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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this
12th day of November, 1948.

RAY H. BEERS,
Secretary for Labour.

CLOTHING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 684 of the 5th July, 1948, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Wages.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Age of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	1 6 0	1 19 0	3 2 0
2nd six months	1 11 0	2 4 0	3 9 0
3rd six months	1 16 6	2 8 6	3 18 0
4th six months	2 1 0	2 15 0	4 7 0
5th six months	2 14 6	3 2 0	..
6th six months	3 4 0	3 9 0	..
7th six months	4 10 0	3 18 0	..
8th six months	5 5 0	4 7 0	..
9th six months	5 18 0	..	..
10th six months	6 2 6	..	..

And thereafter the minimum wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.

(ii) The term to be served at the industry by female apprentices or improvers shall be:—Coat hands and coat machinists, not more than four years; all others, not more than three years.

(iii) Sub-clause (ii) hereof shall apply only to apprentices under indenture on the 1st day of May, 1944. Thereafter the term to be served at the industry by female apprentices or improvers shall be not more than four years.

PROPORTION (in any Factory or place).

Males.

Apprentices.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice to every journeyman tailor employed.	One apprentice to every four or fraction of four journeymen employed.	One apprentice to every three or fraction of three journeymen employed.

Improvers.

One improver to every 50 journeymen employed in any one section.

Females.

One apprentice or improver to every journeywoman employed.

For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section. Notwithstanding anything contained in this sub-clause, for the purpose of fixing the proportion of apprentices or improvers the following classes of employees shall be grouped as indicated hereunder, viz. :—

1. Journeymen seam or under pressers	.. .. .	} to be taken together.
Journeymen pressers-off	.. .. .
2. Order trousers table hands	.. .. .	} to be taken together.
Order trousers machinists	.. .. .
3. Stock trousers table hands	.. .. .	} to be taken together.
Stock trousers machinists	.. .. .
4. Order vest table hands	.. .. .	} to be taken together.
Order vest machinists	.. .. .
5. Stock vest table hands	.. .. .	} to be taken together.
Stock vest machinists	.. .. .

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served. Provided if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(i) ORDER TAILORING: (Including making or altering all descriptions of male outer garments to an individual measure.)

	Males.	Females.
	£ s. d.	£ s. d.
(a) Cutters, namely, persons employed marking-in or cutting out garments	9 6 0	9 6 0
(b) Heads of tables, namely, persons in charge of four or more persons employed as table hands	8 16 0	5 13 6
(c) Trimmers, namely, persons employed marking or cutting out linings or trimmings	8 5 0	8 5 0
(d) Fitters-up, namely, persons employed fitting up garments	8 5 0	8 5 0
(e) Tailors, namely, males employed making and/or altering any part of a garment	8 12 0	..
(f) Machinists, namely, males employed machining any part of a garment	8 5 0	..
(g) Pressers, namely, persons employed pressing other than seam pressing any part of a garment other than the garment which the worker is making	8 2 0	8 2 0
(h) Examiners, namely, males employed examining articles	7 2 6	..
(i) Seam pressers, namely, persons employed pressing seams on all garments	7 0 0	7 0 0
(j) Brushers and/or folders, namely, males employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments	7 0 0	..
(k) Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions	..	8 12 0
(l) Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard	..	8 5 0
(m) Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions	..	5 9 6
(n) Trousers table hands or machinists, namely, females employed making or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear	..	5 4 6
(o) Vest table hands or machinists, namely, females employed making or machining, or altering, any part of all descriptions of vests	..	5 4 6
(p) Hand sewers of buttons	..	4 17 0
(q) Persons not otherwise provided for	6 6 0	4 14 6

NOTE.—Industry loadings of 5s. per week for a males; 5s. per week for females in classifications (a) and (c) to (l) inclusive and 3s. 9d. per week in the remaining classifications for females are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

(ii) READY-MADE CLOTHING.

	Males.	Females.
	£ s. d.	£ s. d.
(a) Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments	8 16 0	8 16 0
(b) Heads of tables, namely, persons in charge of four or more persons employed as table hands	8 16 0	5 11 0
(c) Trimmers, namely, persons employed marking or cutting out linings or trimmings	8 5 0	8 5 0
(d) Fitters up and/or shapers, namely, persons employed fitting up and/or shaping garments	8 5 0	8 5 0
(e) Tailors, namely, males employed making or altering any part of a garment	8 12 0	..
(f) Machinists, namely, males employed machining any part of a garment	8 5 0	..
(g) Pressers, namely, persons employed pressing any part of a garment (other than seam pressing) other than the garment which the worker is making	8 2 0	8 2 0
(h) Examiners, namely, persons employed examining partly made or finished articles	7 2 6	5 2 0
(i) Seam pressers, namely, persons employed pressing seams on all garments	7 0 0	7 0 0
(j) Brushers and folders, namely, persons employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments	7 0 0	4 19 6
(k) Females employed making, and/or machining, and/or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	..	8 5 0
(l) Females employed on manufacturing (i.e., machinists and table hands) on all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. .. .	..	5 17 0
(m) Coat table hands or coat machinists, namely, females employed making and/or machining, and/or altering any part of coats of all descriptions .. .. .	..	5 7 0
(n) Trousers machinists, namely, females employed machining, and/or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	5 2 0
(o) Vest machinists, namely, females employed machining and/or altering any part of all descriptions of vests .. .. .	..	5 2 0
(p) Trousers table hands, namely, females employed making and/or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	5 2 0
(q) Vest table hands, namely, females employed making and/or altering any part of all descriptions of vests .. .. .	..	5 2 0
(r) Hand sewers of buttons, or thread cutters, or ticket sewers .. .. .	..	4 17 0
(s) Persons not otherwise provided for	6 6 0	4 14 6

NOTE.—Industry loadings of 5s. per week for all males; 5s. per week for females in classifications (a) and (c) to (l) inclusive and 3s. 9d. per week in the remaining classifications for females are included in the above rates and shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force, provided that in Clause 18 for the words "fifty per centum," "seventy-five per centum" and "eighty three and a half per centum," shall be substituted the words "fifty-two per centum," "seventy-eight and one third per centum", and "eighty-seven per centum", respectively.

