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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

BEDSTEADMAKERS BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 5 of the 9th January, 1948, shall be replaced by the following clauses:—

2.	Wages per week of 40 hours.	
	Within the Metropolitan District; the Cities of Geelong, Geelong West and the Town of Newtown and Chilwell and the City of Warrnambool.	Other Parts of Victoria where the Determination applies.
	<i>s. d.</i>	<i>s. d.</i>
Bedstead smith	135 6	132 6
Chill fitter called on to design and model	154 6	151 6
Other chill fitter	135 6	132 6
Machinist	131 "	128 0
Plater in charge	150 0	147 0
Plater's assistant	132 6	129 6
Polisher and grinder	134 0	131 0
Chipper and caster	129 6	126 6
Bedstead fitter and mounter	135 6	132 6
Employee engaged cutting, binding, straightening, drilling or squaring up parts of bedsteads and frame setter	134 0	131 0
Japanner and lacquerer	131 0	128 0
All others	118 0	115 0

SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid :—

- (a) Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
- (b) Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (e) Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (f) Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

4.

JUNIOR MALE AND FEMALE LABOUR.

The following scale of wages shall apply to unapprenticed male junior labour and to female labour:—

	Adjustable Wage.	Loading (Constant).	Total Wage.
(a) Junior Males.			
Under 16 years of age	s. d. 18 0	s. d. 0 6	s. d. 18 6
16 and under 17 years of age	40 0	0 9	40 9
17 " " 18 " " " " " "	70 9	1 0	71 9
18 " " 19 " " " " " "	88 3	2 0	90 3
19 " " 21 " " " " " "	106 3	2 6	108 9
(b) Adult Females.			
If of less than 12 months' experience	68 9	3 0	71 9
Of 12 months' experience or more	78 6	3 0	81 6
(c) Junior Females.			
1st year's experience	13 6	0 6	14 0
2nd " " " " " " " "	18 0	0 9	18 9
3rd " " " " " " " "	41 6	1 0	42 6
4th " " " " " " " "	51 9	1 3	53 0
5th " " " " " " " "	59 3	1 6	60 9
Thereafter until reaching the age of 21 years	66 0	2 0	68 0

Females and unapprenticed male juniors may be employed on piece-work subject to clause 15 hereof. The wages of females and juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the needs basic wage in terms of clause 24 hereof, such adjustments to be made to the nearest 3d., half or less than half of 3d. to be disregarded.

Clauses other than clauses 2 to 4 inclusive of the said Determination shall remain in force.