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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this  
6th day of April, 1948.

RAY. H. BEERS,  
Secretary for Labour.

**ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.**

Clauses 2 and 3 of the Determination made on the 27th November, 1947, and in force as from the beginning of the first pay period to commence after the 1st December, 1947, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mifura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler (leading hand) .. .. .	6 18 0	7 4 6	6 15 0
Assembler (assistant) .. .. .	6 13 0	6 19 6	6 10 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	6 18 0	7 4 6	6 15 0
Belt repairer .. .. .	6 16 0	7 2 6	6 13 0
Blacksmith's striker .. .. .	6 16 0	7 2 6	6 13 0
Blacksmith's striker on double fires and other assistant .. .. .	6 18 0	7 4 6	6 15 0
Block and tackle hand .. .. .	6 18 0	7 4 6	6 15 0
Boiler (inside) chipper and cleaner .. .. .	7 2 0	7 8 6	6 19 0
Cold saw operator .. .. .	6 18 0	7 4 6	6 15 0
Die caster .. .. .	7 1 0	7 7 6	6 18 0
Dogman .. .. .	6 18 0	7 4 6	6 15 0
*Dresser and grinder using portable machine .. .. .	7 0 0	7 6 6	6 17 0

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
*Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	6 16 0	7 2 6	6 13 0
(b) other	7 6 0	7 12 6	7 3 0
*Dresser and grinder (other)	6 18 0	7 4 6	6 15 0
*Emery wheel attendant	6 18 0	7 4 6	6 15 0
*Employee directly assisting an employee whose margin above the basic wage is 25s. or more	6 16 0	7 2 6	6 13 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over	7 0 0	7 6 6	6 17 0
Forger's assistant	6 18 0	7 4 6	6 15 0
Friction saw operator	6 16 0	7 2 6	6 13 0
Furnaceman—forge	8 0 6	8 7 0	7 17 6
Furnaceman's assistant—forge	6 18 0	7 4 6	6 15 0
Furnaceman—electric	7 7 0	7 13 6	7 4 0
*Furnaceman—other (excepting cupola furnaceman)	7 2 0	7 8 6	6 19 0
*Furnaceman's assistant	6 16 0	7 2 6	6 13 0
*Grinding machine or emery wheel operator	6 18 0	7 4 6	6 15 0
Hammer driver	6 12 0	7 4 6	6 15 0
Lagger	6 16 0	7 2 6	6 13 0
Machinist—3rd class (as defined)	7 1 0	7 7 6	6 18 0
Overhead oiler	6 16 0	7 2 6	6 13 0
Painter of ironwork, using spray	6 17 0	7 3 6	6 14 0
Painter of ironwork (other than ship painter) using brush	6 16 0	7 2 6	6 13 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	6 18 0	7 4 6	6 15 0
On bending and cutting machines (assistant)	6 15 0	7 1 6	6 12 0
On steel fabric machines	6 18 0	7 4 6	6 15 0
On steel fabric machines (assistant)	6 13 0	6 19 6	6 10 0
Person working with hammer 14 lb. weight or over—			
On repair work	7 6 3	7 12 9	7 3 3
On other work	6 18 3	7 4 9	6 15 3
Pickler	6 16 0	7 2 6	6 13 0
Piler	6 18 0	7 4 6	6 15 0
Process worker	6 15 0	7 1 6	6 12 0
Rigger and/or splicer	7 2 0	7 8 6	6 19 0
Tar dipper	6 16 0	7 2 6	6 13 0
Employee not elsewhere classified	5 16 0	6 2 6	5 13 0
(b) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	7 11 0	7 17 6	7 8 0
Roller	7 4 0	7 10 6	7 1 0
Extrusion press operator	7 3 0	7 9 6	7 0 0
Melter of lead alloys	6 16 0	7 2 6	6 13 0
Lead wool machinist	6 15 0	7 1 6	6 12 0
Molten metal feeder and/or mixer for shot	6 15 0	7 1 6	6 12 0
Roller's assistant	6 16 0	7 2 6	6 13 0
Pipe trap machine operator's assistant	6 16 0	7 2 6	6 13 0
Extrusion press operator's assistant	6 15 0	7 1 6	6 12 0
All others	5 16 0	6 2 6	5 13 0

\* When these employees are employed in foundries the rates herein prescribed shall be increased by 3s. per week (i.e., a further loading of 3s.)

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

*Ship Repairing.*

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 2s. per week.

**TRADESMEN IN LARGE POWER HOUSES.**

Tradesmen and/or welders, and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts), other than those not on the regular staff, engaged on new construction work, shall be paid 6s. per week extra, and other unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 4.

This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Provided that an employee detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows :—

## WAGES PER WEEK OF 40 HOURS.

	Percentage of Needs Basic Wage.	Constant Loading.	War Loading.	Further Additional Loading.	Total Wage Payable.		
					Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.	Per Week.	Per Week.		£ s. d.	£ s. d.	£ s. d.
		s. d.	s. d.	s. d.			
<i>I.—Adult Females.</i>							
Under three months' experience .. .. .	65	3 0	..	..	3 12 6	3 17 0	3 10 6
All others .. .. .	75	3 0	..	..	4 3 0	4 8 0	4 1 0
<i>II.—Junior Females.</i>							
17 years of age and under	40	1 0	..	..	2 4 0	2 6 6	2 2 6
18 years of age .. .. .	47½	1 3	..	..	2 12 0	2 15 0	2 10 6
19 years of age .. .. .	55	1 6	..	..	3 0 6	3 4 0	2 18 6
20 years of age .. .. .	62½	2 0	..	..	3 9 0	3 13 0	3 7 0
<i>III.—Junior Males.</i>							
Under 16 years of age ..	25	0 6	..	2 0	1 9 0	1 11 0	1 8 6
16 years of age .. .. .	35	0 9	..	3 0	2 1 0	2 3 6	2 0 0
17 years of age .. .. .	47½	1 0	..	4 0	2 16 0	2 19 0	2 14 6
18 years of age .. .. .	60	1 0	..	5 0	3 10 0	3 14 0	3 8 6
19 years of age .. .. .	75	2 0	..	6 0	4 8 0	4 13 0	4 6 0
20 years of age .. .. .	90	2 0	..	7 0	5 5 6	5 11 0	5 2 6
<i>IV.—Junior Males (Foundries).</i>							
Under 16 years of age ..	25	0 6	1 0	2 0	1 10 0	1 12 0	1 9 6
16 years of age .. .. .	33	0 9	1 9	2 6	2 0 6	2 2 6	1 19 6
17 years of age .. .. .	60	1 0	3 0	5 0	3 13 0	3 17 0	3 11 6
18 years of age .. .. .	75	2 0	4 0	6 0	4 12 0	4 17 0	4 10 0
19 years of age and over	90	2 6	4 6	7 0	5 10 6	5 16 0	5 7 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s. The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee :

Provided that this sub-clause shall not operate to reduce the rates paid to any female employee as from the beginning of the first pay period to commence in August, 1942.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Passing hot rivets in confined spaces.
- (x) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (xi) Punching machines handling plates weighing more than 84 lb.
- (xii) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed :—

- (i) if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles ; or  
using electric arc or oxy-acetylene blow-pipe, or
- (ii) if under 18 years of age—  
as furnaceman or assistant to furnaceman ; or  
as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

