



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers; Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1948.

Dated at Melbourne, this
6th day of April, 1948.

RAY. H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2 and 3 of the Determination made on the 22nd December, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote). *						
	Employed at Clerical Work.		All Other Classes of Work.			
	Males.	Females.	Males.	Females.		
				Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooropna Riding of Shire of Rodney.		Employed in any other part of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	50 3	44 0	63 3	}	75 0	73 6
16 years of age	56 9	50 6	69 9			
17 years of age	63 9	57 6	78 3			
18 years of age	70 6	64 3	87 0			
19 years of age	88 0	73 9	97 6			
20 years of age	111 0	84 9	113 0			

- (ii) Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be:
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(e) The wages of apprentices shall be :—

	Per Week £ s. d.	*(See Footnote).
First year	2 16 6	
Second year	3 12 9	
Third year	4 16 3	

(f) On completion on her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

(g) A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

APPRENTICES.	IMPROVERS.
MALES. One male apprentice to every three or fraction of three male workers receiving not less than 130s. per week.	MALES. One male improver to every eight or fraction of eight male workers receiving not less than 130s. per week.
FEMALES. One female apprentice to every three or fraction of three female workers receiving not less than 97s. 6d. per week	FEMALES. One female improver to every six or fraction of six female workers receiving not less than 97s. 6d. per week.

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

3. OTHER EMPLOYEES.

(a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooroopna Riding of Shire of Rodney.

Males.	Per Week s. d.	Females.	Per Week s. d.
WAGES.* (See footnote).		WAGES.* (See footnote).	
Clerks	135 6	Clerks	107 0
Cooks—First	142 6	Cook; where there is only one employed	112 0
Other cooks	135 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments	157 0	One to three kitchen employees	112 0
Dresser, chief, where five or more dressers are employed	159 0	Four to seven kitchen employees	119 6
Deputy chief dresser, where five or more dressers are employed	154 6	Eight or more kitchen employees	129 6
Dressers doing venereal diseases work	153 0	Second cooks	109 6
Other dressers and/or steriliser room attendant—		Other cooks	107 0
1st year's experience as such	133 0	Head housemaids	102 0
2nd year's experience as such	138 0	Housekeepers	117 0
Thereafter	143 0	Head laundresses in charge of—	
Chief theatre attendant	153 0	One to three persons	109 6
Foreman in charge of—		Four or more persons	114 6
One to nine employees	135 6	Second laundresses	104 6
Ten or more employees	143 0	Laundresses where only one employed	104 6
Assistant foreman	133 0	Other laundresses—	
Gardeners in charge of one or more gardeners or where there is only one employed	132 6	1st year's experience as such	97 6
Other gardeners	130 0	2nd year's experience as such	98 6
Incinerator attendants	130 0	Thereafter	99 6
Kitchenmen or scullerymen	130 0	Sorters	104 6
Laboratory assistants	138 6	Washing machine hands	112 6
Laundrymen	133 0	Storekeeper in charge of one or more store hands or where there is only one employed	107 0
Mortuary-men employed solely on post-mortem work	148 0	Storekeeper's assistants—	
Other mortuary-men	133 0	1st year's experience as such	97 6
And 10s. extra for each post-mortem.		2nd year's experience as such	98 6
Motor or motor ambulance drivers or assistants	137 6	Thereafter	99 6
Operating theatre attendants	133 0	Stenographers and typistes—	
Casualty porters engaged on preparations and theatre work	133 0	1st year's experience as such	107 0
Dispensary porters	133 0	2nd year's experience as such	109 6
Relieving porters	132 6	Thereafter	112 0
X-ray porters	130 0	Telephonists	114 6
Night porters who in the course of their duties patrol the hospital	133 6	Waitresses—	
Other night porters	130 0	1st year's experience as such	97 6
Recording attendants	135 6	2nd year's experience as such	98 6
Splint makers	143 0	Thereafter	99 6
Splint makers' assistants	133 0	Wardmaids—	
Storemen in charge of one or more storemen or where there is only one employed	135 6	1st year's experience as such	97 6
Other storemen	130 0	2nd year's experience as such	98 6
Telephone attendants	133 0	Thereafter	99 6
Ward cleaners handling sputum mugs	143 0	Registered X-ray technicians—	
Other ward cleaners	130 0	1st year's experience as such	127 0
X-ray attendants	138 0	2nd year's experience as such	132 0
X-ray technicians—		Thereafter	137 0
1st year's experience as such	130 6	Laboratory assistants	112 6
2nd year's experience as such	145 6	Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
Thereafter	155 6	(i) In charge of a ward	109 6
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	135 0	(ii) Other than in charge of a ward—	
All others	130 0	1st year's experience	102 6
		2nd year's experience	103 6
		Thereafter	104 6
		Seamstresses who cut out and fit garments	111 6
		Other seamstresses—	
		1st year's experience as such	99 6
		2nd year's experience as such	100 6
		Thereafter	101 6
		All others—	
		1st year's experience as such	97 6
		2nd year's experience as such	98 6
		Thereafter	99 6

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

<i>Males.</i>						<i>Females.</i>					
WAGES.* (See footnote).						WAGES.* (See footnote).					
					Per Week.						Per Week.
					s. d.						s. d.
Cooks—First	..	..	..	..	142 6	Clerks	..	..	..	..	102 6
Other Cooks	..	..	..	..	135 6	Cooks—					
Male attendant employed wholly or partly attending						First—or where there is only one employed	..	..	..	..	112 0
to the comforts and needs of sick, aged, or infirm						Second	..	..	..	..	107 0
persons	..	..	..	..	135 0	Head laundress; or where there is only one employed	..	..	..	..	104 6
All others	..	..	..	..	130 0	Other laundresses	..	..	..	..	99 6
						Stenographers and typistes	..	..	..	..	107 6
						Telephonists	..	..	..	..	102 6
						Female attendant employed wholly or partly attending					
						to the comforts and needs of sick, aged, or infirm					
						persons—					
						(i) In charge of a ward	..	..	..	..	109 6
						(ii) Other than in charge of a ward—					
						1st year's experience	..	..	..	..	102 6
						2nd year's experience	..	..	..	..	103 6
						Thereafter	..	..	..	..	104 6
						All others—					
						1st year's experience	..	..	..	..	97 6
						2nd year's experience	..	..	..	..	98 6
						3rd year's experience	..	..	..	..	99 6

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

