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**THURSDAY, MARCH 18**

[1948]

### DETERMINATION OF THE POSTERHANGERS BOARD.

(b) This Determination applies to the whole of the State of Victoria.

1. That, as from the beginning of the first pay period to commence in January, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### PROPORTION.

3. Casual employees (i.e., persons employed during any week for not more than 20 hours) shall be paid at the rate of time and a half.

4. Any employee required by an employer to provide a conveyance in connexion with his work shall be paid an allowance as follows in addition to the wage fixed :—

If the conveyance is a motor car or truck, and used for 30 hours or less, 1s. 9d. per hour.

for over 30 hours, ls. 6d. per hour, with a minimum of 52s. 6d. per week.

If the conveyance is either a motor cycle or horse-drawn vehicle, and used for 30 hours or less, 1s. 0d. per hour.

over 30 hours, 10d. per hour, with a minimum of 30s. per week.

5. The ordinary hours for a week's work shall be 40 to be worked in five or five and a half days comprising not more than 8 hours (Monday to Friday inclusive) and not more than 4 hours on Saturday between the hours of 7 a.m. and noon on Saturday and 7 a.m. and 5 p.m. on other days.

6. Any employee who works in excess of the ordinary hours, or outside the spread of hours as prescribed in clause 5 hereof, shall be paid for such excess or work outside such spread of hours at the rate of time and a half.

**SPECIAL RATES.**

7. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Any weekly employee not required to work on any of the said holidays shall be entitled to be absent on any such day without deduction of pay.

**ANNUAL HOLIDAY.**

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

**TERMINATION OF EMPLOYMENT.**

9. Seven days' notice of termination of employment shall be given by either employer or employee or one week's wages shall be paid or forfeited as the case may be in lieu thereof.

**PERIODICAL ADJUSTMENT OF WAGES.**

10. The wages rates for males set out in clause 2 are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 11. Provided that the wages of apprentices or improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

**Basic Wage.**

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. s. d.	Per week. £ s. d.	
Throughout the State .. .. .	5 3 0	6 0	5 9 0	Melbourne

**ADJUSTMENT OF BASIC WAGE.**

11. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1948, the amounts of the Basic Wage shall be as prescribed in clause 10.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J. P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 12th December, 1947.