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No. 1114]

FRIDAY, NOVEMBER 19.

[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1948.

Dated at Melbourne, this

18th day of November, 1948.

RAY. H. BEERS,

Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 349 of 19th April, 1948, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

				Wages per Week of 40 Hours.				
				Ма	les.	Fem	ales.	
Under 16 years of age 16 years of age 17 , , , 18 , ,, 19 , ,, And thereafter	 minimum	 wage.	:	8. 39 51 63 81 93 105	0 0 0	8. 33 39 45 57 63 69		Except in the fancy goods section no female shall be employed until she attains the age of fifteen years.

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 133s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 133s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 95s. 0d. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 95s. 0d. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed in the aggregate three to each adult female worker receiving not less than 95s. 0d. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 95s. 0d. per week of 40 hours.

- (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.
- (b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

No. 1114.-11729/48.--PRICE 3D.

Adult Males (other than Cable Making).

							Wages pe of 40 H
Employee engaged on any operation other t	than those	set out	hereunder				£ s. 6 13
Sifter and/or drier of compounding ingredien					• •		6 15
Operator in charge of drying machine	. mizina d	a londonir	a ka	• •	••		$\begin{bmatrix} \cdot \cdot \\ \cdot \cdot \end{bmatrix} \begin{bmatrix} 6 & 17 \\ 7 & 0 \end{bmatrix}$
Weigher and/or assembler of compounds for Storeman and packer as defined herein not	working it	a raw m	ig, ecc. aterials sto	re	• •		6 17
. Storeman and packer as defined herein wo	rking in r	aw mater	rials store	••	••		6 19
Wrapper of goods made by wrapped process	s		• •	• •		• •	6 15
Operator in charge of lead-covered hose stri			• • •	••	••		6 17
Operator in charge of hose-making machine Helper on hose-making machine (wrapped p		process;	• •	• • •	• • •		6 17
Lead-covering machine helper							6 17
Operator in charge of lead-covering machine	e (hose)			••	• •	• •	7 3
Maker of wacuum-cleaner hose		••	• • •	• •	••		6 19
Maker of wrapped hose by hand-made proce Dough mixer working on mill and/or enclose	ed mixer	for solut	ion or cem	ent	• • •		6 17
Operator on washing mill and/or grinding v					••		6 17
Operator on warming and/or masticating m		reclaim	refining m	ill		• •	6 19
Operator on cracker mill		• • •			• • •	••	6 17
Operator on mixing mill Reclaimer or employee engaged on acid tan		• • • • • • • • • • • • • • • • • • • •			::		6 17
Employee on digestor machine				••			6 19
Spreader in charge of machine (not otherwise	se classifie	d)	•••				. 7 0
Spreader of waterproof piece-goods for maki	ng garmen	ts and/o	r spreader	of rugs a	nd/or pri		
and/or bed sheeting	king and/a	r nolishi	ng and/or	embossin	or .	• •	6 16
A. Operator employed on impregnating machi	ne and/or	pre-dipp	ing machi	ne	в ··		6 17
Operator engaged on motor, motor cycle, bicy	zcle tube, a	nd/or bi	cycle tyre :	making ar	ıd/or joini	ng (not othe	
wise classified)		:		• •	••	• •	6 17
Operator engaged on motor, motor cycle, a Operator building pneumatic tyre on flat an	na/or bicy d/or crown	cie tube	joint curii nd/or on fl	ig st top cor	e (excludir	og bievele tv	6 19
and/or tractor or earth grader tyre 24 inc	ch diamete	r and ov	er and/or	aeroplane	tyres 14	inch diamet	er
and over)							7 1
A. Operator building tractor or earth grader ty	re 24 inch	diameter	and over	or aeroplai	ne tyre 14	inch diamet	
and over on flat and/or crown drum and	1/or Hat to	op core	and/on hi	orrolo trro	and/on to		7 3
Operator building pneumatic tyre on core (exc grader tyre 24 inch diameter and over an	d/or serot	lane tyre	14 inch	liameter s	and over)	actor or ear	7 3
A. Operator building tractor or earth grader ty:	re 24 inch	diameter	and over	or aeroplai	ne tyre 14	inch diamet	, -
and over on core					·		7 6
. Inspector and/or examiner and/or tyre test	er		• • •	••	••		6 19
. Tester with water		+*****	netruotion	• • •	••	• •	6 13
A. Operator employed on hand-skiving maching. Operator making endless bands or packets f	ne useu 14 for motor.	motor ev	ole, tractor	. earth gr	ader, or a	eroplane tvr	
. Weaver in charge of braiding machine and/or of	circular and	l/or flat le	oom and/o	knitting	machine a	nd/or operat	or
in charge of creeks and/or other similar	machines a	ind/or w	inding wir	e	• •		6 19
Operator in charge of cotton creeks	· motor or	 rolo and	/on biomala	tronda h	 maahine	••	6 19
Cutter of treads and/or assembler of motor Maker of packing	, motor by	reie, and,	or bloyere	oreaus b	y macmine	,	6 19
. Operator on mat-cutting guillotine, mat-pu	nching pro	cess, ma	t-buffing,	and/or sa	nding ma	chine	6 19
. Designer and/or maker of inlaid mats and/	or inlaid f	loor mat	ting (inclu	ding pune	hed mats		1.6.
First year							' 6 17
			• •			••	- 4
Second and third year Thereafter		••	••	• •			7 3
Thereafter	eel (motor	vehicle o	or otherwis	 se)		••	7 3 7 8 7 1
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ADULT MALES (OTHER THAN CABLE MAKING)—continued.

										Wages of 40	per W Hours
									•		s d.
	Operator in charge of forcing machine st Operator in charge of textile cutting ma		rubber	• •	••	• •	• •	• •	• • •	6	17 0 19 0
	Operator of electric cutting machine (oth				waterproof)	or of	erator cutti	ng textil			
	hand									6	17 0
7.	Operator engaged in the individual making excepting as provided in items 45, 46, a										
	out, cuts to shape, and/or builds up and										
	the sandpapering or curing or turning	of the s	rticle	٠.,	· · · · · · · · · · · · · · · · · · ·	٠; .				7	8 0
8.	Operator engaged in the making of general excepting as provided in items 45, 46, and	as surge 147 hen	cai mechai eof) fuel ts	nks	or sporting to	e po:	naing or rui including m	ndrel an	d/or	1	
	drum-built belts				or protoning go					6	19 0
	First assistant on calender 48 inches and			• •	• •	• •	• •		• •	7	3 6
	First assistant on calender under 48 inch Operator in charge of calender 72 inches		 dor	• •	••	• •		••	••	6 7	
	Operator in charge of calender over 72 in			::	••		• • •	•••	• • •	8	0 0
3.	Table hand and/or machinist employed on	sewing 1	machines e	nga		ufac	ture of water	proof ar	tioles		
	(other than articles of waterproof cloth Operator engaged in the process of sponge	ing)	 mada fra	 1			nosition on	 the felle		7	4 0
4.	class or classes of work :—mixing, frothin	g, pouri	ng. strippi	ng.	trimming, inse	rter	hvdro, clean	ing, or ti	eing.	1	
	table hand			• •				••		6	
	Storeman in charge of moulds	• •	• •	• •	• •	• •	••	• •	• •	6	
	Operator engaged in mould burning Operator engaged on sand-blasting—	• •	• •	• •	••	••	•••	••	••	6	15 0
•	(a) who operates from outside a pr	operly-	enclosed c	abin	et					6	17 0
	(b) other	• •	• •	• •	• •			••		6	
	Operator joining and/or repairing fabric			••	• •	••	••	• •	••	6	
).).	Operator cutting raw rubber by machine Operator of trans-stacker or swifter-lifter	or oth	er similar	mac	chines	::	••	• •	• • •		19 0
•	· ·									1	
			(CABLE]								
	Operator engaged in any operation other Operator on mixing mill	than th	ose for w	nich	a margin is f	ixed	hereunder	• •	••	6 7	13 O 6 O
3.	Operator on warming and/or masticating	mill a	nd/or recl	aim	refining mill		• • •	••	• • •	6	
Ĺ.	Heaterman in charge of curing pan and	or dry	heater		••					6	
j.	Operator in charge of forcing machine	• • •		• •		• •	• •	• •	• •	7	1 0 3 6
j.	First assistant on calender 48 inches and First assistant on calender under 48 inch	l OVET	••			• •	• • •		• • • • • • • • • • • • • • • • • • • •	6	
в. В.	Operator in charge of calender 72 inches	and ur								7	
9.	Operator in charge of calender over 72 i	nches	• •	٠.			• •	• •		8	
	Fine wiredrawing machine operator	••	••	• •	• •	• •	••		• •	6	
1. 2.	Medium wiredrawing machine operator Wiredrawing (tandem) machine operator			• •	• •	• •			• • •	6	
	Annealing furnace operator			٠.	**		••		••	6	
	Pickling plant operator	••	• •	• •	••	• •	• •	• •	• •	6	
	Wire-winding machine operator Fine wire-tinning machine operator	• •	••	• •	• • • • • • • • • • • • • • • • • • • •	• •		• •	• •	6	
							• •		••	6	19 0
	Assisting tinning-machine operator	• •	• •	• •	••	• •	••	••	• •	6	
	Stranding and/or armouring machine operator	rator		• •		• •		••		6	
í.	Operator of cable-winding machine and/or	rewind						ne for c		6	
	Lapping machine operator	••	• •	• •	••	• •	• •	••	• •	6	
	Longitudinal machine operator Longitudinal machine assistant	• •			• • •	• •	• •	• •	• •	6	
5.	Metal-braiding machine and/or horn gear	r braidi	ng machir	ie ai	nd/or braiding	g ma	chine opera	tor		6	
	Laying up machine operator	• •	• •	• •	• •	• •	• •	• •	• •	6 6	
3.	Laying up machine assistant Repairer of cables	• •			•••		• •		• •	6	
).	Spark testing machine operator	••		• •						6	19 0
	Tank test attendant	• •	• •	• •	• •	• •	• •	• •	• • •	6	
	Operator employed jointing cables Operator on waxing and/or compounding	and/o	r impregn	atin	g machine	• •	• •	• •	•••	6	
	Helper on waxing and/or compounding a									6	17 0
	Lacquering machine operator Lacquering machine helper	• •	• •	• •		• •	• •	• •	• • •	6	
	Lead press operator for cables	• •	• •		• • •	· ·	• •				3 6
	Lead press assistant for cables			••					••	6	17 0
	Lead stripping machine operator for cabl		••	••	• •	• •	••	• •	••	6	
	Marking machine operator Rubber slitting machine operator			• •	• •	• •			• •	6	
	Rubber slitting machine helper						::			6	17 O
	Taping and/or de-taping machine operator		••	• •		• •	• •		• •	6	
••	Inspector and/or examiner of cables	·· 		• •		• •				6	10 0
	Adult Females.										
_										Wages	per W
		·								of 40	Hours
										į ž	s. d. 15 ()

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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