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# WEDNESDAY, NOVEMBER 10.

[1948

Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this

8th day of November, 1948.

RAY. H. BEERS,

Secretary for Labour.

Per Hour

2. 196

## PAINTERS BOARD.

Clause 2 of Part I and clause 2 of Part II of the Determination made on the 13th July, 1948, and in force as from the beginning of the first pay period to commence in August, 1948, shall be replaced by the following clauses:—

#### PART I.

This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

WAGES

to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary
to the chief and principal purpose and business of such industry; or

All classes of work

(ii) to employment in workshops or joinery mills.

(s) Apprentices or Improvers.								
		Per week of						

(8) Other Employees.

					Per week of 40 Hours.
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### PROPORTION (BY ANY EMPLOYER).

## Apprentices.

One apprentice to every three journeymen or fraction of three journeymen employed.

In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

# \* Improvers.

One improver to three .. Two improvers to six ...

Three improvers to twelve and thereafter one additional improver to every twelve additional

workers receiv ing not less than 196s. 8d. per week of 40 hours.

# \* Note.—The employment, within the Metropolitan District, of any improver is illegal.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible respresentative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—ls. per day;
- (b) If in charge of more than five tradesmen as aforesaid, is. per day for being in charge of the first five tradesmen, plus an additional is. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

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#### PART II.

 This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than
those provided for in Part I. hereof. . **2.** 

(s) Apprentices or Improvers.					(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stendis, Screens, or other like methods or at any work incidental thereto.									
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	ear's e	xperience				34	6	lst ye	ar's experience				34	6
2nd	**	**	••			46		2nd	,, -,,			[	46	6
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journ In at th	eymen cases v he trad	entice to e employed. where not es, a seco by the fi	wery thromore the	n three j	ymen or ourneym ay be e	en are e	mployed on the	the	tere one screen Two juvenile on 189s. 6d. p here two or n For each two th two fully-	workers t er week o lore screei screen	o each j f 40 hou i tables i tables, f	person r rs. are in op four juv	eration— enile wo	rkers t
apprenticeship course.					fully-paid workers shall receive not less than 189s. 6d. pe									
	Two im Three after	prover to provers to improvers one addi e addition	three six to two tional in	Improve	there-	ing n	receiv- ot less 89s. 6d. ek of 40	we	ek of 40 hour					

\* Note-The employment, within the Metropolitan District, of any improver is illegal.

#### (c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elisabeth ttreet, Melbourne; (ii) Within 5 Miles of the Post Office at Mildura; (iii) Within the Gippeland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).  (iv) Within 10 Miles of the Principal Post Office at Geolong and Warnambool, respectively,	Within 3 Miles of the Post Office at Yallourn.	All Other Parts of Victoria.		
	WAGES.	WAGES.	WAGES.		
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods.	Per hour. Per week of 40 hours.	Per hour. Per week of 40 hours.	Per hour. Per week of 40 hours.		
Persons employed at—	s. d. s. d.	s. d. s. d.	s. d. s. d.		
Sign or poster writing, graining or painting, or paper- hanging, or at any other work specified in (A)  (B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto.  Persons employed at—	4 91 192 6	4 11# 199 0	4 8 189 6		
<ul> <li>(i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils</li> <li>(ii) Any other work specified in (B)</li> </ul>	4 91 192 6 3 1 123 0	4 11½ 199 0 3 2¾ 129 6	4 8‡ 189 6 3 0 120 0		

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. 10d. per week.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

Clauses, other than clause 2 of Part I, and clause 2 of Part II, of the said Determination shall remain in force.

 <sup>(</sup>a) If in charge of five tradesmen as aforesaid—1s. per day;
 (b) If in charge of more than five tradesmen as aforesaid, ls. per day for being in charge of the first five tradesmen. plus an additional is, per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.