

VICTORIA GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

DETERMINATION OF THE GLASSWORKERS BOARD.

Note.-This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of (a) glass-blowers; (b) glass-moulders; (c) a maker of all kinds of glass utensils (except cut-glass utensils), including glass bottles, glass jars, glass jugs, glass globes, tumblers, salt cellars, and vials, has made the following Determination, viz.:—

1. That, as from the beginning of the first pay period to commence on or after 1st January, 1948, the last previous Determination of this Board shall be revoked and replaced by this Determination.

FLINT GLASS SECTION.

	-	I	mprovers.		
				Flint Improver Blower.	
Apprentices.	Wages per Week.	Improvers other than Flint Improver Blowers.	Wages per Week.	Wages per Day of 8 Hours.	
Ist year's experience 2nd	\$. d. 56 6 63 9 73 3 81 3 88 0	lst year's experience 2nd ,, ,, 3rd ,, ,, 4th year's experience and until reaching the age of 21 years	s. d. 51 6 68 6 79 0 92 9	e. d. 24 5	

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Wages per Week.	Females.	Wages per Week.
Under 16 years of age 16 years, but under 17 years of age 17 , , , 18 , , , 18 , , , 19 , , , 20 , , , , , 20 , , , , , , , , ,	s. d. 30 9 34 6 44 6 61 9 72 3 82 3	Under 15 years of age 15 years, but under 16 years of age 16 ", ", ", 17 ", ", 17 ", ", 18 ", ", 18 ", ", 19 ", ", 20 ", ", 20 ", ", ", 21 ", ", ", 21 ", ", ", 21 ", ", ", 21 ", ", ", ", 21 ", ", ", ", ", ", ", ", ", ", ", ", ",	s. d. 27 6 . 29 3 38 3 42 0 45 6 52 9 60 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

Note.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

WAGES FOR ADULTS (OTHER THAN SKILLED GLASSWORKERS).

			-			l	Per Weck.
		 		 	 		£ s. d.
urnaceman	 	 		 	 		6 1 0
ersons employed or				 	 • • •		5 19 6
toreman		 		 	 		5 18 0
ackers in straw in				 	 		640
ehrman	 	 		 	 		5 15 6
atchmixers	 	 		 	 		5 15 6
orter and/or cutter		 		 	 		5 14 6
ackers of opal-ware		 		 	 		6 1 6
ll other male adult	•••	 		 	 		5 12 O
emale adults	 •••	 		 	 		3 4 9

Note.—All employees (other than skilled glass workers) employed on afternoon or night-work shall receive 5 per cent. in addition to their ordinary rate.

SKILLED GLASSWORKERS (ADULTS).

When an adult skilled glassworker is employed on time rate, he shall receive the following rates per day of 8 hours:---

Classification.	Size of Article to be Blown.	Per Day.
		s. d.
ould-blowers off the ball— (a) Flint or plain opal or opal-cased blowers	12 inches diameter and under	29 9
(b) Flint or plain opal or opal-cased blowers	Over 12-in. diameter and up to and including 18-in. diameter	32 9
(c) Flint or plain opal or opal-cased-blowers	Over 18-in. diameter	37 9

CONSTITUTION OF SHOPS.

- 4. (a) Flint blow and plain opal shops shall consist of :-
 - Ball blower, and/or gatherer, blower, and all necessary assistants; or
 Ball blower, gatherer, blower, and all necessary assistants; or
 Ball blower, two blowers, and all necessary assistants;
- and shall be constituted in any of the foregoing ways at the discretion of the employer.
 - (b) Opal-cased shops shall consist of :-
 - (1) One blower shop—Flint ball blower, opal ball coverer, and one blower to gather and blow his own ware; or (2) Two blower shop—Flint ball blower, opal ball coverer, and two blowers to gather and blow their own ware.
 - (c) Cylinder shop may be constituted in any one of the following ways:-
 - (1) One junior ball blower, one cylinder blower, and all necessary assistants; or (2) One junior ball blower, one senior ball blower, one cylinder blower, and all necessary assistants; or (3) One junior ball blower, two cylinder blowers, and all necessary assistants.

Hours.

- 5. (a) The ordinary hours of sorters, packers, batchmixers, and their assistants, labourers, and all other employees (other than furnacemen, glassworkers, and their assistants) shall not exceed 40 per week to be worked in five and a half days per week, the daily hours to be not more than 8 hours on Monday to Friday inclusive, to be worked between 7 a.m. and 5 p.m. with an interval of 45 minutes for a meal, and not more than 4 hours on Saturday, to be worked between 7 a.m. and 12 noon.
- (b) The ordinary hours of furnacemen shall be 40 per week, or, when shifts are worked, not more than 160 spread over a period of four weeks, and not more than eight hours to be worked in any one shift, shifts to rotate between furnacemen. All time worked in excess of these hours shall be deemed to be overtime, except so far as such excess is due to an arrangement between the furnacemen themselves, or is necessary for effecting periodical rotation of shifts.
- (c) The hours of three-shift-workers shall not exceed a total of 125 spread over a period of three weeks nor more than 45 in any one week.
 - (d) The ordinary hours of glassworkers and their assistants (other than shift-workers) shall be 40 per week.
 - (e) The ordinary hours of two-shift glassworkers shall be worked as follows:-Morning Shift.—Mondays to Fridays inclusive ... 7 a.m. to 3.30 p.m. with an interval of half an hour for a meal.

 Saturdays ... 7 a.m. to 11 a.m.

 Afternoon Shift.—Mondays to Fridays inclusive—3.30 p.m. to 11.30 p.m. with an interval of half an hour for a meal.

BASIS OF PAYMENT OF SKILLED GLASSWORKERS.

6. Piecework shall be the basis of payment for skilled glassworkers, but in cases where employees earn less than the time rate per day through their own fault, such as producing bad work or not producing sufficient work to enable them to earn the time rate while conditions in the factory are satisfactory, they shall only receive the amount they earn on the piecework rate; but if through any fault of the employer the employees are prevented from earning the time rate, plus 6 per cent. on the piecework rate of eight hours, they shall be paid at the time rate, plus 6 per cent.

BASIS FOR FIXING OF PIECEWORK PRICES.

- 7. (a) The Board determines that any employer may fix and pay piecework prices for any article to adult skilled glassworkers of average capacity employed in the flint section of the industry, provided such prices enable the said adult skilled glassworkers to earn at least the minimum daily rate prescribed for their respective classifications with the addition of 12½ per cent.
- (b) A schedule of such piecework prices shall be posted in the factory in such a position as to be accessible to and easily read by persons employed therein. If any group or groups of employees in the factory are dissatisfied with the piecework prices so exhibited, they shall have the right of appeal to the Secretary for Labour with a view to having the matter investigated

MIXED FUNCTIONS.

8. Where employment involves functions of a mixed character, and an employee is employed for sixteen hours in any one week on work for which a higher rate of pay is prescribed by this Determination than the rate prescribed for the work which he usually does, the minimum rate to be paid to such employee shall be calculated for the week as if he performed such only of the functions as are represented by the highest rate, but, if employed for less than sixteen hours on such higher class of work, he shall be paid the rates prescribed by this Determination for the work he actually does from time to time. This clause shall not apply to skilled glassworkers.

ENGAGEMENT AND TERMINATION OF EMPLOYMENT.

9. (a) All employment shall be by the week.

- (b) An employee desirous of terminating his service with an employer shall terminate such service only on a Saturday of each week, and shall give his employer notice of such intention on or before 5 p.m. on the Monday prior to the date of termination of such service. In the event of an employee failing to comply with the conditions contained in this clause, one week's pay shall be deducted from his pay by the employer.
- (c) An employer desirous of terminating the services of an employee shall terminate his services only on a Saturday, and he shall give such employee notice of his intention to terminate such service not later than 5 p.m. on the Monday prior to the date of the termination of such service. In the event of the employer failing to comply with the conditions contained in this clause, one week's pay shall be paid to the employee by the employer.

Provided that in the event of a tank going out of commission for repairs at any time, the employees actually engaged on such tank, and thereby thrown out of work, shall receive one clear week's notice from the employer of his intention to dispense with their services; during the currency of which notice they may be required to do other work on the premises or, at the option of the employer they may be paid one week's wages in lieu of such notice.

Provided further that nothing in this clause shall be applicable to cases of termination of services of employees for misconduct or incompetence justifying their instant dismissal.

SICK PAY.

- 10. (a) Any person who does not attend for duty shall not be paid for the actual time lost; provided, nevertheless, that if he produces or forwards within 24 hours of the commencement of his non-attendance, evidence satisfactory to the employer that such non-attendance was reasonable because of his own ill-health due to any cause other than his own misconduct, he shall receive the benefit of the next succeeding sub-clause hereof.
- .(b) In the case of any such person who has been employed by any one employer for a period of not less than one calendar month, if his non-attendance is in manner aforesaid shown to be reasonable because of his own ill-health, such person shall receive payment in wages in respect of six, but not more than six days in all of such non-attendance in each year of his employment by such employer.
- (c) For the purpose of sub-clause (b) an employee whose employment ceases because of a furnace going out of commission, and who resumes his employment within three days of the said furnace restarting, shall be deemed to have been constantly employed in the interval between such cessation and restarting.

OVERTIME.

- 11. (a) All time worked in excess of 40 hours per week (except in the cases of furnacemen, pot furnacemen and pieceworkers) shall be paid for at the rate of time and a half for the first four hours and double time thereafter.
- (b) (1) For all time worked in excess of the prescribed daily hours furnacemen and furnacemen's assistants shall be paid at the rate of time and a half for the first two hours and double time thereafter.
- (2) For all overtime worked on Sundays or holidays by furnacemen or furnacemen's assistants, they shall receive an additional payment at the rate of half time over and above that provided for in sub-clause (b) (1).
 - (3) Overtime shall not be paid where men work in excess of eight hours per day in effecting their change of shifts.

SUNDAY AND HOLIDAY RATES.

- 12. (a) For all time worked on Sundays and specified holidays payment shall be made at double rates, except in the cases of furnacemen and furnacemen's assistants.
- (b) All ordinary time worked by furnacemen and furnacemen's assistants on Sundays and specified holidays, shall be paid for at the rate of time and a half.

HOLIDAYS.

- 13. (a) All employees other than furnacemen and furnacemen's assistants shall receive the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, Boxing Day, and Melbourne Cup Day.
- (b) Where by reason of any of the said named holidays falling on a Sunday, or by reason of any other cause any other day is observed as a public holiday in lieu of any of the said named holidays in sub-clause (a) hereof, then this clause shall read as if such other day were included herein, instead of the said named holiday, but not so as to increase beyond eleven the number of holidays such employees shall receive by reason of this sub-clause.
- (c) In the case of shift work a holiday or holidays (as the case may be) shall not begin until the end of the last shift commenced on the day immediately preceding the holiday or holidays, and shall not end until the beginning of the first shift commenced on the day immediately succeeding the holiday or holidays.
- (d) No employee shall receive pay for any holiday not worked if he fails otherwise than for reasonable cause to work during his usual working hours on the day or shift immediately preceding, and also on the day or shift immediately following such holiday.
- (e) Where any person who has been employed by an employer for a period of three months or more immediately preceding the termination of the said person's services within the seven days immediately preceding any of the holidays named in sub-clause (a) hereof, for any cause not being his own default or misconduct sufficient to justify the termination of the said person's services such an employee shall receive payment for the aforesaid holiday as if his employment had continued so as to include

ANNUAL HOLIDAY.

- 14. (a) The annual holiday for an employee on weekly hiring, or a casual employee, shall be as prescribed by the provisions of the Factories and Shops (Annual Holidays) Act 1946 and any amendments which may be made thereto from time to time.
- (b) In addition to the above, continuous shift workers, that is shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed for each twelve monthly qualifying period one week's leave including non-working days.
- (c) Where an employee with twelve months' continuous service is engaged for part of the twelve-monthly period as a continuous shift worker, he shall be entitled to have the period of two weeks' annual leave prescribed by the said Act increased by one half day for each month he is continuously engaged as aforesaid.
- (d) If in any twelve-monthly qualifying period a continuous shift worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid, in addition to all other amounts (including any payment in lieu of annual leave as prescribed by sub-clause (a) hereof) due to him, an amount equal to one-fiftieth of his ordinary pay for the period of employment as a continuous shift worker.

TEA MONEY.

15. Any employee required to work more than one hour's overtime after the completion of a shift shall, in addition to overtime payment, be paid is. 6d. tea money in the case of adults and is. in the case of juveniles; unless notified the previous day that they would be required to work such overtime. If, having been notified accordingly, their services are not required they shall still be entitled to the payment of such tea money.

Moulds and Gear.

16. Suitable moulds and all gear other than artisans' tools required by the employees to perform their work shall be

PAY DAY.

17. All wages shall be paid on Friday night, but the employer may pay individuals on Saturday.

REST PERIOD.

18. All glassworkers and their assistants shall receive ten minutes rest period during the first and second half of each shift without deduction of pay.

COLD WATER.

19. An adequate supply of cold water shall be maintained at each furnace for the use of the employees.

CHANGE ROOM AND LOCKERS.

- 20. (a) Change rooms—the employer shall provide suitable accommodation for employees to change and keep a change of clothing on the premises, and shall provide hot shower baths for employees.
 - (b) Suitable and sufficient lockers shall be provided for each shop to enable the employees to lock up their clothes and gear.

DEFINITION.

21. Juvenile workers are persons under 21 years of age (other than apprentices or improvers) employed "cleaning," "packing," "wrapping," or as "Carriers In" or "Mould Boys," or "Melting and Cutting," or in other work of a like nature.

MELTED AND COLD LEHR WORK.

22. All properly made work that is melted in the lehr or broken through the lehr being cold shall be paid for in full by the employer.

BAD METAL.

23. Employees shall report to the employee in charge of the shop all bad metal, and, if the employee in charge allows the employees to continue working the metal all good ware made shall be paid for in full by the employer.

SORTING WARE.

- 24. (a) All ware other than opal ware that does not require "cutting off" shall be sorted at the lehr, or kiln and all work passed by the sorter shall be paid for by the employer at full rates.

 (b) All ware requiring to be "cut off" other than dip blown ware shall be sorted at the "cutting off" bench, and all good ware broken in "cutting off" shall be paid for by the employer.
- (c) All dip blown ware shall be sorted after glazing and all good ware broken in "cutting off", grinding or glazing shall be paid for by the employer.
 - (d) Blowers shall be paid for "uncut" work stored after reasonable time has been allowed for "cutting off".

GLASS BOTTLE SECTION.

1. Juni	OR MALES-	-Wages	PER WEER	τ.			Other Junior Males—Wages per Week.
t) Employed around) Employed in the jurd. 5 years of age 6 years of age 7 years of age 9 years of age 9 years of age on and thereafter the	manufacti	 			s. 22 37 40 49 53	d. 6 0 9 6	Under 16 years of age

Note.-No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

ADULTS (OTHER THAN SKILLED GLASSWORKERS).

				_	-					Wages	рег	Week.
		-								£	8.	d.
urnacemen						 				5	14	0
lt cake burners						 				5	14	0
ahrmen						 				5	8	6
atchmixers when					in pits	the surfac	e of the	ground		5	8	
It cake burners'	assistan	ts	••			 				5	8	
ackers packing in						 				5		6
orters	6-	••				 				5	7	6
ster truck hands						 				5	6	6
ll others					••	 				5	5	

NOTES.

- (1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid is. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery. (2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon
- or night shift.
 - (3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.
- (4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so
- 3. Watchers, moppers-out, and attendants on automatic feeders and machines, shall be paid the following bonuses in addition to the minimum wage :-

Single Feeders-Operators-

Up to 2-oz. weight (excepting 1-oz. essence and 1-oz. vials), 2d. per gross over 50 gross drawn per shift.

Over 2-oz. to 4½-oz. weight, 2d. per gross over 40 gross drawn per shift.

Over 4½-oz. to 8½-oz. weight, 2d. per gross over 30 gross drawn per shift.

Over 8½-oz. to 12-oz. weight, 2d. per gross over 24 gross drawn per shift.

Over 12-oz. to 16-oz. weight, 2d. per gross over 18 gross drawn per shift.

Over 16-oz. to 28-oz. weight, 2d. per gross over 12 gross drawn per shift.

Over 16-oz. to 28-oz. weight, 2d. per gross over 12 gross drawn per shift.

Over 18-oz. to 32-oz. weight, 2d. per gross over 12 gross drawn per shift.

4-lb. and 5-lb. lolly jars (including aridors), 3d. per gross.

1-oz. essence and 1-oz. vials, 2d. per gross over 70 gross drawn per shift.

Agee Mason, Agee specials, Fowlers, and similar wide-mouth jars to pay the foregoing bonus, but numbers to be reduced by 2 gross on the above weights.

Moppers-out-

Operator mops out.

Attendants-

Where two attendants are on a single machine, one-quarter on and one-quarter off, they shall divide two-thirds of the operator's bonus.

Note .- "Attendants" mean "Taker-in" and when required, "Taker-out" and "Transferrer."

Double Feeders-Operators-

Up to 8½-oz. weight but including 10-oz. tomato sauce, 1½d. per gross over 20 gross drawn-off each machine per shift. Over 8½-oz. up to 16-oz. weight, 1½d. per gross over 16 gross drawn-off each machine per shift. Over 16-oz. up to 28-oz. weight, 1½d. per gross over 12 gross drawn-off each machine per shift. But quart beers, lagers, wines, and whiskies, 1½d. per gross over 20 gross drawn-off each machine per shift.

Three Feeders-Operators-

Quart beers, lagers, wines and whiskies, 11d. per gross over 22 gross drawn-off each machine per shift.

Mopper-out-

Same as operator.

Attendants-

To divide equally three-quarters of operator's bonus.

Note .- "Attendants" mean "Taker-in" and when required, "Taker-out" and "Transferrer."

The above bonuses shall remain in force for a period of twelve months at least and thereafter until an alteration is agreed upon by the employers and the employees.

There shall be three attendants employed to every two jobs on machines worked under automatic feeders.

RATES FOR STOPPER-PRESSERS.

4. Stopper-pressers shall be paid not less than the minimum wage, but when working piecework, the following rates are to be paid:

Pint sauce and flask stoppers, 4d. per gross per machine. Quart sauce and flask stoppers, 5d. per gross per machine. Winchester stoppers, up to 20 oz., 9d. per gross per machine. Winchester stoppers, over 20 oz., 1s. 6d. per gross per machine.

TIME LOST DURING SHIFT.

5. When skilled pieceworkers cease work during the currency of a shift of their own account and without the authority of their employers, the employers shall not be liable for any time lost by the attendants on such skilled workers who become idle through the action of such skilled workers.

OVERTIME.

6. (a) For all time worked in excess of the prescribed number of hours to be worked or outside the prescribed range or spread of hours to be worked, payment shall be made in respect of each day at the rate of time and a half for the first two hours, and of double time for the succeeding hours.

Work done in such excess or outside time is to be deemed to be overtime work within this clause.

For all overtime work required, the employer shall endeavour to obtain the additional labour so required. In the event of such labour not being available, all employees shall work such overtime as they are called upon to perform, provided that in respect of any such work whether done by the additional labour (referred to herein) or otherwise, if such employees consider that the working of such overtime was not reasonably necessary for the carrying on of the business, they may refer the question to the Secretary for Labour who shall decide the matter, and in the event of the Secretary for Labour deciding that the working of the overtime was not so necessary, the employees who worked it shall be paid therefor double the amount that would otherwise be payable. otherwise be payable.

- (b) Furnacemen and furnacemen's assistants shall be paid for all time worked in excess of the prescribed daily hours at the rate of time and a half for the first two hours, and double time for any succeeding hours.
- (c) For all overtime worked on Sundays or holidays by furnacemen and furnacemen's assistants they shall receive an additional payment at the rate of half-time over and above that provided for in sub-clause (b) hereof.
 - (d) Overtime shall not be paid where men work in excess of eight hours per day in effecting their change of shifts
 - (e) For work performed during meal times, employees shall receive an extra rate of half-time whilst so employed.
 - (f) All adults, except shift-workers, shall receive a meal allowance of ls. 6d. when working overtime of one hour or longer.

SUNDAYS AND HOLIDAYS.

7. (a) For all time worked on Sundays and specified holidays, payment shall be made at double rates, except so far as furnacemen and furnacemen's assistants are concerned.

(b) For all ordinary time worked by furnacemen and furnacemen's assistants on Sundays or specified holidays, they shall

(a) For all ordinary time worked by immediate the paid at the rate of time and a half.

(b) When the employer requires any work to be done on a Sunday by employees whose ordinary working week does not comprise Sunday, if such employees consider that the doing of such work on the Sunday was not reasonably necessary for the carrying on of the business, they may refer the question to the Secretary for Labour, who shall decide the matter, and in the event of the Secretary for Labour deciding that the doing of the work on the Sunday was not so necessary, the employees who did it shall be paid therefor double the amount that would otherwise be payable.

PAYMENT DURING REPAIRS TO FURNACE.

8. In the event of a furnace going out for repairs, and of the furnacemen being employed at the repairing of same, they shall be paid their ordinary rates of pay for the first three weeks they are employed repairing, after which they may be employed as labourers and paid ordinary labourer's wages.

ANNUAL LEAVE.

9. Furnacemen and furnacemen's assistants shall be allowed seven days' annual leave on full pay. When a furnacemen or furnacemen's assistant has been employed for six months or more, he shall be entitled to proportionate holidays.

PROVISION OF FURNACEMEN'S ASSISTANTS.

10. Where necessary, furnacemen's assistants shall be provided for all furnacemen on gas furnaces, excluding automatic gas producers and direct fire furnaces.

REPACKING GAS CHAMBERS.

11. Employees shall repack chambers while furnaces are under fire at any time when called on to perform this work, and they shall be paid 6s. per hour for all time engaged on such work. If the work is performed on any specified holiday, they shall be paid the above rates in addition to their ordinary pay. Overtime and mixed-function clauses do not apply.

EMPLOYEES ENGAGED IN POT SETTING.

12. Employees engaged in pot setting shall be paid is, per hour in addition to their ordinary rates of pay whenever this class of work is performed, and shall perform same in any part of the week when called upon to do so.

MIXED FUNCTIONS.

13. Where employment involves functions of a mixed character, and an employee is employed for sixteen hours in any one week on work for which a higher rate of pay is prescribed by this Determination than the rate prescribed for the work which he usually does, the minimum rate to be paid to such employee shall be calculated for the week as if he performed such only of the functions as are represented by the highest rate, but if employed for less than sixteen hours on such higher class of work he shall be paid the rates prescribed by this Determination for the work he actually does from time to time. This clause shall not apply to skilled glassworkers.

WAGES OF CARTERS INSIDE WORKS.

14. When employees are engaged in driving single horse vehicles inside the works, they shall receive the wages fixed by this Determination or the wages fixed by the Determination of the Carters and Drivers Board for carters and drivers generally for similar work, whichever is the higher.

ENGAGEMENT AND TERMINATION OF EMPLOYMENT.

15. (a) Employees shall be engaged by the week and paid weekly, a week's notice to be given by employer or employee to terminate employment, or in lieu of such notice a week's wages to be paid except by mutual consent of both parties. Notice to be given not later than Monday at noon, the week to terminate at end of friday's shift. In the event of a furnace going out for repairs at any time, skilled workers who are thereby thrown out of employment shall be ontitled to receive one clear week's notice dispensing with their services; during the currency of such notice they may be required to do other work available on the premises, for which they shall be paid a wage not less than the basic wage. This clause shall apply to skilled glassworkers only.

only.

(b) An employee desirous of terminating his service with the employer shall terminate such service only on Saturday of each week, and shall give his employer notice of his intention to terminate such service on or before 5 p.m. on the Monday prior to the date of termination of such service, or in lieu thereof, one week's pay shall be deducted from his pay by the employer. Any employer desirous of terminating the service of the employee, shall terminate his service only on Saturday, and he shall give the employee notice of his intention to terminate such service on or before 5 p.m. on the Monday prior to the termination of such service, or in lieu thereof, one week's pay shall be paid to the employee by the employer. Provided that in the event of a tank going out for repairs at any time, the machine hands thereby thrown out of work, shall receive one clear week's notice dispensing with their services as machine hands during the currency of which notice they may be required to do other work on the premises, or at the option of the employer, they may be paid one week's wages in lieu of such notice. Provided further that nothing in this clause shall apply to cases of termination of services of employees for misconduct or incompetence justifying their instant dismissal. This clause shall not apply to skilled glassworkers.

Loss of Time through Sickness.

16. (a) Any weekly employee not attending for duty shall lose his pay for the actual time lost. Provided, nevertheless, that if he produces or forwards within 24 hours of the commencement of the non-attendance evidence satisfactory to the employer or to the Secretary for Labour that his non-attendance was reasonable because of his own ill-health, due to any cause other than his own misconduct, he shall be entitled to the benefit of the next succeeding sub-clause hereof.

(b) In the case of any such employee who has been employed in a particular business not less than one calendar month, if his non-attendance is in manner aforesaid shown to be reasonable because of ill-health, he shall be entitled to payment of wages in respect of six, but not more than six, days in all of such non-attendance in each year of his employment in such

17. For the purpose of clause 16 (b) of this Determination, an employee, whose employment ceases because of a furnace going out of commission, and he resumes his employment within three days of the furnace restarting, shall be deemed to have been constantly employed in the interval between such cossation and restarting.

This clause shall not apply to skilled glassworkers.

HOLIDAYS.

18. (a) All employees other than furnacemen and furnacemen's assistants shall be allowed the following holidays without any deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, Boxing Day, Melbourne Cup Day.

(b) Where by reason of any of the said-named holidays falling on a Sunday, or by reason of any other cause, any other day is observed as a general holiday in lieu of any of the said-named holidays, then this clause shall be read as if such holidays to be allowed by reason of this clause. holidays to be allowed by reason of this clause.

(c) In the case of shift work a holiday or holidays (as the case may be) shall not begin until the end of the last shift commenced on the day immediately preceding the holiday or holidays, and shall not end until the beginning of the first shift commenced on the day immediately succeeding the holiday or holidays.

(d) No employees shall be entitled to be paid for any holiday not worked if he fails otherwise than for reasonable cause to work during his usual working hours on the day or shift immediately preceding and on the day or shift immediately following such holiday.

(e) Where any person who has been employed by an employer for a period of three months or more immediately preceding the termination of the said person's services within the seven days immediately preceding any of the holidays named in sub-clause (a) hereof for any cause not being his own default or misconduct sufficient to justify the termination of the said person's services, such employee shall receive payment for the aforesaid holiday as if his employment had continued so as to include such holiday.

TIME-BOOK.

19. Employers shall provide a time-book in each glass works. Such time-book shall be entered up in ink and shall contain a correct account of the hours worked and the wages received by each employee. Employees shall make all such records whether by time clock or otherwise as shall be reasonably necessary to enable employers to keep such correct records. The time occupied by employees in filling in any time-books or cards or in making any record shall be treated as time of duty, except that occupied in checking in or out at the beginning or end of duty, which checking shall be done in the employee's own time.

INSPECTION OF TIME-BOOK.

- 20. (a) The Secretary, Assistant Secretary or Organizer of the Australian Glass Workers Union, duly authorized in writing under the seal of the said Union, shall have access to the record of times recorded by the employees and the wages paid for a period of two months prior to date of inspection, provided that such inspection shall be made during the office hours of the factory and not more than once in any fortnight. Authority shall be produced to the employer on demand.

 (b) On each works reasonable facilities shall be afforded members and officers of the Union for the necessary work in connexion with the above, and the Union shall be permitted to post notices on a notice-board in the works in a reasonable manner.
- manner.

SHELTER SHEDS FOR FURNACEMEN AND OTHERS.

21. Shelter sheds shall be provided over gas-tank producers for shelter of furnacemen, and all other employees shall be protected from the weather during the course of their duties as far as practicable.

FACILITIES FOR KEEPING CHANGE OF CLOTHING.

22. Employers shall supply suitable places for furnacemen, furnacemen's assistants and continuous night-workers to keep a change of clothing on the works, and shall provide adequate hot shower baths for the use of employees.

PAYMENT OF WAGES.

23. Wages shall be paid on Friday night, but the employer may pay individuals on Saturday.

RESPONSIBILITY FOR WARE AFTER IT HAS BEEN STORED.

24. Workmen cannot be held responsible for ware after it has been stored.

COMPULSORY APPRENTICESHIP AND LIMITATION OF APPRENTICES.

25. Of the apprentices put down to the trade, 75 per cent. shall be apprenticed hand-blowing and 25 per cent. to the machines.

INTOXICATING LIQUORS.

26. No intoxicating liquors shall be allowed on the premises without permission.

Hours.

- 27. A. (a) The maximum number of hours that shall constitute a week's work for the employees specified in clauses 1 and 2 shall be 44, to be worked in either 5 days or 6 days at the option of the employer.
 - (b) The hours for stopper pressers shall be the same as the hours for glassworkers.
- (c) Transferrers, takers-out, takers-in, mould-shutters, and snappers-up shall commence work 15 minutes earlier than the glass-workers in order to prepare the shops for work.
- (d) The hours of watchers and all labour employed around the Hartford-Fairmont feeders and any other glass-producing machines shall be worked in shifts as follows:—
 - (1) Morning shift from 7 a.m. to 3 p.m. Monday to Friday inclusive, and from 7 a.m. to 12 noon on Saturday (45 hours per week).
 - (2) Afternoon shift from 3 p.m. to 11 p.m. Monday to Friday inclusive (40 hours per week).

(3) Night shift from 11 p.m. to 7 a.m. Monday to Friday inclusive (40 hours per week). Provided that persons employed around the Hartford-Fairmont feeders or any other glass-producing machines may be required to start work at 6 a.m., but not before 6 a.m., on Mondays and the day following a holiday to get feeders and machines in going order so that other employees may start work and the production commence at the ordinary starting time subject to the condition that all time worked by such persons between 6 a.m. and 7 a.m. shall be paid for at the overtime rate of time and a half.

(e) If artificial light adequate for the work be furnished, sorters and truckers attendant upon sorters may be employed in shifts throughout the day and night from 8 a.m. on Mondays to noon on Saturdays.

If the adequacy of such artificial light be questioned, work shall not be discontinued, but the matter shall be referred to the Secretary for Labour.

- (f) The ordinary hours of work (exclusive of meal times) on such shifts shall be, but shall not exceed, 44 per week on any shift.
- (g) The workers on any such shift not wholly worked between 8 a.m. and 6 p.m. shall be entitled to receive extra payment at the rate of 5 per cent.
- (h) Sorters may be employed on other work during the working hours of their shift, but shall be paid not less than they would be entitled to if engaged on sorting throughout the shift.
- B. (a) The ordinary hours of duty of furnacemen and furnacemen's assistants shall not exceed an average of 44 hours per week to be worked in shifts not exceeding eight hours each, including crib time rockoned as part of working time, such shifts to be distributed as the employer chooses but so as to make an aggregate shift-time on duty not exceeding 176 hours in each period of four weeks. All time worked in excess of eight hours on any day shall be deemed overtime except so far as the excess is owing to arrangements between the employees themselves, or is necessary for effecting periodical rotation of shifts. Shifts shall rotate among furnacemen and furnacemen's assistants.
- (b) Where fillers on are used, they shall work the same hours and receive the same wages and conditions as furnacemen, but must qualify so as to be able to take charge of producers in cases of emergency.
- C. Notwithstanding anything in this Determination, batchmixers, and/or glasscrushers, and/or salt cake furnacemen and attendants, and/or sand-washing machine attendants, and/or bottle-washing machine attendants and loaders for delivery purposes may, if an employer so choose, be worked in shifts as follows:—
 - (1) Morning Shift-from 7 a.m. to 3 p.m. Monday to Friday inclusive, and from 7 a.m. to noon on Saturday (45 hours per week).

 (2) Afternoon Shift—from 3 p.m. to 11 p.m. Monday to Friday inclusive (40 hours per week).

 (3) Night Shift—from 11 p.m. to 7 a.m. Monday to Friday inclusive (40 hours per week).

 (4) Such shifts shall rotate each week.

 (5) The workers on the afternoon shift and night shift shall receive extra payment at the rate of 5 per cent.

- D. The ordinary hours of work for skilled glassworkers and their assistants shall be as follows:-
 - (1) Morning Shift-from 7.30 a.m. to 5.15 p.m. with an interval for a meal.
 - (2) Night Shift-from 7.40 p.m. to 5 a.m. with an interval for a meal.

Provided that employers may at times when the prospects or demands of business justify, put on a third shift to complete 24 hours' work per day for a period of not less than six months, in which case the hours will be:—

- (1) First Shift-from 7 a.m. to 3 p.m. Monday to Friday inclusive.
- (2) Second Shift-from 3 p.m. to 11 p.m. Monday to Friday inclusive.
- (3) Third Shift-from 11 p.m. to 7 a.m. Monday to Friday inclusive.

SKILLED GLASSWORKERS-BOTTLE SECTION-PIECEWORK.

INSPECTION OF BOTTLES.

28. All bottles put out shall be inspected by a factory committee, if necessary, on behalf of the men, who shall decide with the manager of the works as to what rate such bottles shall be paid, or whether broken down. The bottles to be sorted within 24 hours after coming through the lehr, excepting when prevented by holiday or exceptional circumstances.

BAD METAL.

- 29. (a) When in the opinion of workmen metal is bad, they shall report same to the man in charge, and is allowed to be worked, they shall be paid for at full rates.
 - (b) All bottles melted or not properly annealed to be paid for at full rates,

FLOWN MARBLES.

30. Workmen to be paid for all over one dozen per day.

SINGLE-HANDED WORK.

- 31. Workmen shall work single-handed when their hole is short, when practicable; but in such case, suitable moulds shall be provided, and the following rates paid:—
 - (a) Block and Plate System.—When a finisher, blower, or gatherer is off one dozen to count two dozen.
 - (b) Stem System .-- When a finisher, blower, or boy is off one dozen to count two dozen.

JOURNEYMEN PREVENTED FROM EARNING FULL DAY'S WAGE.

- 32. (a) When a journeyman is taken away from a full hole, he shall be paid up to the average of his own hole for the previous week, or what he carns in the hole in which he works. He shall have the option, but must declare.
 - (b) When any journeyman is put on day-work, he shall be paid not less than Twenty shillings (20s.) per day.
- (c) When a journeyman is shifted on account of his hole being short he shall be paid what he earns in the hole where he blows or finishes
- (d) Where a journeyman ready and willing to work for a whole shift is prevented by (a) excessive heat of metal, (b) oily fumes, or (c) improper moulds from earning at piecework 20s. for the shift he shall be entitled to payment of at least 20s. in respect of the shift's work.

SUITABLE PIPES.

- 33. (a) BLOCK AND PLATE SYSTEM.—Each hole shall be supplied with six suitable pipes.
- (b) STEM SYSTEM.—Hole shall be supplied with three pipes of different sizes for each blower.

HOLIDAYS.

34. The holidays to be observed shall be the same as those provided in the Determination relating to the unskilled section of the industry.

CONSTITUTION OF HOLES.

- 35. (a) BLOCK AND PLATE SYSTEM.—Hole means finisher, two gatherers and blowers, or gatherer and blower, snapper-up, and taker-in.
- (b) STEM SYSTEM.—Hole means finisher, two gatherers and blowers, or gatherer and blower, mould shutter, snapper-up, and taker-in.

Moulds, Punties, and Tools.

- 36. (a) Suitable moulds shall be brought to each hole and put on stands, with handles fixed on stem moulds and suitable tools and punties provided for same; every care of moulds and other tools of trade to be taken by the men who shall use their power to prevent loss and ill-usage of same.
 - (b) When two or more moulds are working in a hole at different prices, the highest rate is to be paid.

WEIGHTS OF BOTTLES.

- 37. (a) Block and plate workmen shall be given the weights with the following allowances:-

 - Up to 10-oz. fluid contents—1-oz. weight to be allowed each way. Over 10-oz. fluid contents up to and including reputed quarts—1½-oz. weight each way.
- (b) STEM WORK.—Up to and including 4-oz. weight—4-oz. weight each way.

 - Over 4-oz. weight and up to and including 8-oz. weight— $\frac{1}{2}$ -oz. weight each way. Over 8-oz. weight and up to and including 12-oz. weight— $\frac{3}{4}$ -oz. weight each way. Over 12-oz. weight and up to and including 20-oz. weight— $1\frac{1}{2}$ -oz. weight each way.
- Note.—When stem bottles are blown on block and plate, workmen only allowed stem weight allowances.

SKIMMING METAL.

38. Workmen shall skim the metal when required to do so by the man in charge and shall be paid 2s. 6d. per hour.

LOST TIME.

- 39. In the event of men being temporarily prevented from carrying on their usual work through no fault of their own, the management, after the expiration of half an hour shall inform the men concerned whether or not they will be able to resume that day. Should the men be notified that they will resume, they shall be paid at the rate of 2s. 6d. per hour for all time lost.
- If a piecework journeyman reports for duty at the commencement of a shift, and his usual work is not available for him through circumstances for which he is not responsible and of which he was not notified the previous day, he shall be allowed three hours' pay at the rate of 2s. 6d. per hour for the time lost.

ALLOWANCE PAYABLE TO SKILLED GLASSWORKERS.

- 40. (a) The piecework rates for skilled glassworkers provided in the Schedule to this Determination shall remain in force for the period of this Determination.

 In addition to the men's earnings on piecework list, all skilled glassworkers shall be paid a daily allowance at the rate of 11s. per week for every day worked or every specified holiday as from the date of this Determination.
- (b) The said allowance shall remain in force for a period of twelve months, at the expiration of which either party may ask for a revision of same.

FIXATION OF PRICES FOR NEW BOTTLES OR BOTTLES NOT INCLUDED IN SCHEDULE OF PRICES.

41. Any employer may fix and pay piecework prices for bottles not already provided for in the schedule of piecework prices set out in this Determination, and shall base such piecework prices on the earnings of an average worker working under like conditions to those for which the piecework prices are fixed. Every such employer shall, if required so to do, forward a statement to the Secretary for Labour of such piecework prices.

MACHINE CONDITIONS.

- '42. (a) All shops shall be considered started when filling moulds.
- (b) Employers shall furnish all necessary facilities. Auxiliary help shall be considered part of the facilities. Regular boys must not be taken from one machine and placed on another without notifying men on machines.
- (c) Employers shall supply sufficient wind and jets to enable machines and machinists to work at their greatest efficiency. Upon all new air lines, cut-off slides to be fitted at the most convenient place.
- (d) Employers shall supply all necessary tools. Punties must be made of wooden handles with clay heads. Clay heads to be made in various sizes, suitable for all jobs; the workman to have the privilege of making his own punty heads or using his own tools of trade.
- (e) There shall be competent sorters to sort all work. Rejected work to be set aside for inspection on request of the men affected.
 - (f) Competent fitters shall be supplied to repair all machines.
- (g) At no time shall the workmen be compelled to work on a furnace when the metal is unreasonably low; the factory committee to determine with the man in charge whether or not such furnace is in proper working order.
 - (h) Employers shall supply gloves free of cost to workmen, provided the old ones are handed in in return, failing which the workmen shall pay cost price for gloves supplied.
 - (i) Employers shall supply at least one complete locker for each hole.
 - (j) Workmen shall not be paid for split and crizzled rings unless the number exceeds two dozen per day. If the number exceeds that amount they shall be paid for one-half.
 - (k) Workmen shall be paid at the rate of not less than twenty shillings (20s.) for any day upon which their earnings working on piecework do not equal that amount.

SHORT HOLES.

43. When men are ordered to leave their holes on account of their holes being short, they shall do so. This shall not apply to boys being off.

PAYMENT FOR CRIZZLED BOTTLES.

44. All hand-blown crizzled bottles shall be paid for at full rates when men are allowed to work moulds by man in charge after having reported same.

NOTIFICATION OF INTENTION TO START LATE OR CEASE EARLY.

- 45. (a) In the event of employees being unable to present themselves for work at starting time, they shall notify the foreman in ample time, if possible, to permit timely arrangement being made to prevent loss of time in the shop.
 - (5) No employee shall cease work before the proper time without first notifying the foreman of the cause.
- (c) In the event of any shop desiring to retain the services of the puller-off in a block and plate hole, they may make arrangements with the officials of the Australian Glassworkers Union to interview the management of the firm to have a puller-off placed in the hole, in which event the price to be paid the men must not exceed 6d. less than the price list per gross per hole, but in no case shall the price be less than the price fixed for stem work.

PERIODICAL ADJUSTMENT OF WAGES. .

46. The wages rates set out in clause 2 of the Glass Bottle Section and for adult males in clause 3 of the Flint Glass Section are based upon the following basic wage rates, and pursuant to the provisions of section 21 of the Factories and Shops Act 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 47. Provided that in the Flint Glass Section only the wages of female adults, apprentices, improvers, and juvenile workers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Basic Wage.

Place	.		Needs Basi (Adjust	c Wage able).	Additional Constant Loading	Total Basic Wage.	Index Number Set Assigned.
Throughout the State		 	£ s. 5 3		s. d. 6 0	£ s. d. 5 9 0	Melbourne

Adjustment of Basic Wage.

- 47. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.
- (b) Until the beginning of the first pay period to commence in February, 1948, the amounts of the Basic Wage shall be as prescribed in clause 46
- (c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor '087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach '5 or more the basic wage shall be taken to the next higher shilling.

SCHEDULE OF PIECEWORK RATES.

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aputed quarts (Sutherland puted pints, round or or operial oval quarts aperial oval pints aperial round quarts alker's aquare whisky aig and Haig whisky (ar eputed quart schnapps eputed quart, Ainslie's whented quart, hanslie's whented quart, brander	nd similar	shapes)	··· ··· ··· ··· ··· ··· ···		8 5 8 7 7 7 7 8 7 8		New South Wales milk qu New South Wales milk pi Qaulfield milk Il-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Parry's reputed quart vine Long reputed quart vine Long reputed quart vinegan Brunswick Black finished	ot				6 7 7 7 5 5 7 7 6 5
sputed quarts (Sutherland puted pints, round or oval parts aperial oval pints aperial round quarts alker's aquare whisky aig and Haig whisky (ar sputed quart schnapps puted quart, Ainslie's whented quart, Ainslie's whented quart, brander	nd similar	shapes)			8 5 7 7 7 7 8 7 8 7 8 7	1	New South Wales milk qu New South Wales milk pit Qaulfield milk	nt				6 7 7 7 5 5 7 7 6 5 4
aputed quarts (Sutherland pputed pints, round or ova pperial oval quarts aperial oval pints aperial round quarts alker's square whisky aig and Haig whisky fatson's No. 10 whisky (are puted quart, schnapps eputed quart, handle's whother the puted quart, brandy eputed quart, barndy eputed quart, barndy eputed quart, barndy eputed quart, barrel alf-gallon, barrel eputed quart, sarsaparilla eputed quart, sarsaparilla eputed quart, creme-de-Meanted punts, creme-de-Meanted parts, creme-de-Meanted propried quarts.	and similar				8 5 7 7 7 7 8 7 8 15 7	1	New South Wales milk qu New South Wales milk pit Qaulfield milk	nt				6 7 7 7 5 5 7 7 6 5 4 6
aputed quarts (Sutherland puted pints, round or or aperial oval quarts aperial oval pints aperial round quarts alker's aquare whisky aig and Haig whisky (ar eputed quart schnapps eputed quart, hanslie's will eputed quart, brandy eputed quart, barnel alf-gallon, barrel eputed quart, sarsaparilla eputed quart, creme-de-menuted quart, creme-menuted quart cremenuted qua	nd similar	r shapes)			85 87 77 77 77 88 77 88 15	1	New South Wales milk qu New South Wales milk pit Qaulfield milk	nt				6 7 1 7 7 5 5 7 7 6 5 4 6 5
aputed quarts (Sutherland puted pints, round or oval perial oval quarts aperial oval pints aperial round quarts alker's aquare whisky aig and Haig whisky (are puted quart schnapps eputed quart, Ainslie's when the puted quart, brandy eputed quart, barndy eputed quart, barrel alf-gallon, barrel eputed quart, Creme-de-Meputed quart, Creme-de-Meputed quart, Dom whisk counted quart, Watch whise counted guart watch whise puted pints agart watch was aperial oval quart watch whise aperial oval quart watch watch agart watch watch agart watch watch agart watch watch agart watch	nd similar	· · · · · · · · · · · · · · · · · · ·			85 87 77 77 77 88 77 88 15	1	New South Wales milk qu New South Wales milk pit Qaulfield milk	nt				6 7 7 7 5 5 7 7 6 5 4 6 5 7 6
eputed quarts (Sutherland eputed pints, round or ova perial oval quarts aperial oval quarts alker's aquare whisky aig and Haig whisky aits on's No. 10 whisky (are puted quart, schnapps eputed quart, hock eputed quart, barrel alf-gallon, barrel alf-gallon, barrel eputed quart, Competed quart, properties of quart, properties quart, competed quart, Quart, Match which eputed quart, Watch which eputed quart, Clatchie	nd similar hisky Lenthe ty and Frog	shapes)	 		8 5 5 8 8 7 7 7 7 7 7 7 8 8 8 8 8 8 8 8	1	New South Wales milk qu New South Wales milk pi Qaulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Carry's reputed quart vine; 20-0z. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-0z. Tremain's olive oil	c.C. finish egar				6 7 7 7 5 5 7 7 6 5 4 6 5 7 6 6
aputed quarts (Sutherland pputed pints, round or ova pperial oval quarts aperial oval quarts alker's aquare whisky aiz and Haig whisky aizon's No. 10 whisky (are puted quart, schnapps eputed quart, brandy eputed quart, brandy eputed quart, barrel alf-gallon, barrel alf-gallon, barrel quart, proputed quart, promoted quart, q	nd similar hisky Lenthe ty and Frog	shapes)	 		85 87 77 77 77 88 15 77 88 88 88 88 88 88	1	New South Wales milk qu New South Wales milk pi Caulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Long reputed quart vines: 20-oz. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 2 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. pepsin 16-oz. carlsbad salt	ot				6 7 7 7 5 5 7 7 6 5 4 6 5 7 6 6 6
eputed quarts (Sutherland eputed pints, round or over on perial oval quarts experial oval quarts against round quarts at some seputed quart schnapps eputed quart, handle seputed quart, hock eputed quart, hock eputed quart, barrel (alf-gallon, barrel round quart, brown) against quart, creme-de-Meputed quart, Creme-de-Meputed quart, Watch whice puted quart, McLatchie ceputed quart, Feeq and I tennted quart, finsk	denthe sky Lenthe sky sky sky and Frog imp whist Easson's v	r shapes)			85 87 77 77 77 88 77 78 88 88 88 88 88 88	1	New South Wales milk qu New South Wales milk pi Qaulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Long reputed quart vinege 20-oz. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. oppsin 16-oz. carlsbad salt 16-oz. Tremain's carlsbad	nt				6777557765466666
eputed quarts (Sutherland eputed pints, round or or nperial oval quarts aperial oval quarts aperial round quarts alker's square whisky aig and Haig whisky (atson's No. 10 whisky (at eputed quart, schapps eputed quart, brandy eputed quart, barnel (ali-gallon, barrel) ceputed quart, barnel ceputed quart, barnel ceputed quart, barnel ceputed quart, barnel ceputed quart, Creme-de-Meruted quart, Creme-de-Meruted quart, Watch while ceputed quart, McLatchie ceputed quart, Frewn's diteputed quart, Frewn's diteputed quart, Frewn's diteputed quart, hip flask ceputed quart, hip flask	ind similar hisky fenthe type and Frog and Frog and Frog whish Easson's whisky	shapes)	 		85 87 77 77 77 77 88 15 77 88 88 88 88 88 88 88 88 88 88 88	1	New South Wales milk qu New South Wales milk pi Qaulfield milk Il-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Carrolacene (new shape) Carrolacene (new shape) Carbolacene Long reputed quart vine Battery jar, No. 1 Battery jar, No. 1 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. pepsin 16-oz. carlsbad salt 16-oz. Tremain's carlsbad 32-oz. kresolvo	c.C. finish ggar ar oil				6 7 1 7 7 5 5 7 7 6 5 4 6 6 6 6 6
eputed quarts (Sutherland eputed pints, round or or nperial oval quarts nperial oval quarts and round quarts alker's aquare whisky aig and Haig whisky atson's No. 10 whisky (ar eputed quart, shands we puted quart, hook eputed quart, hook eputed quart, barrel laif-gallon, barrel alf-gallon, barrel ceputed quart, Dom whisk eputed quart, Dom whisk eputed quart, Come-de-Meputed quart, Come-de-Meputed quart, Rown's dieputed quart, Feeq and I leputed quart, high flask eputed quart, Munroe's we teputed quart, Minroe's we teputed quart,	fenthe cy and Frogram whist Easson's whisky	r shapes)			85 87 77 77 77 88 77 78 88 88 88 88 88 88	19 11 17 11 11 11 11 11 11 11 11 11 11 11	New South Wales milk qu New South Wales milk pi Caulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Long reputed quart vineg 20-oz. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 2 Battery jar, No. 2 Battery jar, leclanche cells Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. pepsin 16-oz. Carlsbad salt 16-oz. Tremain's carlsbad 32-oz. kresolvo 40-oz. lotol	nt				6 7 7 7 5 5 7 7 6 5 4 6 5 7 6 6 6 6 8 8 7
Reputed quart, Munroe's w Reputed quart, King's lique Reputed quart, Lounde's d	nd similar hisky Lenthe ty sky and Frog ump whisl Easson's v	shapes)			8 5 5 8 7 7 7 7 7 7 7 8 8 7 7 7 8 8 8 8	19 11 17 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1	New South Wales milk qu New South Wales milk pi Qaulfield milk Il-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Carrolacene (new shape) Carrolacene (new shape) Carbolacene Long reputed quart vine Battery jar, No. 1 Battery jar, No. 1 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. pepsin 16-oz. carlsbad salt 16-oz. Tremain's carlsbad 32-oz. kresolvo	nt				677755776546576668876
eputed quarts (Sutherland eputed pints, round or or mperial oval quarts mperial oval quarts merial round quarts falker's square whisky (aig and Haig whisky (ar eputed quart schnappe eputed quart, cheputed quart, hock eputed quart, hock eputed quart, barrel falf-gallon, barrel alf-gallon, barrel ceputed quart, Creme-de-Meputed quart, Creme-de-Meputed quart, Watch white puted quart, Watch white eputed quart, Watch white eputed quart, Feeq and I ceputed quart, I feep and teputed quart, McLatchie keputed quart, freeg and teputed quart, freeg and teputed quart, King's liqu keputed quart, King's liqu keputed quart, King's liqu keputed quart, Wooda's deputed quart, Lounde's deputed quart, Lounde's deputed quart, Wooda's deputed quart, Lounde's deputed quart, Lounde's deputed quart, Lounde's deputed quart, Wooda's deputed quart, Lounde's deputed q	denthe cy sky leur whisky leur	shapes)	 		85587777777788777778877778888888888888	19 11 12 12 12 13 12 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	New South Wales milk qu New South Wales milk pi Caulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Carbolacene (new shape) Long reputed quart vineg 20-oz. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 2 Battery jar, No. 2 Battery jar, leclanche cell Long reputed quart olive 20-oz. Tremain's clive oil 20-oz. pepsin 16-oz. Carlsbad salt 16-oz. Tremain's carlsbad 32-oz. kresolvo 40-oz. lotol Conical quarts 18-oz. oval essence 22-oz. ammonis	nt				67777557765465766688768
eputed quarts (Sutherland eputed pints, round or or nperial oval quarts nperial oval quarts angerial round quarts alker's aquare whisky aig and Haig whisky atson's No. 10 whisky (ar eputed quart, schnapps eputed quart, hook eputed quart, barrel laif-gallon, barrel alf-gallon, barrel ceputed quart, Dom whisk eputed quart, Dom whisk eputed quart, Come-de-Meputed quart, Come-de-Meputed quart, Watch which eputed quart, Feeq and I leputed quart, Feeq and I leputed quart, Munroe's w Leputed quart, Minroe's w Lepu	nd similar hisky Lenthe ty sky and Frog ump whis Easson's v vhisky teur tump whis ump whis ump whis ump whis Makie's Makie's	shapes)			8 5 5 8 7 7 7 7 7 7 7 7 8 8 7 7 7 8 8 8 8	1	New South Wales milk qu New South Wales milk pir Caulfield milk 1½-pint milk Microbe killer Strathman's drops Carbolacene Carbolacene (new shape) Carbolacene (new shape) Carry's reputed quart vineg 20-oz. vinegar Brunswick Black finished Battery jar, No. 1 Battery jar, No. 1 Battery jar, No. 2 Battery jar, leclanche cells Long reputed quart olive 20-oz. Tremain's olive oil 20-oz. Tremain's olive oil 20-oz. Carlsbad salt 16-oz. Tremain's carlsbad 32-oz. kresolvo 40-oz. lotol Conical quarts 18-oz. oval essence	nt				67777557765465766688768

SCHEDULE OF PIECEWORK RATES—continued.

Miscellaneous Bottles-c	ontin	ued.					Pioneer Bottles.
				P	er gr		Per gross. s. d .
18-oz. Denham's round and oval S.W.M.						d. 7]	Up to 2-oz., Harper's 3 0
13½-oz. vase-shape bath salts					6 (3	5-oz., Harper's 3 6 10-oz., Harper's 4 9
8-oz. Denham cream		••		• •))	10-oz., Harper's 4 9
16-oz. Stearn's diamond shape				• • •		á	Ink Bottles.
19-oz. essence Lawrence		• •		• •		3	When made Block and
14-oz. Eau-de-cologne		••	,	•••	. 5	3	_ Plate.
STEM WORK.							Per gross. Per gross. s. d. s. d.
Dispensing Bottle							Up to 2-oz., finished 3 6
Disposating Down	٠.			When	n made		Over 2-oz. to 4-oz. finished 3 9 5-oz. to 8-oz 4 0
	.			F	late.		5-oz. Last Drop ink 4 101
		gross d.	•	Per	gross.		10-oz., finished 4 3 4 6 12-oz 4 6 4 9
Up to 2-oz. contents inclusive	. 3				0	•	16-oz., finished 5 0 5 3
	. 3						20-oz., finished 5 9 6 0
<u> </u>	. 3						24-oz., finished 6 9 7 0 32-oz., finished 7 9 8 6
6-oz. to 8-oz. contents	. 4	0					32-oz. clag 7 9 8 6
	. 4						lst. All other finished inks to come under this list.
	. 4			5	6		2nd. All lipped inks 3d. per gross extra.
	. 5		• •	5 5			•
	. 5		• • •	6			Olive Salad and Castor Oils.
18-oz. contents	. 5		• •	7			When made Block and
20-oz. contents	. 7		••	8 9			Plate. Per gross. Per gross.
32-oz. contents	. 10	3		10			s. d. s. d.
	. 3						Up to $2\frac{1}{2}$ -oz. castor oil 3 6 Over $2\frac{1}{2}$ -oz. to 6-oz. castor oil 3 $10\frac{1}{2}$
2-dram serum	. 3						Over 6-oz. to 10-oz. castor oil 4 9 5 0
1-oz. French squares (13-oz. to 2-oz. weight		3					2-oz. olive oil, A. B. Rundle 3 6
NOTE.—Mexican flats, French round and squares, Manhattans, Philadelphia							3-oz. olive oil, A. B. Rundle 3 9 5-oz. olive oil 4 0
and Baltimore ovals, poisons, Chelts							10-oz. olive oil 4 9 5 0
F. G. and Co. tinctures, peroxide							5-oz. fluted olive oil 3 10\frac{1}{2} 10-oz. fluted olive oil 5 0 5 3
Faulding's rounds, Winchesters up to 18-oz., and all pills to come under the							5-oz. Couch and Caulder's olive oil 4 6
list.							10-oz. Couch and Caulder's olive oil 5 0 5 3
							Lewis and Whitty's \$-oz. olive oil 3 9 Lewis and Whitty's 7-oz. olive oil 4 0 4 3
Panelled Bottles.				w.			Up to 2½-oz. Tremain's olive منن 3 6
		•		Blo	n made		Over $2\frac{1}{2}$ -oz. up to 4-oz. clive oil 4 0 5-oz. clive oil 4 3
	Per	gross.			late. gross.		8-oz. olive oil 4 6
TI- 4- 1 contents not exceeding 91 or		d.		8.	d.		10-oz. olive oil 4 9 5 0 13-oz. olive oil 5 3
Up to 1-oz. contents not exceeding 2½-oz weight		0					Patent lip, 3d. per gross extra.
Over 1-oz, contents up to 2-oz, contents no	t	^					
exceeding 51-oz. weight Over 2-oz. contents up to 3-oz. contents no		0					Inks, Cements, Gums, and Gloys Burst-off.
exceeding 51 oz. weight	. 3	3					Per gross. $s. d.$
Over 3-oz. contents up to 4-oz. contents no		6					1-oz. B.O 2 0
exceeding 6½-oz. weight Over 4-oz. contents up to 5-oz. contents no		U					$\begin{array}{cccccccccccccccccccccccccccccccccccc$
exceeding 8-oz. weight	. 3	$7\frac{1}{2}$					2-oz. B.O 2 3 Over 2-oz. to 4-oz 2 6
Over 5-oz. contents up to 6-oz. contents no exceeding 81-oz. weight		0					
Over 6-oz. contents up to 8-oz. contents no	t.						Gloy Shape.
exceeding 10½-oz. weight Over 8-oz. contents up to 10-oz. content		9					Per gross. s. d_{\star}
not exceeding 12-oz. contents	. 5	6		6	0		2½-oz. round gum 3 9
Over 10-oz. contents up to 12-oz. content not exceeding 14-oz. weight		6		7	3		5-oz. gloy finished 4 0 10-oz. gloy finished 4 6
and oronormed transmitted	g		••				5-oz. golden gum 4 6
Over 12-oz. contents up to 14-oz. content		0	••	7	9		10-oz. round paste 4 · 3
not exceeding 16-oz. weight					6		D2 I .
not exceeding 16-oz. weight	.a	6		8			Flasks.
not exceeding 16-oz. weight or 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content	. 7		••				When made
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight	. 7 .s . 9	0	••	9			When made, Block and Plate
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel	. 7 . 8 . 9 . 3	0 3 9					Block and Plate. Per gross. Per gross.
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel	. 7 .s . 9 . 3 . 3	0 3 9 71					Block and Plate. Per gross. Per gross. s. d. s. d.
not exceeding 18-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3\frac{1}{2}-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel oilve oil Wright's, 3\frac{1}{2}-oz. 4 panel	. 7 . 8 . 9 . 3 . 3 . 4 . 4	0 3 9 7½ 9					Block and Plate, Per gross, Per gross, Per gross, e. d. Per gross, e. d. e. d.
not exceeding 16-oz. weight over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3½-oz., 4 panel Taylor and Coll's, 4-oz.	8 7 8 9 . 3 3 . 3 4 4 4 . 4 4	0 3 9 7½ 9 3 0	••				Per gross Per gross Per gross Per gross Per gross S. d. S. d.
not exceeding 18-oz. weight over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3½-oz., 4 panel Taylor and Coll's, 4-oz. Chestease, 2½-oz. Chestease, 2½-oz.	8 7 8 9 . 3 3 . 4 4 4 4 4 4 3	0 3 9 7½ 9 3 0			9		Per gross Per gross Per gross Per gross Per gross S. d. Per gross S. d.
not exceeding 18-oz. weight Over 14-oz. contents up to 18-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3½-oz., 4 panel Taylor and Coll's, 4-oz. Chestease, 2½-oz. Hypol Docker's hat	8 7 8 9 3 3 3 3 4 4 4 4 4 3 5 5 3 3	0 3 9 7 1 9 3 0 6 6		9	9		Per gross Per gross Per gross Per gross Per gross S. d.
not exceeding 18-oz. weight Over 14-oz. contents up to 18-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3\frac{1}{2}\cdot oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3\frac{1}{2}\cdot oz. Chestease, 2\frac{1}{2}\cdot oz. Hypol Docker's hat Kugleman's, 32-oz., panel	8 7 8 9 . 3 3 . 3 4 4 4 . 3 5 . 3 . 12	0 3 9 7½ 9 3 0 6		9	9		Per groat Per groat Per groat Per groat Per groat Per groat Per grost Per
not exceeding 18-oz. weight Over 14-oz. contents up to 18-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3\frac{1}{2}\cdot oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3\frac{1}{2}\cdot oz. Chestease, 2\frac{1}{2}\cdot oz. Chestease, 2\frac{1}{2}\cdot oz. Kugleman's, 32-oz., panel 3\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. Usight's rheumatic cure, 8\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot oz. Oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. Taylor and \$\frac{1}{2}\cdot	7	0 3 9 7 1 9 3 0 6 6		9	9		Per gross Per gross Per gross Per gross Per gross Section Per gross Per gr
not exceeding 18-oz. weight Over 14-oz. contents up to 18-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3\frac{1}{2}\cdot oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3\frac{1}{2}\cdot oz. Hypol Docker's hat Kugleman's, 32-oz., panel 3\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. ### Oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. ### Oz. weight Note.—1st. All panelled bottles to com	7	0 3 9 7 1 9 3 0 6 6 9 0		9	9		Per groat Block and Per groat Per groat Per grost Per
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3½-oz., 4 panel Taylor and Coll's, 4-oz. Chestease, 2½-oz. Hypol Docker's hat Kugleman's, 32-oz., panel 3½-oz. Wright's rheumatic cure, 8½-oz. t ½-oz. weight Note1st. All panelled bottles to com under this list unless otherwise specified	ss 7 ss 9 . 3 3 . 4 4 . 3 5 12 co 4 e l.	0 3 9 7 1 9 3 0 6 6 9 0		9	9		Per groat Per
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3\frac{1}{2}\cdot oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3\frac{1}{2}\cdot oz. Hypol Docker's hat Kugleman's, 32-oz., panel 3\frac{1}{2}\cdot oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. 1-oz. Wright's rheumatic cure, 8\frac{1}{2}\cdot oz. 1-oz. wright's rheumatic specified 2nd. The weights specified are top weights.	ss 7	0 3 9 7 1 9 3 0 6 6 9 0		9	9		Per gross. Block and Book and State Per gross. S. d. Per gross. S. d.
not exceeding 16-oz. weight Over 14-oz. contents up to 16-oz. content not exceeding 18-oz. weight Over 16-oz. contents up to 20-oz. content not exceeding 22-oz. weight 1-oz. Bonnington (3½-oz. weight) Balfe, 4-oz., 3 panel Taylor and Coll's, 3-oz., 3 panel Marshall's, 6-oz., 4 panel olive oil Wright's, 3½-oz., 4 panel Taylor and Coll's, 4-oz. Chestease, 2½-oz. Hypol Docker's hat Kugleman's, 32-oz., panel 3½-oz. Wright's rheumatic cure, 8½-oz. t 9½-oz. weight Notz1st. All panelled bottles to com under this list unless otherwise specified 2nd. The weights specified are tool	88 7 9 3 3 3 4 4 4 3 5 3 3 2 4 el.p	0 3 9 7 1 9 3 0 6 6 9 0		9	9		Per groat Per

SCHEDULE OF PIECEWORK RATES-continued.

Canada Anticipa or Queen Lavender 2 0		and Paillians			275	JF .	LECE	WORK RATES—continued. Miscellaneous—continued.
1.00. Faulding's or Queen Lavender	Lavender	and Drillan	Pe	r gross.				When mad Block and
2-0. Flathing's or Queen Lavender 3 0	Log Faulding's or Oneen	Lavender						
24-or. Repulling's or Queen Lavender 3 3 3 3 5 5-or. Zending's or Queen Lavender 3 0 5 5-or. Zending's or Queen Lavender 3 0 5 5-or. Zending's or Queen Lavender 3 0 5 5-or. Zending or Lavender 3 0 5 5-or.								
1-co., Pearson or Lubins	21-oz. Faulding's or Quee	n Lavender	• •					
2-on, Pasers or Juline								
24-00. Australian 400. Austral								
4-0 Australian 4 0 0 4-0 Rosinger Peres 4 0 0 4-0 Mauricalian 4 0 0 6-0 National prilliantine 4 0 0 6-0 National prilliantine 3 1 0 8-0 Fibrita Water 4 3 0 0 8-0 Fibrita Water 4 3 0 0 8-0 Mauricalian 4 0 0 8-0 Mauricalian 8 0 0								
5.02. Rodger Freres								4-oz. curry 3 6
4-0 Chrushy's 4 3 4 - 0 Sharn's (1001) 4 0 4 - 0 Sharn's (1001) 4 0 4 0 4 - 0 Sharn's (1001) 4 0 4 0 4 - 0 Sharn's (1001) 4 0 4 0 4 - 0 Sharn's (1001) 4 0 4 0 4 0 4 0 4 0 4 0 4 0 4 0 4 0 4								
4 -0. dump brillantine								
4 co. Simpeons, 6-co. to 61-cs. weight 4 3 6 co. Watcons 4 6 6 co. Watcons 4 6 6 co. Watcons 4 6 6 co. Matcons 4 6 6 co. Matcons 4 6 6 co. Matcons 4 6 co. Matcons 4 6 co. Matcons 4 co. December 4 co								
6-co. Apos		6½-oz. weight						4-oz. square gin 4 0
6-02. Rimmell's stoppered 4 9 3-02. Finitial water 3 3 3 4 5 5 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0								6-oz. fish sauce 4 0
Scot. Florida Water								34-oz weight 3
1.cc. brilliantine								
3-co. brilliantine 3 5 6	1-oz. brilliantine							
34-oz. brilliantine								5-0z. caper sauce 3 9
Aco. brilliantine	31-oz brilliantine							
3-00. Downer's shape	4-oz. brilliantine							
Phenyle Bottles	3-oz. Downer's shape		• •	3 101				64-oz. Watson's or similar shape whisky 4 6
Phenyle Botilles	14-oz. Downer's shape	••	• •	3 3				Og-oz. port wine 4 6
		Phenule Rottl.	es.			W ben	made	
Per gross						Block	t and	
5.0c. phenyle . 4 0 6.0c. bay rum . 6 0 6			P	er gross.				8-oz. saline cream 4 3 4 6
5.0x. phenyle 4 0 5 0 5 0 10 10 10 10 10				-				6 or haz www
Coloured Liest	5-oz. phenyle							0-02. Day rum 4 0 8-02. hav rum 4 2
Coloured Liest	10-oz. phenyle			4 3				6-oz. blacking 3 9
Coloured Liest	16-oz. phenyle							6-oz. oyster 3 9
Coloured List.	20-oz. phenyle	• •	••	6 9	• •	7	U	o-oz. and o-oz. nomas, spa or soda 4 9 5 1
Name		Coloured Lin	t.					
Per groan Per groan Per groan Per groan Per groan A. d.		00002.02	••			When	made.	
Per gross Per gross A						PL	ate.	Half-pint chutney 4 9 5 0
2-02. amelling asits 3 3 3 5-02. certified cream 4 5 3 5 0								6-oz. glycerine stoppered 5 3
2-02. amelling asits 3 3 3 5-02. certified cream 4 5 3 5 0	Loz. manilla					.	u.	6-oz. one panel curry 3 9
2-oz. smelling salts								6-oz. bell-shape milks
2-0z. bonox, beefine, or cupex	2-oz. smelling salts							5-oz. certified cream 4 3
4 oz. bonox, beefine, or cupex								
8-oz. bonox, beefine, or cupex				4 0				
16-0z. bonox, beefine, or cupex 5 9 8-oz. balth sale (W.M.) F.H.F. 5 0 5 3								^ ^
2-oz. coconut cill or vaseline 3 6 6.oz. citrate magnesia 4 9 6 0 3-oz. coconut cill or vaseline 3 6 12-oz. citrate magnesia 4 9 6 0 4-oz. coconut cill or vaseline 3 9 14-oz. citrate magnesia 5 0 5 3 2-oz. nasal balm 3 3 3 14-oz. citrate magnesia 5 0 5 3 2-oz. nasal balm 3 3 3 14-oz. citrate magnesia 5 0 5 3 2-oz. nasal balm 3 3 3 14-oz. citrate magnesia 5 0 5 3 2-oz. nasal balm 3 3 3 14-oz. citrate magnesia 5 0 5 3 2-oz. nasal balm 3 3 3 12-oz. citrate magnesia 5 0 5 0 2-oz. citrate magnesia 5 0 5 0 5 3 2-oz. nasal balm 3 3 3 12-oz. citrate magnesia 5 0 5 0 2-oz. citrate magnesia 5 0 5 0 5 3 2-oz. citrate magnesia 5 0 5 0 5 3 2-oz. nate balm 4 0 5 0 6 0 6 3 2-oz. citrate magnesia 5 0 0 5 0 2-oz. citrate magnesia 5 0 0 5 0 5 0 2-oz.	16-oz. bonox, beefine, or c	upex						8-oz. balth sale (W.M.) F.H.F
3-oz. cosonut oil or vaseline 3 6								6-oz. serscol 4 0
4-oz. coconut oil or vaseline								
2-oz. nasab baim								
2\frac{1}{2}-\text{-cx} \text{ miniature whisky}								13-oz. maize products 4 9 5 0
2 2 2 2 2 2 2 2 2 2		••						10 11 1 1
1-oz. Eau-de-cologne (L.T.)	21-oz. Eau-de-cologne (C.	8.)						
2\frac{1}{2}-\text{oz}. Eau-de-cologne (L.T.) \qquad \qqquad \qqqq \qqqqq \qqqq \qqqqq \qqqqqq	1-oz. Eau-de-cologne (L.T	!.)		4 0				
4-oz. herb bitters				43				8-oz. benzine 4 3
S-oz. and 6-oz. pioneer 3 9 S-oz. and 6-oz. pioneer 3 9 S-oz. and 6-oz. pioneer 3 9 S-oz. kresolve or lysol 4 6 4								7-oz. soda sulphur 4 3
5-oz. and 6-oz. pioneer 3 9 8 8-oz. kresolve or lysol 4 6 8 8-oz. Warner's safe cure 3 9 17-oz. kresolve or lysol 5 9 6 3 8-oz. Warner's safe cure 4 0 4 3 4 6 4-oz. Eau-de-cologne, Yardley's shape 4 0 16-oz. Warner's safe cure 6 0 6 3 6 3 6 4-oz. Eau-de-cologne, concave shape 4 9 8-oz. Clement's tonic 4 0 4 6 13-oz. Eau-de-cologne, concave shape 5 9 16-oz. Clement's tonic 5 9 6 0 9-oz. Eau-de-cologne, concave shape 4 9 8-oz. Clement's tonic 5 9 6 0 9-oz. Eau-de-cologne, concave shape 5 9 16-oz. poptonoid 5 3 5 6 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 3 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 3 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 3 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 3 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 3 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 9 5 0 16-oz. magnesia 4 6 8 7-oz. Moller CL.O. 4 9 5 0 16-oz. magnesia 5 9 6 6 6 16-oz. Stearn's tonic wine 5 9 5 9 6 0 10-oz. magnesia 5 9 6 6 6 16-oz. Moller CL.O. 4 9 5 14 16-oz. Moller CL.O. 4 9 7-oz. Konig pickle 4 0 7-oz. Konig pickle 4 0 7-oz. Konig pickle 4 0 7-oz. Moller CL.O. 4 9 5 14 16-oz. Moller CL.O. 4 9 16-oz.								4-0z kregolye or lygol 3 9
4-oz. Warner's safe cure	5-oz. and 6-oz. pioneer							8-oz. kresolve or lysol 4 6
8-oz. Warner's safe cure	4-oz. Warner's safe cure		••					17-oz. kresolve or lysol 5 9 6 3
8-02. Clement's tonic					• •			41 73 1 1
16-oz, Clement's tonic 5 9 6 0 9-oz, Eau-de-cologne, concave shape 4 9		• • • • • • • • • • • • • • • • • • • •			::			
8-oz. peptonoid 5 3 5 6 7-oz. Konig pickle 4 0	16-oz. Clement's tonic				• •			
Cuming Smith's formalin 5 0 5 6 8-oz. Moller C.L.O. 4 3 5-oz. magnesia, R.T. and Co. 4 0 4 6 16-oz. Moller C.L.O. 4 9 5 0 16-oz. Stearn's . 5 9 6 0 10-oz. magnesia . 4 6 20-oz. bath salts . 6 0 6 3 20-oz. magnesia . 5 9 6 6 Half-pint claret 4 0 4 6 12-oz. maltine 4 9 5 1½ Miscellaneous. Per gross. 16-oz. maltine 4 9 5 1½ Miscellaneous. Per gross. 16-oz. malt 5 3 5 6 Miscellaneous. 16-oz. malt 5 3 5 6 Miscellaneous. 3 0 16-oz. maltine 3 6 0 1	8-oz. peptonoid	••						7-oz. Konig pickle 4 0
5-oz. magnesia, R.T. and Co.	Cuming Smith's formalin							A 34 D 44 A
16-oz. Stearn's 5 9 6 0 10-oz. magnesia 4 6					• •			
20-oz. bath salts	16-oz. Stearn's			5 9		6	0	
Half-pint claret	20-oz. bath salts				• •			20-oz. magnesia 5 9 6 6
Miscellaneous. 16-oz. malt 5 3 5 6					••			
New	тан-ынь сывтев	••	••	¥ U	••	-	v	101
Per gross		Miscellaneou	s.					10 70 1 1 11
1-oz. light essence			Pe					4-oz. Parisian essence 3 6
2-0z. light essence 3 0 Fowler's Parisian essence, H.R. 3 9 1-oz. sauce finished 3 0 Hall's balsam 3 6 1-oz. Lundberg 3 0 Baby olaret 3 9 2-oz. Lundberg 3 0 Pain conquerer 3 9 2-oz. Lichtener's heavy round 3 6 Miniature schnapps 3 6 3-oz. and 4-oz. Lichtener's heavy round 4 0 Satinettes 4 6 Up to 3-oz. rat poison 3 6 Mitchell's long clive 5 0 21-oz. Bollington 3 6 1-lb. drops, W.M.P.L. 4 9 1-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 11-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0								70 1 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
1-oz. sauce finished 3 0 Hall's balsam 3 6 1-oz. Lundberg 3 0 Baby olaret 3 9 2-oz. Lundberg 3 0 Pain conquerer 3 9 2-oz. Lichtener's heavy round 3 6 Miniature schnapps 3 6 3-oz. and 4-oz. Lichtener's heavy round 4 0 Satinettes 4 6 Up to 3-oz. rat poison 3 6 Mitchell's long olive 5 0 2‡-oz. Bollington 3 6 ½-lb. drops, W.M.P.L. 4 9 2‡-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 1‡-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0			• •					The last transport of the control of
1-oz. Lundberg 3 0 Baby olaret 3 9 2-oz. Lundberg 3 0 Pain conquerer 3 9 2-oz. Lichtener's heavy round 3 6 Miniature schnapps 3 6 3-oz. and 4-oz. Lichtener's heavy round 4 0 Satinettes 4 6 Up to 3-oz. rat poison 3 6 Mitchell's long olive 5 0 2½-oz. Bollington 3 6 ½-lb. drops, W.M.P.L. 4 9 2½-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 1½-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0			••					TT.10. 31
2-oz. Lundberg 3 0 Pain conquerer 3 9 2-oz. Lichtener's heavy round 3 6 Miniature schnapps 3 6 3-oz. and 4-oz. Lichtener's heavy round 4 0 Satinettes 4 6 Up to 3-oz. rat poison 3 6 Mitchell's long olive 5 0 2½-oz. Bollington 3 6 ½-lb. drops, W.M.P.L. 4 9 2½-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 1½-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0								Baby claret 3 9
3-oz. and 4-oz. Lichtener's heavy round 4 0 Satinettes	2-oz. Lundberg		••					Pain conquerer 3 9
Up to 3-oz. rat poison 3 6 Mitchell's long olive 5 0 2½-oz. Bollington 3 6 ½-lb. drops, W.M.P.L. 4 9 2½-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 1½-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0	2-oz. Lichtener's heavy r	ound						
21-oz. Bollington 3 6 1-lb. drops, W.M.P.L. 4 9 21-oz. Dixon's O.T. 3 6 1-lb. drops, W.M.P.L. 5 9 11-oz. Creme-de-Menthe 3 6 Greathead's mixture 5 0								
2\frac{1}{2}-oz. Dixon's O.T				3 6				1-lb. drops, W.M.P.L 4 9
	21-oz. Dixon's O.T.							1-lb. drops, W.M.P.L 9
Agrees Oremon agreement			••					
	AE-OF. OLDING-GR-MOURING	••	••	5 0				

SCHEDULE OF PIECEWORK RATES-continued.

M iscenaneo	ous—continu	ed.	•	Wide and Semi-Wide Mouth Ware—continued.
	1	er gross.		Per gross- Per g per man, per n
8-oz. essence		s. d. 5 9		per man. per m Two man One r Machine. Mach
		5 3		s. d. s.
oz, oval scent		3 0		Fowler's No. 27, 2½ lb 1 l
oz. oval scent	•• •	3 3		Fowler's No. 31, 31 oz 2
	••	4 3		Fowler's No. 36, 42 oz
		3 9 4 6		Fowler's No. 40, 3 lb
-oz. Saunders' polish -oz. Astings osol	••	3 3		Battery jar 1
oz. vermol		3 6		Narrow Mouth Ware.
)-oz. Mitchell's square olive of	il	5 0		Per gross Per g
oz. tapered bath salts, 8-oz.		4 0		per man. per n , Two man One i
oz. tap. lavender	••	3 3		Machine. Mach
	••	3 9 4 3		s. d. s.
oz. tap. lavender oz. international laboratories,	flat	3 3		10-oz. oval magnesia $1 ext{ } 4\frac{1}{2} ext{ } ext{ } 1$
oz. O.T. squash		3 9		9-oz. coffee essence 1 6 1
-oz. Dearborne perfume		3 6		6-oz. Worcestershire sauce 1 3 1 10-oz. Worcestershire sauce 1 4 1
		4 0		20-oz. Worcestershire sauce 1 4 1
p to 2-oz. Eau-de-cologne, tw		3 0		Pint round sauce C.S. not exceeding 15 oz.
ver 2-oz. to 4-oz. Eau-de-colog		9 0		in weight $1 3\frac{1}{2} \ldots 1$
sides		3 6 3 9		20-oz, tomato sauce 1 9 1
oz. Winchesters oz. and 5-oz. Zarona lotion		4 0		26-oz. tomato sauce 2 0 1
oz. oval magnesia, 9-oz. weig		4 6		Up to 1-pint screw sauce 1 2 1
	,	4 3		6-oz. lithia, spa or soda, not exceeding 12 oz. in weight 1 4 1
-oz. benzoin, Blogg		4 3		in weight 1 4 1 10-oz. lithia, spa or soda 1 5½ 1
		3 6		12-oz. lithia, spa or soda 1 7 1
oz. wombat	• • • • • • • • • • • • • • • • • • • •	3 9		Brooke's lemon squash 2 0 1
F		$\begin{array}{cccccccccccccccccccccccccccccccccccc$		24-oz. Marchant's Crown Seal 2 0 I
oz. peroxide		6 71		Imperial oval quarts 2 0 1
-oz. peroxide oz. anchovy sauce		4 0		Imperial oval pints 1 9 1
oz. anchovy sauce				Half-pint milk
				0 1 21 (40 -)
M	T			Quart beer, brandy, and whisky 2 0 2
	HINE LIST.			Pint beer, brandy, and whisky 1 9 1
Wide and Semi				Quart hock and long vinegar 2 0 I
		Per gross per man.	Per gross per man	The hook and long vinegat
		Two man	n One mar	Pint sennapps i 9 i
		Machine.	_	Cant sample
	`	s. d. 1 I	s. d. 0 10	Johnny Walker's quarts 2 0 1 Johnny Walker's pints 1 9 1
p to 6-oz. weight (R. and S. ver 6-oz. up to 14-oz. weight ((R. and S)	1 2	1 0	Ainslie's quart whisky 2 3 1
lb. jar not exceeding 14-oz.				Ainslie's pint whisky 1 10 1
(R. and S.)		1 2	1 0	20-oz, Crown cork 1 9 1
lb. jar not exceeding 16-oz	. in weight			Greathead's mixture
(R. and S.)		1 3	1 11	10-oz, phenyles 1 7 1 5-oz, phenyles 1 4½ 1
lb. Gowing's jam jar	·:ii	1 5	1 3	
lb. jar not exceeding 20-oz.		1 5	1 3	10-oz. sarto dump $1 \frac{4\frac{1}{2}}{2}$ $1 \frac{4\frac{1}{2}}{2}$ $1 \frac{1}{2}$ $1 \frac{1}{2}$ $1 \frac{1}{2}$ $1 \frac{1}{2}$
(R. and S.) lb. pie fruit		1 4	1 3	Square quart sarsaparilla 2 0 1
-lb. pie fruit		1 6	1 4	Schweppes', 20 oz 1 9 1
lb. pie fruit		2 0	19	Schweppes', 131-oz. raspberry 1 7 1
ason pints		1 2	0 11	5-oz. coffee essence 1 3 1
ason quarts		1 3	1 1	5-oz. olive, salads, and castor oils $1 ext{ } ext{4} ext{1} ext{ } ext{ } ext{1}$ Up to 1-oz. dispensing panels and rounds $1 ext{ } ext{0} ext{ } ext{ } ext{0}$
ason i gallons ignal Spotswood and Zetland		$\begin{array}{ccc} 2 & 2 \\ 1 & 7 \end{array}$	1 10	Up to 1-oz, dispensing panels and rounds 1 0 0 Over 1-oz, and up to 2-oz, panels and
ignal Spotswood and Zetland	quarte		1 4	rounds 1 1 0
	g Bonnono		1 3	Over 2-oz, and up to 4-oz, panels and
3-oz. and 18-oz. round pickle		1 5	1 3	rounds 1 2 1
5-oz. and 18-oz. round pickle 5-oz. concave pickle		16	1 5	6-oz, and 8-oz, panels and rounds 1 4 1
Foz. and 18-oz. round pickle Foz. concave pickle Boz. Lancashire pickle	:: ::		14	10-oz. and 12-oz. panels and rounds 1 $6\frac{1}{2}$ 1 16-oz. panels and rounds 1 9 1
Foz. and 18-oz. round pickle Foz. concave pickle B-oz. Lancashire pickle quare pickles		1 5 1		
Foz. and 18-oz. round pickle 5-oz. concave pickle 6-oz. Lancashire pickle 10-oz. tepplers		$\begin{array}{ccc} 1 & 5\frac{1}{2} \\ 1 & 6 \end{array}$	14	
Joz. and 18-0z. round pickle 5-0z. concave pickle 8-0z. Lancashire pickle quare pickles oz. kepplers Joz. kepplers		1 5½ 1 6 1 11	1 4	20-oz. panels and rounds 1 11 1
5-oz. and 18-oz. round pickle 5-oz. conceve pickle		1 5½ 1 6 1 11 1 5	1 4 1 8 1 3	20-oz. panels and rounds 1 11 1 Euoal. oils 0
Foz. and 18-oz. round pickle 5-oz. concave pickle 6-oz. Lancashire pickle 10-oz. kepplers 6-oz. kepplers 6-oz. condiment or chutney 10-oz. condiment or chutney		$ \begin{array}{cccc} 1 & 5\frac{1}{2} \\ 1 & 6 \\ 1 & 11 \\ 1 & 5 \\ 1 & 5 \end{array} $	1 4	20-oz. panels and rounds 1 11 1 Eucal. cils 0
6-oz. and 18-oz. round pickle 5-oz. concave pickle. 8-oz. Lancashire pickle quare pickles -oz. kepplers 6-oz. kepplers 2-oz. condiment or chutney int chutney -ooz. gloy		1 5½ 1 6 1 11 1 5	1 4 1 8 1 3 1 3	20-oz. panels and rounds
6-oz. and 18-oz. round pickle 5-oz. concave pickle. 8-oz. Lanoashire pickle quare pickles -oz. kepplers 6-oz. kepplers 2-oz. condiment or chutney int chutney 6-oz. gloy 6-oz. Mellin's food		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 4 1 8 1 3 1 3 1 2 1 3 4 0	20-oz. panels and rounds
5-oz. and 18-oz. round pickle 5-oz. concave pickle. 8-oz. Lancashire pickle quare pickles oz. kepplers 6-oz. kepplers 2-oz. condiment or chutney int chutney 0-oz. gloy 6-oz. Mellin's food 1-b. rock jars		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 4 1 8 1 3 1 3 1 2 1 3 1 3 6 0	20-oz. panels and rounds 1 11 1 Euoal. oils . . 1 1 . Scott's 6-oz. emulsion — . 1 Scott's 16-oz. emulsion — . 1 Lane's 7-oz. emulsion — . 1 Lane's 14-oz. emulsion — . 1 6-oz. flasks
6-oz. and 18-oz. round pickle 5-oz. concave pickle 8-oz. Lanoashire pickle quare pickles -oz. kepplers 6-oz. kepplers 2-oz. condiment or chutney int chutney 0-oz. gloy 6-oz. Mellin's food -lb. rock jars		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1 4 1 8 1 3 1 3 1 2 1 3 4 0	20-oz. panels and rounds

P. A. RANDLES, J.P., Chairman.

Melbourne, 10th December, 1947.

J. V. WILLOX, Secretary.

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