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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this  
6th day of April, 1948.

RAY. H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 96 of the 25th February, 1948, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	24 0	1st six months' experience ..	19 3	Designers ..	133 0		
2nd " " ..	33 6	2nd " " ..	24 0	Cutters-out ..	120 0		
3rd " " ..	46 3	3rd " " ..	28 0	Fillers and/or stuffers ..	117 0		
4th " " ..	62 0	4th " " ..	33 0	All others ..	113 0		
5th " " ..	79 6	5th " " ..	37 3				
6th " " ..	91 9	6th " " ..	42 3				
7th " " ..	98 3	7th " " ..	46 9				
		8th " " ..	52 9				
		9th " " ..	57 3				
		10th " " ..	61 6				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

*Males.*

(a) Where no adult male is employed—one male improver.  
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

*Females.*

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

