

Published by Authority.

No. 10351

MONDAY, NOVEMBER 8.

[1948

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this
4th day of November, 1948.

RAY H. BEERS,
Secretary for Labour.

Clause 2 of the Determination made on the 2nd March, 1948, and in force as from the beginning of the first pay period to commence on or after the 17th March, 1948, shall be replaced by the following clause:—

Apprentices or Improvers.				Wages per Week of 40 Hours.		
				Males.	Females.	
				s. d.	s. d.	
Under 16 years ..	..	..	..	34 0	27 6	
16 years ..	..	..	..	52 6	37 6	
17 ..	..	..	..	71 6	45 6	
18 ..	..	..	..	90 6	54 0	
19 ..	..	..	..	109 0	62 0	
20 ..	..	..	..	126 6	70 6	

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.

PROPORTION (IN ANY SHOP OR PLACE).	
APPRENTICES.	
Males.	
One male apprentice to every three or fraction of three male persons receiving not less than 141s. 6d. per week of 40 hours.	
Females.	
One female apprentice to every three or fraction of three female persons receiving not less than 91s. 0d. per week of 40 hours.	
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.	
IMPROVERS.	
Males.	
Two male improvers to one	} male persons receiving not less than 141s. 6d. per week of 40 hours,
Four " " " two	
Five " " " three	
Six " " " four	
Seven " " " five	
Eight " " " six	
Nine " " " seven	
Ten " " " eight	
and thereafter one additional male improver to every two or fraction of two additional.	

Wages per Week of 40 Hours.		
	Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
MALES.	s. d.	s. d.
Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
(a) Working singly ..	152 6	147 6
(b) In charge of 1, 2, 3, or 4 persons ..	158 0	150 6
(c) In charge of 5 or more persons ..	169 0	161 0
Salesmen ..	149 6	141 6
Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	149 6	141 6

Improvers,	Other Employees,		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE). IMPROVERS.	FEMALES.	s. d.	s. d.
<p><i>Females.</i></p> <p>Two female improvers to one</p> <p>Four " " " two</p> <p>Five " " " three</p> <p>Six " " " four</p> <p>Seven " " " five</p> <p>Eight " " " six</p> <p>Nine " " " seven</p> <p>Ten " " " eight</p>	<p>Manageress of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by bootdealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—</p>		
<p>female persons receiving not less than 91s. 0d. per week of 40 hours,</p>	<p>(a) Working singly</p>	152 6	147 6
<p>and thereafter one additional female improver to every two or fraction of two additional.</p>	<p>(b) In charge of 1, 2, 3, or 4 persons</p>	158 0	150 6
<p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	<p>(c) In charge of 5 or more persons</p>	169 0	161 6
	Saleswomen	91 0	91 0

Clauses, other than clause 2, of the said Determination shall remain in force.