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VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 346.]

FRIDAY, APRIL 16.

[1948

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).

NOTES.—(a) This Determination applies to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Orders in Council thereunder extending such Metropolitan District: the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

(b) On the 9th December, 1930, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, and such power was conferred exclusively on the Shops Board No. 22 (Motor Requisites).

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in February, 1948, the last previous Determination of the Board shall be revoked and replaced by this Determination.

2.

APPRENTICES OR IMPROVERS.

| WAGES PER WEEK OF 40 HOURS. | | | | | | | PROPORTION (in any Shop). | |
|--|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------------------|--|
| Commencing Age. | | | | | | | | |
| | 15 Years or Under. | 16 Years. | 17 Years. | 18 Years. | 19 Years. | 20 Years. | | |
| MALES. | | | | | | | <i>Apprentices.</i> | |
| One apprentice to every three or fraction of three persons receiving not less than the minimum wage. | | | | | | | | |
| 1st year .. | s. d. 18 0 | s. d. 18 0 | s. d. 24 6 | s. d. 24 6 | s. d. 39 0 | s. d. 39 0 | | |
| 2nd " .. | 24 6 | 39 0 | 42 6 | 46 6 | 53 6 | .. | | |
| 3rd " .. | 39 0 | 46 6 | 53 6 | 67 6 | .. | .. | | |
| 4th " .. | 46 6 | 53 6 | 67 6 | .. | .. | .. | | |
| 5th " .. | 53 6 | 67 6 | .. | .. | .. | .. | | |
| 6th " .. | 67 6 | .. | .. | .. | .. | .. | | |
| FEMALES. | | | | | | | <i>Improvers.</i> | |
| Two improvers to every worker receiving not less than the minimum wage. | | | | | | | | |
| 1st year .. | 18 0 | 18 0 | 24 6 | 24 6 | 30 0 | 30 0 | | |
| 2nd " .. | 24 6 | 30 0 | 33 0 | 35 6 | 42 6 | .. | | |
| 3rd " .. | 30 0 | 35 6 | 42 6 | 50 0 | .. | .. | | |
| 4th " .. | 35 6 | 42 6 | 50 0 | .. | .. | .. | | |
| 5th " .. | 42 6 | 50 0 | .. | .. | .. | .. | | |
| 6th " .. | 50 0 | .. | .. | .. | .. | .. | | |

| ALL OTHER EMPLOYEES. | Wages per Week of 40 Hours. | |
|--|-----------------------------|--------------|
| | Males. | Females. |
| | <i>s. d.</i> | <i>s. d.</i> |
| Manager of a shop, branch shop, or department, or head salesman (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department) .. | 130 0 | 130 0 |
| Assistant manager (i.e., one who takes charge of the shop, branch shop, or department during the absence of the manager, branch manager, or departmental manager other than at meal times) .. | 122 6 | 122 6 |
| Other employees | 120 0 | 84 0 |

WORK AFTER MIDNIGHT.

3. Any person required to work between the hours of midnight and 7 a.m. shall be paid, in addition to the above rates, 6d. per hour, with a maximum of 5s. per week.

OVERTIME.

4. Any person who works for any time in excess of 40 hours in any week shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES.

5. Double time shall be the special rate payable for all work done on—

(a) Christmas Day and Good Friday by any person; and

(b) Sunday, Australia Day, Easter Monday, Labour Day, King's Birthday, Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928*).

If any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall be payable only for work done on the day so substituted.

TERMINATION OF EMPLOYMENT.

6. Seven days' notice of termination of employment shall be given by either employer or employee.

ANNUAL HOLIDAY.

7. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

PERIODICAL ADJUSTMENT OF WAGES.

8. The wages rate set out in clause 2 are based upon the following basic wage rates, and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 9. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

BASIC WAGE.

| Place. | Needs Basic Wage (Adjustable). | Additional Constant Loading. | Total Basic Wage. | Index Number Set Assigned. |
|---|--------------------------------|------------------------------|-------------------|----------------------------|
| | <i>£ s. d.</i> | <i>s. d.</i> | <i>£ s. d.</i> | |
| Within the area to which this Determination applies | 5 7 0 | 6 0 | 5 13 0 | Melbourne |

ADJUSTMENT OF BASIC WAGE.

9. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1948, the amounts of the basic wage shall be as prescribed in clause 8.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th February, 1948