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VICTORIA GOVERNMENT GAZETTE.

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[1947

Land Act 1928.

AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Land Act 1928* it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the *Government Gazette*, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I., Division 1, section 5, of the said *Land Act 1928*, but that the area of lands which may be sold by auction (Class. 6) shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the *Land Act 1928* aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Classes 3 and 6 respectively of the classes mentioned in section 5 of the *Land Act 1928* aforesaid to the extent set forth in the subjoined Schedule (that is to say):—

Schedule referred to.

CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotment.	Section.	Area.	Diminished.	Increased.	Description.
					Class.	Class.	
				A. R. P.			
Mornington ..	Lang Lang ..	77E, 77F	..	76 3 39	3	6	In east of parish
Bulu Bulu ..	Drumdemara ..	55E	..	14 0 1	..	6	In south-west of parish
Bogong ..	Tallandoon ..	9B	6	4 0 30	3	6	

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

L. W. GALVIN.

Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

No. 96.—1243/47.—Price 6d.; Quarterly, 8s. 2d.; Half-Yearly, 16s. 3d.; Yearly, 32s. 6d.

Workers' Compensation Acts.

DISEASES IN RELATION TO PROCESSES OR OCCUPATIONS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, etc., etc., etc.

WHEREAS by the Workers Compensation Acts it is amongst other things enacted that the Governor in Council after consultation by the Minister with the Workers' Compensation Board, may by proclamation in the *Government Gazette* specify diseases in relation to processes or occupations for the purposes of section 25 of the *Workers Compensation Act* 1928, as re-enacted by sub-section (3) of section eight of the *Workers Compensation Act* 1946 :

And whereas the Minister and the Workers' Compensation Board have consulted accordingly :

Now therefore I, the Lieutenant-Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State and in pursuance of the powers conferred by the Workers Compensation Acts and all other powers me thereto enabling, do by this my proclamation, for the purposes of the said section twenty-five of the *Workers Compensation Act* 1928 as re-enacted by sub-section (3) of section eight of the *Workers Compensation Act* 1946, specify the diseases in relation to processes or occupations set out in the Schedule hereunder.

SCHEDULE.

Description of Disease.	Description of Process or Occupation.
Arsenic poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with arsenic or its preparations or compounds
Phosphorous poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with phosphorus or its preparations or compounds
Lead poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with lead or its preparations or compounds
Mercury poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with mercury or its preparations or compounds
Copper poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with copper or its preparations or compounds
Zinc poisoning or its sequelae	Any manufacturing or other process involving the use of or contact with zinc or its preparations or compounds
Anthrax	Wool combing ; wool sorting ; handling of or coming in contact with hides, skins, wool, hair, bristles or carcases
Carbon bisulphide poisoning	Any manufacturing or other process involving working in contact with or the inhalation of carbon bisulphide gas
Carbon monoxide poisoning	Any manufacturing or other process involving working in contact with or the inhalation of carbon monoxide gas
Chrome ulceration or its sequelae	Any manufacturing or other process involving the use of or contact with chromic acid or bichromate of ammonium potassium or sodium or their preparations
Poisoning by benzol or its nitro and amido derivatives (dinitro-benzol, aniline, and similar substances)	Any occupation involving the use of or contact with a nitro or amido derivative of benzol, or its preparations or compounds
Septic poisoning or its sequelae	Any work involving the handling of meat or the manufacture of meat products or animal by-products in connexion with the trade of a butcher or slaughterman
Dermatitis venenata	Any occupation involving the use of or contact with vegetable or mineral matter
Tenosynovitis (inflammation of the tendon sheaths of the hand, wrist, forearm or elbow)	Any process or occupation connected with the preparation, preserving, canning, or bottling of jams, sauces, fruits, pickles or other similar foods for human consumption
Subcutaneous cellulitis or acute bursitis arising at or about the knee (beat knee)	} Mining
Subcutaneous cellulitis or acute bursitis over the elbow (beat elbow)	

Given under my hand and the Seal of the State of Victoria, this tenth day of February in the year of Our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING !

PUBLIC HIGHWAY.—CITY OF CAULFIELD.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Local Government Act 1928* (No. 3720), section 518, it is amongst other things enacted that it shall be lawful for the Governor in Council at any time, and from time to time, upon the request of the Council of any municipality, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street, road, highway, thoroughfare, bridge, square, court, alley, or right-of-way to be a public highway, and that such land shall thereupon and thenceforth from the date of such Proclamation become and be absolutely dedicated to the public as a public highway within the meaning of any law then or thereafter in force: And whereas the Council of the City of Caulfield has requested that the land hereinafter mentioned, which has been acquired for a street by the said Council within the said city, be so declared to be a public highway: Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this Proclamation declare the land acquired for a street hereinafter described and situated within the City of Caulfield aforesaid, to be a public highway within the meaning of the said Act, viz.:—

CITY OF CAULFIELD.—PUBLIC HIGHWAY.

Extension of Rosanna-street.

All that piece of land, being part of lot 17 on plan of subdivision No. 12739, lodged in the Office of Titles, and being part of Crown portion 75, Parish of Prahran, east of Elsternwick, County of Bourke: Commencing at a point on the east side of Lascelles-street, distant 301 ft. 2½ in. from Oakleigh-road; thence north 0 deg. 10 min. west along the east side of Lascelles-street, distance 50 feet; thence by a line bearing south 89 deg. 31½ min. east, distance 152 ft. 6 in.; thence south 0 deg. 30 min. east, distance 50 feet; thence north 89 deg. 31½ min. west, distance 152 ft. 9¼ in. to the commencing point.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this fourth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

P. J. KENNELLY,

Commissioner of Public Works.

GOD SAVE THE KING!

TOBACCO SELLERS ACT 1946 (No. 5155).

DATE OF OPERATION.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of the Parliament of the State of Victoria passed in the tenth year of the reign of His Present Majesty King George the Sixth intituled the *Tobacco Sellers Act 1946* it is amongst other things enacted that the said Act shall come into operation on a day to be fixed by Proclamation of the Governor in Council published in the *Government Gazette*: Now therefore I the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof do by this my Proclamation fix Saturday the first day of March 1947 as the day upon which the said Act shall come into operation in the State of Victoria.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

P. J. CLAREY,

Minister of Labour.

GOD SAVE THE KING!

Banks and Currency Acts.

REVOCATION OF APPOINTMENT OF BANK HALF-HOLIDAY.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by Proclamation issued on the 28th day of January, 1947, and published in the *Government Gazette* of the 29th day of January, 1947, Wednesday, the nineteenth day of February, 1947, was appointed, under the provisions of section 15 of the *Banks and Currency Act 1928*, for a bank half-holiday at St. Arnaud:

And whereas it is made to appear to me that it is expedient that Wednesday, the said nineteenth day of February, 1947, should not be a bank half-holiday at St. Arnaud:

Now therefore I, the Lieutenant-Governor of the State of Victoria, in the Commonwealth of Australia, in pursuance of the provisions of the Banks and Currency Acts, do by this my Proclamation declare that the said day shall not be a bank half-holiday at St. Arnaud.

Given under my Hand and the Seal of the State of Victoria aforesaid, this tenth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary.

GOD SAVE THE KING!

FREE LIBRARY SERVICE BOARD ACT 1946.—
SECTION 2 (2).

DEFINITION OF METROPOLIS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by sub-section two of section two of the *Free Library Service Board Act 1946*, it is provided that the Governor in Council may by proclamation published in the *Government Gazette* define the metropolis for the purposes of the said Act:

Now therefore I, the Lieutenant-Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation define the metropolis for the purposes of the *Free Library Service Board Act 1946* as that part of the State of Victoria comprising the municipal districts set forth in the Schedule hereto.

SCHEDULE.

The Cities of Box Hill, Brighton, Brunswick, Camberwell, Caulfield, Chelsea, Coburg, Collingwood, Essendon, Fitzroy, Footscray, Hawthorn, Heidelberg, Kew, Malvern, Melbourne, Moorabbin, Mordialloc, Northcote, Nunawading, Oakleigh, Port Melbourne, Prahran, Preston, Richmond, Sandringham, South Melbourne, St. Kilda, and Williamstown.

The Borough of Ringwood.

The Shires of Braybrook and Dandenong.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,

Chief Secretary.

GOD SAVE THE KING!

GAS REGULATIONS ACT 1933.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the powers conferred by the provisions of the *Gas Regulation Act 1933*, I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, do by this my Proclamation revoke a Proclamation which was made on the eleventh day of December, 1946, by virtue of and in accordance with the provisions contained in section 33 of the *Gas Regulation Act 1933*, and which was published in the *Government Gazette* of the aforesaid eleventh day of December, 1946.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of February, in the year of our Lord One thousand nine hundred and forty-seven, and in the eleventh year of the reign of His Majesty King George VI.

(L.S.)

E. F. HERRING.

By His Excellency's Command,

W. SLATER,
Chief Secretary.

GOD SAVE THE KING!

APPOINTMENTS.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 4th day of February, 1947, been pleased to make the under-mentioned appointments, viz:—

DEPARTMENT OF CHIEF SECRETARY.

Electoral Registrar (Acting).

PERCY BASIL ROBIN
to be Electoral Registrar (Acting) for the Clifton Hill Subdivision of the Electoral District of Clifton Hill; for the Abbotsford and Collingwood Subdivisions of the Electoral District of Collingwood; for the Hawthorn Subdivision of the Electoral District of Hawthorn; and for the Richmond Subdivision of the Electoral District of Richmond, to take effect on and from 4th February, 1947, during the absence on leave of Sydney Allan Wilkes.

Registrar of Births and Deaths.

ELSIE MAY DE BAERE,
pursuant to the provisions of section 4 of the *Registration of Births Deaths and Marriages Act 1928*, to be Registrar of Births and Deaths at Hopetoun, to date from commencement of duty, with fees, *vice* Ernest Baxter, resigned.

Acting Registrars of Births and Deaths.

JOHN CLARK FULLERTON
to be Acting Registrar of Births and Deaths, at Bairnsdale, to date from 8th October, 1946, during the absence on leave of Alexander Thomas Gunn;

WINIFRED HAUENSTEIN
to be Acting Registrar of Births and Deaths at Birregurra, to date from 1st October, 1946, during the absence on leave of Frederick Francis Hauenstein;

JOHN DORWARD
to be Acting Registrar of Births and Deaths at Casterton, to date from 28th October, 1946, during the absence on leave of Victor James Hurley;

RUBY EDNA CAMERON
to be Acting Registrar of Births and Deaths at Colac, to date from 8th October, 1946, during the absence on leave of Herbert Daniel Thomas;

BEN LORD MASON
to be Acting Registrar of Births and Deaths at Donald, to date from 4th October, 1946, pending a permanent appointment;

EVELYN EVANS
to be Acting Registrar of Births and Deaths at Donald, to date from 13th September, 1946, during the absence on leave of Eileen Stella Endall;

FREDERICK CRAWFORD
to be Acting Registrar of Births and Deaths at Mitcham, to date from 24th October, 1946, pending a permanent appointment;

NESTA SHIPTON
to be Acting Registrar of Births and Deaths at Mornington, to date from 23rd November, 1946, during the absence on leave of Kathleen Swanton Vickery;

FLORENCE TAYLOR
to be Acting Registrar of Births and Deaths at Mooropna, to date from 9th November, 1946, during the absence on leave of Francis Hebbard;

EMILY CAROLINE PHILLIPS
to be Acting Registrar of Births and Deaths at Portland, to date from 16th November, 1946, during the absence on leave of Mary Phillips;

ALFRED MCLEOD
to be Acting Registrar of Births and Deaths at Rushworth, to date from 14th December, 1946, during the absence on leave of Thomas Malsem; and

LESLIE NORMAN KRUTLI
to be Acting Registrar of Births and Deaths at Yackandandah, to date from 24th December, 1946, during the absence on leave of Eli James Parslow.

Deputy Chairman and Members of Workers' Compensation Board.

NORMAN FREDERICK MITCHELL, a Judge of County Courts,

pursuant to the provisions of section 2 of the *Workers' Compensation Act 1937* (as amended by the *Workers' Compensation Act 1946*), to be Deputy Chairman of the Workers' Compensation Board, for the period ending on the 30th January, 1950;

LEONARD EDWARD BISHOP STRETTON, a Judge of County Courts,

pursuant to the provisions of section 2 of the *Workers' Compensation Act 1937* (as amended by the *Workers' Compensation Act 1946*), to be a Member of the Workers' Compensation Board, for a period of three years, to date from and inclusive of the 31st January, 1947; and

JAMES WILLIAM WILKINSON, the person nominated in the prescribed manner by the members of the Melbourne Trades Hall Council,

pursuant to the provisions of section 2 of the *Workers' Compensation Act 1937*, to be a Member of the Workers' Compensation Board, to date from and inclusive of 5th February, 1947, for the period ending on the 17th July, 1947.

DEPARTMENT OF LAW.

Commissioner for Taking Declarations, &c.

ENA MARION CREELMAN, Walls-street, Camperdown,
to be a Commissioner for taking Declarations and Affidavits, pursuant to the provisions of Division 8 of Part IV. of the *Evidence Act 1928*, to resign upon removing from the neighbourhood of the address stated.

Magistrates.

WILLIAM PATRICK GILFUIS, Rutherglen,
to Keep the Peace in the Northern Bailiwick of the State of Victoria;

FRANCIS WILLIAM FELLOWES LUKIS, Aerodrome, Essendon,

PATRICK JOSEPH KEATING, Dalmore,
EUSTACE JAMES COLLIVER, 410 Flinders-lane, Melbourne,
JOHN LESLIE O'RIORDAN, Koo-wee-rup,
ALFRED JAMES WIGNELL, Warrigal-road, Burwood, and
NORMAN GEORGE BURNS PRIDDLE, Leader and Secretary,
William Forster Try Boys' Society, corner Surrey and Cromwell roads, South Yarra,

to Keep the Peace in the Central Bailiwick of the State of Victoria; and

ROBERT THOMAS ELWIN HEDLEY, Darriman, and
DAVID OSLER, Buln Buln,

to Keep the Peace in the Eastern Bailiwick of the State of Victoria.

Probation Officers.

POLMEAR JACOBSEN THOMAS, Lilydale, and
MICHAEL O'SULLIVAN, Lilydale,
to be Probation Officers, pursuant to the provisions of section 8 of the *Children's Court Act 1928*, for the Children's Court at Lilydale.

Sheriff's Bailiff, &c.

MATTHEW MAURICE JESS, First Constable of Police, Rainbow,
to be also a Sheriff's Bailiff and a Bailiff of the County Court at Horsham, in the place of C. E. Dent, resigned, with fees.

DEPARTMENT OF TREASURER.

Receiver of Revenue (Acting).

GERALD LEAHY
to act as Receiver of Revenue, Camperdown, during the absence of A. R. Penfold, on leave.

Collectors of Imposts (Acting).

ALAN FREDERICK LEIGH
to act as Collector of Imposts, Customs and Excise Office, during the absence of H. D. Hyland, on leave; and
DESMOND HENRY McDERMOTT
to act as Collector of Imposts, Chief Secretary's Office, during the absence of R. W. Heskest, on leave.

Receiver and Paymaster (Acting).

BERTRAM HARRY STRONG
to act as Receiver and Paymaster, Melbourne, during the
absence of L. E. Turner, on leave.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 4th February, 1947.

RESIGNATIONS.

HIS Excellency the Lieutenant-Governor of the State of
Victoria, by and with the advice of the Executive
Council thereof, has, by Orders made on the 4th day of
February, 1947, accepted the resignations of the persons
named hereunder of the offices mentioned, viz.:—

DEPARTMENT OF AGRICULTURE.

JOSEPH GEORGE LAVERY, Potato Inspector, Technical
and General Division, as an Officer of the Public
Service of Victoria, from and inclusive of the 16th
February, 1947.

DEPARTMENT OF CHIEF SECRETARY.

WILLIAM PETER EVANS, as a Member of the Workers'
Compensation Board, to date from and inclusive
of 5th February, 1947.

ERNEST BAXTER, as Registrar of Births and Deaths at
Hoptoun.

DEPARTMENT OF LAW.

LEONARD ERWIN JENKE, as a Probation Officer, pur-
suant to the provisions of the *Children's Court Act*
1928, for the Children's Court at St. Kilda.

BARTOL JAMES ABEL, as a Probation Officer, pursuant
to the provisions of the *Children's Court Act* 1928,
for the Children's Court at Collingwood.

CLYDE EMANUEL DENT, as a Sheriff's Bailiff and a
Bailiff of the County Court at Horsham.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 4th February, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

A PPLICATIONS will be received by the Public Service
Board up to Saturday, the 1st March, 1947, from
persons employed in the Public Service of Victoria, who
are eligible and qualified, for appointment to the under-
mentioned positions:—

PROFESSIONAL DIVISION.

**Divisional Engineer, Class "A," Department of Water
Supply.**

Yearly Salary.—£900, minimum; £1,000, maximum.

Qualifications.—To possess a Degree or Diploma or
other recognized qualification in Civil Engineering
and in addition to possess a Certificate of Qualifica-
tion as an Engineer of Water Supply under the
Water Acts, to have had extensive experience in
town water supplies and to have administrative
ability and a thorough knowledge of the Water
Acts.

**Executive Engineer, Grade III., Class "A," Department
of Water Supply.**

Yearly Salary.—£761, minimum; £800, maximum.

Duties.—Under the direction of the Chief Designing
Engineer to analyse and develop programs for
all work performed by the Investigations and
Designs Branch, to supervise special investigations,
drafting and tracing, technical and photographic
records, general administration and office pro-
cedure, and the preparation of technical reports
and publications.

Qualifications.—To have a University Degree in Civil
Engineering or other approved qualifications, cer-
tificate of qualification as an Engineer of Water
Supply under the Water Acts, and have had con-
siderable experience in administration, and in the
design and construction of engineering works.

**Assistant Engineer, Class "B," Department of Public Works.
(Two vacancies.)**

Yearly Salary.—£592, minimum; £644, maximum, com-
mencing salary according to experience and
qualifications.

Duties.—To assist in the design of proposed civil
engineering works, and in the supervision of
maintenance and construction work in office or
field as required.

Qualifications.—To be a graduate in Civil Engineering
of a recognized University, or to be the holder of
a certificate issued by the Municipal Engineers'
Board of Victoria, or to hold at least equivalent
suitable qualifications. To be versed in the methods
of modern engineering design and practice and
to have had experience on civil engineering con-
struction works in the field.

Chief Forester, Class "C2," Department of State Forests.

Yearly Salary.—£527, minimum; £579, maximum.

Duties.—To supervise and control all forest activities
in a Forest District.

Qualifications.—To be a graduate of the School of
Forestry, Creswick, or the holder of a Science
Degree (Forestry) or a Diploma in Forestry, and
to have had approved experience in the administra-
tion of a Forest District, and proved ability to
control staff.

**Senior Draughtsman, Class "C1," Department of Public
Works.**

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To prepare preliminary sketches, contract
plans, details and specifications for modern
buildings.

Qualifications.—To be a registered architect or to
possess equivalent qualifications, to be fully qual-
ified in the subject of building construction, and
experienced in draughtsmanship as applied to at
least one of the following types of buildings:—
Schools, public hospitals, sanatoria, police stations,
law courts, penal establishments, offices, or other
major structures for State purposes.

**Assistant Sales and Marketing Officer, Class "C1," Depart-
ment of State Forests.**

Yearly Salary.—£449, minimum; £579, maximum.

Duties.—To assist the Sales and Marketing Officer and
to conduct field duties as required.

Qualifications.—To be a graduate of a recognized
School of Forestry; to have a thorough knowledge
of forest products, utilization and departmental
administrative and accounting procedure; and a
sound knowledge of timber, the timber trade and
marketing practice.

**Professional Assistant, Class "C," Public Trustee's Office,
Department of Treasurer.**

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To act as Assistant Solicitor to the Public
Trustee and assistant legal adviser to Trust Officers.

Qualifications.—To be a Barrister and Solicitor of the
Supreme Court of Victoria and to have a practical
knowledge of the laws and practice relating to
the administration of estates and trusts and to
have had experience in drafting wills and legal
documents.

**Forester, Grade II., Class "D," Department of State
Forests.**

Yearly Salary.—£364, minimum; £436, maximum.

Duties.—To control district staff, stores and equip-
ment, silvicultural operations, utilization of forest
produce and measures for fire protection, and to
make recommendations re forest estate, altera-
tions, and forest offences.

Qualifications.—To be a graduate of the School of
Forestry, Creswick; to have a thorough knowledge
of the Forests Acts and Regulations, and experience
of field and office methods and procedure in the
Department.

Draughtsman, Class "D," Investigations and Designs Branch, Department of Water Supply.

Yearly Salary.—£286, minimum; £436, maximum, commencing salary according to experience and qualifications.

Duties.—To prepare, under direction, water supply maps, plans and diagrams of civil and hydraulic engineering works.

Qualifications.—To have the Leaving Certificate or equivalent Technical School training and to have had extensive experience in cartographic draughting and the compilation of information for maps.

TECHNICAL AND GENERAL DIVISION.**Farm Produce Inspector, Department of Agriculture.**

Yearly Salary.—£306, minimum; £410, maximum.

Duties.—To examine and certify to the quality of wheat, oats, maize, barley and other farm seed, and to the various kinds of hay and chaff, and to assist in the administration of the Farm Produce Agents Act, Stock Foods Act, Vegetation and Vine Diseases Act and the Commerce Act.

Qualifications.—To have passed the prescribed examination, to have had experience in the examination of farm produce, and to be capable of supervising casual inspectors, if required.

Assistant Taxidermist, National Museum Branch, Department of Chief Secretary.

Yearly Salary.—£260, minimum; £351, maximum.

Duties.—To assist the Taxidermist and Articulator in the collection, preservation and display of museum specimens.

Qualifications.—To possess a Diploma of Modelling and Sculpture or to have attained an equivalent standard of education.

Searcher, Office of Titles, Department of Law.

Yearly Salary.—£273, minimum; £338, maximum.

Duties.—To attend searches by the public and Government departments of documents registered under the Transfer of Land Acts; to advise as to the nature of various dealings on titles and to sort and replace documents required for searches and dealings.

Qualifications.—To have a knowledge of the various documents registerable under the Transfer of Land Acts and of the Titles Office practice in respect of searches under such Acts and the fees thereon.

Nurse, Tuberculosis Bureau, General Health Branch, Department of Health.

Yearly Salary.—£292, minimum; £331, maximum.

Duties.—To visit cases of pulmonary tuberculosis and to assist Medical Officers with examination and treatment of patients.

Qualifications.—To be fully trained and registered nurse with experience in tuberculosis work and social service.

Senior Water Bailiff (Bacchus Marsh), Department of Water Supply.

Salary.—£318 a year.

Duties.—To control section of the Main Channel and subsidiary channels; to regulate supplies between water bailiffs; to supervise water distribution, repairs and maintenance of channels within his section; and to advise District Engineer of daily water requirements of each bailiff.

Qualifications.—To be experienced in the regulation and distribution of water required by each bailiff for his section. To possess an intimate knowledge of water requirements for the various types of irrigated culture practised in the District. To have had experience in channel and drain construction and maintenance.

Senior Magazine Assistant, Truganina, Explosives and Powder Branch, Department of Chief Secretary.

Yearly Salary.—£304, minimum; £317, maximum.

Duties.—To supervise generally the work of magazine assistants and to perform other duties as directed by the Officer in Charge.

Qualifications.—To have a thorough knowledge of the work in the Truganina Explosives Reserve, ability to control men, to be well experienced with horses, and to be strong, agile and medically fit for the duties.

Hospital Nurse, Mental Hospitals, Department of Health.

Children's Cottages, Kew	..	1 vacancy.
Ararat	..	1 vacancy.
Beechworth	..	1 vacancy.
Mont Park	..	2 vacancies.

Salary.—£306 a year.

Duties.—To be in charge of a Hospital Ward—staff and patients.

Qualifications.—To possess trained mental nurse's certificate, experience as Nurse Grade I. in a Mental Hospital, and ability to control patients and staff.

Water Bailiff, Department of Water Supply.

Rochester	..	1 vacancy.
Rodney	..	2 vacancies.

Yearly Salary.—£279, minimum; £292, maximum.

Qualifications.—Ability to control and regulate the supply of water to irrigators and to keep the necessary records and make arithmetical computations in connexion therewith; a knowledge of water requirements for crop and grasses grown under irrigation, the methods of preparation of land for same and methods of channel and drain construction and maintenance.

Magazine Assistant, Truganina, Explosives and Powder Magazine Branch, Department of Chief Secretary. (Two vacancies.)

Salary.—£291 a year.

Duties.—To drive horses hauling trucks of explosives, to load and unload cases of explosives and to assist generally in the Reserve.

Qualifications.—To be strong, agile, medically fit for the duties, experienced in the handling and transport of explosives and in the driving of draught horses, and to have a good knowledge of the safety rules and regulations required to be observed in a magazine area.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £32 a year in the case of females and £48 a year in the case of males is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 11th February, 1947.

PUBLIC SERVICE (PUBLIC SERVICE BOARD) REGULATION 36A.

NOTICE is hereby given that the Board has raised the classification of the office of Assistant Architect, Class "C," Professional Division, Department of Public Works, last occupied by F. G. Brockwell, to Assistant District Architect, Class "B," Professional Division, and that the Permanent Head of the Department of Public Works has recommended Deane Benson White, Senior Draughtsman, Class "CI," Professional Division, Department of Public Works, for appointment thereto.

Duties.—To prepare schemes, estimates, reports, contract plans, details and specifications, to supervise and advise staff under direction of the District Architect, and to represent the District Architect in his absence.

Qualifications.—To be a qualified and experienced architect, competent to practise sound and efficient methods in planning, construction, and design.

Appeals against the above recommendation should be lodged with the Secretary to the Public Service Board not later than Saturday, the 22nd February, 1947.

By order,

E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 11th February, 1947.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

TEMPORARY APPOINTMENTS.

APPLICATIONS will be received by the Public Service Board up to Saturday, the 1st March, 1947, from persons employed in the Public Service of Victoria, who are qualified, for appointment to the under-mentioned positions:—

Dairy Produce Inspector, Department of Agriculture.

Yearly Salary.—£449, minimum; £501, maximum.

Duties.—To instruct in dairy produce factory management and practice, and to inspect and supervise butter factories, dairy produce and factory accounts.

Qualifications.—Applicants must be certified testers, graders, and buttermakers, with practical butter factory experience.

Technical Librarian (Female), Department of Water Supply.

Yearly Salary.—£286, minimum; £338, maximum.

Duties.—To have charge of the technical library and supervise the work of assistants cataloguing, classifying, and indexing technical books, summarizing technical reports, and extracting information required for various branches of the State Rivers and Water Supply Commission's organization.

Qualifications.—To be a University Graduate in Arts or Science, and to have had at least two years' experience of library work, and to have passed the preliminary examination of the Australian Institute of Librarians.

NOTE.—In addition to the salary rates quoted, a cost of living adjustment at the rate of £32 a year in the case of females, and £48 a year in the case of males, is payable. The rates are subject to variation in accordance with the rise or fall in the index numbers of the cost of living.

By order,
E. F. FITZGIBBON,
Secretary.

Office of the Public Service Board,
Melbourne, 11th February, 1947.

PUBLIC SERVICE ACT 1946 (No. 5124), SECTION 56.
TEACHING SERVICE ACT 1946 (No. 5125), SECTION 60.

IT is hereby notified that a certain charge has been preferred against Harry George Craven, Teacher, Primary Schools Division, Education Department, under section 60 of the *Teaching Service Act 1946*, which applies to the Teaching Service, the provisions of section 55 of the *Public Service Act 1946*, and that a registered letter asking him whether he admits or denies the truth of the charge has been posted to his last-known address, viz., Railway Hotel, Baan Baa, New South Wales.

Unless a reply to such communication be received by Thursday, 27th February, 1947, he shall be deemed to deny the truth of the charge, and the investigation thereof will be proceeded with on Wednesday, 5th March, 1947, at half-past Eleven o'clock a.m., at the office of the Teachers' Tribunal, 527 Collins-street, Melbourne, C.I.

By order,
L. J. MALONEY,
Secretary.

Office of the Teachers' Tribunal,
Melbourne, 7th February, 1947.

PUBLIC SERVICE ACT 1946 (No. 5124), SECTION 56.
TEACHING SERVICE ACT 1946 (No. 5125), SECTION 60.

IT is hereby notified that a certain charge has been preferred against Edwin George Hicks, Teacher, Primary Schools Division, Education Department, under section 60 of the *Teaching Service Act 1946*, which applies to the Teaching Service, the provisions of section 55 of the *Public Service Act 1946*, and that a registered letter asking him whether he admits or denies the truth of the charge has been posted to his last-known address, viz., 244 Grange-road, Ormond, S.E.9.

Unless a reply to such communication be received by Thursday, 27th February, 1947, he shall be deemed to deny the truth of the charge, and the investigation thereof will be proceeded with on Wednesday, 5th March, 1947, at Eleven o'clock a.m., at the office of the Teachers' Tribunal, 527 Collins-street, Melbourne, C.I.

By order,
L. J. MALONEY,
Secretary.

Office of the Teachers' Tribunal,
Melbourne, 7th February, 1947.

*Public Service Act 1946, Section 39.*REGULATIONS.—PART III.—SALARIES, INCREMENTS,
AND ALLOWANCES.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1946*, hereby amends its Regulations as shown below from and inclusive of the 1st February, 1947.

FIRST SCHEDULE.

PROFESSIONAL DIVISION.

Offices and Rates of Salaries.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
DEPARTMENT OF CHIEF SECRETARY.	£	£
CLASS "D."		
<i>Revoke—</i> Supervising Inspector, Explosives .. .. .	..	436
CLASS "C."		
<i>Add—</i> Supervising Inspector, Explosives	449	501
DEPARTMENT OF TREASURER.		
CLASS "D."		
<i>Revoke—</i> Draughtsman, Taxation (Land Tax) Branch	364	436
CLASS "C."		
<i>Add—</i> Draughtsman, Taxation (Land Tax) Branch	449	501
DEPARTMENT OF PUBLIC WORKS.		
CLASS "D."		436
<i>Revoke—</i> Assistant Engineer	364	
CLASS "C."		
<i>Add—</i> Assistant Engineer Inspector of Works	449 449	501 501
DEPARTMENT OF MINES.		
CLASS "C."		
<i>Add—</i> Draughtsman	449	501
DEPARTMENT OF AGRICULTURE.		
CLASS "D."		
<i>Revoke—</i> Soils Assistant	364	436
CLASS "C."		
<i>Add—</i> Soils Assistant	449	501

FIRST SCHEDULE.—PROFESSIONAL DIVISION—continued.

Office.	Yearly Rate of Salary.	
	Minimum.	Maximum.
	£	£
DEPARTMENT OF STATE FORESTS.		
CLASS "D."		
<i>Revoke—</i>		
Forest Entomologist and Research Officer	364	436
Assistant Working Plans Officer	364	436
Lithographer	364	436
CLASS "G."		
<i>Add—</i>		
Forest Entomologist and Research Officer	449	501
Assistant Working Plans Officer	449	501
Lithographer	449	501

D. D. PAINE, Chairman.
E. F. FITZGIBBON, Secretary.

Office of the Public Service Board,
Melbourne, 29th January, 1947.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following leases:—

8187, Beechworth; Neville L. Wolff; 223a. 3r. 29p., in Parish of Harrierville.

7014, Maryborough; Gold Mines of Australia Ltd.; 39a. 3r. 33p., in Parish of Avoca.

APPLICATIONS FOR MINING LEASES DECLARED ABANDONED.

7005, Mineral; William Simon Grey; 20 acres, at Walwa.
7038, Mineral; William Elliot Scanlan; 80 acres, at Walwa.

TERMS OF LICENCES EXTENDED.

The terms of the under-mentioned licences have been extended for a further period of one year from the 1st February, 1947:—

89, Petroleum Prospecting Lease; Western Petroleum No Liability; 5,088 acres, in Parishes of Tarragul and Mouzie.

121, Petroleum Prospecting Licence; Austral Oil Drilling Syndicate No Liability; 131 square miles, in the Parishes of Dulungalong, Booran, Seacombe, Bengworden, Bengworden South, and Meerlieu.

122, Petroleum Prospecting Licence; Austral Oil Drilling Syndicate No Liability; 197 square miles, in the Parishes of Coon-Nure, Boole Poole, Bairnsdale, Broadlands, Moormung, Bunberrah, and Sarsfield.

123, Petroleum Prospecting Licence; Austral Oil Drilling Syndicate No Liability; 196 square miles, in the Parishes of Glencoe, Glencoe South, Dulungalong, Wulla Wullock, Giffard, Coolungoolun, Darriman, and Stradbroke.

TAILINGS LICENCE EXPIRED.

1919, Tailings Licence; V. J. Yean.

CONSENT GRANTED TO TRANSFER MINING LEASE.

8960, Castlemaine; from A. W. B. Mather to the Golden Hind Mining Company No Liability.

W. G. MCKENZIE,
Minister of Mines.

MINING LEASES DECLARED VOID.

9012, Ballarat; William Albert Ernest O'Hara; 129a. 0r. 4p., in Parish of Argyle.

9042, Ballarat; Sydney Keith Williams and James Francis O'Connor; 35a. 1r. 24p., in Parish of Durdidwarrah and Moreep.

6757, Maryborough; Arthur William Wilson; 22a. 2r., in Parish of Waanyarra.

GEO. BROWN,
Secretary for Mines.

Local Government Acts.

ALTERATION OF NAMES OF WARDS.—CITY OF SANDRINGHAM.

NOTICE is hereby given that the Council of the City of Sandringham has presented to the Minister of Public Works a petition under the common seal of the municipality praying that the names of the wards of the municipal district of the City of Sandringham be altered as follows:—

Hampton Ward to North Ward.
Sandringham Ward to Central Ward.
Black Rock Ward to South Ward.

This notice is published pursuant to the provisions of section 46 of the Local Government Act.

P. J. KENNELLY,
Commissioner of Public Works.

Department of Public Works,
(Local Government Branch),
Melbourne, 4th February, 1947.

Local Government Acts.

PETITION FOR ALTERATION OF BOUNDARIES OF TOWNSHIP OF TATURA.

NOTICE is hereby given that a petition signed by not less than twenty-five ratepayers resident in the Township of Tatura has been presented to the Minister of Public Works praying that the boundaries of the Township of Tatura be altered to the following:—

Commencing at a point on a 1-chain road at the south-west angle of allotment 8, section 14, Township of Tatura, Parish of Toolamba West, County of Rodney; thence west for a distance of 5 chains 86.5 links; thence by a line bearing N. 0 deg. 16 min. E. for a distance of 40 chains 73 links; thence by a line bearing W. 0 deg. 2 min. N. for a distance of 14 chains 27 links; thence by a line bearing N. 0 deg. 2 min. E. for a distance of 12 chains 15 links; thence by a line bearing E. 0 deg. 2 min. S. for a distance of 12 chains; thence by a line bearing N. 0 deg. 6 min. W. for a distance of 11 chains 79.2 links; thence by a line bearing E. 0 deg. 49 min. N. for a distance of 8 chains; thence by a line bearing N. 0 deg. 6 min. W. for a distance of 11 chains 67 links; thence by a line bearing E. 0 deg. 6 min. N. for a distance of 42 chains 90 links; thence by a line bearing S. 0 deg. 8 min. E. for a distance of 16 chains 50 links; thence by a line bearing E. 0 deg. 7 min. N. for a distance of 7 chains; thence by a line bearing S. 0 deg. 7 min. E. for a distance of 7 chains; thence by a line bearing E. 0 deg. 2 min. N. for a distance of 30 chains 58 links; thence south by a 2-chain road to the south-east angle of allotment 5, section 22; thence west by a 1½-chain road to the point of commencement.

The above notice is published pursuant to the provisions of section 46 of the *Local Government Act 1928*.

P. J. KENNELLY,
Commissioner of Public Works.

Marine Act 1928.

AMENDMENT OF PILOTAGE RATES.

UNDER the powers in that behalf conferred by section 79 of the *Marine Act 1928*, and under all other powers in that behalf enabling, the Marine Board of Victoria, with the approval of His Excellency the Governor in Council, doth ordain and determine as follows:—

"That on and after the fifteenth day of February One thousand nine hundred and forty-seven, the pilotage rate from without Port Phillip Heads to an anchorage or pier in Hobson's Bay or Corio Bay, or vice versa, for steamships and ships propelled by electricity or other mechanical power up to and including 6,000 tons of the vessel's burthen, shall be Three pence and one farthing (3½d.) per ton, calculated on the vessels net registered tonnage, and for every additional ton over 6,000 tons One penny half-penny (1½d.), subject in any case to a minimum charge of Five pounds (£5) and a maximum charge of One hundred pounds (£100)."

The foregoing ordinance and determination was passed at a meeting of the Marine Board of Victoria, held on the 24th day of January, in the year of our Lord One thousand nine hundred and forty-seven.

(SEAL) D. S. STEVENSON, President.
A. T. SMITHERS, Member.
E. MASTERS, Member.
R. S. ROHNER, Secretary.

Approved by the Governor in Council,
10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

Transport Regulation Acts.
TRANSPORT REGULATION BOARD.
NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the applications lodged by the persons named below for licences to operate the commercial passenger or goods vehicles on the route or routes, or in the manner set out opposite their names, will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

CHAPMAN, G. C.; application for variation of licence A.1647 to include the ability to operate as follows:—(1) to extend the town bus service as and when required to operate on week-ends and after 6.15 p.m. daily to Reedy Lake (approximately 6 miles from Kerang), (2) to operate at 6.30 p.m. picture and dance trips to Swan Hill, Boort, Koondrook, Lake Charm, Sandhill Lake, Pyramid, Cohuna, Macorna, Tragowel, Appin, Lake Boga, Murrabit, Benjeroop, as and when required.

GAINGER, A. R. AND L. (trading as Gainger Bros.); 1 commercial passenger vehicle, with seating capacity for 30 persons, to operate as a substitute vehicle for licensed vehicles.

HARDINGE, A. H.; 1 commercial passenger vehicle, with seating capacity for 18 persons, to operate—(a) school service Wychitella-Charlton, (b) charter conditions 20 miles Charlton, and to Donald, Boort, Borung, St. Arnaud, Laen.

HEALEY, A. W.; 1 commercial passenger vehicle, with seating capacity for 11 persons, to operate between Bairnsdale and Paynesville under the same terms as licence to be issued to A. and H. R. Haylock.

HOUSE, D. C.; 1 commercial passenger vehicle, with seating capacity for 11 persons, as an additional vehicle between Sea Lake and Bendigo.

LANGMAID, W. F.; 1 commercial passenger vehicle, with seating capacity for 14 persons, to operate—(a) as a town bus service at Lilydale operating between Melba Hill on the west, and Warburton-Healesville Junction on the east, including David Mitchell Lime Works and the hospital, (b) charter conditions 20 miles Lilydale.

LITTLEHALES, J. H.; application for variation of licences A.278, A.711, to include the ability to operate tours outside 20 miles radius of Warragul to Donna Buang, Baw Baws, Healesville, Ferntree Gully, Dandenong, Frankston, Mordialloc, Mt. Martha, Phillip Island, Yarram, Oakleigh, Sale, Pakenham, Traralgon.

PARKINSON, T.; 1 commercial passenger vehicle, with seating capacity for 27 persons to operate—(a) as a substitute vehicle for licensed vehicles, (b) under charter conditions within 20 miles Beechworth.

POILLARD, R. C.; application for variation of licence A.243 to transport day return passengers from Healesville, via Lilydale, Swansea-road, Croydon, Studd-road, Dandenong, and thence to Frankston. Leave Healesville 9 a.m. Leave Frankston 6 p.m. Fare 10s. return.

STUCHBERRY, E. M.; 1 commercial passenger vehicle, with seating capacity for 10 persons, for the carriage of school children between Greenwald and Portland.

WIGGINS, H. H.; 1 commercial passenger vehicle, with seating capacity for 5 persons, as an additional vehicle on licensed routes.

WIGGINS, H. H.; application for variation of licences TA.1896 and TA.1897 to extend the route between Timboon and Warrnambool to and from Port Campbell (via the main Timboon-Port Campbell road) leaving Port Campbell 45 minutes earlier than the present scheduled time of departure from Timboon for Warrnambool and returning to Port Campbell 45 minutes after the present scheduled time of return to Timboon from Warrnambool.

PORTSEA PASSENGER SERVICE PTY. LTD.; application for variation of licences A.536, A.543, A.555, A.962, A.963, A.1168, A.1554, and A.1555 to include—(a) the ability to carry passengers through to and from Melbourne, (b) tours as follows:—

1. Melbourne to Dromana, St. Kilda-road, to Point Nepean-road, to Arthur's Seat, to Dromana, returning via Marine Drive to Mornington, thence to Point Nepean-road, to Arthur's Seat, to Dromana, returning via Marine Drive to Mornington, thence to Point Nepean-road to Mordialloc, via Beach-road, to Melbourne. Fare 13s. 6d. and cost of lunch.

2. Melbourne to Rosebud, St. Kilda-road, to Point Nepean-road, to Arthur's Seat, to Rosebud. Return via Marine Drive to Mornington, thence to Point Nepean-road to Mordialloc, via Beach-road to Melbourne. Fare 14s. 6d. and cost of lunch.

3. Melbourne to Cape Schanck, St. Kilda-road, to Point Nepean-road, to Arthur's Seat, to Cape Schanck, returning to Rosebud, thence Point Nepean-road to Marine Drive to Mornington, thence via Point Nepean-road to Mordialloc, and via Beach-road to Melbourne. Fare 16s. 6d. and cost of lunch.

4. Same as tour No. 2, except on to Sorrento or Portsea and return. Fares 16s. 6d. and cost of lunch.

CLARK, A. G.; 1 commercial passenger vehicle, with seating capacity for 6 persons, to operate—(a) separate and distinct fares 5 miles Marysville, (b) private hire 50 miles Marysville, (c) on tours as follows:—

1. From Marysville via Buxton, Taggerty, Acheron, Alexandra, and Thornton to Eildon Weir, return via Thornton, Taggerty, and Buxton to Marysville. 75 miles. Fare 12s. 6d. including lunch.

2. From Marysville to Cumberland Valley and Cora Lynn Falls and return. 20 miles. Fare 8s. return.

3. From Marysville to St. Fillan's and Buxton, and thence to Marysville. 22 miles. Fare 5s. return.

4. From Marysville to Warburton and return, via Cement Creek and Donna Buang. 71 miles. Fare 12s. 6d. including lunch.

5. From Marysville to Healesville and Sanctuary and return. 50 miles. Fare 10s. return.

GAINGER, A. R. AND L. (trading as Gainger Bros.); 1 commercial passenger vehicle, with seating capacity for 23 persons, to operate—(a) under charter conditions between Colac and Terang, (b) on tours as follows at week-ends and holidays:—

1. Colac to Lorne. 7s. return.
2. Colac to Apollo Bay. 10s. return.
3. Colac to Eastern View, Geelong. 8s. return.
4. Colac to Warrnambool. 12s. return.
5. Colac to Ballarat. 11s. return.

Charge for meals not included.

GAINGER, A. R. AND L. (trading as Gainger Bros.); application for variation of licences A.347, A.532, A.1041 to include charter conditions within 25 miles Colac and on tours to Lorne, Apollo Bay, Eastern View, Geelong, Terang, Warrnambool, and Ballarat as set out above.

SMITH, J. W. H.; application for variation of licence A.1522 to include—(1) to operate to the following places at separate and distinct fares on organized charter trips:—Mt. Buffalo, Alexandra, Daylesford, Yea, Wangaratta, (2) to operate for charter within 50 miles Shepparton, (3) the right to advertise any organized charter trip mentioned in paragraphs 1 and 2.

ALTORFER, J. E.; 1 commercial goods vehicle for the carriage of logs, sawn timber, and supplies for mill within 20 miles radius of Heywood and from and to the Mill at Heywood to and from the border of Victoria and South Australia en route to and from Mt. Gambier.

BAXTER, H. C.; 1 commercial goods vehicle for the carriage of—(a) general goods within 20 miles Casterton, (b) general goods from Apsley to Casterton via Dergholm and from Lake Mundi, Strathdownie, and Chetwynd to Casterton.

CROZIER, T. A.; 1 commercial goods vehicle to operate as follows:—(a) general goods within 20 miles Cobaw, (b) live stock from Cobaw to Melbourne and return. (This replaces the application published in the *Government Gazette* of the 18th December.)

FINDLAY, D. M.; 1 commercial goods vehicle for the carriage of general goods to and from Melbourne from and to Noojee, Icy Creek, Fumina, Tanjil Bren, Tooronga, Horsfall, via Powelltown, and Goodwood.

GRIFFIN, J.; 1 commercial goods vehicle (15-cwt. van) for the carriage of clothing in course of trade as hawker from Melbourne to Warragul and Gippsland districts and return.

HOULDEN, C.; 1 commercial goods vehicle for the carriage of—(a) general goods 25 miles Creek View, (b) live stock to and from Melbourne from and to places within radius defined in (a) above.

JOHNSON, M. D.; 1 commercial goods vehicle for the carriage of—(a) general goods within 25 miles Melbourne, (b) pavement stone from own quarry at Broadford to Melbourne—one trip per week.

WARREN, A. P.; 1 commercial goods vehicle for the carriage of (a) general goods 20 miles Apollo Bay, (b) road contracting plant and material 50 miles Apollo Bay.

MCQUEEN, L. J.; 1 commercial goods vehicle for the carriage of own goods in course of trade as "builder and contractor" within 50 miles Apollo Bay and between Apollo Bay and Geelong.

APPPLICATIONS for licences to operate commercial passenger vehicles, with seating capacity for 5 persons, for the carriage of passengers for reward otherwise than at separate and distinct fares for each passenger throughout Victoria:—

ARBUCKLE, H. J., Preston.
 ARCHER, L., Warrandyte.
 DAVEY, J., Lower Fernree Gully (to operate at Boronia).
 MARLAND, F. J., Essendon.
 O'KEEFE, J., Chelsea.
 SKELTON, H., Footscray.
 SMITH, W. G., South Yarra.
 THOMSON, A. V., South Melbourne.
 WHEELER, W. F., Jamieson.

NOTICE is hereby given that the applications made by the persons named below for renewal of licences to operate the commercial passenger or goods vehicles in the manner set out hereunder, the numbers of which are also set out in each case, will be heard at a time and place to be communicated to the parties:—

Name and Address; Present Franchise; Licence No.; Expiry Date.

BUCHAN TRANSPORT PTY. LTD., Buchan; (a) Buchan-Bairnsdale, (b) mails and parcels may be carried; A.583, A.584; 24th July, 1946.
 CATERICK, J. H., Morwell; (a) Morwell-Maryvale, (b) Morwell-Yallourn, (c) Morwell-Traralgon, (d) Morwell-Morwell West, (e) charter 25 miles Morwell; A.801, A.1005, A.844; 14th July, 1946, 11th November, 1946, 14th July, 1946.
 GOODMAN, R., East Geelong; Geelong-Ballarat, A.411 (substitute vehicle); A.410, A.411; 25th May, 1946.
 McLAUGHLIN, J., Coburg; private hire; P.H.507; 4th December, 1945.
 PAPE, A. G. I., Blackburn; private hire; P.H.598; 8th April, 1947.
 PARR & SPENCER PTY. LTD., Colac; substitute vehicle; A.1232; 28th February, 1946.
 COOK, A., East Geelong; road contractor—Group 2; D.1396; 10th June, 1947.
 DOOLAN TRANSPORT SERVICE PTY. LTD., Omeo; (a) between Bairnsdale and Glen Wills—general goods, (b) live stock between Bairnsdale and Bruthen and places situate in the Shire of Omeo; D.231; 3rd May, 1947.
 DOOLAN TRANSPORT SERVICE PTY. LTD., Omeo; (a) between Bairnsdale and Glen Wills—general goods, (b) live stock between Bairnsdale and Bruthen and places situate within the Shire of Omeo, and within the Shire of Omeo, (c) within 50 miles Omeo—second-hand household furniture; D.235, D.401; 4th May, 1947.
 FRANCIS, A. J., Rutherglen; (a) general goods 20 miles Rutherglen, (b) general goods between 20 miles Rutherglen and Yarrowonga and Wodonga, (c) second-hand household furniture 50 miles Rutherglen; D.3576; 26th June, 1947.
 HAMILTON, T., Ararat; road contractor—Group 2; D.1366; 1st May, 1947.
 MILLER, W. W., Wurdi Bolac; (a) Wurdi Bolac-Geelong, passengers and goods under restricting conditions, (b) live stock, perishable goods, machinery parts on the above route without restriction, (c) general goods 20 miles Wurdi Bolac, subject to the condition that goods shall not be picked up or set down within 2 miles Deans Marsh Railway Station; D.3570; 29th May, 1947.
 MCCREADY, W. J., Pyramid Hill; road contractor—Group 2; D.2105; 12th May, 1947.
 PORTLAND CO-OP. BUTTER FACTORY COMPANY LTD., Portland; between 25 miles Portland and Drik Drik and Mumbannar from suppliers—cream and dairy produce—to suppliers farm and household requirements; D.328; 15th June, 1947.
 POWER, M. M., West Richmond; (a) general goods 25 miles Melbourne, (b) bricks and pottery for Northcote Brick Co. 40 miles Melbourne; D.1411; 15th June, 1947.
 WIK, W. M., Horsham; road contractor—Group 2; D.2565; 16th May, 1947.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Wednesday, 26th February, 1947.

E. V. FIELD, Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 11th February, 1947.

Town and Country Planning Act 1944.

CITY OF NUNAWADING.

INTERIM DEVELOPMENT ORDER.

WHEREAS by virtue of the powers conferred by the *Town and Country Planning Act 1944*, and every other power enabling it in that behalf, the preparation of a planning scheme in accordance with the said Act has been commenced by the Council of the City of Nunawading (hereinafter referred to as the "Responsible Authority") which hereby makes the following Interim Development Order:—

1. The development of all land referred to in the Schedule and the erection, construction, and carrying out of any buildings, roads, or other works on any of the said land is hereby prohibited.

2. Any person may apply to the Responsible Authority for permission to develop, subdivide, or otherwise use any land or erect or construct any buildings, roads, or other works during the operation of this Order.

3. Any application for permission to develop, subdivide, or otherwise use any land or erect or construct any building, roads, or other works may be granted by the Responsible Authority subject to such conditions as are specified in the permit, or may be refused.

4. Any owner of any land who, after the service of a copy of this Order, contravenes any of the provisions contained herein, shall, when directed by notice in writing, remove, pull down, take up, or alter any building, road, or other works, and, if any owner fails to do so within the time specified by the notice, the Responsible Authority may carry out all or any such works, and recover all expenses incurred, after due notice has been given to the owner, lessee, and/or occupier, in accordance with the provisions of section 12, sub-section (3), of the Act.

5. None of the provisions of this Order shall prohibit the continuance of the use of any land or buildings for the purpose for which it was used immediately before the coming into operation of this Order.

6. This Order shall remain in operation until the approval of the Planning Scheme, in accordance with the *Town and Country Planning Act 1944*, or until this Interim Development Order is revoked by the Governor in Council.

7. Schedule of land affected:—

In the West Central Ward of the City of Nunawading, being that portion of Crown portions 75 and 77 included in the following boundaries, commencing at the north-west intersection of Springvale and Whitehorse roads; thence northerly along the western building line of Springvale-road to the southern building line of Springfield-road; thence westerly along the southern building line of Springfield-road to the eastern building line of Goodwin-street; thence southerly along the easterly building line of Goodwin-street to the northern building line of Whitehorse-road; thence easterly along the northern building line of Whitehorse-road to the commencing point.

The corporate seal of the Mayor, Councillors, and citizens of the City of Nunawading was hereunto affixed in the presence of—

(SEAL) CHAS. ROOKS, Mayor.
 N. ARMSTRONG, Councillor.
 ROY CHARLESWORTH, Town Clerk.

16th day of December, 1946.

Report by the Town and Country Planning Board on the 22nd day of January, 1947. Recommended for approval.—J. S. GAWLER, Chairman.

Approved by the Governor in Council,
 10th February, 1947.

C. W. KINSMAN,
 Clerk of the Executive Council.

Farmers Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on Wednesday, 12th February, 1947:—

No. of Stay Order; Name; Address.

2900; John, Alfred Ernest (deceased); Yeungroon East.
 4052; Morris, Michael Joseph; Berriwillock.

W. J. EVANS, Deputy Secretary,
 Farmers' Debts Adjustment Board.
 11th February, 1947.

LONGWOOD WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Longwood Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings in the pound on the annual municipal valuations of lands and tenements liable to be rated within the Longwood Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Forty shillings, and in respect of any land on which there is no building less than Thirteen shillings and four pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1947, and shall be payable on the 1st day of March, 1947, at the office of the said Trust.

Passed this 29th day of January, 1947.

(SEAL)

R. G. COX, Chairman.
L. GRANT, Secretary.

MOUNT MACEDON WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Mount Macedon Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and four pence in the pound of the municipal valuation of lands and tenements liable to be rated within the Mount Macedon Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifteen shillings, and in respect of any land on which there is no building less than Thirteen shillings and four pence.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the first day of January, 1947, and shall be payable on the first day of March, 1947, at the office of the said Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling and four pence per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at Two shillings per 1,000 gallons up to 300,000 gallons, and One shilling and six pence per 1,000 gallons in excess of this amount.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 10th day of December, 1946.

(SEAL)

ERIC GREENBAUM, Chairman.
W. R. MCINNES, Commissioner.
R. E. RUTHERFORD, Secretary.

PORTLAND WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE Portland Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and two pence (1s. 2d.) in the pound (£1) on the municipal valuation of all lands and tenements liable to be rated within the Portland Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifteen shillings (15s.), and in respect of any land upon which there is no building be less than Five shillings and ten pence (5s. 10d.).

Such rate is made for the year commencing on the 1st day of January, 1947, and shall be payable in one sum on the 1st day of March, 1947, at the office of the Trust.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons, except in cases of special agreement with the Trust.

The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Dated this 27th day of January, 1947.

(SEAL)

LESLIE W. TULLOH, Chairman.
E. NOEL T. HENRY, Secretary.

SHIRE OF RIPON WATER SUPPLY DISTRICT.

RATING BY-LAW FOR THE YEAR 1946-7.

THE Council of the Shire of Ripon, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and eight pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Shire of Ripon Water Supply District.

1. Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings and eight pence, and in respect of any land on which there is no building less than Thirteen shillings and four pence. Such rates are made and shall be levied upon the occupiers or owners of the said land and tenements for the year commencing the 1st day of October, 1946, and shall be payable on the 10th day of April, 1947, at the office of the said Council, Shire Offices, Beaufort.

2. The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Council is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

3. (a) The charge for water supplied by measure to any property rated by the Council in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

(b) The charge for water supplied by measure to any property not rated by the Council is hereby fixed at 1s. per 1,000 gallons, and the minimum quantity of water to be charged for in cases where water is so supplied is hereby fixed at 45,000 gallons.

4. The charge for water supplied by measure shall be payable, on demand, at the office of the Council.

5. Such person or persons as may from time to time be appointed for that purpose, shall be authorized to demand, receive, and collect and recover the said rates and charges.

Passed this 20th day of January, 1947.

(SEAL)

T. W. SCHLICHT, President.
NORMAN B. ACTON, Secretary.

WARRAGUL WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

By-law No. 39.

THE Warragul Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling in the pound on the annual municipal valuation of the lands and tenements liable to be rated within the Warragul Urban District.

1. Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-six shillings, and in respect of any land on which there is no building less than Twelve shillings and six pence.

2. Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the 1st day of January, 1947, and shall be due and payable on the 14th day of March, 1947, at the office of the Trust, Queen-street, Warragul.

3. The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of rate levied on such property for the said year.

4. The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

5. The minimum charge per annum for the supply of water to Government premises shall be Fifty shillings, and for excess water over 50,000 gallons the charge shall be One shilling per 1,000 gallons.

6. The charge for water supplied by measure shall be payable, on demand, at the office of the Trust.

Passed this 28th day of January, 1947.

(SEAL)

F. STOFFERS, Chairman.
R. W. LEASK, Secretary.

CITY OF WARRNAMBOOL.

RATING BY-LAW FOR THE YEAR 1946-47 (No. 58).

THE Municipal Council of the City of Warrnambool, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Nineteen pence (19d.) in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Warrnambool Water Supply District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifteen shillings, and in respect of any land on which there is no building less than Five shillings.

Such rates are made and shall be levied upon all occupiers or owners of the said lands and tenements for the year commencing the first day of October, 1946, and shall be payable on the 31st day of March, 1947, at the office of the said Council, Municipal Chambers, Warrnambool.

Such persons as the Council may appoint from time to time for the purpose shall be authorized to demand, receive, and collect the said rates.

The foregoing By-law was made and adopted by the municipal council of the City of Warrnambool, on the 21st day of January, 1947, and the common seal of the Mayor, Councillors, and Citizens of the City of Warrnambool was hereto affixed, by order of the said Council, in the presence of—

(SEAL) R. J. RUSSELL, Mayor.
H. JACOBS, Councillor.
H. J. WORLAND, Town Clerk.

The foregoing Rating By-laws, made by the Longwood, Mount Macedon, Portland, Shire of Ripon, and Warragul Waterworks Trusts, and the Council of the City of Warrnambool, were approved by the Governor in Council on the 10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

ST. ARNAUD BOROUGH WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1947.

THE St. Arnaud Borough Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Three shillings and six pence in the pound of the annual municipal valuation of the lands and tenements liable to be rated within the St. Arnaud Borough Waterworks Trust Urban District.

Provided that in no case shall the rate per annum in respect of any tenement (other than land on which there is no building) be less than Three pounds, and in respect of land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing 1st day of January, 1947, and shall be payable on 17th day of February, 1947, at the offices of the said Trust, Town Hall, St. Arnaud.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Trust is hereby fixed at a quantity which, at a charge of One shilling and six pence per One thousand (1,000) gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Trust in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling and six pence per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the offices of the Trust.

Passed this 13th day of January, 1947.

(SEAL) FRANK A. DUFF, Chairman.
C. G. MORISON, Secretary.

Approved by the Governor in Council,
10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

BOROUGH OF INGLEWOOD WATER SUPPLY DISTRICT.

RATING BY-LAW FOR THE YEAR 1ST OCTOBER, 1946, TO 30TH SEPTEMBER, 1947.

THE Inglewood Borough Council, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings and three pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Borough of Inglewood Water Supply District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Sixty shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of October, 1946, and concluding on the 30th day of September, 1947, and shall be payable in two equal instalments, 15th day of February, 1947, and the 1st day of April, 1947, at the office of the said Council, Town Hall, Inglewood.

The maximum quantity of water to be supplied in any one year without further charge to any property rated by the Council is hereby fixed at the quantity which, at a charge of One shilling per 1,000 gallons, would produce an amount equal to the amount of the rate levied on such property for the said year.

The charge for water supplied by measure to any property rated by the Council in excess of such maximum quantity, computed as in the last preceding clause, is hereby fixed at One shilling per 1,000 gallons.

The charge for water supplied by measure shall be payable, on demand, at the office of the Council, Town Hall, Inglewood.

The charge for water delivered ex stand-pipe shall be Two shillings per 1,000 gallons, provided that in no case shall the charge be less than Two shillings for any lesser quantity than 1,000 gallons taken at one delivery.

Passed this 15th day of January, 1947.

(SEAL) E. E. ROCHESTER, Mayor.
G. E. PORTER, Councillor.
DAVID COOPER, Town Clerk.

Approved by the Governor in Council,
10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

ROSEDALE WATERWORKS TRUST

RATING BY-LAW FOR THE YEAR 1947.

THE Rosedale Waterworks Trust, in pursuance of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and six pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Rosedale Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty shillings, and in respect of any other land on which there is no building less than Five shillings.

Such rates are made and shall be levied on the occupiers or owners of the said lands and tenements for the year commencing on the first day of January, 1947, and shall be payable on the first day of March, 1947.

The common seal of the Rosedale Waterworks Trust was hereto affixed this 24th day of January, 1947.

(SEAL) C. AYRES, Chairman.
W. O. MAGUIRE, Secretary.

Approved by the Governor in Council,
10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

CITY OF HEIDELBERG.

ORDER CONFIRMED.

THE Minister of the Crown administering the *Local Government Act 1928*, on the fourth day of February, 1947, confirmed the Order hereinafter referred to, in pursuance of section 513 of the said Act, viz.:—

An Order of the Council of the City of Heidelberg, made on the 3rd day of December, 1946, for the purpose of extending the Macleod Recreation Reserve, and for acquiring for such purpose all that piece of land, comprised in allotments 491, 492, 493, and 497, on plan of subdivision No. 8663, lodged in the Office of Titles, being part of Crown portion 9, Parish of Keelbundora, County of Bourke, and being land within the municipal district of the City of Heidelberg.

P. J. KENNELLY,
Commissioner of Public Works.

SHIRE OF PORTLAND.

PETITION UNDER THE DRAINAGE AREAS ACT 1928 (No. 3668).

IN pursuance of the provisions of the *Drainage Areas Act 1928* (No. 3668), section 6, the substance and prayer of the petition presented to His Excellency the Governor in Council, in accordance with section 4 of the said Act are published, viz.:—

The petitioners purport to be a majority of the owners of at least half the land in the area described in their petition, such area being within the Parishes of Gorae, Mouzie, Tarragul, and Trewalla.

The petitioners pray that His Excellency the Governor in Council may be pleased to constitute the said area a drainage area within the meaning of the said Act.

A copy of such petition, together with a plan showing the proposed drainage area, and a report by the Chief Engineer of the Public Works Department with regard thereto, has been lodged at the Shire Office, Heywood, and shall be open for inspection for a period of sixty (60) days from the 14th February, 1947, to the 14th April, 1947.

A counter petition against the proposal may be forwarded to the Minister of Public Works, pursuant to the provisions of section 5 (5) of the said Act, not later than the 14th May, 1947.

P. J. KENNELLY,
Commissioner of Public Works.

Department of Public Works,
(Local Government Branch), Melbourne.

SHIRE OF PORTLAND.

PETITION UNDER THE DRAINAGE AREAS ACT 1928 (No. 3668).

IN pursuance of the provisions of the *Drainage Areas Act 1928* (No. 3668), section 6, the substance and prayer of the petition presented to His Excellency the Governor in Council, in accordance with section 4 of the said Act, are published, viz.:—

The petitioners purport to be a majority of the owners of at least half the land in the area described in their petition, such area being within the Parish of Narrawong, Shire of Portland.

The petitioners pray that His Excellency the Governor in Council may be pleased to constitute the said area a drainage area within the meaning of the said Act.

A copy of such petition, together with a plan showing the proposed drainage area and a report by the Chief Engineer of the Public Works Department with regard thereto, has been lodged at the Shire Office, Heywood, and shall be open for inspection for a period of sixty (60) days from the 14th February, 1947, to 14th April, 1947.

A counter petition against the proposal may be forwarded to the Minister of Public Works, pursuant to the provisions of section 5 (5) of the said Act, not later than the 12th May, 1947.

P. J. KENNELLY,
Commissioner of Public Works.

Department of Public Works,
(Local Government Branch),
Melbourne, 4th February, 1947.

Country Fire Authority Act 1944.

COUNTRY FIRE AUTHORITY.

PERMISSION TO HOLD FIRE BRIGADE DEMONSTRATIONS.

PURSUANT to section 79 (1) of the *Country Fire Authority Act 1944* and to the Regulations under the aforesaid Act, the Country Fire Authority has granted permission for the holding of fire brigade demonstrations at Boronia, on Saturday, 1st March, 1947, and at Warragul or alternatively at Frankston, on Monday, 10th March, 1947.

G. G. SINCLAIR,
Secretary.

60 Market-street, Melbourne, 5th February, 1947.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 412 Collins-street, Melbourne, on or before the 14th April, 1947, or they will be excluded from the distribution of the estate when the assets are being distributed:—

BLACK, HENRY, late of 351 King-street, West Melbourne, pensioner, died on 7th November, 1946, intestate.

BOOTH, JEAN MARTHA, late of Kerang, nurse, died on 8th November, 1946, intestate.

BOYLE, WILLIAM ALOYSIUS, late of Alvie, labourer, died on 30th October, 1946, intestate.

BRIGGS, LOUISA, late of Castlemaine Benevolent Home, pensioner, died on 21st September, 1946, intestate.

*BULLIVANT, JOHN, late of 9 Hudson-street, Moonee Ponds, retired carpenter, died on 7th November, 1946.

COWDEN, CHRISTINA, late of 32 Alexandra-street, South Yarra, married woman, died on 21st December, 1935, intestate.

*DAVIS, GEORGE VINCENT, otherwise known as George Vin Davis, formerly of 910 Mt. Alexander-road, Essendon, but late of 3 Sturt-street, Essendon, company director, died on 22nd September, 1946.

*DORLE, VIOLET, late of 57 Berry-street, East Melbourne, apartment-house keeper, died on 7th October, 1946.

*FITZGERALD, JANE, also known as Mary Jane Fitzgerald, formerly of 26 Commercial-road, Prahran, but late of Ararat, spinster, died on 25th August, 1946.

*GRAY, THOMAS NEPEAN, late of Port Albert, gentleman, died on 8th September, 1900.

JONES, SARAH, late of Benevolent Home, Bendigo, pensioner, died on 13th August, 1945, intestate.

KELLY, FAROUHAR, also known as Farquer Kelly, late of Wangrabelle, farmer, died on 22nd January, 1946, intestate.

KING, ALICE, late of 139 Arthur-street, Fairfield, married woman, died 22nd October, 1946, intestate.

LEE FON, late of 44 Powell-street, South Yarra, fruiterer, died on 11th November, 1946, intestate.

LEONARDI, GIUSEPPE, also known as Guiseppino Leonardi, and as Giuseppe Leonardi, late of 198 Gore-street, Fitzroy, stonemason, died 3rd November, 1946, intestate.

*O'DONNELL, ANN JOSEPHINE, late of 13 Robinson-street, East Brighton, widow, died 10th December, 1946.

PEMBERTON, ELIZABETH JANE, late of 33 Brvant-street, Flemington, pensioner, died 14th November, 1946, intestate.

*STOKES, JOSEPH, late of 3 Haynes-crescent, Glen Iris, gentleman, died 4th November, 1946.

STRACHAN, FRANK MURRAY, late of 189 View-street, Bendigo, labourer, died 29th November, 1946, intestate.

SYMONDS, MILLICENT AUDREY, formerly of 9 Wellesley-street, Mont Albert, but late of 1 Denmark-street, Kew, Christian Science practitioner, died 17th October, 1946, intestate.

*TURNBULL, FRANCES JEAN, late of 22 Byron-street, Kew, retired school teacher, died on 9th July, 1946.

VASILAKIS, STAMATIS, late of 485 Nicholson-street, Carlton, retired cotton grower, died on 6th November, 1946, intestate.

WHELAN, ELLEN THERESA, late of Benevolent Home, Bendigo, pensioner, died on 3rd November, 1946, intestate.

* With the will annexed.

† According to the provisions of the will.

C. J. GARDNER,
Acting Public Trustee.

Melbourne, 5th February, 1947.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on the 24th day of January, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

JONES, SARAH, late of Benevolent Home, Bendigo, pensioner, died on 13th August, 1945, intestate.

LEE FON, late of 44 Powell-street, South Yarra, fruiterer, died on 11th November, 1946, intestate.

C. J. GARDNER,
Acting Public Trustee.

412 Collins-street, Melbourne, C.I., 5th February, 1947.

4 GEORGE VI. No. 4755, SECTION 6.

I HEREBY give notice that, on the 31st day of January, 1947, I filed elections to administer the following deceased persons' estates, in accordance with section 6 of the *Public Trustee Act 1940*:—

BLACK, HENRY, late of 351 King-street, West Melbourne, pensioner, died on 7th November, 1946, intestate.

BOOTH, JEAN MARTHA, late of Kerang, nurse, died on 8th November, 1946, intestate.

BOYLE, WILLIAM ALOYSIUS, late of Alvie, labourer, died on 30th October, 1946, intestate.

BRIGGS, LOUISA, late of Castlemaine Benevolent Home, pensioner, died on 21st September, 1946, intestate.

O'DONNELL, ANN JOSEPHINE, late of 13 Robinson-street, East Brighton, widow, died on 10th December, 1946.

STRACHAN, FRANK MURRAY, late of 189 View-street, Bendigo, labourer, died on 29th November, 1946, intestate.

SYMONDS, MULLICENT AUDREY, formerly of 9 Wellesley-street, Mont Albert, but late of 1 Denmark-street, Kew, Christian Science practitioner, died 17th October, 1946, intestate.

*TURNBULL, FRANCES JEAN, late of 22 Byron-street, Kew, retired school teacher, died on 9th July, 1946.

VASILAKIS, STAMATIS, late of 485 Nicholson-street, Carlton, retired cotton grower, died on 6th November, 1946, intestate.

WHELAN, ELLEN THERESA, late of Benevolent Home, Bendigo, pensioner, died on 3rd November, 1946, intestate.

* According to the provisions of the will.

C. J. GARDNER,
Acting Public Trustee.

412 Collins-street, Melbourne, C.I., 5th February, 1947.

Pounds Act 1928.

BOROUGH OF COLAC.

TABLE of Rates to be charged for the trespass of cattle and their sustenance while impounded, fixed by the Council of the Borough of Colac, on the 18th December, 1946.

Description of Cattle Trespassing.	Upon Land other than Tillage Land Enclosed by a Substantial Fence.	Upon Tillage Land enclosed by a Substantial Fence.	Amount to be Charged Daily for Sustenance while Impounded.
	£ s. d.	£ s. d.	s. d.
For every sheep ..	0 0 1	0 1 0	0 6
For every goat ..	0 0 1	0 1 0	2 3
For every pig ..	0 0 1	0 10 0	2 3
For every head of other cattle ..	0 5 0	0 7 6	2 0

By order of the Council,

A. N. WALLS,
Town Clerk.

Approved by the Governor in Council,
10th February, 1947.

C. W. KINSMAN,
Clerk of the Executive Council.

CONTRACTS ACCEPTED.—(Series 1946-47.)

GENERAL STORES.

Gazette No. 122, 5th July, 1946, Schedule No. 19, Bricks, Cement, Lime, &c.—For Item No. 14, Lime, substitute 4s. 9½d. per cwt., as from 28th January, 1947.

Gazette No. 122, 5th July, 1946, Schedule No. 25, Chemicals, &c.—For Item No. 77, Carbon Bi-sulphide, substitute £2 12s. per drum as from 1st January, 1947.

Gazette No. 122, 5th July, 1946, Schedule No. 62, Painters' Sundries and Glaziers' Materials.—For Item No. 28, substitute £2 11s. 2d. per cwt.; for Item No. 44, £1 2s. 6d. per gallon; for Item No. 49, 8s. 1d. per gallon; and Item No. 52, £1 0s. 3d. per gallon, as from 10th December, 1946.

Gazette No. 122, 5th July, 1946, Schedule No. 77, White Lead and Linseed Oil.—Items Nos. 2, 3, and 4, White Lead, subject to a surcharge of 5s. per cwt., as from 1st February, 1947.

W. H. RUTHERFORD, Secretary to the Tender Board.
10.2.47.

VICTORIAN RAILWAYS.

120. Duplex boring and turning mill, at rates (Contract 55753).—Gilbert Lodge and Co. Pty. Ltd. 121. Copper plates, at rates (Contract 56036).—Gilbert Lodge and Co.

Pty. Ltd. 122. Overhead electric travelling crane, for £2,415 (Contract 56068).—Malcolm Moore Ltd. 123. Direct current neutral line relays, at £8 15s. each (Contract 56081).—McKenzie and Holland (Aust.) Pty. Ltd. 124. Two position line relays, at £26 10s. each (Contract 56094).—McKenzie and Holland (Aust.) Pty. Ltd. 125. Fifteen-ton gantry crane, at rates (Contract 56103).—Malcolm Moore Ltd. 126. Sawn red gum timber, at rates (Contract 56115).—Deniliquin Timber Yard. 127. Mild steel fences, at rates (Contract 56119).—E. E. Haydon and Co. 128. Copper plates, at rates (Contract 56156).—Norman W. Hutchinson and Sons. 129. Hardwood log timber, at rates (Contract 56277).—E. A. Wigg.

By order of the Victorian Railways Commissioners,

E. C. EYERS, Secretary. 7.2.47.

ORDERS IN COUNCIL.—(Series 1946-47.)

STATE ELECTRICITY COMMISSION.

1941. For the supply of condenser tubes for Yallourn Generating Station, to Quotation No. 2407.—Knox, Schlapp Pty. Ltd.

1942. For the supply of 10,000 super. feet oregon timber, to Quotation No. 2294.—John Sharp and Sons Pty. Ltd.

1943. For the erection of seven cubicle blocks (each 44 cubicles) for the housing of personnel, Yallourn, to Specification Nos. 46-47/115.—T. R. and L. Cockram Pty. Ltd.

1944. For the construction of foundations for turbo-generator, Newport Generating Station, to Specification No. 46-47/124.—S. Haunstrup and Co. Pty. Ltd.

1945. For the purchase by the Commission of five-roomed weatherboard dwelling and other improvements erected on Crown lands at Rubicon.—J. Thompson.

1946. For the supply of 200 copper compression type cable lugs and 200 copper compression dead-ends for transmission line construction, to Quotation No. 2485.—Miller Cyclone Forgings Pty. Ltd.

1947. For the supply of eighteen only De Soto cars and eighteen only Plymouth cars, to Quotation No. 1933.—Lane's Motors Pty. Ltd.

1948. For the supply of 24 only Dodge cars, to Quotation No. 1928.—Canada Cycle and Motor Co. (Vic.) Pty. Ltd.

1949. For the supply of fifteen only Chevrolet cars, to Quotation No. 1924.—Preston Motors Pty. Ltd.

1950. For the supply of fifteen only Ford cars, to Quotation No. 1941.—Melford Motors Pty. Ltd.

1951. For the supply of six only Pontiac cars, to Quotation No. 1926.—Southern Motors Pty. Ltd.

1952. For the supply of one only rotary drill with automatic pull down for brown coal investigations, to Specification No. 46-47/55.—George E. Failing Supply Co.

1953. For the supply of four only 27-passenger transit buses for transport of personnel, Yallourn, and Kiewa Hydro-electric Scheme, to Quotation No. 1092.—General Motors Holdens Ltd.

1954. For the supply of two only Chevrolet seven-passenger station wagons for transport of personnel, Yallourn and Kiewa Hydro-Electric Scheme, to Quotation No. 2553.—Preston Motors Pty. Ltd.

1955. For the supply of one unit of 22 kV 1,200 amp. switchgear and ancillary equipment for Malvern Terminal Station, to Specification No. 46-47/30.—A. Reyrolle and Co. Ltd.

1956. For the supply of copper conductors, jointing sleeves, and trolley wire for distribution and transmission lines, for a period of twelve months, to Specification No. 46-47/98.—British Insulated Callender's Cables Ltd.

1957. For the supply of four only electric motor driven centrifugal pumps for drainage at Yallourn Open Cut, to Specification No. 46-47/69.—Thompson's Engineering and Pipe Co. Ltd.

1958. For the supply of nine only 5-ton Mack trucks.—Commonwealth Disposals Commission.

1959. For the supply of 568.25 tons mild steel plates and sections for general use at Yallourn, to Quotation No. 2214.—The Broken Hill Pty. Co. Ltd.

1960. For the supply of 9,000 feet vulcanized rubber-insulated lead alloy sheathed and armoured control cable, to Specification No. 46-47/91.—W. G. Watson and Co. Pty. Ltd.

1961. For the supply of 10,000 feet vulcanized rubber-insulated lead alloy sheathed and armoured control cable, to Specification No. 46-47/91.—Johnson and Phillips Ltd.

1962. For the supply of 20,000 feet vulcanized rubber-insulated lead alloy sheathed and armoured control cable, to Specification No. 46-47/91.—H. Rowe and Co. Pty. Ltd.

1963. For the supply of 9,000 feet vulcanized rubber-insulated lead alloy sheathed and armoured control cable, to Specification No. 46-47/91.—W. T. Henley's Telegraph Works Co. Ltd.

Approved by the Governor in Council, 4th February, 1947.—C. W. KINSMAN, Clerk of the Executive Council.

Apprenticeship Acts.

APPRENTICESHIP COMMISSION OF VICTORIA.

At the Executive Council Chamber, Melbourne, the fourth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Kennelly | Mr. Hayes.

AMENDMENT OF ENGINEERING TRADES REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 7 of the Engineering Trades Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"7. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week.

The sum of 2s. 6d. shall be added to the above rates where the apprentice is in the trade of Patternmaking."

AMENDMENT OF ENGINEERING TRADES REGULATIONS (No. 4).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. This Regulation shall apply to the whole of the State of Victoria outside and excepting the Metropolitan district.

2. Regulation 10 of the Engineering Trades Regulations (No. 4) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

3. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

4. For the said rescinded Regulation substitute the following:—

"10. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under

the provisions of the Acts and the Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

Within 10 miles of the G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland districts.

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week.

At Yallourn.

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 25s. 0d. per week.
2nd year—at the rate of 34s. 0d. per week.
3rd year—at the rate of 51s. 6d. per week.
4th year—at the rate of 85s. 0d. per week.
5th year—at the rate of 107s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 28s. 6d. per week.
2nd year—at the rate of 51s. 0d. per week.
3rd year—at the rate of 85s. 0d. per week.
4th year—at the rate of 107s. 0d. per week.

Other Parts of Victoria where this Regulation Applies.

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 0d. per week.
2nd year—at the rate of 31s. 6d. per week.
3rd year—at the rate of 47s. 0d. per week.
4th year—at the rate of 77s. 6d. per week.
5th year—at the rate of 98s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 26s. 0d. per week.
2nd year—at the rate of 46s. 6d. per week.
3rd year—at the rate of 77s. 6d. per week.
4th year—at the rate of 98s. 0d. per week.

The sum of 2s. 6d. shall be added to the above rates where the apprentice is in the trade of Patternmaking."

AMENDMENT OF ELECTRICAL TRADES REGULATIONS (No. 3).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 4 of the Electrical Trades Regulations (No. 3) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"4. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week."

AMENDMENT OF ELECTRICAL MECHANIC TRADE REGULATIONS (No. 1).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. This Regulation shall apply to the whole of the State of Victoria outside and excepting the Metropolitan district.

2. Regulation 10 of the Electrical Mechanic Trade Regulations (No. 1) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

3. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

4. For the said rescinded Regulation substitute the following:—

"10. The minimum rates of pay to be paid as wages to apprentices in the said trade in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and the Regulations made in respect of the aforesaid trade shall be deemed to be amended accordingly:—

Within 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland districts.

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

At Yallourn.

1st year—at the rate of 25s. 0d. per week.
2nd year—at the rate of 34s. 0d. per week.
3rd year—at the rate of 51s. 6d. per week.
4th year—at the rate of 85s. 0d. per week.
5th year—at the rate of 107s. 0d. per week.

Other Parts of Victoria where this Regulation Applies.

1st year—at the rate of 23s. 0d. per week.
2nd year—at the rate of 31s. 6d. per week.
3rd year—at the rate of 47s. 0d. per week.
4th year—at the rate of 77s. 6d. per week.
5th year—at the rate of 98s. 0d. per week."

AMENDMENT OF MOTOR MECHANICS REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Motor Mechanics Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows, as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week,

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week."

AMENDMENT OF MOULDING TRADES REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Moulding Trades Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week."

AMENDMENT OF BOILERMAKING AND/OR STEEL CONSTRUCTION TRADES REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 7 of the Boilermaking and/or Steel Construction Trades Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"7. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week,"

AMENDMENT OF SHEET METAL TRADE REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 7 of the Sheet Metal Trade Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"7. The minimum rates of pay to be paid as wages to apprentices in the said trade in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of five years—

1st year—at the rate of 23s. 6d. per week.
2nd year—at the rate of 32s. 6d. per week.
3rd year—at the rate of 48s. 6d. per week.
4th year—at the rate of 80s. 0d. per week.
5th year—at the rate of 101s. 0d. per week.

(b) With respect to the term of apprenticeship of four years—

1st year—at the rate of 27s. 0d. per week.
2nd year—at the rate of 48s. 0d. per week.
3rd year—at the rate of 80s. 0d. per week.
4th year—at the rate of 101s. 0d. per week."

AMENDMENT OF PLASTERING REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Plastering Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of six years—

1st year—at the rate of 30s. 6d. per week.
2nd year—at the rate of 41s. 0d. per week.
3rd year—at the rate of 57s. 0d. per week.
4th year—at the rate of 79s. 0d. per week.
5th year—at the rate of 104s. 0d. per week.
6th year—at the rate of 134s. 0d. per week.

(b) With respect to the term of apprenticeship of five years—

1st year—at the rate of 30s. 6d. per week.
2nd year—at the rate of 41s. 0d. per week.
3rd year—at the rate of 57s. 0d. per week.
4th year—at the rate of 79s. 0d. per week.
5th year—at the rate of 104s. 0d. per week."

AMENDMENT OF PLUMBING AND GASFITTING REGULATIONS (No. 3).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 4 of the Plumbing and Gasfitting Regulations (No. 3) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"4. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and the Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

(a) With respect to the term of apprenticeship of six years—

1st year—at the rate of 30s. 6d. per week.
2nd year—at the rate of 41s. 0d. per week.
3rd year—at the rate of 57s. 0d. per week.
4th year—at the rate of 79s. 0d. per week.
5th year—at the rate of 104s. 0d. per week.
6th year—at the rate of 134s. 0d. per week.

(b) With respect to the term of apprenticeship of five years—

1st year—at the rate of 30s. 6d. per week.
2nd year—at the rate of 41s. 0d. per week.
3rd year—at the rate of 57s. 0d. per week.
4th year—at the rate of 79s. 0d. per week.
5th year—at the rate of 104s. 0d. per week."

AMENDMENT OF PAINTING, DECORATING, AND SIGNWRITING REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Painting, Decorating, and Signwriting Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

1st year—at the rate of 30s. 6d. per week.
2nd year—at the rate of 41s. 0d. per week.
3rd year—at the rate of 57s. 0d. per week.
4th year—at the rate of 79s. 0d. per week.
5th year—at the rate of 104s. 0d. per week."

AMENDMENT OF CARPENTRY AND JOINERY REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 8 of the Carpentry and Joinery Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in February, 1947.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in February, 1947, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

- 1st year—at the rate of 30s. 6d. per week.
- 2nd year—at the rate of 41s. 0d. per week.
- 3rd year—at the rate of 57s. 0d. per week.
- 4th year—at the rate of 79s. 0d. per week.
- 5th year—at the rate of 104s. 0d. per week."

AMENDMENT OF PRINTING TRADES REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Paragraph (b) of Regulation 8 of the Printing Trades Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in December, 1946.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded paragraph before the commencement of these Regulations.

3. For the said rescinded paragraph substitute the following:—

"8. (b) The minimum rates of pay to be paid as wages to apprentices in the trade of Process Engraving in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in December, 1946, on, from, and after which date all indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trades shall be deemed to be amended accordingly:—

- (a) With respect to the term of apprenticeship of six years—
 - 1st year—at the rate of 22s. 6d. per week.
 - 2nd year—at the rate of 29s. 6d. per week.
 - 3rd year—at the rate of 38s. 0d. per week.
 - 4th year—at the rate of 52s. 0d. per week.
 - 5th year—at the rate of 65s. 6d. per week.
 - 6th year—at the rate of 92s. 0d. per week.

- (b) With respect to the term of apprenticeship of five years—

- 1st year—at the rate of 29s. 6d. per week.
- 2nd year—at the rate of 38s. 0d. per week.
- 3rd year—at the rate of 52s. 0d. per week.
- 4th year—at the rate of 65s. 6d. per week.
- 5th year—at the rate of 92s. 0d. per week."

AMENDMENT OF BREAD MAKING AND BAKING TRADE REGULATIONS (No. 1).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. Regulation 10 of the Bread Making and Baking Trade Regulations (No. 1) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in December, 1946.

2. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

3. For the said rescinded Regulation substitute the following:—

"10. The minimum rates of pay to be paid as wages to apprentices in the said trade in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in December, 1946, on, from, and after which date all

indentures of apprenticeship heretofore executed under the provisions of the Acts and Regulations made in respect of the aforesaid trade shall be deemed to be amended accordingly:—

- (a) With respect to the term of apprenticeship of five years—

- 1st year—
 - 1st six months—at the rate of 29s. 8d. per week.
 - 2nd six months—at the rate of 30s. 5d. per week.
- 2nd year—
 - 1st six months—at the rate of 32s. 8d. per week.
 - 2nd six months—at the rate of 36s. 7d. per week.
- 3rd year—
 - 1st six months—at the rate of 41s. 8d. per week.
 - 2nd six months—at the rate of 49s. 2d. per week.
- 4th year—
 - 1st six months—at the rate of 57s. 6d. per week.
 - 2nd six months—at the rate of 67s. 3d. per week.
- 5th year—
 - 1st six months—at the rate of 79s. 1d. per week.
 - 2nd six months—at the rate of 92s. 4d. per week.

- (b) With respect to the term of apprenticeship of four years—

- 1st year—
 - 1st six months—at the rate of 32s. 8d. per week.
 - 2nd six months—at the rate of 36s. 7d. per week.
- 2nd year—
 - 1st six months—at the rate of 41s. 8d. per week.
 - 2nd six months—at the rate of 49s. 2d. per week.
- 3rd year—
 - 1st six months—at the rate of 57s. 6d. per week.
 - 2nd six months—at the rate of 67s. 3d. per week.
- 4th year—
 - 1st six months—at the rate of 79s. 1d. per week.
 - 2nd six months—at the rate of 92s. 6d. per week."

AMENDMENT OF BOOT TRADE REGULATIONS (No. 2).

IN pursuance of the powers conferred by the Apprenticeship Acts and the *Acts Interpretation Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

1. For Regulation 4 of the said Regulations—Term of Apprenticeship—substitute the following:—

"4. The term of apprenticeship in the said trades for apprentices who commenced their apprenticeship on, from, and after the 5th day of December, 1946, shall be—

If at the date of entering the said trades, such person—

- (a) is under the age of 16 years—5 years;
- (b) is between the ages of 16 and 17 years—4 years;
- (c) is of or over the age of 17 years—3 years.

2. Regulation 8 of the Boot Trade Regulations (No. 2) shall be and the same is hereby rescinded as from the beginning of the first pay period to commence in December, 1946.

3. Such rescission shall not affect any right accrued or accruing to any person or any liability of any person under the said rescinded Regulation before the commencement of these Regulations.

4. For the said rescinded Regulation 8 substitute the following:—

"8. The minimum rates of pay to be paid as wages to apprentices in the said trades in each year of their apprenticeship course shall be as follows as from the beginning of the first pay period to commence in December, 1946:—

- (i) With respect to the term of apprenticeship of five years—

- 1st year—
 - 1st six months—at the rate of 23s. 3d. per week.
 - 2nd six months—at the rate of 27s. 0d. per week.
- 2nd year—
 - 1st six months—at the rate of 32s. 0d. per week.
 - 2nd six months—at the rate of 39s. 6d. per week.
- 3rd year—
 - 1st six months—at the rate of 48s. 0d. per week.
 - 2nd six months—at the rate of 63s. 0d. per week.
- 4th year—
 - 1st six months—at the rate of 79s. 3d. per week.
 - 2nd six months—at the rate of 89s. 3d. per week.
- 5th year—
 - 1st six months—at the rate of 100s. 0d. per week.
 - 2nd six months—at the rate of 102s. 6d. per week.

- (ii) With respect to the term of apprenticeship of four years—

1st year—

1st six months—at the rate of 26s. 9d. per week.
2nd six months—at the rate of 36s. 3d. per week.

2nd year—

1st six months—at the rate of 48s. 0d. per week.
2nd six months—at the rate of 63s. 0d. per week.

3rd year—

1st six months—at the rate of 79s. 3d. per week.
2nd six months—at the rate of 89s. 3d. per week.

4th year—

1st six months—at the rate of 100s. 0d. per week.
2nd six months—at the rate of 102s. 6d. per week.

- (iii) With respect to the term of apprenticeship of three years—

1st year—

1st six months—at the rate of 48s. 0d. per week.
2nd six months—at the rate of 63s. 0d. per week.

2nd year—

1st six months—at the rate of 79s. 3d. per week.
2nd six months—at the rate of 89s. 3d. per week.

3rd year—

1st six months—at the rate of 100s. 0d. per week.
2nd six months—at the rate of 102s. 6d. per week.

- (iv) With respect to the term of apprenticeship of six years as from the beginning of the first pay period to commence in December, 1946, until the completion of the pay period which commences after the 8th day of January, 1947:—

1st year—

1st six months—at the rate of 23s. 3d. per week.
2nd six months—at the rate of 27s. 0d. per week.

2nd year—

1st six months—at the rate of 32s. 0d. per week.
2nd six months—at the rate of 39s. 6d. per week.

3rd year—

1st six months—at the rate of 48s. 0d. per week.
2nd six months—at the rate of 63s. 0d. per week.

4th year—

1st six months—at the rate of 79s. 3d. per week.
2nd six months—at the rate of 89s. 3d. per week.

5th year—

1st six months—at the rate of 100s. 0d. per week.
2nd six months—at the rate of 102s. 6d. per week.

6th year—at the rate of 102s. 6d. per week.

- (v) With respect to the term of apprenticeship of six years as from the beginning of the first pay period to commence after the 15th day of January, 1947—

1st year—

1st six months—at the rate of 23s. 3d. per week.
2nd six months—at the rate of 27s. 0d. per week.

2nd year—

1st six months—at the rate of 32s. 0d. per week.
2nd six months—at the rate of 39s. 6d. per week.

3rd year—

1st six months—at the rate of 48s. 0d. per week.
2nd six months—at the rate of 63s. 0d. per week.

4th year—

1st six months—at the rate of 79s. 3d. per week.
2nd six months—at the rate of 89s. 3d. per week.

5th year—

1st six months—at the rate of 100s. 0d. per week.
2nd six months—at the rate of 102s. 6d. per week.

6th year—at the rate of 118s. 0d. per week.

All indentures of apprenticeship heretofore executed under the provisions of the Acts and the Regulations shall be deemed to be amended accordingly.

And the Honorable Percy James Clarey, His Majesty's Minister of Labour for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the fourth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.

Mr. Kennelly

Mr. Hayes.

REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

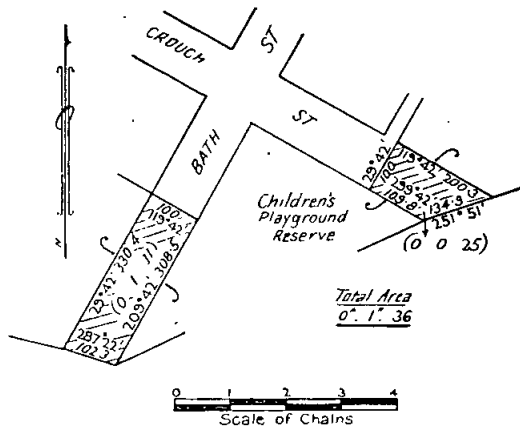
HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, revoke the temporary reservation of land by Order in Council hereinafter referred to, viz.:—

Order in Council of 4th April, 1911, of 5 acres of land in the Parish of Lang Lang, as a site for Supply of Material for Road Making.

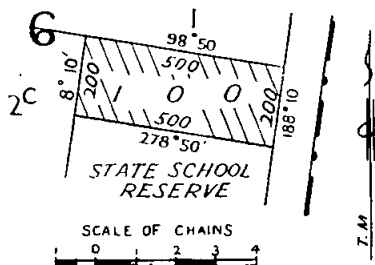
LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

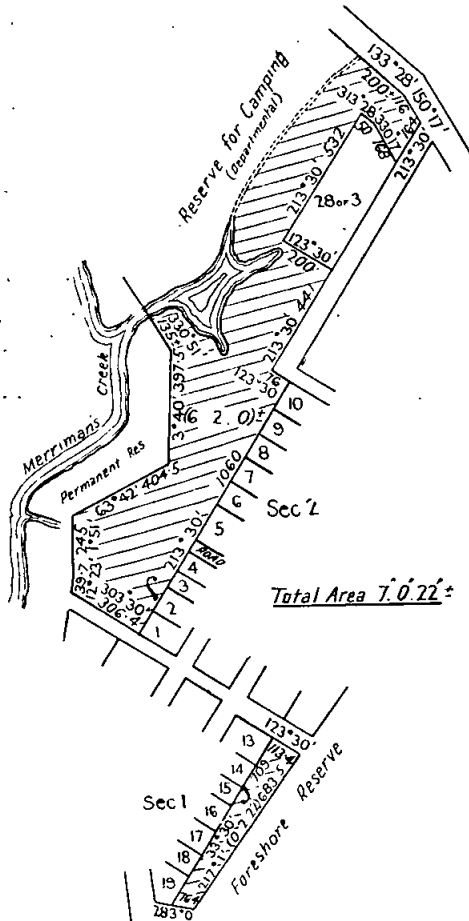
ARARAT.—Site for Children's Playgrounds, in addition to and adjoining the site temporarily reserved therefor by Order in Council of 9th April, 1946—1 rood 36 perches, Town of Ararat, Parish of Ararat, County of Ripon, as indicated by hachure on plan hereunder.—(O.P. 148A⁽⁶⁾) (Rs.5772).



MANDURANG.—Site for State School purposes, in addition to and adjoining the site temporarily reserved therefor by Order in Council of 6th March, 1865—1 acre, Parish of Mandurang, County of Bendigo, as indicated by hachure on plan hereunder.—(M.29⁽⁶⁾) (Rs.3716).



SEASPRAY.—Site for Public purposes—7 acres 0 roods 22 perches more or less, Township of Seaspray, Parish of Giffard, County of Buln Buln, as indicated by hachure on plan hereunder.—S.461(*) (Rs.3585).



And the Honorable Leslie William Galvin, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

LIBRARIES ACTS.

At the Executive Council Chamber, Melbourne, the fourth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Kennelly | Mr. Hayes.

ORDER AUTHORIZING THE TRUSTEES OF THE WINCHELSEA FREE LIBRARY TO TRANSFER CERTAIN LAND TO THE MUNICIPALITY OF WINCHELSEA.

WHEREAS the land described in the Schedule to this Order (hereinafter called "such land") is land vested in certain trustees in trust that the same may be used as a site for a free library at Winchelsea: And whereas such land is no longer required for such purpose nor for any of the other purposes mentioned in sub-section (1) of section 4 of the *Libraries (Amendment) Act 1933*: And whereas Allan McKenzie McDonald, member of the House of Representatives, Annie Sophia Mathieson, married woman, Edward Fritz Guye, member of the Legislative Assembly, and Mary Euphemia Kinlmonth, spinster, all of Winchelsea, in Victoria, and all of whom are hereinafter referred to as "the present trustees" are the trustees for

the time being of such land: And whereas the present trustees and the Council of the Shire of Winchelsea, being the council of the municipality in the municipal district of which such land is situate, have by a petition in writing prayed for an order authorizing the trustees for the time being of such land, notwithstanding any trusts, conditions, restrictions, or limitations contained in any deed of grant or document of title concerning such land, to transfer such land to such municipality: And whereas there is no lessee, mortgagee, or other person holding any interest in or right over such land: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred upon him by the *Libraries Acts* and of all other powers him thereunto enabling, doth authorize the present trustees notwithstanding any trusts, conditions, restrictions, or limitations contained in any document of title concerning such land to transfer such land to the Shire of Winchelsea.

THE SCHEDULE.

All that piece of land, being part of Crown allotment ten, section one, Town of Winchelsea, Parish of Lake Lake Wollard, County of Grant, and being the land more particularly described in certificate of title volume 6649, folio 1329684.

And the Honorable William Slater, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR OMNIBUS ACT 1928 (No. 3742).

At the Executive Council Chamber, Melbourne, the fourth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Kennelly | Mr. Hayes.

AMENDMENTS OF THE PRESCRIPTIONS OF CERTAIN METROPOLITAN MOTOR OMNIBUS ROUTES.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred by the *Motor Omnibus Act 1928* (No. 3742), doth by this Order amend, as set out hereunder, the prescriptions of certain routes within the metropolitan area along which motor omnibuses for which "regular service" licences are granted may ply for hire, viz.:—

Route No. 118A (Hampton-Moorabbin).—Under the heading "Maximum Number of Motor Omnibuses which may be licensed on Route," amend "One" to read "Two."

Route No. 59A (Caulfield-Ormond).—Under the heading "Time-tables to be observed," delete the existing particulars and in place thereof insert "Minimum Service: Week-days—20 minutes, 7 a.m. to 11.50 p.m.; Sundays—30 minutes, 1.20 p.m. to 11 p.m."

Route No. 115A (Caulfield-South Caulfield).—Under the heading "Time-tables to be Observed," delete the existing particulars and in place thereof insert "Minimum Service: Week-days—20 minutes, 7 a.m. to midnight; Sundays—30 minutes, 1 p.m. to 11 p.m."

Route No. 26A (Glen Iris-Ashburton).—Under the heading "Time-tables to be Observed," amend "10 minutes" to read "20 minutes."

Licensing Authority.—Pursuant to the provisions of section 15 (1) (c) of the said Act, No. 3742, the Governor in Council by this Order confers upon the Licensing Authority full power and authority for the carrying into effect by the said Licensing Authority of the foregoing provisions of this Order.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the fourth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Kennelly | Mr. Hayes.

ORDER APPROVING OF A NEW MAIN ROAD IN THE CITY OF SANDRINGHAM.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to it desirable that the new Beach-road in the City of Sandringham should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Lieutenant-Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Moorabbin the boundaries of which are as follow: Commencing at the eastern angle of lot 7, block 17, on plan of subdivision No. 2448, lodged in the Office of Titles, and being part of Crown portion 48 of the said parish; thence by lines bearing respectively 220 deg. 11 min. 120 ft. 2 in., 306 deg. 54 min. 15 ft. 4 in., 45 deg. 12 min. 36 ft. 10 in., 41 deg. 35 min. 83 ft. 10 in., and 126 deg. 54 min. 10 feet to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan No. 4783, lodged in the office of the Country Roads Board.

DECLARATION OF THE TYLDEN ROAD IN THE SHIRE OF NEWHAM AND WOODEND.

WHEREAS by the Resolution set out below and dated the twenty-eighth day of January, One thousand nine hundred and forty-seven, the Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) being of opinion that the highway in the State of Victoria set out or described in the Schedule to the same is of sufficient importance to be a main road and acting under the powers in that behalf conferred upon it by the said Act declared such highway to be a main road within the meaning and for the purposes of the Act aforesaid: And whereas the said Act amongst other things provides that the Governor in Council may by Order published in the *Government Gazette* confirm such Resolution whereupon any road mentioned in such Resolution shall be a main road: And whereas it is deemed desirable to confirm the Resolution so made and passed by the said Country Roads Board: Now therefore His Excellency the Lieutenant-Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm such Resolution and declare upon the publication of this Order in the *Government Gazette* the road mentioned in the Schedule to such Resolution of the Country Roads Board a main road within the meaning and for the purposes of the *Country Roads Act 1928*.

Resolution Declaring a Main Road under the Country Roads Act.

The Country Roads Board incorporated under the *Country Roads Act 1928* (No. 3662) at a meeting now holden being of opinion that the highway within the State of Victoria set out or described in the Schedule hereunder written is of sufficient importance to be a main road acting under the powers conferred upon it by the said Act doth by this Resolution hereby declare such highway to be a main road within the meaning and for the purposes of the said *Country Roads Act 1928*.

SCHEDULE.

Shire of Newham and Woodend.

3. Tylden-road (11903).—Commencing at its junction with the Calder Highway at the north-eastern angle of allotment 5, section 2, Town of Woodend, Parish of

Woodend; thence westerly to an angle in the northern boundary of allotment 1, section 37, of the said town, formed by the intersection of lines bearing 90 deg. 0 min., and 116 deg. 44 min.

The common seal of the Country Roads Board was hereto affixed at Melbourne, this twenty-eighth day of January, One thousand nine hundred and forty-seven, in the presence of—

(SEAL)

W. L. DALE, Chairman.
D. V. DARWIN, Member.
R. JANSEN, Secretary.

ORDER IN COUNCIL CONFIRMING RESOLUTION OF THE COUNTRY ROADS BOARD RESCINDING IN PART A RESOLUTION DECLARING A CERTAIN HIGHWAY IN THE SHIRE OF NEWHAM AND WOODEND TO BE A MAIN ROAD.

WHEREAS by the Resolution set out below and dated the twenty-eighth day of January, One thousand nine hundred and forty-seven, the Country Roads Board, incorporated under the *Country Roads Act 1928* (No. 3662) being of opinion that the road set out or described in the Schedule to the same is no longer of sufficient importance to be considered a main road resolved that the Resolution passed by the Board on the sixteenth day of August, One thousand nine hundred and fifteen, and confirmed by the Governor in Council by an Order published in the *Government Gazette* of the first day of September, One thousand nine hundred and fifteen, on page 3124, declaring the highway particulars of which are therein set out or described a main road be rescinded in part so far as the same covers the said highway between the points referred to in the Resolution hereby confirmed: And whereas the said Act amongst other things provides that the Governor in Council may by Order published in the *Government Gazette* confirm such Resolution whereupon any road or part thereof mentioned in such Resolution shall cease to be a main road: And whereas it is deemed desirable to confirm the Resolution so made and passed by the Country Roads Board: Now therefore His Excellency the Lieutenant-Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm such Resolution and declare that upon the publication of this Order in the *Government Gazette* the road mentioned in the Schedule to such Resolution shall cease to be a main road within the meaning of the Country Roads Act.

Resolution Rescinding in Part Resolution of the Board Declaring a Certain Highway in the Shire of Newham and Woodend to be a Main Road.

The Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) at a meeting now holden being of opinion that the main road hereinafter referred to and more particularly described in the Schedule hereto is no longer of sufficient importance to be considered a main road hereby resolves that the Resolution passed by the Board on the sixteenth day of August, One thousand nine hundred and fifteen, and confirmed by the Governor in Council by an Order published in the *Government Gazette* of the first day of September, One thousand nine hundred and fifteen, on page 3124, declaring the highway particulars of which are therein set out or described a main road be rescinded in part.

SCHEDULE.

Shire of Newham and Woodend.

3. Tylden-road (11903).—Commencing at its junction with the Calder Highway at the north-eastern angle of allotment 1, section 5, Town of Woodend, Parish of Woodend; thence westerly and north-westerly to an angle in the northern boundary of allotment 1, section 37, of the said Town formed by the intersection of lines bearing 90 deg. 0 min. and 116 deg. 44 min.

The common seal of the Country Roads Board was hereto affixed at Melbourne, this twenty-eighth day of January, One thousand nine hundred and forty-seven, in the presence of—

(SEAL)

W. L. DALE, Chairman.
D. V. DARWIN, Member.
R. JANSEN, Secretary.

And the Honorable Patrick John Kennelly, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

PUBLIC SERVICE ACT 1946.

*At the Executive Council Chamber, Melbourne, the
fourth day of February, 1947.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Kennelly | Mr. Hayes.

PERMISSION FOR OFFICERS OF THE PUBLIC
SERVICE TO ENGAGE IN DUTIES UNCONNECTED
WITH THEIR OFFICES AND TO RECEIVE
REMUNERATION THEREFOR.

UNDER the provisions of section 52 of the *Public Service Act 1946*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officers of the Public Service to engage in the work specified below, and to receive remuneration therefor, subject to the conditions that the work be performed by them only during hours outside the ordinary hours fixed for the discharge of their duties in the Public Service:—

- W. L. FRASER, Education Department—to undertake certain work under the Officer-in-Charge of the Pimpino wheat silo.
- E. C. KRIEGER, Education Department—to contribute articles for the *Schoolcraft* magazine.
- N. J. G. GAYNOR, Education Department—to accept residence at Melbourne Grammar School in return for duty outside school hours.
- S. H. WALTERS and A. V. C. HUNT, Education Department—to undertake vocational guidance work.
- L. J. PRYOR, Education Department—to act as tutor in history at the University of Melbourne.

And the Honorable John Cain, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

TOBACCO SELLERS ACTS.

*At the Executive Council Chamber, Melbourne,
the tenth day of February, 1947.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

REGULATIONS UNDER THE TOBACCO SELLERS
ACTS.

UNDER the powers in that behalf conferred by the Tobacco Sellers Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations, that is to say:—

1. Every person who desires to obtain registration or renewal of registration or transfer thereof, pursuant to the Tobacco Sellers Acts, and a certificate of such registration renewal, or transfer, shall make application therefor to the Chief Inspector of Factories and Shops at his office at Melbourne.
2. Upon receipt of such application and payment of the prescribed fee the Chief Inspector shall issue a certificate to the applicant in the form set forth in the First Schedule.
3. Any such certificate may, upon payment of the prescribed fee, be transferred by endorsement thereon in the form set forth in the Second Schedule.

FIRST SCHEDULE.

10s. Certificate of Registration. No.
Tobacco Sellers Acts.

Date.	Name of Applicant and Place of Business.	Certificate Number.	Fee Paid.		Drawn	At
			Cash.	Cheque.		

This is to certify that the name and place of business of the applicant above mentioned have been registered for the year ending the last day of February, One thousand nine hundred and

Chief Inspector of Factories and Shops.

SECOND SCHEDULE.

I hereby transfer the within certificate for the residue of the term thereof to

Dated this day of , 19
Chief Inspector of Factories and Shops.

And the Honorable Percy James Clarey, His Majesty's Minister of Labour and Employment for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

FACTORIES AND SHOPS ACTS.

*At the Executive Council Chamber, Melbourne, the
tenth day of February, 1947.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

EXTENSION OF THE METROPOLITAN DISTRICT.

UNDER the powers in that behalf conferred by the Factories and Shops Acts, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Order, that is to say:—

The Metropolitan District shall be extended by including therein the under-mentioned portions of an adjoining municipal district, namely:—

The Western and River Ridings of the Shire of Braybrook.

This Order shall take effect on and after the first day of April, 1947.

And the Honorable Percy James Clarey, His Majesty's Minister of Labour and Employment for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

AGRICULTURAL COLLEGES ACT 1944.

*At the Executive Council Chamber, Melbourne, the
tenth day of February, 1947.*

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

REGULATIONS AMENDED.

IN pursuance of the powers in that behalf conferred by the *Agricultural Colleges Act 1944* (No. 5044), His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations (that is to say):—

The Regulations made under the above-mentioned Act on the 5th February, 1946, and amended on the 14th May, 1946, are hereby further amended as follows:—

At the end of Regulation 1 the following words shall be added:—

"Provided further that persons who comply with the conditions laid down for the admission of resident students and who satisfy the Director of Agriculture that they can make suitable arrangements for board and lodging may be admitted as non-resident students."

In Regulation 2, after the word "student," the following words shall be added:—

"except non-resident students."

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

SHEPPARTON SEWERAGE AUTHORITY.

At the Executive Council Chamber, Melbourne, the tenth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

EXTENT OF SEWERAGE DISTRICT INCREASED.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby declare, order, and direct as follows:—

That the extent of the Sewerage District of the Shepparton Sewerage Authority be increased by adding to the same the lands comprised within the boundaries described in the Schedule hereto, and as, on, and from the date hereof the extent of such district shall be deemed to be increased accordingly.

SCHEDULE.

Portion I.

Commencing at a point in the Parish of Shepparton, County of Moira, being the north-western angle of lot 32, Crown allotment 16, a point on the existing Shepparton Sewerage District boundary; thence southerly and westerly along portions of the existing western and northern boundaries of the said Shepparton Sewerage District to a point on the eastern bank of the Goulburn River; thence generally north-westerly and northerly along the said eastern bank to a point in line with the southern boundary of Cemetery-road; thence generally north-easterly by a line across a one and a half chain reserve on the river bank across a Reserve for Public purposes and across part of the said Cemetery-road to an angle on the southern boundary of Crown allotment 79A, Parish of Shepparton, County of Moira, being 1,347 links from the south-eastern angle of the said Crown allotment 79A; thence easterly along the said southern boundary to its south-eastern angle; thence by a line being a continuation thereof across a road to the south-western angle of Crown allotment 78; thence easterly along the southern boundary of the said Crown allotment 78 to its south-eastern angle; thence south-easterly by a line across the junction of Cemetery-road, Wyndham-road, and Balaclava-street to the point of commencement.

Portion II.

Commencing at a point in the Township of Shepparton, Parish of Shepparton, County of Moira, such point being on the eastern boundary of the existing Shepparton Sewerage District boundary in line with the southern boundary of lot 37 on lodged plan of subdivision number 13285; thence generally northerly and easterly across the township boundary, continuing easterly, southerly, easterly, northerly, and easterly along the said existing Sewerage District boundary to a point in line with the eastern boundary of lot 8 on the said lodged plan of subdivision number 13285; thence generally southerly by a line across a 3-chain road to Benalla to the north-eastern angle of the said lot 8; thence continuing southerly along the eastern boundaries of the said lot 8 and lots 9, 10, 11, and 12 to the south-eastern angle of the said lot 12; thence by a line being a continuation thereof across a road to the north-eastern angle of lot 13; thence southerly along the eastern boundaries of the said lot 13 and lots 14, 15, 16, and 17 to the south-eastern angle of the said lot 17; thence generally westerly along the southern boundaries of the said lot 17 and lot 18 to the south-western angle of the said lot 18; thence by a line being a continuation thereof across Campbell-street to the south-eastern angle of lot 36; thence continuing westerly along the southern boundaries of the said lot 36 and lot 37 of the south-western angle of the said lot 37; thence by a line being a continuation thereof across Archer-street into the Township of Shepparton to the point of commencement—all of which lands are shown upon a plan approved by the Governor in Council and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

SHIRE OF TALBOT.

At the Executive Council Chamber, Melbourne, the tenth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

WATER SUPPLY DISTRICT.—ADDITIONAL LOAN OF £8,000.

UNDER the powers conferred by the Water Acts and all other powers enabling him on that behalf, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Eight thousand pounds (£8,000) to the President, Councillors, and Ratepayers of the Shire of Talbot for the installation of pipe line, meters, and reticulation mains, as set forth in the detailed statement bearing date the 4th February, 1947, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Leslie William Galvin, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MARKETING OF PRIMARY PRODUCTS ACT 1935 (No. 4337).

At the Executive Council Chamber, Melbourne, the tenth day of February, 1947.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.
Mr. Stoneham | Mr. Coleman.

APPOINTMENT OF MEMBERS OF THE EGG AND EGG PULP MARKETING BOARD.

IN pursuance of the powers conferred by the *Marketing of Primary Products Act 1935* and all other powers enabling him in that behalf His Excellency the Lieutenant-Governor of the State of Victoria by and with the advice of the Executive Council thereof, doth by this Order appoint—

JOHN HENRY BARNES,
KEITH HENRY HOLLAND,
ROBERT EDWARD HUGGINS,
CHARLES SLEIGH,

as members of the Egg and Egg Pulp Marketing Board for a period of two (2) years from and inclusive of the 15th February, 1947, such persons having been elected by the producers of eggs and egg pulp as elective members of such Board, pursuant to and in accordance with the said Act.

And the Honorable William George McKenzie, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands, in fee-simple, will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Ballarat.—Tuesday, 4th March, 1947 ..	30
Lorne.—Monday, 24th February, 1947 ..	28
Mallacoota.—Wednesday, 19th March, 1947 ..	96
Orbost.—Thursday, 13th February, 1947 ..	2
Warragul.—Thursday, 13th March, 1947 ..	96
Lands and Survey Office, Melbourne.	

SALES BY AUCTION.

The lands will be sold in fee-simple, and subject to the covenants, conditions, exceptions, and reservations directed by the Governor in Council by an Order in Council dated the 6th August, 1930, and published in the *Government Gazette* of the 8th August, 1930, varied as herein.

A deposit of at least twelve and a half per centum of the price at which each lot is sold must be paid by the purchaser at the time of sale, and all such payments shall be made in bank notes or cheques approved by the officer conducting the sale, and the residue of such price will be payable in equal instalments, in accordance with the scale hereunder, on the last day of each successive period of six months from the time of sale, or, if the purchaser choose, at any earlier time or times; such residue of the price shall bear interest at the rate of £5 per centum per annum, to be computed between the time of sale and the time when payment of such residue or instalment of such residue is made. If the residue of the price be paid within thirty days after the time of the sale no interest will be payable thereon.

The transfer of the interest of any purchaser of an allotment sold by public auction may be effected prior to the final payment of the purchase money being made. The fee for transfer shall be One pound, and such transfer will be subject to payment of stamp duty.

SCALE OF PAYMENTS OF RESIDUE.

£20 and under, 6 instalments.
Over £20, and not exceeding £50, 8 instalments.
Over £50, and not exceeding £100, 10 instalments.
Over £100, and not exceeding £200, 12 instalments.
Over £200, and not exceeding £300, 14 instalments.
Over £300, and not exceeding £400, 16 instalments.
Over £400, and not exceeding £500, 18 instalments.
Over £500, 20 instalments.

FEES, ETC.

The fees payable for Crown grant and assurance (One halfpenny for each pound of purchase price) must be paid with the balance of purchase money. The following is the scale:—

50 acres and under, £1 10s.

Over 50 acres, £2.

Where the purchase money does not exceed £5, the grant fee is £1.

Valuations of improvements (if not purchased by the owner thereof), and charges for survey must also be paid at the time of sale.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

Office of Lands and Survey,
Melbourne, 10th February, 1947.

WARRAGUL.—Sale (No. 10611) of Crown lands, in fee-simple, by auction, will be held at the COURT HOUSE, on THURSDAY, 13th MARCH, 1947, at ELEVEN o'clock a.m. To be conducted by K. A. MCALLISTER, Land Officer.

LONGWARRY, PARISH OF DROUIN WEST, COUNTY OF BULN BULN.

West of Railway Station.

Upset price £25 per lot. Charge for survey £2 2s. per lot.

Lot 1. Area 2 roods, allotment 17, section 3.

Lot 2. Area 2 roods, allotment 18, section 3.

Lot 3. Area 2 roods, allotment 19, section 3.

Lot 4. Area 2 roods, allotment 20, section 3.

PARISH OF BUNYIP, COUNTY OF MORNINGTON.

In North-east of Parish.

Upset price £5 per lot. Charge for survey £6 6s.

Lot 5. Area 2 roods (subject to survey), allotment 7, section 1.

MALLACOOTA.—Sale (No. 10612) of Crown lands, in fee-simple, by auction, will be held at the PUBLIC HALL, on WEDNESDAY, 19th MARCH, 1947, at half-past TWO o'clock p.m. To be conducted by L. W. BIRCH, Land Officer, Bairnsdale.

MALLACOOTA, PARISH OF MALLACOOTA, COUNTY OF CROAJINGALONG.

Fronting Genoa-road.

Upset price £40 per lot. Charge for survey £2 2s. per lot.

Lot 1. Area 1r. 26 5/10p., allotment 1, section 11.

Lot 2. Area 1r. 20 8/10p., allotment 2, section 11.

Lot 3. Area 1r. 8 3/10p., allotment 3, section 11.

Lot 4. Area 1 rood, allotment 4, section 11.

Lot 5. Area 1 rood, allotment 5, section 11.

Lot 6. Area 39 9/10 perches, allotment 6, section 11.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 22nd January, 1947, pursuant to Orders of the 14th January, 1947.

GEELONG.—The Order in Council of the 27th September, 1921, temporarily reserving 36 perches of land in the City of Geelong as a site for Technical School purposes is about to be revoked.—(G.29(10) (Rs.2389).

MEENIYAN.—The Order in Council of the 24th September, 1907, temporarily reserving 3 acres 3 roods 19 perches of land in the Township of Meeniyen, being allotment 36, section 5, as a site for a Manure Depot, is about to be revoked.—(M.537(9) (O.1166/121) (C.34170).

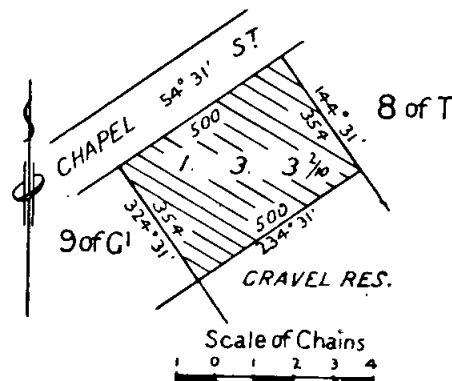
L. W. GALVIN,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

IN pursuance of the provisions of the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservation of land by Order in Council hereunder referred to, viz.:—

The following Notice was published 1° on the 5th February, 1947, pursuant to Order of the 28th January, 1947.

WEDDERBURN.—The Order in Council of the 20th of January, 1919, temporarily reserving 2 acres 2 roods 16 perches of land in the Town of Wedderburne, as a site for the Supply of Gravel, is about to be revoked so far as regards the portion thereof indicated by hachure on plan hereunder.—(W.116(8) (Rs.1884).



L. W. GALVIN,
Commissioner of Crown Lands and Survey.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 12th February, 1947, pursuant to Orders of the 4th February, 1947.

CASTLEMAINE.—The Order in Council of the 2nd of July, 1867 (see *Government Gazette* of the 9th of July, 1867), temporarily reserving 12 acres 2 roods 26 perches, more or less, of land in the Municipal District of Castlemaine, comprising parts of sections 48, 84, and 85, as sites for Ornamental purposes, revoked as to part by various Orders, is about to be revoked as regards the balance thereof, containing 6 acres 1 rood 11 5/10 perches.—(C.99(4) (Rs.3317).

KARNAK.—The Order in Council of the 30th of May, 1916, temporarily reserving 2 acres of land in the Parish of Karnak as a site for a State School, is about to be revoked.—(K.132(2) (Rs.1043).

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1928*, and all applications received on or before Wednesday, 12th March, 1947, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Omeo, Bairnsdale, Geelong, St. Arnaud, and Bendigo.

Department of Crown Lands and Survey,
Melbourne, 10th February, 1947.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-evaluation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.							
A. B. P. E. S. D. E. S. D.														
AGRICULTURAL AND GRAZING LANDS.—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I, Land Act 1928.														
Melbourne (a, b, c, d, e)	Mornington	Wonthaggi	47	..	150 0 0	3rd	0 10 0	0 10 7 6	..	At north-west of Range	Wonthaggi, 1½ miles	By road ..	To be conserved	Low sand ridges with flats of swampy nature. Covered with ti-tree, heath, and honeysuckle; suitable for grazing. Melbourne 01143/121
Melbourne (b, c, d)	"	"	42a	..	117 1 31	3rd	0 10 0	0 9 7 6	..	In south of parish	Wonthaggi, 3 miles	By road ..	To be conserved	Low sandy ridges with flats of a swampy nature. Timbered with low scrub, ti-tree, &c.; suitable for grazing. Melbourne 01143/121
Melbourne (a, b, c, d)	"	"	38c	..	100 0 0	3rd	0 10 0	0 8 17 6	..	In south of parish	Wonthaggi, 4 miles	By road ..	To be conserved	Low sandy ridges with good flats of a wet swampy nature. Timbered with low scrub, ti-tree, &c.; suitable for grazing. Melbourne 01143/121
Melbourne (a, b, c, d)	"	"	38a	..	100 0 0	3rd	0 10 0	0 8 17 6	..	In south of parish	Wonthaggi, 4 miles	By road ..	To be conserved	Low sandy ridges with good flats of a wet swampy nature. Timbered with low scrub, ti-tree, &c.; suitable for grazing. Melbourne 01143/121
Bairnsdale (a, c, f)	Tambo	Woongahmerang East	7A, 7B	A	380 0 0	4th	0 7 6	20 15 0	To be valued	In north of parish	Nova Nowa, 40 miles	Snowy River road	To be conserved	Undulating light grey loam, parts poor and stony. Timbered with snow gum; suitable for grazing. H.017054
Geelong (a)	Polwarth..	Angahook	10e	..	7 0 0	1st	1 0 0	0 3 15 0	Nil ..	In south of parish	Angelsea township, 6 miles	By road ..	By creek ..	Heavy black soil near the creek; timbered with scrub and stunted gum. J.22134
AVAILABLE UNDER SECTION 129.														
Omeo	Bogong ..	Omeo	15j	B	2 0 0	Dwelling and garden	Annual Rental to be fixed	4 4 0	To be valued	In north of parish	Adjoins Omeo township	By road ..	To be conserved	Cleared and well grassed; suitable for dwelling and garden. H.018024

AVAILABLE UNDER SECTION 129.

LIST OF CROWN LANDS AVAILABLE—continued.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.	Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearst Railway Station or Township and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (grazing, &c.)
St. Arnaud (a)	Talbot ..	Borough and parish Maryborough Kerang ..	5g	A1	A. R. P. 3 0 0	£ s. d. Rental to be fixed 4 4 0	£ s. d. 4 4 0	£270 ..	In the east of the Borough of Maryborough, and south of the Castlemaine-Maryborough railway line North-west of and adjoining railway line Kerang to Gon's Crossing	Maryborough, 1 mile	By road ..	To be conserved	Formerly part of State Forest; suitable for grazing, orchard and residence. W. 62371
Bendigo (a)	Gunbower	Kerang ..	4b	B	3 0 0	£1 per annum	3 0 0	Monthly allowed for removal		Kerang, ½ of a mile	By road ..	To be conserved	Formerly part of State Forest; suitable for garden and residence. C.89437
Bendigo (a)	Talbot ..	Maryborough	58	23a	3 0 0	£1 per annum	3 2 6	£425 ..	In Derby-road south of the Maryborough-Ararat railway and opposite reservoir	Maryborough, 1 mile	By road ..	Local supply ..	Formerly part of State Forest; suitable for residence and garden. W.60189

(a) Subject to survey.
 (b) Subject to timber condition.
 (c) Subject to mining condition.
 (d) Depth limit 25 feet.
 (e) Subject to any necessary drainage condition.
 (f) Subject to soil erosion prevention conditions.

Land Act 1928.

LEASES UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been declared void by the Governor in Council for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Annual Rental.	Reasons for Voiding.
Melbourne..	0519/125	Wonthaggi Speed Coursing Club Proprietary Ltd.	125	Township of Wonthaggi	4, sec. 117	A. R. P. 10 3 23	..	£ s. d. 30 0 0	Lease expired. New lease to issue
Beechworth	426/44	James William Molan	44	Barambogie ..	16 and 17, sec. 3	602 2 11	3rd	15 1 6	Non-compliance with conditions (improvements)
Hamilton ..	327/44.81	Morgan Kernot Matthews	44	Gorne ..	31, sec. 5	41 0 14	3rd	1 1 0	Cancelled. New lease to issue
Omeo ..	122/44.81	Emily Mary Dyer	44	Jinderboine ..	13A, sec. 1	246 3 8	3rd	3 1 9	Cancelled at lessee's request
Hamilton ..	418/44	Thomas Edward Campbell	44	Kadnook ..	48	403 3 39	3rd	10 2 0	Non-payment of rent

Department of Lands and Survey,
Melbourne, 10th February, 1947.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.

PUBLIC HEARINGS BY PERSONS APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that at the times and places mentioned in the Schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the persons whose names are set opposite such places respectively in such Schedule, being persons appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

L. W. GALVIN,
Commissioner of Crown Lands and Survey, and
President of the Board of Land and Works.
Department of Lands and Survey,
Melbourne, 11th February, 1947.

SCHEDULE.

BENDIGO LAND OFFICE, 24th February, 1947, at Ten a.m., H. J. Henkel, Land Officer.
CASTLEMAINE, 25th February, 1947, at Two p.m., H. J. Henkel, Land Officer.
INGLEWOOD, 3rd March, 1947, at Two p.m., H. J. Henkel, Land Officer.
WARRAGUL (Court House), 13th March, 1947, at half-past One p.m., K. McAllister, Land Officer.
GOROKE (Mechanics' Institute), 11th March, 1947, at Eleven a.m., J. Tipping, Land Officer.

HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASES BY A PERSON APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that reasons against the forfeiture of the licences and leases in the Schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the person appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the persons in the said Schedule mentioned as holders of such licences and leases will be allowed to show cause against the same at the places and on the dates mentioned in the Schedule hereto.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.
Department of Lands and Survey,
Melbourne, 10th February, 1947.

SCHEDULE.

LAND OFFICE, STAWELL, Tuesday, 4th March, 1947, at Eleven a.m., J. Tipping—
Stawell 81/44, W. Cameron, 258 acres, Bellellen.
Stawell 82/44, M. A. Smith, 248 acres, Bellellen.

COMMON ABOUT TO BE ABOLISHED.

IN pursuance of the provisions contained in the Land Act 1928, notice is hereby given that it is the intention of the Governor in Council to abolish the common herein-after mentioned, viz.:—

The following Notice was published 1^o on the 22nd January, 1947, pursuant to Order of 14th January, 1947.

The Woorndoo Town Common, proclaimed as such by Order in Council of 14th October, 1867.

L. W. GALVIN,
Commissioner of Crown Lands and Survey.
Melbourne, 14th January, 1947.

TENDERS.

TENDERS will be received at this office until TEN A.M. on the days and for the purposes under mentioned. Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

Plans and Specifications will not be shown at School Buildings from the 19th December, 1946, to the 4th February, 1947.

18th February, 1947.

Corryong.—Painting, repairs, and additions, school and residence, State School No. 1309. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Corryong. Preliminary deposit, £15. Final deposit, 2 per cent.

Dederang.—Erection and completion of teacher's residence, State School No. 1772. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Beechworth, Myrtleford, Tallangatta; State School, Dederang. Preliminary deposit, £15. Final deposit, 2 per cent.

Drouin South.—Repairs, renovations, and improvements to natural lighting, State School No. 2313. Particulars at Police Stations, Drouin, Moe, Warragul; State School, Drouin South. Preliminary deposit, £5. Final deposit, 2 per cent.

Gonn Crossing.—Erection of teacher's residence, State School No. 4566. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Echuca, Kerang; State School, Gonn Crossing. Preliminary deposit, £15; Final deposit, 2 per cent.

Gormandale.—Erection and completion of teacher's residence, State School No. 2482. Particulars at Inspector of Works Office, Korumburra; Police Stations, Sale, Traralgon; State School, Gormandale. Preliminary deposit, £15. Final deposit, 2 per cent.

Malvern.—Repairs to fencing, State School No. 2586. Deposit, £4.

Malvern East.—Repairs to roof, State School No. 4139. Deposit, £3.

Melbourne.—Provision of Lunch and Staff Room, Centenary Hall. Deposit, £5.

Mont Park.—Erection of three (3) timber cottages, Gresswell Sanatorium. Preliminary deposit, £25. Final deposit, 2 per cent.

Mont Park.—Supply and installation of steam pipework under covered ways, Gresswell Sanatorium. Preliminary deposit, £3. Final deposit, 2 per cent.

Nandaly.—Erection of teacher's residence, State School No. 3927. Particulars at Inspectors of Works Offices, Bendigo, Swan Hill; Police Stations, Ouyen, Sea Lake, Woomeelang; State School, Nandaly. Preliminary deposit, £15. Final deposit, 2 per cent.

Thowgla.—Provision of new classroom, repairs and painting, State School No. 2661. Particulars at Inspector of Works Office, Wangaratta; Police Station, Tallangatta; State School, Thowgla. Preliminary deposit, £10. Final deposit, 2 per cent.

Wonthaggi.—General repairs and painting to out-offices, repairs to boundary fences, State School No. 3650. Particulars at Inspector of Works Office, Korumburra; Police Station, Loch; State School, Wonthaggi. Deposit, £4.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for due."

P. J. KENNELLY,
Commissioner of Public Works.

Melbourne, 4th February, 1947.

PRIVATE ADVERTISEMENTS.

NOTICE is hereby given that the trustees, Port Melbourne Sub-branch, R.S.S.A.I.L.A., have applied for a lease under section 125, *Land Act 1928*, for 30 years from 1st March, 1947, for allotment 50 of section 16, City of Port Melbourne, as a site for amusement and recreation.

9398

NOTICE is hereby given that the Eagle and Globe Steel Company Limited has applied for a lease under section 125 of the *Land Act 1928*, for a term of 39 years from 1st April, 1947, of allotments 19 and 20 of section D, City of South Melbourne, containing approximately 1 acre and 30 perches, as a site for stores, warehouses, offices, and factory.

JOHN W. ROBERTSON & RAMSAY, solicitors, 341 Collins-street, Melbourne, C.I.

9346

I, JOHN HOLDER, of Beechworth, in the State of Victoria, gardener, heretofore called and known by the name of Johannes Hoffelder, hereby give public notice that by a Deed Poll dated 21st January, 1947, duly executed and attested and deposited with the Registrar-General of the said State on the 28th January, 1947, I formally and absolutely renounced and abandoned the said name of Johannes Hoffelder and declared that I had assumed and adopted and intended thenceforth upon all occasions whatsoever to use and subscribe the name of John Holder instead of the said name of Johannes Hoffelder, and so as to be at all times thereafter called, known, and described by the said name of John Holder.

Dated this 31st day of January, 1947.

J. HOLDER.

Witness—N. LANDAU.

9366

CITY OF NORTHCOTE.

LOAN No. 29, FOR CAPITAL EXPENDITURE—ELECTRICITY SUPPLY UNDERTAKING AND PURCHASE OF LAND FOR A PLACE OF PUBLIC RESORT AND RECREATION.

NOTICE is hereby given that the Council of the City of Northcote intends to borrow, on the credit of the Mayor, Councillors, and Citizens of the said city, the sum of £23,750, such sum to be raised by the issue of debentures in accordance with the provisions of the Local Government Acts. The rate of interest to be named in the debentures shall be £3 6s. per centum per annum.

The money borrowed will be repayable, together with and including interest, at the Commonwealth Bank of Australia, High-street, Northcote, in half-yearly sums of £815 16s., on the 1st day of June and the 1st day of December in each year, the loan to have a currency of twenty years.

The purposes for which the loan is to be applied shall be the extension of the electricity supply undertaking, £15,000, and the purchase of land for a place of public resort and recreation, £8,750.

The loan is to be liquidated by provision out of the municipal fund of £815 16s., including interest, in each half-year during the currency of the loan.

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Municipal Offices, High-street, Northcote.

Dated this 10th day of February, 1947.

9394

J. A. THOMSON, Town Clerk.

KOROIT BOROUGH COUNCIL.

NOTICE OF INTENTION TO BORROW £1,000.

NOTICE is hereby given that the Koroit Borough Council proposes to borrow, on the credit of the Mayor, Councillors, and Burgesses of the Borough of Koroit, the sum of One thousand pounds, by the issue of debentures in accordance with the Local Government Acts.

The rate of interest shall be Three pounds seven shillings and six pence per centum per annum.

The principal of such loan will be repaid by twenty half-yearly instalments, on the 1st day of May and the 1st day of November in each year during the currency of such loan, the place of payment being the National Bank, Melbourne, and the amount of approximately £59 will be provided from the municipal fund, on each of such days, for the payment of such half-yearly instalments of principal and interest.

The loan is to be applied for the following purposes:—

1. Repayment of debentures 7, 8, and 9 in the Council's loan No. 3, £300.

2. Purchase of a Fargo tipping truck, the contractor for the supply of which not having been fully paid, £700.

Specifications of the truck referred to, and a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the Town Hall, Koroit.

Dated 1st February, 1947.

9393

MARTIN J. BOURKE, Town Clerk.

SHIRE OF BRAYBROOK.

BY-LAW No. 75.

A By-law of the Shire of Braybrook, made under the provisions of the Local Government Acts and every other power it thereunto enabling, and numbered 75, for prohibiting the leaving (whether unattended or not) of motor cars or other vehicles standing in any street or road or part thereof specified in the By-law.

IN pursuance of the powers conferred by the Local Government Acts and every other power it thereunto enabling, the President, Councillors, and Ratepayers of the Shire of Braybrook, with the approval of the Governor in Council, order as follows:—

1. This By-law shall be read and construed as one with By-law No. 60 of the said Shire.

Date of Coming into Force.

2. This By-law shall come into operation on its approval by the Governor in Council, and immediately after its publication in the *Government Gazette*.

Non-parking Areas.

3. Clause "A" of the said By-law No. 60, which reads—"Raleigh-road, Maribyrnong—from the Maribyrnong River Bridge extending westerly to Van Ness-avenue" is hereby repealed, and the following substituted in lieu thereof:—

"Raleigh-road, Maribyrnong—from the Maribyrnong River Bridge, extending westerly to Warra-road."

Resolution for passing this By-law agreed to by the Council on 11th day of November, 1946. Confirmed on the 9th day of December, 1946.

The common seal of the President, Councillors, and Ratepayers of the Shire of Braybrook was hereto affixed, in the presence of—

(SEAL) A. G. PENNELL, President.
KINGSLEY KIRBY, Councillor.
E. HARGREAVES, Secretary.

Approved by the Governor in Council, 21st January, 1947.
—C. W. KINSMAN, Clerk of the Executive Council.

9390

SHIRE OF COLAC.

BY-LAW No. 110.

A By-law of the Shire of Colac, made under section 558 (1) of the *Local Government Act 1928*, and numbered 110, for declaring applicable to the said Shire the provisions of Division 9 of Part XIX. of the *Local Government Act 1928*.

IN pursuance of the powers conferred by the *Local Government Act 1928*, the President, Councillors, and Ratepayers of the Shire of Colac order as follows:—

1. By-law No. 53 of the said Shire is hereby repealed.
2. This By-law shall apply to and have effect throughout the whole of the municipal district.
3. The provisions of Division 9 of Part XIX. of the *Local Government Act 1928* and of the amendments thereto for the time being in force are hereby declared to be applicable to the whole of the municipal district of the Shire of Colac.

Resolution for passing this By-law agreed to by the Council, the ninth day of December, One thousand nine hundred and forty-six, and confirmed the 13th day of January, One thousand nine hundred and forty-seven.

The common seal of the President, Councillors, and Ratepayers of the Shire of Colac was hereto affixed, by order of the Council, in the presence of—

(SEAL) H. L. MARTIN, President.
JOS. S. HENRY, Councillor.
DAVID M. DUNOON, Secretary.

9361

Water Act 1928.

SHIRE OF KOWREE.

PROPOSED SHIRE OF KOWREE WATERWORKS TRUST.

NOTICE is hereby given that the Council of the Shire of Kowree has made application to the Honorable the Minister of Water Supply for the constitution of a Waterworks Trust and for loans of £7,300 and £4,360 for the purpose of constructing and maintaining works for the supply of water in the townships of Edenhope and Goroke respectively under the provisions of the Water Act. General plans and specifications of the proposed works have been submitted with the application, and copies of same may be seen at the Shire Hall, Edenhope, the Police Station, Goroke, and at the office of the Minister.

9198

W. M. OLIVER, Shire Secretary.

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Peter Lecopoulos and Con. Lecopoulos, both of 235 Exhibition-street, Melbourne, carrying on business as dry cleaners at 235 Exhibition-street, Melbourne, under the name of "Popular Dry Cleaners," has been dissolved by mutual consent as from the 27th day of January, 1947. All debts due to and owing by the said late firm will be received and paid by Peter Lecopoulos, who will continue to carry on the business at the same place.

Dated at Melbourne, the 3rd day of February, 1947.

CON. LECOPOULOS.
P. LECOPOULOS.

Witness—WILSON HERIOT, solicitor, Melbourne. 9372

NOTICE is hereby given that the partnership heretofore subsisting between Arthur Innes Ahpee, of Barkly-street, Ararat, Mary Eliza Ahpee, Alice Lavinia Ahpee, and Percival Laurence Kang, of Avoca, carrying on business as butchers at Barkly-street, Ararat, under the name of A. Ahpee and Co., has been dissolved by mutual consent as from the 27th day of August, 1946. All debts due to and owing by the said late firm will be received and paid by Arthur Innes Ahpee, who will continue to carry on the business at the same place.

Dated at Ararat, the 28th day of January, 1947.

Witness—H. E. WEBB, solicitor, Ararat. A. I. AHPEE. 9360

NOTICE is hereby given that the partnership heretofore subsisting between Edward Randle, of 25 Banyan-street, Warrnambool, and Reginald William Eagles, of Camperdown, carrying on business under the style of "Camperdown Plaster Works," at Camperdown, has been dissolved by mutual consent as from the 28th day of January, 1947. All debts due to and owing by the said late firm will be received and paid by the said Reginald William Eagles, who will continue to carry on the business at the same place.

Dated the 30th day of January, 1947.

9365

R. W. EAGLES.
E. RANDLE.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Charles Joseph Dawson Wilks and Wolf Sojka, carrying on business as jewellers and watchmakers at 323 Bourke-street, Melbourne, under the firm name of "C. J. Wilks and W. Sojka," has been dissolved by mutual consent as from the 7th day of February, 1947. All debts due to and owing by the said late firm will be received and paid by the said Charles Joseph Dawson Wilks, who will continue to carry on the business at the same place.

Dated at Melbourne the 7th day of February, 1947.

C. J. WILKS.
W. SOJKA.

Oakley, Thompson, and Co., solicitors, 443 Little Collins-street, Melbourne. 9381

NOTICE is hereby given that the partnership heretofore subsisting between John Comper, Kenneth Oswald Greig, and Edwin Fordyce Wheeler, under the style or firm name of "John Comper & Co.," soft goods merchants, at 524 Collins-street, Melbourne, and at 70 King-street, Sydney, has been dissolved by mutual consent as from the date hereof.

All debts and liabilities of the firm will be received and discharged by the said John Comper and Edwin Fordyce Wheeler, who will continue to carry on the business at the above addresses under the style or firm name of "John Comper & Co."

Dated the 7th day of February, 1947.

JOHN COMPER.
K. O. GREIG.
E. F. WHEELER.

E. Edgar Davies & Co., solicitors, 11 Bank-place, Melbourne. 9400

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, John Field and Leslie Norman Field, carrying on business as farmers at Pakenham Upper under the name of J. & L. N. Field, has been dissolved by mutual consent as from the 10th day of February, 1947. All debts due to and owing by the late firm will be received and paid by John Field, who will continue to carry on the business at the same place.

Dated the 10th day of February, 1947.

JOHN FIELD.
LESLIE NORMAN FIELD.

Witness to signatures of both parties—ROBERT T. BREEN, solicitor, Melbourne. 9401

Companies Act 1938.

THE MUSICAL SOCIETY OF VICTORIA.

NOTICE OF INTENTION TO APPLY TO ATTORNEY-GENERAL FOR LICENCE, PURSUANT TO SECTION 18 (1).

I, HENRIETTA GREENWOOD, of 13 Compton-street, Canterbury, in the State of Victoria, for and on behalf of The Musical Society of Victoria, being a society about to be formed as a company, limited by guarantee, for the purpose of promoting music and elecutinary art, hereby give notice of intention to apply to the Attorney-General for licence directing that the said society be registered as a company with limited liability without the addition of the word "limited" to its name.

Dated this 5th day of February, 1947.

HENRIETTA GREENWOOD, Secretary.

Rylah and Rylah, of 349 Collins-street, Melbourne, solicitors for the applicant. 9418

DUNLOP SHOE COMPANY.

LIST of Unclaimed Wages.

Year.	Name.	Amount.
		£ s. d.
1935	Barelay, D.	0 0 3
	Wilkinson, E.	1 17 4
	Paine, C.	0 7 6
	Males, O.	2 4 4
	Luscombe, E.	0 5 11
	Fletcher, A. L.	0 11 11
	Warden, M.	2 5 8
	Kettle, M.	0 8 8
	McDonald, A. D.	0 11 5
	Wilson, G.	1 17 4
	Smith, V.	0 11 2
	Glynn, G.	0 9 1
	Brown, I.	0 7 7
	Garland, R.	2 19 8
	Dick, S.	0 9 0
	Fricko, G.	0 16 0
	Woodage, D.	0 7 0
	O'Brien	0 1 5
	Fricko, G.	0 11 11
	O'Brien, B.	1 9 11
	Cassidy, E.	0 7 6
	Dick, S.	0 4 6
	McGinley, M.	0 17 8
1936	Carriek, V.	0 3 3
	Reynolds, M.	0 13 2
	Bertalli, Miss E.	0 3 11
	Graham, Miss S.	0 3 9
	Mead, Miss G.	0 13 10
Total (1935-1936)		22 0 8

UNCLAIMED CONTRIBUTIONS—WAR SAVINGS CERTIFICATES.—
FIRST SERIES, 1940.

Name and Address.	Amount.
	£ s. d.
Anderson, A.	0 2 0
Brookshaw, Miss Violet Florence, 244 Station-street, North Carlton	0 4 0
Boyle, William John, 42 Ferrars-place, Albert Park	0 2 0
Baker, Miss Vera Eileen, 22A Ellis-street, South Yarra	0 3 0
Blackney, Clarence, 66 South-street, Ascot Vale	0 4 0
Crowe, Archibald, 87 Beauchamp-street, Preston	0 2 0
Croft, Norman, 8 Albert-place, South Melbourne	0 13 0
Clarke, Norman Robert, 84 Bendigo-street, Burnley	0 1 0
Cameron, Miss Myrtle, 32 Ferrars-place, Albert Park	0 6 0
Chadwick, Mrs. Eileen, 55 Ryan-street, Footscray (Mrs. Murphy)	0 4 0
Durham, George Alfred, 61 O'Hea-street, Coburg	0 12 0
Dynan, Mrs. Violet Evelyn, 28 Tennyson-street, Seddon	0 1 0
Dwyer, Grace Lorraine, 11 The Crescent, Ascot Vale	0 12 0
Dart, Edward, 98 Ferrars-street, South Melbourne	0 2 0
Davis, Stanley Clifford, 94 Tope-street, South Melbourne	0 12 0
Egoroff, Miss Phyllis, 35 Chessell-street, South Melbourne	0 7 0
Edwards, Neville, 48 Drummond-street, Carlton	0 12 0
Fleming, Peter Gavin, 72 Carrington-street, Caulfield	0 2 0
Fonnessy, Francis Edward, 48 Myrtle-street, Clifton Hill	0 6 0
Fillingham, George, 19 Latrobe-street, Moonce Ponds	0 4 0
Gapper, Colin Richard, 59 Ross-street, Richmond	0 2 0
Herbert, Daniel Arthur, 397 City-road, South Melbourne	0 2 0
Hall, Miss Ruby Isobel, 222 Rose-street, Port Melbourne	0 12 0
Hay, Miss Ruby, 1274 High-street, Malvern	0 4 0
Hosking, Dean, 277 Dandenong-road, Windsor	0 6 0
Jones, Arthur James, 2 Connell-road, Oakleigh	0 7 0
King, William James, 77 Bell-street, Fitzroy	0 6 0
McFarlane, Hugh Angus, 2 Spencer-street, Preston	0 6 0
McMahon, Cyril Frederick, 21 Fergie-street, North Fitzroy	0 7 0
Moore, Glynn, 114 Asling-street, Gardenvale	0 6 0
May, William Edward, 4 Maroi-place, Esplanade, St. Kilda	0 14 0
Moad, W. E., 37 Auburn-road, Auburn	3 0 0
Oliver, Hazel Gannon, 279 Clarendon-street, South Melbourne	0 10 0
Spalding, Norman Lindsay, 163 Liardot-street, Port Melbourne	0 14 0
Simmons, Mrs. Millie, 391 Graham-street, Port Melbourne	0 2 0
Tarr, Andrew Ernest, 25 Stanlake-street, Footscray West	0 7 0

DUNLOP SHOE COMPANY.—UNCLAIMED WAR SAVINGS
CERTIFICATES CONTRIBUTIONS—continued.

Name and Address.	Amount.
	£ s. d.
Wardrope, Miss Jean, 19 Eastbourne-street, Prahran	0 8 0
Wento, Miss Beatrice, 32 Swallow-street, Port Melbourne	0 7 0
Walters, Miss Jean, 8 Wigton-street, Ascot Vale	0 4 0
Wild, Percy H., 220 Ferrars-street, South Melbourne	0 12 0
Wild, Arthur J. B., 25 Hambleton-street, Albert Park	0 12 0
Walker, Thomas, Charles-street, Reservoir	0 1 0
	16 0 0
UNCLAIMED WAGES YEAR ENDING DECEMBER, 1932.	
Anson, address unknown	0 4 5
Baillie, Irene Maude, 129 Queensberry-street, North Melbourne	0 14 6
Baillie, Irene Maude, 129 Queensberry-street, North Melbourne	0 15 0
Boss, Noel Condred, 58 Collett-street, Kensington	0 8 11
Butcher, Florence, 166 Nott-street, Port Melbourne	0 1 6
Brownfield, George, 2 Beaconsfield-parade, Port Melbourne	0 18 4
Bourke, John, 72 Henry-street, Windsor	1 7 10
Baker, Ethel May, 388 Coventry-street, South Melbourne	0 2 0
Brady, William, Trawalla-road, Croydon	0 13 9
Bourke, address unknown	2 3 9
Barker, address unknown	0 8 11
Catterall, Ella May, 17 Moore-street, South Yarra	0 7 7
Crook, George Robert, 103 Pickles-street, Port Melbourne	0 16 4
Cuthbert, Margaret, 157 Eastern-road, South Melbourne	0 1 7
Campbell, Hugh Joseph, 49 Cruickshank-street, Port Melbourne	0 10 0
Craddock, address unknown	0 8 3
Dalener, Dorothy, 26 Little Hanover-street, North Fitzroy	0 2 4
Dowd, Thomas Bernard, 17 Villiers-street, North Melbourne	0 5 0
Davidson, Henry Kerr, 44 Swinburne-avenue, Glenferrie	0 15 10
Doherty, Con, 388 Dorcas-street, South Melbourne	1 18 11
Davie, Allan J., 10 Gray-street, Yarraville	2 0 0
Dalener, Dorothy, 26 Little Hanover-street, North Fitzroy	0 2 8
Donald, address unknown	0 13 11
Dawson, address unknown	0 4 5
Drevor, address unknown	1 17 2
Elder, Beryl Margaret, 121 Albert-street, Port Melbourne	0 1 5
Fox, Hilda Mary, 1105 Hoddle-street, East Melbourne	0 0 6
Fyfe, Hilda May, 79 Palmerston-crescent, South Melbourne	0 4 5
Friend, Marjorie, 105 Nelson-road, South Melbourne	2 0 0
Ferguson, Jack William, 46 Blazey-street, Richmond	0 14 1
Fyfe, Hilda May, 79 Palmerston-crescent, South Melbourne	0 7 5
Fogarty, Stephen Robert, 23 Rose-avenue, Surrey Hills	2 2 2
Ford, William McDonald, 24 Cruickshank-street, Port Melbourne	0 9 10
Friend, Marjorie, 105 Nelson-road, South Melbourne	0 19 11
Fraser, address unknown	1 3 7
Gladstone, Henry, 245A Montague-street, South Melbourne	2 2 11
Garland, Robert, 20 Moore-street, Coburg	1 11 1
Gibson, Linda Maud, 60 Clarke-street, Port Melbourne	0 6 8
Greening, Myra, 6 Arthur-street, South Melbourne	0 1 2
Goodall, Sydney George, 235 Grange-road, Fairfield	0 19 4
Gallery, Mary Alice, 152 Williamstown-road, Port Melbourne	1 15 0
Greenough, Elizabeth, 62 Charles-street, Northcote	1 0 5
Griffin, Stephen John, 33 Nicholson-street, South Yarra	1 5 1
Gordon, James, 198 Ross-street, Port Melbourne	3 4 7
Green, Dorothy Essie, 11 Shaw-street, Richmond	0 3 3
Haddon, Charles, 710 Brunswick-street, North Fitzroy	0 3 0
Harrap, Thomas, Flat 6, San Romo, Byrne-avenue, Elwood	0 3 6
Hemming, Isobel Margaret, 81 Merton-street, Albert Park	0 2 5
Hoffman, Annie, 362 Rose-street, Port Melbourne	0 1 6
Herbert, Marjorie Isobel, 14 Yarra-place, South Melbourne	0 3 1
Higgs, Emily, 4 Peter-street, Preston	0 4 0
Hardmark, address unknown	0 17 1
Hog, address unknown	0 9 11
Hutchling, address unknown	0 1 10
Johnson	0 1 0
Jones, Ima, 5 Lyell-street, South Melbourne	0 7 5
Jones, Ima, 5 Lyell-street, South Melbourne	0 1 7
Johnson, Evelyn Amy, 233 York-street, South Melbourne	0 0 3
Koppin, Laurence, 99 St. Vincent's-place, Albert Park	2 8 8

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1932—continued.

Name and Address.	Amount.
	£ s. d.
Krone, Vera Margaret, 57 Tanner-street, Richmond ..	0 1 6
Lane, Valerie, 315 Tooronga-road, Glen Iris ..	0 5 9
Lewin, Lilian Alice, 40 Thomas-street, Hampton ..	1 3 7
Lamont, Leslie Osmond, 21 Compton-street, Canterbury Leydon ..	0 19 4
Mathers, Eric Edward, 85 Nicholson-street, Bentleigh ..	0 17 10
Moore, Mary Ellen, 122 Mary-street, Richmond ..	0 1 6
Maher, Ada, 129 Raglan-street, South Melbourne ..	0 1 6
Means, Nellie, 260 O'Farrell-street, Yarraville ..	0 1 9
Marc, Elsa May, 190 Clarke-street, Northcote ..	0 10 8
Murdock, James, 22 Walsall-avenue, East Preston ..	3 0 2
Maxwell ..	0 7 0
Murray, Ida Mary, 212 Montague-street, South Mel- bourne ..	1 9 3
McPherson, Myra, 340 Ross-street, Port Melbourne ..	3 7 11
McGuinness, Mary, 92 Ingles-street, Port Melbourne ..	0 12 8
McMillan, David J., 303 Ross-street, Port Melbourne ..	0 3 5
McLay, Lily May, 371 Princess-street, Port Melbourne ..	0 3 0
McIntosh, Cyril, 144 Nott-street, Port Melbourne ..	1 14 5
McCarthy, Daniel, 75 Bay-street, Port Melbourne ..	3 10 11
McKenna ..	0 10 7
McKenery ..	1 6 9
Nisbit, John Robert, 7 Kokaribb-street, Carnegie ..	1 3 2
O'Sullivan, Cecilia, 90 Clarendon-street, South Mel- bourne ..	0 10 2
Oakley, Nellie Lihan, 144 Williamstown-road, Port Melbourne ..	0 4 3
Oates, Alice, 27 Royal-parade, Parkville ..	1 5 10
O'Brien, Delia, 65 Fitzroy-street, Fitzroy ..	0 7 9
O'Connor ..	1 5 11
Ottery, Edna Jean, 90 Canterbury-road, Box Hill ..	0 5 0
Price, Shelliah Florence, 485 Napier-street, North Fitzroy ..	0 15 0
Parker, Rita Nellie, 14 Huntley-street, Elsternwick ..	0 2 3
Phillips ..	0 5 3
Rowlings, Jean Adelaide, 57 Clyde-street, St. Kilda ..	0 3 4
Rose, David, 133 Napier-street, South Melbourne ..	0 5 3
Raine, Alfred Ernest, 350 Orrong-road, Caulfield ..	1 15 5
Riley, Isabella, 11 Clarendon-street, East Malvern ..	0 14 1
Riley, Isabella, 11 Clarendon-street, East Malvern ..	1 3 5
Ross, Wallace Roy, 249 Montague-street, South Mel- bourne ..	0 5 0
Ryan, William, 264 Bridport-street, Albert Park ..	0 8 9
Reichelt, Clarice Frances, 114 Williamstown-road, Port Melbourne ..	0 2 9
Robertson, Ursula, 7 Clyde-street, St. Kilda ..	0 1 6
Reichelt, Clarice Frances, 114 Williamstown-road, Port Melbourne ..	0 9 4
Reynolds, Richard John, 11 Buckley-street, Essendon ..	0 9 9
Reeves, Jean, 233 York-street, South Melbourne ..	0 6 11
Rosengrave ..	0 12 9
Swannie, Nellie, 12 Gladstone-place, South Melbourne ..	1 2 11
Storey, Joseph Click, 8 Clarke-street, Prahran ..	2 3 5
Sponcor, Georgina, 30 Clarke-street, Port Melbourne ..	0 1 3
Spence, Greta Margaret, 74 Crockford-street, Port Melbourne ..	0 15 8
Salmon ..	0 7 1
Stephenson ..	0 10 4
Smith ..	0 10 6
Thompson, Wallace, 50 Yarraford-avenue, Alphington ..	0 9 1
Turner, Harry, 1 Milroy-street, Brighton ..	0 6 0
Taylor ..	0 17 6
Taylor, Cecil Robert, 29 Alfred-street, Port Melbourne ..	0 1 6
Trowin ..	0 2 0
Woods, Roger Richard, 104 Napier-street, Fitzroy ..	0 10 10
Webster, James, 43 Dundas-place, Albert Park ..	2 6 10
Walker, Violet Emily, 33 Earl-street, Windsor ..	0 7 2
Wortley, Frederick Harry, Post Office, Vermont ..	0 2 5
Whitford, Raymond, 37 Stewart-avenue, Parkdale ..	0 12 9
Wakeling, Arthur Harrison, 659 St. Kilda-road, Mel- bourne ..	4 7 7
Wilboughby, Ruby, 27 Flowerdale-road, Glen Iris ..	0 10 9
Walker, Dorothy May, 124 Moray-street, South Mel- bourne ..	0 13 3
Young ..	1 0 0
	95 13 4

UNCLAIMED WAGES YEAR ENDING DECEMBER, 1933.

Adams, Edwin, 8 Stanley-street, Northcote ..	0 16 10
Biggs, address unknown ..	0 14 7
Brady, Jane Julia, 57 York-street, South Melbourne ..	1 2 10
Brennan, Helen Dorothy, 178 Station-street, Port Mel- bourne ..	1 17 1
Butcher, Florence, 166 Nott-street, Port Melbourne ..	1 0 0
Barry, George, 177 Canning-street, Carlton ..	0 6 0
Brown, Edith May, 16 Northcote-street, Northcote ..	0 3 1

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER 1933—continued.

Name and Address.	Amount.
	£ s. d.
Baenck, address unknown ..	0 7 8
Bourke, address unknown ..	1 10 3
Baker, address unknown ..	1 1 9
Colley, James William, 399 Nott-street, Port Melbourne ..	1 10 7
Cantwell, Joseph, 82 Albert-road, South Melbourne ..	1 8 8
Carr, Laurence, 2 Sycamore-street, Murrumbena ..	1 5 4
Collins, Alice, 17 Beaconsfield-parade, Port Melbourne ..	0 18 7
Critch, Walter George, 21 Churchill-street, Glenferrie ..	0 10 1
Castanelli, Ray Martha, 11 Holden-street, North Fitzroy ..	0 2 4
Crump, Edith May, 140 Simpson-road, East St. Kilda ..	2 12 6
Curtis, Harry, 3 Barker-street, Richmond ..	0 7 6
Castoll, Arthur, 36 Athol-street, Moonee Ponds ..	3 0 11
Cracknell, Ernest Stanley, 28 St. George's-road, North Fitzroy ..	0 6 10
Dinsmore, Bartley Morrey, 75 Flemington-road, North Melbourne ..	0 7 5
Duke, Marge, 62 Cecil-street, South Melbourne ..	0 1 6
Dowd, Thomas Bernard, 17 Villiers-street, North Mel- bourne ..	0 3 9
Dunn, Doreen Amelia, 113 Dank-street, Albert Park ..	3 13 5
Daniel, Nellie, 68 Buckhurst-street, South Melbourne ..	3 4 0
Erfurth, Dorothy, 128 Coppin-street, Richmond ..	0 13 9
Edwards, Samuel William, 76 Cremorne-street, Rich- mond ..	0 15 1
Everett, William John, 10 Charlotte-street, Collingwood ..	1 6 1
Field, Jean Catherine, 113 Waverly-street, Moonee Ponds ..	0 2 9
Fromer, Maud, 19 South-crescent, Westgarth ..	1 3 5
Fraser, Jean, 390 Ferrars-street, Albert Park ..	0 8 0
Fay, Laura Frances, 131 Reynard's-road, West Coburg ..	0 7 0
Fricke, George Thomas, 8 Balston-street, Footscray ..	1 2 6
Fawknor, address unknown ..	0 14 7
Glover, Verona, 282 City-road, South Melbourne ..	0 3 5
Goldstraw, Isabel Jean, 7034 Croydon-road, Surrey Hills ..	1 16 6
Griffin, Stephen John, 33 Nicholson-street, South Yarra ..	2 12 9
Gresty ..	1 1 7
Holmes, Jessie, 401 Clarendon-street, South Melbourne ..	0 10 7
Hill, Violet Allison, 20 Moray-street, South Melbourne ..	1 8 4
Hill, Violet Allison, 20 Moray-street, South Melbourne ..	2 7 2
Higgs, Emily, 4 Peter-street, Preston ..	0 16 11
Hubbard, Stanley, 4 Bath-street, Abbotsford ..	3 8 11
Henderson, Emma Beatrice, 37 Greville-street, Prahran ..	0 16 7
Harper, Mary Elizabeth, 39 Raecourse-road, Fleming- ton ..	0 4 11
Hutton, address unknown ..	3 8 0
Hutton, address unknown ..	3 8 0
Hardy, address unknown ..	0 6 5
Krone, Vera Margaret, 59 Tanner-street, Richmond ..	0 14 10
Kiley, Delia, 23 The Strand, North Williamstown ..	1 0 6
Keer, David Colin, 42 Stokes-street, Port Melbourne ..	0 3 2
Lyons, Henry James, 32 Barkly-street, Elwood ..	3 6 8
Loone, Reginald Albert, c/o Mrs. Egan, Peel-street, Windsor ..	1 11 0
Lambert, address unknown ..	6 1 5
Miller, Lorna Rose, 233 Bay-street, Port Melbourne ..	0 6 4
Martin, Dorothy Christina, 27 Ballarat-road, Brunswick ..	0 2 3
Mahr, May, 164 City-road, South Melbourne ..	1 6 4
Melvey, Eileen Florence, 20 Law-street, South Mel- bourne ..	0 11 2
McKnight, John Bernard, 20 Charlotte-street, Richmond ..	2 13 8
McConnell, James, 40 Union-street, West Brunswick ..	3 10 3
McLennan, Gladys Mary, 353 Coventry-street, South Melbourne ..	0 7 10
McDonnell, Veronica Helen, 6 Cutter-street, Burnley ..	0 6 4
McKee, Amy Laurel, 30 Darling-road, East Malvern ..	0 7 0
McLean, Evelyn, 139 Bridge-street, Port Melbourne ..	0 11 11
Nette, Harry, 62 Holden-street, North Fitzroy ..	1 2 6
Neylan, Ruby May, 256 Nott-street, Port Melbourne ..	0 5 2
Noble, George, 48 Holmes-road, East Brunswick ..	0 6 4
Prior, Millie, 11 Regent-street, Elsternwick ..	0 17 7
Pickthall, Beatrice Louise, 135 Evans-street, North Port ..	1 14 4
Pascoe, Alice May, 389 South-road, South Melbourne ..	1 1 5
Porchard, Alfred, 21 Davies-street, Preston ..	0 4 9
Parfrey, Harry Herbert, 353 Coventry-street, South Melbourne ..	0 14 8
Porter, Harold George, 14 Hall-street, Fairfield ..	2 4 0
Pendlobury, George Albert, 84 Hannan-street, North Williamstown ..	1 15 10
Pothson, George Victor, 40 Carlton-street, Carlton ..	0 18 9
Pochalli, address unknown ..	1 6 11
Ryan, Lyell, 21 Martin-street, South Melbourne ..	0 11 4
Rossan, Tasman Victor, 122 Charles-street, Northcote ..	0 6 4
Rowell, Albert Sydney, 12 Mathoura-road, Toorak ..	3 8 8
Rushford, William Armstrong, 86 Barrow-street, East Coburg ..	1 4 4
Richards, Grace Lilian, 24 Mackay-street, Seddon ..	0 18 6

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1933—continued.

Name and Address.	Amount.
	£ s. d.
Richards, Grace Lilian, 24 Mackay-street, Soddon ..	0 11 2
Stokes, Edward, 18 Boothby-street, Northcote ..	0 11 5
Still, Dorothy Margaret, 1 Crown-street, South Mel- bourne	1 16 10
Stockdale, Mavis Elizabeth, 23 Pender-street, East Preston	0 7 4
Smith, Lyla Irene, 1 Roseneath-place, South Melbourne	1 14 11
Smith, Ellen Mary, 6 Mary-street, West Brunswick ..	0 7 0
Stuart, Hazel, 13 Normanby-street, South Melbourne ..	0 3 11
Sporring, Herbert Joseph, 56 Drummond-street, Carlton	1 9 2
Smith, Myrtle, 485 Melbourne-road, Newport ..	1 0 3
Smith, Thomas, Deep Creek-road, Mitcham ..	0 7 0
Shepherd, Elsie, 156 Clark-street, Port Melbourne ..	1 3 8
Searies, Charles, 11 Fewster-road, Hampton ..	0 7 1
Stackpole, Keith William, 69 Trennery-cres., Abbotsford	0 10 11
Sharp, address unknown ..	0 10 0
Sievers, address unknown ..	1 5 2
Smith, address unknown ..	0 6 2
Smith, George Alexander, cr. Bourke-road and High- street, East Kew	0 10 5
Salter, Leonard, 35 Charles-street, Prahran ..	0 11 3
Talty, Nora Francis, 55 Liddiard-street, Glenferrie ..	0 14 10
Thom, Maud Amelia, 14 Thistlewaite-street, South Melbourne	0 2 0
Thompson, address unknown ..	2 17 5
Taylor, address unknown ..	0 5 0
Trollope, address unknown ..	0 1 2
Wright, Emily Louisa, 371 Station-street, North Carlton	0 3 10
Walsh, Irene, 20 Raglan-street, Port Melbourne ..	1 16 10
Woods, Roger Richard, 104 Napier-street, Fitzroy ..	1 18 7
Wilkinson, Raymond, 12 Herbert-street, Parkdale ..	0 4 1
Wobb, Mavis Veronica, 4 Tucker-avenue, Garden City, Port Melbourne	0 2 6
Walton, Reginald Dennis, 624 Dandenong-road, Murrumbidgee	1 12 9
Walton, Reginald Dennis, 624 Dandenong-road, Murrumbidgee	0 10 5
Walker, Ivy Barbara, 269 Sussex-street, Coburg ..	0 1 4
Waugh, Grace Elizabeth, 192 Gordon-street, West Coburg	0 10 11
Watts, Ernest Nicholson, 125 Banks-street, South Melbourne	1 11 4
	119 19 3

UNCLAIMED WAGES YEAR ENDING DECEMBER, 1934.

Amier, address unknown ..	1 1 9
Alkday, Myra Edith, 43 Nicholson-street, Carlton ..	0 14 8
Anderson, William James, 112 Koornang-road, Carnegie	3 2 6
Anderson, William James, 112 Koornang-road, Carnegie	1 3 10
Ahern, address unknown ..	1 4 4
Boulton, Roy, 40 Dallas-avenue, Oakleigh ..	0 1 3
Brady, Jane Julia, 57 York-street, South Melbourne	0 3 5
Briggs, Emily Ellen, 246 Malvern-road, Malvern ..	0 8 2
Bracewell, William, 56 Leicester-street, West Preston	3 3 0
Burr, Herbert Lindsay, 69 O'Farrell-street, Yarraville	0 1 0
Billows, Nora Jean, 229 Clarendon-street, South Melbourne	0 15 6
Blair, David Thomas, Queen-street, Altona ..	0 15 6
Billows, Nora Jean, 229 Clarendon-street, South Melbourne	0 3 3
Brennan, D'Arcy Leigh, 6 Post Office Place, South Melbourne	1 5 6
Booth, George, 5 Stanlake-street, Footscray ..	2 10 3
Brennan, John, 203 Montague-street, South Melbourne	0 14 3
Brooker, address unknown ..	1 1 0
Bailey, Rae, 263 Graham-street, Port Melbourne ..	1 1 11
Callaghan, Doris Jean, 165 Station-street, Port Melbourne	0 3 2
Curtis, Harry William, 89 Dow-street, Port Melbourne	1 5 2
Critch, Walter George, 21 Churchill-grove, Glenferrie	1 12 2
Currie, Marcus John, 336 Cardigan-street, Carlton ..	0 19 1
Crampton, Henry, 5 Merton-place, Albert Park ..	2 5 3
Cust, Alice Eileen, 156 Farrell-street, Port Melbourne	0 3 9
Cracknell, Ernest Stanley, 113 Princes-street, Carlton	0 2 2
Crowe, Olive May, 97 Glenlyon-road, East Brunswick	0 7 6
Crowe, Archibald, 87 Beauchamp-street, Preston ..	0 13 0
Callaghan, Doris Jean, 165 Station-street, Port Melbourne	1 16 10
Christians, William Charles, 14 Cyril-street, Elwood ..	3 14 9
Colley, James William, 389 Nott-street, Port Melbourne	2 1 11
Chadwick, Clarence George, 325 Swan-street, Richmond	3 12 11
Croft, Norman, 8 Albert-place, South Melbourne ..	1 18 3
Callaghan, Doris Jean, 165 Station-street, Port Melbourne	0 1 7
Chemello, Jean, 31 McKenzie-street, City ..	0 17 9

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1934—continued.

Name and Address.	Amount.
	£ s. d.
Collatz, address unknown ..	0 12 7
Carr, address unknown ..	0 12 4
Crowhurst, address unknown ..	1 0 0
Cameron, address unknown ..	0 5 1
Crawford, address unknown ..	3 7 0
Cazaly, address unknown ..	0 2 0
Codkin, address unknown ..	1 9 5
Diss, Gerald Alexander, 1 Finch-street, East Malvern ..	0 14 0
Dwyer, Irene Francis, -169 Forrars-street, South Melbourne	0 7 2
Dicker, Margaret, 299 Flemington-road, North Melbourne	0 0 6
Davis, address unknown ..	2 4 6
Davis, Donald Theodore, 13 Earl-street, Windsor ..	1 0 0
Dean, Phyllis Adelina, 324 Ferrars-street, South Melbourne	0 4 5
Davis, Donald Theodore, 13 Earl-street, Windsor ..	0 7 6
Dorman, William Harry, 20 Barkly-avenue, Armadale	2 17 2
Dey, Gertrude, 30 Foch-street, Reservoir ..	0 10 5
Deacon, Notallie Mary, 122 Ingles-street, Port Melbourne	0 1 7
Dalton, Frederick, 108 Derham-street, Port Melbourne	0 1 11
Diggory, Percival, 53 Were-street, Brighton ..	3 4 6
Dunn, Edward Stephen, 137 Devonshire-road, Sunshine	1 13 2
Dalton, Lily, 312 Station-street, Port Melbourne ..	0 15 7
Dixon, William John, 275 Montague-street, South Melbourne	2 16 7
Dryden, Ella Susan, Kororoit Creek-road, Altona ..	0 3 1
Dorricott, Wallen Ernest, 15 Charles-street, Prahran	0 5 3
Edwards, address unknown ..	1 0 2
Eddy, Ella, 18 Bendigo-street, Prahran ..	0 2 6
Erickson, Eric William, St. Johns-avenue, Springvale	2 7 0
Eley, Alma May, 73 Eassey-street, Collingwood ..	1 7 11
Fullbrook, William, 53 Forgie-street, North Fitzroy	0 12 9
Fox, Edna Louise, 7 Ryan-street, Footscray ..	1 2 5
Friend, Marjorie, 105 Nelson-road, South Melbourne ..	0 14 1
Poster, Kenneth James, 8 Louisville-avenue, Pascoe Vale	1 18 4
Fox, Lawrence Edward, 105 Victoria-avenue, Albert Park	0 14 7
Flannagan, Emma Annie, 14 Ross-street, Port Melbourne	0 16 0
Faber ..	0 3 8
Garlepp, Ivy Agnes, 30 Shepperson-avenue, Carnegie	0 3 0
Goodsall, Frederick Horbert, 111 Malcolm-street, Mackinnon	3 9 5
Galbraith, Mary, 20 Amsterdam-street, Richmond ..	1 9 3
Galbraith, Mary, 20 Amsterdam-street, Richmond ..	0 11 2
Galbraith, Mary, 20 Amsterdam-street, Richmond ..	0 6 10
Greenwood, Horace Ambrose, 43 Weigall-street, South Yarra	0 13 5
Gibbs, Alma Amelia, 18 McNamara-street, West Preston	1 5 4
Gilbert, William, 15 Vale-street, St. Kilda ..	1 19 9
Gilbert, William, 15 Vale-street, St. Kilda ..	0 3 2
Gardiner, Lily Elizabeth, 58 Cecil-street, South Melbourne	6 3 1
Hawley, Thomas Walter, 175 Coppin-street, Richmond	0 3 9
Hamilton, Jean, 31 Clarinda-road, Essendon ..	2 13 7
Horton, Agnes Eva, 33 Albert-street, Footscray ..	0 3 1
Hayes, Mary, 138 Athol-street, Moonee Ponds ..	0 5 1
Hewitt, Mary Doris, 428 Dorcas-street, South Melbourne	0 3 10
Hamilton, Edna, 11 Maugie-street, Abbotsford ..	1 0 0
Hawkins, Henry James, 29 Richardson-street, Albert Park	1 10 8
Hoffman, Harold Alfred, 28 Albert-street, Moonee Ponds	3 13 8
Hyland, Grace, 8 Walpole-street, Kew ..	0 9 4
Hoonan, John, 53 Croig-street, Albert Park ..	0 1 11
Harris, Patricia Myrtle, 194 Clarke-street, Port Mel- bourne	0 6 2
Heferman, Annie, 362 Rose-street, Port Melbourne ..	0 1 6
Hayhow, Franklyn Sinclair, 154 Gordon-street, Foots- cray	0 1 0
Irwin, Robert Alexander, 61 Elliot-avenue, Carnegie	0 4 7
Jory, William John, 96 Chapman-street, North Mel- bourne	0 5 5
Jones, Bertram, 74 Ford-street, Ivanhoe ..	0 1 5
Jones, Sydney, 16 Ivanhoe-parade, Ivanhoe ..	1 4 11
Joyce, Leslie Henry, 100 Cobden-street, South Melbourne	1 5 6
Jenkins, Keith, 19 Haig-avenue, Moreland ..	3 9 0
Jinks, Mary, 17 Bay-street, Port Melbourne ..	2 1 9
Jones, address unknown ..	0 3 7
Jones, address unknown ..	1 11 7
Kleeborg, Edward Alexander, 19 Stanley-street, Richmond	0 15 0
Kennedy, Frank, 128 Gladstone-avenue, Northcote ..	1 5 6
Kneebone, address unknown ..	1 0 0

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1934—continued.DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1934—continued.

Name and Address.	Amount.	Name and Address.	Amount.
Kelly, Elja Mavis, 110 Empress-road, Surrey Hills ..	£ s. d. 0 8 0	Spalding, address unknown	£ s. d. 0 4 5
Lamb, Pearl Beryl, 59 The Corso, Parkdale ..	1 9 2	Spillan, address unknown	0 14 0
Lawson, Mary Bunyan, 6 Madden-street, Albert Park ..	1 9 2	Turner, Lorna, 1 Brooks-street, North Fitzroy ..	0 4 0
Linley, Phillip Charles, 25 Halstead-street, Caulfield ..	0 4 2	Tinsley, Alfred John, 91 Cruickshank-street, Port Melbourne ..	0 13 9
Mahor, Ada, 129 Raglan-street, Albert Park ..	2 5 7	Taylor, Dorothy May, 122 Buckhurst-street, South Melbourne ..	0 10 8
Moysey, Lorna Phillips, 200 Coventry-street, South Melbourne ..	0 4 9	Tippett, William, 18 The Avenue, Balaclava ..	0 12 4
Markandor, Rita Marjorie, 32 Steele-street, Moonee Ponds ..	0 3 3	Taylor, Lawrence Peter, 240 Richardson-street, Middle Park ..	1 18 10
Miles, George Clyde, 52 Taplin-street, North Fitzroy ..	0 5 4	Thompson, Etta May, 7 Woodlands-street, Bell ..	1 2 5
Moore, Alfred James, 25 Dorby-crescent, Caulfield ..	3 14 11	Tippett, William, 18 The Avenue, Balaclava ..	0 18 11
Matthews, Dorothy Ellen, 122 Ingles-street, Port Melbourne ..	0 11 5	Tippett, William, 18 The Avenue, Balaclava ..	0 19 11
Miles, George Wallace, Athol-street, Noble Park ..	0 13 7	Taylor, address unknown	0 3 2
Michaelson, Josie, 44 Mountain-street, South Melbourne ..	0 3 0	Unwin, Augustine, 224 Coventry-street, South Melbourne ..	0 1 10
Miller, Nool, 414 Coventry-street, South Melbourne ..	0 14 6	Unwin, William Emanuel, 10 Bloomberry-street, Abbotsford ..	0 0 10
Moreland, Duncan Gardner, 9 Marks-street, Coburg ..	0 1 2	Warburton, Mary, 97 Albert-street, Windsor ..	0 3 1
Miller, address unknown	1 16 0	White, Cyril Albert, 344 Moray-street, South Melbourne ..	0 13 2
Moody, address unknown	0 10 0	Waterman, Carmel, 182 Esplanade, Port Melbourne ..	1 16 6
Moore, address unknown	1 8 8	Wright, Alfred Leonard, 210 Hope-street, West Brunswick ..	1 3 10
Mahood, Katherine Mary, 143 Peel-street, Windsor ..	0 5 2	Wright, Donald Frederick, 31 Southernhay-street, Regent Walker, John, "Tolarno," 42 Fitzroy-street, St. Kilda ..	1 0 0
Mason, John Merrilees, 53 Collibrand-street, Williamstown ..	1 15 2	Wilde, Percy Hutchinson, 220 Ferrars-street, South Melbourne ..	0 8 8
McDonald, Esther Amelia, 317 Park-street, South Melbourne ..	0 0 11	Williams, Edward Thomas, 7 Iffla-street, South Melbourne ..	1 11 10
McNamara, Joseph John, 3 Forster-street, South Yarra ..	0 4 1	Watts, Raymond Harry, 49 Cobden-street, South Melbourne ..	2 15 4
McKennon, Mollie, 19 Nelson-road, South Melbourne ..	0 4 1	Webster, James, 43 Dundas-place, Albert Park ..	1 19 8
McConnell, Robert William, 40 Lord-street, Richmond ..	0 18 8	Watson, address unknown	0 6 3
McGee, William John, 15 St. Vincent's-street, Albert Park ..	2 14 3		199 4 11
McFarlane, Robert William, 57 Liddiard-street, Glenferrie ..	0 5 1	UNCLAIMED WAGES YEAR ENDING DECEMBER, 1935.	
McPherson, address unknown	0 2 2	Anderson, Alfred William, 4 Brougham-street, West Richmond ..	0 13 2
McLennan, address unknown	2 19 2	Allan, Keith Robert, 39 Foote-street, Albert Park ..	0 2 5
Nott, Stella Gertrude, 16 Smith-street, South Melbourne ..	0 18 4	Austin, Stella Marie, 26 Buckhurst-street, South Melbourne ..	1 3 3
Nicholson, Ossy, 11 Rowena-parade, Richmond ..	3 9 0	Aggar, Doris, 20 Barrett-street, Albert Park ..	0 2 6
Nicholson, Ossy, 11 Rowena-parade, Richmond ..	3 8 6	Allan, Keith Robert, 39 Foote-street, Albert Park ..	0 1 1
Newton, Jack William, 66 William-street, East St. Kilda ..	0 10 8	Bishop, Charles Reginald, 149 Cruickshank-street, Port Melbourne ..	0 1 0
Nicholson, Ossy, 11 Rowena-parade, Richmond ..	3 9 0	Brogmus, William August, 161 Hotham-street, East Melbourne ..	0 1 4
Nicholson, Ossy, 11 Rowena-parade, Richmond ..	3 9 0	Barnes, Rita Jean, 4 Eastmont-street, Northcote ..	0 4 2
New, Maude, 2 Kilmartin-street, Essendon ..	0 3 1	Bourke, address unknown	0 2 3
Newman, Leonard Belston, 11 Tichborne-place, South Melbourne ..	2 7 5	Carter, Thomas Alfred, 14 Hall-street, Mackinnon ..	0 1 0
Newman, Leonard Belston, 11 Tichborne-place, South Melbourne ..	3 6 6	Clover, Leslie George, 241 Banks-street, South Melbourne ..	0 3 10
Newton, Jack Reginald, 12 Tyrone-street, South Yarra ..	1 3 0	Cheyne, Andrew, 226 Canning-street, North Carlton ..	0 2 1
Nanco, Frederick Charles, 9 Smith-street, North Coburg ..	0 7 8	Caughy, Mollie Mavis, 19 Union-street, Windsor ..	0 8 10
Norton, address unknown	0 10 0	Cooper, John William, 45 Hunter-street, Malvern ..	0 6 2
Owen, Thomas William, 84 John-street, Williamstown ..	0 13 3	Cracknell, Ernest Stanley, 28 St. George's-road, North Fitzroy ..	1 10 2
O'Connor, Eileen Elizabeth, 9 Boundary-road, North Melbourne ..	0 2 4	Callick, Pearl May, 95 Cruickshank-street, Port Melbourne ..	0 1 1
O'Brien, address unknown	0 1 3	Clohesy, Leonard, 31 Buckhurst-street, South Melbourne ..	0 0 4
Pottions, Cecil William, 57 Garton-street, Port Melbourne ..	0 12 11	Curry, address unknown	1 16 4
Phillips, Kenneth, 83 Donald-street, East Brunswick ..	1 0 3	Chapman, address unknown	0 2 6
Perry, Keith Robert, 40 Mercio-road, Alphington ..	0 11 2	Cosgriff, John, 316 Ross-street, Port Melbourne ..	2 13 5
Provis, Harold Balfour, 13 Hemming-street, Moorabbin ..	1 0 0	Dean, Phyllis Adeline, 324 Ferrars-street, South Melbourne ..	0 16 3
Pendlebury, George Albert, 84 Hanna-street, Port Melbourne ..	0 13 11	Finch, George William, 27 Mariner-street, North Williamstown ..	0 0 9
Robison, Nellie, 39 Evans-street, Port Melbourne ..	0 2 5	Goddard, William Alfred, 123 Station-street, Port Melbourne ..	0 13 2
Raine, Alice Sarah, 11 Brokenshire-street, Clifton Hill ..	0 5 2	Gray, Frank Edward, 142 Williamstown-road, Port Melbourne ..	0 0 6
Rainbird, Daisy, 78 Ingles-street, Port Melbourne ..	0 7 6	Gorrie, Florence Elizabeth, 11 Brooks-street, North Fitzroy ..	0 1 2
Rose, Nellie, 8 Evans-street, Port Melbourne ..	0 7 6	Hearn, Maurice John, 25 Rubister-street, Pascoe Vale ..	0 5 5
Rigg, Leonard William, 23 Hambleton-street, Hawthorn ..	4 17 7	Higgins, Mary Josephine, 22 Nicholson-street, South Yarra ..	1 2 11
Ryan, Gladys, 18 Jessie-street, Richmond ..	0 0 7	Higgins, Mary Josephine, 22 Nicholson-street, South Yarra ..	0 9 2
Robinson, Lancelot Arthur, 1A Little O'Grady-street, Albert Park ..	1 10 10	Holt, Elsie May, 44 Edward-street, Essendon ..	0 8 4
Russell, address unknown	0 5 0	Hughes, Thomas Felix, 9 Washington-street, Essendon ..	3 17 2
Stafford, Marion, 12 Little O'Grady-street, Albert Park ..	0 0 8	Hawkins, Henry James, 29 Richardson-street, Albert Park ..	0 0 11
Soaric, Myrtle Alice, 218 Park-street, South Melbourne ..	0 5 9	Harvey, address unknown	0 1 10
Skinner, Alfred Stewart, 45 Raglan-street, South Melbourne ..	1 6 8		
Scott, Bonnie Jean, 21 Raglan-street, South Melbourne ..	0 2 11		
Stephens, Sheila, 76 Nelson-road, South Melbourne ..	1 10 11		
Skinner, Alice Maisie, 45 Raglan-street, South Melbourne ..	0 7 6		
Stebbing, Marjorie, 8 Eveline-street, East Brunswick ..	0 15 0		
Stafford, Marjorie, 12 Little O'Grady-street, Albert Park ..	1 0 9		
Stafford, Marjorie, 12 Little O'Grady-street, Albert Park ..	0 4 8		
Strathern, William Alexander, 4 Donne-street, Coburg ..	0 7 0		
Swift, address unknown	0 0 9		

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1935—continued.DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1936—continued.

Name and Address.	Amount.	Name and Address.	Amount.
Irwin, Robert Alexander, 61 Elliot-avenue, Carnegie	£ s. d. 0 2 10	Emmannelli, address unknown	0 13 10
Insall, address unknown	0 9 4	Forward, Ivy, 245 Dorcas-street, South Melbourne ..	0 4 7
Johnson, Leslie Raymond, 64 Queenscliff-street, West Footscray	3 7 4	Frith, George William, 62 Sorrell-street, East Malvern	0 11 7
Johns, Josephine Daisy, 70 Coppin-street, Richmond	1 6 2	Ferguson, Phyllis Florence, 378 Pt. Nepean-road, North Brighton	1 4 1
Kennedy, Frank, 128 Gladstone-avenue, Northcote ..	0 2 3	Ferguson, Phyllis Florence, 378 Pt. Nepean-road, North Brighton	0 17 8
Kenna, Lawrence William, 12 Broadway-street, St. Kilda	0 8 5	Fox, Leslie Valda, 152 Thistlewaite-street, South Melbourne	0 5 4
Kelly, Elja Mavis, 110 Empress-road, Surrey Hills ..	0 3 7	Fry, Olive, 147 Station-street, Port Melbourne ..	0 1 4
Lynch, John Edwin, 2 Milton-street, Elwood ..	0 12 9	Fulton, William, 8 Flentop-street, Greensborough ..	0 0 8
Loury, Henry Howard, 463 Coventry-street, South Melbourne	0 4 8	Graham, Arthur, 496 Lygon-street, Carlton ..	0 5 4
Loffanue, Roderic, 241 Grant-street, South Melbourne	0 3 10	Gutler, Vera Alice, 131 Ferrars-street, South Melbourne	0 3 0
Larkin, John, 127 Windsor-crescent, Mont Albert ..	1 12 3	Gehrke, Alvina Alice, 107 Greeces-street, Fitzroy ..	1 4 9
Lee, Dorothy Mabel, 21 Crichton-avenue, Garden City, Port Melbourne	0 4 8	Hamilton, address unknown	0 1 7
Moncreiff, David, 10 Gillies-street, Fairfield ..	0 6 11	Jervis, Ruby Kathlyn, 44 Brook-street, Albert Park	0 1 7
Murray, Maisie, 6 Station-street, Auburn ..	0 3 2	Kenny, Cecilia Dorothy, 85 York-street, South Melbourne	0 18 2
Murphy, Jack, 112 Powlett-street, East Melbourne ..	0 1 6	Keily, address unknown	0 0 5
Mitchell, John Pierce, 19 Cassell-street, Hawksburn ..	0 2 7	Laffin, Margaret Elizabeth, 126 Nelson-road, South Melbourne	0 10 6
Murphy, address unknown	0 2 5	Limmer, Everard Andrew, 118 Bellair-street, Kensington	1 11 5
Miller, address unknown	0 3 9	Limmer, Everard Andrew, 118 Bellair-street, Kensington	2 6 9
McDonnell, Veronica, 6 Cutler-street, Burnley ..	0 5 9	Lane, Hyalmar, Bulla-road, North Essendon ..	0 3 0
McKenzie, George, 98 Victoria-avenue, Albert Park ..	0 3 0	Lane, address unknown	0 5 4
McMillan, address unknown	0 0 3	Morgan, Alfred, 31 Station-street, Camberwell ..	0 1 0
McMillan, address unknown	0 0 3	Miller, William Henry, Glen Vale, via Whittlesea ..	1 12 10
Nance, Frederick Charles, 9 Smith-street, North Coburg	0 8 6	Moult, Alice, 274 Park-street, South Melbourne ..	0 5 10
Neville, Edward William, 70 Bloomfield-road, Ascot Vale	0 3 11	Murdoch, address unknown	0 0 1
Newton, Jack William, 66 William-street, East St. Kilda	0 10 3	McDonald, Robert, 473 Coventry-street, South Melbourne	1 5 11
Pippard, Stanley Francis, 19 Patty-street, Mentone ..	3 12 8	McPhail, John Munro, 16 Kingston-street, South Melbourne	0 16 6
Peterson, Leslie Gilbert, 216 Heath-street, Port Melbourne	0 14 0	Noble, George, 48 Holmes-road, East Brunswick ..	0 1 0
Ponchen, Eva Florence, 207 Ross-street, Port Melbourne	0 2 6	Oddy, Harry, 65 Kent-street, Ascot Vale ..	1 14 11
Pearson, John Gordon, 70 McConnell-street, Kensington	0 1 1	Oddy, Harry, 65 Kent-street, Ascot Vale ..	0 2 10
Phelan, Elizabeth Anne, 82 Carlisle-crescent, Oakleigh	0 2 5	O'Connor, address unknown	0 2 1
Riley, Isobel, 11 Clarendon-street, East Malvern ..	1 10 2	Phelan, Marie Elizabeth, 82 Carlisle-crescent, Oakleigh	0 1 1
Rainsbury, Ivy Lillian, 15 Martin-street, South Melbourne	0 7 10	Riley, address unknown	0 0 11
Ranert, address unknown	0 1 3	Smith, Florence May, 13 Wright-street, East Richmond	1 7 10
Smith, address unknown	0 2 11	Smith, Florence May, 13 Wright-street, East Richmond	0 4 7
Saunders, Noreen Grace, 18 Park-street, Abbotsford	1 14 4	Scott, address unknown	2 9 0
Spence, Katharine, 42 Clarke-street, Port Melbourne	0 9 5	Scott, address unknown	2 9 3
Skeggs, George Norman, 67 Victoria-avenue, Albert Park	0 2 2	Spriggs, address unknown	0 13 2
Smith, George Alfred, 9 Ford-street, Brunswick ..	0 0 8	Shore, address unknown	0 2 7
Shorthouse, Ella Elizabeth, 188 Cubitt-street, Richmond	0 0 5	Tracey, Elsie May, 343 Bank-street, South Melbourne	0 1 10
Smith, address unknown	1 9 11	Thomas, Owen Vincent, 82 Nelson-road, South Melbourne	0 1 4
Stevens, address unknown	2 4 1	Wharton, Jessie Patricia, 38 Boundary-street, South Melbourne	0 4 7
Thurlow, Bertram, Briar Hill P.O., Greensborough	0 8 9	Wood, Dorothy May, 222 Rouse-street, Port Melbourne	0 3 11
Thurlow, Bertram, Briar Hill P.O., Greensborough	0 4 2	Wallace, Mollie Maud, 148 Napier-street, South Melbourne	0 1 11
Tippett, Martin, 374 Malvern-road, Prahran ..	0 10 3	Wood, Dorothy May, 222 Rouse-street, Port Melbourne	0 4 7
Tapscott, Freda Bertha, Warren-road, Mordialloc ..	0 3 9	Wilkins, Jean Edith, 4 Illawarra-street, Williamstown	0 4 7
Thomas, Ida Valerie, 151 Dorcas-street, South Melbourne	0 7 3	Williams, Thelma May, 128 Heath-street, Port Melbourne	0 9 2
Talbot, John Robert, 4 Glover-street, South Melbourne	0 0 7	Youens, Ralph, 521 Drummond-street, Carlton ..	0 12 2
Vidler, Dougald Charles, 35 Withers-street, Albert Park	0 11 1		30 7 6
Williams, Clive Watson, 7 Russell-street, Northcote	0 1 8	UNCLAIMED WAGES YEAR ENDING DECEMBER, 1937.	
Wilson, Alex Herbert, cr. Victoria and Seaview-crescent, Seaholme	0 12 10	Anderson, Annie, 90 Market-street, South Melbourne	0 1 9
Wells, Verna Winifred, Parson-street, Clayton ..	0 3 9	Beckett, John Edward, 15 Bridge-street, Port Melbourne	0 0 2
Webb, Leonard, 48 Clarke-street, Port Melbourne ..	1 12 0	Boyd, Maisie, 24 Male-street, Middle Brighton ..	0 1 5
White, address unknown	0 3 4	Bowden, Joseph Charles, 243 Malvern-road, South Yarra	0 1 6
White, address unknown	0 0 2	Clements, Emily Francis, 51 Vale-street, St. Kilda ..	0 1 8
	47 9 3	Chisholm, Irene May, 8 Robb-street, Spotswood ..	0 0 1
UNCLAIMED WAGES YEAR ENDING DECEMBER, 1936.		Clark, Eileen May, 8 Market-street, St. Kilda ..	0 1 5
Almolda, Betty, 217 Pago-street, Middle Park ..	0 9 11	Curry, address unknown	0 13 1
Bocker, address unknown	0 1 3	Curry, address unknown	1 2 8
Black, Robert Elvidge, 2 Kingsley-parade, Carnegie	0 0 3	Dobinson, Norman Duncan, 100 Albert-street, Port Melbourne	3 0 5
Barker, Kathleen, 7 Woods-street, South Melbourne	1 1 6	Davies, Thomas Ernest, 382 Bay-street, South Melbourne	0 0 3
Broderick	0 0 10	Davison, Albert, 62 Spring-street, East Prahran ..	0 0 3
Beats, Harry, 26 Railway-place Newmarket ..	0 0 2	Eldridge, Thomas Charles, 6 Groves-street, St. Kilda	2 11 7
Cairncross, John Beaumont, 159 Pearson-street, Brunswick	0 2 3	Eastmuir, Joseph William, 11 Alfred-street, Port Melbourne	1 11 10
Congues, Noel Sylvester, 34 Cruickshank-street, Port Melbourne	0 5 0	Edwards, Joyco, 258 Bridge-street, Port Melbourne	0 6 3
Campbell, Colin James, 136 Buckhurst-street, South Melbourne	0 9 2	Findlay, William George, 88 Princess-street, Port Melbourne	0 1 5
Curtin, George Francis, 9 Hall-street, West Brunswick	0 6 1	Fuller, Dulcie May, 100 Dow-street, Port Melbourne	0 1 4
Dodson, address unknown	0 4 1	Fletcher, Noel, 14 Stanley-avenue, East Hawthorn ..	0 14 11
Ede, Marjorie, 33 St. Vincent-street, Albert Park ..	0 1 7	Finch, Clarence Henry, 48 Carlsbury-road, Heidelberg	0 0 5
		Griffin, Francis Gerald, 33 Nicholson-street, South Yarra	0 1 2
		Green, Reginald, 18 Simpson-street, Dennis ..	0 1 0
		Griffiths, Albert William, 8 Napier-street, Fitzroy ..	0 4 1

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1937—continued.

Name and Address.	Amount.
Gorman, Phyllis Jean, Railway Club Hotel, Port Melbourne ..	£ s. d. 0 17 7
Hill, Thomas P., 31 Sargood-street, Hampton ..	0 6 2
Henderson, David Mathew, 39 St. George's-road, Elsternwick ..	0 3 4
Harris, Lolette, 4 Heather-street, South Melbourne ..	0 14 5
Harrington, Joseph Daniel, 23 Pierce-street, Yarraville ..	0 12 7
Harty, Phyllis Evelyn, 8 Coventry-place, South Melbourne ..	0 1 9
Henry, Leslie Harry, 9 Junction-street, Newport ..	0 2 6
Hayes, James Stanley, 78 Cole-street, Williamstown ..	0 3 5
Holmes, Edna Margaret, Railway Club Hotel, Port Melbourne ..	0 16 8
Hardeastle, Charles Edward, 87 McPherson-street, North Carlton ..	0 18 9
Jinks, Mary, 17 Bay-street, Port Melbourne ..	0 7 4
Jacobs, Clifford, 12 Carlisle-street, Hawthorn ..	0 4 11
Miller, Alexander, 14 Walter-street, Footscray ..	0 10 4
Mackander, Rita Marjorie, 32 Steele-street, Moonee Ponds ..	0 0 9
Morso, Gordon, 77 Regent-street, Elsternwick ..	1 0 4
Meyers, Mary Margaret, 114 Dow-street, Port Melbourne ..	0 13 5
Munro, Olive, 16 Parker-street, Footscray ..	0 0 6
McDonald, Lorry, 65 Downshire-road, Elsternwick ..	2 0 0
McGregor, Stewart, 18 Lyndon-street, Elsternwick ..	1 17 5
Nimb, Phyllis Mary, 42 Brooke-street, Albert Park ..	1 4 11
Ogdon, Clement, 7 Davis-street, North Carlton ..	0 4 2
Prideaux, Leslie George, 226 Montague-street, South Melbourne ..	0 1 2
Powell, Ruby, 102 St. Andrews-street, North Brighton ..	0 1 5
Philpot, May, 2 Verdun-street, Surrey Hills ..	0 3 4
Robottom, Dorothy, 289 Douglas-parade, Newport ..	0 9 7
Ross, Daphne Esther, 44 Howie-crescent, Albert Park ..	0 1 4
Reilly, Clifford, Giffard Gatehouse, Williamstown ..	0 0 4
Reid, Jessie May, 26 Maroo-street, Oakleigh ..	0 4 8
Ryder, address unknown ..	0 11 10
Smith, Ronald, 68 St. David's-street, Thornbury ..	0 3 10
Swanney, Thomas, 40 Market-street, Essendon ..	0 4 3
Stattor, John William, 8 Caroline-street, South Yarra ..	0 5 0
Smith, Mary Alice, 13 Wright-street, Richmond ..	0 3 4
Smith, Olgin, 68 Clyde-street, St. Kilda ..	0 8 10
Sager, address unknown ..	0 18 5
Tippett, Martin, 374 Malvern-road, Prahran ..	0 9 5
Tippett, Martin, 374 Malvern-road, Prahran ..	1 3 1
Thompson, address unknown ..	0 18 5
Thompson, address unknown ..	0 0 2
Vidler, Douglas Charles, 35 Withers-street, Albert Park ..	0 19 3
Widgerree, Norma Jean, 99 Burwood-road, Hawthorn ..	0 4 5
Weston, Norman Ronald, 53 Toorak-road, South Camberwell ..	0 0 9
Wilson, Herbert, 187 Barkly-street, East Brunswick ..	0 3 0
Wilson, Joseph Frederick, 46 Council-street, Clifton Hill ..	0 9 8
Warren, Arthur, 11 Walter-street, Ascot Vale ..	0 3 9
Wright, address unknown ..	0 1 2
	33 1 4

UNCLAIMED WAGES YEAR ENDING DECEMBER, 1938.

Aspinall, Gordon, 29 Pridham-street, Maribyrnong ..	0 0 6
Aspinall, Gordon, 29 Pridham-street, Maribyrnong ..	1 17 6
Ayars, Thomas Henry, 12 Pridham-street, Newmarket ..	1 14 7
Allan ..	0 0 7
Butcher, Florence, 166 Nott-street, Port Melbourne ..	0 8 3
Battiscombe, Arthur, 248 Barkly-street, St. Kilda ..	1 15 6
Black, Robert Elvidge, 2 Kingaleys-parade, Carnegie ..	0 3 4
Bray, Joyce Dorothy, 14 Crimea-street, Burnley ..	0 5 5
Battiscombe, Arthur, 248 Barkly-street, St. Kilda ..	0 0 5
Berry, Norma Evelyn, 19 Gladstone-street, Windsor ..	0 6 8
Bennett, Loraine Ismay, 120 Buckhurst-street, South Melbourne ..	0 4 0
Bunting, Fred Norman, 75 William-street, Newport ..	0 13 4
Boer, Claude, 237 Nicholson-street, Footscray ..	0 1 8
Banks, Horace, 461 Royal-parade, Parkville ..	1 17 6
Bailey, Reginald Thomas, 80 South-street, Pascoe Vale ..	0 1 0
Burns, address unknown ..	0 7 2
Browne, address unknown ..	0 0 5
Bray, address unknown ..	1 5 0
Broderick, address unknown ..	0 0 6
Canaway, Bernard, 17 O'Farrell-street, Yarraville ..	0 0 6
Clulow, Nellie, 175 Pilgrim-street, Footscray ..	0 16 2
Cole, Annie Margaret, 35 Raglan-street, South Melbourne ..	0 1 0
Clulow, Nellie, 175 Pilgrim-street, Footscray ..	0 16 2
Cooko, Norma, 66 Park-road, Middle Park ..	0 1 2
Cain, Mary Robina, 123 Bridge-street, Port Melbourne ..	1 9 5
Cooper, Josephine, 19 Market-street, South Melbourne ..	0 7 7

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1938—continued.

Name and Address.	Amount.
Clarke, Norma Lucy, 32 Edinburgh-street, Burnley ..	£ s. d. 0 3 11
Conway, Ella May, 135 Ross-street, Port Melbourne ..	0 0 6
Crawford, Roy Ernest, 42 Manningtree-road, Hawthorn ..	0 1 11
Cummings, Christina, 48 Adelaide-street, Malvern ..	0 16 2
Close, Vincent, 54 Irving-street, Footscray ..	1 1 10
Cain, Mary Robina, 123 Bridge-street, Port Melbourne ..	0 1 6
Carr, Dorothy Freda, 245 Graham-street, South Melbourne ..	0 0 2
Clark, Lilly, 276 Hope-street, West Brunswick ..	0 1 4
Castles, Brian James, 27 Canterbury-road, Albert Park ..	0 2 2
Cooper, Olive, 1 Izett-street, Prahran ..	0 0 3
Cooley, Michael, 3 Buckingham-street, Footscray ..	0 15 11
Currie, Duncan McEwan, 1 Lock-street, Auburn ..	0 3 4
Cartwright, Gordon James, 26 Garton-street, Port Melbourne ..	0 17 3
Cameron, Peggy, 25 Hocking-street, Footscray ..	0 2 10
Carthy, address unknown ..	1 7 6
Clulow, Nellie, 175 Pilgrim-street, Footscray ..	0 16 5
Crow, address unknown ..	0 14 7
Carroll, address unknown ..	0 4 5
Dart, Norma Gladys, 182 Station-street, Port Melbourne ..	0 4 1
Donald, Gwendoline Dulcie, 150 Gladstone-street, South Melbourne ..	0 2 9
Duncan, Wallace James, 165 Separation-street, Northcote ..	3 11 0
Davis, Ethel, 11 Oxford-street, Oakleigh ..	0 1 6
Davis, Ethel, 11 Oxford-street, Oakleigh ..	0 0 4
Dryden, Roy Lewis, 87 Ardern-street, North Melbourne ..	0 2 1
Delalande, Walter James, 4 Wilmott-street, Northcote ..	0 16 5
Douglas, Wallace James, 71 Daly-street, Brunswick ..	0 0 1
Diamond, William Edward, 124 Bridport-street, Albert Park ..	0 1 7
Doran, James Edward, 42 Elizabeth-street, North Richmond ..	0 10 0
Delalande, Aldis, 12 Allard-street, West Brunswick ..	0 1 0
Dixon, Lila Mavis, Tibrockney-street, Highett ..	0 4 9
Docombe, address unknown ..	0 0 8
Dawson, address unknown ..	0 9 7
Edwards, Charles, 33 Castlemaine-street, Yarraville ..	1 15 1
Elliot, John Lloyd, 2 Woonona-street, Brighton ..	0 5 6
Elliot, John Lloyd, 2 Woonona-street, Brighton ..	1 2 0
Eley, Walter George, 6 Alfred-street, Caulfield ..	0 13 8
Elder, Annie, 7 Oakbank-street, Newport ..	0 0 1
Felder, Florence Lavina, 7 Little Tribe-street, South Melbourne ..	0 6 9
Fraser, Shirley, 29 Hall-street, Moonee Ponds ..	0 12 0
Fitzpatrick, address unknown ..	0 3 5
Forden, address unknown ..	0 3 6
Goss, Elizabeth, 82 Pickles-street, Port Melbourne ..	0 1 6
Green, David, 277 Parker-street, Footscray ..	0 6 0
Gunning, William Francis, 39 Hancock-street, South Melbourne ..	0 0 5
Grace, Albert George, 4 Melton-avenue, Ormond ..	0 14 9
Grace, Albert George, 4 Melton-avenue, Ormond ..	0 2 11
Goldsmith, Olive Madeline, 44 Blandford-street, West Footscray ..	0 3 0
Groves, Katherine Emma, 1 Morris-street, South Melbourne ..	0 0 11
Grundie, William, 31 Forest-street, Collingwood ..	0 4 8
Greensmith, address unknown ..	1 13 0
Gilchrist, Garnard, 61 Pilgrim-street, Footscray ..	1 16 0
Hester, Leonard Norman, 54 Empress-avenue, West Footscray ..	1 9 6
Higgins, John Hugh, 550 Spencer-street, West Melbourne ..	0 1 4
Hair, Richard, 238 Esplanade east, Port Melbourne ..	0 1 9
Healy, Albert Edward, Regent-street Railway Gates, Preston ..	1 12 6
Heaphy, Christopher, 100 Ireland-street, West Melbourne ..	1 12 4
Harris, Wilfred Charles, address unknown ..	0 2 10
Hunter, Marjorie Olive, Marcus-street, West Footscray ..	0 0 4
Hale, Albert, 40 Thistlewaite-street, South Melbourne ..	0 1 4
Hickey, Desmond Xavier, 128 Bay-street, Port Melbourne ..	0 4 0
Harris, address unknown ..	4 2 0
Harris, address unknown ..	4 2 0
Hamilton, address unknown ..	0 2 7
Hosier, address unknown ..	2 18 3
Hedges, address unknown ..	1 12 11
Holmes, address unknown ..	0 3 7
Hodgson, address unknown ..	1 1 3
Johnson, Mervyn Dudley, 50 Nelson-road, South Melbourne ..	0 5 1
Johnson, James, 195 Cecil-street, South Melbourne ..	0 2 6

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1938—continued.DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1938—continued.

Name and Address.	Amount.	Name and Address.	Amount.
Jackson, Charles David, Hickford-street, Reservoir ..	£ s. d. 1 1 8	Smith, Maisie, 245 Esplanade east, Port Melbourne ..	0 6 0
Jones, address unknown	0 0 6	Sontry, Edward, 27 Castlemaine-street, Yarraville ..	0 0 9
Jiles, address unknown	0 2 11	Smith, Frederick, 125 Buckhurst-street, South Mel-	0 11 10
Johnson, address unknown	0 5 8	bourne	
Kilner, William John, 78 Severn-street, Box Hill ..	0 14 3	Schroeter, Russell Hurst, Winchelsea	1 1 8
Kellett, Sarah Ellen, 18 James-street, Footscray ..	0 8 0	Smith, Joan Patricia, 113 Market-street, South Mel-	0 1 5
Kelly, James Edward, 78 Eassey-street, Collingwood ..	0 0 4	bourne	
King, Evelyn, Mascoma-street, Pascoe Vale ..	0 3 2	Seddon, Elizabeth, 137 Empress-avenue, West Foot-	0 0 7
Kenny, Gladys May, 204 Banks-street, South Melbourne	0 6 0	scray	
Kett, James Edward, 2 Sutherland-street, Coburg ..	0 13 4	Serong, address unknown	0 9 4
Kavanagh, James Robert, 62 Park-street, St. Kilda	1 1 9	Seymour, Doreen, 69 Davis-avenue, South Yarra ..	0 3 4
Kay, address unknown	0 16 0	Strong, address unknown	0 4 0
Little, Maisie Victoria, 15 Somerville-road, Yarraville	0 17 3	Spark, address unknown	0 1 1
Leeson, Alexander, 242 Toorak-road, South Yarra ..	0 4 6	Thompson, Joseph, 101 Queensville-street, West	0 15 0
Lawson, Mary Bunyan, 269 Montague-street, South		Footscray	
Melbourne		Taylor, Eileen May, 170 Princess-street, Port Mel-	0 6 1
Lander, Ethel May, 98 Curzon-street, North Mel-	0 1 6	bourne	
bourne		Trencher, Philip William, 36 Donald-street, Footscray	0 10 1
Longmore, Hector, 4 Baxter-street, Toorak ..	0 9 11	Thomas, Ray, 24 Hammer-street, Williamstown ..	1 1 3
Lander, Ethel May, 98 Curzon-street, North Melbourne	0 0 4	Thomas, James Henry, 416 Dorcas-street, South Mel-	3 16 10
Lee, Michael John, 46 Thompson-street, South Mel-	0 13 8	bourne	
bourne		Tennant, William, Barb-street, Maribyrnong ..	0 1 3
Lane, Valerie, "Homeville," 315 Tooronga-road, Glen	0 4 5	Tregonza, Iris Dorothy, 107 Grey-street, South Mel-	0 0 1
Iris		bourne	
Lawson, address unknown	2 18 3	Toole, Desmond Patrick, 52 Ruskin-street, St. Kilda	0 17 11
Lee, address unknown	0 1 0	Thompson	1 6 0
Lowe, address unknown	0 1 7	Telford, Maxwell Lindsay, 62 Brooke-street, Albert	0 1 11
Lang, address unknown	0 0 5	Park	
MacNaughton, Pearl Florence, 20 Lynch-street, Foot-	0 19 2	Thornhill	1 0 7
scray		Van Gils, Gustavo, 108 Queensberry-street, North Mel-	0 5 5
Murphy, Lucy, 10 Boundary-road, North Melbourne	0 1 0	bourne	
Meadows, Coral, 10 Christmas-street, Croxton ..	0 12 1	Wilson, Leonard William, 3 Learmonth-street, Moonee	0 0 6
Mitchell, James Frederick, 221 Victoria-parade, Colling-	4 18 3	Ponds	
wood		Walker, Margaret, 249 Bouverie-street, Carlton ..	0 0 10
Maloney, Ettie, 10 Normanby-street, South Melbourne	0 5 2	White, Victor Daniel, 53 Crichton-avenue, Garden	3 2 8
Murphy, address unknown	0 1 10	City	
McDonald, Bruce, 84 Pt. Nepean-road, Ascendale ..	0 7 7	Walkey, Norman, 21 Arthur-avenue, Brighton Beach	0 16 0
McMillan, Josephine Agnes, 86 Grandview-avenue,	0 8 2	White, Clive Richard, 146 Elm-street, Northcote ..	1 16 10
South Pascoe Vale		Wills, Samuel, 6 Sussex-street, Moonee Ponds ..	0 2 8
McCormick, Joseph, 35 Chapel-street, Fitzroy ..	0 0 5	Ward, John, 12 Mary-street, Coburg	0 0 11
McKibbin, William, 9 Campbell-street, Burnley ..	0 1 7	Williams, Herbert, 119 Nott-street, Port Melbourne	0 7 7
McMahon, Cyril Frederick, 21 Fergie-street, North	0 16 10	Woolley, May Dorothy, 86 Albert-street, Footscray	0 5 6
Fitzroy		Wyatt, Frank William, 1 Wolseley-street, South Mel-	0 1 3
McLaughlin, Hazel Jean, 86a William-street, Bala-	0 1 0	bourne	
clava		Williams, Kevin Douglas, 19 Eastbourne-street, Prahran	0 7 5
McAlpine, Norman Francis, 4 Meryl-street, Malvern	2 13 8	Webb, Leonard Louie, 48 Clark-street, Port Melbourne	0 15 8
McKae, Gladys Eileen, 45 Beach-street, Port Mel-	2 8 8	Webb, Mavis Veronica, 4 Tucker-avenue, Garden City,	0 1 9
bourne		Port Melbourne	
McNeill, Alma May, 61 Steele-street, Moonee Ponds	0 6 9	Walsh, Nancy, 131 Powlett-street, East Melbourne ..	0 1 0
McCormack, Ethel, 97 Raglan-street, Port Melbourne	0 6 5	Walton, Elsie, 162 Danks-street, Albert Park ..	0 3 2
McNaughton, address unknown	0 8 10	Williams, address unknown	0 15 0
McGruer, address unknown	0 2 0	Winn, address unknown	0 1 3
Nickels, William Hector, 48 Charles-street, St. Kilda	1 7 2	Westwood, address unknown	0 10 0
Newton, Elsie Alice, 20 Henderson-street, Dennis ..	0 3 1	Wilkins, address unknown	0 2 11
O'Donoghue, John, 9 Morven-street, Yarraville ..	0 0 6	Wardrope, address unknown	0 0 7
O'Keefe, Jean Alice, 175 Pilgrim-street, Footscray ..	1 0 3	Williams	1 0 0
Osbourne, Ethel, 7 Ashworth-street, Albert Park ..	0 0 6	Zande, address unknown	0 4 4
Osbourne, Sheila, 7 Suffolk-street, West Footscray ..	0 2 4	Zande, address unknown	0 8 0
O'Day, Doris, 63 Blazer-street, North Richmond ..	0 11 2		
O'Brien, Eileen May, 202 Gladstone-street, South	0 6 9		
Melbourne			
O'Donnell, address unknown	0 2 8		
Passalacqua, Annie Margaret, 66 Austin-street, Foot-	0 1 6		
scray			
Prest, William Henry, 2 Ryan-street, Coburg ..	1 3 5		
Paxton, Jack, 241 Moray-street, South Melbourne ..	0 4 7		
Prest, Thomas, 16 The Avenue, Coburg	1 16 10		
Payne, John Albert, 50 Ethel-street, Thornbury ..	2 2 1		
Prentice, Thomas William, 28 Donald-street, Footscray	2 0 0		
Peterson, Elsie, 220 High-street, St. Kilda	0 3 7		
Prentice, Joyce, 31 Richardson-street, Albert Park ..	0 3 9		
Ritchie, William Henry, Suffolk-road, Sunshine ..	3 3 3		
Ray, Herbert Grove, Morton-street, Albert Park ..	0 2 3		
Rowley, address unknown	0 0 5		
Smith, Norman Leslie, 50 Mason-street, Newport ..	0 10 2		
Scott, Albert Edward, 12 Davies-street, Moonee Ponds	0 15 2		
Smith, Constance Mary, 142 Dandenong-road, Malvern	0 2 4		
Sheppeck, Andrew Edwin, 314 Banks-street, South	0 12 11		
Melbourne			
Sheppeck, Andrew Edwin, 314 Banks-street, South	0 0 5		
Melbourne			
Saunders, John, 114 Pilgrim-street, Footscray ..	0 12 4		
Sheedy, John, 272 Station-street, North Carlton ..	0 2 2		
Smith, Ethel, 27 Station-street, Port Melbourne ..	2 2 6		
Seymour, Florence Marion, 69 Davis-avenue, South	0 4 2		
Yarra			
		Anderson, Lorua Edith, 31 Farm-street, Newport ..	0 12 6
		Allwell, Richard Ernest, 210 Simpson-street, East	0 4 2
		Melbourne	
		Amor, Shirley Adeline, 29 Oxford-street, Oakleigh ..	0 7 7
		Allison, Hedley Vincent, 12 Almond-street, Caulfield	0 10 6
		Ball, John, 15 Bristol-street, Surrey Hills ..	0 13 0
		Baker, Ernest James, 15 Little O'Grady-street, Albert	0 1 6
		Park	
		Butler, Eileen, 385 Princess-street, Port Melbourne ..	0 1 7
		Briggs, Albert William, 10 Forest-street, Spotswood	0 0 6
		Bevan, Elsie, 3 Junction-street, Footscray	0 1 1
		Butcher, Hazel Iris, 370 Albert-street, East Melbourne	0 2 0
		Bradley, Wallie, 5 Vincent-street, Coburg	0 6 1
		Bogdanoff, Anthony, 1 Southward-avenue, Port	0 7 10
		Melbourne	
		Burns, James Joseph, 230 Montague-street, South	0 0 3
		Melbourne	
		Branch, Joyce Elizabeth, 180 Railway-road, Blackburn	0 8 9
		Bell, Douglas, 254 Montague-street, South Melbourne	2 1 0
		Brodley, address unknown	0 0 6
		Baillie, address unknown	0 3 9

UNCLAIMED WAGES YEAR ENDING DECEMBER, 1939.

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1939—continued.

Name and Address.	Amount.
Burke, address unknown	£ s. d.
Biggs, address unknown	0 1 2
Baker, address unknown	1 18 0
Cull, Thomas, 10 Miriam-street, Ascot Vale ..	0 3 6
Croft, Norman, 8 Albert-place, South Melbourne ..	0 10 0
Cracknell, Ernest Stanley, 113 Princes-street, Carlton ..	1 5 0
Chant, Marjorie, 22 Loch-street, Coburg	3 2 5
Cattermole, Alfred Henry, c/o Mr. G. Dennis, North Lodge Cemetery Gates, McPherson-street, North Carlton ..	0 2 10
Clarke, Bessie, 20 Young-street, Moonee Ponds ..	0 7 0
Cain, Evelyn Patricia, 100 Bridport-street, Albert Park ..	0 6 8
Creati, Leslie Thomas, 322 Riversdale-road, Hawthorn ..	2 4 6
Clohesy, Leonard, 31 Buckhurst-street, South Melbourne ..	0 0 7
Chilcott, Patricia, 19 Nicholson-street, Footscray ..	0 2 9
Carrington, John Douglas, 99 Hoddle-street, North Richmond ..	0 0 9
Collins, Mabel Elizabeth, 20 Melton-avenue, Ormond ..	0 1 11
Campbell, address unknown	0 15 9
Creeley, address unknown	0 3 3
Cullell, address unknown	0 1 2
Clay, address unknown	0 7 2
Dye, Mona Phyllis, 50 Union-street, Brunswick ..	4 4 0
Davis, Louie, 4 Tucker-avenue, Port Melbourne ..	0 3 1
Dunbar, Myrtle, 51 Paisley-street, Footscray ..	0 4 6
Dart, James Thomas, 98 Ferrars-street, South Melbourne ..	0 0 3
Dart, Iris Isabel, 98 Ferrars-street, South Melbourne ..	0 3 8
Davis, Leonard William, 37 Finsbury-street, Flemington ..	0 3 2
De Sair, Eva, Centro-road, Clayton	0 2 3
Davie, Edna May, 48 Andrie-road, East Malvern ..	0 13 5
Davis, Stanley, 62 Beaconsfield-parade, South Melbourne ..	0 3 8
D'Arcy, Nellie Mary, 225 Peel-street, North Melbourne ..	0 1 4
Doyle, Cyril Sydney, 2 Victoria-street, Middle Brighton ..	0 13 8
Downie, Kenneth Vernon, 9 Gladstone-street, South Melbourne ..	0 4 4
Davies, Percival Edward, 127 Waverley-street, Moonee Ponds ..	1 7 5
Doyle, Myrtle, 3 Gracie-street, North Melbourne ..	0 18 9
Dowse, Yvonne Elsie, 231 Bridge-street, Port Melbourne ..	0 0 1
Dall, Ernest Ivan, 101 Tope-street, South Melbourne ..	0 3 0
Dwyer, Lorna, 24 Denver-crescent, Elsternwick ..	0 10 0
Dwyer, Lorna, 24 Denver-crescent, Elsternwick ..	0 4 4
Duncan, address unknown	0 5 3
Dawson, address unknown	0 3 5
Dwyer, address unknown	0 4 6
Earle, Reginald Harold, 222 Ross-street, Port Melbourne ..	0 7 2
Edwards, address unknown	0 0 4
Forbes, Nellie, Sandford, Victoria	0 3 4
Fry, Norah, 24 Alexander-street, Footscray ..	0 0 7
Finch, Clarence Henry, 48 Carlsbury-road, Heidelberg ..	0 0 3
Fitzgerald, Elsie May, 458 Smith-street, Collingwood ..	0 10 10
Frith, Marjorie Joan, 268 Hannah-street, South Melbourne ..	0 2 0
Fisher, Stewart Mervyn, 81 High-street, Prahran ..	0 12 8
Finch, Clarence Henry, 48 Carlsbury-road, Heidelberg ..	0 9 0
Floody	0 2 5
Floyd	0 7 5
Fitzpatrick	0 14 8
Gent, Jean Gladys, 202 Gladstone-street, South Melbourne ..	0 0 9
Gibson, Joan, 60 Clarke-street, Port Melbourne ..	0 1 6
Gorey, Terry, 6 Tennis-grove, Caulfield	0 6 7
Griffin, Stephen John, 33 Nicholson-street, South Yarra ..	1 9 9
Goldsworth, William M., 69 Munro-street, Ascot Vale ..	0 0 4
Gallahar	2 0 8
Gapper	0 1 8
Huxtable, Gordon Alfred, 5 Bangs-street, Prahran ..	0 3 8
Halton, William, 53 Blanche-street, St. Kilda ..	1 4 3
Harris, Albert Edward, 4 Gale-street, East Brunswick ..	0 4 11
Hoskins, Leslie John, 28 Simpson-street, Dennis ..	0 11 9
Healy, Michael Humphrey, 4 Junction-street, Footscray ..	0 16 0
Henry, Leslie Harry, 9 Junction-street, Newport ..	0 1 0
Huggins, Pearl, 206 Nott-street, Port Melbourne ..	0 0 5
Hester, Keith, 349 Reynolds-road, Pascoe Vale ..	0 1 4
Hall	0 9 11
Hutchinson	0 1 2
Hosier	0 15 0
Harris	0 2 2
Howard, address unknown	0 0 3
Ison, address unknown	0 18 1
Jewell, Claude, 15 Webb-street, Coburg	0 2 6
Jones, Frederick Charles, 15 Cremorne-street, Richmond ..	0 0 9
Jebb, Mary Jane, Upton-street, Altona	0 0 10

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1939—continued.

Name and Address.	Amount.
Johns, Alan, 22 Florence-street, Coburg	£ s. d.
Johns, Alan, 22 Florence-street, Coburg	3 11 9
James, Alan Percival, 34 Canterbury-road, Albert Park ..	4 10 4
Johnson, Gladys Hazel, 8 Peckville-street, Port Melbourne ..	0 0 1
Jones, Walter Alan, 10 McMillan-street, Elsternwick ..	0 3 7
Joyner, Ralph Charles, 220 York-street, South Melbourne ..	0 18 4
Jones, Walter Allen, 10 McMillan-street, Elsternwick ..	0 5 5
Johnston	0 11 9
Jarvis	0 1 10
Krone, Vera Margaret, 69 Tanner-street, Richmond ..	0 5 7
Kelly, Leo Martin, 69 Fehan-street, Yarraville ..	0 3 11
Kennison, Catherine Matilda, 82 Anderson-street, Yarraville ..	0 4 0
Kennedy, Edmund John, 4 Bayswater-street, Kensington ..	0 0 4
Kendall, Harriette, 101 Powlett-street, East Melbourne ..	0 1 2
Kleeberg, Edward Alexander, 19 Stanley-street, Richmond ..	0 0 1
Killeen, address unknown	0 3 8
Little, Myrtle Eileen, 195 Nelson-road, Albert Park ..	1 1 9
Lewis, address unknown	0 13 6
Maroney, Nancy Irene, 24 Forrest-street, Spotswood ..	0 4 0
Martin, Mary, 4 Alice-place, Port Melbourne ..	0 0 6
Myers, Isobel Jane, 131 Rankin-street, Kensington ..	0 0 7
Malkin, Maude, 1 Izett-street, Prahran	0 1 9
Miller, Charles Hanlon, 9 Wilson-street, Carlton North ..	0 2 6
Moore, John Patrick, 13 Victoria-street, Flemington ..	0 1 8
Moyon, Cecelia, 66 Kerferd-road, Albert Park ..	0 1 3
Matheson, Jean, 212 Montague-street, South Melbourne ..	2 4 7
Morris, Alma, 235 York-street, South Melbourne ..	0 4 2
Marshall, Gladys Joyce, 244 Bay-street, Port Melbourne ..	2 4 6
Marshall	0 6 7
Moore	0 15 7
Melcraft	0 0 1
Morrison, address unknown	1 10 4
McGregor, Stewart, 18 Lyndon-street, Elsternwick ..	1 0 0
McKankie, Reginald, 6 Buckley-street, Footscray ..	0 1 6
McRedmond, Kevin, 222 Esplanade West, Port Melbourne ..	0 2 4
McCutcheon, Arthur Alexander, 36 Moodie-street, Caulfield ..	0 0 1
McLeod, Norma Joyce, 4 The Crofts, Richmond ..	0 0 4
McMahon, Cyril Frederick, 21 Fergie-street, North Fitzroy ..	0 5 3
McDonald	2 6 8
McMahon	0 4 3
Neville, Ellen Joyce, 122 Gaynor-street, Yarraville ..	0 10 7
O'Connor, Patrick Gerrard, 292 Cecil-street, Albert Park ..	1 0 3
O'Brien	0 0 2
Powell, Gladys, 402 Graham-street, Port Melbourne ..	0 0 10
Patterson, Merle, 385 Princess-street, Port Melbourne ..	0 0 9
Peppard, Ernest Allan, Brindie-street, Mentone ..	0 1 1
Provis, Harold Balfour, 13 Homing-street, Moorabbin ..	0 0 9
Peach, Betty, 23 Ross-street, South Melbourne ..	0 5 7
Pounsett, Thelma Mary, 4 Gallant-street, Footscray ..	0 3 9
Putt	1 5 7
Pile, address unknown	0 17 3
Patchett	0 2 0
Quon, Gladys, 158 Montague-street, South Yarra ..	0 0 2
Quinn, Nellie, 302 Punt-road, Richmond	0 1 3
Ratcliffe, Alfred Edward, 53 Landacre-street, North Brighton ..	0 2 1
Roberts, Marie Jean, Salvation Army Hostel, Spring-street, Melbourne ..	0 5 0
Ritchie, William Henry, Suffolk-road, Sunshine ..	0 3 6
Russell, May, 3 Red Bluff-street, Black Rock ..	0 0 11
Rowe, Edna Muriel, 67 Summerhill-road, Footscray ..	0 0 6
Rhoads, Stanley Robert, 152 Gold-street, West Brunswick ..	0 9 11
Ryan	1 2 3
Springhall, Lorna, 10 Cecil-street, Yarraville ..	0 5 2
Scull, Royston Leslie, 9 Balmoral-street, South Yarra ..	0 4 3
Shaw, John, 6 Geddes-street, Ascot Vale	0 3 10
Stevens, Ronald Leslie, 114 Commercial-road, Prahran ..	0 2 3
Saunders, Francis Adelaide, 5 Glenola-road, Chelsea ..	0 4 10
Stuckey, Kevin, 57 Laity-street, North Richmond ..	0 1 7
Stroud, William Edward, 10 Blanche-street, North Brighton ..	0 2 7
Simmons, Amy Maud, 61 Gipps-street, East Melbourne ..	0 0 2
Sharp, Ernest, 6 Wallace-street, West Brunswick ..	0 4 2
Swayn, Edna Mavis, 32 Ferrars-place, South Melbourne ..	1 16 4
Scott, Freda Lorraine, 13 Faussett-street, Albert Park ..	1 2 6
Silvern, Lorna Francis, 62 Gipps-street, East Melbourne ..	0 0 1
Smith, Muriel, 95 Victoria-street, Footscray ..	0 3 11

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1939—continued.

Name and Address.	Amount.
Skinner, Phyllis May, 35 Chessell-street, South Melbourne	£ s. d. 0 1 1
Smith	0 1 2
Svendloff	0 0 5
Smith	0 4 1
Smith	0 0 9
Street	0 1 8
Smith	3 2 5
Scott, address not known	0 6 7
Thomas, Beryl, 289 Esplanade-east, Port Melbourne	0 0 8
Turner, Myra, 80 Raleigh-street, Essendon	1 2 0
Thornhill, James, 240 Grant-street, South Melbourne	0 1 0
Trott, Walter Cedric, 239 Bridport-street, Albert Park	0 4 10
Thomas, Harry, 524 Victoria-parade, East Melbourne	0 0 7
Thomas, Joyce Mary, 24 Hammer-street, Williamstown	0 15 0
Twynford, Gordon, Y.M.C.A., Lawry-street, Northcote	0 11 5
Tinsley	0 8 5
Trelve, address not known	-0 9 4
Uttley, Andrew Johnson, 90 Raglan-street, Port Melbourne	0 10 8
Veitch, Lenard Gordon, 173 Cecil-street, South Melbourne	0 8 5
White, June, 79 Union-street, Windsor	0 3 2
Walton, Stephen Leslie, 562 Brunswick-street, North Fitzroy	1 4 9
Watson, Violet Lillian, 6 Clifford-street, Port Melbourne	0 1 3
Williams, Thomas, 98 Gore-street, Fitzroy	0 7 0
Whitty, Benjamin Thomas, 157 Kerford-road, Albert Park	0 1 0
Warren, Cecil Palmer, Yarrambut P.O., via, Diamond Creek	0 0 7
Williams, Ethel, 2 Hotham-street, South Melbourne	0 3 8
Wade, Leslie Colin, 17 High-street, St. Kilda	0 9 1
Wouds, Bernice Mary, 86 Merton-street, Albert Park	1 6 0
Wilson, Ernest Albert, 174 Albert-street, Port Melbourne	0 3 3
Worhan, Lena, 69 Edinburgh-street, Flemington	0 14 10
Watson, Edna, 88 Montague-street, South Melbourne	1 2 6
White	0 13 3
White	0 1 1
Warden, address unknown	0 3 6
Williams, address unknown	0 9 4
Warren, address unknown	1 11 9
Yates, Norman John, 188 Albert-road, Albert Park	0 2 7
Young	0 2 9
	95 2 5

UNCLAIMED WAGES YEAR ENDING DECEMBER, 1940.

Andrews, Nell, 42 Kororoit Creek-road, North Williams-town	0 9 9
Anderson, Wraik, 7 Surrey-road, Hawksburn	0 0 2
Arnold, Keith, 138 Powllet-street, East Melbourne	0 0 11
Allen, Winifred Alice, 5 John-street, Balwyn	0 4 6
Austin	0 17 7
Allender	0 1 3
Abbey	0 2 2
Amess	0 1 1
Amess	0 0 3
Berry, Fay, 44 Finlay-street, Albert Park	0 16 3
Bates, Lawrence Fred, 3 Page-avenue, Garden City, Port Melbourne	0 7 7
Bailey, Tholma Alice, 2 Lennox-street, Hawthorn	0 0 6
Beaumont, John Patrick, 100 Gordon-street, West Coburg	0 0 6
Breen, Kenneth Francis, 93 Erskine-street, Middle Park	0 12 3
Baxter, Ronald Albert, 2 Scotia-grove, South Yarra	0 0 1
Beck, William, 6 Albion-street, Brunswick	1 0 10
Brasmore, Sydney Joseph, 16 Molesworth-street, North Melbourne	0 0 7
Bradley, Albert George, 26 McHenry-street, East St. Kilda	2 11 5
Bradley, Albert George, 26 McHenry-street, East St. Kilda	0 17 5
Braybrook, Betty, 62 Inglis-street, Port Melbourne	0 6 3
Bonn, Keith, 100 Banks-street, South Melbourne	0 14 3
Bunton, Dorothy, 70 Dalgety-street, St. Kilda	0 2 8
Bifford, Eric George, 25 Moore-street, Fitzroy	0 2 6
Barfield	0 3 5
Barclay, Alexander Percival, 23 Blackwood-street, North Melbourne	1 7 3
Bourke, Dorothy Jean, 23 Blackwood-street, North Melbourne	1 9 1
Cooley, Michael, 3 Buckingham-street, Footscray	0 16 2

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1940—continued.

Name and Address.	Amount.
Carr, Geoffrey, 109 Collins-street, Thornbury	£ s. d. 0 0 3
Carr, Geoffrey, 109 Collins-street, Thornbury	1 10 6
Cunningham, Elizabeth, 108 Evans-street, Port Melbourne	2 5 0
Crosswell, Ida, 214 Coventry-street, South Melbourne	1 2 7
Cockerell, Doris, 55 Ballarat-street, Yarraville	0 9 6
Connelly, Mena Alice, Seabroome, Altona	0 19 0
Coleman, Royston Leslie, 30 Gooch-street, Thornbury	0 2 10
Cowling, Gordon Basil, Glenrose, Digger's Rest	0 3 1
Callick, Pearl May, 95 Cruickshank-street, Port Melbourne	0 2 0
Cooper, Mavis, 84 Heath-street, Port Melbourne	0 3 0
Cameron, Elma Agnes, 48 Dalgety-street, St. Kilda	1 0 7
Cain, Evelyn Patricia, 100 Bridport-street, Albert Park	0 9 1
Crawford, William Harper, 256 St. George's-road, Northcote	0 6 4
Collins, Norman Walter, 142 Williamstown-road, Port Melbourne	0 12 11
Cunningham, Elizabeth, 108 Evans-street, Port Melbourne	0 3 0
Collins, Norman Walter, 142 Williamstown-road, Port Melbourne	0 16 5
Chambers, Sydney, 158 Stewart-street, Brunswick	1 6 9
Campbell	0 1 8
Crozier	0 2 10
Collins	0 13 6
Day, James Presley, 56 Gourlay-street, Balacava	0 1 0
Dowley, Sylvia, 103 Green-street, Richmond	0 4 7
Dalton, Patricia, 12 Normanby-street, South Melbourne	0 6 4
Dunn, Joyce, 12 Banks-street, Prahran	0 0 4
Doyle, Doreen Laura, 44 Park-street, St. Kilda	0 0 8
Dupory, Robert William, 20 John-street, Glenferrie	0 10 6
Dodemaide	0 0 6
Davis, Margaret Mary, 67 Drummond-street, Carlton	0 2 10
Emond, Victor Ronald, 7 The Avenue, Coburg	1 2 10
Earl, Lawrence, 10 Beaver-street, Essendon	0 1 0
Ermel, Ima, 62 Nott-street, Port Melbourne	0 3 1
Evans, Eileen, 109 Pickles-street, Port Melbourne	0 7 7
Ellis, Jack Gladstone, 21 Mountain View-road, North Balwyn	0 0 2
Edwards, Keith George, 42 Blanche-street, St. Kilda	0 8 2
Ellis	0 0 2
Eyro, Joyce, 160 York-street, South Melbourne	0 2 6
Farmer, Bert Frank, 183 Neerim-road, Glenhuntly	0 6 6
Fitzpatrick, Eileen, 124 Pickles-street, South Melbourne	0 3 0
Fisher, John, 15 St. Vincent's-place, Albert Park	0 1 9
Fisher, Raymond Horacio, 48 Albert-street, Brunswick	0 2 10
Foreman, Phyllis Jean, 40 Hamilton-street, Seddon	0 4 11
Fitt, Lancelot James, 276 Dorcas-street, South Melbourne	0 15 0
Forguson, John Edward, 5 Bridges-street, Glen Iris	0 15 4
Farrell, Rose Violet, 29 Pridham-street, Newmarket	0 4 10
Froud, Sydney Leo, 175 Separation-street, Northcote	0 1 3
Foxall, Victor, 25 Plumber-street, Montone	0 0 1
Field, George Thomas, 12 Grange-road, Carnegie	0 2 4
Faulkner, Norman Alexander, 18 Westminster-street, Oakleigh	0 8 11
Ferguson	0 0 4
Frackell	0 1 5
Gilbert, Dorothy Jean, 17 Wattletree-road, Armadale	0 8 0
Goodall, Sydney Thomas, 235 Grange-road, Fairfield	0 4 6
Gordon, Vivien Damien, 179 Gladstone-street, Montague	0 0 2
Gash, William Kent, 381 Barkly-street, Elwood	1 16 3
Gorey, Gwendoline Jean, 6 Tennis-grove, Caulfield	0 5 5
Gleeson, Ruth, 365 Dorcas-street, South Melbourne	0 5 0
Gordon, Linda Monica, 71 Everard-street, West Footscray	0 5 1
Gilbert, Dorothy Jean, 17 Wattletree-road, Armadale	0 0 4
Goodwin, Dorothy Eileen, 136 Surrey-road, South Yarra	0 9 10
Geoghegan, Kathleen Winifred, 107 Nelson-road, South Melbourne	0 0 9
Goldsmith, Gwen, 44 Blanford-street, Footscray	0 1 7
Gash, William Kent, 381 Barkly-street, Elwood	1 16 3
Goldstein	0 7 10
Hamid, George William, 45 Windsor-street, Footscray	0 1 10
Heenan, Dorothy, 161 Buckhurst-street, South Melbourne	0 2 10
Hanson, Raymond Walter, 7 Vicars-street, Hawthorn	1 3 11
Harrap, Lydia, 17 Yarra-street, South Melbourne	0 19 5
Henwood, Bernice Clara, 152 Gladstone-street, Montague	0 0 6

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1940—continued.DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1940—continued.

Name and Address	Amount.	Name and Address.	Amount.
	£ s. d.		£ s. d.
Hollibone, Alva Prudence, 23 Austin-street, Footscray ..	1 9 8	Mosely	0 5 8
Hardstaff, James Keith, 40 Booth-street, East Coburg ..	1 15 5	Morono	0 2 8
Harrison, Desmond John, 45 Coppin-street, East Melbourne ..	0 1 9	McCan, Alan, 1 Elizabeth-street, Glenhuntly ..	0 2 8
Howard, Donald Vincent, 36 Nicholson-street, Footscray ..	1 15 4	McCankie, Reginald, 6 Buckley-street, Footscray ..	0 1 0
Howes, William Arthur, 231 Swan-street, Richmond ..	0 0 6	McCulloch, Cyril, 41 Oxford-street, Collingwood ..	0 3 1
Higgenbotham, Robert Nathaniel, 350 Separation-street, Northcote ..	1 8 3	McCulloch, Cyril, 41 Oxford-street, Collingwood ..	0 1 3
Hookey, Rodney Howlett, 14 Herbert-street, St. Kilda ..	0 1 0	McDonald, Lorey, 65 Downshire-road, Elsternwick ..	0 3 0
Harrington	0 3 7	McNamara, William James, 16 Sutton-street, North Carlton ..	0 12 2
Harrington	0 1 6	McDowal, Jean Eva, 146 East-street, Port Melbourne ..	1 0 0
Haines	0 9 1	McGrovy, Raymond Hugh, 9 Herbert-place, Albert Park ..	0 2 10
Hutchinson	0 14 11	McPherson, Jean Victoria, 4 Leeds-street, Footscray ..	0 12 0
Inman, Iris May, 6 Clara-street, South Yarra ..	0 6 7	McMullen, Alfred Jack, 314 Dandenong-road, East St. Kilda ..	0 9 8
Jones, Myra, 14 Hood-street, Yarraville ..	0 9 6	McLeavy, Millicent, 38 Nelson-road, South Melbourne ..	0 3 2
Jackson, Joan, 45 Thistlewaite-street, South Melbourne ..	0 2 1	McNamara, Leonard, 199 Bellair-street, Kensington ..	0 1 0
Johns, Mavis Alicia, 1 Church-street, Abbotsford ..	0 5 4	McNeil, John Francis, 40 Elm-street, Northcote ..	0 7 4
Johnston, Kathleen, 37 Compton-street, Reservoir ..	0 4 2	McBride, Madge, 31 Princess-street, Seddon ..	0 3 9
Johns, Mavis Alicia, 1 Church-street, Abbotsford ..	0 10 8	McDonald	0 11 2
Jarrett, Francis, 12 Alfred-street, Prahran ..	1 11 4	McGill	0 1 10
Johnston, Roy Ronald, 12 Wolseley-parade, Kensington ..	0 0 3	McNabb	0 2 8
Jones, Myra, 14 Hood-street, Yarraville ..	0 5 5	McKee	0 1 7
James, Florrie Annie, 34 Canterbury-road, Albert Park ..	0 2 9	McConville	0 9 6
Jarrold	0 0 8	Newton, Elsie Alice, 20 Henderson-street, Dennis ..	0 1 8
Kendall, Anne Isabel, 139 Douglas-parade, North Williamstown ..	0 16 3	Nicol, Francis John, 8 Murray-street, Coburg ..	0 2 5
Kendall, Marjorie, 139 Douglas-parade, North Williamstown ..	0 0 4	Naylor, Harold, 351 Young-street, Fitzroy ..	0 3 4
King, Eileen Violet, 78 Curran-street, North Melbourne ..	0 19 5	Naylor	0 12 7
Korr, Reginald David, 28 Osbourne-avenue, Springvale ..	0 4 5	O'Sullivan, Lilian, 11 Alfred-street, South Melbourne ..	0 6 6
Kelly, William, 10 Catherine-street, Box Hill ..	0 4 4	Oliver, Thomas Francis, 23 Mount-street, Prahran ..	0 8 10
Kampf, George Allan, 14 Ann-street, Windsor ..	1 3 0	O'Brien	0 1 6
Lawson, Edna Lorraine, 324 Bay-street, Port Melbourne ..	0 4 9	O'Brien	1 11 4
Lowe, William Robert, 14 Margaret-street, Footscray ..	0 10 7	Pascoe, Norman Stanley, 46 York-street, North Fitzroy ..	0 2 0
Lane, Beatrice Katherine, 43 Beach-street, Port Melbourne ..	0 0 1	Phillips, Bruce, 4 Cort-street, Box Hill ..	0 2 2
Le Vier, Lorraine, 156 Thistlewaite-street, South Melbourne ..	0 6 11	Paul, John William, 108 Acland-street, St. Kilda ..	0 1 4
Leach, James Leslie, 1143 High-street, Malvern ..	1 4 4	Peterson, Mavis, Edgar-street, Heidelberg ..	0 12 8
Linbert, George Henry, 469 City-road, South Melbourne ..	0 5 5	Parkins, Edwin, 18 Kamarooka-street, Sunshine ..	1 9 6
Looby, Ross, 163 Cecil-street, South Melbourne ..	0 9 1	Pathbridge, John Edward, 128 Beaconsfield-parade, Northcote ..	0 0 7
Little, Frank Kevin, 67 Crockford-street, Port Melbourne ..	0 0 9	Palmer	0 2 11
Lucas, Nellie Hazel, 23 Fitzgibbon-street, Parkville ..	1 11 6	Rose, Thelma, 200 Princess-street, Port Melbourne ..	0 4 1
Lohman, Charles Allen, 5 Ashley-street, Tottenham ..	0 6 2	Reid, Jean, 111 Victoria-street, East Brunswick ..	0 3 10
Lovell, Ellen, 60 Smith-street, Collingwood ..	0 7 5	Ruddell, Dorothy Isabel, 21 Princess-street, Seddon ..	0 8 6
Lawson, Edna Lorraine, 324 Bay-street, Port Melbourne ..	1 9 8	Robinson, Ronald, 102 Nott-street, Port Melbourne ..	0 18 4
Limbert, George Henry, 469 City-road, South Melbourne ..	1 10 3	Robinson, Ronald, 102 Nott-street, Port Melbourne ..	2 6 0
Lobb	0 2 3	Ritchie, John Grant, 7 Dempster-street, Tottenham ..	0 1 0
Lonchro	2 4 10	Richards, Lillian, 40 Stokes-street, Port Melbourne ..	0 16 8
Lane	0 0 1	Ramsay, Kathleen, 17 Gower-street, Kensington ..	0 5 1
Leyden	0 3 6	Rhodes, Sydney John, 114 Canterbury-road, Middle Park ..	0 13 0
Miller, Noel, 414 Coventry-street, South Melbourne ..	0 14 8	Robertson, Roy, 790 Lygon-street, North Carlton ..	1 19 7
Mitchell, William, 73 Wellington-street, Windsor ..	0 16 2	Ryan, Eileen Mary, 18 Jessie-street, Richmond ..	1 16 10
Marth, Phyllis, 22 Northcote-street, Northcote ..	0 12 11	Ryan, Eileen Mary, 18 Jessie-street, Richmond ..	0 9 3
Moon, Arthur Edmond, 316 Nicholson-street, Fitzroy ..	0 7 1	Redfern, Mervill Adrian, 8 Tato-street, Ivanhoe ..	0 4 2
Minahan, Dennis, 55 Bayview-street, Prahran ..	0 5 8	Ross, Albert, 44 Tribe-street, South Melbourne ..	0 3 7
Morrissey, Augustine, 26 Argyle-street, Moonee Ponds ..	0 1 3	Rippingale	0 1 6
Morrison, William George, 151 Gaffney-street, Coburg ..	0 2 0	Roden	0 0 3
Mott, Colin Burgess, 35 Loch-street, St. Kilda ..	0 2 5	Rolandi	0 1 9
Martin, Eileen Mary, 16 Walter-street, Footscray ..	0 1 0	Searle, Grace Mabel, 67 Dow-street, South Melbourne ..	0 13 7
Milne, John Joseph, 33 Mayston-street, Upper Hawthorn ..	0 8 10	Stanley, Rona Evelyn, 51 Richardson-street, Albert Park ..	0 1 11
Murphy, Robert Mervyn, 9 Rugby-road, Oakleigh ..	0 4 5	Sheppeck, Andrew Edwin, 314 Bank-street, South Melbourne ..	0 3 7
Mackenzie, Phyllis Irene, 6 Church-street, Port Melbourne ..	0 0 6	Speechley, Joyce Winifred, 4 Queen-street, South Melbourne ..	0 1 5
Moon, Clarence James, 173 Moray-street, South Melbourne ..	0 0 2	Smith, Irene, 164 Geelong-road, Footscray ..	0 4 7
Murphy, Nellie, 6 Clarendon-place, South Melbourne ..	0 0 2	Strong, Sydney Arthur, 236 Bridport-street, Albert Park ..	0 1 4
Maher, Ada, 129 Raglan-street, Albert Park ..	0 1 2	Sibloy, Edna May, 349 Moray-street, South Melbourne ..	0 11 0
Mawson, Arthur Robert, 282 Dorcas-street, South Melbourne ..	0 18 10	Smith, Winifred, 164 Geelong-road, Footscray ..	1 16 6
Mawson, Arthur Robert, 282 Dorcas-street, South Melbourne ..	0 4 2	Stewart, Leonard James, 7 Hutton-street, Thornbury ..	0 4 8
Murphy, Kevin John, 27 Glover-street, South Melbourne ..	1 5 0	Stevenson, Kevin Joseph, 58 Crockford-street, Port Melbourne ..	1 11 4
Morgan, Mona Mary, 25 Station-street, Port Melbourne ..	0 0 4	Spence, Georgina, 30 Clarke-street, Port Melbourne ..	0 2 11
Moreland, Elsie, 166 Lee-street, North Carlton ..	0 6 4	Sneesby, Walter, 28 Havelock-street, St. Kilda ..	0 2 10
Moreland, Elsie, 166 Lee-street, North Carlton ..	0 6 4	Sager, Ilona, 487 City-road, South Melbourne ..	0 5 3
Mitchell, George Francis, 119 Queensville-street, West Footscray ..	0 1 3	Sims, Janet, 273 Royal-parade, Parkville ..	0 2 5
Murphy, Frank, 54 Station-street, Port Melbourne ..	0 1 11	Stainer, Frank Kevin, 388 Ross-street, Port Melbourne ..	0 13 1
Mott, Colin Burgess, 35 Lock-street, St. Kilda ..	0 5 4	Sinclair, Dorothy Teresa, 276 Williamstown-road, Port Melbourne ..	0 0 11
		Scott, Nellie, 125 Ross-street, Port Melbourne ..	0 7 0
		Stevens	0 1 9
		Stone	0 6 10
		Scully	0 10 3
		Sanderson	0 14 8
		Tribe, George, 33 Browning-street, Seddon ..	3 12 8
		Thomas, Ray, 24 Hammer-street, Williamstown ..	1 2 10
		Thomas, Francis Elliott, 16 Green-street, Ivanhoe ..	1 6 6

DUNLOP SHOE COMPANY.—UNCLAIMED WAGES YEAR ENDING
DECEMBER, 1940—continued.

Name and Address.	Amount.
	£ s. d.
Temple, Clarence, 14 Weston-street, East Brunswick ..	0 1 5
Trewin, Norman Dudley, 85 Dawson-street, Brunswick ..	1 3 11
Tannock, James, 59 Johnston-street, Port Melbourne ..	0 4 10
Turner, William Henry, 50 Glenhuntly-road, Malvern ..	0 10 5
Thomas, Leonard Douglas, 125 Mason-street, Newport ..	0 18 6
Tanner, William, 8 Charlotte-street, St. Kilda ..	0 0 11
Tandy	0 9 5
Teasdale	0 0 8
Thompson	0 3 6
Towsett	0 2 8
Vance, Raymond William, 74 Steed-street, South Melbourne ..	0 19 10
Whitty, Marjorie, 302 Ferrars-street, South Melbourne ..	0 7 2
Watt, Bruce Layton, 22 Daisy-street, Essendon ..	3 13 10
Woodyard, Mamie Marie, 14 Emily-street, Footscray ..	0 1 1
Wilkinson, Tom Andrew, 103 Fisher's-parade, Ascot Vale ..	0 6 6
Wyke, Joyce Edna, 16 Hanley-street, South Melbourne ..	1 1 3
Williams, Kevin Douglas, 18 Eastbourne-street, Prahran ..	0 1 1
White, Frederick William, 13 Kalang-avenue, Hartwell ..	1 1 6
Walsh, William, 78 Power-street, Hawthorn ..	0 9 8
White, Frederick William, 13 Kalang-avenue, Hartwell ..	0 7 4
Waghorn, Roy Albert, 47 Bennett-street, North Fitzroy ..	0 0 6
White, Iris Gwendoline, 169 Gladstone-street, South Melbourne ..	0 3 0
Waters, Daniel Henry, 18 Green-street, Windsor ..	2 4 8
Wiffen, Nellie, 60 Cecil-street, South Melbourne ..	0 0 4
Whitehead, Doris Margaret, 2 Beaconsfield-parade, Port Melbourne ..	0 1 4
Warren, Irene, 135 Severs-road, Northcote ..	0 2 0
Warren, June, 125 Nelson-road, South Melbourne ..	0 0 3
Wiltman	0 4 10
Wardrope	0 5 7
Weston	0 7 1
Wellington	0 8 3
	128 14 8

9359

In the Supreme Court of Victoria.—No. 5747.—In the matter of Part I. of the *Companies Act* 1938, and in the matter of MARSHALL'S CHEMICAL COMPANY PROPRIETARY LIMITED.

NOTICE is hereby given that a petition for the winding up of the above-named company by the Supreme Court was, on the 7th day of February, 1947, presented to the said Court by Agnes Adam Robertson, and that the said petition is directed to be heard before the Court sitting at the Practice Court, Supreme Court Offices, William-street, Melbourne, on the 28th day of February, 1947, and any creditor or contributory of the said company desirous to support or oppose the making of an order on the said petition may appear at the time of hearing by himself or his counsel for that purpose, and a copy of the petition will be furnished to any creditor or contributory of the said company requiring the same by the undersigned on payment of the regulated charge for the same.

The petitioner's address is 30 Darling-street, Moonee Ponds.

The petitioner's solicitors are Messrs. Rodda, Ballard, and Vroland, of 430 Little Collins-street, Melbourne.

RODDA, BALLARD, & VROLAND.

NOTE.—Any person who intends to appear on the hearing of the said petition must serve on or send by post to the above-named Rodda, Ballard, and Vroland, notice, in writing, of his intention so to do. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post in sufficient time to reach the above named not later than Four o'clock in the afternoon of the 27th day of February, 1947.

Rodda, Ballard, and Vroland, 430 Little Collins-street, Melbourne, C.I., solicitors for the petitioner. 9417

ELIZABETH STANLEY, late of "Kingsclere," 44 Fitzroy-street, St. Kilda, gentlewoman (who died 26th September, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will to send particulars to the executors, care of their solicitor, H. Arthur Wimpole, of 20 Queen-street, Melbourne, on or before the 14th day of April, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

H. ARTHUR WIMPOLE, 20 Queen-street, Melbourne, solicitor for the executors. 9404

PURSUANT to the *Trustee Act* 1928, all persons having claims against the property or estate of Agnes Sarah Ann Walter, late of 46 High-street, Coburg, in the State of Victoria, widow, deceased (who died on the 18th day of December, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 7th day of February, 1947, to Enoch Allen Powell, printer, and Stanley Arthur Powell, public servant, of numbers 12 and 6 Bruce-street, Brunswick, in Victoria, respectively, the executors named in and appointed by the said will), are hereby required to send particulars of such claims to the said executors, addressed to the care of Messieurs Blake and Riggall, 120 William-street, Melbourne, solicitors, on or before the 14th day of April, 1947, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 10th day of February, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executors. 9405

CREDITORS, next of kin, and others having claims in respect of the estate of Elsie Cecilia Raws, formerly of 29 Kensington-road, South Yarra, but late of 12 Lansell-road, Toorak, in the State of Victoria, the wife of Sir William Lennon Raws, deceased (who died on the 14th day of October, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on the 7th day of February, 1947, to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, the executor named in the said will), are to send particulars of their claims to the said The Trustees, Executors, and Agency Company Limited, at its address above-mentioned, by the 14th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

Dated this 10th day of February, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executor. 9406

NOTICE is hereby given, pursuant to the *Trustee Act* 1928, that all persons having claims against the estate of Ephraim William Manfield, late of Myrtleford, retired constable of police, deceased (who died on the 17th day of September, 1946, and probate of whose will and the codicil thereto was granted by the Supreme Court of Victoria, on the 25th day of November, 1946, to James Samuel Manfield, of 16 Wolesley-street, Mont Albert, head master, and Ephraim William Manfield, of then Goroke, but now of 25 Hawthorn-road, Caulfield North, baker, the executors named in the said will and codicil), are hereby requested to send particulars of such claims to the said executors, care of the undersigned, Joseph E. Daily, LL.B., on or before the 23rd day of April, 1947, after the expiration of which time the executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated the 3rd day of February, 1947.

JOSEPH E. DAILY, LL.B., Clyde-street, Myrtleford, solicitor for the said executors. 9409

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the property or estate of Charlotte Moore Rowe, late of 545 Station-street, North Carlton, widow, deceased (who died on the 25th October, 1946, and probate of whose will was granted by the Supreme Court of Victoria, on 6th February, 1947, to the executors, Lester Quintus Permezel, solicitor, and George Kinross, managing law clerk, both of 379 Collins-street, Melbourne), are hereby required to forward particulars, in writing, of such claims to the said executors, in care of the undersigned solicitors, on or before 15th April, 1947, after which date the said executors will proceed to distribute such property or estate to or amongst the persons entitled, having regard only to those claims of which they shall then have had notice.

W. H. FLOOD & PERMEZEL, 379 Collins-street, Melbourne, solicitors for the said executors. 9383

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Charlotte Christina Maughan, late of 4 Doon-street, Prahran, in the State of Victoria, widow, deceased (who died on the 26th day of September, 1946, and probate of whose will was on the 12th day of December, 1946, granted by the Supreme Court of Victoria, in its probate jurisdiction, to Walter Reginald Johnson, of 22 Melrose-street, Sandringham, the executor appointed by the said will), are hereby required to send particulars, in writing, to the said Walter Reginald Johnson, at the said address, on or before the 30th day of April, 1947, after which date the said executor will proceed to distribute the assets of the said deceased, which shall have come to his hands, amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice, and he will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not then have had notice as aforesaid.

Dated the 6th day of February, 1947.

W. REGINALD JOHNSON, solicitor, 22 Melrose-street, Sandringham. 9386

CREDITORS, next of kin, and others having claims in respect of the estate of Arthur Edward Ryan (usually known as Arthur Ryan), late of Culgoa, in the State of Victoria, farmer, deceased (who died on the 26th day of July, 1946), are to send particulars of their claims to the National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situated at 95 Queen-street, Melbourne, by the 19th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

R. J. CROWE, of Broadway, Wycheproof, solicitor for the said company. 9387

CREDITORS, next of kin, and others having claims in respect of the estate of William Henry Gittins, late of Avoca, retired farmer, deceased (who died on the 25th day of October, 1946), are to send the particulars of their claims to John Fetherstonhaugh Herring and Harry Lloyd Bathurst, both of Maryborough, solicitors, care of the undersigned solicitors, by the 1st day of May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

HERRING & BATHURST, solicitors, Maryborough. 9388

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having any claims against the estate of Kathleen Elizabeth Coghill Campbell Simson, late of 20 Glassford-street, Armadale, in the State of Victoria, spinster, deceased (who died on the 23rd day of July, 1946, and probate of whose will was granted to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the said State, the executor appointed thereby), are hereby required to send in particulars, in writing, of such claims to the said company, at its registered office, at the above address, on or before the 15th day of April, 1947. And notice is hereby also given that after the last-mentioned date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which the said executor shall then have had notice, and the said executor will not be answerable or liable to any person of whose claim the said executor shall not then have had notice for the assets, or any part thereof, so distributed.

LYNCH & MacDONALD, 360 Collins-street, Melbourne, solicitors for the said executor. 9416

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act* 1928, creditors, next of kin, and all other persons having claims in respect of the estate of Ellie Florence Bloomfield, late of Yea, in the State of Victoria, widow, deceased (who died on the 13th day of September, 1946, and letters of administration of whose estate were granted, on the 22nd day of November, 1946, to James Allen Broadstock, of River-road, Birdwoodton, in the said State, horticulturist), are hereby required to send particulars, in writing, of such claims to the said James Allen Broadstock, care of the undersigned, at their office at the address mentioned hereunder, on or before the 30th day of April, 1947, after which date the said James Allen Broadstock will proceed to distribute the assets of the said deceased, having regard only to the claims of which he shall then have had notice; and he will not be liable to any person of whose claim he shall not then have received notice.

SLATER & GORDON, solicitors, 422 Collins-street, Melbourne. 9376

NOTICE TO CLAIMANTS.

THE TRUSTEES EXECUTORS AND AGENCY COMPANY LIMITED, whose registered office is situate at No. 401 Collins-street, Melbourne, in the State of Victoria, the executor of the will of Alfred Coombe King, formerly of Madford, Wellington-street, Kew, near Melbourne, in the State of Victoria, but late of The Chalet, Portsea, in the said State, gentleman, deceased (who died on the 23rd day of September, 1946), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said The Trustees, Executors, and Agency Company Limited, at its address aforesaid, on or before the 14th day of April, 1947, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated this 10th day of February, 1947.

WILLAN & COLLES, 104 Queen-street, Melbourne, 9384
proctors for the said company.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act* 1928, creditors, next of kin, and all other persons having claims in respect of the estate of Mary Jane Sprague, late of 8 Ailsa-street, Ascot Vale, in the State of Victoria, married woman, deceased (who died on the 9th day of July, 1946, and probate of whose will was granted, on the 22nd day of July, 1946, to John Charles Sprague, of 8 Ailsa-street, Ascot Vale, in the State of Victoria, tailor), are hereby required to send particulars, in writing, of such claims to the said John Charles Sprague, care of the undersigned, at their office at the address mentioned hereunder, on or before the 30th day of April, 1947, after which date the said John Charles Sprague will proceed to distribute the assets of the said deceased, having regard only to the claims of which he shall then have had notice. And he will not be liable to any person of whose claim he shall not have then received notice.

SLATER & GORDON, solicitors, 422 Collins-street, Melbourne. 9377

CREDITORS, next of kin, and others having claims in respect of the estate of Amos Arronah Sebire, late of Talbot, retired farmer, deceased (who died on the 3rd day of September, 1946), are to send the particulars of their claims to Elsie Leah Fish, of Creswick, married woman, and Harry Lloyd Bathurst, of Maryborough, solicitor, by the 22nd day of April, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

HERRING & BATHURST, solicitors, Maryborough. 9389

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having any claims against the estate of Charles Henry Nicholson, late of 305 Glen Elira-road, Caulfield, in the State of Victoria, retired railway employee, deceased (who died on the 26th day of August, 1946, and probate of whose will was granted by the Supreme Court of Victoria to Spenser Richard Kimber, of 61 Horace-street, Malvern, in the said State, assistant secretary, the executor appointed by the said will), are hereby required to send in particulars, in writing, of such claims to the executor, care of the undersigned solicitors, on or before the 10th day of April, 1947. And notice is hereby also given that after the last-mentioned date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

Dated the 7th day of February, 1947.

PEARCE & WEBSTER, solicitors, 191 Queen-street, Melbourne. 9378

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having any claims against the estate of Catherine Elizabeth Oliver, late of 19 Perth-street, Murrumbena, in the State of Victoria, widow (who died on the 6th day of October, 1946, and probate of whose will was granted by the Supreme Court of Victoria to William Alexander Rennie, of Clarinda, via Oakleigh, in the said State, wholesale florist, the executor appointed by the said will), are hereby required to send in particulars, in writing, of such claims to the executor, care of the undersigned solicitors, on or before the 10th day of April, 1947. And notice is hereby also given that after the last-mentioned date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

Dated the 7th day of February, 1947.

PEARCE & WEBSTER, solicitors, 191 Queen-street, Melbourne. 9379

CREDITORS, next of kin, and others having claims in respect of the estate of Thomas Payne, late of 90 May-street, North Fitzroy, in the State of Victoria, engineer, deceased (who died on the 1st day of October, 1946), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, whose registered office is at 472 Bourke-street, Melbourne, by the 15th day of April, 1947, after which date it will distribute the assets, having regard to the claims of which it then has notice.

A. C. SECOMB & TIBB, solicitors, 128 William-street, Melbourne. 9380

ELY ARTHUR OLIVER, late of 117 Reynard-road, West Coburg (who died on the 5th day of November, 1946).

CREDITORS, next of kin, and all other persons having claims against the estate of the deceased are required by the executors of the will, Teresa Mary Oliver, of 117 Reynard-road, West Coburg, widow, and Arthur Ely Oliver, Belgrave, butcher, to send particulars to them, care of the undersigned, on or before the 20th May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

COLIN KEON-COHEN, solicitor, 472 Bourke-street, Melbourne. 9382

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Beatrice Feadora Sophia Raphael, late of The Ritz, 36 Clarendon-street, East Melbourne, in the State of Victoria, married woman, deceased (who died on the 19th day of September, 1946, and probate of whose will was granted on the 4th day of February, 1947, to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, and Cecil Neville Raphael, doctor of medicine, of 362 Glenferrie-road, Hawthorn, both in the said State, the executors named in the said will), are hereby required to send particulars of such claims to the said executors, addressed to the care of the said company, at its address above mentioned, before the 14th day of April, 1947, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated this 5th day of February, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the executors. 9407

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Jeremiah O'Sullivan, late of 64 Collett-street, Kensington, in the State of Victoria, storeman, deceased (who died on the 1st day of November, 1946, and probate of whose will was granted on the 3rd day of February, 1947, to The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the said State, the executor named in the said will), are hereby required to send particulars of such claims to the said company, at its address above mentioned, on or before the 14th day of April, 1947, after which time it will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which it shall have had notice.

Dated this 5th day of February, 1947.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the executor. 9408

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given to all persons having claims against the estate of John O'Brien, late of 30 Euston-road, Oakleigh, in the State of Victoria, gentleman, deceased (who died on the 10th day of September, 1946, probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 24th day of January, 1947, to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate 95 Queen-street, Melbourne, in the said State (hereinafter called the trustee company), and Aloysius Walter Doyle, of 108 Queen-street, Melbourne aforesaid, solicitor), are required to send particulars of such claims, in writing, to the trustee company, at its above-mentioned address, on or before the 20th day of April, 1947, after which date the said trustee company, and Aloysius Walter Doyle, will proceed to distribute the assets of the said John O'Brien, deceased, which shall have come to their hands amongst the persons entitled thereto, having regard only to the claims of which it and he shall then have notice. Notice is hereby further given that the said trustee company and Aloysius Doyle will not be liable for the assets so distributed to any person of whose claim it and he shall not then have had notice.

Dated the 11th day of February, 1947.

DOYLE & KERR, solicitors, 108 Queen-street, Melbourne. 9410

CREDITORS, next of kin, and others having claims in respect of the estate of Jemima (Nonnie) Williamson Brodrick, late of Invercargill, in Southland, Dominion of New Zealand, married woman, deceased (who died on the 4th day of March, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, by the 20th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

ELLISON, HEWISON, & WHITEHEAD, solicitors, 352 Collins-street, Melbourne. 9412

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given to all persons having claims against the estate of David Jackson, late of 49 St. Vincent-street, Albert Park, in the State of Victoria, mine manager, deceased (who died on the 12th day of October, 1946, probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 10th day of February, 1947, to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate 95 Queen-street, Melbourne (hereinafter called the trustee company)), are required to send particulars of such claims, in writing, to the trustee company, at its above-mentioned address, on or before the 20th day of April, 1947, after which date the trustee company will proceed to distribute the assets of the said David Jackson, deceased, which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice as aforesaid. And notice is hereby further given that the trustee company will not be liable for the assets so distributed to any person of whose claim it shall not have had notice as aforesaid.

Dated the 11th day of February, 1947.

DOYLE & KERR, solicitors, 108 Queen-street, Melbourne, solicitors for the trustee company. 9411

PURSUANT to the *Trustee Act 1928*, all persons having claims against the property or estate of Stanley Henry Kirby, late of 5 Bonfield-avenue, Upper Hawthorn, in the State of Victoria, manager, deceased (who died on the 31st day of July, 1946, and probate of whose will was granted on the 17th day of December, 1946, to Gladys Josephine Kirby, of 5 Bonfield-avenue, Upper Hawthorn aforesaid, widow, the executrix named in the said will), are hereby required to send particulars of such claims to the said executrix, care of Louis S. Lazarus, of 379 Collins-street, Melbourne, on or before the 14th day of April, 1947, after the expiration of which time the executrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which she shall have had notice.

Dated the 12th day of February, 1947.

LOUIS S. LAZARUS, solicitor, 379 Collins-street, Melbourne, solicitor for the executrix. 9415

CREDITORS, next of kin, and others having claims in respect of the estate of William Beaumont Heyward, late of 6 Currajong-road, Camberwell, retired medical officer, deceased (who died on the 30th November, 1946), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 14th April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

McKEAN & PARK, 84 William-street, Melbourne, solicitors for the executor. 9395

PURSUANT to the *Trustee Act 1928*, notice is hereby given that Farmers and Citizens Trustees Company Bendigo Limited, of Charing Cross, Bendigo, in the State of Victoria, the administrator with the will annexed of the estate of Frederick Edwin Honey, late of Diggorra West, in the said State, investor, deceased (who died on the 11th day of May, 1946) intends to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and requires all persons and creditors interested to send to the said company, at its above-mentioned address, on or before the 21st day of April, 1947, particulars, in writing, of their claims against the said estate, after which date the said company may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice.

Dated the 5th day of February, 1947.

MILES O'NEILL, Gillies-street, Rochester, solicitor for the said company. 9363

Trustee Act 1928.

NOTICE TO CLAIMANTS.

PURSUANT to the *Trustee Act 1928*, creditors, next of kin, and all other persons having claims in respect of the estate of any deceased person named below are required to send particulars thereof to the legal personal representative or representatives at the address stated below, on or before the date stated, after which date the representative or representatives will distribute the assets, having regard only to the claims of which notice has been received:—

Louisa Jones, late of 52 McIvor-road, Bendigo, widow, deceased (who died on the 10th day of December, 1946).—Claims to the executors, John Henry Jones, of 52 McIvor-road, Bendigo, storeman, and Alice Hilda Paxton, of 181 Neale-street, Bendigo, married woman, in care of the undersigned, by 15th May, 1947. Tatchell, Dunlop, Smalley, and Balmer, solicitors, Bendigo. 9368

NOTICE TO CREDITORS.—*RE JOHN HERBERT BRINDLEY, DECEASED.*

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of John Herbert Brindley, late of Ball-dale, New South Wales, but formerly of Campbelltown, in the State of Victoria, farmer, deceased (who died on the 8th day of August, 1946, and probate of whose will was granted to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, the executor named therein), are hereby required to send particulars, in writing, of such claims, on or before the 15th day of April, 1947, to the said executor, and notice is hereby given that after the said date the said executor will proceed to distribute the assets of the said deceased which shall have come to its hands or possession amongst the persons entitled thereto, having regard only to the claims of which the said executor may then have had notice, and the said executor will not then be liable for the assets, or any part thereof, so distributed, to any person of whose claims he shall not then have had notice.

Dated the 10th day of February, 1947.

F. RUSSELL COLDHAM & CO., of Lydiard-street, Ballarat, proctors for the said executor. 9391

CREDITORS, next of kin, and others having claims in respect of the estate of John Thomas Reid, formerly of Albert-street, East Malvern, in the State of Victoria, and Elimatta-street, Canberra, Federal Capital Territory, but late of 514 Burke-road, Camberwell, in the said State, retired railway officer, deceased (who died on the 14th day of October, 1946), are to send particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, on or before the 15th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which they then have notice.

E. P. JOHNSON & DAVIES, solicitors, 339 Collins-street, Melbourne. 9396

CREDITORS, next of kin, and others having claims in respect of the estate of Ada Hindle, formerly of Skene-street, Colac, in the State of Victoria, but late of 20 Royal-parade, Pascoe Vale South, in the said State, married woman, deceased (who died at 20 Royal-parade, Pascoe Vale South aforesaid, on the 4th day of November, 1946), are to send the particulars of their claims to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, by the 7th day of April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice.

C. W. ST. JOHN CLARKE, Colac, solicitor for The Equity Trustees, Executors, and Agency Company Limited. 9397

CREDITORS, next of kin, and all others having claims against the estate of the under-mentioned person are required to send particulars thereof to Harold Alfred Western Abbott, in care of his solicitors hereinafter named, on or before the 19th day of April, 1947, otherwise they may be excluded when the assets are being distributed:—

Name.—Walter Edward Abbott.

Usual residence.—14 Lyndon-street, Ripponlea.

Occupation or other description.—Manager.

Date of death of deceased.—22nd May, 1945.

WEIGALL & CROWTHER, solicitors, 459 Chancery-lane, Melbourne. 9399

NOTICE TO CLAIMANTS.—LUCY SMITH, DECEASED.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Lucy Smith, late of 154 Nimmo-street, Essendon, in the State of Victoria, married woman, deceased (who died on the 7th day of October, 1946, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 3rd day of December, 1946, to Mary Frances Tiernan, of 480 Bourke-street, Melbourne, in the said State, solicitor), are hereby required to send particulars, in writing, of such claims to the above-named executrix, care of J. M. Smith and Emmerton, at the address hereunder mentioned, on or before the 15th April, 1947, after which date the said Mary Frances Tiernan will proceed to distribute the assets of the said Lucy Smith, deceased, which shall have come to her hands, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice. And notice is hereby further given that the said Mary Frances Tiernan will not be liable for the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated this 5th day of February, 1947.

J. M. SMITH & EMMERTON, 480 Bourke-street, Melbourne, solicitors for the said Mary Frances Tiernan. 9398

CREDITORS, next of kin, and others having claims in respect of the estate of Leslie Frances Crawford Bell, late of Shag Valley Station, Palmerston, in New Zealand, married woman, deceased (who died on the 14th May, 1946), are to send particulars of their claims to The Trustees, Executors, and Agency Company Limited, of 401-403 Collins-street, Melbourne, by the 14th April, 1947, after which date the said company will distribute the assets, having regard only to the claims of which it then has notice.

MOULE, HAMILTON, & DERHAM, solicitors, 394 Collins-street, Melbourne. 9402

ALL persons having claims against the property or estate of Hilda Maude Hitchings, formerly of Napier, in the Provincial District of Hawke's Bay, New Zealand, but late of London, England, spinster, deceased (who died on the 14th day of March, 1946, and probate of whose will was granted to The Guardian, Trust, and Executors Company of New Zealand Limited, the executor named therein by the Supreme Court of New Zealand on the 1st day of August, 1946, and application for reseat of an exemplification of which said probate was granted by the Supreme Court of Victoria on the 31st day of January, 1947, to The Perpetual Executors and Trustees Association of Australia Limited, of 100-104 Queen-street, Melbourne, in the State of Victoria, the duly authorized attorney under power of the said executor), are hereby required to send in particulars, in writing, of such claims to the said association, on or before the 23rd day of April, 1947, after which date the said association will, in pursuance of section 86 of the *Administration and Probate Act 1928*, pay and/or hand over to the said executor the assets of the said deceased which shall have come to its hands or possession, having regard only to the claims of which it shall have had notice.

Dated this 11th day of February, 1947.

E. L. VAIL & SON, solicitors, 239 Little Flinders-street, Melbourne, proctors for the said association. 9403

CREDITORS, next of kin, and others having claims in respect of the estate of Henry Coutts, late of Carisbrook, grazier, deceased, intestate (who died on the 27th October, 1946), are to send the particulars of their claims to George Coutts, of Evansford, grazier, care of the undersigned solicitors, by the 22nd day of April, 1947, after which date he will distribute the assets, having regard only to the claims of which he then has notice.

HERRING & BATHURST, solicitors, Maryborough. 9362

WILLIAM ANGUS CAMPBELL, late of Tyntynder Central, farmer, DECEASED (who died on the 14th day of January, 1946).

CREDITORS, next of kin, and all others having claims against the estate of the deceased's will, dated the 24th day of December, 1945, George Brasser, of Tyntynder Central, farmer, and George Mooney O'Connor, of Swan Hill, stock and station agent, to send particulars thereof to them, care of the undersigned, on or before the 23rd day of April, 1947, after which date they will distribute the assets, having regard only to the claims of which they have notice.

Dated the 23rd day of January, 1947.

ALAN GARDEN & GREEN, solicitors, 29 McCallum-street, Swan Hill. 9364

CREDITORS, next of kin, and others having claims in respect of the estate of Rachel Ross, late of 11 Exeter-street, Ballarat, in the State of Victoria, widow, deceased (who died on the 8th November, 1946), are to send particulars of their claims to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, by the 14th April, 1947, after which date it will distribute the assets, having regard only to the claims of which it then has notice. 9369

CREDITORS, next of kin, and all others having claims against the estate of Ernest Alfred Ball, late of 8 Randolph-street, Hawthorn, in the State of Victoria, carpenter, deceased (who died on the 16th October, 1946), are to send particulars of their claims to the executors, Gladys Muriel Ball, of Wangoon Park, Warrnambool, spinster, and Horace Percy Britton Ball, of 41 Park-crescent, Kew, carpenter, in care of the undersigned, on or before the 15th day of May, 1947, after which date they will distribute the assets, having regard only to the claims of which they then have notice.

MICHAEL NIALL & CO., solicitors, 360 Collins-street, Melbourne, proctors for the applicants. 9373

HERBERT GEORGE CLAY, late of Main-road, Doncaster, in Victoria, orchardist, DECEASED.

CREDITORS, next of kin, and all others having claims in respect of the estate of the said Herbert George Clay, deceased (who died on the 7th July, 1946, and probate of whose will was granted to Vernon Herbert Clay, of Main-road, Doncaster aforesaid, orchardist, and Vernon Carnegie Swift, of Oxford-road, Croydon, in the said State, estate agent), are required to send particulars, in writing, of such claims to the said Vernon Herbert Clay and Vernon Carnegie Swift, care of the under-named solicitor, on or before the 14th day of April, 1947, after which date the said Vernon Herbert Clay and Vernon Carnegie Swift will proceed to distribute the said estate among the persons entitled, having regard only to the claims of which they shall then have had notice.

P. S. COLTMAN, LL.B., solicitor, 443 Little Collins-street, Melbourne. 9374

CREDITORS, next of kin, and all others having claims in respect of the estate of Arthur Parker, late of 22 Asling-street, Brighton, in Victoria, retired farmer, deceased (who died on the 6th October, 1946), are required to send particulars, in writing, of such claims to Clifton George James Mears and Reuben Hector Parker, the executors appointed by deceased's will, care of the under-named solicitor, at the address given below, on or before the 14th day of April, 1947, after which date the said Clifton George James Mears and Reuben Hector Parker will proceed to distribute the said estate among the persons entitled, having regard only to the claims of which they shall then have had notice.

P. S. COLTMAN, LL.B., solicitor, 443 Little Collins-street, Melbourne. 9375

MINING NOTICES.

No. of Company M.10441.

Companies Act 1938.

VICTORY TIN NO LIABILITY.

VICTORY TIN NO LIABILITY hereby gives notice that the registered office of the company is situated at No. 422 Collins-street, Melbourne, and that the name of the manager of the said company is James Lorenzo Moore, of 422 Collins-street, Melbourne.

Dated this 3rd day of February, 1947.

The common seal of Victory Tin No Liability was hereunto affixed in the presence of—

(SEAL) WALLACE H. SMITH, Director.
EDWARD WARD, Director.

Haden, Smith, and Fitchett, solicitors, 405 Collins-street, Melbourne. 9413

Seventeenth Schedule.

GOLDEN CARSHALTON NO LIABILITY.

INCREASE OF CAPITAL.

I. THE undersigned manager, hereby give notice that an increase in the capital of the above-named company was, on the 4th day of February, 1947, resolved on.

The mode adopted for the increase is by creating 50,000 new shares of 10s. each, in addition to the 75,000 shares now existing in the company.

Dated this 4th day of February, 1947.

J. J. STANISTREET, Manager.
W. P. HAM, Director.
L. L. DUNGEY, Director.

9370

NEW DON NO LIABILITY.

NOTICE.

A CALL (the 42nd) of Six pence per share, has been made on the capital of this company, due and payable at the company's office, Charing Cross, Bendigo, on Wednesday, 12th March, 1947.

J. J. STANISTREET
9371 (McColl, Rankin, and Stanistreet), Manager.

CHEWTON GOLD MINES NO LIABILITY.

NOTICE is hereby given that all shares forfeited for non-payment of the 61st (January) Call of Three pence per share will be sold by public auction at the Stock Exchange Hall, 428 Chancery-lane, Melbourne, on Wednesday, the 19th day of February, 1947, at a quarter to Twelve a.m., unless redeemed on or before Five p.m. on Tuesday, the 18th day of February, 1947.

By order of the Board,

A. E. LLEWELLYN, Manager.
430 Little Collins-street, Melbourne, C.1, 11th February, 1947. 9414

IMPOUNDINGS.

BROADMEADOWS.—Impounded at Campbellfield.

1 black and white steer, marked on both ears, no visible brand
1 black steer, no visible brand

If not claimed and expenses paid, to be sold on 27th February, 1947.

9419—5/4 A. OLIVER,
Poundkeeper.

DANDENONG.—Impounded at Dandenong.

1 flea-bitten grey draught gelding, no visible brand
1 brown pony mare, blind in off eye, no visible brand
1 bay or brown light delivery mare, star on face, near hind foot white, shod, like JL conjoined with bar on top on shoulder

1 bay pony mare, aged, star and snip on face, J on shoulder
If not claimed and expenses paid, to be sold on 27th February, 1947.

9392—7/4 T. ROOKES,
Poundkeeper.

PAKENHAM.—Impounded in Pakenham Pound.

1 brown gelding, harness sort, aged, near hind foot white, white spots under saddle, like X near shoulder
If not claimed and expenses paid, to be sold on 28th February, 1947.

9421—4/8 J. J. AHERN,
Poundkeeper.

RED CLIFFS.—Impounded at Red Cliffs.

1 bay heavy draught gelding, blazed face, white feet, no visible brand
If not claimed and expenses paid, to be sold on 27th February, 1947.

9385—4/8 J. HERAUD,
Poundkeeper.

SHEPPARTON.—Impounded at Shepparton.

1 brown draught mare, hind feet white, running star and snip, no visible brand
1 bay pony stallion, shod on hind feet, no visible brand
17 lambs, various brands

If not claimed and expenses paid, to be sold on 27th February, 1947.

9420—6/ G. F. WALTERS,
Poundkeeper.

SEBASTOPOL.—Impounded at Sebastopol.

1 red poley heifer, no visible brand
 1 black poley heifer, no visible brand
 1 black and white heifer, no visible brand
 1 yellow and white heifer, star, no visible brand
 If not claimed and expenses paid, to be sold on 25th
 February, 1947.

9422—6/ T. A. RINGIN,
 Poundkeeper.

WODONGA.—Impounded at Wodonga, on 29th January, 1947.

1 red Shorthorn steer, notch out of ear, like horizontal
 line over semi-circle on rump
 1 baldy heifer, notch out of ear, no visible brand
 If not claimed and expenses paid, to be sold on 1st
 March, 1947.

9367—6/ THOMAS ARDERN,
 Poundkeeper.

STATE ACTS, 1942.

COPIES of the following Acts of Parliament of Victoria
 may be obtained at the Government Printing Office,
 or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4880. Consolidated Revenue	0 6
4881. Consolidated Revenue	0 6
4882. Hospitals and Charities	0 6
4883. Sewerage Rates	0 6
4884. Sheep Dipping	0 6
4885. The Limbless Soldiers Trust	1 0
4886. Consolidated Revenue	0 6
4887. National Security (Emergency Powers) Con- tinuation	0 6
4888. Income Tax (War-time Collection)	0 6
4889. Freezing Works (Overdraft Guarantee)	0 6
4890. Consolidated Revenue	0 6
4891. Melbourne Markets	0 6
4892. Student Teachers (War Service)	0 6
4893. Cattle and Swine Compensation	0 6
4894. Drysdale United Service Home	0 6
4895. Public Trustee	0 6
4896. The Constitution Act Amendment	0 6
4897. Entertainments Tax (War-time Suspension)	0 6
4898. Melbourne and Metropolitan Tramways (Reserve Funds)	0 6
4899. Milk and Dairy Supervision	0 6
4900. Melbourne and Metropolitan Board of Works (Contributions)	0 6
4901. Execution of Trusts	0 6
4902. Melbourne and Metropolitan Board of Works (Rates)	0 6
4903. Adoption of Children	0 6
4904. Consolidated Revenue	0 6
4905. Land Tax (Exemptions)	0 6
4906. Land Tax	0 6
4907. Stamps (Increased Duty Continuance)	0 6
4908. Country Roads Board Fund	0 6
4909. Financial Emergency (Grants and Funds)	0 6
4910. Water Supply Loans Application	0 6
4911. Administration and Probate Duties	0 6
4912. Railway Loan Application	0 6
4913. Public Account Advances (Amendment)	0 6
4914. Farmers Protection (Amendment)	0 6
4915. Water	0 6
4916. Patriotic Funds	0 6
4917. St. Vincent's Hospital Land	0 6
4918. Survival of Actions	0 6
4919. Mines	0 6

STATE ACTS, 1942—continued.

No.	Price. s. d.
4920. South Melbourne (Birrell-place) Land	0 6
4921. Local Government (Loans and Debentures)	0 6
4922. Local Government (Building Regulations) Amendment	0 6
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4925. Motor Car (Amendment)	0 6
4926. Local Government (Street Construction)	1 0
4927. Victorian Inland Meat Authority	1 0
4928. Railway Construction Trusts Liabilities	0 6
4929. Surplus Revenue	0 6
4930. Railways (Long Service)	0 6
4931. Grain Elevators	0 6
4932. Coal Mine Workers Pensions	1 3
4933. State Forests Loan Application	0 6
4934. Health (Patent Medicines)	0 9
4935. Metropolitan Gas Company's	0 6
4936. Yannathan and Triholm Railway (Dismantling)	0 6
4937. Soil Conservation	0 6
4938. Forests	0 6
4939. Land Surveyors	0 9
4940. Administration and Probate (Amendment)	0 6
4941. Appropriation of Revenue	3 3
4942. Dietitians Registration	1 0

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STATE ACTS, 1943—*continued*.

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5004. Justices	0 6
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5006. Consolidated Revenue	0 6
5007. Melbourne and Metropolitan Board of Works (Contributions)	0 6
5008. Marketing of Primary Products	0 6
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5012. Goods (Textile Products)	0 6
5013. Masseurs	0 6
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5015. Cremorne Bridge	0 6
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5017. Water	0 9
5018. Consolidated Revenue	0 6
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5020. Farm Water Supplies Advances	0 6
5021. Sewerage Districts	0 6

STATE ACTS, 1944—*continued*.

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5025. Cemeteries	0 6
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5027. Local Government (Shire of Blackburn and Mitcham)	0 6
5028. Electoral Districts	0 6
5029. Land	0 6
5030. Land Tax	0 6
5031. Administration and Probate Duties	0 6
5032. Stock Foods (Amendment)	0 6
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5034. Maribyrnong and Ashburton Lands Exchange	0 6
5035. Financial Emergency (Grants and Funds) ..	0 6
5036. Farmers Advances	0 6
5037. Land Settlement (Acquisition) Amendment ..	0 6
5038. Railways	0 6
5039. Farmers Protection (Amendment)	0 6
5040. Country Fire Authority	1 9
5041. Country Roads Board Fund	0 6
5042. Railway Loan and Application	0 6
5043. Town and Country Planning	1 0
5044. Agricultural Colleges	0 9
5045. Heatherton Sanatorium	0 6
5046. Health (Infectious Diseases Hospitals) ..	0 6
5047. Surplus Revenue	0 6
5048. Water Supply Loans Application	0 9
5049. State Forests Loan and Application	0 6
5050. Public Works Loan and Application	0 6
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5052. The Constitution Act Amendment	0 6
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5054. Drought Relief	0 6
5055. Co-operative Housing Societies	1 6
5056. Local Government	1 0
5057. Melbourne and Metropolitan Board of Works	0 9
5058. Appropriation of Revenue	3 9

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5082. Consolidated Revenue	0 6
5083. Consolidated Revenue	0 6
5084. Consolidated Revenue	0 6
5085. Factories and Shops (Bread Holidays) ..	0 6
5086. Administration and Probate Duties ..	0 6
5087. Land Tax	0 6
5088. Stamps (Increased Duty Continuance) ..	0 6
5089. Licensing Fund	0 6
5090. Employers and Employés	0 6
5091. Farmers Advances	0 6
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5096. Farmers Protection (Amendment) ..	0 6
5097. Railway Loan Application	0 6
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5104. Country Roads Board Fund (Amendment) ..	0 6
5105. Coal Mines Regulation (Amendment) ..	0 6
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5107. Soldier Settlement	1 3
5108. Appropriation of Revenue	4 0

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5155. Tobacco Sellers	0 6
5156. Country Roads Board Fund (Amendment) ..	0 6
5157. Moorpanyal Land	0 6
5158. Factories and Shops (Annual Holidays) Amendment	0 6
5159. Factories and Shops (Wages Boards) ..	0 6
5160. Melbourne and Metropolitan Tramways (Amendment)	0 6
5161. Infectious Diseases Hospital (Borrowing) ..	0 6
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5163. Farmers Protection (Amendment) ..	0 6
5164. Forests (Exchange of Lands) Extension ..	0 6
5165. Money Lenders (Cash Orders)	0 6
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5168. Land Tax	0 6
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VICTORIA GOVERNMENT GAZETTE.

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No. 97]

THURSDAY, FEBRUARY 13

[1947

Factories and Shops Acts.

DETERMINATION OF THE BUTTER FACTORIES BOARD.

NOTES.—(1) On 18th July, 1938, the Butter Board was deprived of the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, business, or occupation of manufacturing or preparing for trade or sale—

(a) butter, cheese, or casein;

(b) cream for wholesale trade other than sterilized cream,"

and such power was conferred exclusively on the Butter Factories Board.

(2) This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, business, or occupation of manufacturing or preparing for trade or sale—

(a) butter, cheese, or casein;

(b) cream for wholesale trade other than sterilized cream,"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Juvenile Workers.			Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.			
	Shift Workers.		Ordinary Workers.					Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.			Males.	Females.		Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.			s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years	..	..	52 0	Under 16 years	44 0	37 9	Cream grader ..	142 0	139 0	131 0
16-17 years	..	..	60 6	16-17 years	49 0	42 6	Milk grader ..	141 0	138 0	130 0
17-18 "	..	..	68 6	17-18 "	60 6	47 3	Milk or cream tester ..	141 0	138 0	130 0
18-19 "	89 3	85 9	77 3	18-19 "	66 6	55 0	Creamery manager ..	139 0	136 0	128 0
19-20 "	99 3	96 0	87 3	19-20 "	78 3	60 6	Milk or cream neutralizer ..	137 6	134 6	126 6
20-21 "	106 0	103 0	94 6	20-21 "	89 3	67 0	Foreman of shift or department or casein plant ..	139 0	136 0	128 0
PROPORTION (IN ANY PLACE). <i>Males.</i> One apprentice to every three or fraction of three workers receiving not less than 115s. per week. One improver to every eight or fraction of eight workers receiving not less than 115s. per week. <i>Females.</i> One apprentice and one improver to every three or fraction of three workers receiving not less than 79s. 3d. per week.							Butter-maker ..	141 0	138 0	130 0
							Re-worker and/or processor (not requiring a butter-maker's certificate) ..	129 0	126 0	118 0
							Operators of any of the following machines, viz. :—			
							Separator ..	127 0	124 0	116 0
							Pasteurizer evacuator, or deodorizer ..	127 0	124 0	116 0
							Weighing machine ..	127 0	124 0	116 0
							Filling machine for tinning of butter when butter has not been milled	129 0	126 0	118 0
							Filling machine for tinning of butter when butter has been milled	128 0	125 0	117 0
							Storeman or packer in butter canning establishments ..	128 0	125 0	117 0
							Other storemen or packers ..	127 0	124 0	116 0
							Casein-maker ..	140 0	137 0	129 0
							Assistant to casein-maker, casein dryers, and millers	128 6	125 6	117 6
							Cheese-maker ..	141 0	138 0	130 0
							Assistant to cheese-maker ..	128 6	125 6	117 6
							Cheese storehand ..	130 0	127 0	119 0
							Male adult washing or sterilizing cans or bottles	127 0	124 0	116 0
							All other adult males ..	126 0	123 0	115 0
							All other adult females ..	..	..	79 3

DEFINITIONS.

3. "Juvenile worker" means a person under 21 years of age (other than an apprentice or an improver employed at—
 Patting, wrapping, or branding butter or cheese;
 Blending or re-packing cheese;
 Filling or cleaning cheese jars or moulds;
 Filling or emptying casein trays;
 Filling or drying casein in tunnels;
 Filling casein into bags;
 Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
 Stamping or branding tins, cartons, cases, bottles, or labels;
 Stamping, branding, lining, or nailing up boxes or shooks, but not lifting full boxes; or
 Handling empty tins, cans, cases, crates, jars, moulds, or boxes.

"Ordinary worker" means a person—

- (a) who ordinarily works 8 hours 48 minutes between 7 a.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday when the ordinary week's work is performed in five days;
 (b) who ordinarily works eight hours between 7 a.m. and 7 p.m. on Monday, Tuesday, Wednesday, Thursday, Friday and four hours on Saturday between 7 a.m. and 12 noon when the ordinary week's work is performed in six days.

"Shift worker" is a person other than an ordinary worker. Males under 21 years of age (other than an apprentice or improver 18 years of age or over) or females of any age shall not be employed on shift work.

"Butter-maker" is a person who controls the temperature of cream for butter making, starts and stops the churn after filling with cream, and salts and works the butter.

"Assistant to cheese-maker" means any person employed in the working of the curd in the vats and processes up to and including unhooping the cheese from the presses. Not more than six assistants to cheese-makers shall be employed to each cheese-maker in any factory.

"Assistant to casein-maker" means any person employed in the working of the curd in the vats up to and including unhooping of the casein curd from the presses.

PROHIBITION OF EMPLOYMENT.

4. No person under 21 years of age shall be employed placing cans in or removing cans from a mechanical washer.

OVERTIME.

5. The following rates shall be paid:—

- (a) To "ordinary workers" for all time worked—

Outside the times of beginning and ending work as fixed in clause 3
 Within the times of beginning and ending work so fixed in excess of four hours on Saturday and eight hours on the other working days where an ordinary week's work is worked in six days } Time and a half.
 and for all time worked on Saturday and in excess of 8 hours 48 minutes on Monday to Friday inclusive where an ordinary week's work is worked in five days

Provided that double time shall be paid for all work done on Saturday after 12 noon

- (b) To "shift workers" for all time worked in excess of 7 hours 20 minutes on any day Time and a half.
 (c) An employee shall not be required to work more than 12 hours overtime per week; for shift workers this overtime shall be in addition to 7 hours 20 minutes per day for each of seven days.

MEAL INTERVAL.

6. An interval of not less than 30 minutes nor more than 60 minutes shall be granted for meals between the hours of 12 noon and 2 p.m., provided that females and juveniles shall be granted such interval not more than 4½ hours after starting work. Shift workers shall be allowed an interval of not less than 30 minutes nor more than 60 minutes for meal; such meal time to be not less than three hours, or more than five hours from the time of beginning work, provided that no employee shall be compelled to work for more than five hours between meal intervals and without being allowed a crib time of fifteen minutes for which he or she shall be paid.

Meal time, if worked, shall be paid for at the rate of time and a half on prevailing rates, same to continue until such time as the employee has had the full time provided for meal.

MEAL ALLOWANCE.

7. Any employee required to work more than 60 minutes overtime after the usual finishing time shall be paid, in addition to the overtime payable, an allowance of 1s. 6d. for a meal.

TIME BOOK OR OTHER RECORD.

8. That every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer.

INSPECTION OF TIME BOOK.

9. That the Secretary or Assistant Secretary of the Federated Cold Storage and Meat Preserving Employees' Union of Australia be allowed to inspect the Time Record referred to in clause 8 and wages record (covering a period of two months prior to the inspection), during the office hours of the factory.

ALLOWANCE.

10. When an employee is required by law or by his employer to wear a washable outer garment such garment (not exceeding two each year) shall be an overall of a proved type and quality and shall be provided by the employer in the month of September in each year.

CONTINUITY OF WORK.

11. The work of each day or shift shall be continuous, with the customary break for a meal.

TIME WAGES.

12. Any person ready, available and willing to work, employed on time wages for less than the number of hours fixed for an ordinary week's work between midnight Sunday and midnight Saturday shall for each hour worked up to one half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of 33 per centum, and for each hour worked beyond the one-half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

TERMINATION OF EMPLOYMENT.

13. Except in a case where an employee has been guilty of misconduct, seven days' notice of termination of employment shall be given by either employer or worker.

PAYMENT OF WAGES.

14. Wages shall be paid during ordinary working hours or immediately on ceasing work on each pay day.

WASHING, DINING AND DRINKING FACILITIES.

15. Adequate washing and drinking facilities shall be provided in each factory or department, and where, in the opinion of the Inspector of Factories, conditions necessitate their use adequate dining rooms changing facilities and showers shall be provided by the employer.

IMPROVER TO RECEIVE ADULT WAGE.

16. An improver employed at any class of work for which a certificate from the Department of Agriculture is required shall, unless he is working under the direct supervision of an employee so qualified, be paid the rates of pay prescribed for such an adult employee.

ROTATION OF SHIFTS.

17. Where more than one shift per day is worked there shall be a change of shift at least once every four weeks unless otherwise arranged by mutual consent.

ANNUAL LEAVE.

18. (a) Males.—Any male employee who has been in the service of the same employer for a period of not less than twelve months shall be granted two weeks' holiday on full pay in each year, and such holiday shall be given not later than 31st August in each year.

If the employee leaves or is dismissed before the expiration of twelve months, then such employee shall be given or paid for one day's holiday for each calendar month or part of a calendar month's service. Provided that an employee shall not be entitled to one day's holiday pay for part of a calendar month until he has completed three calendar months' continuous service with the same employer.

(b) Females.—Any female employee who has been in the service of the same employer for a period of not less than twelve months shall be granted two weeks' holiday on full pay each year, and such holiday shall be given within three months of completion of each twelve months' service.

If the employee leaves or is dismissed before the expiration of twelve months, then such employee shall be given or paid for one day's holiday for each calendar month or part of a calendar month's service. Provided that an employee shall not be entitled to one day's holiday pay for part of a calendar month until she has completed three calendar months' continuous service with the same employer.

(c) If any holiday (mentioned in clause 21) occurs in the employee's period of annual leave then such employee shall be given for each such holiday:—

- (a) An extra day added to his or her annual leave with pay; or
- (b) An extra day's pay.

SICK LEAVE.

19. (a) Any employee who has been in the employment of the same employer for a period of not less than three months and who does not attend for duty shall lose his pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill health or accident for more than four days in each year or a proportionately less time during any shorter period of employment. For the purposes of this clause service prior to the 1st July, 1943, shall be disregarded.

(b) Notwithstanding the provisions of sub-clause (a) hereof if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding eight days, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

MIXED FUNCTIONS.

20. Where an employee is engaged in any one day or shift for more than two hours at work in a higher class than he is employed to perform, he shall be paid for the full day or shift at the highest rate payable for any such work under this Determination, but if he is so engaged for less than two hours he shall be paid at the rates fixed by this Determination only for the work he actually performs.

SPECIAL RATES.

21. Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted. Provided that by mutual agreement between any employer and the employees concerned some other day may be substituted for King's Birthday.

Any employee called to work part of a Sunday or holiday shall be paid ordinary rate for the remainder of the day.

DAY OFF FOR SHIFT WORKERS.

22. Seven day shift workers shall be entitled to one day off without pay in each fortnight on any one of the days Monday to Saturday (both inclusive). The period of working time on such day off shall,

- (i) be taken into account for the purpose of prohibiting an employee from claiming benefits under the provisions of Clause 12, and,
- (ii) count as time worked for the purpose of Clause 23.

If worked is performed on such day off it shall be paid for at the rate of time and a half.

DOUBLE TIME FOR CERTAIN SUNDAY WORK.

23. Notwithstanding the provisions of Clause 21 of this Determination, an employee who works on a Sunday shall be entitled to payment at the rate of double time for such Sunday work as shall be in excess of 44 hours worked since the previous Sunday exclusive of any overtime worked by him on Monday to Saturday both inclusive.

PERIODICAL ADJUSTMENT OF WAGES.

24. The wages rates set out in Clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 25. Provided that the wages of apprentices, improvers, juveniles, and females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

25. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 24.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th January, 1947.

[1097]



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THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE CANTEEN WORKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the jurisdiction of any Wages Board heretofore appointed) engaged in or in connexion with the supply of goods, food, drink, or meals to workers in manufacturing, trading, or commercial undertakings", has made the following Determination, namely:—

1. That this Determination shall come into force and be operative as from the beginning of the first pay period to commence in February 1947.

2.
(a)

WAGES.
Improvers.*

Male.				Female.			
£ s. d.				£ s. d.			
Under 16 years	..	..	1 7 0	Under 16 years	..	..	1 7 0
16 and under 17 years	..	..	1 17 9	16 and under 17 years	..	..	2 0 6
17 and under 18 years	..	..	2 11 3	17 and under 18 years	..	..	2 7 3
18 and under 19 years	..	..	3 4 9	18 and under 19 years	..	..	2 10 9
19 and under 20 years	..	..	4 1 0	19 and under 20 years	..	..	3 0 9
20 and under 21 years	..	..	4 17 3	20 and under 21 years	..	..	3 4 3

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

*The Board has determined that no apprentice shall be taken to the trade.

(b)

Adults.

								Male.	Female.
								£ s. d.	£ s. d.
Cook (Grade 1)	..	..	..	..	..	..	..	6 11 6	4 15 0
Cook (Grade 2)	..	..	..	..	..	..	..	5 11 6	3 12 6
Cook working alone	..	..	..	..	..	..	..	5 16 6	4 0 0
Supervisor	..	..	..	..	..	..	..	..	3 12 6
Attendant	..	..	..	..	..	..	..	5 8 0	3 7 6

HOURS FOR A WEEK'S WORK.

3. The number of hours which shall constitute a week's work shall be 40.

TIMES OF BEGINNING AND ENDING WORK.

4. Times of beginning and ending work shall be within the hours prescribed by any Award, Determination or Agreement covering the majority of employees in the industry.

OVERTIME.

5. All time worked in excess of 40 hours shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

TERMS OF EMPLOYMENT.

6. (a) Employees (other than casuals) shall be engaged by the week and paid by the week.
- (b) Weekly employees to be entitled to a full week's wage shall be available, ready, and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employee affected.
- (c) The provisions of sub-clauses (a) and (b) hereof shall not apply if there is a stoppage of work for which the employer cannot reasonably be held responsible through any strike, breakdown of machinery or other cause, proof of which shall be on the employer.
- (d) (i) Except in the case of misconduct by either employer or employee, weekly employees to terminate employment shall be entitled to or shall give one week's notice, or in lieu thereof, one week's wages shall be paid or forfeited, as the case may be.
- (ii) This shall not effect the right of the employer to dismiss any employee without notice for malingering, inefficiency or neglect of duty, and in such cases wages shall be paid up to time of dismissal only.
- (iii) If employment is terminated through any cause all monies due to the employee shall be paid on the day of termination.

CASUAL EMPLOYEES.

7. Casual employees, i.e., employees engaged by the hour shall, in the case of females, be paid 2s 1d. per hour with a minimum of four hours each day up to a maximum of twenty hours per week, and for each hour thereafter in excess of twenty hours, at the rate of 1s. 10d. per hour, but not so as to exceed an ordinary week's wage.

MEAL BREAK.

8. A break of not less than half an hour and not more than one hour shall be allowed each day or shift for a meal which shall be provided free of cost to the employee.

ANNUAL HOLIDAYS.

9. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* and any amendments which may be made thereto from time to time.

SICK LEAVE.

10. Employees (including casuals) shall be entitled to sick leave to the extent as provided by any Award, Determination or Agreement for the general body of employees in the industry in connexion with which they are employed, at the rate of wage they would have received had they been working.
- Provided that the sick leave shall not exceed 40 hours of working time in any year.

UNIFORMS.

11. Uniforms shall be supplied free of cost to the employee.

GENERAL CONDITIONS.

12. Employees shall be entitled to the same conditions as regards—

Public Holidays,
Special Rates for Sundays and Holidays,
Right of Entry of Union Officials,
Time and Wages Book, and
Shift Work,

as those provided by any Award, Determination or Agreement for the general body of employees in the industry in connexion with which they are employed.

DEFINITIONS.

13. "Cook (Grade 1)" means a cook who is in charge of one or more cooks, and substantially directs operations in the kitchen.
- "Cook (Grade 2)" means a cook working under the supervision of a cook (Grade 1).
- "Cook working alone" means a cook working without other cooks, and substantially in charge of kitchen operations.
- "Supervisor" means a female employee who supervises the work of other employees.
- "Attendant" means an employee (whether male or female) who, except otherwise defined, is engaged in or in connexion with the supply of goods, food, drinks or meals in canteens to workers employed in manufacturing, trading or commercial undertakings.

PERIODICAL ADJUSTMENT OF WAGES.

14. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 15. Provided that the wages of adult females and improvers shall be adjusted proportionately to adjustments of the needs basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 1 0	6 0	5 7 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

- 15 (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (b) Until the beginning of the first pay period to commence in May, 1947, the amounts of the Basic Wage shall be as prescribed in clause 14.

- (c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 28th January, 1947.

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THURSDAY, FEBRUARY 13.

[1947]

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

NOTES.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council made thereunder; such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On the 21st December, 1922, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed whole or part time selling confectionery or pastry in any place in which the business of a restaurant is carried on, and such power was conferred exclusively on the Restaurant Board.

(c) On the 4th December, 1929, the power to determine the lowest prices or rates which may be paid to any persons employed in any bread shop was taken from the Shops Board No. 18 (Miscellaneous Shops) and conferred exclusively on the Shops Board No. 19 (Confectionery, Pastry, Fruit, and Vegetable).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in confectionery and pastry shops, or fruit and vegetable shops," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 18th December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.						Other Employees.	
Males.			Females.				
Wages per week of 46 hours.			Wages per week of 46 hours.			Wages per week of 46 hours.	
			In any shop wherein employees' wages are subject solely to this Determination.	In any other Shop.			
	s.	d.		s.	d.		s. d.
15 years of age or under ..	26	6	15 years of age or under ..	24	0	(a) Manager or Departmental Manager ..	119 6
16 years of age ..	33	9	16 years of age ..	26	6	(b) Manageress—	
17 " " ..	41	6	17 " " ..	33	0	in any shop where employees' wages are subject solely to this Determination ..	71 9
18 " " ..	52	0	18 " " ..	39	0	in any other shop ..	78 3
19 " " ..	63	6	19 " " ..	45	6	(c) Departmental Manageress ..	78 3
20 " " ..	75	9	20 " " ..	53	6	(d) Shop assistants—	
						(i) Males ..	109 3
						(ii) Females—	
						In any shop wherein employees' wages are subject solely to this Determination ..	65 3
						In any other shop ..	71 3

PROPORTION (in any Shop or Place).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

DEFINITIONS.

3. "Manager" or "Manageress" means the principal employee in any shop except a shop in which an owner or partner is working manager or working manageress.

"Departmental Manager" or "Departmental Manageress" means the principal employee in a department of a shop wherein employees' wages are not subject solely to this Determination, and where two or more persons are employed in such department.

OVERTIME.

4. Any employee who in any week works for any time in excess of 46 hours shall be paid for such extra time at the rate of time and a half.

SPREAD OF HOURS.

5. The period between the time of commencing work and the time of finishing work on any day shall not exceed ten hours, except on one day per week, when the period concerned shall not exceed twelve hours.

TIME WAGES.

6. Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for time worked up to 23 hours, at the ordinary wages rate with an addition of thirty-three and one-third per centum, and for time worked beyond the 23 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

REFERENCES.

7. Every employee, on the termination of his or her engagement, shall be given by the employer, if the employee so desires, a certificate setting out the employee's length of service and qualifications.

SPECIAL RATES.

8. Time and a half shall be paid for all work done on Sundays, or any of the undermentioned public holidays, viz. :—

New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* as are within the area to which this Determination applies), Melbourne Cup Day, Anzac Day, Christmas Day or Boxing Day. If any other day be substituted by Act of Parliament or Proclamation for any of the abovementioned holidays, the special rate shall be payable only for work done on the day so substituted.

PICNIC DAY (Confectionery Shops).

9. No person shall be employed at the work of selling confectionery within the Metropolitan District as defined in the *Factories and Shops Acts* on the day proclaimed as a trade holiday for the Manufacturing Confectionery trade. Any person absent from work on such day in accordance with this provision shall not suffer any loss of wages on account of such absence.

SICK LEAVE.

10. (a) Any employee not attending for duty, who has had not less than 12 months' service with the same employer, shall be paid for the actual time lost if such employee produces or forwards, within 24 hours of the commencement of such absence, evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence. Provided that the employer shall not be obliged to pay the employee for such absence in respect of more than six days in any one year.

(b) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 18 days, which shall be the maximum amount of leave to which an employee may be entitled in any year without deduction of pay.

ANNUAL HOLIDAY.

11. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 9d., plus postage.)

PAYMENT OF WAGES, ETC.

12. Payment of all wages, overtime, special rates, and allowances due shall be made during working hours not later than Thursday each week.

BICYCLE ALLOWANCE.

13. Where any person uses his or her own bicycle in the delivery or collection of goods for the employer, or in connexion with the employer's business, such person shall receive the sum of 6d. per day for each day or part thereof on which he or she is so required to use such bicycle in addition to any rate prescribed otherwise by this Determination.

CLOTHING ALLOWANCE.

14. Where any person wears, whilst at work, any washable outer-garment, dress, or headwear, such garment, dress, or headwear shall be supplied free of charge by the employer. The employer shall defray the cost of any necessary laundering of such garment, dress, or headwear or alternatively shall make, in addition to the payment of any rate prescribed otherwise by this Determination, a weekly allowance of 2s. 6d. to the wearer of such garment, dress, or headwear.

TIME AND WAGES RECORD.

15. The employer shall keep a time and wages record in the English language showing the name, age, and sex of each worker, the number of hours worked each week, and the wages and overtime paid each week.

Such record shall be open for inspection by a duly accredited representative of any of the following bodies, viz. :—The Shop Assistants and Warehouse Employees' Federation of Australia, The Federated Retail Confectionery, Refreshment and Mixed Business Association of Australia (Victorian Branch), the Melbourne and Metropolitan Retail Fruiterers and Greengrocers' Association, and the Victorian Master Pastrycooks' Association.

REST PERIODS.

16. All employees shall be allowed two rest intervals on each day as follows :—(a) The first of ten minutes to be allowed between the time of commencing work and the usual luncheon interval; (b) the second of ten minutes to be allowed between the usual luncheon interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

MEAL INTERVALS.

17. Every person shall be allowed and shall receive the following meal intervals, with permission to leave the shop during the whole of such intervals, viz. :—

On each day when work is done—1 hour for lunch, to be taken between 12 noon and 3 p.m.

On each day when work is done after 7.30 p.m.—An additional interval of three-quarters of an hour, to be taken between 5 p.m. and 7.15 p.m.

MEAL MONEY.

18. Any employee who is required to work overtime in excess of one hour on any day shall receive an allowance of 2s. 6d. as meal money in addition to the rate provided in clause 4.

TERMINATION OF EMPLOYMENT.

19. Except in a case of misconduct by either an employer or an employee seven days' notice of termination of employment shall be given by either employer or employee, or a week's wages paid or forfeited, as the case may be, in lieu thereof.

POSTING OF DETERMINATION.

20. A copy of this Determination shall be kept posted at or near the entrance to any shop or place to which it applies.

PERIODICAL ADJUSTMENT OF WAGES.

21. The wages rates set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 22. Provided that the wages of females and juveniles shall be adjusted proportionately to adjustments of the basic wage. Such adjustments shall be computed to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Victoria	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

22. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause 21.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 6th January, 1947.



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[1947

Factories and Shops Acts.

DETERMINATION OF THE SLAUGHTERING FOR EXPORT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which since the 13th October, 1941, has had the power to "determine the lowest prices or rates which may be paid to any person or classes of persons (other than persons subject to the provisions of any Wages Board heretofore appointed) employed in the meat export trade as—

- (a) slaughterers or dressers of sheep, lambs, cattle, pigs, or calves;
- (b) boners, trimmers, or labourers;
- (c) drovers, stockmen, or penners-up;
- (d) skin store workers;"

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946 the last previous Determination of this Board shall be revoked and replaced by this Determination.

SECTION A.

SHEEP AND LAMBS.

2.

(a) Rates of Pay—

(i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 4s. 6½d. plus 1½d. war loading (total 4s. 8d.) }
per 100 sheep or lambs slaughtered } Rams double rates.
To slaughtermen employed in Group B, 47s. 9d. plus 1s. 1½d. war loading (total 48s. 10½d.) }
per 100 sheep or lambs slaughtered }

To learners—

For the first 21 days of employment—
From Monday to Friday inclusive 25s. 4½d. plus 1s. 1d. war loading (total 26s. 5½d.) per day.
Saturday 13s. 4½d. plus 7d. war loading (total 13s. 11½d.).

Thereafter until considered competent by the employer—

From Monday to Friday inclusive 31s. 0d. plus 1s. 1d. war loading (total 32s. 1d.) per day.
Saturday 15s. 8d. plus 7d. war loading (total 16s. 3d.).

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 52s. 3½d. plus 1s. 3d. war loading (total 53s. 6½d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 4s. 6½d. plus 1½d. war loading (total 4s. 8d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 47s. 9d. plus 1s. 1½d. war loading (total 48s. 10½d.) per 100 sheep or lambs slaughtered equally between them.

The following employees shall not be included as members of the team and shall be paid as hereunder:—

To men employed as pointsmen, washers, wipers, and stringers—

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers either on the chain or ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged as pushers—in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

Employees engaged changing from long hook to gambrol and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 4,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 6d. per 100 sheep or lambs.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 4,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described—

To slaughtermen employed on the solo system 52s. 3½d. plus 1s. 3d. war loading (total 53s. 6½d.) per 100 sheep or lambs slaughtered. Rams—double rates.

(b) Duties of Slaughtermen—

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shackling.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggoty, Diseased Sheep and Lambs and Full Wool Sheep:—

(i) Daggy and/or maggoty sheep and old lambs shall be treated before being stuck.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lbs. graded weight, shall be paid for at rate and a half. Extra rates prescribed in this Determination shall not be cumulative.

3.

CATTLE.

(a) Rate of Pay to Slaughtermen.—3s. 0½d. plus 1d. war loading (total 3s. 1½d.) per head of cattle slaughtered.

Bulls, 500 lb. to 600 lb., freezer weight—rate and a half. Over 600 lb., freezer weight—double rates.

Downer cattle, i.e. cattle which are carted to the killing pen—double rates.

(b) Duties of Slaughtermen—

Men slaughtering cattle shall be divided into the following classes—

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization—

(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

4.

CALVES.

Rates of pay to men slaughtering calves on the chain system or by the solo system—

Calves 100 lb. and under, skin on 48s. 7½d. plus 1s. 3d. war loading (total 49s. 10½d.) per 100 calves.

Calves 100 lb. and under, skin off, mechanically removed 57s. 0d. plus 1s. 3d. war loading (total 58s. 3d.) per 100 calves.

Calves, 101 lb. to 150 lb., skin on 62s. 3d. plus 1s. 3d. war loading (total 63s. 6d.) per 100 calves.

Calves, 101 lb. to 150 lb., skin off, mechanically removed 72s. 9½d. plus 1s. 3d. war loading (total 74s. 0½d.) per 100 calves.

Calves, 151 lb. to 200 lb., skin on 74s. 10½d. plus 1s. 3d. war loading (total 76s. 1½d.) per 100 calves.

Calves, 151 lb. to 200 lb., skin off, mechanically removed 90s. 7d. plus 1s. 3d. war loading (total 91s. 10d.) per 100 calves.

Calf skimmers engaged skinning cold calves—

Monday to Friday inclusive 26s. 7d. plus 1s. war loading (total 27s. 7d.) per day.

Saturday 13s. 5½d. plus 1s. war loading (total 14s. 5½d.).

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

PIGS.

5.

(a) Rates of pay to men slaughtering pigs—

Machine dehaired—

Up to 100 lb. 7.16d. per head

101 lb. to 200 lb. 9.47d. per head

Over 200 lb. 15.6d. per head

Hand scudded—

Up to 100 lb. 12.28d. per head

101 lb. to 200 lb. 15.6d. per head

Over 200 lb. 24.81d. per head

If pigs are put through singeing machine 6d. per head shall be added to the above rates.

plus 10½ per cent.,
plus 4 per cent.
war loading.

(b) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

RATES OF PAY TO BONERS.

6. Boners may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which in respect of beef or mutton, shall not apply until the following daily quota has been completed:—

(a) (1) When a 5½-day week is worked the quota shall be:—

for an ordinary day (Monday to Friday inclusive)—

(i) beef—8½ bodies.

(ii) mutton—61 carcasses.

for a Saturday—

(i) beef—3½ bodies,

(ii) mutton—20 carcasses

(2) When a five day week is worked the quota shall be:—

- (i) beef—9½ bodies,
- (ii) mutton—65 carcasses.

b) Piece-work prices referred to above are:—

(i) Mutton:—8½d. for each additional carcass in excess of the daily quota.

Rams shall be paid for at double rates whenever done and in addition an employee shall be paid 1½d. for each carcass ribbed and bird caged.

For the purposes of this sub-clause—

- Two flying foxes shall equal one carcass.
- Three trunks shall equal two carcasses.
- Three pairs of legs shall equal one carcass.
- Three pairs of loins shall equal one carcass.
- Three pairs of hindquarters shall equal two carcasses.

(ii) Beef:—3s. 1d., and 9½d. respectively for each additional body or quarter of beef (all-in-weights) in excess of the daily quota.

Bulls shall be paid for at double rates whenever done.

For the purposes of this sub-clause—

- Five briskets shall equal one quarter of beef.
- Two rumps and loins shall equal one quarter of beef.
- Four clods and stickings shall equal one quarter of beef.
- Fifteen shins shall equal one quarter of beef.
- Two necks and blades shall equal one quarter of beef.
- Two ribs and two briskets shall equal one quarter of beef.
- Three crops shall equal two quarters of beef.
- Three shoulders shall equal two quarters of beef.
- Three chucks and blades shall equal two quarters of beef.
- Three horses' heads shall equal two quarters of beef.
- Five butts shall equal two quarters of beef.
- Seven briskets with shin attached shall equal two quarters of beef.

Surplus Fore-quarters i.e., those fore-quarters which have been purchased or acquired under the Acquisition Plan and being additional fore-quarters to the full bodies being treated.

Under 100 lb.	9½d. per quarter	} bone-in-weight.
101 lb. to 150 lb.	..	..	..	..	..	11½d. per quarter
Over 150 lb.	..	..	..	..	..	1s. 0½d. per quarter

(c) Calves.—At the following rates:—

Up to 60 lb.	6½d. per carcass	} Veal to be ribbed out.
61 to 120 lb.	..	..	..	..	9½d. per carcass
121 to 200 lb.	..	..	..	..	1s. 6½d. per carcass

Over 200 lb. to be paid for at beef prices.

For the purposes of this sub-clause—

- Two flying foxes of veal shall equal one carcass.
- Three trunks of veal shall equal two carcasses.
- Three pairs of legs of veal shall equal one carcass.
- Three pairs of loins of veal shall equal one carcass.
- Three pairs of hindquarters of veal shall equal two carcasses.

(d) Pork.—At the rate of 1s. 6½d. per 100 lb. bone-in-weight. The work to be done on pork shall be as follows:—

Meat to be boned out, rinded and defatted to the satisfaction of the employer.

Boners on piece-work shall work 44 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.

RATES OF PAY TO SLICERS AND TRIMMERS.

7. Slicers and trimmers may be employed at the daily rates as prescribed in clause 8 hereof or at the following piece-work prices which shall not apply until the following daily quota has been completed:—

(a) When a five and a half day week is worked the quota shall be:—

(1) for an ordinary day (Monday to Friday inclusive)—

- (i) beef—thirteen bodies, provided that when work is done on surplus fore-quarters as defined in clause 6
- (b) (ii) the quota shall be:—

Under 100 lb.	..	..	..	..	..	..	..	..	52 quarters.
101 lb. to 150 lb.	..	..	..	..	..	..	..	..	48 quarters.
Over 150 lb.	..	..	..	..	..	..	..	..	45 quarters.

(ii) mutton—120 carcasses.

(2) for a Saturday—

(i) beef—five bodies, provided that when work is done on surplus fore-quarters as defined in clause 6 (b)

(ii) the quota shall be:—

Under 100 lb.	..	..	..	..	..	..	..	..	20 quarters
101 lb. to 150 lb.	..	..	..	..	..	..	..	..	20 quarters
Over 150 lb.	..	..	..	..	..	..	..	..	15 quarters

(ii) mutton 50 carcasses.

(b) When a five day week is worked the quota shall be:—

(i) beef—fourteen bodies, provided that when work is done on surplus fore-quarters as defined in clause.

6 (b) (ii) the quota shall be:—

Under 100 lb.	..	..	..	..	..	..	..	..	56 quarters.
101 lb. to 150 lb.	..	..	..	..	..	..	..	..	52 quarters.
Over 150 lb.	..	..	..	..	..	..	..	..	48 quarters.

(ii) mutton—130 carcasses.

(c) Piecework prices referred to above are:—

(i) Mutton—1½d. for each additional carcass in excess of the daily quota.

(ii) Beef—1s. 1½d. for each additional body in excess of the daily quota provided that when surplus fore-quarters as defined in clause 6 (b) (ii) are done the following prices shall be paid for each additional fore-quarter in excess of the daily quota:—

Under 100 lb.	..	..	..	..	..	..	..	..	5·65d. per quarter.
101 lb. to 150 lb.	..	..	..	..	..	..	..	..	6·88d. per quarter.
Over 150 lb.	..	..	..	..	..	..	..	..	7·53d. per quarter.

(d) Bull beef (excluding surplus fore quarters) shall be paid for at fifty per cent. above ordinary rates.

Slicers and Trimmers on piece-work shall work 44 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.

8.

WAGES.

APPRENTICES AND IMPROVERS (Solo System Only).			OTHER EMPLOYEES.							
Weekly Wage. £ s. d.			Wages per day when a 5½-day week is worked.							
			Ordinary Wage Monday to Friday.	War Loading Monday to Friday.	Total Wage Monday to Friday.	Ordinary Wage Saturday.	War Loading Saturday.	Total Wage Saturday.		
1st year's experience	..	2 9 0	s. d. 27 1	s. d. 1 1	s. d. 28 2	s. d. 12 11	s. d. 0 7	s. d. 13 6		
2nd "	..	2 19 0								
3rd "	..	3 7 0								
4th "	..	4 9 0								
5th year	..	Minimum wage								
PROPORTION (BY ANY EMPLOYER).										
Apprentices.										
One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.										
Improvers.										
Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.										
JUVENILE WORKERS. For definition, see Clause 11.										
			Boners (Beef and Mutton)	..	s. d. 27 1	s. d. 1 1	s. d. 28 2	s. d. 12 11	s. d. 0 7	s. d. 13 6
			Head and Feet Boners—							
			(i) Sheep and Lambs—skinning, cheeking, splitting heads, and removing brains :							
			(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs.	..	24 11	0 8	25 7	12 11	0 7	13 6
			Slicers and Trimmers	..	24 5	0 8	25 1	12 5	0 8	13 1
			Labourers trimming, cleaning, scalding and picking tripe	..	24 11	0 8	25 7	12 11	0 7	13 6
			Boners' Labourers	..	23 7	0 6	24 1	12 0	0 6	12 6
			Skin Shed Labourers	..	23 4	0 6	23 10	12 3	0 6	12 9
			Other Labourers	..	24 7	0 8	25 3	12 7	0 8	13 3

	Wages per Day.			Wages per Day when a 5-day week is worked.				
	Monday to Friday.	Saturday.		Ordinary Daily Wage	War Loading Daily.	Total Daily Wage.		
	s. d.	s. d.		s. d.	s. d.	s. d.		
16 years and under			Boners (Beef and Mutton)	..	..	29 8	1 2½	30 10½
17 years	8 6	3 4	Head and Feet Boners—					
17 years and under			(i) Sheep and Lambs—skinning, cheeking, splitting heads and removing brains :					
18 years	9 0	3 7	(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs.	..	..	27 6	0 9½	28 3½
18 years and under			Slicers and Trimmers	..	..	26 10½	0 9½	27 8½
19 years	10 9	4 4	Labourers trimming, cleaning, scalding, and picking tripe	..	..	27 6	0 9½	28 3½
19 years and under			Boners Labourers	..	..	25 11½	0 7½	26 7
20 years	12 4	4 5						
20 years and under								
21 years	16 1	6 5						

TIMES OF BEGINNING AND ENDING WORK.

9. Skin Shed Labourers—						Time of Beginning.	Time of Ending.
From Monday to Friday inclusive	..	..	..	..	..	7.30 a.m.	.. 5 p.m.
Saturday ..	..	..	..	..	..	7.30 a.m.	.. 11 a.m.

Boners, slicers, and trimmers, and boners' labourers may work the week in five days by mutual arrangement with the employer at times commencing not earlier than 7 a.m. and not later than 7.30 a.m.

						Time of Beginning.	Time of Ending.
All other employees.—							
From Monday to Friday inclusive	..	.	..	..	..	7.15 a.m.	4.45 p.m.
Saturday	..	..	..	..	..	7.15 a.m.	10.50 a.m.

OVERTIME.

10. When a six-day week is worked—

From Monday to Friday inclusive—

Outside the times of beginning and ending work, or in excess of 8 hours 10 minutes work, time and a half or rate and a half.

Saturday—

Outside the times of beginning and ending work, or in excess of 3 hours 16 minutes work, time and a half or rat⁶ and a half.

When a five-day week is worked—

All time worked in excess of 8 hours 48 minutes on Monday to Friday inclusive and all time worked on Saturday, time and a half or rate and a half.

NOTE.—Overtime and penalty rates shall be calculated on ordinary rates of pay, excluding war loadings.

DEFINITION.

11. A juvenile worker shall mean a person under 21 years of age employed only in performing one or more of the following tasks, viz.:—Washing, wiping, stringing, picking sweetbreads and crown fat, packing kidneys and livers, tying on tags and strings, pinning tails, picking up wool pieces, veining, sweeping, carrying gambrels, slides and spreaders, washing and packing hearts, stamp-marking carcasses, feeding grate elevator, working in the best house for the purpose of learning the trade.

WAITING TIME.

12. (a) If any employee covered by the team slaughtering clause comes to work at an hour specified by the employer, or if he comes to work at the usual hour without being notified previously that he shall not be required, he shall (except in the case hereinafter mentioned) be paid as from that hour at the rate of \$4. per hour until he be started work on that day, or until one hour after notice that he shall not be required on that day. The excepted case is that of his being started at work within five minutes after the hour specified or usual time, as the case may be.

(b) When slaughtermen, at the request of employers, have to wait the arrival of stock, or have interrupted killings during the day for causes other than a break down of machinery, they shall be entitled to payment after the first fifteen minutes at the rate of 3s. per hour for such delay.

(c) When the minimum period in either section of this clause is exceeded, the payment for waiting time shall commence from the beginning of the period.

MEAL TIME.

13. (a) Stickers shall be allowed one hour for a meal between 11.45 a.m. and 12.45 p.m.
 (b) Team slaughtermen shall be allowed one hour for a meal between 12 noon and 1.15 p.m.
 (c) All other employees shall be allowed one hour for a meal between 12 noon and 1.30 p.m.

SMOKOS.

14. All employees shall be allowed fifteen minutes smoko between 9 a.m. and 10 a.m., and fifteen minutes smoko between 3 p.m. and 4 p.m.; provided that stickers shall commence their smokos fifteen minutes earlier than the team slaughtermen.

GRINDSTONES.

15. An employer shall provide grindstones in the proportion of one grindstone to every 20 slaughtermen employed by him.

WATERPROOF CLOTHING.

16. Waterproof boots and waterproof aprons shall be provided by the employer free of charge to employees engaged as washers and scrubbers, and to employees engaged cleaning, scalding and picking tripe. Canvas aprons shall be provided to employees treating offal. Such boots and aprons shall remain the property of the employer.

SPECIAL RATES.

17. Slaughtermen shall be paid double rate and all other employees shall be paid double time for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Cup Day, and Butchers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

18. All employees (other than slaughtermen) shall be entitled to the ten holidays hereinafter mentioned at ordinary daily rates of pay, provided that such employee has been employed during any portion of the working week in which any one or more of such holidays is observed, viz.:—Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Cup Day, and Butchers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays in any place, all employees in that place shall be entitled to such day in lieu of the holiday for which it was substituted.

ANNUAL LEAVE OF ABSENCE.

19. Any employee on the completion of twelve months' service with an employer may at a time, arranged with the employer take two week's leave of absence.

NOTE.—For the purpose of this clause, two weeks' annual leave and six days' sick leave is progressively paid for by the addition of an added rate as the case may be to the hourly, daily, and/or piece-work rates of pay.

WEIGHTS.

20. All weights referred to shall mean the frozen weights of animals slaughtered.

SKINS.

21. Skins and hides shall be taken off free from cuts and tears.

TALLY BOARD.

22. Each employer using the team system of slaughtering shall cause to be hung in a conspicuous place a blackboard, on which shall be recorded the daily tally and the number of men on each chain.

PAY DAY.

23. Wages shall be paid weekly and not later than Friday, provided that where killing has ceased for the working week wages shall be paid on the day in which such cessation occurs.

MEAL ALLOWANCE.

24. Employees required to work overtime for more than one and a half hours on any day without having been notified on the preceding day that they would be required so to work shall be paid the amount of 2s. in addition to any overtime payment to which they may be entitled.

KNIVES TO BE SUPPLIED.

25. Knives which shall remain the property of the employer shall be supplied under the following conditions to labourers when necessary for the performance of their duties:—

- (i) They shall be returned to the employer on termination of the employment or at the end of the season.
 (ii) If such knives are not returned the employer shall be entitled to deduct their cost from any money owing to the employee.

RIGHT OF ENTRY.

26. A duly accredited representative of the Australasian Meat Industry Employees Union shall have the right to enter employers' premises during the meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

- (a) that he produces his authority to the manager or such other person as may be appointed by the employer;
 (b) that he interviews employees only at the place where they are taking their meal;
 (c) that not more than one representative visits the premises at any one time;
 (d) that not more than one representative visits the same premises more than once in a week; and
 (e) that if any employer allege that a representative is unduly interfering with his business or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions such employer may refuse the right of entry.

SECTION B.

DROVERS, STOCKMEN, OR PENNERS-UP.

27. ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—23s. 10d. plus 6d. war loading (total, 24s. 4d.), per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—8s. 10d. plus 2d. war loading (total, 9s. 0d.), per trip.

Men droving stock from Newmarket Sale Yards to—

(a) Western and Murray, Geelong-road, Brooklyn	..	..	..	..	28s. 7½d., plus 6d. war loading
(b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn	..	..	..	..	(total, 29s. 1½d.), per trip.
(c) Sims Cooper Freezing Works, Newport	..	..	..	..

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—29s. 8d., plus 6d. war loading (total, 30s. d.), per day, including Saturdays and Sundays.

Penners-Up—

Monday to Friday—24s. 7½d. plus 8d. war loading (total 25s. 3½d.), per day.

Saturday—12s. 7d. plus 8d. war loading (total, 13s. 3d.).

All others—

Monday to Friday—23s. 3d., plus 6d. war loading (total, 23s. 9d.), per day.

Saturday—12s. 3d., plus 6d. war loading (total, 12s. 9d.).

28.

JUVENILE WORKERS.

						Wages per Day.	
						Monday to Friday.	Saturday.
						s. d.	s. d.
16 years of age and under 17 years of age	..	..	..	..	..	8 6	3 4
17 years of age and under 18 years of age	..	..	..	..	..	9 0	3 7
18 years of age and under 19 years of age	..	..	..	..	..	10 9	4 4
19 years of age and under 20 years of age	..	..	..	..	..	12 4	4 5
20 years of age and under 21 years of age	..	..	..	..	..	16 1	6 5

TIME OF BEGINNING AND ENDING WORK.

						Time of Beginning.	Time of Ending
29. Monday to Saturday	..	..	..	..	..	6 a.m.	6 p.m.

OVERTIME.

30. (a) Outside the times of beginning and ending work }
 (b) Within the times of beginning and ending work in excess of 10 hours in any one day or 44 hours in any one week } Time and a half.

Note—Overtime and penalty rates shall be calculated on ordinary rates of pay, excluding war loadings.

SPECIAL RATES.

31. Employees shall be paid double time for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Australia Day, Labour Day, Anzac Day, Good Friday, Easter Monday, Cup Day, and Butchers' Picnic Day: provided that employees called upon to work on any of the aforementioned days shall be paid for a minimum of 4 hours work: provided further that men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works shall not be entitled to double time for work done on Sundays.

ANNUAL LEAVE OF ABSENCE

32. Any employee on the completion of twelve months' service with an employer may, at a time arranged with the employer, take two weeks' leave of absence.

NOTE:— For the purpose of this clause, two weeks' Annual Leave and six days' Sick Leave is progressively paid for by the addition of an added rate as the case may be to the hourly, daily, and/or piece-work rates of pay.

EXPENSES.

33. The employer shall pay all out-of-pocket expenses reasonably and necessarily incurred by the employee whilst on trips to the country for the purpose of lifting stock.

ALLOWANCE FOR DOGS.

34. An amount of one shilling per day shall be paid by the employer to each drover, stockman or penner-up towards the maintenance of the dog or dogs (irrespective of the number) used by each such drover, stockman or penner-up in the course of his carrying out the job or service required by that employer.

PERIODICAL ADJUSTMENT OF WAGES.

35. The wages rates for males set out in clauses 2 to 8, 27, and 28 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 36.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Throughout the State	£ s. d. 5 0 0	s. d. 6 0	£ s. d. 5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

36. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February 1947, the amounts of the Basic Wage shall be as prescribed in clause 35.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor '087 taken to one place of the decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 17th December, 1946.

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THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE PLASTIC MOULDING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of wholly or partly preparing or manufacturing articles from synthetic resin, casein, or other substance of a similar nature" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

WAGES PER WEEK OF 44 HOURS.

2.

Adults, Males.	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	£ s. d.	£ s. d.
Operators engaged on calendars over 72 inches	6 17 6	6 14 6
Operators engaged on calendars 72 inches and under	6 12 6	6 9 6
First assistant on calendars 48 inches or over	6 1 0	5 18 0
First assistant on calendars under 48 inches	5 14 6	5 11 6
Operators engaged on two-roll mills 18 inches or over	6 3 6	6 0 6
Plastic press operator (as defined)	6 10 0	6 7 0
Plastic press operator (other)	5 19 0	5 16 0
Process worker	5 17 0	5 14 0
All others	5 9 0	5 6 0

Casein Industry Only.		
Machinist	6 10 0	6 7 0
Plastic press operator (as defined)	6 10 0	6 7 0
Plastic press operator (other)	5 19 0	5 16 0
Process worker	5 17 0	5 14 0
All others	5 9 0	5 6 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
(i) Adult Females.		
	s. d.	s. d.
Under three months' experience	68 0	60 0
All others	78 0	75 6
(ii) Junior Females.		
17 years of age and under	41 0	40 0
18 years of age	48 6	47 6
19 years of age	56 6	55 0
20 years of age	64 6	62 6
(iii) Male Junior Labour.		
Under 16 years of age	25 6	24 6
16 years of age	35 6	34 6
17 years of age	48 6	47 0
18 years of age	61 0	59 0
19 years of age	77 0	74 6
20 years of age	92 0	89 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

SPECIAL RATES.

4. In addition to the wages prescribed in clauses 2 and 3 hereof, the following special rates and allowances shall be paid to employees, including unapprenticed juniors:—

Cold Places.

(a) Working for more than one hour in places where the temperature is reduced by artificial means below 32 degrees Fahrenheit, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.

Dirty Work.

(b) Work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra. In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid. In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Hot Places.

(c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.

Wet Places.

(d) An employee working in any place where his clothing or boots become saturated whether by water, oil, or otherwise, shall be paid 2d. per hour extra; Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

Special Rates not Cumulative.

(e) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Rates not Subject to Penalty Additions.

(f) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

TRAVELLING AND BOARD.

5. (a) An employee who on any day or from day to day is required to work at a job away from his accustomed workshop or depot shall at the direction of his employer present himself for work at such job at the usual starting time; but for all time reasonably spent in reaching and returning from such job (in excess of the time normally spent in travelling from his home to such workshop or depot and returning) he shall be paid travelling time, and also any fares reasonably incurred in excess of those normally incurred in travelling between his home and such workshop or depot.

(b) An employee—

(i) engaged in one locality to work in another; or

(ii) sent from his usual locality to another for employment which can reasonably be regarded as permanent, involving a change of residence, shall be paid travelling time whilst necessarily travelling between such localities, and, for a period not exceeding three months, expenses.

(c) An employee sent from his usual locality to another (in circumstances other than those prescribed in sub-clause (b) hereof) and required to remain away from his usual place of abode shall be paid travelling time whilst necessarily travelling between such localities, and expenses whilst so absent from his usual locality.

(d) The rate of pay for travelling time shall be ordinary rates, except on Sundays and holidays, when it shall be time and a half.

(e) The maximum travelling time to be paid for shall be twelve hours out of every twenty-four hours, or when sleeping berth is provided by the employer for all-night travel, eight hours out of every twenty-four.

(f) "Expenses" for the purpose of this clause means:—

(i) All fares reasonably incurred.

For boat travel the fares allowed shall be first-class on coastal boats, and on interstate boats where there is no second-class as distinct from steerage; and for rail travel, second-class, except where all-night travelling is involved, when they shall be first-class, with sleeping berth where available.

(ii) Reasonable expenses incurred whilst travelling, including 2s. 6d. for each meal taken.

(iii) A reasonable allowance to cover the cost incurred for board and lodging.

(g) A camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents, cubicles or other temporary shelter is necessary; Provided that where cooked meals are procurable by the employee at a mess established by the employer, the amount of such country allowance shall be 9d. per day for every day, including Sunday.

(h) Until further order an employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop; Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

HOURS OF WORK.

Day Workers.

6. (a) Subject to the exceptions hereinafter provided the ordinary hours of work shall be 44 per week to be worked in five days of 8 hours (Monday to Friday inclusive) and one day (Saturday) of 4 hours; or five days (Monday to Friday inclusive) of 8 hours 48 minutes each continuously except for meal breaks at the discretion of the employer, between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. and noon on Saturday.

In localities where the recognized half-holiday is on a day other than Saturday the day so recognized may be substituted for Saturday for all purposes of this Determination.

Provided that the spread of hours herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and the representative of the union in that shop.

Five-Days Week.

(b) In any case in which the ordinary week's work of 44 hours can be performed in five days as aforesaid without—

- (i) detriment to the public interest;
- (ii) loss in the value of goods handled or to be handled;
- (iii) reducing the efficiency of production; or
- (iv) reducing the efficacy of the necessary service.

the employer shall on or before the 1st July, 1946, allow those employees who so desire to do so to work their ordinary hours in five days as aforesaid. Any dispute as to whether the ordinary hours of work can in any case or cases be worked in five days without detriment, loss or reduction as aforesaid shall be determined by the Wages Board upon application made by or on behalf of the employees. Upon such an application proof that the working of a five-days week will result in such detriment loss or reduction as aforesaid shall be upon the employer.

This sub-clause shall not apply to employees engaged on the maintenance and servicing of plant.

It is a condition of the allowing of a five-days week hereunder that if required employees shall comply with the reasonable and lawful orders of the employer as to working overtime, including the working of overtime on Saturday.

SHIFT WORK.

Definitions.

7. (a) For the purposes of this clause—

"Afternoon shift" means any shift finishing after 6 p.m. and at or before midnight.

"Continuous work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

"Night shift" means any shift finishing subsequent to midnight and at or before 8 a.m.

"Rostered shift" means a shift of which the employee concerned has had at least 48 hours' notice.

Hours—Continuous Work Shifts.

(b) This sub-clause shall apply to shift workers on continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 8 in any one day; or
- (ii) 48 in any one week; or
- (iii) 88 in 14 consecutive days; or
- (iv) 176 in 28 consecutive days.

Subject to the following conditions such shift workers shall work at such times as the employer may require—

- (i) a shift shall consist of eight hours, inclusive of crib time;
- (ii) except at the regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours;
- (iii) twenty minutes shall be allowed to shift workers each shift for crib which shall be counted as time worked.

Hours—Other than Continuous Work.

(c) This sub-clause shall apply to shift workers not upon continuous work as hereinbefore defined. The ordinary hours of such shift workers shall not exceed—

- (i) 44 in any week to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive or five shifts of 8 hours and one shift (Saturday) of 4 hours, or
- (ii) 88 in fourteen consecutive days in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week, or
- (iii) 132 in 21 consecutive days in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. An employee shall not be required to work for more than six hours without a break for a meal.

Except at regular change-over of shifts an employee shall not be required to work more than one shift in each 24 hours.

Rosters.

(d) Shift rosters shall specify the commencing and finishing times of ordinary working hours of the respective shifts.

Variation by Agreement.

(e) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

The time of commencing and finishing shifts once having been determined may be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment, or in the absence of agreement by seven days' notice of alteration given by the employer to the employees.

Afternoon or Night Shift Allowance.

(f) Shift workers on continuous work whilst on afternoon or night shifts shall be paid $7\frac{1}{2}$ per cent. more than the ordinary rates for such shifts.

Shift workers on other than continuous work whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop or for at least six successive afternoons or nights in a six-day workshop shall be paid at the rate of time and a half.

An employee who—

- (i) during a period of engagement on shift works night shift only ; or
 - (ii) remains on night shift for a longer period than four consecutive weeks ; or
 - (iii) works on a night shift which does not rotate or alternate with another shift or with day work so as to give him at least one-third of his working time off night shift in each shift cycle,
- shall during such engagement, period or cycle, be paid at the rate of time and a quarter for all time worked during ordinary working hours on such night shifts.

Overtime.

(g) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination or on a shift other than a rostered shift shall—

- (i) if employed on continuous work be paid at the rate of double time ; or
- (ii) if employed on other shift work at the rate of time and a half for the first four hours and double time thereafter, except in each case when the time is worked—
- (iii) by arrangement between the employees themselves ;
- (iv) for the purpose of effecting the customary rotation of shifts ; or
- (v) is due to the fact that the relief man does not come on duty at the proper time ; or
- (vi) on a shift to which an employee is transferred on short notice as an alternative to standing the employee off in circumstances which would entitle the employer to deduct payment for a day in accordance with clause 13 (b) hereof.

Provided that when not less than 8 hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved the unrelieved employee shall be paid at the rate of time and a half for the first 4 hours on duty after he has finished his ordinary shift and at the rate of double time thereafter except where the employee is required to continue to work on his rostered day off when he shall be paid double time.

Sundays and Holidays.

(h) Shift workers on continuous work shifts for work done on a rostered shift the major portion of which is performed on a Sunday or holiday shall be paid at the rate of time and a half.

Shift workers on other than continuous work for all time worked on Sunday or holiday shall be paid at the rates prescribed by clause 10 of this Determination. Where shifts commence between 11 p.m. and midnight on a Sunday or holiday the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate ; provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

Junior and Female Employees.

(i) Female shift workers or juniors whilst on afternoon or night shifts shall be paid not less than the rates hereinbefore prescribed or 1s. per shift whichever is the higher.

MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day of shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

9. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first four hours and double time thereafter, such double time to continue until the completion of the overtime work. Provided that in the case of an apprentice or a junior the rate for overtime shall be not less than the rate herein prescribed or 1s. 6d. per hour, whichever is the higher.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period After Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Call Back.

(c) An employee recalled to work overtime after leaving his employer's business premises (whether notified before or after leaving the premises) shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled ; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period. This sub-clause shall not apply in cases where it is customary for an employee to return to his employer's premises to perform a specific job outside his ordinary working hours, or where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working time.

Overtime worked in the circumstances specified in this sub-clause shall not be regarded as overtime for the purposes of sub-clause (b) of this clause where the actual time worked is less than three hours on such recall or on each of such recalls.

Saturday Work—Five days Week.

(d) A day worker on a five-days week required to work overtime on a Saturday shall be afforded at least three hours' work or paid for three hours at the appropriate rate except where such overtime is continuous with overtime commenced on the day previous.

Standing By.

(e) Subject to any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back, an employee required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness.

Meal Hours—General.

(f) For work done during meal hours and thereafter until a meal-hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

Meal Hours—Maintenance Employees.

(g) Subject to the provisions of the second part of sub-clause (f) of this clause an employee employed as a regular maintenance man shall work during meal breaks at the ordinary rates herein prescribed whenever instructed to do so for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

Crib Time.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each four hours of overtime worked if the employee continues work after such crib time.

Provided that where a day worker on a five-days week is required to work overtime on a Saturday the first prescribed crib time shall, if occurring between 10 a.m. and 1 p.m., be paid at ordinary rates.

Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a meal break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

Tea Money.

(i) An employee required to work overtime for more than two hours without being notified on the previous day or earlier that he will be so required to work shall either be supplied with a meal by the employer or paid 2s., and 1s. 3d. for each subsequent meal, but such payment need not be made to employees living in the same locality as their workshops who can reasonably return home for meals.

Unless the employer advises an employee on the previous day or earlier that the amount of overtime to be worked will necessitate the partaking of a second or subsequent meal (as the case may be) the employer shall provide such second and/or subsequent meals or make payment in lieu thereof as above prescribed.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime or is required to work less than the amount advised he shall be paid as above prescribed for meals which he has provided, but which are surplus.

Transport of Employees.

(j) When an employee, after having worked overtime, or a shift for which he has not been regularly rostered, finishes work at a time when reasonable means of transport are not available, the employer shall provide him with a conveyance to his home, or pay him his current wage for the time reasonably occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

10. (a) Employees shall be entitled to the following public holidays without loss of pay as regards employees on weekly hiring:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

By agreement between any employer and his employees other days may be substituted for the said days or any of them as to such employer's undertaking.

Exceptions.

(b) An employee not engaged on continuous work shall be paid at the rate of double time for work done on Sundays and public holidays, such double time to continue until he is relieved from duty.

Provided that where employees are necessarily engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day, work done on Sundays and holidays shall be paid for at the rate of time and a half for the first eight hours and double time thereafter.

(c) An employee, other than a casual employee, not engaged in continuous work who works on a Sunday or a public holiday and (except for meal breaks) immediately thereafter continues such work, shall on being relieved from duty be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) Employees, other than on shift, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

EXTRA RATES NOT CUMULATIVE.

11. Extra rates in this Determination, except rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

12. (a) Wages shall be paid weekly or fortnightly.

(b) On the first pay day occurring during his employment, an employee shall be paid whatever wages are due to him up to the completion of his work on the previous day. Provided that this sub-clause shall not apply to employers who make a practice of allowing advances to employees approximating wages due.

(c) Upon termination of the employment, wages due to an employee shall be paid to him on the day of such termination, or forwarded to him by post on the next working day.

(d) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work, shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

(e) On or prior to pay day, the employer shall state to each employee in writing the amount of wages to which he is entitled the amount of deductions made therefrom, and the net amount being paid to him.

*CONTRACT OF EMPLOYMENT.**Weekly Employment.*

13. (a) Except as hereinafter provided, employment shall be by the week. Any employee not specifically engaged as a casual employee shall be deemed to be employed by the week.

(b) Employment shall be terminated by a week's notice on either side given at any time during the week or by the payment or forfeiture of a week's wages as the case may be. This shall not affect the right of the employer to dismiss any employees without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases the wages shall be paid up to the time of dismissal only or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown in machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

(c) An employee not attending for duty shall, except as provided by clause 14 hereof, lose his pay for the actual time of such non-attendance.

Casual Employment.

(d) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the weekly rate prescribed by this Determination for the work which he performs.

Late Comers.

(e) Notwithstanding anything elsewhere contained in this Determination an employer may select and utilize for time-keeping purposes any fractional or decimal proportion of an hour (not exceeding a quarter of an hour) and may apply such proportion in the calculation of the working time of employees who without reasonable cause promptly communicated to the employer, report for duty after their appointed starting times or cease duty before their appointed finishing times.

An employer who adopts a proportion for the aforesaid purpose shall apply the same proportion for the calculation of overtime.

SICK LEAVE.

14. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.
- (iii) He shall prove to the satisfaction of his employer (or in the event of dispute, the Wages Board) that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 44 hours of working time.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's, opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Sick leave shall accumulate from year to year so that any balance of the period specified in sub-clause (a) (iv) of this clause which has in any year not been allowed to an employee by an employer as paid sick leave may be claimed by the employee and subject to the conditions hereinbefore prescribed shall be allowed by that employer in a subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this sub-clause shall be available to the employee for a period of two years, but for no longer from the end of the year in which it accrues.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist, or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL LEAVE.**Period of Leave.**

15. (a) A period of fourteen consecutive days' leave shall be allowed annually to an employee after twelve months' continuous service (less the period of annual leave) as an employee on weekly hiring in any one or more of the occupations to which this Determination applies.

Seven-day Shift Workers.

(b) In addition to the leave hereinbefore prescribed seven-day shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays shall be allowed seven consecutive days' leave including non-working days.

Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of fourteen consecutive days' annual leave prescribed in sub-clause (a) hereof increased by half a day for each month he is continuously engaged as aforesaid.

Annual Leave Exclusive of Public Holidays.

(c) Subject to this sub-clause the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by clause 10 of this Determination, and if any such holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to the period of annual leave time equivalent to the ordinary time which the employee would have worked if such day had not been a holiday.

Where a holiday falls as aforesaid and the employee fails without reasonable cause proof whereof shall be upon him to attend for work at his ordinary starting time on the working day immediately following the last day of the period of his annual leave he shall not be entitled to be paid for any such holiday.

Broken Leave.

(d) The annual leave shall be given and taken in a continuous period or, if the employee and the employer so agree, in two separate periods and not otherwise.

Calculation of Continuous Service.

(e) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or termination of the employment by the employer if such interruption or termination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
- (ii) any absence from work on account of personal sickness or accident or on account of leave lawfully granted by the employer; or
- (iii) any absence with reasonable cause proof whereof shall be upon the employee.

In cases of personal sickness or accident or absence with reasonable cause the employee to become entitled to the benefit of this sub-clause shall inform the employer in writing if practicable within 24 hours of the commencement of such absence of his inability to attend for duty and as far as practicable the nature of the illness, injury or cause and the estimated duration of his absence. A notification given by an employee pursuant to clause 14 shall be accepted as a notification under this sub-clause.

Any absence from work by reason of any cause not being a cause specified in this sub-clause shall not be deemed to break the continuity of service for the purposes of this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the employee in writing that such absence will be regarded as having broken the continuity of service.

In cases of individual absenteeism such notice shall be given in writing to the employee concerned, but in cases of concerted or collective absenteeism notice may be given to employees by the posting up of a notification in the plant, in the manner in which general notifications to employees are usually made in that plant and by posting to each union whose members have participated in such concerted or collective absenteeism a copy of same not later than the day it is posted up in the plant.

A notice to an individual employee may be given by delivering same to him personally or by posting it to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

In calculating the period of twelve months' continuous service any such absence as aforesaid shall not, except to the extent of not more than fourteen days in a twelve-monthly period in the case of sickness or accident, be taken into account in calculating the period of twelve months' continuous service.

Calculation of Service.

(f) Service before the date of operation of this Determination shall be taken into consideration for the purpose of calculating annual leave, but an employee shall not be entitled to leave or payment in lieu thereof for any period in respect of which leave or a payment in lieu thereof has been allowed or made under the clause hereby revoked. Provided however, that in respect of service before the 1st January, 1946, the annual leave shall be allowed at the rate of $3\frac{1}{2}$ hours for each completed one month of continuous service and in respect of service after that date at the rate of $7\frac{1}{2}$ hours for each completed one month of continuous service. Any broken part of a month served before the 1st January, 1946, shall for the purposes of this clause be deemed to be service after the 1st January, 1946. The period of annual leave to be allowed under this sub-clause shall be calculated to the nearest day any broken part of a day in the result not exceeding half a day to be disregarded.

Where the employer is a successor or assignee or transmittee of a business if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transmittee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

Calculation of Month.

(g) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

Leave to be Taken.

(h) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clauses (l) and (m) hereof payment shall not be made or accepted in lieu of annual leave.

Time of Taking Leave.

(i) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than two weeks' notice to the employee.

Leave Allowed Before Due Date.

(j) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

Where leave has been granted to an employee pursuant to this sub-clause before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each one complete month of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-twelfth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by clause 10 of this Determination.

Payment for Period of Leave.

(k) Each employee before going on leave shall be paid two weeks' wages, except a shift worker or an employee taking his leave pursuant to sub-clause (d) of this clause either of whom shall be paid the amount of wage he would have received in respect of the ordinary time which he would have worked had he not been on leave during the relevant periods. For the purposes of this sub-clause and sub-clause (l) hereof, wages shall be at the rate prescribed by clauses 2, and 3 of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

Proportionate Leave on Dismissal.

(l) If after one month's continuous service in any qualifying twelve-monthly period an employee lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid at his ordinary rate of wage for $3\frac{1}{2}$ hours in respect of each completed one month of continuous service before the 1st January, 1946, and for $7\frac{1}{2}$ hours at the same rate in respect of each completed month of continuous service after that date, the service in each case being service in respect of which leave has not been granted hereunder.

Annual Close Down.

(m) Where an employer closes down his plant, or a section or sections thereof, for the purposes of allowing annual leave to all or the bulk of the employees in the plant, or section or sections concerned, the following provisions shall apply—

- (i) He may by giving not less than one month's notice of his intention so to do stand off for the duration of the close down all employees in the plant or section or sections concerned, and allow to those who are not then qualified for two full weeks' leave paid leave on a proportionate basis of one-sixth of a week's leave for each completed month of continuous service.
- (ii) An employee who has then qualified for two full weeks' leave, and has also completed a further month or more of continuous service shall be allowed his leave, and shall subject to sub-clause (f) hereof also be paid one-sixth of a week's wages in respect of each completed month of continuous service performed since the close of his last twelve-monthly qualifying period.
- (iii) The next twelve-monthly qualifying period for each employee affected by such close down shall commence from the day on which the plant, or section or sections concerned is re-opened for work. Provided that all time during which an employee is stood off without pay for the purposes of this sub-clause shall be deemed to be time of service in the next twelve monthly qualifying period.
- (iv) If in the first year of his service with an employer an employee is allowed proportionate annual leave under paragraph (i) hereof, and subsequently within such year lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, he shall be entitled to the benefit of sub-clause (l) of this clause subject to adjustment for any proportionate leave which he may have been allowed as aforesaid.

*MISCELLANEOUS.**Accommodation and Conveniences.**Boiling Water.*

16. (a) (i) Employers shall provide boiling water for employees at meal times.

Drinking Water.

- (ii) Employers shall provide for the use of employees in workshops a sufficient supply of wholesome cool drinking water from bubble taps or other suitable drinking fountains.

First-Aid Outfit.

- (iii) In each workshop, and at other places where employees are regularly employed the employer shall provide and continuously maintain at a place or places reasonably accessible to all employees an efficient First Aid Outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act* 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Lockers.

(iv) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop, or hanging facilities which afford reasonable protection for employees' clothes. In any case in which compliance with this paragraph necessitates the provision of lockers or new or improved hanging facilities, they shall be provided by the 1st July, 1946, unless the employer proves to the satisfaction of the Wages Board that he is unable by reason of shortage of material or labour or any other difficulties to provide such new or improved facilities, in which case their provision may be postponed for such period or periods as the Wages Board determines.

Washing and Sanitary Conveniences.

(v) Employers shall provide proper and sufficient washing and sanitary conveniences.

Clothing, Equipment, and Tools.

Damage to Clothing and Tools.

(b) (i) Compensation to the extent of the damage sustained shall be made where in the course of the work clothing or tools are damaged or destroyed by fire or molten metal or through the use of corrosive substances. Provided that the employer's liability in respect of tools shall be limited to such tools of trade as are ordinarily required for the performance of the employee's duties.

Gloves.

(ii) Suitable canvas or leather gloves shall be provided by employers for operators of pneumatic tools and/or punch and shearing machines and suitable gloves or pads for such other work as the foreman and employee may agree.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the workman's claim by the employer's industrial officer (if there be one) or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day), or else the said equipment shall be provided.

In any case where an organization alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it may bring such case before the Wages Board.

Masks.

(iii) Where necessary suitable masks shall be provided for employees required to use compressed air for blowing dust from electrical machinery or equipment. An employee when performing such work shall wear the mask provided for his protection. Masks containing celluloid shall not be considered suitable for the purposes of this provision.

Tools.

(iv) Until further order the employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination. The employee shall replace or pay for any tools so provided if lost through his negligence.

Females—Rest Period and Seats.

(e) Female employees shall be allowed a rest period of not less than ten minutes during each day or shift, to be taken during the first or second half of the day or shift as may be decided by a majority of the female employees in a shop.

When requested by employees and where practicable suitable seats shall be provided by the employer for female employees.

Ventilation.

(d) While any work is being carried on in any confined or enclosed space in which—

(i) fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) the atmosphere may otherwise become vitiated, the employer shall install a suction exhaust apparatus, through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed.

Where it is impracticable to install such suction exhaust apparatus the employer shall take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

This sub-clause shall not be deemed to be inconsistent with the Harmful Gases, Vapours, Mists, Smokes, and Dust Regulations 1945 (published in the *Victoria Government Gazette* No. 21, dated 7th February, 1945) and shall not apply to any processes or occupations to which those Regulations apply.

SHOP STEWARDS.

17. An employee appointed shop steward in the shop or department in which he is employed shall, upon notification thereof to his employer, be recognized as the accredited representative of the union to which he belongs, and he shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom he represents.

RIGHT OF ENTRY OF UNION OFFICIALS.

18. (a) For the purpose of interviewing employees on legitimate union business, a duly accredited union representative shall have the right to enter employers' premises during the midday meal break on the following conditions:—

- (i) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
- (ii) that he interviews employees only at places where they are taking their meal;
- (iii) that not more than one representative of each of not more than three unions be on the premises at any one time;
- (iv) that no one representative visit the premises more than once in each week;
- (v) that if any employer alleges that a representative is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Wages Board.

Provided that where certain employees are working under a system of shift work which precludes a representative from interviewing them during the midday meal break the representative shall have the right to enter the employer's premises for the purpose of interviewing such employees at such time and under such conditions as to notice as may be mutually arranged by the representative and the employer, or failing agreement, at such times and under such conditions as the Wages Board may decide.

(b) For the purpose of investigating complaints concerning the application of this Determination, a duly accredited union representative shall be afforded reasonable facilities for entering an employer's workshop or plant during working hours, subject to the following conditions:—

- (i) That he discloses to the employer or his representative the complaint which he desires to investigate;
- (ii) that he makes his investigations in the presence of the employer or his representative (if the employer so desires);
- (iii) that he does not interfere with work proceeding in the workshop or plant;
- (iv) that he conducts himself properly.

(c) A union representative shall be a duly accredited representative of an organization concerned if he be the holder for the time being of a certificate, signed by the General Secretary of that organization, and bearing the seal of that organization, in the following form, or in a form not materially differing therefrom:—

(Name of organization.)

THIS IS TO CERTIFY THAT
organization.

is a duly accredited representative of the above-named

General Secretary.

(SEAL.)

Date—

Specimen Signature of Holder—

Strictly not Transferable.

TIME AND WAGES BOOK.

19. (a) Each employer shall keep a record from which can be readily ascertained the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

(b) The time occupied by an employee in filling in any time record or cards or in making of records shall be treated as time of duty, but this does not apply to checking in or out when entering or leaving the employer's premises.

(c) The time and wages record shall be open for inspection to a duly accredited union official during the usual office hours at the employer's office or other convenient place. Provided that an inspection shall not be demanded unless the secretary of the union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed. Provided also that only one demand for such inspection shall be made in one fortnight at the same establishment.

(d) The official making such inspection shall be entitled to take a copy of entries in a time and wages record relating to the suspected breach of the Determination.

NOTICE BOARD.

20. The employer shall permit a notice board of reasonable dimensions to be erected in a prominent position in his establishment upon which accredited union representatives shall be permitted to post formal union notices, signed or countersigned by the representative posting same.

DEFINITIONS.

Casain Industry Only.

21. "Plastic press operator" means an operator of a press who is required to exercise a discretion as to all or any of the following matters:—kind or quantity of powder, pressure, temperature and time of curing.

"Process worker" means a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines.

"Machinist" means a person who is partly or wholly engaged in setting up and operating a lathe.

Other Sections.

"Plastic press operator" means an operator of a press who is required to exercise a discretion as to all or any of the following matters:—kind or quantity of powder, pressure, temperature and time of curing.

"Process worker" is a person employed—

- (a) as operators of mixing machines, digestors, ball and grinding machines, laminating and impregnating machines, pelleting machines, or cutting machines;

- (b) in the powder room.

All Sections.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Year" means the period between the 1st day of June in each year and the next 31st day of May.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of Section 21 of the *Factories and Shops Acts 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 23.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
Victoria—	£ s. d.	s. d.	£ s. d.	
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mikhura and Gippsland Districts	5 0 0	6 0	5 6 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne				

ADJUSTMENT OF BASIC WAGE.

23. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause 22.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or November, the amount of the needs basic wage shall be adjusted by the following method namely by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

The wages of adult females, junior females, and unapprenticed male juniors shall be the under-mentioned percentages of the contemporaneous needs basic wage prescribed for the area in which they are employed, and in addition thereto the constant and war loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.
<i>Adult Females.</i>		
Under three months' experience	65	3 0
All others	75	3 0
<i>Junior Females.</i>		
17 years of age and under	40	1 0
18 years of age	47½	1 3
19 years of age	55	1 6
20 years of age	62½	2 0
<i>Male Junior Labour.</i>		
Under 16 years of age	25	0 6
16 years of age	35	0 9
17 years of age	47½	1 0
18 years of age	60	1 0
19 years of age	75	2 0
20 years of age	90	2 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Marginal Rates.

24. In addition to the basic wage provided in clause 22 the margins and wartime loadings set out in this clause shall be the minimum rate payable to employees therein named:—

Classification.	Margins per Week.	Wartime Loadings per Week.
	s. d.	s. d.
Operators engaged on calendars over 72 inches	27 0	4 6
Operators engaged on calendars 72 inches and under	22 0	4 6
First assistant on calendars 48 inches or over	10 6	4 6
First assistant on calendars under 48 inches	4 0	4 6
Operators engaged on two-roll mills 18 inches or over	13 0	4 6
Plastic press operator (as defined)	20 0	4 0
Plastic press operator (other)	10 0	3 0
Process worker	8 0	3 0
All others	Nil	3 0
<i>Casain Industry Only.</i>		
Machinist	20 0	4 0
Plastic press operator (as defined)	20 0	4 0
Plastic press operator (other)	10 0	3 0
Process worker	8 0	3 0
All others	Nil	3 0

P. A. RANGLES, J.P., Chairman.
J. V. WILLOX, Secretary.

Melbourne, 8th January, 1947.

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THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE HOTEL AND RESTAURANT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

NOTE.—On the 6th May, 1940, the following trade was proclaimed an Apprenticeship Trade as carried on in the Metropolitan District.

Cooking in hotels, clubs, restaurants, eating houses, coffee palaces in which three or more adults are permanently employed in the kitchen.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell Street, Melbourne.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(a) employed in a restaurant, coffee palace, hotel, eating-house, or any premises for which an Australian wine licence or billiard table licence is in force or which are occupied as a club, but not including persons subject to the jurisdiction of any other Board heretofore appointed;

(b) employed in the business of a caterer;

(c) employed in connexion with the sale of aerated waters, fruit juice drinks, cordials, coffee, chocolate, cocoa, milk, or any other non-intoxicating beverage whatsoever consumed on the premises;

(d) employed whole or part time selling confectionery, or pastry in any place in which the business of a restaurant is carried on—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination of this Board shall be revoked and replaced by this Determination.

HOTELS.

2.

APPRENTICES AND IMPROVERS.

	Wages (see below for Deductions where Board or Lodging is Provided).				
	Within a radius of 25 miles of the General Post Office, Melbourne; and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 44 hours.		Per Week of 44 hours.		
	s. d.	s. d.	s. d.	s. d.	
Improvers employed in the bar—					PROPORTION (IN ANY PLACE).
18 years of age or under ..	73 0	..	73 0	..	MALES OR FEMALES.
19 years of age ..	78 6	..	78 6	..	<i>Apprentices</i>
20 years of age ..	93 0	..	93 0	..	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
Apprentices and all other Improvers—					<i>Improvers.</i>
16 years of age or under ..	46 6	69 9	40 0	66 6	Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.
17 years of age ..	56 0	69 9	49 6	66 6	
18 years of age ..	63 0	69 9	55 0	66 6	
19 years of age ..	73 6	69 9	63 6	66 6	
20 years of age ..	87 6	69 9	77 6	66 6	
Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as follows:—					
	Deductions per week.				
Board of three meals on each day ..	13 5	13 5	12 3	12 3	
Board of three meals on each day other than the employee's weekly day off ..	11 6	11 6	11 6	11 6	
Lodging ..	4 9	4 9	4 9	4 9	

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Maies.	Females.	Maies.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman	122 6	..	119 6	..
Cellarman	133 6	..	130 6	..
Assistant Cellarman	122 6	..	119 6	..
Steward	122 6	..	119 6	..
Barmaids .. .. .	..	122 6	..	119 6
First cook where number of persons employed in kitchen is—				
Eight or more	158 6	110 3	155 6	107 3
Five, six, or seven	141 0	90 3	138 0	87 3
Three or four	135 0	83 3	132 0	80 3
Other first cooks, or cook employed alone	129 0	82 3	126 0	79 3
Second cook where number of persons employed in kitchen is—				
Eight or more	141 0	90 3	138 0	87 3
Five, six, or seven	129 0	82 3	126 0	79 3
Other second cooks	123 0	78 3	120 0	75 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	141 0	90 3	138 0	87 3
Five, six, or seven	129 0	82 3	126 0	79 3
Other night or relieving cooks	123 0	78 3	120 0	75 3
Larder cook	126 0	78 3	123 0	75 3
Pastrycook	120 0	78 3	126 0	75 3
Stove, grill, fish, third or breakfast cook	123 0	74 3	120 0	71 3
Vegetable or assistant cook	121 0	72 3	118 0	69 3
Oysterman	117 0	..	114 0	..
Pantryman or kitchenman	117 0	..	114 0	..
Storeman	119 6	..	116 6	..
Head waiter	122 6	..	119 6	..
Other waiters	117 0	..	114 0	..
Night porter	117 0	..	114 0	..
Day porter	117 0	..	114 0	..
Billiard-room attendant	117 0	..	114 0	..
Commissionaire or messenger	117 0	..	114 0	..
Housekeeper, stewardess, or manageress .. .. .	..	85 9	..	82 9
Laundress .. .. .	..	74 3	..	71 3
Head waitress .. .. .	..	74 3	..	71 3
Other waitresses .. .. .	..	70 3	..	67 3
Pantrymaid or kitchenmaid .. .. .	..	71 3	..	68 3
Housemaid .. .. .	..	71 3	..	68 3
Persons not otherwise provided for	117 0	71 3	114 0	68 3
Deductions from the above rates when the employee is supplied by the employer with board or lodging as follows—		Deductions	per week.	
Board of three meals on each day	13 5	13 5	12 3	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	11 6	11 6	11 6
Lodging	4 9	4 9	4 9	4 9
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 40 6	..	Per week of 20 hours 37 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

OVERTIME.

3. The following rates shall be paid for overtime:—

(a) Persons employed in the bar—

For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work or in excess of 9 hours in any one day ..

For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work ..

Time and a half } Calculated on the rates fixed without board and lodging.

(b) All other persons—

For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work or in excess of 10 hours in any one day ..

For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work ..

Time and a half } Calculated on the rates fixed without board and lodging.

TERMS OF EMPLOYMENT.

4. All employees (other than casual employees) shall be engaged by the week and shall be paid weekly. Except in the case of misconduct by an employee forty-eight hours' notice shall be given by the employer or employee to terminate employment, or in lieu of such notice, two days' wages shall be paid by the employer or forfeited by the employee. When notice of termination of service has been given, employees shall be paid within 24 hours from the expiry of such notice.

CASUAL LABOUR.

5. Casual employee shall mean and be deemed to be any employee engaged for less period than the working week of 44 hours on the class of employment for which the casual is employed. This clause shall not apply to employees engaged by the week.

Casual employees shall be paid—

Maies Time and a half with a minimum of 6s. per day for any engagement.

Females 2s. 3d. per hour with a minimum of 4s. 6d. each engagement.

Casual employees shall be entitled to all fares exceeding 3d. per day necessarily incurred.

LIVING IN ALLOWANCE.

6. No employee shall be compelled to board on the premises where he or she is employed. If the employer desires the employee to board on the premises where he or she is employed, then meals and accommodation shall be provided by the employer without any deduction in wages. If the employer and employee mutually agree that meals and accommodation shall be provided the amounts to be deducted shall be those set out in clause 2.

HOLIDAYS AND LEAVE OF ABSENCE.

7. (a) All employees shall have a full day off in each week. In addition to such full day any person whether an adult or an improver employed as a cellarman, assistant cellarman, barman, barmaid, or a steward shall have a half holiday on one day in each week, between Monday and Saturday, to commence not later than 1 p.m. on such day, until the following morning.

(b) All work performed by employees on New Year's Day, Australia Day, Union Picnic Day, Good Friday, Easter Monday, King's Birthday, Labour Day, Christmas Day and Boxing Day shall be paid at the rate of time and a half.

(c) Employees shall receive two weeks' leave of absence on full pay on completion of twelve calendar months' service. Such leave of absence may be applied for and shall commence at any time within two months after the date of holidays becoming due. A *pro rata* leave of absence on full pay shall be granted to any employee who has worked three months or over.

DEFINITIONS.

8. (a) "Barman" or "Barmaid" shall mean and be deemed to be a person usually employed for more than two hours in any one day or night, in the sale of liquor, over the bar, either wholesale or retail, in any hotel or other licensed premises.

(b) "Cellarman" is an employee in charge of, responsible for and substantially engaged in looking after the contents of the cellar of an hotel.

(c) "Assistant Cellarman" shall mean and be deemed to be a person who is substantially engaged in working in the cellar of an hotel.

NOTE.—Attention is drawn (subject to the provisions of the Factories and Shops Acts) to the employment of females as barmaids in hotels pursuant to National Security (Employment of Women) Regulations.

The Women's Employment Board on 8th September, 1942, on the application of the United Licensed Victuallers Association (Victorian Branch) approved and laid down the conditions in respect to the employment of females not under 35 years of age as barmaids in hotels.

Extracts of the decisions of the Board are given herein:—

That females may be employed on the said work.

That the hours during which females may be employed on such work shall be 10 a.m. to 6 p.m. six days per week but in no event shall the total hours per week exceed 44.

That there shall be no period of probation.

That this decision shall bind the applicant and the Federated Liquor and Allied Trades Employees' Union and its members.

That the period of employment of extra females in bars (excluding those at present employed and registered with the State Government) shall be for the duration of the war.

That these employees shall be paid the same rate of wage as men, and this condition shall apply to present registered barmaids as it would be impracticable to differentiate.

That in order to prevent any replacement of existing bar personnel, whether male or female, by the prospective new female employees, there shall be established a Committee comprising an equal number of representatives of employers and employees. The decision of this Committee as to whether an employer may be permitted to engage new female labour shall be final, so far as this Order is made.

All female personnel to be engaged, whether permanently or for casual work, shall before commencing employment become members of the Federated Liquor and Allied Trades Employees' Union.

CLUBS.

9.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.							PROPORTION (IN ANY PLACE).	
	Males.			Females.			MALES OR FEMALES.	
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
Under 16 years of age	29 6	1 0	30 6	29 6	1 0	30 6	Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	
16 years of age ..	30 6	1 6	41 0	31 0	1 0	32 0		
17 ..	44 6	1 6	46 0	35 6	1 3	36 9		
18 ..	52 6	1 9	54 3	38 0	1 6	39 6	Improvers. One improver to every four or fraction of four workers receiving not less than the minimum wage.	
19 ..	63 6	2 3	65 9	41 6	1 6	43 0		
20 ..	83 6	3 0	86 6	47 6	1 9	49 3		

OTHER EMPLOYEES.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warraambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Steward	s. d. 117 6	s. d. ..	s. d. 117 6	s. d. ..
First cook where the number of persons employed in the kitchen is—				
Eight or more	146 6	93 0	146 6	93 0
Five, six, or seven	130 6	81 0	130 6	81 0
Three or four	121 3	78 6	121 3	78 6
Other first cooks or cook employed alone ..	117 3	78 6	115 6	78 6
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	126 6	81 0	126 6	81 0
Five, six, or seven	116 6	73 0	116 6	73 0
Less than five	115 0	71 0	113 6	71 0

OTHER EMPLOYEES—continued.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Larder cook, stove, grill, fish, or breakfast cook ..	s. d. 116 6	s. d. 71 0	s. d. 116 6	s. d. 71 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	117 0	73 0	116 6	73 0
Third cook	115 0	68 6	113 6	68 6
Vegetable or assistant cook	115 6	68 6	115 6	68 6
Oysterman	116 0	..	114 6	..
Pantryman or kitchenman	113 0	..	111 6	..
Storeman	114 6	..	114 6	..
Head waiter	115 0	..	115 0	..
Other waiters	113 0	..	111 6	..
Night porter	113 0	..	111 6	..
Day porter	113 0	..	111 6	..
Billiard-room attendant	113 0	..	111 6	..
Commissionaire or messenger	113 0	..	111 6	..
Housekeeper, stewardess, or manageress .. .. .	..	78 6	..	78 6
Laundress .. .. .	..	68 6	..	68 6
Head waitress or supervisor .. .. .	..	68 6	..	68 6
Other waitresses .. .. .	..	64 6	..	64 6
Pantrymaid or kitchenmaid .. .. .	..	64 6	..	64 6
Counterhand .. .. .	..	64 6	..	64 6
Housemaid .. .. .	..	64 6	..	64 6
Linen maid or seamstress .. .. .	..	69 0	..	69 0
Persons not otherwise provided for	113 0	64 6	111 6	64 6
		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) ..	..	42 6	..	42 6

NOTE.—War Loading.—For convenience War Loadings as follows:—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 14.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 14s. 10d. per week less;
- (ii) boards the employee and provides three meals per day where substantial meals are not provided, 9s. 4d. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 4d. per week less; or
- (iv) boards and lodges the employee, 20s. 1d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

TERMS OF EMPLOYMENT.

10. Employees (other than casual employees, midday waitresses and midday kitchenmaids or pantrymaids) who in any week work for less than 44 hours shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause 14 occurs:—

- (i) Time and a third for all work done on days other than the public holiday
 - (ii) The rate fixed in clause 14 for work done on the public holiday
- Provided that the earnings of an employee in any such week shall not exceed ordinary wages rates for an ordinary week's work plus such amount of the special rate fixed in clause 14 as is greater than ordinary time.

(b) For work done during any other week.—Time and a third up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Any employee subject to this clause absent from work on any day without the permission of the employer shall only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided in clause 9 for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause 14 shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost through such holiday which shall be deemed to be of 8 hours and any employees who are required to work:—

- (a) In excess of 28 hours in any week in which two holidays occur shall be paid for such excess at
- (b) In excess of 36 hours in any week in which one holiday occurs the rate of time and a half.

OVERTIME.

11. The following rates shall be paid for overtime:—

(a) Persons employed in the war—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 12 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 12 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

(b) All other persons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

CASUAL LABOUR.

12. Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this determination as a week's work) shall be paid—

	Per Hour.	
	s. d.	
Males	3 6	} With a minimum payment for 4 hours for work done on any one day.
Females	2 6	

TRAVELLING.

13. The special rate to be paid to employees who work away from their employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work shall be 2s. per hour.

SPECIAL RATES.

14. The special rates payable to persons for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

UNIFORMS.

15. Where any female employee is required by the employer to wear a uniform (other than a black uniform) such uniform shall be provided and laundered by the employer free of cost to the employee.

ANNUAL HOLIDAYS.

16. The annual holidays for employees covered by this Determination shall be in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946*.

SICK LEAVE.

17. (a) Any employee who has been in the employment of the same employer for a period of not less than six months and who does not attend for duty shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health or accident for more than 44 hours of working time in each year of service or a proportionately less time during any shorter period of employment.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year of service without deduction of pay.

For the purposes of this sub-clause, service prior to the 4th July, 1946, shall be disregarded.

DEFINITIONS.

18. (a) "Sweets Cook" shall include any person manufacturing cakes or pastry for meals supplied by the employer.

(b) "Substantial Meal."—A substantial meal shall consist of food comprising soup, entrée, or joint, vegetables and sweets, and on Fridays, a choice of fish.

(c) "Full Pay" shall mean the rate prescribed in the Determination for the class of work performed, without any deductions whatever.

(d) Storeman shall mean an employee continuously engaged in storing, checking, tallying, or handling stores.

(e) Linen maid or seamstress shall mean a female employee who makes and/or repairs linen, uniforms, or furnishings for use in the club concerned.

UNION OFFICIALS RIGHT OF ENTRY.

19. Any official of the Federated Liquor and Allied Trades Employees Trades Union of Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. Such accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by an employer or his representative for such production.

TERMINATION OF EMPLOYMENT.

20. Employees (other than Casual Employees) shall, except in a case of misconduct by either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice one third of the weekly rate fixed for the class of work performed by the employee shall be paid by the employer or forfeited by the employee, but such notice shall not be required from an employee who terminates employment because of his or her illness or injury.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS.

21. (a)

APPRENTICES OR IMPROVERS.

Wages per week of 44 hours.									PROPORTION (IN ANY PLACE).
Males.						Females.			
Ordinary Wage.		War Loading.	Total Wage.	Ordinary Wage.		War Loading.	Total Wage.		
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
							MALES OR FEMALES.		
								Apprentices.	
Under 16 years of age	29 6	1 0	30 6	29 0	1 0	30 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		
16 years of age	39 6	1 6	41 0	29 6	1 0	30 6			
17 "	44 0	1 6	45 6	34 0	1 3	35 3	Improvers.		
18 "	51 6	2 0	53 6	37 6	1 6	39 0	One improver to every four or fraction of four workers receiving not less than the minimum wage.		
19 "	63 0	2 3	65 3	41 0	1 6	42 6			
20 "	82 0	3 0	85 0	46 6	1 9	48 3			

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS—continued.

(b)

ADULTS.

Barmen, Cellarmen, Assistant Cellarmen, and Barmaids.

	Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman, cellarman, or assistant cellarman (employed in or in connexion with wine saloons) shall be paid the rates and be subject to the conditions provided for such employees in the Hotels Section of this Determination
Barmaids (employed in or in connexion with wine saloons) shall be subject to the conditions provided by Clauses 3 to 8 inclusive in the Hotels Section of this Determination	84 9	..	83 9
Deductions from barmaids' rates when the employee is supplied by the employer with board or lodgings as follows—		Deductions per week.		
Board of three meals on each day	13 5	..	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	..	11 6
Lodging	4 9	..	4 9

OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	143 6	92 6	143 6	92 6
Five, six, or seven	128 0	79 0	128 0	79 0
Three or four	119 9	76 6	119 9	76 6
Other first cooks or cook employed alone	117 6	76 6	115 3	76 6
Second cook where the number of persons employed in the kitchen is—				
Eight or more	123 6	79 0	123 6	79 0
Five, six, or seven	113 6	71 3	113 6	71 3
Other second cooks	113 6	69 0	112 0	69 0
Night or relieving cook	113 9	69 0	111 9	69 0
Larder, stove, grill, fish, or breakfast cook	115 0	69 0	113 0	69 0
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	115 0	69 9	113 3	69 9
Third cook	113 6	67 0	111 9	67 0
Vegetable or assistant cook	112 6	67 0	111 3	67 0
Oysterman	113 0	..	113 0	..
Pantryman or kitchenman	110 0	..	108 0	..
Storeman or storewoman	115 0	67 6	115 0	67 6
Head waiter	113 9	..	113 9	..
Other waiters	110 0	..	108 0	..
Night porter	110 0	..	108 0	..
Day porter	110 0	..	108 0	..
Billiard-room attendant	110 0	..	108 0	..
Commissionaire or messenger	110 0	..	108 0	..
Housekeeper or stewardess .. .. .	..	76 6	..	76 6
Laundress .. .. .	..	67 0	..	67 0
Head waitress or supervisor .. .. .	..	67 0	..	67 0
Other waitresses .. .. .	..	63 6	..	63 6
Pantrymaid or kitchenmaid .. .. .	..	63 6	..	63 6
Fruit juice, flavour, or soda fountain hand .. .. .	..	66 6	..	66 6
Counterhand (other than a soda fountain hand as defined) .. .. .	..	63 6	..	63 6
Housemaid .. .. .	..	63 6	..	63 6
Linen maid or seamstress .. .. .	..	69 0	..	69 0
Persons not otherwise provided for	110 0	63 6	108 0	63 6
		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitresses or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	42 6	..	42 6

OTHER EMPLOYEES—continued.

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 28.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1938 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
- (ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
- (iv) boards and lodges the employee, 18s. 8d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

TERMS OF EMPLOYMENT.

22. Employees (other than casual employees, midday waitresses, and midday kitchenmaids or pantrymaids), who in any week work for less than 44 hours shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause 28 occurs:—
 - (i) Time and a third for all work done on days other than the public holiday
 - (ii) The rate fixed in clause 28 for work done on the public holiday

Provided that the earnings of an employee in any such week shall not exceed ordinary wages rates for an ordinary week's work plus such amount of the special rate fixed in clause 28 as is greater than ordinary time.

(b) For work done during any other week:—Time and a third up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Any employee subject to this clause absent from work on any day without the permission of the employer shall only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided in clause 21 for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause 28 shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost through such holiday which shall be deemed to be of 8 hours, and any employees who are required to work:—

- (a) In excess of 28 hours in any week in which two holidays occur
- (b) In excess of 36 hours in any week in which one holiday occurs

Shall be paid for such excess at the rate of time and a half.

OVERTIME.

23. The following rates shall be paid for overtime:—

(a) Persons employed in wine saloons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

(b) All other persons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

FEMALES EMPLOYED ON BROKEN NIGHT SHIFT.

24. Any female required to resume work at 10 p.m. or later after having been stood down earlier in such day (except for a meal interval not exceeding 40 minutes) shall be paid for all work done between 8 p.m. and midnight at the rate of 2s. per hour.

FEMALES EMPLOYED AFTER MIDNIGHT.

25. Females (other than casuale) required to do any work between midnight and 9 a.m. shall be paid for such work at the rate of double time.

CASUAL LABOUR.

26. Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid—

(a) All casual workers other than those employed by caterers—

		For the first 5 hours' work done on any one day.	Thereafter.	With a minimum of 3 hours' pay for work done on any one day. With a minimum of 3 hours' pay for work done on any one day.
		Per Hour.	Per Hour.	
		s. d.	s. d.	
Males	3 0	2 3	
Females .. .. .	..	2 3	1 8

(b) Casual workers employed in the business of a caterer—

Persons employed on racecourses—

Barmen .. .. .	..	..	..	..	4s. 9d. per hour	} With a minimum of 4 hours' pay for work done on any one day.
All others—						
Males .. .. .	..	..	..	..	4s. 0d. per hour	
Females .. .. .	..	..	..	..	2s. 6d. per hour	
Persons employed on show grounds, picnic grounds, or recreation grounds—						
Males .. .. .	..	..	..	..	4s. 0d. per hour	
Females .. .. .	..	..	..	..	2s. 6d. per hour	
Persons employed on a shop day (i.e., persons employed preparing for a function on the day before such function or cleaning up on the day after such function)—						
(i) For a function held on a racecourse, showground, picnic ground, or a recreation ground—						
Males .. .. .	..	..	..	..	27s. 6d. per day of 8 hours.	
Females .. .. .	..	..	..	..	18s. 6d. per day of 8 hours.	
(ii) For a function other than a function provided for in sub-clause (i)—						
Males .. .. .	..	..	..	..	3s. 1d. per hour with a minimum payment for 5 hours on any day.	
Females .. .. .	..	..	..	..	2s. 3d. per hour with a minimum payment for 5 hours on any day.	

Where the employer does not provide a midday meal for a casual worker employed on a shop day such worker shall be paid 1s. per day extra.

All others—

	For the first 5 hours' work done on any one day.	Thereafter.	With a minimum for each day as follows:— For employees who work at any function which takes place between 12.30 p.m. and 3 p.m. or between 5.30 p.m. and 8 p.m. on any day—
Males	Per Hour. 3s. 0d.	Per Hour. 2s. 4d.	Males 8s. 3d.
Females	2s. 3d.	1s. 9d.	Females 6s. 6d.
			For any other employee 4 hours' pay

- (c) Notwithstanding any provision in sub-clauses (a) and (b) hereof the minimum payment for employees who work only during a theatre interval, viz., between 8.45 p.m. and 10.15 p.m. for a period not exceeding one hour shall be 2s. 9d. for each day.

TRAVELLING.

27. The special rate to be paid to employees who work away from their employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

SPECIAL RATES.

28. The special rate to be paid to casual workers employed in the business of a caterer for work done on Sunday, Good Friday, or Christmas Day shall be double time, and the special rate to be paid to all other employees for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

UNIFORMS.

29. Where any female employee is required by the employer to wear a uniform (other than a black uniform) such uniform shall be provided and laundered by the employer free of cost to the employee.

ANNUAL HOLIDAYS.

30. The annual holidays for employees covered by this Determination shall be in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946*.

SICK LEAVE.

31. (a) Any employee who has been in the employment of the same employer for a period of not less than six months and who does not attend for duty shall lose his or her pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health or accident for more than 44 hours of working time in each year of service or a proportionately less time during any shorter period of employment.

(b) Notwithstanding the provisions of sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 132 hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year of service without deduction of pay.

For the purposes of this sub-clause, service prior to the 4th July, 1946, shall be disregarded.

DEFINITIONS.

32. (a) "Sweets cook" shall include any person manufacturing cakes or pastry for meals supplied by the employer.
 (b) "Substantial meal" shall consist of food comprising soup, entrée, or joint, vegetables and sweets, and on Fridays, a choice of fish.
 (c) Full pay shall mean the rate prescribed in the Determination for the class of work performed without any deductions whatever.
 (d) Departmental store or emporium shall mean an establishment where more than one class of business is carried on, and where under section 83 of the *Factories and Shops Acts* such establishment is required to close at the hours prescribed by such section.
 (e) Linen maid or seamstress shall mean a female employee who makes and/or repairs linen, uniforms, or furnishings for use in connexion with a business covered by this Determination.
 (f) Fruit juice, flavour, or soda fountain hand shall mean a female employee who as required prepares fruit juices and/or flavours.
 (g) Storeman or storewoman shall mean an employee continuously engaged in storing, checking, tallying, or handling stores.

TERMINATION OF EMPLOYMENT.

33. Employees (other than casual employees) shall except in a case of misconduct by either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice one third of the weekly rate fixed for the class of work performed by the employee shall be paid by the employer or forfeited by the employee, but such notice shall not be required from an employee who terminates employment because of his or her illness or injury.

UNION OFFICIALS RIGHT OF ENTRY.

34. Any official of the Federated Liquor and Allied Trades Employees Trades Union of Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. Such accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by the employer or his representative for such production.

ACCOMMODATION.

35. Adequate accommodation apart from rooms to which the public have access shall be provided for dressing, and reasonable accommodation shall be provided for employees to have their meals.

PERIODICAL ADJUSTMENT OF WAGES.

36. The wages rates for adult males and barmaids set out in clause 2, and for adult males set out in clauses 9 and 21 (b) are based upon the following basic wage rates and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, shall be automatically adjusted as prescribed by clause 37. Provided that the rates of £1 16s. 6d. or more for female employees shall be increased or decreased by half the amount of such increase or decrease in the basic wage.

Provided further that the amounts of the rates of male improvers or juniors and at rates of less than £1 16s. 6d. for female employees shall be adjusted proportionately to adjustments of the basic wage calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. £ s. d.	Per week. £ s. d.	
Throughout the State	5 0 0	0 6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

37. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause 36.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary

Melbourne, 9th January, 1947.



VICTORIA GOVERNMENT GAZETTE.

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No. 103]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE VEGETABLE GROWERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons engaged in the trade of vegetable growing (that is to say, the growing of vegetables, including tomatoes, for sale)," has made the following Determination, namely:—

1. That on the 20th December, 1946, the last previous Determination of this Board (formerly known as the Market Gardeners Board) shall be revoked and replaced by this Determination.

2.

Improvers.				Other Employees.			

HOLIDAY AND SUNDAY WORK.

10. (a) Weekly employees, if not required to work, shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, Boxing Day, and Picnic Day.

If any employee is required to work on any of the holidays specified in this sub-clause he shall be paid double time for all work done and ordinary rate for the remainder of the day.

(b) All work done on Sundays shall be paid for at double time.

ANNUAL LEAVE.

11. Any employee who has been in the service of the same employer for a continuous period of not less than twelve months shall be granted one week's holiday (exclusive of the holidays mentioned in clause 10) on full pay each year and such holiday shall be given at a time mutually agreed upon, such time being not later than six months after the completion of each twelve months' service.

If, after four months' service in any twelve monthly period, employment is terminated for any cause other than misconduct then the employee shall be given one day's pay for each completed two months' service.

SICK LEAVE.

12. (a) If the employee is absent from duty through his own illness and he produces evidence satisfactory to the employer, no deduction shall be made from his wages in respect of such absence in so far as it does not exceed in the aggregate forty-eight hours of working time in any one year of employment or a proportionate less time during any shorter period of employment: Provided that, in every case, an employee shall have at least three months' service to entitle him to such leave.

(b) Notwithstanding the provisions of sub-clause (a) hereof if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding ninety-six hours of working time, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purposes of this sub-clause service prior to the 15th November, 1945, shall be disregarded.

REST PERIOD.

13. A rest period of ten minutes without deduction of pay shall be allowed each morning at a time mutually agreed upon.

CLOTHING ALLOWANCE.

14. An employee shall receive an allowance of 1s. per week towards the cost of providing waterproof clothing.

PAYMENT OF WAGES.

15. Wages shall be paid not later than Thursday in each week and within 10 minutes of ceasing work for the day.

RIGHT OF ENTRY OF UNION OFFICIAL.

16. Any official of the Australian Workers' Union (authorized in writing by the Secretary of the Victorian Branch of the said Union) may enter during the lunch hour upon any land or premises on which operations are carried on and inspect the working conditions and interview employees on legitimate union business.

BOARD AND LODGING.

17. Where the employee is provided with board and lodging an amount of 25s. per week may be deducted from the rates of pay fixed.

PERIODICAL ADJUSTMENT OF WAGES.

18. The wages rates of "other employees" set out in clause 2 are based upon the following basic wage rates and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 19. Provided that the wages of improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

19. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amount of the basic wage shall be as prescribed in clause 18.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 20th December, 1946.



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No. 104]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(ABRASIVES SECTION.)

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lamp-shades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the *Factories and Shops Acts*, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;
Preparing feathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
Abrasive paper or cloth;
Asbestos articles;
Blue prints;
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;
Button badges;
Carbon articles;
Chalk, crayons, or other articles from mineral earth;

Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed;
Honey;
Ink or adhesives;
Silk or parchment lamp shades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases "

has made, in respect of the manufacturing or preparing of:—

(a) Abrasive paper or cloth;

(b) Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones,

the following Determination, namely:—

1. That, as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

2.

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.		Abrasive Paper or Cloth.			
1st year's experience	s. d.	1st six months' experience	s. d.	Males.			
2nd " "	22 3	2nd " "	18 0				
3rd " "	31 6	3rd " "	22 3				
4th " "	43 3	4th " "	26 3				
5th " "	58 0	5th " "	30 9				
6th " "	74 3	6th " "	35 0				
7th " "	86 0	7th " "	39 6				
	91 9	8th " "	43 6				
			49 3				
and thereafter the minimum wage.				Females.			
				All adults	..	..	58 3
				Abrasive Articles (other than Abrasive Paper or Cloth).			
				Males.			
				Machine operators	..	..	112 0
				All others	..	..	106 0
				Females.			
				Head burners	..	..	116 0
				Other burners	..	..	112 0
				Surfacers of abrasive articles	..	..	109 0
				All others	..	..	106 0

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

(a) Abrasive Paper or Cloth.

One improver to each person of the same sex receiving not less than the minimum wage.

(b) Abrasive Articles (other than Abrasive Paper or Cloth).

Two improvers to the first adult employed, and thereafter one improver to each adult.

PROHIBITION OF EMPLOYMENT.

3. The Board determines that no person shall be employed as an apprentice.

WEEKLY HOURS.

4. That the number of hours to constitute an ordinary week's work shall be 44.

TIMES OF BEGINNING AND ENDING WORK.

5. That the times of beginning and ending work for all persons except burners and shift-workers shall be:—

Time of Beginning (not earlier than)	Time of Ending (not later than)
7.30 a.m. ..	12 noon on Saturday.
7.30 a.m. ..	5.30 p.m. on the other working days of the week.

OVERTIME.

6. That all time worked—(a) By persons employed as burners or shift workers (in excess of 44 hours in any one week) shall be paid for at the rate of time and a quarter.

(b) By other persons employed—

(i) Outside the times of beginning and ending work prescribed in clause 5; or

(ii) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.

SHIFT WORK.

7. (a) The ordinary hours of shift workers shall not exceed—

(i) 44 in any week, to be worked in five shifts of 8 hours 48 minutes, on Monday to Friday inclusive, or five shifts of eight hours and one shift (Saturday) of four hours; or

(ii) 88 in fourteen consecutive days, in which case an employee shall not, without payment for overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week;

(iii) 132 in 21 consecutive days, in which case an employee shall not, without payment of overtime, be required to work more than eight consecutive hours on any shift or more than six shifts in any week.

(b) Such ordinary hours shall be worked continuously except for meal breaks at the discretion of the employer. No employees except those covered by section 35 of the *Factories and Shops Act 1928* shall be required to work for more than six hours without a break for a meal.

(c) Except at regular change-over of shifts, an employee shall not be required to work more than one shift in each 24 hours.

(d) Shift workers whilst on afternoon or night shifts shall be paid 10 per cent. more than the ordinary rates for such shifts.

(e) Subject to this sub-clause, shift workers for all time worked on a Sunday or holiday shall be paid at the rates prescribed by clause 8 of this Determination. Where shifts commence between 11 p.m. and midnight on Sundays and/or holidays, the time so worked before midnight shall not entitle the employee to the Sunday or holiday rate: Provided that the time worked by an employee on a shift commencing before midnight on the day preceding a Sunday or holiday and extending into a Sunday or holiday shall be regarded as time worked on such Sunday or holiday.

(f) Shift workers for all time worked in excess of or outside the ordinary working hours prescribed by this Determination on a shift other than a rostered shift shall—

(i) if employed on continuous work, be paid at the rate of double time; or

(ii) if employed on other shift work, at the rate of time and a half for the first four hours and double time thereafter; except in each case when the time is worked—

(iii) by arrangement between the employees themselves;

(iv) for the purpose of effecting the customary rotation of shifts; or

(v) is due to the fact that the relief man does not come on duty at the proper time.

Provided that when not less than eight hours' notice has been given to the employer by the relief man that he will be absent from work and the employee whom he should relieve is not relieved, the unrelieved employee shall be paid at the rate of time and a half for the first four hours on duty after he has finished his ordinary shift, and at the rate of double time thereafter, except where the employee is required to continue to work on his rostered day off, when he shall be paid double time.

(g) Shift workers who work on any afternoon or night shift which does not continue for at least five successive afternoons or nights in a five-day workshop, or for at least six successive afternoons or nights in a six-day workshop, shall be paid at the rate of time and a half.

(h) A shift worker who, during a period of engagement on shift, works only on night shift and without some regular rotation with some other shift or with day work, shall be paid at the rate of time and a quarter for all time worked during ordinary working hours.

(i) The method of working shifts may in any case be varied by agreement between the employer and the accredited representative of the union to suit the circumstances of the establishment.

HOLIDAYS AND SPECIAL RATES.

8. (a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding, a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having a reasonable excuse for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid at the rate of double time provided that burners employed on Sunday shall be paid therefor at the rate of time and a half.

(f) Burners shall be paid for the full number of hours of the shift worked.

ANNUAL HOLIDAY.

9. The annual holiday shall be as prescribed by the provisions of the Factories and Shops (Annual Holidays) Act 1946, and any amendments which may be made thereto from time to time.

TERMS OF EMPLOYMENT.

10. (a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to the time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in the circumstances referred to above, the employer may pay 44 hours' wages: and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

REST PERIOD FOR FEMALES.

11. Except on Saturday, a rest period of ten minutes (to be counted as part of time worked) shall be allowed females during each morning or afternoon. Whether the rest period shall be taken during the morning or afternoon shall be determined by a majority of the female employees in the establishment concerned.

RESPIRATORS.

12. Respirators must be provided for the use of all employees.

PERIODICAL ADJUSTMENT OF WAGES.

13. The wages rates for males set out in clause 2 (b) are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 14. The wages of improvers and of female adults shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed by the Determination for this Section, which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
"Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

14 (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

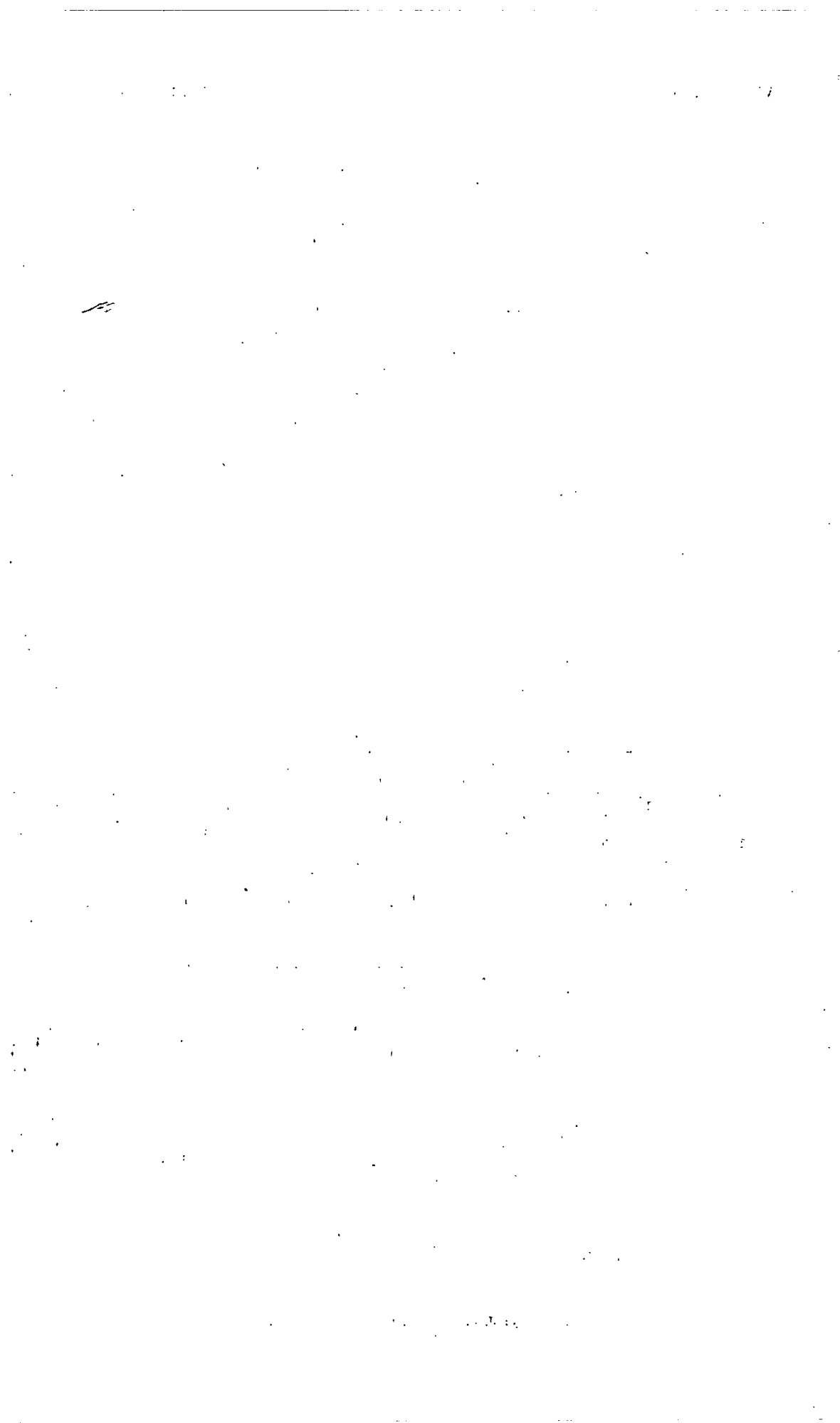
(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause 13.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.





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No. 105]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Notes.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

- Gold beating.
- Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.
- Manufacturing or preparing—
 - Designs for paper patterns or for other paper articles whatsoever.
 - Paper crackers or bon-bons.
 - Lamp-shades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.
 - Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.
 - Articles made of feathers, including dress ornaments and boas.
 - Vinegar and yeast.
 - Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

- | | |
|---|--|
| <ul style="list-style-type: none"> Renovating carpets; Preparing feathers; Treating flax; Treating pyrites and other metalliferous ores; Mixing seed and making poultry foods; Glass badging; Gold stamping; Ivory working; Show-card and ticket-writing; Manufacturing or preparing— <ul style="list-style-type: none"> Abrasive paper or cloth; Asbestos articles; Blue prints; Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board; Button badges; Carbon articles; | <ul style="list-style-type: none"> Chalk, crayons, or other articles from mineral earth; Cinematograph film; Composition flooring; Cutlery; Artificial flowers and bouquets; Paper articles not subject to any Board heretofore appointed; Honey; Ink or adhesives; Silk or parchment lamp shades; Fishing and other nets; Ornaments for cakes; Plaster models; Sporting goods not provided for under any Board heretofore appointed; Surgical instruments; Toys; Watch cases" |
|---|--|

has made, in respect of the manufacturing or preparing of artificial flowers and bouquets, the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

No. 105.—840/47.

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.										(b) ADULTS.	
Males.			Females.								
			Experience.	Commencing Age.							
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year's experience..	s.	d.	1st year	19 6	22 3	24 9	29 6	37 0	43 3	Females	.. 58 0
2nd "	"	"	2nd "	28 9	31 0	34 9	43 3	47 0	..	Males—	.. 109 0
3rd "	"	"	3rd "	37 0	40 0	44 3	55 9	..	..	Cutters	.. 106 0
4th "	"	"	4th "	46 3	50 6	55 9	..	..	..	All others	.. 106 0
5th "	"	"	5th "	55 9	55 9	..	..	..	..
6th "	"	"									
7th "	"	"									

and thereafter the rate prescribed for adults.

PROPORTION.

Two male improvers to each male person receiving not less than the rate prescribed for adults.

Three female improvers to each female person receiving not less than the rate prescribed for adults.

- (3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.
- (4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.
- (5) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be :—
Time of Beginning (not earlier than). Time of Ending (not later than).
7.30 a.m. 12 noon on Saturday.
7.30 a.m. 5.15 p.m. on the other working days of the week.
- (6) OVERTIME.—That all time worked—
(a) Outside the times of beginning and ending work prescribed in clause (5); or
(b) Within such prescribed times, but in excess of 44 hours in any one week—
shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.
- (7) HOLIDAYS AND SUNDAY WORK.—That employees shall be entitled to the following public holidays without deduction of pay :—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.
Work done on Sunday or on any of the above-mentioned holidays shall be paid for at the rate of double time.
- (8) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.
(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.
(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.
- (9) REST PERIOD FOR FEMALES.—Females shall be allowed, each morning, an interval of ten minutes for rest, such interval to count as part of time worked.
- (10) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.
- (11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause (2) (b) are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause (12). The wages of improvers and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed in the Determination for this section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant.)	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(12) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause (11).

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.

By Authority: J. J. GOUBLEY, Government Printer, Melbourne.



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No. 106]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Blue Print Section.)

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lamp-shades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;
Preparing feathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
Abrasive paper or cloth;
Asbestos articles;
Blue prints;
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;
Button badges;
Carbon articles;
Chalk, crayons, or other articles from mineral earth;

Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed;
Honey;
Ink or adhesives;
Silk or parchment lamp shades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases"

has made, in respect of the manufacturing or preparing of blue prints, the following Determination, namely:—

(1) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

No. 106.—842/47.

(2)

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.		
Males.		Females.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.	
s.	d.	s.	d.			
1st year's experience	22 3	1st six months' experience	18 0			
2nd "	31 6	2nd "	22 3			
3rd "	43 3	3rd "	26 3			
4th "	58 0	4th "	30 9			
5th "	74 3	5th "	35 0			
6th "	86 0	6th "	39 6			
7th "	91 9	7th "	43 6			
		8th "	49 3			
and thereafter the minimum wage.				Operators of blue-printing machines—	s. d.	s. d.
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.				Males	109 0	106 0
				Females	62 9	62 9
PROPORTION. One improver to each person of the same sex receiving not less than the minimum wage.				All other persons—		
				Males	106 0	103 0
				Females	58 3	58 3

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(5) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be :—

Time of Beginning (not earlier than).

7.30 a.m.

7.30 a.m.

Time of ending (not later than).

12 noon on Saturday.

5.30 p.m. on the other working days of the week.

(6) OVERTIME.—That all time worked—

(a) Outside the times of beginning and ending work prescribed in clause (5); or

(b) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.

(7) HOLIDAYS.—(a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :—The days observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half-day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of double time.

(8) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages, and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays, and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

(9) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

(10) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause (2) (b) are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause (11). The wages of improvers and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed by the Determination for this Section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(11) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in clause (10).

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.



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No. 107]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Buttons and Buckles Section).

NOTE.—This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lampshades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the *Factories and Shops Acts*, the *Wages Board* appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;
Preparing feathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
 Abrasive paper or cloth;
 Asbestos articles;
 Blue prints;
 Buttons and buckles other than those subject to the
 Determination of the Plastic Moulding Board;
 Button badges;
 Carbon articles;

Chalk, crayons, or other articles from mineral earth;
Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed;
Honey;
Ink or adhesives;
Silk or parchment lampshades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases "

has made, in respect of the manufacturing or preparing of buttons and buckles other than those subject to the Determination of the *Plastic Moulding Board*, the following Determination, namely:—

(1) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males		Females	
	s. d.		s. d.		s. d.		s. d.
1st year's experience	.. 22 6	1st six months' experience	17 9	..	..	..	106 0
2nd "	.. 30 6	2nd "	22 0	..	..	..	58 6
3rd "	.. 41 9	3rd "	26 3				
4th "	.. 56 9	4th "	30 9				
5th "	.. 72 0	5th "	35 0				
6th "	.. 83 3	6th "	39 3				
7th "	.. 88 6	7th "	43 6				
		8th "	49 3				

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One improver to each male worker receiving not less than the minimum wage.

Females.
Two improvers to each female person receiving not less than the minimum wage.

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(4) HOURS OF EMPLOYMENT.—Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 9 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed or in excess of 44 hours in any week, shall be paid overtime at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or three hours on the day of the week on which the half-holiday is usually observed.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

(6) MIDDAY MEAL.—(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal.

(b) No work shall be performed during such meal time.

(7) HOLIDAYS.—(a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment or such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(f) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays, and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

(8) TERMS OF EMPLOYMENT.—(a) Except as hereinafter provided, employment shall be on a weekly basis, and notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

Provided that the employment of any person during the first three months of his or her service with the same employer shall be on an hourly basis, and such employment may be terminated by one hour's notice on either side.

(9) ACCOMMODATION FOR FEMALES.—(a) The employer shall provide a suitable seat for females to rest.

(b) A restroom shall be provided by every employer of more than ten females. Such room shall contain a suitable couch, two easy chairs, two rubber hot-water bags, and shall be properly lighted and ventilated.

(10) PAYMENT OF WAGES.—(a) Wages shall be paid weekly, not later than Friday, except by mutual agreement between the employer and his employees.

(b) Any employee kept waiting for his or her wages on pay day for more than ten minutes after the usual time for ceasing work shall be paid at overtime rates for the time so kept waiting.

(c) Where the services of an employee are dispensed with, all wages due shall be paid to him or her on the day of dismissal, or forwarded to him or her by post on the day following.

(d) Not more than two days' pay of any employee shall be kept in hand by an employer.

(11) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops Annual Holidays Act 1946*, and any amendments which may be made thereto from time to time.

(12) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause 2 (b) are based upon the following basic wage rates, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by Clause 13. The wages of improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed in the Determination for this Section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(13) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in Clause 12.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.



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No. 108]

THURSDAY, FEBRUARY 13.

[1947]

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Chalk and Crayon Section.)

Notes.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

- Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lamp-shades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;
Preparing feathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
Abrasive paper or cloth;
Asbestos articles;
Blue prints;
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;
Button badges;
Carbon articles;

Chalk, crayons, or other articles from mineral earth.
Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed;
Honey;
Ink or adhesives;
Silk or parchment lamp shades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases."

has made, in respect of the manufacturing or preparing of chalk, crayons, or other articles from mineral earth, the following Determination, namely:—

(1.) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

(2)

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.	
Males.		Females.			
	s. d.		s. d.		s. d.
1st year's experience ..	22 3	1st six months' experience ..	18 0	Grinding mill attendant ..	110 0
2nd " ..	31 6	2nd " ..	22 3	Person engaged in testing and/or checking formulae ..	116 0
3rd " ..	43 3	3rd " ..	26 3	Person in charge of mixing ingredients and making chalks from given formulae ..	111 0
4th " ..	58 0	4th " ..	30 9	Persons not otherwise provided for—	
5th " ..	74 3	5th " ..	35 0	Males ..	106 0
6th " ..	86 0	6th " ..	39 6	Females ..	58 3
7th " ..	91 9	7th " ..	43 6		
		8th " ..	49 3		

and thereafter the minimum wage.

Proportion.

One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(5) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be:—

Time of Beginning (not earlier than).	Time of Ending (not later than).
7.30 a.m. ..	12 noon on Saturday.
7.30 a.m. ..	5.30 p.m. on the other working days of the week.

(6) OVERTIME.—That all time worked—

(a) Outside the times of beginning and ending work prescribed in clause (5); or

(b) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone

(7) HOLIDAYS AND SUNDAY WORK.—That employees shall be entitled to the following public holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Work done on Sunday or on any of the above-mentioned holidays shall be paid for at the rate of double time.

(8) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages; and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays, and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

(9) REST PERIOD FOR FEMALES.—Females shall be allowed, each morning, an interval of ten minutes for rest, such interval to count as part of time worked.

(10) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

(11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause (2) (b) are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause (12). The wages of improvers and of female adults shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed by the Determination for this Section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State ..	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(12) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause (11).

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.

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No. 109]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Feathers and Feather Articles Section).

NOTE.—This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades, for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say:—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lampshades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades, that is to say:—

Renovating carpets;
Preparing feathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
Abrasive paper or cloth;
Asbestos articles;
Blue prints;
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;
Button badges;
Carbon articles;

Chalk, crayons, or other articles from mineral earth;
Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed
Honey;
Ink or adhesives;
Silk or parchment lampshades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases "

has made, in respect of—

(a) preparing feathers,

(b) manufacturing or preparing articles made of feathers including dress ornaments and boas.

the following Determination, namely:—

(1) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

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PERSONS ENGAGED IN PREPARING FEATHERS.

(2)		WAGES PER WEEK OF 44 HOURS.	
(a) Improvers.		(b) Other Employees.	
	s. d.		s. d.
Under 17 years of age	23 9	All adults	106 0
17 years of age	35 6		
18	47 6		
19	64 6		
20	78 6		

Proportion (in any place).

One improver to each adult employee.

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(5) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be:—

Time of Beginning (not earlier than).

Time of Ending (not later than).

7.30 a.m. 12 noon on Saturday.

7.30 a.m. 5.30 p.m. on the other working days of the week.

(6) OVERTIME.—That all time worked—

(a) Outside the times of beginning and ending work prescribed in clause (5); or

(b) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.

(7) HOLIDAYS.—(a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(8) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages; and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

(9)		WAGES PER WEEK OF 44 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
Males.	s. d.	Females.	s. d.
1st year's experience	22 0	1st six months' experience	18 0
2nd	31 6	2nd	22 0
3rd	43 3	3rd	26 3
4th	58 3	4th	30 9
5th	74 6	5th	35 0
6th	86 0	6th	39 3
7th	91 6	7th	43 6
		8th	49 6
		9th	53 9
		10th	58 0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(10) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(11) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(12) TIMES OF BEGINNING AND ENDING WORK.—That the times of beginning and ending work shall be:—

Time of Beginning (not earlier than).		Time of Ending (not later than).	
7.30 a.m.	.. .. .	12 noon	on Saturday.
7.30 a.m.	.. .. .	5.15 p.m.	on the other working days of the week.

(13) OVERTIME.—That all time worked—

(a) Outside the times of beginning and ending work prescribed in clause (12); or

(b) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.

(14) HOLIDAYS AND SUNDAY WORK.—That employees shall be entitled to the following public holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Work done on Sunday or on any of the above-mentioned holidays shall be paid for at the rate of double time.

(15) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages; and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays, and not to determine finally the engagement, shall not deprive the employee of payment for any prescribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

(16) REST PERIOD FOR FEMALES.—Females shall be allowed, each morning, an interval of ten minutes for rest, such interval to count as part of time worked.

(17) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

ALL PERSONS SUBJECT TO THIS DETERMINATION.

(18) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males, set out in Clauses 2 (b) and 9 (b) are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 19. Provided that the wages of improvers and of females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded and to be made upon the rates prescribed by the Determination for this Section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(19) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the Basic Wage shall be as prescribed in Clause (18).

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.



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No. 110]

THURSDAY, FEBRUARY 13.

[1947

Factories and Shops Acts.

DETERMINATION OF THE GENERAL BOARD.

(Flax Treating Section.)

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 18th July, 1938, 11th November, 1940, and 30th September, 1941, respectively, by Orders in Council, the following additional trades and branches of trades were specified to be trades, or branches of trades for the purposes of section (6) of the *Factories and Shops Act 1936*, that is to say :—

Gold beating.

Ornamenting cakes, where such work is not subject to the Determination of the Pastrycooks Board.

Manufacturing or preparing—

Designs for paper patterns or for other paper articles whatsoever.

Paper crackers or bon-bons.

Lampshades of all types other than those made of silk, parchment, glass, metal, porcelain, earthenware, synthetic resin, casein, or other substance of a nature similar to synthetic resin or casein.

Abrasive articles (other than abrasive paper or cloth), including carborundum wheels, emery wheels, and sharpening stones.

Articles made of feathers, including dress ornaments and boas.

Vinegar and yeast.

Carbon dioxide or other industrial gases for trade or sale in gas, liquid, or solid form.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the following trades and branches of trades that is to say :—

Renovating carpets;
Preparing leathers;
Treating flax;
Treating pyrites and other metalliferous ores;
Mixing seed and making poultry foods;
Glass badging;
Gold stamping;
Ivory working;
Show-card and ticket-writing;
Manufacturing or preparing—
Abrasive paper or cloth;
Asbestos articles;
Blue prints;
Buttons and buckles other than those subject to the Determination of the Plastic Moulding Board;
Button badges;
Carbon articles;

Chalk, crayons, or other articles from mineral earth;
Cinematograph film;
Composition flooring;
Cutlery;
Artificial flowers and bouquets;
Paper articles not subject to any Board heretofore appointed;
Honey;
Ink or adhesives;
Silk or parchment lamp shades;
Fishing and other nets;
Ornaments for cakes;
Plaster models;
Sporting goods not provided for under any Board heretofore appointed;
Surgical instruments;
Toys;
Watch cases "

has made, in respect of the Treating of Flax, the following Determination, namely :—

(1) That as from the beginning of the first pay period to commence on or after the 1st December, 1946, the last previous Determination for this Section shall be revoked and replaced by this Determination.

(2) WAGES PER WEEK OF 44 HOURS (a) (DAY SHIFT).

(i) Improvers.				(ii) Other Employees.			
						Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
Under 17 years of age	..	..	s. d. 28 3				
17 years of age	..	..	35 6				
18	"	"	47 6				
19	"	"	64 6				
20	"	"	78 6				
PROPORTION (in any place).							
One improver to each adult employee.				Foreman in charge	..	£ s. d. 5 18 0	£ s. d. 5 15 0
				Scutcher (hand)	..	5 12 0	5 9 0
				Scutcher (machine)	..	5 9 0	5 6 0
				All others	..	5 6 0	5 3 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

(3) PROHIBITION OF EMPLOYMENT.—The Board determines that no person shall be employed as an apprentice.

(4) WEEKLY HOURS.—That the number of hours to constitute an ordinary week's work shall be 44.

(5) TIMES OF BEGINNING AND ENDING WORK (DAY SHIFT).—That the times of beginning and ending work shall be:—

Time of Beginning (not earlier than).	Time of Ending (not later than).
7.30 a.m.	12 noon on Saturday
7.30 a.m.	5.30 p.m. on the other working days of the week.

(6) OVERTIME (DAY SHIFT).—That all time worked—

(a) Outside the times of beginning and ending work prescribed in clause (5); or

(b) Within such prescribed times, but in excess of 44 hours in any one week—

shall be paid for at the rate of time and a half for the first four hours' work, and double time thereafter. Provided that, in computing overtime, each day's work shall stand alone.

(7) HOURS AND SPECIAL CONDITIONS FOR NIGHT SHIFT.—(a) The hours of work on night shift shall be 44 per week.

(b) An employee transferred from day work to night work shall be guaranteed his position on day work after he has completed his work on the night shift.

(c) A night shift shall be deemed to be any shift where the majority of the hours of the shift are worked outside the ordinary hours of day work.

(d) No improver under the age of 18 years shall be required to work at night.

(e) No female employee shall be employed on night shift.

(f) The employment on night shifts of adult workers who are not eligible for transfer to day work may be terminated by 24 hours' notice on either side.

(g) The employment of male improvers between 18 and 21 years of age on night shift may be terminated without notice.

(h) For work done outside the recognized hours of duty in any establishment on night shift, overtime shall be paid, after 44 hours have been worked, at the rate of time and a half for the first four hours and double time thereafter.

(8) HOLIDAYS.—(a) All employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day only when the working week consists of five and a half days.

(c) All employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(d) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(e) Any employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(9) TERMS OF EMPLOYMENT.—(a) That notice equivalent to 44 working hours shall be given on either side to terminate employment. Such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct (in which case wages shall be paid up to time of dismissal only), or to deduct payment for any day the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work, or any cause for which the employer cannot be reasonably held responsible.

(b) In lieu of such 44 working hours' notice, except in circumstances referred to above, the employer may pay 44 hours' wages; and vice versa the employee leaving his employment without notice shall forfeit 44 hours' wages, which may be deducted from any wages due.

(c) Provided that any notice determining the employment solely for the purpose of evading payment for prescribed holidays, and not to determine finally the engagement, shall not deprive the employee of payment for any proscribed holidays occurring or observed between such notice to terminate and the re-engagement, if any.

(10) ANNUAL HOLIDAY.—The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, and any amendments which may be made thereto from time to time.

(11) MARGINAL RATES.—In addition to the current basic wage the margins set out in this clause, plus 6s., shall be the minimum rate payable to employees therein named:—

	Per Week.
	£ s. d.
Foreman in charge of factory	12 0
Scutcher (hand)	6 0
Scutcher (machine)	3 0

(12) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause (2) (a) ii. are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause (13). Provided that the wages of improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded, and to be made upon the rates prescribed by the Determination for this Section which came into force as from the beginning of the first pay period to commence on or after the 1st December, 1946.

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading Constant.	Total Basic Wage.	Index Number Set Assigned.
	£ s. d.	s. d.	£ s. d.	
Throughout the State	5 0 0	6 0	5 6 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(13) (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1947, the amounts of the basic wage shall be as prescribed in clause (12).

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th January, 1947.

