



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1045]

MONDAY, NOVEMBER 8.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this
5th day of November, 1948.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 16th September, 1948, and in force on the 4th October, 1948, shall be replaced by the following clauses:—

TRAINEES IN OR ABOUT A BABIES' HOME.

										£ s. d.			
										Wages* (see Footnote).			
2.	First year	..	..	..	..	..	..	..	..	..	2	8	6
	Second year	..	..	..	..	..	..	..	..	..	2	13	6

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).*

Employed at Clerical Work.

										Males.		Females.	
										s. d.		s. d.	
										56	3	47	6
Under 16 years of age										62	9	54	0
16 years of age										69	9	61	0
17 " "										76	6	67	9
18 " "										94	0	77	3
19 " "										117	0	88	3
20 " "													

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	—	Females.		
		—	Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroopna Riding of Shire of Rodney.	Employed in any other part of Victoria.
	s. d.		s. d.	s. d.
Under 16 years of age	69 3	†First year's experience ..	70 0	68 6
16 years of age	75 9	Second year's experience ..	78 6	77 0
17 " "	84 3	Third year's experience ..	87 0	85 6
18 " "	93 0			
19 " "	103 6			
20 " "	119 0			

And thereafter the adult female rate.

† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	£ s. d.
First year	3 0 0
Second year	3 16 3
Third year	4 19 9
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 137s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 137s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three female workers receiving not less than 102s. 9d. per week.	One female improver to every six or fraction of six female workers receiving not less than 102s. 9d. per week.

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

OTHER EMPLOYEES.

4. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooroopna Riding of Shire of Rodney.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote).	s. d.	WAGES.* (See footnote).	s. d.
Clerks	147 6	Clerks	112 3
Cooks—First	154 6	Cook; where there is only one employed ..	117 3
Other cooks	147 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments ..	169 0	One to three kitchen employees	117 3
Dresser, chief, where five or more dressers are employed ..	171 0	Four to seven kitchen employees	124 9
Deputy chief dresser, where five or more dressers are employed	166 6	Eight or more kitchen employees	134 9
Dressers doing venereal diseases work	165 0	Second cooks	114 9
Other dressers and/or steriliser room attendant—		Other cooks	112 3
1st year's experience as such	145 0	Head housemaids	107 3
2nd year's experience as such	150 0	Housekeepers	122 3
Thereafter	155 0	Head laundresses in charge of—	
Chief theatre attendant	163 0	One to three persons	114 9
		Four or more persons	119 9
		Second laundresses	109 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote).— <i>continued.</i>	Per Week <i>s. d.</i>
Foreman in charge of—	
One to nine employees	147 6
Ten or more employees	155 0
Assistant foreman	145 0
Gardeners in charge of one or more gardeners or where there is only one employed	144 6
Other gardeners	142 0
Incinerator attendants	142 0
Kitchenmen or scullerymen	142 0
Laboratory assistants	150 6
Laundrymen	145 0
Mortuary-men employed solely on post-mortem work	160 0
Other mortuary-men	145 0
And 10s. extra for each post-mortem.	
Motor or motor ambulance drivers or assistants	149 6
Operating theatre attendants	145 0
Casualty porters engaged on preparations and theatre work	145 0
Dispensary porter who assists in the preparation of stock formulae	150 0
Other dispensary porters	145 0
Relieving porters	144 6
X-ray porters	142 0
Night porters who in the course of their duties patrol the hospital	145 6
Other night porters	142 0
Recording attendants	147 6
Splint makers	155 0
Splint makers' assistants	145 0
Storemen in charge of one or more storemen or where there is only one employed	147 6
Other storemen	142 0
Telephone attendants	145 0
Ward cleaners handling sputum mugs	155 0
Other ward cleaners	142 0
X-ray attendants	150 0
X-ray technicians—	
1st year's experience as such	142 6
2nd year's experience as such	157 6
Thereafter	167 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	145 0
2nd year's experience	150 0
Thereafter	155 0
Male attendant or medical orderly other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	147 0
All others—	
1st year of service	137 0
Thereafter	142 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 142s. per week.	

Females—continued.

WAGES. *(See footnote).— <i>continued.</i>	Per Week <i>s. d.</i>
Laundresses where only one employed	109 9
Other laundresses—	
1st year's experience as such	102 9
2nd year's experience as such	103 9
Thereafter	104 9
Sorters	109 9
Washing machine hands	117 9
Storekeeper in charge of one or more store hands or where there is only one employed	112 3
Storekeeper's assistants—	
1st year's experience as such	102 9
2nd year's experience as such	103 9
Thereafter	104 9
Stenographers and/or typists—	
1st year's experience as such	112 3
2nd year's experience as such	114 9
Thereafter	117 3
Telephonists	119 9
Waitresses—	
1st year's experience as such	102 9
2nd year's experience as such	103 9
Thereafter	104 9
Wardmaids—	
1st year's experience as such	102 9
2nd year's experience as such	103 9
Thereafter	104 9
Registered X-ray technicians—	
1st year's experience as such	132 3
2nd year's experience as such	137 3
Thereafter	142 3
Laboratory assistants	117 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	114 9
(ii) Other than in charge of a ward—	
1st year's experience	107 9
2nd year's experience	108 9
Thereafter	109 9
Seamstresses who cut out and fit garments	116 9
Other seamstresses—	
1st year's experience as such	104 9
2nd year's experience as such	105 9
Thereafter	106 9
All others—	
1st year's experience as such	102 9
2nd year's experience as such	103 9
Thereafter	104 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Cooks—First	154 6
Other Cooks	147 6
Motor or motor ambulance drivers or assistants	149 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	145 0
2nd year's experience	150 0
Thereafter	155 0
Male attendant other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	147 0
All others—	
1st year of service	137 0
Thereafter	142 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 142s. per week.	

Females.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Clerks	107 9
Cooks—	
First—where there is only one employed	117 3
Second	112 3
Head laundress; or where there is only one employed	109 9
Other laundresses	104 9
Stenographers and/or typists	112 9
Telephonists	107 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	114 9
(ii) Other than in charge of a ward—	
1st year's experience	107 9
2nd year's experience	108 9
Thereafter	109 9
All others—	
1st year's experience	102 9
2nd year's experience	103 9
3rd year's experience	104 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

