 6	7th "	"	"	44 3
				8th "	"	"	50 3

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause (2) of the said Determination for this Section, shall remain in force.

GENERAL BOARD.
(Carbon Articles Section)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2) **WAGES PER WEEK OF 44 HOURS.**

(a) Improvers.				(b) Other Employees.			
Under 16 years of age	..	..	24 6	Foreman in charge	..	..	134 0
16 years of age and under 17 years	..	..	36 0	All others	..	..	119 0
17 " " " 18 "	..	..	63 3				
18 " " " 19 "	..	..	80 0				
19 " " " 21 "	..	..	96 3				

Proportion (in any place).

One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers

Clauses, other than clause (2) of the said Determination for this Section, shall remain in force.

GENERAL BOARD.
(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2) **WAGES PER WEEK OF 44 HOURS.**

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
1st year's experience	22 9	1st six months' experience	..	..	18 3
2nd "	"	..	32 3	2nd "	"	"	22 9
3rd "	"	..	44 0	3rd "	"	"	26 9
4th "	"	..	59 3	4th "	"	"	31 3
5th "	"	..	75 9	5th "	"	"	35 9
6th "	"	..	87 9	6th "	"	"	40 3
7th "	"	..	93 6	7th "	"	"	44 3
				8th "	"	"	50 3

and thereafter the minimum wage.

Proportion.

One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—*continued.*

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 9 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

(2)		WAGES PER WEEK OF 44 HOURS.	
(a) Improvers.		(b) Other Employees.	
		<i>s.</i>	<i>d.</i>
Under 17 years of age	.. .. .	24	3
17 years of age	.. .. .	36	3
18 " "	.. .. .	48	6
19 " "	.. .. .	65	9
20 " "	.. .. .	80	0
<i>Proportion (in any place).</i>			
One improver to each adult employee.			

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRES ORNAMENTS AND BOAS.

(9)		WAGES PER WEEK OF 44 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
<i>Males.</i>		<i>Females.</i>	
	<i>s.</i>	<i>d.</i>	
1st year's experience	22	6
2nd " "	32	3
3rd " "	44	0
4th " "	59	6
5th " "	76	0
6th " "	87	9
7th " "	93	3
1st six months' experience	18	3
2nd " "	22	6
3rd " "	26	9
4th " "	31	3
5th " "	35	9
6th " "	40	0
7th " "	44	3
8th " "	50	6
9th " "	54	9
10th " "	59	3
Males	110	0
Females	59	6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 9 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS (a) (DAY SHIFT).

(i) Improvers.		(ii) Other Employees.	
	<i>s.</i>	<i>d.</i>	
Under 17 years of age	.. .. .	28	9
17 years of age	.. .. .	36	3
18 " "	.. .. .	48	6
19 " "	.. .. .	65	9
20 " "	.. .. .	80	0
<i>PROPORTION (in any place).</i>			
One improver to each adult employee.			
Foreman in charge	.. .. .	£	<i>s.</i>
Scouter (hand)	.. .. .	6	0
Scouter (machine)	.. .. .	5	14
All others	.. .. .	5	11
		0	0
		5	8
		0	0

Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.

Other Parts of Victoria where this Determination Applies.

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—*continued.*
GENERAL BOARD.
 (Gold Beating Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) **WAGES PER WEEK OF 44 HOURS.**

(a) IMPROVERS.				(b) ADULTS.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	22 9	1st six months' experience ..	..	18 3	Beaters ..	..	130 0
2nd " " ..	..	31 9	2nd " " ..	..	22 9	All Others ..	..	108 0
3rd " " ..	..	49 6	3rd " " ..	..	26 9			
4th " " ..	..	80 0	4th " " ..	..	31 3			
5th " " ..	..	and until 21	5th " " ..	..	35 6			
	..	years of age 100 6	6th " " ..	..	40 3			
			7th " " ..	..	44 6			
			8th " " ..	..	50 3			
			9th " " ..	..	54 6			
			10th " " ..	..	58 9			

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.
 (INDUSTRIAL GASES SECTION.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. **WAGES PER WEEK.**

(a) Juniors.				(b) Other employees.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
Under 16 years of age	17 0	Operators of dry-ice machines ..	..	*119 0
16 years of age to 17 years of age	35 9	Cylinder testers ..	..	*119 0
17 " " 18 " "	63 0	Cylinder fillers ..	..	*119 0
18 " " 19 " "	79 6	Cylinder packers ..	..	*119 0
19 " " 21 " "	96 0	Valve hands ..	..	*119 0
						Persons dealing with carbide refuse ..	..	*113 0
						All others ..	..	*111 0

* Including 3s. war loading.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.
 (Ink or Adhesives Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. **WAGES PER WEEK OF 44 HOURS.**

(a) Improvers.				(b) Adults.				
<i>Males.</i>		<i>s. d.</i>	<i>Females.</i>		<i>s. d.</i>	<i>Males.</i>		<i>s. d.</i>
1st year's experience ..	..	22 9	1st six month's experience ..	..	18 3	Printing-ink grinder and/or mixer ..	..	112 0
2nd " " ..	..	32 3	2nd " " ..	..	22 9	All others ..	..	108 0
3rd " " ..	..	44 0	3rd " " ..	..	28 9			
4th " " ..	..	59 3	4th " " ..	..	31 3			
5th " " ..	..	75 9	5th " " ..	..	35 9			
6th " " ..	..	87 9	6th " " ..	..	40 3			
7th " " ..	..	93 6	7th " " ..	..	44 3			
			8th " " ..	..	50 3			

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(LAMP SHADE SECTION.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2 WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.	
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>	
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience ..	22 0	1st six months' experience..	18 0	Persons engaged in cutting out material for parts of lampshades ..	110 0
2nd " " ..	31 0	2nd " " " ..	22 6	All others ..	108 0
3rd " " ..	42 6	3rd " " " ..	26 9	<i>Females.</i>	
4th " " ..	58 0	4th " " " ..	31 3	Persons engaged in sketching, painting or decorating by freehand or stencils ..	69 9
5th " " ..	73 6	5th " " " ..	35 9	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) ..	61 3
6th " " ..	85 0	6th " " " ..	40 0	All others ..	59 9
7th " " ..	90 3	7th " " " ..	44 3		
8th " " ..	90 3	8th " " " ..	50 3		
And thereafter the minimum wage.					
PROPORTION.					
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.					
Three female improvers to each female person receiving not less than the minimum wage.					

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
<i>Males.</i>		<i>Females.</i>		<i>Males.</i>	
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience ..	22 9	1st six months' experience ..	18 3	All adults ..	112 0
2nd " " ..	32 3	2nd " " " ..	22 9	<i>Females.</i>	
3rd " " ..	44 0	3rd " " " ..	28 9	(a) Designer of patterns to be used for producing articles of wearing apparel ..	147 9
4th " " ..	59 3	4th " " " ..	31 3	(b) Assistant to (a) above ..	103 6
5th " " ..	76 0	5th " " " ..	35 6	(c) Designers of patterns used for the production of transfers as applied to fabrics ..	103 6
6th " " ..	87 6	6th " " " ..	40 6	(d) Assistants to (c) above ..	83 6
7th " " ..	93 6	7th " " " ..	44 3	(e) Operator of perforating machine ..	76 6
years of age ..	93 6	8th " " " ..	50 6	(f) Any other adult ..	62 3
		9th " " " ..	54 3		
		10th " " " ..	59 0		
		and until 21 years of age ..	59 0		
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.					
PROPORTION (IN ANY PLACE).					
<i>Males.</i>					
One male improver to each male person receiving not less than the minimum wage.					
<i>Females.</i>					
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.					

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.					
	s.	d.		s.	d.		
1st year's experience	22	9	18	3	
2nd "	31	9	22	9	
3rd "	44	0	26	9	
4th "	59	3	31	3	
5th "	75	9	35	6	
6th "	87	6	40	3	
7th "	93	6	44	6	
and thereafter the rate prescribed for adults.			8th "	50	3
Males 108 0							
Females 59 6							
PROPORTION.							
Five male improvers to each male person receiving not less than the rate prescribed for adults.							
Five female improvers to each female person receiving not less than the rate prescribed for adults.							

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.		
	s.	d.		s.	d.	
Under 17 years of age	24	3	
17 years of age	36	6	
18 "	48	6	
19 "	65	6	
20 "	80	0	
Proportion (in any place).						
One improver to every three adult employees.						
				Persons engaged in making or preparing moulds	..	118 0
				Persons engaged in coloring or decorating models—		
				(a) by hand	..	132 0
				(b) by spray, or otherwise than by hand	..	120 0
				Persons engaged in assembling or finning models		
				when taken from moulds	..	113 0
				All others	..	108 0

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.					(b) ADULTS.								
Under 17 years of age	s.	d.	Males	..	..	..	..	s.	d.
17 years of age	24	3	Females	..	..	..	..	112	0
18 "	"	"	"	"	36	3						65	3
19 "	"	"	"	"	48	6							
20 "	"	"	"	"	65	9							
					80	0							
<i>Proportion (in any place).</i>													
One improver to each adult employee.													

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.					(b) Other Employees.								
Under 17 years of age	s.	d.	All adults	..	..	..	..	s.	d.
17 years of age	24	3						112	0
18 "	"	"	"	"	36	3							
19 "	"	"	"	"	48	6							
20 "	"	"	"	"	65	9							
					80	0							
<i>Proportion (in any place).</i>													
One improver to every two fully paid workers.													

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD,

(Toys Section.)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	22 9	1st six months' experience ..	18 3	Designers ..	128 0		
2nd " " ..	31 9	2nd " " ..	22 9	Cutters-out ..	115 0		
3rd " " ..	44 0	3rd " " ..	26 9	Fillers and/or stuffers ..	112 0		
4th " " ..	59 3	4th " " ..	31 3	All others ..	108 0		
5th " " ..	75 9	5th " " ..	35 6				
6th " " ..	87 6	6th " " ..	40 3				
7th " " ..	93 6	7th " " ..	44 6				
		8th " " ..	50 3				
		9th " " ..	54 6				
		10th " " ..	58 9				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

- (a) Where no adult male is employed—one male improver.
- (b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
Under 17 years of age ..	42 6	Under 17 years of age ..	42 3	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	120 0		
17 years of age ..	50 9	17 years of age ..	45 9	Man engaged in cleaning vinegar generator ..	116 0		
18 " " ..	68 3	18 " " ..	51 3	*Together with an additional 7s. 6d for each generator cleaned.			
19 " " ..	85 9	19 " " ..	56 6	All others ..	116 0		
20 " " ..	93 6	20 " " ..	60 0				

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

- One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.
- One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the Determination published in Government Gazette No. 263 of the 2nd June, 1947, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Wages per Week.	Improvers.		
		Improvers other than Flint Improver Blowers.	Wages per Week.	Flint Improver Blower.
				Wages per Day of 8 Hours.
	s. d.		s. d.	s. d.
1st year's experience ..	56 0	1st year's experience ..	51 0	24 2
2nd " " ..	63 0	2nd " " ..	68 0	
3rd " " ..	72 6	3rd " " ..	78 3	
4th " " ..	80 6	4th year's experience and until reaching the age of 21 years	92 0	
5th " " ..	87 0			
and thereafter the minimum adult wage or piecework price				

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Wages per Week.	Females.	Wages per Week.
	s. d.		s. d.
Under 16 years of age ..	30 6	Under 15 years of age ..	27 3
16 years, but under 17 years of age	34 0	15 years, but under 16 years of age	29 0
17 " " " 18 " "	44 3	16 " " " 17 " "	37 9
18 " " " 19 " "	61 0	17 " " " 18 " "	41 9
19 " " " 20 " "	71 6	18 " " " 19 " "	45 0
20 " " " 21 " "	81 6	19 " " " 20 " "	52 3
		20 " " " 21 " "	59 9

and thereafter the minimum adult wage or piecework price.

and thereafter the minimum wage payable to adult females.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3. WAGES FOR ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Per Week.
	£ s. d.
Furnaceman ..	6 0 0
Persons employed on sandblasting and acid work ..	5 18 6
Storeman ..	5 17 0
Packers in straw in headed-up packing ..	6 3 0
Lehrman ..	5 14 6
Batchmixers ..	5 14 6
Sorter and/or cutter ..	5 13 6
Packers of opal-ware in cartons ..	6 0 6
All other male adults ..	5 11 0
Female adults ..	3 4 3

Note.—All employees (other than skilled glass workers) employed on afternoon or night-work shall receive 5 per cent. in addition to their ordinary rate.

SKILLED GLASSWORKERS (ADULTS).

When an adult skilled glassworker is employed on time rate, he shall receive the following rates per day of 8 hours:—

Classification.	Size of Article to be Blown.	Per Day.
		s. d.
Mould-blowers off the hall—		
(a) Flint or plain opal or opal-cased blowers	12 inches diameter and under ..	29 7
(b) Flint or plain opal or opal-cased blowers	Over 12-in. diameter and up to and including 18-in. diameter ..	32 7
(c) Flint or plain opal or opal-cased blowers	Over 18-in. diameter ..	37 7

SCHEDULE—continued.

GLASSWORKERS BOARD—continued.

GLASS BOTTLE SECTION.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.	
	£	s. d.
Furnacemen	5	13 0
Salt cake burners	5	13 0
Lehrmen	5	7 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	5	7 6
Salt cake burners' assistants	5	7 6
Packers packing in bags or straw	5	6 6
Sorters	5	6 6
Lister truck hands and assistants	5	5 6
All others	5	4 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the said Determination shall remain in force.

GROCERS SUNDRIES BOARD.

Clauses 2 (a) and 2 (b) of the Determination made on the 6th February, 1947, and in force as from the beginning of the first pay period to commence in December, 1946, shall be replaced by the following clauses:—

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Age.	Wages per Week.	PROPORTION (within any Factory or Place).	
		Apprentices.	Improvers.
Males.			
Under 16 years of age	s. d. 31 9	<i>Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.</i>	<i>Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.</i>
16 years of age and under 17 years of age	39 3		
17 years of age and under 18 years of age	48 3		
18 years of age and under 19 years of age	58 3		
19 years of age and under 20 years of age	68 3		
20 years of age and under 21 years of age	85 0		
Females.			
Under 16 years of age	32 0	<i>Candle Section.</i>	<i>Candle or Soap and Soda Sections.</i>
16 years of age and under 17 years of age	33 6		
17 years of age and under 18 years of age	41 0		
18 years of age and under 19 years of age	46 0		
19 years of age and under 20 years of age	52 6		
20 years of age and under 21 years of age	59 9		

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
- In the Starch, Starch Products and Cornflour section of the industry—
At any class of work except scraping and wrapping blocks or filling, weighing, labelling and casing starch.
- In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.
- In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.
- In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

SCHEDULE—continued.
GROCERS' SUNDRIES BOARD—continued.
OTHER EMPLOYEES.

(b)

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stone dressers and/or millers	6 15 6	6 12 6
Honey blenders	6 15 6	6 12 6
Employees roasting and/or grinding and who mix or blend, coffee or chicory ..	6 10 6	6 7 6
Employees roasting and/or grinding, but who do not mix or blend, coffee or chicory ..	6 8 6	6 5 6
Roasters of other commodities than coffee or chicory	6 8 6	6 5 6
Coffee essence maker	6 8 0	6 5 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper or ginger	6 8 0	6 5 0
Bagged goods carriers and/or stackers	6 5 6	6 2 6
Cellarmen in charge and working at loading and despatching by-products	6 8 0	6 5 0
Mixers or blenders	6 7 0	6 4 0
Kilmen and/or bleachers	6 3 0	6 0 0
Mill assistants	6 3 0	6 0 0
Employees engaged drawing off finished products and/or by-products in cereal mills ..	6 3 0	6 0 0
Bag repairers	6 1 0	5 18 0
Employees engaged at oat cleaning and/or grading	6 3 0	6 0 0
Women assisting in filling and lidding tins or containers of pepper, cayenne or red ochre—6d. per hour additional		
Leading hands—7s. 6d. per week additional		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stone dresser and/or miller	6 15 6	6 12 6
Employees in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 8 0	6 5 0
Persons in charge of and actually working at starch draining boxes and/or cornflour runs	6 8 0	6 5 0
Steepmen	6 5 6	6 2 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 3 0	6 0 0
Employees grinding starch and/or cornflour	6 3 0	6 0 0
Mill assistants	6 3 0	6 0 0
Employees assisting the person in charge of starch draining boxes and/or cornflour runs	6 3 0	6 0 0
Starch and cornflour shovellers	6 3 0	6 0 0
Employees engaged on crusting stoves and/or drying rooms and/or tunnels	6 3 0	6 0 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stone dressers and/or millers	6 15 6	6 12 6
Mill assistants	6 3 0	6 0 0
Employees engaged drawing off broken rice, bran, straw, and/or rice	6 3 0	6 0 0
Employees engaged taking off and/or sewing and/or stacking rice	6 3 0	6 0 0
Rice meal rammers	6 1 0	5 18 0
Rice hull packers	6 1 0	5 18 0
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	6 8 0	6 5 0
Converter men	6 8 0	6 5 0
Flour mixers or employees feeding mixers and/or bagging dry gluten	6 6 0	6 3 0
Pumpmen	6 3 0	6 0 0
Employees on tanks, gluten washers, gluten squeezers, gluten dryers	6 3 0	6 0 0
Employees engaged on char filters, filter press operators, bulk cornflour baggers and sewers	6 3 0	6 0 0
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli, and allied products	6 18 0	6 15 0
Paste makers	6 4 0	6 1 0
Hydraulic press attendants	6 4 0	6 1 0
Women working in dough room and vermicelli twisting and spaghetti spreading ..	3 14 3	3 12 6
All other male adults	5 18 0	5 15 0
All other female adults	3 9 3	3 7 6

SCHEDULE—*continued.*
GROCERS SUNDRIES BOARD—*continued.*
OTHER EMPLOYEES—*continued.*

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	6 13 0	6 10 0
Men in charge of and working rollers	6 13 0	6 10 0
Men in charge of and working at toasting flakes or biscuits (oven men)	6 13 0	6 10 0
Grinding and milling machinists	6 4 0	6 1 0
Fillers and/or makers	6 4 0	6 1 0
Pressmen	6 4 0	6 1 0
Conveyor workers	6 4 0	6 1 0
Leading hands—10s. per week additional		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	6 15 6	6 12 6
Men on crushers, mixers, fillers, vacuum pans and men in charge of and working at dehydration	6 8 0	6 5 0
All other male adults	6 1 0	5 18 0
All female adults	3 9 3	3 7 6
<i>Division 8.—Maize Products.</i>		
Millers and/or stone dressers	6 15 6	6 12 6
Employee engaged on cornflour packing machine	6 10 6	6 7 6
Converter men	6 8 0	6 5 0
Employee in charge of and working at macerators	6 8 0	6 5 0
Vacuum pan men	6 8 0	6 5 0
Men in charge of and working in drip rooms	6 8 0	6 5 0
Dextrine and/or custard mixer or blender	6 7 0	6 4 0
Weighbridge attendants	6 7 0	6 4 0
Steepmen	6 5 6	6 2 6
Silk reel repairers	6 5 6	6 2 6
Maize receiving and cleaning operators	6 3 0	6 0 0
Millers' assistants	6 3 0	6 0 0
Employees engaged on char filters	6 3 0	6 0 0
Char kilnmen	6 3 0	6 0 0
Samplemen	6 3 0	6 0 0
Oliver filter men	6 3 0	6 0 0
Liquor pressers	6 3 0	6 0 0
Feed press valvemmen	6 3 0	6 0 0
Feed dryers	6 3 0	6 0 0
Cones men	6 3 0	6 0 0
Oil expeller men	6 3 0	6 0 0
Reels and cracker men	6 3 0	6 0 0
Flushing system men	6 3 0	6 0 0
Neutralizer men	6 3 0	6 0 0
Drip room men	6 3 0	6 0 0
Paddlers	6 3 0	6 0 0
Pumpmen	6 3 0	6 0 0
Starch house kilnmen	6 3 0	6 0 0
Polly feed and/or oil meal baggers and sewers	6 3 0	6 0 0
Bulk cornflour baggers and sewers	6 3 0	6 0 0
Assistant operators on macerators	6 3 0	6 0 0
Women employed at scraping starch	3 14 3	3 12 6
Women employed on custard powder filling machines	3 14 3	3 12 6
Leading hands—7s. 6d. per week additional		
All other male adults	5 18 0	5 15 0
All other female adults	3 9 3	3 7 6
<i>Division 9.—Soap.</i>		
Employees engaged in the manufacture and preparation for sale of soap—		
Assistant soapmaker	6 15 6	6 12 6
Soap mixers	6 4 0	6 1 0
Belt makers and fitting U leathers	6 12 0	6 9 0
Milling room foremen	6 8 6	6 5 6
Caustic soda and/or silicate preparers	6 8 6	6 5 6
Soap crutcher by power	6 8 0	6 5 0
Soda crystal maker	6 5 0	6 2 0
Soap cutting machinists	6 5 0	6 2 0
Soap crutcher by hand	6 5 0	6 2 0
Head soap cutter by hand	6 5 0	6 2 0
Men in charge of and actually working automatic stamping and/or wrapping and/or packing machines	6 3 0	6 0 0
Soap pumpmen	6 5 6	6 2 6
Stampers by foot or hand	6 1 0	5 18 0
Assistant soda crystal maker	6 0 6	5 17 6
Soap cutter by hand	6 0 6	5 17 6
Lye runner	6 0 6	5 17 6
Men in charge of and actually milling soap	6 5 0	6 5 0
Soap miller	6 1 0	5 18 0
Employees working at automatic driers	6 1 0	5 18 0
Leading hands—10s. per week additional		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6

SCHEDULE—*continued.*
GROCERS SUNDRIES BOARD—*continued.*
OTHER EMPLOYEES—*continued.*

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 10.—Soap Powders and Soap Extracts.</i>		
Employees engaged in the manufacture and preparation for sale of soap powders and soap extracts—		
Employees in charge of and actually working at power mixer	6 8 0	6 5 0
Employees milling soap powder	6 8 0	6 5 0
Assistants to employees milling soap powder	6 1 0	5 18 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 11.—Soap Section (General).</i>		
Employees engaged in the preparation of crude glycerine—		
Employees in charge of and actually working evaporator	6 12 6	6 9 6
Assistant evaporators	6 1 0	5 18 0
Employees engaged in press room—		
Oliver filter men	6 12 6	6 9 6
Press room ganger	6 11 6	6 8 6
Employees in charge of and working in oilene department	6 4 0	6 1 0
Pumpmen	6 3 0	6 0 0
Men in charge of and working at black acid presses	6 2 0	5 19 0
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
Employees engaged in preparation of tallow—		
Man in charge of liquefying tallow	6 10 0	6 7 0
Assistant liquefying tallow	6 6 6	6 3 6
Tallow bleachers	6 3 0	6 0 0
Tallow samplers	6 3 0	6 0 0
Tallow blowers by air	6 3 0	6 0 0
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 12.—Candles.</i>		
Employees engaged in the manufacture and preparation for sale of candles—		
Acidifiers	6 12 6	6 9 6
Stillmen	6 12 6	6 9 6
Glycerine distillers	6 12 6	6 9 6
Evaporators	6 12 6	6 9 6
Employees engaged on filter press and/or making chemicals	6 12 6	6 9 6
Candle moulders after 12 months' experience	6 7 0	6 4 0
Vatmen	6 7 0	6 4 0
Cupboard runners	6 6 0	6 3 0
Stillman's assistant and/or pumpmen	6 3 0	6 0 0
Employees preparing charcoal for refinery	6 3 0	6 0 0
Candle moulders with less than twelve months' experience	6 2 0	5 19 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100 deg. F. for more than half an hour continuously on any day—6d. a day extra		
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
<i>Division 13.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Employees in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	6 18 0	6 15 0
Mill hand	6 10 6	6 7 6
Employees working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	6 5 0	6 2 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
<i>Division 14.—Dried Fruits.</i>		
Employees engaged in the preparation for sale of dried fruits—		
All adult male employees	6 4 0	6 1 0
<i>Division 15.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Sawyers	6 11 0	6 8 0
Feelers	6 7 0	6 4 0
Compo-mixer's foremen	6 8 0	6 5 0
Tool grinders	6 5 0	6 2 0
Compo-mixers	6 3 0	6 0 0
Men in charge of and making cardboard inners	6 3 0	6 0 0
Paste makers	6 3 0	6 0 0
Men engaged on ½-in. cardboard inners	6 3 0	6 0 0
Employees hand dipping or hand dipping book matches	6 3 0	6 0 0

SCHEDULE—*continued.*

GROCCERS SUNDRIES BOARD—*continued.*

OTHER EMPLOYEES—*continued.*

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 15.—Matches—continued.</i>		
Employees engaged in the manufacture and preparation for sale of matches— <i>continued.</i>		
Wax mixers	6 3 0	6 0 0
Skillet and/or splint choppers	6 1 0	5 18 0
Logmen and assistant sawyers	6 4 0	6 1 0
Dippers on automatic match machines	6 3 0	6 0 0
Slitters	6 1 0	5 18 0
Fillers, emptiers, cleaners of compo kettles	6 3 0	6 0 0
Gum grinders	6 1 0	5 18 0
Dogmen	6 1 0	5 18 0
Employees packing outer skillets	6 1 0	5 18 0
Men working at painting machines	6 1 0	5 18 0
All other male adults	5 18 0	5 15 0
All female adults	3 9 3	3 7 6
Leading hands—7s. 6d. per week additional		
		Per hour.
<i>Division 16.—General.</i>		
Storemen and packers shall be paid at the rates prescribed from time to time by the Determination of the Storemen, Packers and Sorters Wages Board in the Section—"any other place".		
The following additional rates shall be paid to the undermentioned classes of employees when employed at work specified in Divisions 9, 10, 11, or 12 hereof—		
Employees stacking soda ash from lorry to stack		0 6
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)		0 3
Employees carrying pulverized pumice or silicate		0 3
Employees cleaning evaporator tubes		0 6
Employees mixing Cooee cleaner by present methods		0 9

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.

SCHEDULE—continued.

HAIRDRESSERS BOARD,

Clause 2 of the Determination published in *Government Gazette* No. 306 of the 8th July, 1947, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.					Wages.		
(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.					Receptionists 39s. 9d. per week of 44 hours.		
					Messengers 15s. 6d. per week of 44 hours.		
					PROPORTION (IN ANY SHOP OR PLACE).		
					One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.		
					In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.		
Wages per Week.							
Apprentices.					*Improvers.		
		Males.	Females.				
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
1st year		19 0	16 3	} 104 6	62 9		
2nd year		25 0	22 0				
3rd year		37 9	31 6				
4th year—							
1st six months ..		50 9	44 3				
2nd six months ..		50 9	50 9				
5th year—							
1st six months ..		62 9	50 9				
2nd six months ..		62 9					
(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.							
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.							
PROPORTION (IN ANY SHOP OR PLACE).							
<i>Apprentices.</i>							
In Men's Hairdressing Saloons.							
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.							
In Ladies' Hairdressing Saloons.							
One apprentice to each female worker receiving not less than the wage of 83s. 6d. per week. Provided that a male working employer shall be entitled to an apprentice.							
In Places where both Men's and Ladies' Hairdressing is Carried Out.							
One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 83s. 6d. per week if female.							
<i>Improvers.</i>							
One male improver to every fifteen male workers receiving not less than the minimum wage.							
One female improver to every fifteen persons receiving not less than the minimum wage.							
An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.							

* The employment, within the Metropolitan District, of any improver is illegal.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
	Per Week of 44 Hours.	Per Week of 44 Hours.
	134 0	124 0
	Per Week of 44 Hours.	Per Week of 44 Hours.
	136 0	131 0
	156 6	151 6
	166 6	161 6
	Per Week of 20 Hours.	Per Week of 20 Hours.
	162 6	157 6
	Per Week of 44 Hours.	Per Week of 44 Hours.
	108 3	104 3
	105 9	102 0
	94 0	90 3
	88 9	85 3
	53 9	52 0
	87 3	83 6

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

HAM AND BACON CURERS BOARD.

Clause 3 of the Determination published in *Government Gazette* No. 266 of the 2nd June, 1947, shall be replaced by the following clause:—

OTHER EMPLOYEES.

3. Wages.

	Adjustable Weekly Rate.	Non-Adjustable.		Total Weekly Wage.
		Constant Loading.	War Loading.	
	£ s. d.	s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>				
Leading hands in the slaughtering and curing departments ..	6 18 0	6 0	3 0	7 7 0
General assistants in the slaughtering department, cutter-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	6 5 6	6 0	3 0	6 14 6
First assistant in the curing department	6 5 6	6 0	3 0	6 14 6
Other assistants in the curing department	6 0 6	6 0	3 0	6 9 6
Employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	5 16 0	6 0	3 0	6 5 0
Yardmen { For 48 hours per week	5 19 6	6 0	3 0	6 8 6
{ For 44 hours per week	5 13 6	6 0	3 0	6 2 6
All others	5 10 6	6 0	3 0	5 19 6
<i>(b) Small Goods Section—</i>				
Small goods men (i.e., men employed principally on mixing machines)	6 11 0	6 0	3 0	7 0 0
Filler-men	6 1 6	6 0	3 0	6 10 6
Small goods makers, other than small goods men as above mentioned, small goods sellers from cart who collect cash, boners, salters, scalders and cookers	6 5 6	6 0	3 0	6 14 6
Packing room hands	5 15 6	6 0	3 0	6 4 6
Linkers and table hands	5 14 6	6 0	3 0	6 3 6
Yardmen { For 48 hours per week	5 19 6	6 0	3 0	6 8 6
{ For 44 hours per week	5 13 6	6 0	3 0	6 2 6
All others	5 8 0	6 0	3 0	5 17 0

Clauses, other than clause 3, of the said Determination shall remain in force.

HORSEHAIR BOARD.

Clauses 2 and 15 of the Determination made on the 18th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1947, shall be replaced by the following clauses:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			WAGES.		
	Per Week.	s. d.		Per Week.	s. d.		Per Week.	s. d.
1st year	32	9	1st year	32	9	<i>Preparing Body Hair.</i>		
2nd "	40	3	2nd "	48	6	Person in charge of hair-washing machine 124 0		
3rd "	48	6	3rd "	80	9	Persons engaged on hair-washing machines 117 0		
4th "	58	6	4th "	93	0	Persons engaged on hair-drying machines 117 0		
5th "	80	9				Persons who press washed and dried hair into bales .. 117 0		
PROPORTION (by any employer).			PROPORTION (by any employer).			All others 113 0		
One apprentice to every three or fraction of three workers receiving not less than 113s. per week.			One improver to every five workers receiving not less than 113s. per week.			<i>Preparing any other kind of Hair.</i>		
			<i>Juvenile Workers.</i>			WAGES. Per Week.		
			One juvenile worker to every Hand Spinner.				s. d.	
						Hand Spinners	130	0
						Machine Spinners—		
						1st year	120	0
						2nd "	126	0
						And thereafter	130	0
						Drafters	130	0
						Wet or dry hacklers	130	0
						Tensers and tail pullers	117	0
						Dyers or Scalders	114	0
						All others	113	0

SCHEDULE—continued.

HORSEHAIR BOARD—continued.

PIECEWORK.

15. (a) That the lowest piecework prices to be paid to persons for doing work of the kind specified in the following schedule shall be:—

Mixing, spinning, and curling hair with use of power	16s. 1d. per 100 lb.
Hand spinning and/or curling of hair with use of power	13s. 10d. per 112 lb.
Wet hackling and drafting horsehair 18 inches and over in length	1s. 1½d. per lb.
" " " " under 18 inches in length	2s. 3¼d. per lb.
Drafting horsehair (already wet hackled) and containing not less than 33 per cent. of hair 18 inches and over in length—clippings not to exceed 3 per cent.	1s. 3d. per lb.
Drafting all other horsehair (already wet hackled)—clippings not to exceed 3 per cent	2s. 2d. per lb.
Wet hackling and drafting cowhair	1s. 9¼d. per lb.
Drafting cowhair (tails) (already wet hackled)	1s. 5¾d. per lb.
Pulling—taking long count	5½d. per dozen
Wet hackling horsehair (excluding mane hair and mane hair knots)	23s. 1½d. per 100 lb.
" " " " (including mane hair and mane hair knots)	28s. 6¾d. "
" " mane hair	45s. 8¾d. "
" " cowhair (tails)	30s. 11½d. "
Sorting horsehair	1s. 4½d. extra.

A pieceworker engaged on wet hackling shall, when called upon to remove hair to and from drying rack, be paid an extra 2s. 6d. per 100 lb.

Employer to supply all tools and material.

In addition to the piecework prices herein prescribed for a hand spinner the employer shall pay in full the wages of every juvenile worker who assists such hand spinner.

(b) All employees working on piecework shall be granted the same holidays, sick leave, and annual leave as are provided for weekly wage workers, and they shall be paid for such holidays, sick leave, and annual leave, an amount based on the minimum weekly wage as set out in this Determination for the class of work performed.

Clauses other than clauses 2 and 15 of the said Determination shall remain in force.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 10 and 22 of the Determination published in *Government Gazette* No. 361 of the 26th August, 1947, shall be replaced by the following clauses:—

HOTELS.

2. APPRENTICES AND IMPROVERS.					
	Wages (see below for Deductions where Board or Lodging is Provided).				PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	Within a radius of 25 miles of the General Post Office, Melbourne; and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 44 hours.		Per Week of 44 hours.		
	s. d.	s. d.	s. d.	s. d.	
Improvers employed in the bar—					
18 years of age or under ..	75 6	..	75 6	..	
19 years of age ..	83 6	..	83 6	..	
20 years of age ..	98 0	..	98 0	..	
Apprentices and all other Improvers—					
18 years of age or under ..	49 0	72 3	42 6	69 0	
17 years of age ..	58 6	72 3	52 0	69 0	
18 years of age ..	65 6	72 3	57 6	69 0	
19 years of age ..	76 6	72 3	66 0	69 0	
20 years of age ..	92 6	72 3	82 6	69 0	
Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as follows:—	Deductions per week.				
Board of three meals on each day	13 5	13 5	12 3	12 3	
Board of three meals on each day other than the employee's weekly day off	11 6	11 6	11 6	11 6	
Lodging	4 9	4 9	4 9	4 9	

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

HOTELS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.		Females.	
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman	127 6	..	124 6	..
Cellarman	138 6	..	135 6	..
Assistant Cellarman	127 6	..	124 6	..
Steward	127 6	..	124 6	..
Barmaids .. .. .	..	127 6	..	124 6
First cook where number of persons employed in kitchen is—				
Eight or more	163 6	112 9	160 6	109 9
Five, six, or seven	146 0	92 9	143 0	89 9
Three or four	140 0	85 9	137 0	82 9
Other first cooks, or cook employed alone	134 0	84 9	131 0	81 9
Second cook where number of persons employed in kitchen is—				
Eight or more	146 0	92 9	143 0	89 9
Five, six, or seven	134 0	84 9	131 0	81 9
Other second cooks	128 0	80 9	125 0	77 9
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	146 0	92 9	143 0	89 9
Five, six, or seven	134 0	84 9	131 0	81 9
Other night or relieving cooks	128 0	80 9	125 0	77 9
Larder cook	131 0	80 9	128 0	77 9
Pastrycook	134 0	80 9	131 0	77 9
Stove, grill, fish, third or breakfast cook	128 0	76 9	125 0	73 9
Vegetable or assistant cook	126 0	74 9	123 0	71 9
Oysterman	122 0	..	119 0	..
Pantryman or kitchenman	122 0	..	119 0	..
Storeman	124 6	..	121 6	..
Head waiter	127 6	..	124 6	..
Other waiters	122 0	..	119 0	..
Night porter	122 0	..	119 0	..
Day porter	122 0	..	119 0	..
Billiard-room attendant	122 0	..	119 0	..
Commissionaire or messenger	122 0	..	119 0	..
Housekeeper, stewardess, or manageress .. .. .	..	88 3	..	85 3
Laundress .. .. .	..	76 9	..	73 9
Head waitress .. .. .	..	76 9	..	73 9
Other waitresses .. .. .	..	72 9	..	69 9
Pantrymaid or kitchenmaid .. .. .	..	73 0	..	70 9
Housemaid .. .. .	..	73 9	..	70 9
Persons not otherwise provided for	122 0	73 9	119 0	70 9
Deductions from the above rates when the employee is supplied by the employer with board or lodging as follows—		Deductions per week.		
Board of three meals on each day	13 5	13 5	12 3	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	11 6	11 6	11 6
Lodging	4 9	4 9	4 9	4 9
Midday waiters or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 43 0	..	Per week of 20 hours 40 0

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

CLUBS.

10.

APPRENTICES OR IMPROVERS.

	WAGES PER WEEK OF 44 HOURS.						PROPORTION (IN ANY PLACE).
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	<p>MALES OR FEMALES.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
Under 16 years of age	30 6	1 0	31 6	30 6	1 0	31 6	
16 years of age	40 6	1 6	42 0	32 0	1 0	33 0	
17	45 6	1 6	47 0	38 6	1 3	37 9	
18	53 6	1 9	55 3	39 0	1 6	40 6	
19	64 6	2 3	66 9	42 6	1 6	44 0	
20	85 6	3 0	88 6	48 6	1 9	50 3	

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

CLUBS—continued.

OTHER EMPLOYEES.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Steward	s. d. 119 6	s. d. ..	s. d. 119 6	s. d. ..
First cook where the number of persons employed in the kitchen is—				
Eight or more	148 6	94 0	148 6	94 0
Five, six, or seven	132 6	82 0	132 6	82 0
Three or four	123 3	79 6	123 3	79 6
Other first cooks or cook employed alone	119 3	79 6	117 6	79 6
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	128 6	82 0	128 6	82 0
Five, six, or seven	118 6	74 0	118 6	74 0
Less than five	117 0	72 0	115 6	72 0
Larder cook, stove, grill, fish, or breakfast cook ..	118 6	72 0	118 0	72 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	119 0	74 0	118 6	74 0
Third cook	117 0	69 6	115 6	69 6
Vegetable or assistant cook	117 6	69 6	117 6	69 6
Oysterman	118 0	..	116 6	..
Pantryman or kitchenman	115 0	..	113 6	..
Storeman	116 6	..	116 6	..
Head waiter	117 0	..	117 0	..
Other waiters	115 0	..	113 6	..
Night porter	115 0	..	113 6	..
Day porter	115 0	..	113 6	..
Billiard-room attendant	115 0	..	113 6	..
Commissionaire or messenger	115 0	..	113 6	..
Housekeeper, stewardess, or manageress .. .. .	..	79 6	..	79 6
Laundress .. .. .	..	69 6	..	69 6
Head waitress or supervisor .. .. .	..	69 6	..	69 6
Other waitresses .. .. .	..	65 6	..	65 6
Pantrymaid or kitchenmaid .. .. .	..	65 6	..	65 6
Counterhand .. .. .	..	65 6	..	65 6
Housemaid .. .. .	..	65 6	..	65 6
Linen maid or seamstress .. .. .	..	70 0	..	70 0
Persons not otherwise provided for	115 0	65 6	113 6	65 6
		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) ..	..	43 6	..	43 6

NOTE.—War Loading—For convenience War Loadings as follows:—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 15.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 14s. 10d. per week less;
- (ii) boards the employee and provides three meals per day where substantial meals are not provided, 9s. 4d. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 4d. per week less; or
- (iv) boards and lodges the employee, 20s. 1d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS.

22. (a) APPRENTICES OR IMPROVERS.

	Wages per week of 44 hours.						PROPORTION (IN ANY PLACE).	
	Males.			Females.			MALES OR FEMALES.	
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Under 16 years of age	30 6	1 0	31 6	30 0	1 0	31 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>	
16 years of age ..	40 6	1 6	42 0	30 6	1 0	31 6		
17 ..	45 0	1 6	46 6	35 0	1 3	36 3		
18 ..	52 6	2 0	54 6	38 6	1 6	40 0		
19 ..	64 0	2 3	66 3	42 0	1 6	43 6		
20 ..	84 0	3 0	87 0	47 6	1 9	49 3		

(b)

ADULTS.

Barmen, Cellarmen, Assistant Cellarmen, and Barmaids.

	Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman, cellarman, or assistant cellarman (employed in or in connexion with wine saloons) shall be paid the rates and be subject to the conditions provided for such employees in the Hotels Section of this Determination
Barmaids (employed in or in connexion with wine saloons) shall be subject to the conditions provided by Clauses 3 to 9 inclusive in the Hotels Section of this Determination	87 9	..	84 9
Deductions from barmaids' rates when the employee is supplied by the employer with board or lodgings as follows—		Deductions per week.		
Board of three meals on each day	13 5	..	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	..	11 6
Lodging	4 9	..	4 9

OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	145 6	93 6	145 6	93 6
Five, six, or seven	130 0	80 0	130 0	80 0
Three or four	121 9	77 6	121 9	77 6
Other first cooks or cook employed alone	119 6	77 6	117 3	77 6
Second cook where the number of persons employed in the kitchen is—				
Eight or more	125 6	80 0	125 6	80 0
Five, six, or seven	115 6	72 3	115 6	72 3
Other second cooks	115 6	70 0	114 0	70 0
Night or relieving cook	115 9	70 0	113 9	70 0
Larder, stove, grill, fish, or breakfast cook	117 0	70 0	115 0	70 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	117 0	70 9	115 3	70 9
Third cook	115 6	68 0	113 9	68 0
Vegetable or assistant cook	114 6	68 0	113 3	68 0
Oysterman	115 0	..	115 0	..
Pantryman or kitchenman	112 0	..	110 0	..
Storeman or storewoman	117 0	68 6	117 0	68 6
Head waiter	115 9	..	115 9	..
Other waiters	112 0	..	110 0	..
Night porter	112 0	..	110 0	..
Day porter	112 0	..	110 0	..
Billiard-room attendant	112 0	..	110 0	..
Commissionaire or messenger	112 0	..	110 0	..
Housekeeper or stewardess .. .. .	..	77 6	..	77 6
Laundress .. .. .	..	68 0	..	68 0
Head waitress or supervisor .. .. .	..	68 0	..	68 0
Other waitresses .. .. .	..	64 6	..	64 6
Pantrymaid or kitchenmaid .. .. .	..	64 6	..	64 6
Fruit juice, flavour, or soda fountain hand .. .. .	..	67 6	..	67 6
Counterhand (other than a soda fountain hand as defined) .. .. .	..	64 6	..	64 6
Housemaid .. .. .	..	64 6	..	64 6
Linen maid or seamstress .. .. .	..	70 0	..	70 0

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS—continued.

OTHER EMPLOYEES—continued.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Persons not otherwise provided for	<i>s. d.</i> 112 0	<i>s. d.</i> 64 6 Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.	<i>s. d.</i> 110 0	<i>s. d.</i> 64 6 Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantry-maid (employed only between 11.40 a.m. and 3 p.m.)		43 6		43 6

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males .. ..	.. ..	.. ..	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids .. ..	.. ..	.. ..	1s. 6d. "
Other females .. ..	.. ..	.. ..	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 29.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
- (ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
- (iv) boards and lodges the employee, 18s. 8d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

Clauses, other than clauses 2, 10 and 22, of the said Determination shall remain in force.

ICE BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
Wages per Week of 44 Hours.			Total Wage.	Wages per Week of 44 Hours.			Total Wage.
Adjustable Wage.	Emergency Loading (Non-adjustable).	Adjustable Wage.		Emergency Loading (Non-adjustable).			
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>			
16 years of age	53 9	1 6	55 3	Ice Pullers Ice Stackers Ice Packers	139 0	4 0	143 0
17 " "	58 3	1 9	60 0				
18 " "	69 9	2 0	71 9				
19 " "	79 3	2 3	81 6				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 143s. per week of 44 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

ICE CREAM BOARD.

Clauses 2 and 4 of the Determination made on the 18th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. ORDINARY WORKERS.

APPRENTICES AND IMPROVERS.				JUVENILE WORKERS.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
<i>Males.</i>				<i>Males.</i>			
Apprentices.							
	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.					Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	25 0	1 0	26 0	Under 16 years of age ..	40 0	1 6	41 6
16-17 years of age ..	35 0	1 6	36 6	16-17 years of age ..	47 6	2 0	49 6
17-18 years of age ..	40 6	1 6	42 0	17-18 years of age ..	55 0	2 6	57 6
18-19 years of age ..	52 0	2 0	54 0				
19-20 years of age ..	72 6	3 0	75 6	<i>Females.</i>			
20-21 years of age ..	86 6	3 6	90 0	Under 16 years of age ..	40 6	1 6	42 0
				16-17 years of age ..	46 0	1 6	47 6
Improvers.				17-18 years of age ..	48 0	2 0	50 0
Under 16 years of age ..	40 0	1 6	41 6	18-19 years of age ..	55 0	2 0	57 0
16-17 years of age ..	47 6	2 0	49 6	19-20 years of age ..	58 6	2 0	60 6
17-18 years of age ..	55 0	2 6	57 6	20-21 years of age ..	65 0	2 6	67 6
18-19 years of age ..	67 0	3 0	70 0				
19-20 years of age ..	86 6	3 6	90 0	PROPORTION.			
20-21 years of age ..	102 0	4 6	106 6	One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 119s. per week of 44 hours.			
				Three female juvenile workers to every two female workers receiving 81s. 6d. per week of 44 hours.			

ADULT EMPLOYEES.

Wages per Week of 44 hours.						
<i>Males.</i>						
				Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pasteurizer	} Machine operator			124 0	5 0	129 0
Mixer						
Cooling, or						
Freezer						
Assistant to any of the above-mentioned operators				117 0	5 0	122 0
Dixie	} Machine operator			118 6	5 0	123 6
Cup, or						
Chocolate bar						
Mould outter, by machine					118 6	5 0	123 6
Mould outter, by hand				122 0	5 0	127 0
Can washer, floor hand, or person handling crushed ice				117 0	5 0	122 0
All others				114 0	5 0	119 0
<i>Females.</i>						
All adults				78 6	3 0	81 6

EMPLOYEES IN FREEZING CHAMBER.

4. (a) Notwithstanding the rates provided in clauses 2 and 3 any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding two hours on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate of 3s. 4d. per hour. If employed under such conditions for less than an aggregate of two hours on any day he shall receive 3s. 4d. per hour whilst so employed.

(b) An employee required to work in a temperature less than 4° F., shall receive 3d. per hour or part of an hour in addition to the rate provided in sub-clause (a) hereof.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

SCHEDULE—continued.
JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination made on the 27th May, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st May, 1947, shall be replaced by the following clause:—

2. ADULT EMPLOYEES.

(a) Males—Weekly Hands.

	Wages Per Week £ s. d.
Foreman (first jam maker)	7 4 0
Assistant jam maker (as defined)	6 14 0
Foreman packer in charge of despatch and packing department	6 14 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	6 14 0
Fruit or vegetable preserver (as defined)	6 14 0
Fruit crystallizer	6 10 6
Candy peel-maker in charge	6 9 0
Operator of peach-pitting or pear-preparing machine	6 7 0
Foreman, bottle department	6 4 0
Foreman packer's assistant	6 4 0
Foreman, pulp department	6 4 0
Man working in connexion with freezing or cooling chambers	6 4 0
Man working in dehydrating tunnel	6 4 0
Operator of labelling machine labelling canned goods	6 4 0
Operator of fruit or vegetable lye machine	6 4 0
Syrup maker, i.e., a person who actually boils the syrup	6 4 0
Tapper	6 4 0
Driver of power-driven factory truck	6 3 0
Employees engaged in inspecting fruit for acceptance or rejection	6 3 0
Employee in fruit crystallizing department, other than fruit crystallizer	6 3 0
Storeman and packer (as defined)	6 2 0
Employees operating can-closing machine	6 4 0
Employee engaged feeding into and/or taking from lacquer machine	6 0 0
Employees feeding into and/or taking from bottle-washing machine	6 5 0
Employee engaged in bottle-washing department	6 0 0
Retort hand (as defined)	6 0 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	6 0 0
All others	5 18 0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

	Wages Per Week. £ s. d.	
Head forewoman	4 6 0	
Forewoman's assistant	3 16 0	
Head woman supervisor	3 16 0	
Supervisor (as defined)	3 14 0	
Employees engaged in—		
(i) clipping piecework tickets	} 3 14 0	
(ii) cutting or pulping lemons or pineapples		
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.		
(iv) operating a peach-pitting or pear-preparing machine		
(v) operating can-closing machines		
(vi) packing clear mixed pickles into glass containers		
(vii) pouring out or filling jam by hand		
(viii) pouring out pulp by hand		
(ix) stirring jam, sauce, or pulp		
(x) washing bags		
(xi) working at a fruit press		
(xii) feeding into and/or taking from lacquer machine		3 10 0
(xiii) feeding into and/or taking from bottle-washing machine		3 15 0
(xiv) bottle-washing department		3 10 0
All other adult females, i.e., females 18 years of age or over	3 8 0	

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

4. JUNIOR EMPLOYEES.

(i) Males—	Wages Per Week. £ s. d.
Under 17 years of age	2 4 3
17 years of age and under 18 years of age	2 15 6
18 years of age and under 19 years of age	3 6 6
19 years of age and under 20 years of age	3 17 6
20 years of age and under 21 years of age	4 8 6
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rates.	
(ii) Females—	
Under 18 years of age	2 8 6
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rate.	

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.

SCHEDULE—continued.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 214 of the 21st March, 1947, shall be replaced by the following clause:—

Apprentices and Improvers.		Wages Per Week of 44 Hours.	
		<i>s. d.</i>	
MALES.			
15 years of age or under	.. .. .	31	6
16 years of age ..	.. .. .	36	0
17 " "	.. .. .	51	3
18 " "	.. .. .	55	3
19 " "	.. .. .	68	9
20 " "	.. .. .	81	0
FEMALES.			
15 years of age or under	.. .. .	28	9
16 years of age	.. .. .	32	0
17 " "	.. .. .	40	3
18 " "	.. .. .	45	6
19 " "	.. .. .	50	6
20 " "	.. .. .	54	0

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.	Wages Per Week of 44 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	<i>s. d.</i>		
MALES.			
Laundry Workers	117 0	3 0	120 0
FEMALES.			
Washers employed on washing machine or hydro extractor	115 6	3 0	118 6
Glad ironers	75 9	2 0	77 9
Hand washers	75 3	2 0	77 3
Employees on treadle shirt or collar ironing machines	72 6	1 9	74 3
Employees on treadle press machines	72 6	1 9	74 3
Employees backing shirts off treadle shirt ironing machines	72 6	1 9	74 3
Starched clothes ironers who completely iron any starched clothes articles by hand	72 6	1 9	74 3
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	69 9	1 9	71 6
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	66 6	1 9	68 3
Employees on automatic air-driven presses	66 6	1 9	68 3
All others	60 3	1 6	61 9

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.
LAW CLERKS BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2. *IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	28 9	28 9	31 6	34 0	1st year	28 9
2nd year	37 9	37 9	45 3	54 6	2nd year	34 0
3rd year	45 3	48 6	64 3	73 6	3rd year	43 9
4th year—					4th year	54 6
1st six months	59 9	66 9	75 9	93 0	5th year and until 21 years of age	66 9
2nd six months	59 9	66 9	93 0	94 9		
5th year—						
1st six months	80 3	84 3	109 9	115 6		
2nd six months	80 3	106 9	109 9	115 6		
6th year and until 21 years of age	109 9	115 6	..	..

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
	£ s. d.	£ s. d.
<i>Males.</i>		
With less than three years' experience in a solicitor's office—		
1st year's experience	5 17 6	5 14 6
2nd year's experience	6 2 6	5 19 6
3rd year's experience	6 7 6	6 4 6
All others	6 10 0	6 7 0
<i>Females.</i>		
All adults	4 8 9	4 6 6

Clauses, other than clause 2, of the said Determination shall remain in force.

LIMEBURNERS BOARD.

Clause 2 of the Determination made on the 24th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

Apprentices or Improvers. (Day Shift.)		Other Employees. (Day Shift.)	
Wages Per Week of 44 Hours.		Wages Per Week of 44 Hours.	
	s. d.		s. d.
16 years of age or under	46 6	Lime burners or feeders	122 0
17 years of age	53 6	Drawers	122 0
18 years of age	65 6	Crusher hands	117 6
19 years of age	81 6	Operator of a mechanical bagging machine	122 0
20 years of age	112 0	Hydrator attendant	131 6
		Lime screeners	120 6
		Attendant on an automatic feeder	123 0
		Drawers' assistants	117 6
		Slack lime workers	117 6
		All others	114 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 114s. 6d. per week of 44 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE--continued.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES.

	Apprentices.							Improvers.						
	Males.			Females.					Males.			Females.		
	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.			Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.	Adjust-able Weekly Rate.	War Loading Non-adjust-able.	Total Weekly Wage.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year	24 6	0 9	25 3	24 6	0 9	25 3	Under 16 years of age	26 0	0 9	26 9	22 3	0 6	22 9	
2nd "	31 6	0 9	32 3	27 6	0 9	28 3	16 years of age	31 6	0 9	32 3	24 6	0 9	25 3	
3rd "	40 3	1 0	41 3	31 6	0 9	32 3	17 "	42 0	1 0	43 0	27 6	0 9	28 3	
4th "	48 9	1 3	50 0	40 0	1 0	41 0	18 "	57 3	1 6	58 9	32 3	0 9	33 0	
5th "	58 3	1 6	59 9	49 0	1 3	50 3	19 "	71 0	1 9	72 9	39 3	1 0	40 3	
							20 "	88 9	2 3	91 0	49 0	1 3	50 3	

NUMBER (in any place).

Apprentices.

Male Improvers.

Female Improvers.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

One male improver to every three or fraction of three male workers receiving 116s. per week.

One female improver to every two or fraction of two female workers receiving 67s. 9d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.

Males.

(a) Employees in Warehouses.

Foreman of any Department in which six or more workers are employed	144 0	3 0	147 0
Foreman of any Department in which three to five workers are employed	135 0	3 0	138 0
First Assistant in any Department in which five or more workers are employed	127 0	3 0	130 0
Drug Department employee engaged in weighing, measuring, and wrapping under supervision	120 0	3 0	123 0
Salesman in any Department under supervision	117 6	3 0	120 6
All others	113 0	3 0	116 0

(b) Employees (other than in Warehouses).

(i) In Alkaloid Extraction Department.

Foreman in charge of one or more persons	146 0	3 0	149 0
First assistant	128 0	3 0	131 0
Second assistant	122 0	3 0	125 0

(ii) In Alkaloid Refining Department.

Person in charge of refining operations and records	136 0	3 0	139 0
Refinery operator purifying alkaloids	128 0	3 0	131 0
Refinery operator (other)	122 0	3 0	125 0

(iii) In Other Places.

Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	144 0	3 0	147 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	135 0	3 0	138 0
First Assistant where five or more workers are employed	127 0	3 0	130 0
Ether Stillman	125 0	3 0	128 0
Assistant engaged in any of the following processes under supervision:—			
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	120 0	3 0	123 0
(b) Granulating			
(c) Pill and Tablet Coating			
All others	113 0	3 0	116 0

Females.

Alkaloid Refining Department.

Person in charge of refining operations and records	108 6	3 0	111 6
Person filling and wrapping	87 0	2 3	89 3

Other Places.

Forewoman in charge of one to five workers	84 0	2 3	86 3
Forewoman in charge of six or more workers	87 3	2 3	89 6
Other adults	66 0	1 9	67 9

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

MARINE STORES BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 44 HOURS.

Apprentices or Improvers.		Adults.	
		£ s. d.	
Under 17 years of age .. .. .	.. .. . 2 2 3	Leading hand .. .. .	.. .. . 6 0 0
17 years and under 18 years of age .. .. .	.. .. . 2 12 9	Bottle washer—machine or hand .. .. .	.. .. . 5 17 0
18 years and under 19 years of age .. .. .	.. .. . 3 4 9	Yardman or general hand .. .. .	.. .. . 5 17 0
19 years and under 20 years of age .. .. .	.. .. . 3 9 0	All other adult employees .. .. .	.. .. . 5 17 0
20 years and under 21 years of age .. .. .	.. .. . 4 6 9		

PROPORTION.

Apprentices.—One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.—One improver to every three workers receiving not less than the minimum wage.

In the above amounts a special war allowance of 3s. per week is included in each.

Clauses, other than clause 2, of the said Determination shall remain in force.

MILLET BROOM BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

(a) Apprentices or Improvers.				(b) Other Employees.	
Broom Section.		Feather Duster or Mop Sections.		Broom Making.	
Wages per Week of 44 Hours.		Wages per Week of 44 Hours.		Wages per Week of 44 Hours.	
s. d.		s. d.		s. d.	
1st Year .. .. .	.. 25 3	1st Year .. .. .	.. 25 3	Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting) .. .. .	.. 136 0
2nd .. .. .	.. 31 6	2nd .. .. .	.. 31 6	Second sorter .. .. .	.. 131 0
3rd .. .. .	.. 40 9	3rd .. .. .	.. 40 9	Maker or sewer .. .. .	.. 136 0
4th .. .. .	.. 56 9	4th .. .. .	.. 56 9	Cutter off .. .. .	.. 128 6
5th .. .. .	.. 69 3	5th .. .. .	.. 69 3	All others .. .. .	.. 121 0
6th .. .. .	.. 88 0	6th .. .. .	.. 88 0		
And thereafter the minimum wage.		And thereafter the minimum wage.			
		And thereafter the minimum wage.			

PROPORTION IN ANY FACTORY OR PLACE.

APPRENTICES.

Broom Section.

One apprentice to every three or fraction of three workers receiving not less than 121s. per week of 44 hours, or the prescribed piecework prices.

APPRENTICES.

Feather Duster or Mop Sections.

One apprentice to every three or fraction of three workers receiving not less than 121s. per week of 44 hours.

IMPROVERS.

Feather Duster Making Section.

Two male improvers to every worker receiving not less than 121s. per week of 44 hours.

Two female improvers to every female worker receiving not less than 75s. 9d. per week of 44 hours.

IMPROVERS.

Mop Making Section.

Two male improvers to every worker receiving not less than 121s. per week of 44 hours.

Two female improvers to every female worker receiving not less than 75s. 9d. per week of 44 hours.

APPRENTICES.

Broom Section.

One improver to every three or fraction of three workers receiving not less than 121s. per week of 44 hours, or the prescribed piece-work prices.

APPRENTICES.

Feather Duster Making.

Males 121 0

Females 75 9

APPRENTICES.

Mop Making.

Males 121 0

Females 75 9

Clauses, other than clause 2, of the said Determination shall remain in force provided that the weekly earnings of each piece-worker shall be increased by the sum of 21s.

SCHEDULE—continued.

MINERAL EARTHS BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 302 of the 8th July, 1947, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.						
				<i>s. d.</i>						
Under 17 years of age	35	6	Mill attendants	..	123	0	
17 to 18 years of age	62	6	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	..	116	0	
18 to 19 years of age	79	6	Leading Hands—				
19 to 21 years of age	96	3	Leading hands in charge of not fewer than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.				
<i>Proportion (in any place).</i>										
One improver to every six adult employees.										

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18.

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.					
				<i>s. d.</i>					
<i>Males.</i>				<i>Males.</i>					
Under 17 years of age	35	6	Leading charging hand	..	146	0
17 to 18 years of age	62	6	Assistant charging hand	..	127	6
18 to 19 years of age	79	6	Notcher	..	145	0
19 to 21 years of age	96	3	Oven hands	..	136	6
<i>Females.</i>				<i>Females.</i>					
Under 16 years of age	26	9	Process worker (including taker off conveyor or granulator attendant)	..	124	0
16 to 17 years of age	34	9	<i>Note:—The above rates include an allowance of 7½ per cent. for all shifts.</i>			
17 to 18 years of age	39	0	<i>Females.</i>			
18 to 19 years of age	45	3	Adult females	..	77	6
19 to 20 years of age	51	0				
20 to 21 years of age	57	6				
<i>PROPORTION (IN ANY PLACE).</i>									
<i>Males.</i>									
One male improver to every six adult employees.									
<i>Females.</i>									
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.									

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

SCHEDULE—continued.

MINING ENGINEDRIVERS BOARD.

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

WAGES PER WEEK OF 40 HOURS FOR EMPLOYEES WORKING UNDERGROUND AND 44 HOURS IN ANY OTHER PLACE.

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bothanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
If under 16 years of age 50 0	Winding and haulage engine-drivers—		
16 and under 18 years of age .. 63 6	(a) If they sometimes or always raise or lower human beings 146 0	143 0	
18 and under 19 years of age .. 78 0	(b) If they do not raise or lower human beings 140 0	137 0	
19 and under 20 years of age .. 101 0	Winch drivers—		
20 years of age, minimum rate for class of work done.	(a) If working underground or on surface of mines, and they raise or lower human beings 132 0	129 0.	
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.	(b) If working underground or on surface of mines, and they do not raise or lower human beings .. 129 0	126 0	
PROPORTION.	(c) On dredges 129 0	126 0	
<i>Apprentices.</i>	Other drivers—		
One apprentice to every three or fraction of three workers receiving not less than 109s. 6d. per week of 44 hours.	(a) Attending to a steam engine with condenser attached 132 0	129 0	
<i>Improvers.</i>	Attending to a steam engine without condenser 129 0	126 0	
One improver to every three workers receiving not less than 109s. 6d. per week of 44 hours.	(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
	(i) if 50 b.h.p. or over 129 0	126 0	
	(ii) if under 50 b.h.p. 126 0	123 0	
	Motor Drivers or Attendants 117 0	114 0	
	Firemen—		
	(a) Attending one boiler 119 0	116 0	
	(b) Attending two boilers 120 6	117 6	
	(c) Attending three or more boilers developing 1,000 i.h.p. in the aggregate 122 0	119 0	
	Greasers 117 0	114 0	
	All others 112 6	109 6	

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

	<i>s. d.</i>
17 years of age	75 6 per week
18 " "	90 6 "
19 " "	100 6 "

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 109s. 6d., per week of 44 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 330 of the 17th July, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

Apprentices.	Wages per Week.	Improvers.
	<i>s. d.</i>	
1st year's experience	26 0	(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—
2nd " " " " " " " " " "	33 6	1st year's experience as such .. 88s. 6d. per week.
3rd " " " " " " " " " "	42 6	Thereafter The rate provided in clause 2 "Other Employees" for the class of vehicle driven.
4th " " " " " " " " " "	50 0	
And thereafter the minimum wage.		(b) Other Improvers—
		Wages per Week.
		Commencing Age—
		17 years or under. 18 years. 19 years. 20 years.
		<i>s. d. s. d. s. d. s. d.</i>
		1st year's experience .. 33 6 42 6 56 6 65 0
		2nd " " " " " " " " " " 42 6 56 6 65 0
		3rd " " " " " " " " " " 56 6 65 0
		4th " " " " " " " " " " 65 0
		And thereafter the minimum wage.
		PROPORTION.
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		One improver to every seven or fraction of seven workers receiving not less than the minimum wage.

OTHER EMPLOYEES.

	" A "	" B "
	Operating exclusively within a radius of 15 miles of the General Post Office, Melbourne.	Operating exclusively outside a radius of 15 miles of the General Post Office, Melbourne, or operating partly within and partly outside such radius.
	<i>s. d.</i>	<i>s. d.</i>
(i) <i>Vehicles Engaged on Regular Services.</i>		
(See clause 13 for Definition of Vehicle Engaged on Regular Services.)		
Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) engaged on regular services—		
In which the licensed passenger seating capacity exceeds 19 persons	139 6*	134 6*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 19 persons	135 6*	130 6*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons	130 6*	125 6*
In which the licensed passenger seating capacity does not exceed 7 persons	128 0*	123 0*
* These rates include a special war loading of 3s. per week.		
(ii) <i>Vehicles Not Engaged on Regular Services.</i>		
Drivers of motor cars (including motor omnibuses, motor coaches, and charabancs) not engaged on regular services—		
In which the licensed passenger seating capacity exceeds 22 persons	131 6	126 6
In which the licensed passenger seating capacity exceeds 14 but does not exceed 22 persons	129 0	124 0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 14 persons	126 6	121 6
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street	123 0	118 0
All other drivers	119 6	114 6
(iii) <i>Employees Not Provided for in (i) and (ii) hereof.</i>		
Conductors (including females)	124 0	119 0
Greasers	121 6	116 6
Cleaners	117 0	112 0
All others—		
Males	117 0	112 0
Females	69 6	62 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

MUSICAL INSTRUMENTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 167 of the 17th June, 1941, shall be replaced by the following clause:—

2.

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

(a) Apprentices.	(b) Improvers.	(c) All other Employees.	Weekly Wages.	
			Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<p>Weekly Wages.</p> <p>Males. Females. s. d. s. d.</p> <p>1st year 21 5 20 7 2nd " 32 6 31 2 3rd " 43 4 35 11 4th " 64 9 46 8 5th " 85 7 53 6 and thereafter the minimum wage.</p> <p>PROPORTION. (In any place.)</p> <p>Males. One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.</p> <p>Females. One female apprentice to every female worker receiving not less than the minimum wage.</p>	<p>Weekly Wages.</p> <p>Males. Females. s. d. s. d.</p> <p>Under 16 years of age .. 19 4 17 3 16 years of age, and under 17 years 21 5 20 7 17 " " " 18 " 32 6 31 2 18 " " " 19 " 43 4 35 11 19 " " " 20 " 64 9 46 8 20 " " " 21 " 85 7 53 6 and thereafter the minimum wage.</p> <p>PROPORTION. (In any place.)</p> <p>Males. One male improver to every six or fraction of six male workers receiving not less than the minimum wage. Provided that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.</p> <p>Females. One female improver to every six or fraction of six female workers receiving not less than the minimum wage.</p>	<p>Males.</p> <p>Action fitter .. } Action regulator .. } Tuner or repairer .. } Part maker .. } Side gluer .. } Sound board maker .. } Fly finisher .. } Iron frame driller .. } Iron frame finisher by hand or spray .. } Stringer and bass wire spinner } Veneer presser .. } Veneer scraper .. } Gluer-up .. } Shaping machinist .. } Moulding machinist .. } Band, circular, and jig sawyer .. } Jointer, buzzer, planer, and tenoner .. } Sander, morticer, boring, and all other machinists .. } Polisher required to spirit off or acid off .. } Other polishers .. } Spray hands, staining or lacquering .. } Persons rubbing down, or filling, or varnishing, or staining (other than spray staining) .. } Gramophone-case maker or fitter .. } Persons employed in making or repairing brass or reed musical instruments or parts thereof .. } All others .. } Females. Veneer matcher .. } All others .. }</p>	<p>£ s. d.</p> <p>6 10 0 6 9 6 6 7 6 5 10 0 6 8 0 6 2 0 5 17 0 6 2 0 5 14 0 6 14 0 6 5 0 6 2 0 5 17 0 6 14 0 5 7 0 5 4 0 3 3 0 2 15 0</p>	<p>£ s. d.</p> <p>6 7 0 6 6 6 6 4 6 5 7 0 6 5 0 5 19 0 5 14 0 5 19 0 5 11 0 6 11 0 6 2 0 5 19 0 6 14 0 6 11 0 5 4 0 5 1 0 3 1 6 2 13 6</p>

Clauses 3 to 23 inclusive of the Determination published in *Government Gazette* No. 167 of 17th June, 1941, shall remain in force, provided that in Clause 17 of the said Determination "10s." shall be substituted for "90s." and "55s." substituted for "48s."

SCHEDULE—continued.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 264 of 2nd June, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Juvenile workers, i.e., persons under 17 years of age (not being apprentices or improvers) employed in running messages, waiting on workmen, cleaning up, or handling seedlings.		Other Employees.	
Wages.	Per Week of 44 Hours.		Wages.	Per Week of 44 Hours.	Wages.	Per Week of 44 Hours.
	Males.	Females.				
	s. d.	s. d.		s. d.		s. d.
15 years of age or under ..	17 9	17 9	1st year	17 9	Propagators in charge of one or more employees working under glass ..	125 0
16 years of age ..	23 3	22 0	2nd year	21 6	General nursery hands, i.e., persons engaged at budding, grafting, planting, or potting ..	114 6
17 years of age ..	33 3	28 6	3rd year	24 9	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding ..	67 0
18 years of age ..	43 3	37 3			Nursery labourers ..	108 0
19 years of age ..	56 6	46 0				
20 years of age ..	71 9	51 6				
<p>PROPORTION.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every three or fraction of three workers receiving not less than 108s. per week of 44 hours.</p>						

Clauses, other than clause 2 of the said Determination shall remain in force.

ORGAN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 97 of the 16th March, 1942, shall be replaced by the following clause:—

2.

Apprentices.			Improvers.			Other Employees.			
WEEKLY WAGES.			WEEKLY WAGES.			WEEKLY WAGES.			
Per Week of 44 Hours.			Per Week of 44 Hours.			Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.		Elsewhere in Victoria.	
	s. d.			s. d.		£ s. d.	£ s. d.		
1st year ..	21 5	Under 16 years of age	19 4	Organ builder or persons erecting dismantling, or repairing organs ..	6 14 0	6 11 0			
2nd " ..	32 6	16 and under 17 ..	21 5	Woodworkers ..	6 14 0	6 11 0			
3rd " ..	43 4	17 " " 18 ..	32 6	Polisher required to spirit and/or acid off ..	6 14 0	6 11 0			
4th " ..	64 9	18 " " 19 ..	43 4	Other polishers ..	6 5 0	6 2 0			
5th " ..	85 7	19 " " 20 ..	64 9	Voicer ..	6 14 0	6 11 0			
		20 " " 21 ..	85 7	Tuner ..	6 14 0	6 11 0			
				Metal pipe maker ..	6 14 0	6 11 0			
				All others ..	5 4 0	5 1 0			
<p>Proportion (in any place).</p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 23rd April, 1923.</p>			<p>Proportion (in any place).</p> <p>One improver to every six or fraction of six workers receiving not less than the minimum wage. Provided that at least three workers receiving not less than the minimum wage must be employed before an improver can be employed.</p>						

Clauses 3 to 24 inclusive of the Determination published in *Government Gazette* No. 97 of the 16th March, 1942, shall remain in force.

SCHEDULE—continued.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. IMPROVERS.*

	Wages Per Week of 44 Hours.					
	Male.			Female.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
15 years of age	30 6	1 0	31 6	..	..	..
16 " "	36 9	1 3	38 0	36 9	1 3	38 0
17 " "	43 3	1 3	44 6	43 3	1 3	44 6
18 " "	53 6	1 6	55 0	46 3	1 3	47 6
19 " "	65 3	2 0	67 3	53 3	1 6	54 9
20 " "	86 3	2 6	88 9	59 3	1 9	61 0

*NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in manufacturing titanium white—

	Wages.			
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Per Week of.
	s. d.	s. d.	s. d.	Hours.
Day workers ..	116 2	3 0	119 2	44
Shift workers ..	116 0	3 0	119 0	48

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 44 Hours.		
	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Males—			
Varnish maker or natural gum runner	135 6	3 0	138 6
Varnish maker's assistant	120 0	3 0	123 0
Tinter of paint, lacquer or enamel	123 0	3 0	126 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine, or as chemical colour maker, resin treater, oil boiler or burner, lacquer solution or thinner maker, or as a gum runner (other than a natural gum runner)	118 6	3 0	121 0
All others	115 0	3 0	118 0
Females	68 0	2 0	70 0

A shift worker employed on afternoon or night shift shall be paid an allowance of 1s. per shift in addition to the ordinary rate.

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid 5s. per week in addition to rate specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PAINTERS BOARD.

Clauses 1 and 2 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 190 of the 14th March, 1947, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry ; or
- (ii) to employment in workshops or joinery mills.

WAGES.

2.

(a) Apprentices or Improvers.				(b) Other Employees.			
				Per week of 44 Hours.	Per Hour.	Per week of 44 Hours.	
				s. d.	s. d.	s. d.	s. d.
1st year's experience	..	..	..	31 0	3 9 ² / ₂₃	165	6
2nd "	"	"	"	41 6			
3rd "	"	"	"	57 6			
4th "	"	"	"	80 0			
5th "	"	"	"	105 0			

PROPORTION (BY ANY EMPLOYER).
Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

* *Improvers.*

One improver to three	} workers receiving not less than 105s. 6d. per week of 44 hours.
Two improvers to six	
Three improvers to twelve and there- after one additional improver to every twelve additional	

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—1s. per day ;
- (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices or Improvers.				(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.					
				Per week of 44 hours.					Per week of 44 hours.
				s. d.					s. d.
1st year's experience	..	..	..	31 0	1st year's experience	..	..	..	31 0
2nd "	"	"	"	41 6	2nd "	"	"	"	41 6
3rd "	"	"	"	57 6	3rd "	"	"	"	57 6
4th "	"	"	"	80 0	4th "	"	"	"	80 0
5th "	"	"	"	105 0	5th "	"	"	"	105 0

PROPORTION (BY ANY EMPLOYER).
Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

* *Improvers.*

One improver to three	} workers receiving not less than 158s. per week of 44 hours.
Two improvers to six	
Three improvers to twelve and there- after one additional improver to every twelve additional	

PROPORTION.

- (i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 158s. per week of 44 hours.
- (ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 158s. per week of 44 hours.

* Note.—The employment, within the Metropolitan District, of any improver is illegal.

SCHEDULE—*continued.*

PAINTERS BOARD—*continued.*

PART II—*continued.*

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth street, Melbourne;		(ii) Within 5 Miles of the Post Office at Mildura;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 3 Miles of the Post Office at Yallourn.	All Other Parts of Victoria.
	WAGES.		WAGES.		WAGES.		WAGES.		WAGES.	WAGES.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paper-hanging, or at any other work specified in (A) ..	Per hour.	Per week of 44 hours.	Per hour.	Per week of 44 hours.	Per hour.	Per week of 44 hours.	Per hour.	Per week of 44 hours.	Per hour.	Per week of 44 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	3 7 ¹ / ₁₁	158 0	3 8 ¹² / ₂₂	164 6	3 6 ³ / ₁₁	155 0				
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils .. (ii) Any other work specified in (B)	3 7 ¹ / ₁₁	158 0	2 6 ³ / ₁₁	111 0	3 8 ¹² / ₂₂	164 6	2 8 ¹ / ₂₂	117 6	3 6 ³ / ₁₁	155 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
- (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

Clauses, other than clauses 1 and 2 of Part I. and clauses 1 and 2 of Part II., of the said Determination shall remain in force.

PASTRYCOOKS BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

- 2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)
Wages Per Week of 44 Hours.

Experience.	Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
	Under 17 Years.			17 Years and Over.			
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	
First Year ..	<i>s. d.</i> 22 3	<i>s. d.</i> 1 3	<i>s. d.</i> 23 6	<i>s. d.</i> 30 6	<i>s. d.</i> 1 9	<i>s. d.</i> 32 3	
Second Year ..	30 6	1 9	32 3	41 0	2 3	43 3	
Third Year ..	41 0	2 3	43 3	59 6	3 3	62 9	
Fourth Year ..	59 6	3 3	62 9	81 6	4 6	86 0	
Fifth Year ..	81 6	4 6	86 0	..	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 132s. per week of 44 hours, and thereafter one improver to every six additional such workers.

SCHEDULE—continued.
 PASTRYCOKS BOARD—continued.
 JUVENILE WORKERS.

Wages Per Week of 44 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
14 years of age ..	26 0	1 6	27 6	..	..	..	..	..	..
15 " " ..	29 0	1 6	30 6	24 3	1 6	25 9	29 0	1 9	30 9
16 " " ..	33 9	2 0	35 9	26 6	1 6	28 0	33 9	2 0	35 9
17 " " ..	39 3	2 3	41 6	33 9	2 0	35 9	39 3	2 3	41 6
18 " " ..	44 3	2 6	46 9	36 3	2 3	38 6	45 3	2 9	48 0
19 " " ..	49 6	2 9	52 3	40 0	2 6	42 6	51 6	3 0	54 6
20 " " ..	58 9	3 3	62 0	43 0	2 6	45 6	56 6	3 6	60 0

OTHER EMPLOYEES.

Wages Per Week of 44 Hours.

	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings employees therein ..	139 0	6 0	145 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenteer, or ornamental worker under his or her charge ..	134 0	6 0	140 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	126 0	6 0	132 0
All other males ..	108 0	6 0	114 0
Females engaged in general work ..	66 6	4 0	70 6

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Jobbers, i.e., casual workers engaged for not more than half the number of hours fixed for a week's work ..	3 4	0 2	3 6

* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.
 Clauses, other than clause 2, of the said Determination shall remain in force.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 205, of the 21st March, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			OTHER EMPLOYEES.		
Wages per Week.			Wages per Week.		
	Males.	Females.		Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
16 years of age or under ..	34 0	34 0	Operator of a camera other than—		
17 years of age ..	44 6	39 0	(i) An operator of an enlarging camera, and/or		
*18 years of age ..	60 6	44 6	(ii) An operator making copy negatives from flat originals—		
*19 years of age ..	78 6	51 0	*21 years of age ..	108 0	74 0
*20 years of age ..	95 6	58 0	*22 years of age ..	120 6	95 6
			23 years of age or over ..	137 0	117 6
			Artists colouring or working up ..	122 6	74 0
			Retouchers ..	122 6	73 0
			Printers or developers—		
			(a) Developing plates or films exposed by amateurs, or		
			(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	124 6	71 6
			Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	124 6	81 6
			All others (including spotters) ..	118 0	66 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.
 Clauses, other than clause 2 of the said Determination shall remain in force.

SCHEDULE—*continued.*

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force on the 5th December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) Apprentices or Improvers.				(b) Other Employees.	
Age.	Males.		Females.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
Under 16 years of age	29 9		29 6	Adult Males—	<i>s. d.</i>
16 and under 17 years of age	38 6		36 9	Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	124 6
17 " 18	48 9		42 3	All others	116 6
18 " 19	59 0		47 3	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.	
19 " 20	77 3		51 6	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.	
20 " 21	94 6		58 9	If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.	
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.				Adult females	69 6
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.				Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".	
PROPORTION (in any place). Apprentices or Improvers.				Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females."	
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.				Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females."	
An indenture of apprenticeship has been prescribed by the Board.					

Clauses, other than clause 2, of the said Determination shall remain in force.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 222 of 27th March, 1947, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	47 2	2 9	49 11	(a) MILL EMPLOYEES.			
17 years of age	61 6	3 9	65 3	Calciner	143 0	6 0	149 0
18 " "	75 10	4 6	80 4	Mechanical shovel attendant	133 0	6 0	139 0
19 " "	90 7	5 6	96 1	Washers, driers, baggers, firemen, wheelers and stackers	119 0	6 0	125 0
20 " "	101 1	6 0	107 1	(b) GYPSUM WORKERS.			
PROPORTION (IN ANY PLACE).				Manager in charge of gypsum pit	163 0		163 0
One improver to every five or fraction of five workers receiving not less than 12s. per week.				Gypsum raisers	109 0		109 0

Clauses, other than clauses 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.				
Apprentices.*			Improvers.	
WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.	
			Males.	Females.†
			s. d.	s. d.
1st year	..	..	22 11	Under 16 years of age 20 8
2nd "	..	..	34 9	16 and under 17 years of age .. 22 11
3rd "	..	..	46 3	17 " 18 " " " .. 34 9
4th "	..	..	69 2	18 " 19 " " " .. 46 3
5th "	..	..	91 6	19 " 20 " " " .. 69 2
and thereafter the minimum wage.	..	..		20 " 21 " " " .. 91 6

* Persons may only be apprentices to the following:—Bevelling, silvering, embossing, lead and copper glazing, and painting and designing.
 † Female improvers may be employed only in the safety glass section.

PROPORTION OF APPRENTICES (BY ANY EMPLOYER).

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

PROPORTION OF IMPROVERS (BY ANY EMPLOYER).

Males.

Safety Glass Section—

One male improver to every three or fraction of three male workers receiving not less than the minimum wage.

Other Glass Section—

One male improver to every six or fraction of six male workers receiving not less than the minimum wage, provided that at least three such workers must be employed before an improver can be employed.

Provided further that in the classifications where no apprenticeship is provided one male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

Safety Glass Section—

Three female improvers to every female worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

	Wages per Week of 44 Hours.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutters	6 16 0	6 13 0
Bevellers	6 16 0	6 13 0
Packers	6 1 0	5 18 0
Autoclave attendants	6 2 0	5 19 0
Leading hand in laminating room	5 19 0	5 16 0
Edge sealers	5 16 0	5 13 0
Furnace attendants	5 17 0	5 14 0
Operator of edge grinding machine	5 19 0	5 16 0
Person rounding corners of glass	6 2 0	5 19 0
<i>Females.</i>		
Females engaged on scratch polishing machines	3 6 6	3 5 0
Females engaged in inspecting and testing	3 2 6	3 1 0
OTHER GLASS SECTION.*		
Painter and designer on glass	7 18 0	7 15 0
Brilliant cutter	7 6 0	7 3 0
Other cutters		
Glazier	7 11 0	7 8 0
Plate glass beveller		
Silverer	6 6 0	6 3 0
Pencil hand embosser		
Persons assisting in glazing	6 1 0	5 18 0
Persons packing or unpacking glass		
Persons assisting plate glass cutter	6 0 0	5 17 0
Rubber-out embosser		
Cementer	5 11 0	5 8 0
Persons turning out lead from mill for lead-light glazier		
All others		

* The rates shown include the allowance of 2s. per week for tool money.
 Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

PLUMBERS BOARD.

Clauses 1 and 2 of Part I., clause 1 of Part II., and clauses 1 and 2 of Part III. of the Determination published in Government Gazette No. 290. of the 4th July 1947, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

2.

WAGES.

Apprentices (other than those covered by the Apprenticeship Commission).	Improvers.*	Other Employees.	
		Person employed—	Wages Per Hour.
<p>Per Week of 44 Hours.</p> <p>s. d.</p> <p>1st year 31 0</p> <p>2nd „ 41 6</p> <p>3rd „ 57 6</p> <p>4th „ 80 0</p> <p>5th „ 105 0</p> <p>6th „ 135 0</p> <p>and thereafter the minimum wage.</p> <p>PROPORTION (within any factory or place).</p> <p>One apprentice to every two or fraction of two workers receiving not less than £8 5s. 6d. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.</p>	<p>Per Week of 44 Hours.</p> <p>s. d.</p> <p>1st year 41 7</p> <p>2nd „ 51 5</p> <p>3rd „ 64 10</p> <p>4th „ 98 1</p> <p>5th „ 129 7</p> <p>6th „ 158 3</p> <p>and thereafter the minimum wage.</p> <p>PROPORTION (within any factory or place).</p> <p>One improver to four workers receiving not less than £8 5s. 6d. per week of 44 hours</p> <p>Two improvers to fifteen</p> <p>Three improvers to thirty</p> <p>and thereafter one additional improver to every seven additional</p>	<p>Per Week of 44 Hours.</p> <p>£ s. d.</p> <p>(a) Where the artificial temperature is—</p> <p>Over 130° F. 12 5 1</p> <p>115° F., but not exceeding 130° F. 11 8 3</p> <p>50° F. or lower 12 5 1</p> <p>(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower 10 6 7</p> <p>(c) Lead burning or at lead work connected therewith 9 9 9</p> <p>(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) 8 5 6</p> <p>(e) In fixing any material used instead of metal for pipes, guttering, or roof covering 8 5 6</p> <p>(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) 8 5 6</p> <p>NOTE.—See clause 6 of this Part re casual rate.</p>	<p>Wages Per Hour.</p> <p>s. d.</p> <p>5 6³⁷/₄₄</p> <p>5 2¹/₄</p> <p>5 6³⁷/₄₄</p> <p>4 8¹⁵/₄₄</p> <p>4 3¹/₂</p> <p>3 9³/₂₂</p> <p>3 9³/₂₂</p> <p>3 9³/₂₂</p>

PART II.

This Part applies to all persons employed by Gas Companies.

1.

WAGES.

Apprentices (other than those covered by the Apprenticeship Commission).	Improvers.*	Other Employees.	
		Persons employed—	Wages Per Hour.
<p>WAGES.</p> <p>Per Week of 44 Hours.</p> <p>s. d.</p> <p>1st year 31 0</p> <p>2nd „ 41 6</p> <p>3rd „ 57 6</p> <p>4th „ 80 0</p> <p>5th „ 105 0</p> <p>6th „ 135 0</p> <p>and thereafter the minimum wage.</p> <p>PROPORTION (within any factory or place).</p> <p>One apprentice to every two or fraction of two workers receiving not less than £7 15s. 0d. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.</p>	<p>WAGES.</p> <p>Per Week of 44 Hours.</p> <p>s. d.</p> <p>1st year 41 7</p> <p>2nd „ 51 5</p> <p>3rd „ 64 10</p> <p>4th „ 98 1</p> <p>5th „ 129 7</p> <p>6th „ 158 3</p> <p>and thereafter the minimum wage.</p> <p>PROPORTION (within any factory or place).</p> <p>One improver to four workers receiving not less than £7 15s. 0d. per week of 44 hours</p> <p>Two improvers to fifteen</p> <p>Three improvers to thirty</p> <p>and thereafter one additional improver to every seven additional</p>	<p>£ s. d.</p> <p>(a) Where the artificial temperature is—</p> <p>Over 130° F. 11 14 7</p> <p>115° F., but not exceeding 130° F. 10 17 9</p> <p>50° F. or lower 11 14 7</p> <p>(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower 9 16 1</p> <p>(c) Lead burning or at lead work connected therewith 8 19 3</p> <p>(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) 7 15 0</p> <p>(e) In fixing any material used instead of metal for pipes, guttering, or roof covering 7 15 0</p> <p>(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) 7 15 0</p> <p>NOTE.—See clause 9 re casual rate.</p>	<p>Wages Per Hour.</p> <p>s. d.</p> <p>5 3⁴³/₄₄</p> <p>4 11¹⁷/₄₄</p> <p>5 3⁴³/₄₄</p> <p>4 5²¹/₄₄</p> <p>4 0¹⁹/₄₄</p> <p>3 6³/₁₁</p> <p>3 6³/₁₁</p> <p>3 6³/₁₁</p>

NOTE.—The Wages prescribed above for “other employees” include as a war loading the sum of 6s. in the case of rates per week, and the sum of 17¹¹/₄₄d. in the case of rates per hour.

* The employment of any improver within the Metropolitan District and any new improver within the City of Ballarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chilwell, and the Moorpanyal riding of the shire of Corio is illegal.

SCHEDULE—continued.

PLUMBERS BOARD—continued.

PART III.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Parts I. and II. hereof.

2. WAGES.				
Apprentices (other than those covered by the Apprenticeship Commission).	Improvers.*	Other Employees.		
WAGES.	WAGES.		Per Week of 44 Hours.	Wages Per Hour.
Per Week of 44 Hours.	Per Week of 44 Hours.		£ s. d.	s. d.
1st year 31 0	1st year 40 7	Person employed—		
2nd " 41 6	2nd " 51 5	(a) Where the artificial temperature is—		
3rd " 57 6	3rd " 64 10	Over 130° F.	12 2 1	5 6 1/44
4th " 80 0	4th " 98 1	115° F., but not exceeding 130° F.	11 5 3	5 13 1/44
5th " 105 0	5th " 129 7	50° F. or lower	12 2 1	5 6 1/44
6th " 135 0	6th " 158 3	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	10 3 7	4 7 1/44
and thereafter the minimum wage.	and thereafter the minimum wage.	(c) Lead burning or at lead work connected therewith	9 6 9	4 2 1/44
PROPORTION (within any factory or place).	PROPORTION (within any factory or place).	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	8 2 6	3 8 7/44
One apprentice to every two or fraction of two workers receiving not less than £8 2s. 6d. per week of 44 hours.	One improver to four	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	8 2 6	3 8 7/44
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.	Two improvers to fifteen	(f) At any other plumbing or gasfitting (but not including the fixing of gas mantles, or gas main or service laying)	8 2 6	3 8 7/44
	Three improvers to thirty			
	and thereafter one additional improver to every seven additional	NOTE.—See clause 10 re casual rate, and clause 6 re ship work.		
	workers receiving not less than £8 2s. 6d. per week of 44 hours.			

* The employment of any improver within the Metropolitan District and any new improver within the City of Ballarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chilwell, and the Moorparanyal riding of the shire of Corio is illegal.

Notwithstanding anything contained in clause 2 of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

NOTE.—The wages prescribed above for "other employees" include as a loading in lieu of public Holidays (ten days) and Sick Leave (44 hours of working time), an amount of 9s. in the case of rates per week and 2 1/11 d. in the case of rates per hour, and also include as a war loading the sum of 6s. in the case of rates per week, and 1 7/11 d. in the case of rates per hour.

Clauses, other than clauses 1 and 2 of Part I., clause 1 of Part II., and clauses 1 and 2 of Part III. of the said Determination shall remain in force.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 243 of the 7th May, 1947, shall be replaced by the following clause:—

Apprentices or Improvers.	Wages Per Week of 44 Hours.	Other Employees.	Wages per week of 44 hours.
	s. d.		s. d.
1st six months' experience ..	43 0	Posterhangers or Billposters ..	113 0
2nd " " " ..	49 6		
3rd " " " ..	63 0		
4th " " " ..	74 0		
5th " " " ..	78 6		
6th " " " ..	85 0		
PROPORTION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 113s. per week of 44 hours.			
<i>Improvers.</i>			
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 113s. per week of 44 hours.			

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

POTTERY BOARD—continued.

FEMALES—continued.

Wages per Week of 44 hours.

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	s. d. 37 6	s. d. 1 9	s. d. 3 6	s. d. 42 9	s. d. 43 6	s. d. 2 0	s. d. 4 0	s. d. 49 6
2nd " and thereafter the minimum wage	49 9	2 3	4 9	56 9	..	..	..	..

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.		Wages per Hour.		Wages per Week of 44 Hours.		Wages per Hour.	
All Departments.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Head burner	133 0	3 0 ² / ₁₁	130 0	2 11 ² / ₁₁				
All other burners	129 0	2 11 ² / ₁₁	126 0	2 10 ⁴ / ₁₁				
Mouldmakers	135 0	3 0 ⁹ / ₁₁	132 0	3 0				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	139 0	3 1 ¹⁰ / ₁₁	139 0	3 1 ¹⁰ / ₁₁				
All other clayhole men (employers to provide tools)	130 0	2 11 ⁵ / ₁₁	127 0	2 10 ⁷ / ₁₁				
Men boring or using explosives	134 0	3 0 ⁴ / ₁₁	131 0	2 11 ² / ₁₁				
FEMALES.								
Females	69 3	1 6 ¹⁰ / ₁₁	66 3	1 6 ³ / ₁₁				
MALES.								
Glazed Pipes and Salt-glazed Ware.								
Flanger	134 0	3 0 ⁴ / ₁₁	131 0	2 11 ² / ₁₁				
Man in charge of plunger	128 6	2 11 ¹ / ₁₁	125 6	2 10 ⁸ / ₁₁				
Pressers	131 0	2 11 ² / ₁₁	128 0	2 10 ¹⁰ / ₁₁				
Setters	131 0	2 11 ² / ₁₁	128 0	2 10 ¹⁰ / ₁₁				
Junction sticker	131 0	2 11 ² / ₁₁	128 0	2 10 ¹⁰ / ₁₁				
Man working pipe flanging machine	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁹ / ₁₁				
Bitumen jointers	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁶ / ₁₁				
Drawers	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁹ / ₁₁				
Feeders of pipe machine	125 0	2 10 ¹ / ₁₁	122 0	2 9 ³ / ₁₁				
Hand feeders of raw or burnt clay into crusher or grinding pan	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁹ / ₁₁				
Man carrying or wheeling into or out of kiln or to or away from kiln	125 0	2 10 ¹ / ₁₁	122 0	2 9 ³ / ₁₁				
Man sorting pipes	125 0	2 10 ¹ / ₁₁	122 0	2 9 ³ / ₁₁				
Pipe dressers	125 0	2 10 ¹ / ₁₁	122 0	2 9 ³ / ₁₁				
Packers of goods into railway trucks	124 0	2 9 ⁹ / ₁₁	121 0	2 9				
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	123 0	2 9 ⁶ / ₁₁	120 0	2 8 ⁶ / ₁₁				

SCHEDULE—continued.

POTTERY BOARD—continued.

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1923 (No. 3677), and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulga, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.	
	Wages per Week of 44 Hours.	Wages per Hour.	Wages per Week of 44 Hours.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Slip house attendants	125 0	2 10 ³ / ₁₁	122 0	2 9 ⁸ / ₁₁
Head placer inside a kiln	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Man dipping tiles and in charge of dipping room	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Man hand-pressing dust tiles with 6-in. press ..	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Setter and/or drawer	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Sagger maker	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Man operating lever on sagger machine	125 0	2 10 ³ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man carrying into or out of kiln	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Head packer	129 0	2 11 ⁸ / ₁₁	126 0	2 10 ⁴ / ₁₁
Packer who packs articles with protective sub- stances into containers with secured lids ..	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Other packers	124 0	2 9 ⁸ / ₁₁	121 0	2 9
All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	123 0	2 9 ⁸ / ₁₁	120 0	2 8 ⁸ / ₁₁
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/ or cementing insulators or similar ware ..	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
Man employed at pinning, leading, and/or cementing insulators or similar ware	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Sanitary ware presser	129 0	2 11 ⁸ / ₁₁	126 0	2 10 ⁴ / ₁₁
Head packer	129 0	2 11 ⁸ / ₁₁	126 0	2 10 ⁴ / ₁₁
Packer who packs articles with protective sub- stances into containers with secured lids ..	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Other packers	124 0	2 9 ⁸ / ₁₁	121 0	2 9
Leading hand slip making	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Slip house attendants	125 0	2 10 ³ / ₁₁	122 0	2 9 ⁸ / ₁₁
Tea-pot hand pressers	128 0	2 10 ³ / ₁₁	125 0	2 10 ¹ / ₁₁
Man fixing handles or spouts	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Hollow ware presser or head dipper	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Turner	130 0	2 11 ⁸ / ₁₁	127 0	2 10 ⁷ / ₁₁
Caster	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Stoneware thrower— 4th year's experience	125 0	2 10 ³ / ₁₁	122 0	2 9 ⁸ / ₁₁
5th year's experience	129 0	2 11 ⁸ / ₁₁	126 0	2 10 ⁴ / ₁₁
and thereafter	135 0	3 0 ⁰ / ₁₁	132 0	3 0
Head placer inside a kiln	128 0	2 10 ⁶ / ₁₁	125 0	2 10 ¹ / ₁₁
Other placers	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Sagger maker	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Jolly and jigger hands	129 0	2 11 ⁸ / ₁₁	126 0	2 10 ⁴ / ₁₁
Pressers (screw and lever type inclusive) ..	128 0	2 11 ¹ / ₁₁	125 0	2 10 ⁵ / ₁₁
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln.	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Grinders of burnt ware	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Potter's printer	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man operating lever on sagger machine	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	123 0	2 9 ⁸ / ₁₁	120 0	2 8 ⁸ / ₁₁
Plastic Tile and Terra-cotta Making.				
Flower pot, or flower-pot saucer throwers ..	132 0	3 0	129 0	2 11 ³ / ₁₁
Facemen	128 6	2 11 ¹ / ₁₁	125 6	2 10 ⁶ / ₁₁
Pressers (screw and lever type inclusive) ..	128 6	2 11 ¹ / ₁₁	125 6	2 10 ⁶ / ₁₁
Setters	131 0	2 11 ⁸ / ₁₁	128 0	2 10 ¹⁰ / ₁₁
Vent makers	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Man in charge of plunge	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Drawers	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Man feeding tile press	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man taking off roofing tile press	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man carrying or wheeling into or out of kiln or to or away from kiln	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man digging and/or wheeling clay from an uncovered dump	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Man sorting roofing tiles	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
Packers of goods into railway trucks	124 0	2 9 ⁸ / ₁₁	121 0	2 9
All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	123 0	2 9 ⁸ / ₁₁	120 0	2 8 ⁸ / ₁₁

SCHEDULE—continued.

POTTERY BOARD—continued.

PIECEWORK.

17. That the lowest piecework prices payable for the following kinds of work shall be :—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder, such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 3½d. per trap
Boundary traps, 4 inches	1s. 8d. „
Gully traps (flanged)	1s. 5½d. each
Disconnectors	1s. 5½d. „
Basins	1s. 5½d. „
Junctions	19s. 10½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	14s. 6½d. per gross
8 „	19s. 10½d. „
9 „	24s. 0½d. „
10 „	29s. 6½d. „
11 „	34s. 1½d. „
12 „	37s. 9½d. „

or 26s. 4½d. per gross all round.

Chambers (Hand Pressed).

12's	49s. 11d. per gross
9's	65s. 2d. „
6's	72s. 7½d. „

Fluted chambers, finishing and handling .. 27s. 10½d. „
6s. 8½d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	16s. 6½d.	13s. 6½d.	13s. 6½d.
9's	19s. 10d.	16s. 2d.	16s. 2d.
6's	23s. 0½d.	18s. 7½d.	18s. 7½d.

6s. 9½d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	14s. 1d. per dozen
Bed pans	14s. 1d. „

Ewers (Hand Pressed).

9's	9s. 3½d. per dozen
6's	9s. 9½d. „

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	44s. 6½d. per gross
No. 2 (12 inches)	49s. 10½d. „
No. 3 (13 inches)	56s. 8½d. „
No. 4 (14 inches or over)	64s. 1½d. „

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	10s. 0d. per dozen
9 and 10 inches	11s. 5d. „

Soap Dishes.

3-piece soap dishes	42s. 9d. per gross
1-piece soap dishes	24s. 3½d. „

Male and Female Urinals.

Male and female urinals	8s. 9½d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans	23s. 1½d. per dozen	25s. 1½d. per dozen
Traps	23s. 1½d. „	25s. 1½d. „

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	57s. 8½d. per 100 gallons
More than 1½ gallons	53s. 6½d. „

Pudding Bowls.

9's	24s. 7½d. per gross
12's	17s. 11d. „
18's	14s. 6½d. „
24's	8s. 2½d. „

Jelly Moulds.

1, 1½, and 2 pinte	52s. 9½d. per gross
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Jars (Throwing).

Squat jars—	
Under 2 gallons	42s. 2d. per 100 gallons
2 gallons and over	38s. 5½d. „

Spittoons (Hand Pressed).

Large	40s. 7½d. per gross
Small	33s. 8½d. „

Vases.

Vases	33s. 3d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	14s. 6½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 11½d. per dozen
2 gallon	5s. 1½d. „
3 gallon	9s. 4½d. „
5 gallon	20s. 4½d. „

1s. 0½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—

Cane	6s. 5½d. each
White	6s. 8½d. „

Hollow fronts—

Cane	6s. 6½d. „
White	6s. 3d. „

Sizes exceeding the above dimensions—

Cane	6s. 11½d. „
White	8s. 0½d. „

State pattern—

Cane	6s. 2d. „
White	6s. 7½d. „

Jugs (Throwing).

39's	13s. 4d. per gross
36's	14s. 2½d. „
30's	16s. 7½d. „
24's	19s. 3½d. „
12's	26s. 10½d. „

Barrels (Throwing).

Barrels	57s. 8½d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	57s. 6½d. per gross
Embossed	63s. 11d. „

Foot Warmers (Hand Pressed).

Plain	9s. 8½d. per dozen
Plain, with screw top	11s. 11d. „
Embossed, with screw top	9s. 6½d. „

Jam Jugs.

Handling jam jugs	14s. 11½d. per gross
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Syrup Jars.

Large	18s. 0½d. per dozen
Small	13s. 5½d. „

Filter Shells (Throwing).

Dripstone	58s. 10½d. per 100 gallons
Candles (making and shaving)	11½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	42s. 10½d. per gross
Ale bottles	14s. 4½d. „
Others	7s. 8½d. „

Jugs (Hand Pressed).

30's	40s. 1d. per gross
24's	47s. 3½d. „
12's	58s. 7d. „

Amounts of 6s. as an emergency loading, and 10s. as a special loading, for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

SCHEDULE—continued.
 POTTERY BOARD—continued.
 PIECEWORK—continued.
 Within the Metropolitan District, &c.—continued.
 TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>			
3 inches	..	..	3s. 2d. per gross
4 "	..	..	4s. 3½d. "
5 "	..	..	6s. 5d. "
6 "	..	..	8s. 5½d. "
7 "	..	..	10s. 5d. "
8 "	..	..	16s. 10½d. "
9 "	..	..	20s. 10½d. "
10 "	..	..	27s. 11½d. "
12 "	..	..	52s. 0½d. "
13 "	..	..	73s. 4½d. "
14 "	..	..	100s. 3½d. "
15 "	..	..	124s. 2d. "
18 "	..	..	252s. 10½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>			
4 inches	..	..	3s. 1d. per gross
5 "	..	..	4s. 3½d. "
6 "	..	..	6s. 5½d. "
7 "	..	..	8s. 7d. "
8 "	..	..	12s. 5½d. "
9 "	..	..	16s. 2½d. "
10 "	..	..	19s. 8½d. "
12 "	..	..	25s. 11d. "
13 "	..	..	38s. 7d. "
14 "	..	..	49s. 10½d. "
15 "	..	..	62s. 2½d. "
<i>Ridging.</i>			
Ridging made by hand from wood or plaster	..	..	3s. 5½d. per dozen

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
		<i>Crimp-pots.</i>	<i>Crimp-pot Saucers.</i>
5 inches	..	11s. 8½d. per gross	7s. 3½d. per gross
6 "	..	14s. 9½d. "	9s. 9½d. "
7 "	..	18s. 7½d. "	11s. 11½d. "
8 "	..	26s. 3½d. "	17s. 6d. "
9 "	..	29s. 9½d. "	23s. 1d. "
10 "	..	37s. 3½d. "	29s. 0½d. "
<i>Seed Pans.</i>			
8 inches	..	..	16s. 9d. per gross
9 "	..	..	20s. 10½d. "
10 "	..	..	23s. 2½d. "
12 "	..	..	34s. 9½d. "
13 "	..	..	43s. 3d. "
14 "	..	..	54s. 5d. "
15 "	..	..	67s. 2½d. "
<i>Butter Coolers and Butter-cooler Saucers.</i>			
		<i>Butter Coolers.</i>	<i>Butter-cooler Saucers.</i>
8's	..	7s. 2½d. per dozen	1s. 3½d. per dozen
9's	..	8s. 2d. "	1s. 7d. "
<i>Chimney-pots.</i>			
16 inches and under	..	..	11s. 8d. per dozen
Over 16 inches	..	..	14s. 6½d. "

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.

Within all other parts of Victoria.

<i>GLAZED PIPES AND SALT-GLAZED WARE.</i>			
Boundary traps, 6 inches	..	2s. 2½d. per trap	Disconnectors 1s. 4d. each
Boundary traps, 4 inches	..	1s. 6½d. "	Basins 1s. 4d. "
Gully Traps (flanged)	..	1s. 0d. each	Junctions 19s. 1d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>			
7 inches	..	..	13s. 9½d. per gross
8 "	..	..	18s. 11½d. "
9 "	..	..	23s. 2½d. "
10 "	..	..	27s. 10½d. "
11 "	..	..	32s. 5d. "
12 "	..	..	37s. 8½d. "
or 25s. 8d. per gross all round.			
<i>Chambers (Hand Pressed).</i>			
12's	..	..	48s. 8½d. per gross
9's	..	..	62s. 3d. "
6's	..	..	68s. 3½d. "
Fluted chambers, finishing and handling 26s. 5½d.			
6s. 6d. per gross extra to be allowed for embossed chambers.			
<i>Chambers (Jiggered).</i>			
		<i>Jigging.</i>	<i>Turning.</i>
		per gross.	per gross.
12's	..	15s. 7½d.	12s. 11½d.
9's	..	18s. 11½d.	14s. 10d.
6's	..	21s. 11½d.	17s. 9½d.
6s. 6d. per gross extra to be allowed for embossed chambers.			
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>			
Bed slippers, large and small	..	..	13s. 4½d. per dozen
Bed pans	..	..	13s. 4½d. "
<i>Ewers (Hand Pressed).</i>			
9's	..	..	8s. 11d. per dozen
6's	..	..	9s. 5½d. "
<i>Vases.</i>			
Vases	..	..	31s. 8½d. per gross
<i>Bottles (Throwing).</i>			
Acid bottles, including stopping and stamping (3 gallon) 13s. 6½d. per dozen bottles			
<i>Bung Jars and Demijohns (Throwing).</i>			
1 gallon	..	..	2s. 10d. per dozen
2 "	..	..	4s. 10½d. "
3 "	..	..	8s. 7½d. "
5 "	..	..	19s. 1½d. "
11½d. per dozen extra for handle bottles.			

<i>Pedestal Pans (Hand Pressed).</i>			
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
<i>Straight fronts—</i>			
Cane	..	..	6s. 0½d. each
White	..	..	6s. 5½d. "
<i>Hollow fronts—</i>			
Cane	..	..	5s. 7½d. "
White	..	..	6s. 0½d. "
<i>Sizes exceeding above dimensions—</i>			
Cane	..	..	6s. 7d. "
White	..	..	7s. 6½d. "
<i>State Pattern—</i>			
Cane	..	..	5s. 9d. "
White	..	..	6s. 6½d. "
<i>Jugs (Throwing).</i>			
39's	..	..	12s. 10d. per gross
36's	..	..	13s. 4½d. "
30's	..	..	16s. 8½d. "
24's	..	..	16s. 8½d. "
12's	..	..	26s. 10d. "
<i>Barrels (Throwing).</i>			
Barrels	..	..	54s. 9½d. per 100 gallons
<i>Lip Bowls (Hand Pressed).</i>			
No. 1 (11 inches or under)	..	..	42s. 2½d. per gross
No. 2 (12 inches)	..	..	46s. 9½d. "
No. 3 (13 inches)	..	..	54s. 2½d. "
No. 4 (14 inches or over)	..	..	60s. 11½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>			
7 and 8 inches	..	..	9s. 5½d. per dozen
9 and 10 inches	..	..	10s. 9½d. "
<i>Soap Dishes.</i>			
3-piece soap dishes	..	..	42s. 2d. per gross
1-piece soap dishes	..	..	23s. 1½d. "
<i>Male and Female Urinals.</i>			
Male and female urinals	..	..	8s. 5½d. per dozen

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

SCHEDULE—continued.

POTTERY BOARD—continued.

PIECEWORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Cottage Pans and Traps.		White.		9's		23s. 7½d. per gross	
Cane.		White.		12's		17s. 4d. "	
Pans ..	20s. 7d. per dozen	24s. 0½d. per dozen	18's	13s. 0½d. "	24's	7s. 9½d. "	
Traps ..	20s. 7d. "	24s. 0½d. "					
Pans (Throwing).				Jelly Moulds			
Bread or Cream—				Squat jars—			
Not more than 1½ gallons 54s. 5½d. per 100 gallons				Under 2 gallons 40s. 3½d. per 100 gallons			
More than 1½ gallons 49s. 8d. "				2 gallons and over 36s. 6½d. "			
Spittoons (Hand Pressed)				Jars (Throwing).			
Large 38s. 8½d. per gross				Under 2 gallons 40s. 3½d. per 100 gallons			
Small 32s. 6½d. "				2 gallons and over 36s. 6½d. "			
Washing or Toilet Bowls (Hand Pressed).				Filter Shells (Throwing).			
Plain 53s. 11½d. per gross				Dripstone 54s. 7½d. per 100 gallons			
Embossed 61s. 1½d. "				Candles (making and shaving) 10½d. per gallon			
Foot Warmers (Hand Pressed).				Ginger Beer and Ale Bottles (Throwing).			
Plain 9s. 6d. per dozen				1 gallon (screwed) 39s. 9½d. per gross			
Plain, with screw top 11s. 10½d. "				Ale bottles 4s. 9½d. "			
Embossed, with screw top 14s. 6d. "				Others 7s. 6½d. "			
Jam Jugs.				Jugs (Hand Pressed).			
Handling jam jugs 14s. 3½d. per gross				30's 37s. 7½d. per gross			
Syrup Jars.				24's 46s. 0½d. "			
Large 16s. 8½d. per dozen				12's 55s. 6d. "			
Small 12s. 5d. "							

TERRA COTTA.

Flower-pots (Throwing and Finishing).		Crimp-pots and Saucers (Throwing and Finishing).	
3 inches	3s. 1½d. per gross	5 inches	11s. 1½d. per gross
4 "	3s. 11½d. "	6 "	14s. 2d. "
5 "	6s. 0½d. "	7 "	18s. 3½d. "
6 "	8s. 0½d. "	8 "	25s. 8d. "
7 "	9s. 10½d. "	9 "	29s. 6½d. "
8 "	16s. 1½d. "	10 "	35s. 1½d. "
9 "	19s. 11½d. "	<i>Seed Pans.</i>	
10 "	24s. 11½d. "	8 inches	16s. 0½d. per gross
12 "	38s. 0½d. "	9 "	19s. 10½d. "
13 "	72s. 5½d. "	10 "	22s. 2½d. "
14 "	96s. 3½d. "	12 "	32s. 0½d. "
15 "	120s. 2½d. "	13 "	41s. 4½d. "
18 "	238s. 2½d. "	14 "	51s. 7d. "
		15 "	62s. 6½d. "
Flower-pot Saucers (Throwing and Finishing).		Butter Coolers and Butter-cooler Saucers.	
4 inches	2s. 11d. per gross	<i>Butter Coolers. Butter-cooler Saucers.</i>	
5 "	3s. 11½d. "	8's	7s. 0d. per dozen
6 "	6s. 2d. "	9's	7s. 6½d. "
7 "	7s. 10½d. "	<i>Chimney-pots.</i>	
8 "	12s. 0½d. "	16 inches and under	11s. 0½d. per dozen
9 "	16s. 1½d. "	Over 16 inches	13s. 6d. "
10 "	18s. 10d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.	
12 "	24s. 8d. "		
13 "	37s. 9½d. "		
14 "	47s. 10½d. "		
15 "	58s. 4d. "		
Ridging.			
Ridging made by hand from wood or plaster moulds	3s. 3d. per dozen		

Amounts of 5s. as an emergency loading, and 10s. as a special loading, for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning. Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force.

SCHEDULE—*continued.*

QUARRY BOARD.

Clauses 2 and 19 of the Determination made on the 23rd December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2.

(a) <i>Apprentices.*</i>				<i>Improvers.*</i>			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	45 0	2 3	47 3	Carting and Driving—			
2nd year	53 3	2 6	55 9	Under 18 years	83 6	4 0	87 6
3rd year	61 0	3 0	64 0	18 and under 19 years	96 6	4 6	101 0
And thereafter the minimum wage.				19 and under 20 years	106 6	5 0	111 6
Proportion (within any place).				20 and under 21 years	114 0	5 6	119 0
One apprentice to every three or fraction of three workers receiving not less than 127s. per week.				All other improvers—			
An indenture of apprenticeship prescribed was approved on 6th August, 1923.				1st year	66 6	3 3	69 9
				2nd year	69 9	3 3	73 0
				3rd year	79 9	3 9	83 6
				4th year	96 6	4 6	101 0
				And thereafter the minimum wage.			
				Proportion (within any place).			
				(a) Where a working crane is in operation for the production of pitchers or building stone:—			
				One improver to every three or fraction of three workers receiving not less than 139s. per week.			
				(b) Where spall quarrying is carried on:—			
				One improver to every twenty or fraction of twenty workers receiving not less than 127s. per week.			

(b) *Other Employees.**

Day Shift.					Afternoon or Night Shift.				
Wages Per Week.					Wages Per Week.				
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Powder monkey †	143 0	6 0	149 0	3 4 ⁷ / ₁₁	171 0	6 0	177 0	4 0 ³ / ₁₁	
Assistant powder monkey ‡	132 6	6 0	138 6	3 1 ¹⁷ / ₂₂	158 0	6 0	164 0	3 8 ⁸ / ₁₁	
Hammerman	137 0	6 0	143 0	3 3	164 3	6 0	170 3	3 10 ¹⁹ / ₁₄	
Dresser of pitchers or cubes, or scabblers	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Spaller	133 0	6 0	139 0	3 1 ¹⁰ / ₁₁	158 6	6 0	164 6	3 8 ¹⁸ / ₁₁	
Faceman	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Feeder of a stone crushing machine	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Dust hole man	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Persons boring holes by hand or machine	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Borer's assistant	130 0	6 0	136 0	3 1 ¹ / ₁₁	155 6	6 0	161 6	3 8 ¹ / ₁₁	
Blacksmith	143 0	6 0	149 0	3 4 ⁷ / ₁₁	168 6	6 0	174 6	3 11 ¹³ / ₂₂	
Tool sharpener	132 0	6 0	138 0	3 1 ⁷ / ₁₁	157 6	6 0	163 6	3 8 ¹³ / ₂₂	
Carters or drivers driving—									
One horse	125 0	6 0	131 0	2 11 ⁹ / ₁₁	148 3	6 0	154 3	3 6 ³ / ₁₁	
Two horses	130 0	6 0	136 0	3 1 ¹ / ₁₁	154 6	6 0	160 6	3 8 ¹ / ₁₁	
Three horses	134 0	6 0	140 0	3 2 ² / ₁₁	159 0	6 0	165 0	3 9	
Four or five horses	136 0	6 0	142 0	3 2 ⁹ / ₁₁	161 0	6 0	167 0	3 9 ⁸ / ₁₁	
And 6d. extra per day for each additional horse.									
Drivers of motor vehicles of the following carrying capacity:—									
Not exceeding 25 cwt.	121 0	6 0	127 0	2 7 ¹ / ₂	145 6	6 0	151 6	3 1 ¹ / ₂	
Exceeding 25 cwt., but not exceeding 3 tons	122 3	6 0	128 3	2 8 ¹ / ₁₆	147 3	6 0	153 3	3 2 ⁵ / ₁₆	
Exceeding 3 tons	127 3	6 0	133 3	2 9 ⁵ / ₁₆	153 9	6 0	159 9	3 3 ¹⁴ / ₁₆	
All others	121 0	6 0	127 0	2 10 ⁷ / ₁₁	144 3	6 0	150 3	3 4 ¹³ / ₁₄	

* See clause 3 re hours. † See clause 10 re definition. ‡ See clause 11 re definition.

When an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

The adjustable rates shown in sub-clause (b) hereof, include amongst other loadings, an allowance of 4s. 9d. per week, in lieu of payment for public holidays, and sick leave.

SCHEDULE—*continued.*

QUARRY BOARD—*continued.*

PIECWORK.

19. The lowest piecework prices to be paid to persons engaged in the undermentioned work shall be—

	Dressing, per hundred.	Knocking Out and Dressing, per hundred.
	s. d.	s. d.
Pitchers—		
9 inches wide × 9 inches deep × 10 to 14 inches long	17 9	30 1
9 " " × 9 " " × 10 " 13 " "	15 2	28 0
9 " " × 8 " " × 10 " 13 " "	14 0	25 9
9 " " × 4 to 6 inches deep × 10 to 14 inches long	11 11	22 7
Cubes—		
4½ to 6 inches wide × 8 to 9 inches deep × 10 to 14 inches long	14 4	26 8
3½ " 6 " " × 7 inches " × 10 " 14 " "	13 2	22 10
4 " 6 " " × 5 to 6 inches " × 8 " 12 " "	12 1	20 4

Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes *fixed* to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes *fixed* to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.

All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.

	s. d.	Knocking Out and Dressing.
Monumental stone—		
All stone up to 4 feet long by 12 inches wide by 7 inches deep	0 8	per lineal foot.
All stone exceeding 4 feet to 8 feet long by 12 inches wide by 7 inches deep	1 0	" "
Pitcher kerb	0 3	" "
Kerbing stones—Hammer dressed—		
12 inches deep by 6 inches to 12 inches wide, not exceeding 5 feet in length	0 6	" "
All radial stone	0 10	" "
Building stone up to 12 inches by 12 inches, not exceeding 7 feet in length	0 7	" "
All stone over 12 inches by 12 inches, not exceeding the cubical content of 15 cubic feet	0 7	per cubic foot.
All stone exceeding the cubical content of 15 cubic feet	1 0	" "

	When the Material is removed in a wheelbarrow to a distance of more than 50 yards.	In all Other Cases.
	Per superficial yard.	Per superficial yard.
	s. d.	s. d.

Stripping—		
Not exceeding 18 inches in depth	2 9	2 8
Exceeding 18 inches, but not exceeding 30 inches in depth	3 0	2 9
	Per cubic yard.	Per cubic yard.
	s. d.	s. d.
Exceeding 30 inches in depth	3 0	2 6
Spalling, but not including spalls produced on the banker from out stone or pitchers	2 11	—

The piecework price for spalling shall be paid free from any charge or deduction for stripping, boring, or shooting.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.

SCHEDULE—continued.

RETAIL DAIRY BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

Improvers.			Other Employees.						
WAGES.*			WAGES.*						
Per week of 44 hours.			Per week of 44 hours.						
Shift Workers.		All Others.	Shift Workers.			All Others.			
Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years ..	..	49 9	Manager	135 6	2 0	137 6	129 6	2 0	131 6
16-17 years ..	..	58 6	Foreman	135 6	2 0	137 6	129 6	2 0	131 6
17-18 " ..	..	65 9	Operator of—						
18-19 " ..	84 0	74 9	Separator, pasteurizer, or milk cooler	123 6	2 0	125 6	117 6	2 0	119 6
19-20 " ..	92 3	83 6	Washer or sterilizer of cans or bottles	123 6	2 0	125 6	117 6	2 0	119 6
20-21 " ..	99 3	90 3	All others	122 6	2 0	124 6	116 6	2 0	118 6

PROPORTION (IN ANY PLACE).
Males.

One improver to every eight or fraction of eight workers receiving not less than 118s. 6d. per week of 44 hours.

* Adult employees whose usual hours of duty extend over seven days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 8s. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

Any employee usually employed on a six-day week system who is required, because of exceptional circumstances, to work on his usual day off shall for such week be paid :—

- (a) his ordinary week's wage, plus any overtime due for work done on days other than his usual day off; and
- (b) an extra day's pay for being required to work on his usual day off; and
- (c) payment at the rate of time and a half for work done on such usual day off.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934* that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

	Wages per Week of 44 Hours.		Except in the fancy goods section no female shall be employed until she attains the age of fifteen years.
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age	31 0	24 6	
16 years of age	41 9	30 0	
17 " "	52 0	35 9	
18 " "	62 9	41 3	
19 " "	73 6	47 0	
20 " "	83 6	49 9	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 108s. per week of 44 hours.

MALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 108s. per week of 44 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 56s. 6d. per week of 44 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 56s. 6d. per week of 44 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed in the aggregate three to each adult female worker receiving not less than 56s. 6d. per week of 44 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 56s. 6d. per week of 44 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any Union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, female workers receiving the adult female wage prescribed for the class of work being performed by them, shall be counted as adult female workers in calculating the proportion of females, but in calculating such wage, bonuses shall not be considered as part of the wage.

3. ADULT MALES (other than those employed preparing or manufacturing articles of xylonite or celluloid).

	Wages per Week of 44 Hours.
	£ s. d.
1. Employee engaged on any operation connected with or incidental to the handling, preparation, manufacture, or repair of rubber and/or rubber goods and/or goods in the manufacture of which rubber is used (except storemen and packers not herein specifically provided for) other than those set out hereunder	5 8 0
2. Sifter and/or drier of compounding ingredients	5 10 0
3. Operator in charge of drying machine	5 12 0
4. Weigher and/or assembler of compounds for mixing, calendaring, &c.	5 15 0
5. Storeman and packer as defined herein	5 12 0
6. Wrapper of goods made by wrapped process	5 10 0
7. Operator in charge of lead-covered hose stripping machine	5 12 0
8. Operator in charge of hose-making machine (wrapped process)	5 14 0
9. Helper on hose-making machine (wrapped process)	5 12 0
10. Lead-covering machine helper	5 12 0
11. Operator in charge of lead-covering machine (hose)	5 18 6
12. Maker of wrapped hose by hand-made process	6 1 0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	5 12 0
14. Operator on washing mill and/or grinding waste	5 12 0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	5 14 0
16. Operator on cracker mill	5 12 0
17. Operator on mixing mill	6 1 0
18. Reclaimer or employee engaged on acid tank	5 12 0
19. Employee on digester machine	5 14 0
20. Spreader in charge of machine (not otherwise classified)	5 15 0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers blankets and/or bed sheeting	6 1 0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	5 11 0
23. Operator engaged on motor, motor cycle, bicycle tube and/or bicycle tire making and/or joining (not otherwise classified)	5 12 0
24. Operator engaged on motor, motor cycle and/or bicycle tube joint curing	5 14 0
25. Operator building pneumatic tire on flat and/or crown drum and/or on flat top core (excluding bicycle tire)	5 16 0
26. Operator building pneumatic tire on core (excluding flat top core and/or bicycle tire)	5 18 6
27. Inspector and/or examiner and/or tire tester	5 14 0
28. Tester with water	5 8 0

RUBBER TRADE BOARD—*continued.*

SCHEDULE—*continued.*

ADULT MALES (other than those employed preparing or manufacturing articles of xylonite or celluloid)—*continued.*

	Wages per Week of 44 Hours.
	£ s. d.
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	5 14 0
30. Operator in charge of cotton creels	5 14 0
31. Cutter of treads and/or assembler of motor, motor cycle and/or bicycle treads by machine	5 12 0
32. Maker of packing	5 14 0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing and/or sanding machine	5 14 0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)—	
First year	5 12 0
Second and third year	5 18 6
Thereafter	6 3 0
35. Operator employed fitting solid tire to wheel (motor vehicle or otherwise)	5 18 0
36. Operator employed fitting pneumatic tire to rim and/or wheel	5 12 0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically operated punching press	5 14 0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers and/or strips and/or buffing cylindrical rollers up to 3 feet in length	5 14 0
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	5 18 6
40. Operator on lathe engaged fashioning biased bowls	5 18 6
41. Operator dipping balloons and/or other dipped goods	5 14 0
42. Operator of rubber thread cutting lathe	5 18 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	5 14 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	5 8 0
45. Operator in charge of vulcanizing press, more than 4 feet in length	5 18 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length	5 16 0
47. Helper on vulcanizing press, more than 4 feet in length	5 14 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tires	6 1 0
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tires and/or air bags	5 18 6
50. Operator in charge of person engaged in making and/or moulding solid motor tires	5 18 6
51. Operator engaged in making and/or moulding solid motor tires	5 12 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tires and/or tubes and/or air bags	5 14 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tire moulding	5 16 0
54. Operator in charge hand making transmission conveyor and/or elevator belting	5 18 6
55. Operator engaged hand making transmission conveyor and/or elevator belting	5 15 0
56. Operator engaged on belt making machine	5 12 0
57. Operator laying mats, tiles, or rubber flooring	6 1 0
58. Repairer of used motor and/or motor cycle tire and/or tube and/or air bags	6 1 0
59. Repairer of blemishes on new motor and/or motor cycle and/or bicycle tire and/or tubes	5 14 0
60. Operator re-treading new tires	5 12 0
61. Maker of air bags with extruded material	5 14 0
62. Maker of air bags (not otherwise classified)	6 1 0
63. Operator in charge of forcing machine	5 16 0
64. Operator in charge of forcing machine straining rubber	5 12 0
65. Operator in charge of textile cutting machine	5 14 0
66. Operator of electric cutting machine (other than outter in the waterproof) or operator outting textile by hand	5 12 0
67. Operator engaged in the individual making of surgical mechanical and/or sporting goods who designs, lays out, cuts to shape and/or builds up and is responsible for making complete articles up to but not including the sandpapering or curing or turning of the article	6 3 0
68. Operator engaged in the making of general surgical mechanical or sporting goods, including mandrel and/or drum built belts	5 14 0
69. First assistant on calender 48 inches and over	5 18 6
70. First assistant on calender under 48 inches	5 12 0
71. Operator in charge of calender 72 inches and under	6 10 0
72. Operator in charge of calender over 72 inches	6 15 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	5 19 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning or tying, table hand	5 14 0
75. Storeman in charge of moulds	5 10 0
76. Operator engaged on sand blasting in a properly enclosed cabinet	5 12 0

ADULT FEMALES (other than those employed preparing or manufacturing articles of xylonite or celluloid).

	Wages per Week of 44 Hours.
	£ s. d.
77. Adult female employee who individually fabricates complete shoes, goloshes and/or rubber boots, or who lasts up shoes and/or rubber boots	3 2 0
78. Adult female employee employed tire making and/or case making and/or individually fabricating motor and/or motor cycle and/or bicycle tires and/or tubes and/or mechanical surgical and/or sporting goods	3 1 0
79. Adult female employee employed on sewing machine	3 2 0
80. Female employees engaged in the production of fabric covered corrugated gas mask connecting tubes	3 4 9
81. Adult female employee on machine used in the production of rubber goods and/or goods containing rubber and/or employed on part making any rubber goods and/or goods containing rubber (including rubber footwear)	2 19 6
82. Adult female employee employed on dipped goods	2 19 6
83. Adult female employee engaged cleaning, finishing, folding, packing, labelling, despatching and/or carton making and despatching	2 19 6
84. Adult female employee employed on wire or bead making	3 1 0
85. Adult female employees not specially provided for	2 16 6

*N.B. See note (1) at end of this clause

SCHEDULE—*continued.*RUBBER TRADE BOARD—*continued.**Preparing or manufacturing articles of xylonite or celluloid.*

ADULT MALES.

		Wages per Week of 44 Hours.
		£ s. d.
86. Machine operators and/or process workers	.. .. .	5 16 0
ADULT FEMALES.		
87. All adult Females	... .. .	2 19 6*

* N.B. See note (ii) at end of this clause.

NOTES :—(i) The wages rates of all employees covered by this Determination shall be increased by the addition of the following loadings :—

	per week, s. d.
Adult males	.. .. . 6 0
Adult females	.. .. . 5 0
Junior males and junior females	.. .. . 3 0

These loadings shall not be subject to adjustments pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

* (ii) Notwithstanding anything elsewhere in this Determination contained, the minimum weekly wage for adult females shall be not less than 75 per cent. of the needs basic wage plus 3s. prosperity loading. (Such amount being £3 19s. 6d.)

This method of calculating the minimum weekly wage for adult females shall remain in operation during the period of the present war and shall terminate at the expiration of six months thereafter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 7th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).		Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.		MALES.	MALES.	
Per Week of 44 Hours.		Per Week of 44 Hours.		Per Week of 44 Hours.
	s. d.			s. d.
14 years of age	.. 26 6	14 years of age	.. 26 6	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— Foreman—i.e., one who has the control of more than six men 129 0 Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men 121 6 Truckman or brakeman— (a) Power trucks 120 6 (b) Horse trucks or wagons 115 6 Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith 123 0 Plate layer in charge of the laying down and/or repairing of permanent line 121 6 Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building 123 0 Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building 121 6 Salt loaders from stacks 118 6 Employees in charge of movement of sea water and engaged in preparation of brine 118 6 Thatcher of salt stacks 118 6 Stack builder, where mechanical stackers are used 118 6 All others 115 6 <i>Shed and Factory Hands.</i> Persons employed treating, crushing, or refining salt:— Shed hand in charge of seven or more men 128 6 Shed hand in charge of six or less men 121 6 Shed hand who is required to stack 115 6 Shift Foreman— In charge of a wet and dry plant 136 6 In charge of a dry plant 128 6 In charge of a wet plant 128 6 Millwrights 128 6 Hydro Operator 114 0 Tutosal Operator, i.e., an employee responsible for mixing 114 0 All Others 112 6 <i>By-products Section.</i> Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitters and treating such products 123 0 Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitters and treating such products 121 6 All others 115 6 FEMALES. Per week of 44 hours 65 0
15 " "	.. 34 0	15 " "	.. 34 0	
16 " "	.. 42 0	16 " "	.. 42 0	
17 " "	.. 53 6	17 " "	.. 53 6	
18 " "	.. 67 6	18 " "	.. 67 6	
19 " "	.. 82 6	19 " "	.. 82 6	
20 " "	.. 97 6	20 " "	.. 97 6	
FEMALES.		FEMALES.		
Per Week of 44 Hours.		Per Week of 44 Hours.		
16 years of age	.. 23 6	16 years of age	.. 23 6	
17 " "	.. 26 6	17 " "	.. 26 6	
18 " "	.. 33 0	18 " "	.. 33 0	
19 " "	.. 40 0	19 " "	.. 40 0	
20 " "	.. 48 0	20 " "	.. 48 0	
PROPORTION (in any place).		<i>Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.</i>		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
One improver to each worker receiving not less than the minimum wage.				

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 5 per cent. for afternoon shift workers and 7½ per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—*continued.*

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 200 of 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices and Improvers.		Other Employees.	
		Wages Per Week of 44 Hours.	
		<i>s. d.</i>	
Under 16 years of age	32 9	Leading hand in charge of four or more employees ..	119 0
" 17 " "	42 6	Powder monkey employed in sand pit ..	121 0
" 18 " "	52 0	Nozzleman	112 0
" 19 " "	61 9	Ploughman	112 0
" 20 " "	72 6	Tipman	112 0
" 21 " "	82 3	Scoopman	112 0
		Shoveller	112 0
		Shaft sinker	119 0
		Pneumatic pickman	117 0
		Jumperman	117 0
		Pickman	112 0
		Drivers—	
		One horse	111 0
		Two horses	114 0
		Three horses	117 0
		Motor vehicle having maker's capacity of—	
		25 cwt. or less	117 0
		Over 25 cwt., but not over 3 tons	121 0
		Over 3 tons, but under 6 tons	124 0
		All others	108 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination made on the 17th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES.

										Wages per Week of 44 Hours.		
<i>Juvenile Workers.</i>										<i>s.</i>	<i>d.</i>	
14 years of age and under 17 years of age	46	3
17 " " " 18 " "	59	0
18 " " " 19 " "	71	3
19 " " " 20 " "	83	9
20 " " " 21 " "	109	9

		Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.
<i>Other Employees.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons employed at Casing Factories	..	136 0	4 0	140 0
Pullers-off and strippers upon the produce of animals slaughtered for local trade	..	130 0	3 0	133 0

	Wages per Day.					
	Monday to Friday.			Saturday.		
	Daily Rate.	War Loading (Non-adjustable).	Total Daily Wage.	Daily Rate.	War Loading (Non-adjustable).	Total Daily Wage.
	<i>s. d.</i>	<i>d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>d.</i>	<i>s. d.</i>
Pullers-off and strippers upon the produce of animals slaughtered for export trade	24 5	9	25 2	13 11	3	14 2

Clauses, other than clause 2, of the said Determination shall remain in force.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 44 HOURS.

	Adjustable Wage.	War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Ganger, i.e., a man in charge of over six men	129 0	3 0	132 0
Leading waterman	126 0	3 0	129 0
Leading hand, i.e., a man in charge of from three to six men	121 0	3 0	124 0
Waterman, i.e., a man who distributes sewage from channels over land	118 0	3 0	121 0
Groundsman, i.e., a man who prepares ground ahead of a waterman	118 0	3 0	121 0
Sewage tank attendant	118 0	3 0	121 0
Man with horse and dray carting soil and performing maintenance operations in connexion with sewage areas or the banks of channels and carriers	118 0	3 0	121 0
Man engaged maintaining and cleaning out channels or flumes used for the conveyance of sewage and of drains used for the conveyance of effluent	118 0	3 0	121 0
Tide gate attendant, i.e., a man who keeps channels open at seafront	116 0	3 0	119 0

An employee engaged on afternoon or night shift shall, in addition to the appropriate rate fixed above, be paid 7½ per cent. and 10 per cent. per week respectively of the total wage.

Any employee who is required to enter and clean out or maintain syphons, sludge bays, digestion tanks, septic tanks, and/or sedimentation tanks, pits or weirs, or grass filtration and/or pasture areas where there are deposits of wet sludge 2 inches or more deep in which he has to work, or to enter sewage distribution channels and clean out wet sludge, shall, in addition to the rates fixed above be paid at the rate of 9s. per week whilst so engaged, with a minimum of two hours' pay on any one day.

An additional allowance of 6d. per day shall be paid to shift watermen registered on the roster for shift work, such amount to be paid during the period for which the roster is compiled irrespective of the classes of work on which the shift watermen are engaged.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.
SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 294 of 4th July, 1947, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)		
Apprentices or Improvers.		Juveniles.
Wages. Per Week of 44 Hours.		Wages. Per Week of 44 Hours.
s. d.		s. d.
1st year	} 80 3	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant 85 8
2nd year		
3rd year		
PROPORTION.		
Apprentices.		
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		
Improvers.		
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".		

All Other Employees.

(b) (i) Day shift:—

	Wages Per Week of 44 Hours.
	£ s. d.
Borer, leading (i.e., employee in charge of borers testing the ground)	8 18 0
Borer testing ground	6 13 0
Cement gun nozzle operator	7 3 0
Concrete floater	6 15 6
Concrete gauger, mixer, or handler	6 13 0
Concrete mixer-driver doing repairs	7 1 6
Concrete mixer-driver not doing repairs	6 15 6
Concrete patcher	6 15 6
Compressor employee in charge doing repairs	7 1 6
Compressor employee in charge not doing repairs	6 15 6
Foreman's assistant	6 13 0
Hammer and drill hand	6 13 0
Invert block setter	6 18 0
Jumperman	6 13 0
Leading hand (i.e., an employee in charge of six or more other employees)	7 3 0
Live sewer worker	8 8 0
Machine borer	7 3 0
Manhole builder	7 8 0
Manhole sinker (any shape)	6 18 0
Leading pipe layer and/or leading jointer	7 3 0
Pipe layer and/or jointer	6 18 0
Pitcher setter	6 15 6
Ploughman	6 18 0
Ploughman's assistant	6 8 0
Pneumatic pick or scabber user	7 3 0
Powder monkey	7 8 0
Pump employee in charge of pump pumping water and doing repairs	6 13 0
Reinforcement placer or wirer	6 13 0
Renderer in open drains	7 15 6
Renderer in pipes, tunnels, or covered drains	8 8 0
Rigger's assistant, vent erecting	6 18 0
Rigger in charge, vent erecting	7 8 0
Scoop filler	6 13 0
Sinker (other than manhole sinker)	6 13 0
Slurry refiller	6 8 0
Timber drawer in drives or working below 12 feet in shafts	6 13 0
Timber cutter, preparer or measurer	6 18 0
Timberman, timbering in trenches immediately behind power excavator	7 3 0
Toolsmith	6 18 0
Topman	6 3 0
Trimmer, leading	6 18 0
Trimmer, other than leading trimmer	6 15 6
Tunneller including an employee excavating in drives	6 13 0
Vent erector or dismantler	6 13 0
Windlass hand, working alone on tripod windlass	6 13 0
Windlass hand—other	6 8 0
Employee not elsewhere classified	6 3 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 3 (BUTCHERS).

Clauses 2 (a) and 2 (b) of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. (a) APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets within the Metropolitan District.				Apprentices and Improvers not elsewhere included.							
				APPRENTICES.							
				<i>Five-year Terms.</i>							
Weekly Wage. £ s. d.				Rate Per Week.	Constant Loading Per Week.	War Loading Per Week.	Total Per Week.				
				£ s. d.	s. d.	s. d.	£ s. d.				
1st year's experience	1 7 0	2 0	1 0	1 10 0				
2nd "	"	"	"	1 16 6	2 0	1 6	2 0 0				
3rd "	"	"	"	2 14 0	4 0	2 0	3 0 0				
4th "	"	"	"	3 9 3	5 0	2 3	3 16 6				
5th year	4 11 0	5 6	3 0	4 19 6				
PROPORTION (BY ANY EMPLOYER).				<i>Four-year Terms.</i>							
				Rate Per Week.	Constant Loading Per Week.	War Loading Per Week.	Total Per Week.				
<i>Apprentices.</i>				£ s. d.	s. d.	s. d.	£ s. d.				
				First year	1 12 0	2 0	1 0	1 15 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.				Second year	2 5 6	3 0	1 6	2 10 0
				Third year	3 9 3	4 6	2 3	3 16 0
<i>Improvers.</i>				Fourth year	4 11 0	5 6	3 0	4 19 6
								EMPLOYMENT OF MALE JUNIORS.			
Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.				(a) In such portions of the State of Victoria as come within the purview of the Apprenticeship Commission after a probationary period of four months male juniors shall only be employed as apprentices. The periods and conditions of such employment (except wage rates) and the duties and responsibilities of such apprentices and their employers shall be as prescribed by such Commission.							
				(b) In all other areas covered by this Determination unapprenticed juniors may be employed on the following terms:— After a probationary period of six months each junior for a period of at least four years shall be trained to be a general butcher, and shall not be dismissed from his employment during such period except for inefficiency or misconduct or in the event of the employer ceasing to carry on business or who for financial reasons becomes unable to employ labour.							

Employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.				Apprentices and Improvers not elsewhere included.							
				The wage rates of unapprenticed junior labour shall be as follows:—							
				Rate Per Week.	Constant Loading Per Week.	War Loading Per Week.	Total Per Week.				
IMPROVERS.				£ s. d.	s. d.	s. d.	£ s. d.				
				Under 18 years	1 12 0	2 0	1 0	1 15 0
No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District. No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.				18 years and under 19 years	2 1 6	2 6	1 0	2 5 0
				19 years and under 20 years	2 16 0	4 0	2 0	3 2 0
PROPORTION (BY ANY EMPLOYER).				20 years	3 16 9	4 6	2 3	4 3 6
								Where a juvenile commences in the industry after having attained his seventeenth birthday he shall be paid at the second year rate in the first year and the third year rate in his second year and so on. Juveniles under the age of 18 years shall not be engaged in delivering for more than 4 hours on any one day. Each juvenile shall within 14 days of accepting employment supply a certificate to the Master Butchers Meat and Allied Trades Federation of Australia and to the Australasian Meat Industry Employees Union stating his correct age and his period of service in the industry.			
One improver to every five drivers receiving not less than the minimum wage.				PROPORTION OF JUVENILES AND APPRENTICES.							
				The number of apprentices and/or unapprenticed juniors employed in any one shop or slaughter-house whether consisting of a shop, small goods factory, or factory only, or of a shop, slaughter-house, and factory combined, shall not exceed one to three or fraction of three adult weekly employees. An employer actually working in the shop, slaughter-house, or the factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.							

SCHEDULE—continued

SHOPS BOARD No 3 (BUTCHERS)—continued.

2. (b)

OTHER EMPLOYEES.

DIVISION A.—ABATTOIRS OR MEAT MARKETS WITHIN THE METROPOLITAN DISTRICT.

	Weekly Wage.		
	Adjustable Wage.	*Emergency Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.
Tacklemen	7 7 0	6 0	7 13 0
Slaughterman	6 18 0	6 0	7 4 0
Head and Feet Boners	6 4 0	3 0	6 7 0
Scalders	6 4 0	3 0	6 7 0
Meat Lumpers	6 1 6	3 0	6 4 6
Offal labourers (including persons handling, or breaking out crown fats from, offals sent to boiling down)	5 18 0	3 0	6 1 0
General labourers	5 15 6	3 0	5 18 6

* The Emergency Loading shall not be taken into account in the calculation of Overtime and Holiday Rates.

DIVISION B.—RETAIL SHOPS.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	At Yallourn.	All other Parts of Victoria.
	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool. (c) Within the Mildura and Gippsland Districts.		
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	£ s. d.	£ s. d.	£ s. d.
Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 24 hours per week	7 5 6	7 12 0	7 2 6
Employees who do slaughtering for 24 hours or less in a slaughter-house associated with a butcher's shop—	7 5 6	7 12 0	7 2 6
Whilst employed on such work			
Whilst employed on other work			
Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne—			
Definition:—"Slaughtering" means and includes taking charge of slaughter yard, penning up, knocking down, pithing, sticking, bleeding, dressing, skinning, necking off, cutting down, hanging back, and washing	7 10 0	7 16 6	7 7 0
General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher	7 4 0	7 10 6	7 1 0
General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays	6 18 0	7 4 6	6 15 0
Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	6 15 0	7 1 6	6 12 0
Small goods makers in butchers' shops, boners, salters, scalders, and cookers	6 15 6	7 2 0	6 12 6
Ordermen who deliver but do not cut meat and who are not carters and drivers	5 19 0	6 5 6	5 16 0
All others	5 17 0	6 3 6	5 14 0
Definition:—"General butcher" means an adult who has served an apprenticeship or has had at least four years' general experience in general butchering and is not exclusively employed in the making of small goods.			

DIVISION C.—SMALL GOODS SECTION.

Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 24 hours per week	7 3 6	7 10 0	7 0 6
Employees who do slaughtering for 24 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory—	7 3 6	7 10 0	7 0 6
Whilst employed on such work			
Whilst employed on other work			
Men employed principally on mixing machines and/or responsible for making of small goods	7 1 0	7 7 6	6 18 0
Fillermen	6 10 6	6 17 0	6 7 6
Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cookers	6 15 6	7 2 0	6 12 6
Packing-room hands	6 4 6	6 11 0	6 1 6
Linkers and table hands	6 3 6	6 10 0	6 0 6
All others	5 17 0	6 3 6	5 14 0

SCHEDULE—continued.

SHOPS BOARD No. 3 (BUTCHERS)—continued.

OTHER EMPLOYEES—continued.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	(c) Within the Mildura and Gippsland Districts.
	At Yallourn.	All other Parts of Victoria.	
DIVISION D.—CARTERS AND DRIVERS EMPLOYED IN OR IN CONNEXION WITH ABATTOIRS OR MEAT MARKETS.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Drivers of Motor Vehicles—	£ s. d.	£ s. d.	£ s. d.
Not exceeding 25 cwt. capacity	5 17 6	6 4 0	5 14 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	6 1 6	6 8 0	5 18 6
Exceeding 3 tons capacity	6 5 6	6 12 0	6 2 6
Horse Drivers—			
One horse	5 15 0	6 1 6	5 12 0
Two horses	5 17 6	6 4 0	5 14 6
Three horses	5 19 6	6 6 0	5 16 6
Head stableman (if more than one employed)	5 13 0	5 19 6	5 11 0
Other stablemen or grooms	5 9 0	5 15 6	5 6 0
Drivers who do not cart meat, and who are not required to wear special clothing	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified	2s. 6d. per week less than the rate specified
Drivers who, as part of their duties during the week, are required to collect moneys and account therefor	11d. per week in addition to the rate specified	11d. per week in addition to the rate specified	11d. per week in addition to the rate specified
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified
Drivers who, during the day, are engaged in carting blood manure or offensive offal	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified
Drivers who are required to cart meat before 7 a.m. shall be paid as follows:—			
From 1st May to 31st October	8d. per hour in addition to the rate specified	8d. per hour in addition to the rate specified	8d. per hour in addition to the rate specified
From 1st November to 30th April	5d. per hour in addition to the rate specified	5d. per hour in addition to the rate specified	5d. per hour in addition to the rate specified
DIVISION E.—CARTERS AND DRIVERS (NOT ELSEWHERE INCLUDED).	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
(1) Drivers of motor vehicles—	£ s. d.	£ s. d.	£ s. d.
(i) not exceeding 25 cwt. capacity	6 2 0	6 8 6	5 19 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity	6 6 0	6 12 6	6 3 0
(iii) exceeding 3 tons capacity but under 6 tons capacity	6 9 0	6 15 6	6 6 0
(iv) for each complete ton over 5 tons an extra 1s. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer.			
(2) Horse drivers—			
(i) one horse	5 17 0	6 3 6	5 14 0
(ii) two horses	6 2 0	6 8 6	5 19 0
(iii) three horses	6 5 0	6 11 6	6 2 0
(iv) four horses	6 7 0	6 13 6	6 4 0

DIVISION F.—EMPLOYEES ON GAS PRODUCER UNITS.

In addition to the rates prescribed, employees shall be paid the following additional rates and granted the following conditions:—

- (1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s.
Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s.
Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s.
Provided that the special loadings prescribed by clause 64 of this Determination shall not apply to any driver or cleaner covered by this Division.
- (2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.
- (3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1948, shall be replaced by the following clause:—

2. (a) Apprentices.

WAGES PER WEEK OF 46 HOURS.				PROPORTION.	
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	(In any shop or place.)	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	One apprentice to one or more than one worker receiving not less than the minimum wage:	
1st year	20 6	0 6	21 0	Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.	
2nd "	27 6	0 6	28 0		
3rd "	41 0	1 0	42 0		
4th "	41 0	1 0	42 0		
5th "	74 6	2 0	76 6		
6th "	88 6	2 0	90 6		

(b) Juvenile Workers.

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz.:—

WAGES PER WEEK OF 46 HOURS.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	16 0	0 6	16 6	16 0	0 6	16 6	22 6	0 6	23 0
2nd "	22 6	0 6	23 0	27 6	0 6	28 0	30 0	0 6	30 6
3rd "	27 6	0 6	28 0	31 6	0 6	32 0	39 0	1 0	40 0
4th "	31 6	0 6	32 0	39 0	1 0	40 0	44 6	1 0	45 6
5th "	39 0	1 0	40 0	44 6	1 0	45 6	..	..	..
6th "	44 6	1 0	45 6	..	..	..	..	..	..

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	22 6	0 6	23 0	27 6	0 6	28 0	27 6	0 6	28 0
2nd "	31 6	0 6	32 0	39 0	1 0	40 0	..	..	..
3rd "	44 6	1 0	45 6	..	..	..	..	..	..
4th "	..	..	..	..	..	..	..	..	..
5th "	..	..	..	..	..	..	..	..	..
6th "	..	..	..	..	..	..	..	..	..

(c) Other Employees.

WAGES PER WEEK OF 46 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
Managing Pharmaceutical Chemist	8 3 0	0 6 0	8 9 0	7 11 6	0 6 0	7 17 6
Assistant Pharmaceutical Chemist	7 1 0	0 6 0	7 7 0	6 11 2	0 6 0	6 17 2
Unregistered Assistant	6 11 6	0 3 0	6 14 6	6 2 5	0 3 0	6 5 5

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 233 of the 16th April, 1947, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 46 HOURS.			PROPORTION. (In or in connexion with any shop.)	
Age.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>		
Under 15 years of age	25 3	20 3	<p><i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 120s. per week of 46 hours. One female apprentice to every three or fraction of three female workers receiving not less than 72s. 9d. per week of 46 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i> One male improver to each male worker receiving not less than 120s. per week of 46 hours. One female improver to each female worker receiving not less than 72s. 9d. per week of 46 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>	
At " " " "	25 3	20 3		
" 16 " " " "	35 3	25 3		
" 17 " " " "	45 6	30 3		
" 18 " " " "	60 6	37 3		
" 19 " " " "	75 9	44 6		
" 20 " " " "	91 0	52 6		

OTHER EMPLOYERS.

	Wages Per Week of 46 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	146 6	128 6
(b) in charge of one or more persons	160 0	135 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	138 6	87 6
Other shop assistants—		
Between the ages of 21 years and 60 years	120 0	} 72 0
†60 years of age or over	110 6	
Packer or storeman	112 0	
Carter driving horse-drawn vehicle	113 0	
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	114 9	
Driver of motor vehicle with a carrying capacity of over 25 cwt.	118 0	

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 211 of the 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.			
Males.	Females.		WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677).	All other parts of Victoria where this Determination applies.	Per Week of—
WAGES.	WAGES.						Males.	Hours.
Per Week of 46 Hours.	Per Week of 46 Hours.			s. d.	s. d.	
Under 15 years of age	21	6	15 years of age or under	25	0	
15 years of age	29	6	16 years of age	29	3	
16 years of age	40	3	17 years of age	36	3	
17 years of age	53	3	18 years of age	46	9	
18 years of age	66	6	19 years of age	51	6	
19 years of age	76	6	20 years of age	56	9	
20 years of age	88	3				
PROPORTION (in any shop or place).	PROPORTION (in any shop or place).		Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	133	6	46
Apprentices.	Apprentices.		Travelling salesman—			
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		21 years of age	107	3	49*
Improvers.	Improvers.		22 years of age	115	3	49*
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years.	One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.		23 years of age or over	120	6	49*
			All others—			
			21 years of age	107	3	46
			22 years of age	115	3	46
			23 years of age or over	120	6	46
			Females.			
			Managers (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
			In charge of three or more assistants	97	9	46
			In charge of less than three assistants	82	0	46
			All others	67	9	46

* Including time occupied in attending horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 210 of 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
Age.	Wages per Week of 48½ Hours.		Males.	Wages per Week of 43½ Hours.	
	Males.	Females.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	33	6	28	0	
At " " " "	33	6	28	0	
" 16 " " " "	41	0	33	6	
" 17 " " " "	49	6	38	6	
" 18 " " " "	59	0	46	0	
" 19 " " " "	74	0	53	6	
" 20 " " " "	92	6	62	6	
			Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	150	0
			Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	142	0
			Person in charge of an order tailoring establishment	150	0

* The above rates include a war loading of 6s. per week in the case of adult males and proportionate amounts for females and all juniors.

SCHEDULE—*continued.*

SHOPS BOARD No. 9 (DRAPEERS AND MEN'S CLOTHING)—*continued.*

Apprentices or Improvers.	Other Employees.		
	* Wages per Week of 43½ Hours.		
PROPORTION (in any Shop or Place).	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
	s. d.	s. d.	
	<i>Males.</i>		
	Pattern-men, assemblers, or salesmen—		
	21 years of age	119 0	109 6
	22 years of age	129 0	120 6
	23 years of age or over	136 0	131 0
	Canvassers, who are in any way connected with the sale of goods		
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	139 0	139 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department		
	Packers or storemen	123 6	123 6
	Porters	123 6	123 6
	All others	136 0	131 6
	<i>Females.</i>		
	Manageress (other than departmental manageress), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop		
	Departmental manageress—	150 0	150 0
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	142 0	142 0
	(b) In control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	96 6	94 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—		
	21 years of age	119 0	109 6
	22 years of age	129 0	120 6
	23 years of age or over	136 0	131 0
	Other saleswomen or pattern women, or assemblers—		
	21 years of age	70 0	65 6
	22 years of age	78 6	69 6
	23 years of age or over	82 6	78 6
	Packers	122 0	122 0
	Canvassers who are in any way connected with the sale of goods		
	Porters	82 6	82 6
	Porters	122 0	122 0
	All others	82 6	78 6

One male apprentice to every three or fraction of three male workers receiving not less than 109s. 6d. per week of 43½ hours.

Males.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than 65s. 6d. per week of 43½ hours.

An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.

IMPROVERS

Males

One male improver to every male person receiving not less than 109s. 6d. per week of 43½ hours.

Females.

Two female improvers to one female person receiving not less than 65s. 6d. per week thereafter—
 Four female improvers to two female persons, and
 One female improver to each additional female person of 43½ hours.

Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 1 and 16 of Part 1 and clauses 1, 2 and 22 of Part 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS. Wages per Week of 44 Hours.						
	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	32 0	0 9	32 9	30 6	0 9	31 3
16 years of age	43 0	1 0	44 0	33 0	0 9	33 9
17 years of age	52 0	1 3	53 3	37 0	0 9	37 9
18 years of age	67 6	1 6	69 0	40 6	1 0	41 6
19 years of age	90 6	2 0	92 6	49 6	1 3	50 9
20 years of age	95 6	2 3	97 9	56 6	1 3	57 9

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 12s. per week of 44 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving not less than 12s. per week of 44 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 67s. 0d. per week of 44 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 67s. 0d. per week of 44 hours.

OTHER EMPLOYEES.

	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Rabbit skimmers or boners	128 6	3 0	131 6
Grader who grades for the export trade	134 0	3 0	137 0
Females employed filling cartons with boned meat	65 6	1 6	67 0
All others	123 0	3 0	126 0

PIECE-WORK PRICES.

16. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.	Outside the hours fixed in clause 2.
Skinnering rabbits (heads off)	2s. 6d. per 100 } plus	3s. 9d. per 100 } plus
Skinnering rabbits (heads on)	3s. 3d. per 100 } 21 per cent.	4s. 7½d. per 100 } 21 per cent.
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb. } plus	
Skinnering hares	9s. 3d. per 100 } 33 per cent.	

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS.
Wages per Week.

	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	29 6	0 9	30 3	24 6	0 9	25 3
16 years of age	39 0	1 0	40 0	29 6	0 9	30 3
17 years of age	51 6	1 3	52 9	36 0	1 0	37 0
18 years of age	63 6	1 9	65 3	46 0	1 3	47 3
19 years of age	73 0	2 0	75 0	50 0	1 3	51 3
20 years of age	87 6	2 3	89 9	55 0	1 6	56 6

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 114s. 6d. per week of 48 hours, or 44 hours, as the case may be.

Improvers.

One improver to every four or fraction of four workers receiving not less than 114s. 6d. per week of 48 hours, or 44 hours, as the case may be.

SCHEDULE—continued.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 300 of 8th July, 1947, shall be replaced by the following clauses:—

2 (i).

Improvers.	Other Employees.		
	WAGES.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
WAGES PER WEEK OF 44 HOURS.	(a) <i>In Hay, Corn, or Chaff Stores.</i>		
	(b) <i>Employed handling or distributing brewers' or distillers' grains</i>		
Under 17 years of age	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store	<i>s. d.</i> 123 0 per week of 44 hours	<i>s. d.</i> 126 0 per week of 44 hrs.
17 years of age	Drivers of motor wagons—		
18	(a) having a capacity of 2 tons or less	117 0 44 ..	120 0 44 ..
19	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	122 0 44 ..	125 0 44 ..
20	(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	128 0 44 ..	131 0 44 ..
	Carters driving one horse	113 0 44 ..	116 0 44 ..
	Carters driving two horses	118 0 44 ..	121 0 44 ..
	And for every additional horse	0 6 extra per day	0 6 extra per day
	All others	116 0 per week of 44 hours	119 0 per week of 44 hrs.
PROPORTION.	<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>		
One improver to the first four or fraction of four workers receiving not less than 114s. per week of 44 hours, and thereafter one improver to each additional four such workers.	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	<i>s. d.</i> 116 0 per week of 44 hours	<i>s. d.</i> 119 0 per week of 44 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	117 0 44 ..	120 0 44 ..
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	122 0 44 ..	125 0 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	128 0 44 ..	131 0 44 ..
	Carters driving one horse	113 0 44 ..	116 0 44 ..
	Carters driving two horses	118 0 44 ..	121 0 44 ..
	And for every additional horse	0 6 extra per day	0 6 extra per day
	All others	114 0 per week of 44 hours	117 0 per week of 44 hours
	<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>		
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	117 0 per week of 44 hours	120 0 per week of 44 hours
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	122 0 44 ..	125 0 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	128 0 44 ..	131 0 44 ..
	Carters driving one horse	113 0 44 ..	116 0 44 ..
	Carters driving two horses	118 0 44 ..	121 0 44 ..
	And for every additional horse	0 6 extra per day	0 6 extra per day
	All others	127 0 per week of 44 hours	130 0 per week of 44 hours
	<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i>		
	Benchmen	120 0 per week of 44 hours	123 0 per week of 44 hours
	Drivers of motor wagons—		
	(a) having a capacity of 2 tons or less	117 0 44 ..	120 0 44 ..
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	122 0 44 ..	125 0 44 ..
	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	128 0 44 ..	131 0 44 ..
	Carters driving one horse	113 0 44 ..	116 0 44 ..
	Carters driving two horses	118 0 44 ..	121 0 44 ..
	And for every additional horse	0 6 extra per day	0 6 extra per day
	All others	116 0 per week of 44 hours	119 0 per week of 44 hours

See also Clauses 2 (ii) and 3.

See also Clauses 2 (ii) and 3.

(ii)	EXTRA RATES.	per week
		<i>s. d.</i>
	Further additional amount for a person employed handling or distributing brewers' or distillers' grains	3 0
	Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear	1 6
	Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	1 0

3. ALLOWANCES.
- (i) To the amounts otherwise prescribed in this Determination shall be added the following:—
 - (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
 - (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit An extra 1s.
 - (ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.
 - (iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

NOTE.—To the weekly earnings of each pieceworker the sum of 20s. shall be added, provided that where less than 44 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 13 (FUEL AND FODDER)—COUNTRY—continued.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.		OTHER EMPLOYEES.	
Wages per Week of 44 Hours.		Wages per Week of 44 Hours.	
		<i>s. d.</i>	
	<i>s. d.</i>	Wood cutters, using axe, power crosscut, circular saw, or other method ..	127 0
Under 17 years of age ..	67 9	Carters driving one, two, or three horses ..	127 0
17 years of age ..	79 0	And 6s. extra per week for every additional horse in excess of three.	
18 " " ..	96 0	Drivers of motor vehicles having a carrying capacity—	
19 " " or over :—the appropriate rate prescribed under the heading "other employees."		(a) not exceeding 25 cwt. ..	120 0
		(b) exceeding 25 cwt. but not exceeding 3 tons ..	126 0
		(c) exceeding 3 tons but not exceeding 6 tons ..	132 0
		(d) Further tonnage—for each complete ton over 5, an extra 1s. per week. And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
PROPORTION (BY ANY EMPLOYER).		<i>Gas Producer Units.</i>	
One improver to the first three workers, receiving not less than 127s. per week of 44 hours and thereafter one additional improver to every ten additional such workers.		The following provision shall apply to drivers of vehicles fitted with gas producer units—	
		(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
		(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	
NOTE.—The Board determines that no person shall be employed as an apprentice.		Charcoal burning by retorts, metal or brick kilns, or pits—	
		(a) Operator in charge of plant ..	
		(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading ..	
		Grinding or grading charcoal—	
		(a) Attendant in charge of plant—	
		(i) With four or more persons under his supervision ..	
		(ii) With three or fewer persons under his supervision ..	
		(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags ..	

Clauses 3 to 16 inclusive and clauses 18 to 34 inclusive of the Determination as published in *Government Gazette* No. 318 of 15th July, 1947, shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 1s. shall be added. Where less than 44 hours is worked in any week by a pieceworker, a proportionate amount of such sum of 1s. shall be added.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 296 of the 4th July, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers. (The Masculine to include the Feminine.)		Other Employees. (The Masculine to include the Feminine.)		Metropolitan District.	Outside Metropolitan District where Determination Applies.
WAGES.		WAGES.		Per week of 44 hours.	Per week of 44 hours.
				£ s. d.	£ s. d.
Under 16 years of age ..	21 6	Departmental managers, or branch managers, having under their control—			
16 years of age ..	28 6	5 or more salesmen, 23 years of age or over	8 1 0	7 17 0	
17 " " ..	36 3	4 salesmen " " ..	7 14 0	7 10 0	
18 " " ..	48 3	3 salesmen " " ..	7 6 0	7 2 0	
19 " " ..	61 9	2 salesmen " " ..	7 1 0	6 17 0	
20 " " ..	81 0	1 salesman " " ..	6 16 0	6 12 0	
PROPORTION (in any shop or place).		Other Branch Managers	6 16 0	6 12 0	
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.		Outside salesmen—			
		21 years of age ..	6 1 0	5 18 6	
		22 " " ..	6 11 0	6 8 6	
		23 " " and over ..	7 1 0	6 18 0	
		Salesmen or Buyers:—			
		21 years of age ..	5 11 0	5 8 6	
		22 " " ..	6 1 0	5 18 6	
		23 " " and over ..	6 11 0	6 8 0	
		Assemblers of Ordered Goods:—			
		21 years of age ..	5 11 0	5 8 6	
		22 " " ..	5 15 0	5 15 0	
		23 " " and over ..	6 4 0	6 4 0	
		NOTE.—See Clause 19 re Definitions.			

Clauses, other than clause 2 of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 13th December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
				Per Week of 47 Hours.			
WAGES.				Males.		Females.	
				s.	d.	s.	d.
15 years of age or under	..	..	..	23	0	23	0
16 years of age	..	..	..	29	0	29	0
17 years of age	..	..	..	42	6	37	6
18 years of age	..	..	..	52	0	45	0
19 years of age	..	..	..	63	0	55	6
20 years of age	..	..	..	74	6	68	0

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.			
Per Week of 47 Hours.			
WAGES.			
		Males.	Females.
		s.	d.
Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department	..	137	6
122	6		
First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	..	132	6
117	6		
*All others—			
21 years of age	..	94	6
22 years of age	..	107	6
23 years of age or over	..	122	6
78	6	90	0
106	6		

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 18th December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.					
Wages per week of 46 hours.		Wages per week of 46 hours.		Wages per week of 46 hours.			
		In any shop wherein employees' wages are subject solely to this Determination.		In any other Shop.			
s.	d.	s.	d.	s.	d.	s.	d.
15 years of age or under	.. 27 0	15 years of age or under	.. 24 6	15 years of age or under	.. 25 3	(a) Manager or Departmental Manager	.. 121 6
16 years of age	.. 34 6	16 years of age	.. 27 0	16 years of age	.. 28 9	(b) Manageress—	
17 " "	.. 42 3	17 " "	.. 33 9	17 " "	.. 35 9	in any shop where employees' wages are subject solely to this Determination	.. 73 3
18 " "	.. 53 0	18 " "	.. 39 9	18 " "	.. 42 3	in any other shop	.. 79 9
19 " "	.. 64 9	19 " "	.. 46 6	19 " "	.. 49 9	(c) Departmental Manageress	.. 79 9
20 " "	.. 77 3	20 " "	.. 54 6	20 " "	.. 57 9	(d) Shop assistants—	
				(i) Males			
				.. 111 3			
				(ii) Females—			
				In any shop wherein employees' wages are subject solely to this Determination			
				.. 66 6			
				In any other shop			
				.. 72 9			

PROPORTION (in any Shop or Place).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 289 of 4th July, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.				
WAGES.	Per week of 47 hours within the City area and 48 hours elsewhere.		WAGES.	Per week of 47 hours within the City area and 48 hours elsewhere.			
	Males.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
	<i>s. d.</i>	<i>s. d.</i>		Males.	Females.	Males.	Females.
15 years of age or under	28 0	22 0	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage— Where two such persons are under his or her control Where three or more such persons are under his or her control All Others. (a) Employed in connexion with the sale or distribution of newspapers— (b) Employed at any other work—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	33 6	28 6		132 0	90 6	132 0	90 6
17 years of age ..	43 0	34 6		141 6	102 6	141 6	102 6
18 years of age ..	55 0	40 6		110 6	61 6	108 0	57 6
19 years of age ..	67 6	46 6		117 6	64 6	114 6	60 6
20 years of age ..	81 6	52 6					

PROPORTIONS (by any employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Two improvers to each adult worker receiving not less than 10s. per week of 48 hours in the case of a male adult and 5s. 6d. per week of 48 hours in the case of a female adult.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SLATERS AND TILERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 292 of the 4th July, 1947, shall be replaced by the following clause:—

2. WAGES.

Apprentices.			Improvers.			Other Employees.		
	Percentage of Adult Wage.	Per Week of 44 Hours.		Percentage of Adult Wage.	Per Week of 44 Hours.		Per Hour.	Per Week of 44 Hours.
		<i>s. d.</i>			<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year ..	33½	55 3	1st year ..	33½	55 3	Slaters or Tilers ..	3 9 3/11	165 6
2nd " ..	40	66 3	2nd " ..	40	66 3			
3rd " ..	60	99 3	3rd " ..	60	99 3			
4th " ..	80	132 6	4th " ..	80	132 6			
PROPORTION (by any employer).			PROPORTION (by any employer).			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. per day or portion of a day in addition to the rates set out above.		
Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 16s. 6d. per week of 44 hours. An amended indenture of apprenticeship has been prescribed by the Board.			One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 16s. 6d. per week of 44 hours.					

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.
 (b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.
 Clauses, other than clause 2, of the said Determination shall remain in force.

SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 27 and 28 of the Determination made on the 17th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

**SECTION A.
SHEEP AND LAMBS.**

2.

(a) Rates of Pay—

(i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 4s. 7d. plus 1½d. war loading (total 4s. 8½d.)	}	Rams double rates.
per 100 sheep or lambs slaughtered		
To slaughtermen employed in Group B, 4s. 1½d. plus 1s. 1½d. war loading (total 4s. 3d.)	}	Rams double rates.
per 100 sheep or lambs slaughtered		

To learners—

For the first 21 days of employment—
 From Monday to Friday inclusive 25s. 8½d. plus 1s. 1d. war loading (total 26s. 9½d.) per day.
 Saturday 13s. 8½d. plus 7d. war loading (total 14s. 3½d.).
 Thereafter until considered competent by the employer—
 From Monday to Friday inclusive 31s. 4d. plus 1s. 1d. war loading (total 32s. 5d.) per day.
 Saturday 16s. 0d. plus 7d. war loading (total 16s. 7d.).

No person under the age of 18 years shall be employed as a learner.
 When one team only is employed, the composite rate of 52s. 8½d. plus 1s. 3d. war loading (total 53s. 11½d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.
 When two or more teams are employed, men employed in Group A shall divide 4s. 7d. plus 1½d. war loading (total 4s. 8½d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 4s. 1½d. plus 1s. 1½d. war loading (total 4s. 3d.) per 100 sheep or lambs slaughtered equally between them.

The following employees shall not be included as members of the team and shall be paid as hereunder:—

To men employed as pointsmen, washers, wipers, and stringers—
 Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers either on the chain or ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged as pushers—in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 4,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 4,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

SCHEDULE—*continued.*
SLAUGHTERING FOR EXPORT BOARD—*continued.*

(ii) Solo System as hereinafter described—
To slaughtermen employed on the solo system 5s. 8½d. plus 1s. 3d. war loading (total 53s. 11½d.) per 100 sheep or lambs slaughtered. Rams—double rates.

- (b) Duties of Slaughtermen—
Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.
- (i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—
Group A.—Men employed in catching, sticking, shackling.
Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.
- (ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.
- (c) Dagg, Maggoty, Diseased Sheep and Lambs and Full Wool Sheep:—
(i) Dagg and/or maggoty sheep and old lambs shall be treated before being stuck.
(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.
(iii) Full wool sheep shall be paid for at rate and a half after 1st September.
(iv) Slaughtering of heavy sheep, woolly or shorn, over 84 lbs. graded weight, shall be paid for at rate and a half. Extra rates prescribed in this Determination shall not be cumulative.

3. CATTLE.

- (a) Rate of Pay to Slaughtermen.—3s. 0½d. plus 1d. war loading (total 3s. 1½d.) per head of cattle slaughtered.
Bulls, 500 lb. to 600 lb., freezer weight—rate and a half. Over 600 lb., freezer weight—double rates.
Downer cattle, i.e. cattle which are carted to the killing pen—double rates.
- (b) Duties of Slaughtermen—
Men slaughtering cattle shall be divided into the following classes—
Class A.—Men employed grounding, backing off, skinning tail.
Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.
Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.
- (c) Organization—
(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.
(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

4. CALVES.

Rates of pay to men slaughtering calves on the chain system or by the solo system—

Calves 100 lb. and under, skin on	49s. 0½d. plus 1s. 3d. war loading (total 50s. 3½d.) per 100 calves.
Calves 100 lb. and under, skin off, mechanically removed	57s. 5d. plus 1s. 3d. war loading (total 59s. 8½d.) per 100 calves.
Calves, 101 lb. to 150 lb., skin on	62s. 8d. plus 1s. 3d. war loading (total 63s. 11d.) per 100 calves.
Calves, 101 lb. to 150 lb., skin off, mechanically removed	73s. 2½d. plus 1s. 3d. war loading (total 74s. 5½d.) per 100 calves.
Calves, 151 lb. to 200 lb., skin on	75s. 3½d. plus 1s. 3d. war loading (total 76s. 6½d.) per 100 calves.
Calves, 151 lb. to 200 lb., skin off, mechanically removed	91s. 0d. plus 1s. 3d. war loading (total 92s. 3d.) per 100 calves.
Calf skimmers engaged skinning cold calves—	
Monday to Friday inclusive	26s. 11d. plus 1s. war loading (total 27s. 11d.) per day.
Saturday	13s. 9½d. plus 1s. war loading (total 14s. 9½d.).

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

5. PIGS.

- (a) Rates of pay to men slaughtering pigs—
- | | | |
|--------------------|---------|------------------|
| Machine dehaired— | | |
| Up to 100 lb. | .. .. . | 7-10d. per head |
| 101 lb. to 200 lb. | .. .. . | 9-47d. per head |
| Over 200 lb. | .. .. . | 15-0d. per head |
| Hand scudded— | | |
| Up to 100 lb. | .. .. . | 12-28d. per head |
| 101 lb. to 200 lb. | .. .. . | 15-6d. per head |
| Over 200 lb. | .. .. . | 24-8d. per head |
- If pigs are put through singeing machine 6d. per head shall be added to the above rates.
- (b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

RATES OF PAY TO BONERS.

6. Boners may be employed at the daily rates as prescribed in clause 3 hereof or at the following piece-work prices which in respect of beef or mutton, shall not apply until the following daily quota has been completed:—

- (a) (1) When a 5½-day week is worked the quota shall be:—
for an ordinary day (Monday to Friday inclusive)—
(i) beef—3½ bodies.
(ii) mutton—61 carcasses.
for a Saturday—
(i) beef—3½ bodies,
(ii) mutton—20 carcasses.

SCHEDULE—*continued.*
 SLAUGHTERING FOR EXPORT BOARD—*continued.*

- (2) When a five day week is worked the quota shall be:—
 (i) beef—9½ bodies,
 (ii) mutton—65 carcasses.
- (b) Piece-work prices referred to above are:—
 (i) Mutton—6½d. for each additional carcass in excess of the daily quota.
 Rams shall be paid for at double rates whenever done and in addition an employee shall be paid 1½d. for each carcass ribbed and bird caged.
 For the purposes of this sub-clause—
 Two flying foxes shall equal one carcass.
 Three trunks shall equal two carcasses.
 Three pairs of legs shall equal one carcass.
 Three pairs of loins shall equal one carcass.
 Three pairs of hindquarters shall equal two carcasses.
- (ii) Beef:—3s. 1d., and 9½d. respectively for each additional body or quarter of beef (all-in-weights) in excess of the daily quota.
 Bulls shall be paid for at double rates whenever done.
 For the purposes of this sub-clause—
 Five briskets shall equal one quarter of beef.
 Two rumps and loins shall equal one quarter of beef.
 Four clods and stickings shall equal one quarter of beef.
 Fifteen shins shall equal one quarter of beef.
 Two necks and blades shall equal one quarter of beef.
 Two ribs and two briskets shall equal one quarter of beef.
 Three crops shall equal two quarters of beef.
 Three shoulders shall equal two quarters of beef.
 Three chucks and blades shall equal two quarters of beef.
 Three horses' heads shall equal two quarters of beef.
 Five butts shall equal two quarters of beef.
 Seven briskets with shin attached shall equal two quarters of beef.

Surplus Fore-quarters i.e., those fore-quarters which have been purchased or acquired under the Acquisition Plan and being additional fore-quarters to the full bodies being treated.

Under 100 lb.	9½d. per quarter	} bone-in-weight.
101 lb. to 150 lb.	..	..	..	..	..	..	11½d. per quarter
Over 150 lb.	..	..	..	..	..	..	1s. 0½d. per quarter

- (c) *Calves.*—At the following rates—
 Up to 60 lb. 6½d. per carcass .. }
 61 to 120 lb. 9½d. per carcass .. } Veal to be ribbed out.
 121 to 200 lb. 1s. 6½d. per carcass }
 Over 200 lb. to be paid for at beef prices.

For the purposes of this sub-clause—
 Two flying foxes of veal shall equal one carcass.
 Three trunks of veal shall equal two carcasses.
 Three pairs of legs of veal shall equal one carcass.
 Three pairs of loins of veal shall equal one carcass.
 Three pairs of hindquarters of veal shall equal two carcasses.

- (d) *Pork.*—At the rate of 1s. 6½d. per 100 lb. bone-in-weight. The work to be done on pork shall be as follows:—
 Meat to be boned out, rinded and defatted to the satisfaction of the employer.

Boners on piece-work shall work 44 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.

RATES OF PAY TO SLICERS AND TRIMMERS.

7. Slicers and trimmers may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which shall not apply until the following daily quota has been completed:—

- (a) When a five and a half day week is worked the quota shall be:—
 (1) for an ordinary day (Monday to Friday inclusive)—
 (i) beef—thirteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6.
 (b) (ii) the quota shall be:—
 Under 100 lb. 52 quarters.
 101 lb. to 150 lb. 48 quarters.
 Over 150 lb. 45 quarters.
- (ii) mutton—120 carcasses.
- (2) for a Saturday—
 (i) beef—five bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b)
 (ii) the quota shall be:—
 Under 100 lb. 20 quarters.
 101 lb. to 150 lb. 20 quarters.
 Over 150 lb. 15 quarters.
- (ii) mutton 50 carcasses.
- (b) When a five day week is worked the quota shall be:—
 (i) beef—fourteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b) (ii) the quota shall be:—
 Under 100 lb. 56 quarters.
 101 lb. to 150 lb. 52 quarters.
 Over 150 lb. 48 quarters.
- (ii) mutton—130 carcasses.

- (c) Piecework prices referred to above are:—
 (i) Mutton—1½d. for each additional carcass in excess of the daily quota.
 (ii) Beef—1s. 1½d. for each additional body in excess of the daily quota provided that when surplus fore-quarters as defined in clause 6 (b) (ii) are done the following prices shall be paid for each additional fore-quarter in excess of the daily quota:—
 Under 100 lb. 5·65d. per quarter.
 101 lb. to 150 lb. 6·88d. per quarter.
 Over 150 lb. 7·53d. per quarter.

(d) Bull beef (excluding surplus fore-quarters) shall be paid for at fifty per cent. above ordinary rates.

Sheers and Trimmers on piece-work shall work 44 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.

SCHEDULE—continued.
SLAUGHTERING FOR EXPORT BOARD—continued.

8. WAGES.

APPRENTICES AND IMPROVERS (Solo System Only).		OTHER EMPLOYEES.					
Weekly Wage. £ s. d.		Wages per day when a 5½-day week is worked.					
		Ordinary Wage Monday to Friday.	War Loading Monday to Friday.	Total Wage Monday to Friday.	Ordinary Wage Saturday.	War Loading Saturday.	Total Wage Saturday.
1st year's experience	.. 2 10 0						
2nd " "	.. 3 0 0						
3rd " "	.. 3 8 6						
4th " "	.. 4 11 0						
5th year	.. Minimum wage						
PROPORTION (BY ANY EMPLOYER).		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
<i>Apprentices.</i>		27 5	1 1	28 6	13 3	0 7	13 10
One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.							
<i>Improvers.</i>							
Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.							
JUVENTILE WORKERS. For definition, see Clause 11.							
Boners (Beef and Mutton)	..	27 5	1 1	28 6	13 3	0 7	13 10
Head and Feet Boners—							
(i) Sheep and Lambs—skinning, cheeking, splitting heads, and removing brains:							
(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs.	..	25 3	0 8	25 11	13 3	0 7	13 10
Slicers and Trimmers	..	24 9	0 8	25 5	12 9	0 8	13 5
Labourers trimming, cleaning, scalding and picking tripe	..	25 3	0 8	25 11	13 3	0 7	13 10
Boners' Labourers	..	23 11	0 6	24 5	12 4	0 6	12 10
Skin Shed Labourers	..	23 8	0 6	24 2	12 7	0 6	13 1
Other Labourers	..	24 11	0 8	25 7	12 11	0 8	13 7

		Wages per Day.							
		Monday to Friday.	Saturday.	Wages per Day when a 5-day week is worked.					
				Ordinary Daily Wage.	War Loading Daily.	Total Daily Wage.			
		s. d.	s. d.	s. d.	s. d.	s. d.			
16 years and under	..	8 8	3 4	30 0½	1 2½	31 3½			
17 years and under	..	9 2	3 7						
18 years and under	..	10 11	4 6						
19 years and under	..	12 8	4 6	27 10½	0 9½	28 8½			
20 years and under	..	16 5	6 6	27 3½	0 9½	28 1½			
21 years	..			27 10½	0 9½	28 8½			
				26 4½	0 7½	26 11½			
Boners (Beef and Mutton)	..								
Head and Feet Boners—									
(i) Sheep and Lambs—skinning, cheeking, splitting heads and removing brains:									
(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs.	..			27 10½	0 9½	28 8½			
Slicers and Trimmers	..			27 3½	0 9½	28 1½			
Labourers trimming, cleaning, scalding, and picking tripe	..			27 10½	0 9½	28 8½			
Boners Labourers	..			26 4½	0 7½	26 11½			

SECTION B.

DROVERS, STOCKMEN, OR PENNERS-UP.

27.

ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—24s. 2d. plus 6d. war loading (total, 24s. 8d.), per day.

Men driving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—9s. 0d. plus 2d. war loading (total, 9s. 2d.), per trip.

Men driving stock from Newmarket Sale Yards to—

- (a) Western and Murray, Geelong-road, Brooklyn } 28s. 11½d., plus 6d. war loading
- (b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn } (total, 29s. 5½d.), per trip.
- (c) Sims Cooper Freezing Works, Newport }

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—30s. 0d., plus 6d. war loading (total, 30s. 6d.), per day, including Saturdays and Sundays.

Penners-Up—

Monday to Friday—24s. 11½d. plus 8d. war loading (total 25s. 7½d.), per day.
Saturday—12s. 11d. plus 8d. war loading (total, 13s. 7d.).

All others—

Monday to Friday—23s. 7d., plus 6d. war loading (total, 24s. 1d.), per day.
Saturday—12s. 7d., plus 6d. war loading (total, 13s. 1d.).

28.

JUVENTILE WORKERS.

		Wages per Day.	
		Monday to Friday.	Saturday.
		s. d.	s. d.
16 years of age and under	17 years of age	8 8	3 4
17 years of age and under	18 years of age	9 2	3 7
18 years of age and under	19 years of age	10 11	4 6
19 years of age and under	20 years of age	12 8	4 6
20 years of age and under	21 years of age	16 5	6 6

Clauses, other than clauses 2 to 8 inclusive and clauses 27 and 28, of the said Determination shall remain in force.

SCHEDULE—continued.

STONECUTTERS BOARD.

Clauses 2 to 3 of the Determination published in *Government Gazette* No. 230 of the 14th April, 1947, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	114 0	53 3	17 9	1 0	186 0
Carver, monumental	114 0	39 3	16 3	1 0	170 6
Stonemason	114 0	27 0	15 0	1 0	157 0
Surface operator	114 0	27 0	15 0	1 0	157 0
Letter cutter	114 0	27 0	15 0	1 0	157 0
Lathe machinist	114 0	22 3	14 3	..	150 6
Planer machinist	114 0	22 3	14 6	..	150 9
Dry grinding machine operator	114 0	22 3	14 3	..	150 6
Carborundum machinist on moulding work	114 0	22 3	14 3	..	150 6
Carborundum machinist on other than moulding work	114 0	14 9	13 0	..	141 9
Carborundum sawyer	114 0	14 9	13 0	..	141 9
Polisher (hand)	114 0	14 9	13 0	..	141 9
Polisher (machine)	114 0	14 9	13 0	..	141 9
Frame saw machinist	114 0	14 9	13 0	..	141 9
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder	114 0	166 6	29 9	1 0	311 3
Person cleaning monuments, headstones, or kerbs	114 0	14 9	13 0	..	141 9
Person painting letters, or drilling holes for lead letters	114 0	27 0	14 9	1 0	156 9
Person dismantling or re-erecting monuments, headstones, or kerbs	114 0	27 0	14 9	1 0	156 9
Labourer or assistant	114 0	..	11 6	..	125 6

(b) Hourly Wage.

Classification.	44-Hour Week Workers.	40-Hour Week Workers.
	s. d.	s. d.
Carver, building	4 2 ⁹ / ₁₁	4 7 ¹ / ₂
Carver, monumental	3 10 ¹ / ₂	4 3 ³ / ₂₀
Stonemason	3 6 ⁹ / ₁₁	3 11 ¹ / ₁₀
Surface operator	3 6 ⁹ / ₁₁	3 11 ¹ / ₁₀
Letter cutter	3 6 ⁹ / ₁₁	3 11 ¹ / ₁₀
Lathe machinist	3 5 ¹ / ₂₂	..
Planer machinist	3 5 ¹ / ₂₂	3 9 ⁹ / ₄₀
Dry grinding machine operator	3 5 ¹ / ₂₂	3 9 ⁹ / ₄₀
Carborundum machinist on moulding work	3 5 ¹ / ₂₂	..
Carborundum machinist on other than moulding work	3 2 ²⁹ / ₄₄	..
Carborundum sawyer	3 2 ²⁹ / ₄₄	..
Polisher (hand)	3 2 ²⁹ / ₄₄	..
Polisher (machine)	3 2 ²⁹ / ₄₄	..
Frame saw machinist	3 2 ²⁹ / ₄₄	..
Man using hand pneumatic tool of 6 lb. or over or exceeding 1½-inch piston and which is not a drill or grinder	7 0 ²⁹ / ₄₄	7 9 ³ / ₂
Person cleaning monument, headstones, or kerbs	3 2 ²⁹ / ₄₄	..
Person painting letters, or drilling holes for lead letters	3 6 ³ / ₂	..
Person dismantling or re-erecting monuments, headstones, or kerbs	3 6 ³ / ₂	..
Labourer or assistant	2 10 ⁵ / ₂₂	..

For a leading hand, the stonemason's rate per hour and the following additional rate shall be paid:—

	Per Week.
	s. d.
In charge of not more than five men	7 6
In charge of six to ten men	12 6
In charge of over ten men	15 0

SCHEDULE—continued.

STONECUTTERS BOARD—continued.

APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years; if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Secretary for Labour, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons for 44 hours or 40 hours as the case may be.

(f) Subject to adjustment under clause 16 hereof, the minimum rates of wage to be paid to apprentices shall be:—

(i) Where an apprentice is indentured for five years:—

						Adjustable rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
						£ s. d.	s. d.	s. d.	£ s. d.
1st year	..	..	..	..	..	1 10 0	0 6	1 6	1 12 0
2nd year	..	..	..	..	..	2 1 6	1 0	2 0	2 4 6
3rd year	..	..	..	..	..	2 15 0	1 0	2 6	2 18 6
4th year	..	..	..	..	..	3 16 0	1 6	3 6	4 1 0
5th year	..	..	..	..	..	5 1 0	2 0	4 6	5 7 6

(ii) Where an apprentice is indentured for four years:—

						Adjustable Rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
						£ s. d.	s. d.	s. d.	£ s. d.
1st year	..	..	..	..	..	1 15 6	1 0	1 6	1 18 0
2nd year	..	..	..	..	..	2 9 0	1 0	2 0	2 12 0
3rd year	..	..	..	..	..	3 11 0	1 6	3 6	3 16 0
4th year	..	..	..	..	..	5 1 0	2 0	4 6	5 17 6

JUVENILE WORKERS AND THEIR RATES.

4. (a) Subject to adjustment under clause 16 hereof, the minimum rates to be paid to juvenile workers shall be:—

						Adjustable Rate Per Week.	Loading (Constant) Per Week.	Loading for Leave and Holidays.	Total Wage Payable.
						£ s. d.	s. d.	s. d.	£ s. d.
Under 16 years of age	..	..	..	..	..	1 4 6	0 6	1 0	1 6 0
Over 16 and under 17 years of age	..	..	..	..	..	1 15 0	1 0	1 6	1 17 6
Over 17 and under 18 years of age	..	..	..	..	..	2 6 0	1 0	2 0	2 9 0
Over 18 and under 19 years of age	..	..	..	..	..	2 19 6	1 6	2 6	3 3 6
Over 19 and under 20 years of age	..	..	..	..	..	3 14 6	1 6	3 6	3 19 6
Over 20 and under 21 years of age	..	..	..	..	..	4 10 6	2 0	4 0	4 16 6

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses other than clauses 2 and 3 of the said Determination shall remain in force.

SCHEDULE—continued.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3 and 4 of Part I, and clause 24 of Part III of the Determination published in Government Gazette No. 291 of the 4th July, 1947, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

Wages Per Week of 44 Hours.						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	} 80 9	26 9	30 0	29 0	26 9	<p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p>MALE IMPROVERS. <i>Egg Packing Establishments.</i> One male improver to every two or fraction of two male workers receiving not less than 122s. per week of 44 hours. <i>Any Other Place.</i> One male improver to every four or fraction of four male workers receiving not less than 121s. per week of 44 hours.</p> <p>FEMALE IMPROVERS. <i>Laundries.</i> One female improver to every three or fraction of three female workers receiving not less than 76s. 9d. per week of 44 hours. <i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i> Two female improvers to every three or fraction of three female workers receiving not less than 76s. per week of 44 hours. <i>Egg Packing Establishments.</i> One female improver to every three or fraction of three female workers receiving not less than 73s. 9d. per week of 44 hours. <i>Any Other Place.</i> One female improver to every four or fraction of four female workers receiving not less than 70s. 9d. per week of 44 hours.</p>
16 to 17 years of age		35 6	34 0	36 9	34 9	
17 to 18 years of age		46 3	40 9	42 6	39 3	
18 to 19 years of age		64 9	45 6	50 0	45 3	
19 to 20 years of age		103 0	82 6	53 0	54 6	
20 to 21 years of age	122 6	101 3	60 3	61 9	57 6	

Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 44 Hours.

	s. d.
Under 16 years of age	38 0
16 to 17 years of age	47 0
17 to 18 years of age	54 0
18 to 19 years of age	65 0
19 to 20 years of age	85 6
20 to 21 years of age	101 0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

SCHEDULE—continued.

STOREMEN, PACKERS, AND SORTERS BOARD—continued.

PART I.—continued.

OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

		Wages Per Week of 44 Hours.
		<i>s. d.</i>
(i) Storemen or Packers .. .. .	.. .. .	122 0
Leading hands—as defined in clause 22 hereof—		
(I.) .. .. .	.. .. .	127 0
(II.) .. .. .	.. .. .	132 0
(III.) .. .. .	.. .. .	132 0
(IV.) .. .. .	.. .. .	142 0
(ii) Casual hands shall be paid at the rate per hour of 3s. 10 $\frac{1}{2}$ d. adjustable under clause 53 hereof.		

4. (b) IN (OR ON) ANY PLACE OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

Column No.	Males employed in (or on) or in connexion with—											
	Wharf, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Road or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, or Plaster Stores.	Fibrous Plaster Stores, or Wholesale Softgoods Warehouses.	Root Factories, or Wholesale Chemists' or Manufacturing Chemists' Establishments.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores, Tobacco, Palm, Plaster, Oils, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place.*
	WAGES PER WEEK OF—											
	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>	44 Hours. <i>s. d.</i>
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly	140 0	131 8	128 6	127 0	124 0	126 6	137 0	126 6	128 6	136 0	124 0	128 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—												
(a) 1, 2, 3, 4, 5, or 6 such persons	140 0	131 8	128 6	129 6	126 3	128 9	143 3	128 9	135 9	138 3	126 3	130 9
(b) 7 or more such persons	140 0	131 8	128 6	143 6	140 9	143 6	157 9	143 6	144 9	152 3	148 9	144 9
Storeman in charge of a bulk store removed from the main place of business .. .. .	.. .. .	.. .. .	.. .. .	.. .. .	124 0	126 6	.. .. .	126 6	128 6	136 0	124 0	128 6
Packers of crockery, china, or glassware .. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	127 3
Packers of metal window frames .. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	124 0
Persons handling pianos, piano-players, or organs .. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	124 0
Egg packers, sorters, or testers with six months' or more experience .. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	.. .. .	122 0
All male adults not otherwise provided for	140 0	131 8	128 6	124 0	121 0	122 0	137 0	122 0	124 0	132 0	122 0	124 0

Storemen or packers called upon to work in cool stores shall be paid 3s. 4 $\frac{1}{2}$ d. per hour whilst so employed. This rate includes 1 $\frac{1}{11}$ d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

* NOTE.—The rates set out in column No. 12 above apply to males employed—

- (a) (i) As storemen in Figured, Roll, and Sheet Glass Stores; and
- (ii) As storemen in Engineering Establishments, or who are in charge of, or issue stores and tools for use in such establishments.
- (b) In (or on) or in connexion with—
 - (i) Bulk paper stores or rubber goods manufacturers' stores.
 - (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
 - (iii) Hardware stores.
 - (iv) Electrical goods manufacturers' stores.
 - (v) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
 - (vi) Match factory stores.
 - (vii) Wholesale confectionery stores.
 - (viii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed, or sorted.
 - (ix) Stove, oven, or metal goods manufacturers' stores.
 - (x) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
 - (xi) Any place not elsewhere included in clause 4 (b).

SCHEDULE—continued.
STOREMEN, PACKERS, AND SORTERS BOARD—continued.

4. (c) FEMALES.

	Females Employed in or in Connection with—			
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woolens, or Woolen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place
	44 Hours. s. d.	Wages per 44 Hours. s. d.	Week of— 44 Hours. s. d.	44 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—				
(a) Works singly	73 6	81 0	86 9	73 9
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz.:—				
(i) 1, 2, 3, 4, 5, or 6 such persons	78 0	86 9	92 3	78 0
(ii) 7 or more such persons	88 0	95 6	102 0	88 0
Females employed packing or sorting laundry work .. .. .	..	..	..	76 9
Packers of crockery, china, or glassware .. .. .	..	..	..	87 6
Egg Packers, Sorters, or Testers—				
With less than eight weeks' experience .. .. .	..	..	75 0	..
With eight weeks' or more experience .. .. .	..	..	82 9	..
All female adults not otherwise provided for	70 9	76 0	73 9	70 9

PART III.
PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 3s. 6½d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clauses, other than clauses 2, 3 and 4 of Part I and clause 24 of Part III, of the said Determination shall remain in force.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination made on the 20th December 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGE PER WEEK OF 44 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
Under 19 years of age ..	79 3	4 6	83 9	Bitumen emulsion maker ..	123 0	4 6	127 6
19 years and under 20 years ..	93 6	4 6	98 0	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	123 0	4 6	127 6
20 years and under 21 years ..	99 3	4 6	103 9	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	122 0	4 6	126 6
				Tar distiller and/or maker of pitch (other types of plants) ..	125 0	4 6	129 6
				Tar acid still attendant ..	125 0	4 6	129 6
				Weighter or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	123 0	4 6	127 6
				Pitch enamel maker (closed type of plant)	125 0	4 6	129 6
				Pitch enamel maker (open type of plant) .. .. .	..	..	..
				All others	120 6	4 6	125 0

PROPORTION (IN ANY PLACE).
One improver to every five or fraction of five workers receiving not less than 125s. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.
Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 303 of the 8th July, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.		
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		Wages per Week of 44 Hours.		
Age.	Males.	Females.	Males.	Females.			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		
Under 17 years	44 0	44 0	44 0	44 0	Males	135 6	
17 years and under 18 years	58 9	51 9	58 9	51 9	Females	83 3	
18 " " 19 " "	73 9	59 3					
19 " " 20 " "	88 6	66 9					
20 " " 21 " "	102 9	73 9					
PROPORTION (IN ANY PLACE).			Definition of Juvenile Workers.				
Apprentices.			Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—				
One apprentice to every three or fraction of three workers receiving not less than 135s. 6d. per week of 44 hours.			(a) picking out or selecting,				
Improvers (Males).			(b) making in the raw state.				
Four improvers to each male worker receiving not less than 135s. 6d. per week of 44 hours.			(c) twisting in the dry state.				
Females.			PROPORTION (IN ANY PLACE).				
Two improvers to each female worker receiving not less than 83s. 3d. per week of 44 hours.			Males.				
			Six juvenile workers to each worker receiving not less than 135s. 6d. per week of 44 hours.				
			Females.				
			Three juvenile workers to each worker receiving not less than 83s. 3d. per week of 44 hours.				

Clauses, other than clause 2, of the said Determination shall remain in force.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clause 2 of the Determination as published in *Government Gazette* No. 237 of the 21st April, 1947, shall be replaced by the following clause:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>
During first year's experience of teaching following registration	4 10 0	13 10	5 3 10
During second year's experience of teaching following registration	4 13 10	13 10	5 7 8
During third year's experience of teaching following registration	4 17 8	13 10	5 11 6
During fourth year's experience of teaching following registration	5 1 6	13 10	5 15 4
During fifth year's experience of teaching following registration	5 5 5	13 10	5 19 3
During sixth year's experience of teaching following registration	5 9 3	13 10	6 3 1
During seventh year's experience of teaching following registration	5 13 1	13 10	6 6 11
During eighth year's experience of teaching following registration	5 16 11	13 10	6 10 9
During ninth year's experience of teaching following registration	6 0 9	13 10	6 14 7

For the purposes of this clause experience prior to 1st January, 1947, shall be calculated as follows:—

- Any fraction of a year's experience shall be disregarded.
- Experience of five years or more shall be deemed to be experience of five years only, and teachers with such five or more years of experience shall be paid at the sixth year rate for their next year of service and progress from year to year to the seventh, eighth, and ninth year in accordance with the above scale. The provisions of this paragraph shall not apply after the 31st December, 1949.
- Experience of less than five years shall be taken into account and teachers with such experience shall be paid in accordance with the above scale.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 195 of 14th March, 1947, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.		Other Employees.	
	Per Week of 44 Hours.	Per Hour.	Per Week of 44 Hours.
	s. d.	s. d.	£ s. d.
1st year	29 3	Adults 3 9 ³ / ₁₂ ..	8 5 6
2nd ,,	44 6		
3rd ,,	59 3		
4th ,,	81 0		
5th ,,	103 0		

PROPORTION (WITHIN ANY PLACE).
 One apprentice to every three or fraction of three workers receiving not less than £8 5s. 6d. per week of 44 hours.
 An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.		
Each area under one square yard	7s. 9d. per area	
Under three square yards	10s. 3d. per square yard	
Three square yards or over	9s. 0d. per square yard	
Loose moravian	15s. 3d. per square yard	
Steps of marble, slate, or material other than tiles with tile risers	1s. per foot run respectively for each step fixed or riser tiled	
Any step with nosing tread or riser tiles	4s. 0d. per foot run	
All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than one inch from the finished surface.		
Wall Tiling.		
Wall tiling	9s. 9d. per square yard	When the aggregate amount payable for any job has been computed according to the piecework prices contained herein, such amount shall be increased by the addition thereto of a sum equal to an amount of one-sixth of such aggregate amount
Kitchen stove recesses	13s. 3d. per square yard	
Splash tiling under one square yard to basin and/or bath	13s. 3d. per room	
Ceilings or offits	19s. 9d. per square yard	
Liners, beads, coves, and capping	3d. per foot run in addition to full overall measurements	
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	4s. 0d. per fitting	
Soap and toilets with mitre surrounds	4s. 0d. each	
Tiled recesses in walls up to 6 in. x 6 in. square	7s. 9d. each	
Sills and reveals which occur in isolated cases	9d. per lineal foot in addition to overall measurements	
Architraves and skirting	9d. per lineal foot in addition to overall measurements	
Cutting on the rake to staircase dados	6d. per lineal foot	
In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilayer on which to start tiling, also all walls of this nature to be painted where necessary.		
Open Joint Tiling.		
Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—		
(a) where joints are bagged	1s. per yard	in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	3s. 6d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

SCHEDULE—continued.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 293 of the 4th July, 1947, shall be replaced by the following clauses:—

2.

Apprentices.		Improvers.		Other Employees.		Within the Metropolitan District.	Outside the Metropolitan District.	Per Week of—
WAGES. Per Week of 44 Hours.		WAGES. Per Week of 44 Hours.		WAGES.		s. d.	s. d.	Hours.
s. d.		s. d.						
1st year's experience..	38 0	Under 18 years of age	56 0	Workers engaged in making coffins of wrought timber for either polishing or varnishing..		153 0	149 0	44
2nd "	52 6	18-19 years of age	74 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..		140 0	136 0	44
3rd "	65 6	19-20 " "	97 0	First chauffeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or wagons ..	139 6	132 0	128 0	44
4th "	87 0	20-21 " "	121 0	Other chauffeurs ..	132 0	132 0	128 0	44
5th "	113 6			All others ..	132 0	132 0	128 0	46*
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 128s. per week of 46 hours. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.		PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 128s. per week of 46 hours.		Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.				

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 9.

PIECEWORK.

20. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All inside Measurements (head to heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long ..	40 8	43 1	45 5	35 9	38 3	41 2
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	36 4	38 10	41 3	32 0	34 4	36 9
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long ..	30 7	31 7	34 1	26 9	28 5	29 11
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long ..	24 6	26 3	28 5	21 9	23 5	24 7
Common coffins, over 4 ft. 9 in. long ..	5 6	6 2	6 11	4 9	5 5	6 2
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness..	6 2	6 11	7 9	5 5	6 2	6 11
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long ..	22 8 each			19 2 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long ..	18 8 "			14 11 "		
Common coffins, up to 2 feet long ..	24 6 per dozen			18 9 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	33 0 "			26 3 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long ..	44 9 "			35 1 "		
Inside shells for lead coffins ..	16 4 each			10 10 each		
Cover lids, up to 2 feet wide ..	22 9 per dozen			15 5 per dozen		
Cover lids, over 2 feet wide ..	33 11 "			24 5 "		
	s. d.			s. d.		
Extra for common coffins or coverlids if glued ..	.. .. .			1 6 each.		
Extra for lids made with two or three decks ..	.. .. .			9 9 "		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

Clauses, other than clauses 2 and 21, of the said Determination shall remain in force.

SCHEDULE—continued.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the 20th December, 1946, shall be replaced by the following clause:—

2.

Improvers.				Other Employees.										
				Wages per Week.										
				£ s. d.										
15 years of age or under	1	7	6	Foreman gardener, i.e., a gardener in charge of two or more employees	..	..	..	..	6	14	0
16 years of age	1	18	3	All others	..	..	..	..	5	19	0
17 years of age	2	9	6								
18 years of age	3	5	9								
19 years of age	4	5	3								
20 years of age or over, the appropriate rate prescribed under the heading "Other Employees".														
PROPORTION.														
One improver to every three or fraction of three workers receiving not less than the minimum wage.														

Clauses, other than clause 2, of the said Determination shall remain in force.

WATCH CASES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 265 of the 17th August, 1942, shall be replaced by the following clauses:—

(2)

APPRENTICES OR IMPROVERS.

Wages per Week of 44 Hours.

Males.								Females.				
Commencing Age—												
Adjustable Rate.				Emer- gency Loading Non- adjust- able.	Total Weekly Wage.			Adjust- able Rate.	Emer- gency Loading Non- adjust- able.	Total Weekly Wage.		
Under 17 Years.	17 Years.	18 Years or Over.	Under 17 Years.		17 Years.	18 Years or Over.	s. d.				s. d.	s. d.
s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.				s. d.	s. d.
1st year's experience..	20 0	25 3	28 3	0 9	20 9	26 0	29 0	17 6	0 9	18 3		
2nd " " ..	29 9	31 3	38 0	1 0	30 9	32 3	39 0	24 0	0 9	24 9		
3rd " " ..	40 9	44 0	50 9	1 6	42 3	45 6	52 3	37 6	1 0	38 6		
4th " " ..	55 0	55 0	..	2 0	57 0	57 0	..	47 0	1 6	48 6		
5th " " ..	70 6	..	..	2 6	73 0	..	..	53 9	2 0	55 9
6th " " ..	81 6	..	..	3 0	84 6	..	..	Thereafter until reaching		
7th " " ..	87 0	..	..	3 0	90 0	..	..	60 3	2 0	62 3
Thereafter until reaching 21 years of age ..												

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

(3)

OTHER EMPLOYEES.

Wages per Week of 44 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Adult males—						
First class watch case tradesman	119 0	3 0	122 0	116 6	3 0	119 6
Second class watch case tradesman	109 0	3 0	112 0	106 6	3 0	109 6
All others—						
(a) with less than 3 years' experience	101 0	3 0	104 0	98 6	3 0	101 6
(b) with 3 years' experience or more	109 0	3 0	112 0	106 6	3 0	109 6
Adult females—						
(a) if of less than 12 months' experience	63 0	3 0	66 0	61 9	3 0	64 9
(b) if of 12 months' or more experience	71 6	3 0	74 6	70 9	3 0	73 9

Leading hands male or female in charge of not less than six employees shall be paid at the rate of 5s. per week in addition to the rates fixed above.

Clauses (4) to (17) inclusive of the Determination as published in *Government Gazette* No. 265 of the 17th August, 1942, shall remain in force.

SCHEDULE—continued.

WHARFS AND JETTIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 213 of the 21st March, 1947, shall be replaced by the following clause:—

2. APPRENTICES AND IMPROVERS.

Wages.				PROPORTION (in any place).
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	
Under 16 years of age	s. d. 36 6	s. d. 2 0	s. d. 38 6	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 120s. per week of 44 hours.</p> <p><i>Improvers.</i> Three improvers to every four or fraction of four workers receiving not less than 120s. per week of 44 hours.</p>
" 17 " "	47 6	2 6	50 0	
" 18 " "	57 9	3 0	60 9	
" 19 " "	72 9	3 9	76 6	
" 20 " "	84 0	4 6	88 6	
" 21 " "	98 0	5 3	103 3	

OTHER EMPLOYEES.

	WAGES.					
	Day Work.			Where Two Shifts are Worked.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Foreman	148 3	6 0	154 3	153 3	6 0	159 3
Leading hand, i.e., a person in charge of not less than—						
(a) three nor more than ten employees	142 3	6 0	148 3	147 3	6 0	153 3
(b) eleven nor more than fifteen employees	145 3	6 0	151 3	150 3	6 0	156 3
Pile-driver	139 3	6 0	145 3	144 3	6 0	150 3
Pile-driver's offsider	122 0	6 0	128 0	127 0	6 0	133 0
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	136 3	6 0	142 3	141 3	6 0	147 3
Oxy acetylene burner on demolition work	136 3	6 0	142 3	141 3	6 0	147 3
Saw sharpener	135 6	6 0	141 6	140 6	6 0	146 6
Machine borer	122 0	6 0	128 0	127 0	6 0	133 0
Cleater	119 0	6 0	125 0	124 0	6 0	130 0
Cradler or squarer						
Hand borer	117 0	6 0	123 0	122 0	6 0	128 0
Wharf carpenter's assistant						
Dumper	114 6	6 0	120 6	119 6	6 0	125 6
Other demolition workers						
All others	114 0	6 0	120 0	119 0	6 0	125 0
CONCRETE WORK.						
Pneumatic pick user or jack hammer-man	120 0	6 0	126 0	125 0	6 0	131 0
Concrete floater	119 0	6 0	125 0	124 0	6 0	130 0
Mixer operator	119 0	6 0	125 0	124 0	6 0	130 0
Men filling moulds	117 0	6 0	123 0	122 0	6 0	128 0
Gaugers, i.e., persons filling gauged barrows or boxes						
Other mixers	114 0	6 0	120 0	119 0	6 0	125 0
Men employed on reinforcements						
Barrowmen or general labourers						

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

WICKER AND BABY CARRIAGE BOARD.

Clause 2 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.		(b) Juvenile Workers, i.e., Females under 21 Years of Age (other than Apprentices or Improvers) Employed as Machinists, Sewers, or Cutters.	(c) Other Employees.			
WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.			
1st year	s. d. 26 0	s. d. 44 0	<i>Section 1.—Baby Carriages, Dolls' Carriages, or Parts thereof.</i>			
2nd	32 9		MALES.			
3rd	45 9		Foremen in charge of four or more workers			
4th	52 3		Ironworkers, painters, upholsterers, hood makers, body makers, or assemblers ..			
5th	58 9		122 6 6 6 129 0			
6th	68 9		Sprayers			
			108 0 3 0 111 0			
			All others			
			108 0 3 0 111 0			
			FEMALES.			
			Machinists, sewers, or cutters			
			62 9 2 3 65 0			
			Folding hood makers			
			70 6 2 6 73 0			
			<i>Section 2.—All Other Parts of the Trade.</i>			
			Foremen in charge of four or more workers			
			129 3 6 6 135 9			
			Persons employed—			
			(a) Making baskets			
			127 9 6 6 134 3			
			(b) Repairing baskets			
			127 9 6 6 134 3			
			(c) Fitting, lining, or lettering baskets ..			
			127 9 6 6 134 3			
			(d) Making furniture			
			122 6 6 6 129 0			
			(e) Making reed tex, hy-tex, or similar materials			
			122 6 6 6 129 0			

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 24s.

WOODWORKERS BOARD.

Clause 2(a) and clause 2(b) of the Determination published in *Government Gazette* No. 304 of the 8th July, 1947, shall be replaced by the following clauses:—

WAGES PER WEEK OF 44 HOURS.

2. (a) *Adult Employees (except males and females engaged in the making of sporting goods).*

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
		£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	5 15 0	5 16 0	5 13 0
(2) Blacksmith	6 17 0	6 18 0	6 15 0
(3) Boxes, crates, and/or cases—			
Breaking up	5 16 0	5 17 0	5 14 0
Finishing	6 0 0	6 1 0	5 18 0
Hoop-ironing and/or wiring (bench hand)	6 4 0	6 5 0	6 2 0
Making and/or repairing (manual)	6 4 0	6 5 0	6 2 0
(4) Brakesman on log or timber truck	6 3 0	.. .. .	.. .. .
(5) Broad axeman and/or adzeman	6 19 0	7 0 0	6 17 0
(6) Bulldozer driver	6 17 0	6 18 0	6 15 0
(7) Crane attendant or dogman—			
(a) working up to a height of 40 feet	5 16 0	5 17 0	5 14 0
(b) working at a height of over 40 feet	5 18 0	5 19 0	5 16 0

SCHEDULE—continued.
WOODWORKERS BOARD—continued.
WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(8) Driver—			
(a) Bullock team, bush	6 12 0	..	..
(b) Caterpillar or similar type tractor	6 8 6	..	..
(i) A tractor driver who in the course of his duties is required by his employer to perform mechanical and/or repair work exclusive of ordinary servicing shall be paid an additional 6s. per week.			
(c) Horse (bush)—			
(i) Driver of one or two horses	5 18 0	..	..
(ii) Driver of three horses	6 2 0	..	..
(iii) Driver of more than three horses	6 5 0	..	..
(iv) Driver grooming and feeding one or two horses outside ordinary hours—1s. per day extra and 1s. for Sunday.			
(v) Driver grooming and feeding more than two horses outside ordinary hours, 2s. per day extra and 2s. for Sunday.			
(9) Elevator and/or piler man in connexion with stacking or unstacking timber	5 17 0	5 18 0	5 15 0
(10) Faller	6 10 0	..	..
(11) Faller—Head (as defined)	6 19 0	..	..
(12) Glazier—1st class (as defined)	6 14 0	6 15 0	6 12 0
All others	6 3 0	6 4 0	6 1 0
(13) Grinder, whose principal duty is grinding knives and cutters	6 15 0	6 16 0	6 13 0
(14) Guard (as defined)	6 10 0	6 11 0	6 8 0
(15) Hookman	5 18 0	5 19 0	5 16 0
(16) Kiln operator (as defined)	6 6 0	6 7 0	6 4 0
(17) Labourer, experienced (as defined)	5 10 0	5 11 0	5 8 0
(18) Landing builder or repairer	5 18 0	5 19 0	5 16 0
(19) Landing builder or repairer (man in charge of)	6 5 0	6 6 0	6 3 0
(20) Loading or turning sleepers over 5 feet long	5 17 6	5 18 6	5 15 6
(21) Loading logs	5 17 6	5 18 6	5 15 6
(22) Log chuteman	5 18 0	5 19 0	5 16 0
(23) Log conveyorman	5 18 0	5 19 0	5 16 0
(24) Log yardman	5 18 0	5 19 0	5 16 0
(25) Machinists operating the following—			
(a) Slicer, shaper, Boulton's carver, general joiner, wood turner, router working freehand, buzzard and/or jointer (using other than straight irons), Lindemann gluer and joiner	6 17 0	6 18 0	6 15 0
(i) Shaper machinist employed in box and case making, grooving and/or slotting with jigs who sets up his machine but is never required to grind his knives or cutters	6 5 0	6 6 0	6 3 0
(ii) Shaper machinist employed in box and case making, grooving and/or slotting with jigs who is never required to set up his machine or to grind his knives or cutters but is merely an operator	5 18 0	5 19 0	5 16 0
(b) Routing machine where the machinist works from templates, dies and jigs and is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(i) Routing machine where the machinist works from templates, dies and jigs and is ever required to set up and operate his machine but who is not required to grind his knives and cutters	6 2 0	6 3 0	6 0 0
(c) Any automatic lathe (including variety turning, copying, spoke-turning or any other) where the machinist is ever required to set up his machine and grind his own knives and cutters and then only from such time as he is required so to act	6 17 0	6 18 0	6 15 0
(i) Any automatic lathe (excluding copying and spoke turning) where the machinist is ever required to set up and operate his machine but is not required to grind his knives and cutters	6 10 0	6 11 0	6 8 0
(ii) Any automatic copying or spoke-turning lathe where the machinist is ever required to set up and operate his machine but is not required to grind his knives and cutters	6 6 0	6 7 0	6 4 0
(d) Moulding machine where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 13 0	6 14 0	6 11 0
(e) Moulding machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(f) Moulding machine, where the machinist is never required to set up his machine nor to grind his knives and cutters, but is merely an operator	5 16 0	5 17 0	5 14 0

SCHEDULE—*continued.*
WOODWORKERS BOARD—*continued.*
WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—*continued.*

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Glyndale Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(v) Planing machine (one, two, three or more heads) where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 11 0	6 12 0	6 9 0
(b) Any machine in the last preceding paragraph (other than a single-sided planer in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 4 0	6 5 0	6 2 0
(i) Planing machine where the machinist is ever required to grind his knives and cutters but is not required to set up his machine	6 8 0	6 9 0	6 6 0
(j) Relisher or tononing machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 10 0	6 11 0	6 8 0
(k) Relisher or tononing machine (other than in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 4 0	6 5 0	6 2 0
(l) Relisher or tononing machine or single-sided planer (in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 1 0	6 2 0	5 19 0
(m) Relisher or tononing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 16 0	5 17 0	5 14 0
(n) Buzzer and/or jointer (using straight irons) carving machine, dovetailing machine (for joinery, travelling cases, and/or cabinet work), cross grainer, lock angle machine or spoke throater, where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 8 0	6 9 0	6 6 0
(o) Dovetailing machine for box or case making (other than travelling cases) where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 4 0	6 5 0	6 2 0
(p) Any machine in paragraphs (n) or (o) hereof where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 18 0	5 19 0	5 16 0
(q) Mortising machine (chain or hollow chisel of any kind or any other), Gaynor machine in case or box-making, multiple or single spindle boring machine, slotter, veneer chaff machine or veneer guillotine or clipping machine, where the machinist is ever required to set up his machine or to grind his knives and cutters, and then only from such time as he is required so to act	5 18 0	5 19 0	5 16 0
(r) Any machine in paragraphs (b), (c), (g), (n), or (q) hereof where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	5 14 0	5 15 0	5 12 0
(s) Timber bending machine	6 2 0	6 3 0	6 0 0
(t) Sandpaper or emery machine or belt and/or polishing by belt and machine (except belt sanding in the making of plywood)	6 2 0	6 3 0	6 0 0
(u) Belt sander in the making of plywood	5 18 0	5 19 0	5 16 0
(v) Plywood machine—press operator on	5 17 0	5 18 0	5 15 0
(w) Equalizer cutting plywood with parallel saws	5 17 0	5 18 0	5 15 0
(x) Box lacing and/or wiring machine	5 18 0	5 19 0	5 16 0
(y) Box nailing machine	5 17 0	5 18 0	5 15 0
(z) Box printing machine	5 16 0	5 17 0	5 14 0
(aa) Box or crate cleating, spraying or splicing machine	5 16 0	5 17 0	5 14 0
(ab) Meal grinder	5 15 6	5 16 6	5 13 6
(ac) Pneumatic clamp	6 4 0	6 5 0	6 2 0
(ad) (i) Veneer taping machinist with five years' experience (male)	6 6 6	6 7 6	6 4 6
(ii) Veneer taping machinist with five years' experience (female)	3 17 0	3 17 6	3 16 0
(ae) (i) Veneer taping machinist with less than five years' experience (male)	6 2 0	6 3 0	6 0 0
(ii) Veneer taping machinist with less than five years' experience (female)	3 12 6	3 13 0	3 11 6
(af) Veneer taping machinist (female) with less than twelve months' experience	2 19 6	3 0 0	2 18 6
(26) Millwright (as defined)	7 0 0	7 1 0	6 18 0
(27) Munitions—ammunition box manufacture—employees not elsewhere included	5 18 0	5 19 0	5 16 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the	Employed—(a)	Employed in all
	Bush or in Bush Sawmills or in Log Sawmills.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Shepparton Districts; (d) at Warrumbul. (Except in the Bush and at Bush Sawmills.)	Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(28) Offsider to ropeman or shoeman	5 16 0	5 17 0	5 14 0
(29) Operator employed on gluing jigs and/or cramps for the laminating of veneers or timber for ribs, frames or spars for aircraft or marine work and for girders, beams and trusses for constructional work ..	6 12 0	6 13 0	6 10 0
(30) Orderman (as defined)	6 4 0	6 5 0	6 2 0
(31) Painter	6 3 0	6 4 0	6 1 0
(32) Pine plantation employees—			
Faller	6 5 0	..	..
Loaders, trimmers and employees cutting logs	5 19 0	..	..
(33) Plate layer	5 18 0	..	..
(34) Plywood and veneer—			
(a) Cascin or adhesive solution mixer responsible for the proper preparation of the product used	5 17 0	5 18 0	5 15 0
(b) Corclayer, core feeder, centre layer, or other employee responsible for spreading glue or any other adhesive solution	5 17 0	5 18 0	5 15 0
(c) (i) Veneer matcher with five years' experience (male)	6 6 6	6 7 6	6 4 6
(ii) Veneer matcher with five years' experience (female)	3 17 0	3 17 6	3 16 0
(d) (i) Veneer matcher with less than five years' experience (male)	6 2 0	6 3 0	6 0 0
(ii) Veneer matcher with less than five years' experience (female)	3 12 6	3 13 0	3 11 6
(e) Veneer matcher (female) with less than twelve months' experience	2 19 6	3 0 0	2 18 6
(f) Veneer drier—			
(i) Operator of veneer drier—Merritt, Coe or similar continuous plate type	6 6 0	6 7 0	6 4 0
(ii) Operator of drying kilns for veneers	6 2 0	6 3 0	6 0 0
(g) Veneer tapeless machine—			
(i) Veneer tapeless machinist with five years' experience (male)	6 6 6	6 7 6	6 4 6
(ii) Veneer tapeless machinist with five years' experience (female)	3 17 0	3 17 6	3 16 0
(iii) Veneer tapeless machinist with less than five years' experience (male)	6 2 0	6 3 0	6 0 0
(iv) Veneer tapeless machinist with less than five years' experience (female)	3 12 6	3 13 0	3 11 6
(v) Veneer tapeless machinist (female) with less than twelve months' experience	2 19 6	3 0 0	2 18 6
(h) Veneer edge truing machine—			
(i) Operator on power-operated veneer edge truing machine where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 8 0	6 9 0	6 6 0
(ii) Operator on power-operated veneer edge truing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 18 0	5 19 0	5 16 0
(iii) Operator on power-operated veneer edge truing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	5 14 0	5 15 0	5 12 0
(i) Operator using portable circular saw for shaping plywood sections	6 12 0	6 13 0	6 10 0
(j) Females employed on all other plywood and/or veneer operations not specified	2 19 6	3 0 0	2 18 8
(k) Veneer tapeless joining edge gluing machine—			
(i) Machinist with five years' experience (male)	6 6 6	6 7 6	6 4 6
(ii) Machinist with five years' experience (female)	3 17 0	3 17 6	3 16 0
(iii) Machinist with less than five years' experience (male)	6 2 0	6 3 0	6 0 0
(iv) Machinist with less than five years' experience (female)	3 12 6	3 13 0	3 11 6
(v) Machinist (female) with less than twelve months' experience	2 19 6	3 0 0	2 18 6
(l) Laying up of veneers, &c.—			
(i) Females with five years' experience employed on the laying up of veneers for plywood manufacture or securing film glues	3 17 0	3 17 6	3 16 0
(ii) Females with less than five years' experience employed on the laying up of veneers for plywood manufacture or securing film glues	3 12 6	3 13 0	3 11 6
(iii) Females with less than twelve months' experience employed on the laying up of veneers for plywood manufacture or securing film glues	2 19 6	3 0 0	2 18 6
(m) Plywood and veneer grader, that is, an adult employee who grades plywood and/or veneer according to quality into three or more classes	5 19 0	6 0 0	5 17 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the	Employed—(a)	Employed in all
	Bush or in Bush Sawmills or in Log Sawmills.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(n) Hot press—			
(i) Hot press operator	6 11 0	6 12 0	6 9 0
(ii) Assistant to operator on hot press who assists in assembling veneers prior to insertion in press ..	5 17 0	5 18 0	5 15 0
(iii) Other assistants to operator on hot press ..	5 12 0	5 13 0	5 10 0
(o) Rotary veneer peeling lathe operator who sets up his own knives, sharpens and adjusts pressure bars	6 17 0	6 18 0	6 15 0
(p) Plywood scarfing machines—			
(i) Plywood scarfing machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 9 0	6 10 0	6 7 0
(ii) Plywood scarfing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 3 0	6 4 0	6 1 0
(iii) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator ..	5 15 0	5 16 0	5 13 0
(35) Pulp wood cutter and/or splitter	6 0 0	6 1 0	5 18 0
(36) Rigger or tree climber	6 18 0	..	..
(37) River logman (as defined)	5 16 0	..	..
(38) Ropeman or shoeman	6 10 0	6 11 0	6 8 0
(39) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	7 0 0	7 1 0	6 18 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	7 0 0	7 1 0	6 18 0
(c) Stave cutting sawyer	6 12 0	6 13 0	6 10 0
(d) Sawyer who breaks down logs but does not cut planks to size—			
(i) City mills .. .. .	..	6 11 0	6 8 0
(ii) Elsewhere	6 9 0	..	6 7 0
(e) Flitching frame sawyer	6 8 0	6 9 0	6 6 0
(f) No. 1 benchman	7 0 0	7 1 0	6 18 0
(g) No. 2 benchman	6 12 0	6 13 0	6 10 0
(h) No. 3 benchman	6 4 0	6 5 0	6 2 0
(i) No. 4 benchman	5 16 0	5 17 0	5 14 0
(j) Gang frame sawyer	6 5 0	6 6 0	6 3 0
(k) Steam or other power-driven crosscut sawyer ..	6 3 0	6 4 0	6 1 0
(l) Ripper or crosscut, cutting wood blocks	5 16 0	5 17 0	5 14 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	6 13 0	6 14 0	6 11 0
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	6 12 0	6 13 0	6 10 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	6 5 0	6 6 0	6 3 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	6 13 0	6 14 0	6 11 0
(q) Circular sawyer if cutting a depth of under 7½ inches ..	6 5 0	6 6 0	6 3 0
(r) Edger sawyer to log band sawyer	6 12 0	6 13 0	6 10 0
(s) Breaking down bench sawyer (cities and towns) ..	..	6 11 0	6 8 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	6 5 0	6 6 0	6 3 0
(u) Other breaking down bench sawyers	6 8 0	..	..
(v) Frame sawyer if cutting a depth of or over 18 inches ..	6 6 0	6 7 0	6 4 0
(w) Frame sawyer if cutting a depth of less than 18 inches	6 2 0	6 3 0	6 0 0
(x) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	6 12 0	6 13 0	6 10 0
(y) Detail band or jig sawyer if not brazing or sharpening his own saw	6 5 0	6 6 0	6 3 0
(z) Sawyer cutting detail work	6 12 0	6 13 0	6 10 0
(aa) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	6 6 0	6 7 0	6 4 0
(ab) Cross-cut sawyer, cabinet furniture or joinery work ..	6 5 0	6 6 0	6 3 0
(ac) Cross-cut sawyer, not provided for elsewhere herein ..	5 18 0	5 19 0	5 16 0
(ad) Case or box-bench sawyer flattening off up to 2 inches in thickness	5 15 0	5 16 0	5 13 0
(2) Dockermen and/or tallymen—			
(ae) Dockerman and/or tallyman where two or more dockers—			
(i) Main docker (as defined)	6 1 0	6 2 0	5 19 0
(ii) Docker, other than main	5 15 0	5 16 0	5 13 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(iii) Responsible man at main dockers	6 4 0	6 5 0	6 2 0
(iv) Responsible man at dockers other than main	5 18 0	5 19 0	5 16 0
(af) Dockerman and/or tallyman where only one dockers	5 18 0	5 19 0	5 16 0
(3) Handymen—			
(ag) Handymen, No. 1 bench	6 1 0	6 2 0	5 19 0
(ah) Handymen, No. 2 bench	5 17 0	5 18 0	5 15 0
(i) Handymen operating manual windlass hauling breaking down carriage	5 17 0	5 18 0	5 15 0
(3a) Header in re-cut band saw	5 11 0	5 15 0	5 12 0
(4) Levermen—			
(ai) Leverman, No. 1 bench	5 17 0	5 18 0	5 15 0
(aj) Leverman, No. 2 bench	5 15 6	5 16 6	5 13 6
(5) Pullers-out—			
(ak) Puller-out, No. 1 bench			
(i) Single-handed on dead or manually-operated roller	6 10 0	6 11 0	6 8 0
(ii) On dead or manually-operated roller where not single-handed	6 1 0	6 2 0	5 19 0
(iii) Power-driven (other than manual power) or friction feed	5 17 0	5 18 0	5 15 0
(al) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually-operated roller	6 3 0	6 4 0	6 1 0
(ii) On dead or manually-operated roller where not single-handed	5 17 0	5 18 0	5 15 0
(iii) Power-driven (other than manual power) or friction feed	5 15 6	5 16 6	5 13 6
(am) Puller-out or assistant, No. 3 bench	5 14 0	5 15 0	5 12 0
(an) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	5 17 0	5 18 0	5 15 0
(ao) Puller-out, dogger, or wedger-up—any breaking-down saw	5 17 0	5 18 0	5 15 0
(6) Setters—			
(ap) Setter on log band saw carriage	5 18 0	5 19 0	5 16 0
(aq) Setter on other saw carriages	5 17 0	5 18 0	5 15 0
(40) Saw doctor	7 6 0	7 7 0	7 4 0
(41) Saw sharpener (exclusively employed as such)	6 8 0	6 9 0	6 6 0
(42) Spar road builder	5 17 0	.. .. .	.. .. .
(43) Splitter, packing	5 16 0	5 17 0	5 14 0
(44) Splitter of billets for staves	5 17 0	5 18 0	5 15 0
(45) Splitter, spoke, stave and paling	6 0 0	6 1 0	5 18 0
(46) Splitter, pulp wood	6 0 0	6 1 0	5 18 0
(47) Spotter at spot mills	6 10 0	.. .. .	.. .. .
(48) Stacker, block, of timber and/or plywood and/or veneer to a height of over 6 feet	5 12 0	5 13 0	5 10 0
(49) Stacker, for seasoning by means of stripping	5 17 0	5 18 0	5 15 0
(50) Storeman and packer	5 16 0	5 17 0	5 14 0
(51) Tallyman and/or measurer (as defined)	6 4 0	6 5 0	6 2 0
(52) Timber bender, by hand	6 3 0	6 4 0	6 1 0
(53) Timber grader (as defined)	5 19 0	6 0 0	5 17 0
(54) Tramway builder or repairer (as defined)	5 17 0	.. .. .	.. .. .
(55) Tramway builder or repairer (man in charge of)	6 4 0	.. .. .	.. .. .
(56) Trucker—Timber or log, on haulage by winch on tramline	6 1 0	.. .. .	.. .. .
(57) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	6 3 0	.. .. .	.. .. .
(58) Water dogman (as defined)	6 2 0	.. .. .	.. .. .
(59) Wood wool machinist—			
(a) Wood wool machinist where the machinist is over required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(b) Wood wool machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 1 0	6 2 0	5 19 0
(c) Wood wool machinist where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	5 14 0	5 15 0	5 12 0
2. (b) Adult Males and Females engaged in the making of sporting goods.			
(60) (a) Belt sander	6 2 0	6 3 0	6 0 0
(b) Bender—			
(i) Badminton racquet rim	6 2 0	6 3 0	6 0 0
(ii) Hockey "U"	6 2 0	6 3 0	6 0 0
(iii) Lacrosse stick	6 2 0	6 3 0	6 0 0
(iv) Squash racquet rim	6 2 0	6 3 0	6 0 0
(v) Tennis racquet rim	6 2 0	6 3 0	6 0 0
(c) Borer slotting or grooving machinist who is ever required to set up his machine and then only from such time as he is required so to act	5 14 0	5 15 0	5 12 0
(d) Buzzer or jointer machinist (using straight irons) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 8 0	6 9 0	6 6 0

SCHEDULE—continued.
WOODWORKERS BOARD—continued.
WAGES PER WEEK OF 44 HOURS.

2. (b) Adult Males and Females engaged in the making of sporting goods—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(e) Buzzer or jointer machinist (using straight irons) where he has not been required to grind his knives or cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 18 0	5 19 0	5 16 0
(f) Buzzer or jointer machinist (using straight irons) where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 14 0	5 15 0	5 12 0
(g) Cane stripper machinist	5 14 0	5 15 0	5 12 0
(h) Checking and inspecting	5 16 0	5 17 0	5 14 0
(i) Cricket bat maker who makes cricket bats throughout	6 17 0	6 18 0	6 15 0
(j) Finishing with hand tools one part only of any wooden or partly wooden sporting goods, for example such a part as the overlay, handle, throat, or bow in racquet frames	5 18 0	5 19 0	5 16 0
(k) Finishing with hand tools more than one such part	6 3 0	6 4 0	6 1 0
(l) Finishing throughout any such sporting goods prior to the lacquering or other coated finish thereof	6 8 0	6 9 0	6 6 0
(m) Fitting by means of any hand tools component parts of wooden or partly wooden sporting goods for example such parts as the steel or other handles or shafts, sole plates, faces of fibro or other material in golf clubs, but not persons merely assembling and fastening such parts	5 18 0	5 19 0	5 16 0
(n) Golf club maker who makes wooden golf clubs in every stage of operation (excepting the turning of wooden golf club heads)	6 17 0	6 18 0	6 15 0
(o) Golf club repairer, that is, an employee who may be called upon at any time to make all types of repairs to golf clubs	6 17 0	6 18 0	6 15 0
(p) (i) Gripper who cuts from the hide or side and winds on leather strips to the grips of wooden sporting goods	6 17 0	6 18 0	6 15 0
(ii) Gripper who does not cut to shape but winds on leather strips to form or shape grips on wooden sporting goods	5 16 0	5 17 0	5 14 0
(q) Liner (male)	6 17 0	6 18 0	6 15 0
(r) Liner (female)	3 13 6	3 14 0	3 12 6
(s) Other sander	5 18 0	5 19 0	5 16 0
(t) Outliner (male)	5 16 0	5 17 0	5 14 0
(u) Outliner (female)	3 2 0	3 2 6	3 1 0
(v) Racquet stringer and/or repairer	6 12 0	6 13 0	6 10 0
(w) Rim gluer machinist who does not bond	5 14 0	5 15 0	5 12 0
(x) Roller fed single-headed planer machinist where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 11 0	6 12 0	6 9 0
(y) Roller fed single-headed planer machinist where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 1 0	6 2 0	5 19 0
(z) Roller fed single-headed planer machinist where he is never required to grind his knives and cutters nor to set up his machine but is merely an operator	5 14 0	5 15 0	5 12 0
(aa) Router machinist (other than one working from templates, dies or gauges) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 17 0	6 18 0	6 15 0
(ab) Router machinist (other than one working from templates or gauges) where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(ac) Router machinist working from templates, dies or gauges where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(ad) Router machinist working from templates, dies or gauges where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 14 0	5 15 0	5 12 0
(ae) Sanding, rubbing down and polishing in the finishing of sporting goods by hand or machine after lacquering or other coated finish	5 13 0	5 14 0	5 11 0
(af) Sawyer—			
(i) Sawyer cutting to a depth of 4½ inches or over not being a band or jig sawyer	6 5 0	6 6 0	6 3 0
(ii) Sawyer cutting to a depth of less than 4½ inches not being a band or jig sawyer	6 2 0	6 3 0	6 0 0
(iii) Sawyer, band or jig, using a saw of 1 inch width or under	5 16 0	5 17 0	5 14 0
(iv) Sawyer, band or jig, using a saw of 1 inch width or under who sharpens and brazes his own saws	6 3 0	6 4 0	6 1 0
(ag) Shaper machinist where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 17 0	6 18 0	6 15 0
(ah) Shaper machinist where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0

SCHEDULE—*continued.*WOODWORKERS BOARD—*continued.*

WAGES PER WEEK OF 44 HOURS.

2, (b) *Adult Males and Females engaged in the making of sporting goods—continued.*

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
		Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	
	£ s. d.	£ s. d.	£ s. d.
(ai) Shaper machinist where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator ..	5 18 0	5 19 0	5 16 0
(aj) Spray gun operator (male)	5 18 0	5 19 0	5 16 0
(ak) Spray gun operator (female)	3 3 0	3 3 6	3 2 0
(al) Wood turner	6 17 0	6 18 0	6 15 0
(am) Wood turner machinist (except one turning small plugs for golf shafts) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act ..	6 17 0	6 18 0	6 15 0
(an) Wood turner machinist (except one turning small plugs for golf shafts) where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(ao) Wood turner machinist (except one turning small plugs for golf shafts) where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator and any adult wood turner machinist turning only small plugs for golf shafts ..	5 14 0	5 15 0	5 12 0
(ap) Person doing any operation not elsewhere specified incidental to the finishing of sporting goods	5 12 0	5 13 0	5 10 0

Clauses, other than clause 2(a) and clause 2(b), of the said Determination shall remain in force.

