

# GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office. Melbourne, for transmission by post as a newspaper.]

No. 251]

### THURSDAY, APRIL 15.

**[1948** 

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this

6th day of April, 1948.

RAY. H. BEERS,

Secretary for Labour.

#### CARTERS AND DRIVERS BOARD.

Clauses 1, 2, 3, 4 and 5 of Part I, Clause 1 of Part II. Clauses 1, 2, 3, 4 and 5 of Part III, and Clauses 1, 2, 3, 4 and 5 of Part IV of the Determination made on the 10th December, 1947, and in force (i) In respect of Part I and Part III as from the beginning of the first pay period to commence on or after the 1st January, 1948. (ii) In respect of Part II and Part IV as from the 8th November 1947, shall be replaced by the following clauses:—

#### PART I.

(This Part applies to all persons other than those employed (i) as Whart Draggers, (ii) by Retail Dalrymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

1. ADULT EMPLOYEES.

WHERLY WAGE.

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#### PART I-(continued)

# (This Part applies to all persons other than those employed (i) as Wharf Draggers (ii) by Retail Dalrymen or (iii) in connexion with the distribution of petrol and petroleum products.)

Employee sifting charcoal—for the first four hours or part thereof—1s, and an extra 1s, for any time extra beyond such four hours in any daily period of twenty four hours but not to exceed 4s, per week.

The margin for the driver of an articulated vehicle as defined shall be calculated in accordance with the maker's capacity of the vehicle, with a minimum margin (other than for the driver of a machinery float), calculated as if such capacity were at least 8 tons with a minimum margin of 30s. 6d. In the case of the driver of a machinery float, a further 5s. per week shall be paid over and above the amount payable in accordance with the maker's capacity, with a minimum margin of 38s. 6d. per week.

#### WAGE FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as-

Under 19 years of age		••			•••	••				390
	••	••	••				•••	***	•••	3 17 0
20 years of age and over	••	• •	••	• •	• •					Adult rate.
(b) The minimum rate of wage to	be paid	per week	to a	junior	driving a	vehicle a	hall be a	follows		
•	-	-		-	-					£ s. d.
Under 19 years of age	•••	-	-	-	-	_	_	-	_	3 13 0
19 and under 20 years of age			_	-	-	-		-	-	4 1 0
so were of the and own										A 3-14 4-

#### WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:-

								8.	d.
Juniors under 20 years of	fage		 	 				1	0
Juniors 20 years of age a	nd over		 	 				1	6
Stableman			 	 				ī	Ř
Horse driver's assistant,							where	-	•
specified			. •		cm proj co	not one	WHOLU		۵
	• •	• •	 • •	 • •		• •			U
All other classifications			 	 				3	n

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4.	Extra Rates.	P	or w	vook.
	(2) Facility additional amount for a hall with contra whether and the most of the distriction			d.
	<ul> <li>(i) Further additional amount for a bulk milk carter whether carting milk in tanks and/or containers f.</li> <li>(ii) Further additional amount for employee driving sanitary vehicle—</li> </ul>	• •	7	0
	Between 7 a.m. and 10 p.m		3	0
	Between 10 p.m. and 7 a.m		6	0
	(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material but not to exceed 4s. per week	rial		
	(iv) Further additional amount for employee carting specially offensive material		6	0
	(v) Further additional amount for an employee driver who is required to cart or spread upon the streets,	tar		
	or tarred material		6	0
	·	P	er we	eek.
			s.	d.
	Further additional amount for employee driver collecting money—			
	If the amount collected be under £30	٠.	2	0
	If the amount collected be £30 and under £100		•	
	If the amount collected be £100 and under £300		4	Ō
	If the amount collected be £300 and under £500		5	0
	If the amount collected be £500 and over		6	Ò
	Further additional amount for an employee driver (not of milk vehicle) required to act as salesman of go		-	-
	in his vehicle	•••	2	0 .
			_	•

#### GAS PRODUCER UNITS.

- 5. The following provisions shall apply to drivers of gas producer units:—
  (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle ls. extra. This amount shall be deemed to be part of the weekly wage and shall be taken into account for the purpose of calculating overtime.
  (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such upon to the purpose of the purpose of calculating overtime.
  - unit 1s. extra.
  - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and
  - (ii) hereof.
     (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

#### PART II.

#### (This part applies only to persons employed as Whart Draggers.)

#### RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the whart to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 3s.  $4^3/_{11}$ d. per hour with a minimum payment as for four hours.

#### PART III.

#### (This Part applies only to persons employed by Retail Dairymen.)

1.			А	DULT E	MPLOYEES.									
	Weekly Wage,													
				•		Melbourn Miles of G. within 5 M Post Office, and within	P.O. Iles Wa n th	., Geelong; of the chief rrnambool;	At	Yall	ourn.			r Parte oria.
Employee driving—						£		d.	£	8.	d.	£	8.	d.
One horse						5	17	0	6	3	6	5	14	0
Two horses						6	2	0	6	8	6	5	19	0
Employee driving														
Motor bicycle with side car						5	18	0	6	4	6	5	15	0
Other motor vehicle having mal	ker's cap	acity	of—											
25 cwt. or less	*					6	1	0	6	7	6	5	18	0
Over 25 cwt, but not over	3 tons				٠	6	4	0	6	12	6	6	3	θ
Over 3 tons but under 6 to	ons					6	9	0	6	15	6	6		0
Further tonnage—for each week	complete	ton c	vei 5 a	n extra	ls. per									
Motor (not being a tractor) draw trailer.	ing trail	er—ls	. extra	per day	for each									
Stableman						5	15	0	6	1	6	5	12	0
Head stableman				• • •		5	19	0	6	5	6		16	
Iorse driver's assistant, motor driver			aher. ve		and any				1			_		
employee not elsewhere specified	••	.,	, , .	.,		5	13	0	5	19	6	5	10	0

	EXTRA RATES.	Per	week.
z.	EXTRA POATES.	8.	d.
	Further additional amount for employee driving retail milk vehicle	H	0
	Further additional amount for employee of retail dairyman driving bulk milk vehicle	7	0
	Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such		
	vehicle—an extra	1	0
	Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or		
	final filter of such unit—an extra	1	0
	Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part		
	thereof upon which he is called upon to clean such unit—an extra	1	0

#### DRIVER PROVIDING STABLING FOR HIS HORSE.

3. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

### WAGE FOR CASUAL EMPLOYEES.

4. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

#### WAGE FOR JUNIORS.

5. The minimum	rate of wages to be	paid per	week to	a junior	shall be as	follows:	:—	£		
	Under 19 years of	fage -						3	17	0
	19 and under 20	years of a	age					4	5	0
	20 years of age at	nd over						Adul	t r	ate.

#### PART IV.

## (This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

	Weekly Wage.								
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Gippsiand Districts.	At Yallogra.	All Other Parts of Victoria.						
Driver of a motor wagon with a combined weight of vehicle and	£ s. d.	£ e. d.	£ s. d.						
maximum load of under 10 tons	7 2 0	7 8 6	6 19 0						
maximum load of 10 tons and up to and including 13 tons Further tonnage for each complete ton over 13 tons—1s. per week	7 5 0	7 11 6	720						
extra.  Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each trailer.									
Motor driver's assistant and any employee not elsewhere specified	5 13 0	5 19 6	5 10 O						

#### PART IV.—(continued).

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

2.	Extra Rates.	Per	W∞l d.	
	Further additional amount for an employee driver who is required to deliver fueloil other than in drums or packages	3	0	
	Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets	6	0	
	Further additional amount for an employee driving collecting money per week—  If the amount collected be under £30		0	
	If the amount collected be £30 and under £100		0	
	If the amount collected be £100 and under £300		0	
	If the amount collected be £300 and under £500		0	
	If the amount collected be over £500		0	
	Additional amount for an employee driver of an articulated vehicle as defined herein	5	0	
	Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle	5	0	
	Further additional amount to an employee not in receipt of the immediately preceding additional rate		_	
	who is required to cart three or more drums of fuel oil, at the rate of	3	0	

#### WAGE FOR CASUAL EMPLOYEES:

3. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

#### WAGE FOR JUNIORS. .

4. The minimum rate of wage to be paid per week to a junior shall be as follows:--

							T 4. W.
18 and under 19 years of age	 	_	_	-	_	-	_ 3 9 0
19 and under 20 years of age	 **	-	_	_	_	-	_ 3 17 0
20 years of age and over	 -		-	-	-		_ Adult rate

#### WAR LOADINGS.

5. In addition to the weekly rates prescribed in clauses 1 and 4 of this Part war loadings shall be paid as follows:-

		8.	a.
	. :	3	0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to an	d		
including 13 tons		3	0
Motor driver's assistant and any employee not elsewhere specified		ı	6
Juniors under 20 years of age		1	0

Clauses, other than Clauses 1, 2, 3, 4, and 5 of Part I, Clause 1 of Part II, Clauses 1, 2, 3, 4, and 5 of Part III, and Clauses 1, 2, 3, 4, and 5 of Part IV, of the said Determination shall remain in force.