



# VICTORIA GOVERNMENT GAZETTE.

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**[1948]**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board, as amended by Order of the Industrial Appeals Court on the 29th day of September, 1948, referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this  
9th day of November, 1948.

RAY. H. BEERS,  
Secretary for Labour.

### BRICKLAYERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. of the Determination made on the 27th May, 1948, and in force as from the beginning of the first pay period to commence on or after the 11th June, 1948, as amended by order of the Industrial Appeals Court on the 29th day of September, 1948, shall be replaced by the following clauses:—

#### PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

#### 2. \* WAGES.

(a) Apprentices.—PER WEEK.						Improvers.—PER WEEK.					
						Weekly Rate.	Weekly Rate.	War Time Loading.	Total Weekly Wage.		
						s. d.	s. d.	s. d.	s. d.		
1st year	..	..	..	..	..	34 6	1st six months	..	27 3	1 0	28 3
2nd year	..	..	..	..	..	46 6	2nd six months	..	39 3	1 6	40 9
3rd year	..	..	..	..	..	64 0	2nd year	..	56 9	2 0	58 9
4th year	..	..	..	..	..	89 6	3rd year	..	91 6	3 0	94 6
5th year	..	..	..	..	..	117 0	4th year	..	117 9	4 0	121 9
							5th year	..	134 3	4 6	138 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 196s. 8d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 196s. 8d. per week.

\* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

(b)

## Other Employees.—PER WEEK.

	Per Week.	Per Hour.
	<i>s. d.</i>	<i>s. d.</i>
(1) Foreman bricklayer in charge of three or more employees (see clause 21)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	202 11	5 0½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	226 8	5 8
(b) Where the temperature exceeds 120° Fahrenheit	246 8	6 2
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	226 8	5 8
(b) Where the temperature exceeds 120° Fahrenheit	246 8	6 2
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	207 7	5 2½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	246 8	6 2
(7) Bricklayers laying glass bricks	196 8	4 11
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	204 0	5 1½
(9) All other bricklayers	196 8	4 11
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	196 8	4 11
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
*Bricklayers employed laying cement blocks (other than cinderrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		
*The additional amounts prescribed for this work are not payable until on and after the 30th September, 1948.		

## PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

## \* WAGES.

(a) Apprentices.—PER WEEK.		Improvers.—PER WEEK.			
	Weekly Rate.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	34 6	1st six months .. .. .	27 3	1 0	28 3
2nd year .. .. .	46 6	2nd six months .. .. .	39 3	1 6	40 9
3rd year .. .. .	64 0	2nd year .. .. .	56 9	2 0	58 9
4th year .. .. .	89 6	3rd year .. .. .	91 6	3 0	94 6
5th year .. .. .	117 0	4th year .. .. .	117 9	4 0	121 9
		5th year .. .. .	134 3	4 6	138 9

## PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 192s. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940.

## PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 192s. per week.

\* NOTE.—Section 151, Act 3877, reads as follows :—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of prices any piecework shall not be deemed to be payment or part payment of any such wages."

(b) *Other Employees.—PER WEEK.*

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 12)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	202 11	5 0½
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	222 2	5 6½
(b) Where the temperature exceeds 120° Fahrenheit	242 2	6 0½
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	222 2	5 6½
(b) Where the temperature exceeds 120° Fahrenheit	242 2	6 0½
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	202 11	5 0½
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	242 2	6 0½
(7) Bricklayers laying glass bricks	192 0	4 9½
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	199 4	4 11½
(9) All other bricklayers	192 0	4 9½
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	192 0	4 9½
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
*Bricklayers employed laying cement blocks (other than cindercrete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		
*The additional amounts prescribed for this work are not payable until on and after the 30th September, 1948.		

(c) Notwithstanding anything contained in clause 2 (b) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 4s. 8d. per week.

\* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

Clauses, other than clause 2 of Part I, and clause 2 of Part II, of the said Determination shall remain in force.

