



# VICTORIA GOVERNMENT GAZETTE.

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[1948

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).

NOTES.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Orders in Council thereunder extending such Metropolitan District the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

(b) On the 9th December, 1930, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, and such power was conferred exclusively on the Shops Board No. 22 (Motor Requisites).

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, has made the following Determination, namely:—

1. That on the 1st January, 1948, this last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

### APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS.							PROPORTION (in any Shop).
Commencing Age.							
—	15 Years or Under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	
<b>MALES.</b>							
1st year ..	s. d. 17 6	s. d. 17 6	s. d. 23 6	s. d. 23 6	s. d. 37 6	s. d. 37 6	<p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three persons receiving not less than the minimum wage.</p>
2nd „ ..	23 6	37 6	41 0	45 0	51 6	..	
3rd „ ..	37 6	45 0	51 6	65 0	..	..	
4th „ ..	45 0	51 6	65 0	..	..	..	
5th „ ..	51 6	65 0	..	..	..	..	
6th „ ..	65 0	..	..	..	..	..	
<b>FEMALES.</b>							
1st year ..	s. d. 17 6	s. d. 17 6	s. d. 23 6	s. d. 23 6	s. d. 29 0	s. d. 29 0	<p style="text-align: center;"><i>Improvers.</i></p> <p>Two improvers to every worker receiving not less than the minimum wage.</p>
2nd „ ..	23 6	29 0	32 0	34 0	41 0	..	
3rd „ ..	29 0	34 0	41 0	48 0	..	..	
4th „ ..	34 0	41 0	48 0	..	..	..	
5th „ ..	41 0	48 0	..	..	..	..	
6th „ ..	48 0	..	..	..	..	..	

ALL OTHER EMPLOYERS.	Wages per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department, or head salesman (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department) ..	126 0	126 0
Assistant manager (i.e., one who takes charge of the shop, branch shop, or department during the absence of the manager, branch manager, or departmental manager other than at meal times) ..	118 6	118 6
Other employees ..	116 0	81 0

**WORK AFTER MIDNIGHT.**

3. Any person required to work between the hours of midnight and 7 a.m. shall be paid, in addition to the above rates, 6d. per hour, with a maximum of 5s. per week.

**OVERTIME.**

4. Any person who works for any time in excess of 40 hours in any week shall be paid for such extra time at the rate of time and a half.

**SPECIAL RATES.**

5. Double time shall be the special rate payable for all work done on—

(a) Christmas Day and Good Friday by any person; and

(b) Sunday, Australia Day, Easter Monday, Labour Day, King's Birthday, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*).

If any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

**TERMINATION OF EMPLOYMENT.**

6. Seven days' notice of termination of employment shall be given by either employer or employee.

**ANNUAL HOLIDAY.**

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd December, 1947.