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# VICTORIA GOVERNMENT GAZETTE.

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[1948

## DETERMINATION OF THE INDUSTRIAL APPEALS COURT.

In THE INDUSTRIAL APPEALS COURT

In THE MATTER of the *Factories and Shops Act 1928-1941.*

and

In THE MATTER of the Determination made by the Process Engravers Board on the 24th day of October, 1947, and published in *Victoria Government Gazette* No. 3 dated 9th January, 1948.

and

In THE MATTER of an Appeal against certain provisions of the said Determination.

Before the Industrial Appeals Court (Judge Dethridge, K. H. Boykett, Esq., and J. V. Stout, Esq.)

Tuesday the 16th day of March, 1948.

Upon appeal made on the 16th and 20th days of February, 1948, and this day by Norman Edward Robinson and Thomas George Johnson being the majority of the representatives of employers on the Process Engravers Board against the Determination of the Process Engravers Board dated the 24th day of October, 1947: AND UPON READING the notice of appeal dated the 3rd day of November 1947: AND UPON HEARING Mr. A. P. Aird for and on behalf of the above-named Appellants and Mr. W. Ryan for and on behalf of the members of the Process Engravers Board and The Federated Process Engravers, Photo-Lithographers and Photogravure Employees Association of Australia, THIS COURT DOOTH ORDER AND DETERMINE:—

(1) That the aforesaid Determination of the Process Engravers Board be amended as hereunder:—

(a) That in lieu of the rates prescribed in clause 2 (i)

“(b) there be substituted the following:—

Female apprentices or improvers employed as negative opaquers, retouchers, and/or plate workers in connexion with process engraving work.

		Commencing Age.					
		Under 16 Years.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year—							
1st six months	..	27 9	27 9	33 3	41 6	47 9	50 6
2nd six months	..	27 9	27 9	33 3	41 6	47 9	57 6
2nd year	..	31 6	33 3	40 3	44 9	54 3	..
3rd year	..	37 0	38 9	43 6	50 0	..	..
4th year	..	46 6	48 9	54 3	..	..	..
5th year	..	57 6	62 9	..	..	..	..
6th year	..	67 3	..	..	..	..	..

(b) That in lieu of the rates prescribed for improvers in clause 2 (i) (c) there be substituted the following :—

<i>Improvers.</i>							<i>s. d.</i>
1st year	..	..	..	..	..	..	29 9
2nd year	..	..	..	..	..	..	39 0
3rd year	..	..	..	..	..	..	54 9
4th year	..	..	..	..	..	..	65 6
5th year	..	..	..	..	..	..	86 6

(c) That in lieu of the rates prescribed in clause 3 under the heading "Process Engraving" there be substituted the following :—

<i>Process Engraving.</i>							<i>s. d.</i>
Operator	..	..	..	..	..	..	} 21 years of age Thereafter
Half-tone etcher	..	..	..	..	..	..	
Printer	..	..	..	..	..	..	
Line etcher	..	..	..	..	..	..	
Engraver	..	..	..	..	..	..	
Router	..	..	..	..	..	..	154 0
Mounter	..	..	..	..	..	..	154 0
Proofer	..	..	..	..	..	..	154 0
Negative retoucher, opaquer, and/or plate worker	..	..	..	..	..	..	149 0
							85 3

(2) That the date of operation of this Determination shall be from the beginning of the first pay period to commence in November, 1947.

BY ORDER OF THE COURT,

GEO. E. PARR,

Acting Registrar.