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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 52 of the 9th February, 1948, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
During 1st 6 months' experience	22 3	0 9	23 0	21 3	0 9	22 0	
During 2nd 6 months' experience	28 9	1 0	29 9	25 6	1 0	26 6	
During 3rd 6 months' experience	35 6	1 3	36 9	32 9	1 3	34 0	
During 4th 6 months' experience	40 3	1 3	41 6	35 6	1 3	36 9	
During 5th 6 months' experience	48 0	1 6	49 6	
During 6th 6 months' experience	56 6	2 0	58 6	
4th Year's experience ..	78 0	2 9	80 9	
and thereafter the minimum wage.							

OTHER EMPLOYEES.	WAGES PER WEEK OF 40 HOURS.†	
	*Minimum Wage, without Board and Lodging.	
	Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>		
Porter	119 0	116 0
Head Waiter	123 0	120 0
Other Waiters	119 0	116 0
First Cook, where the number of persons employed in the kitchen is eight or more	153 0	150 0
Five, six, or seven	138 0	135 0
Three or four	128 6	125 6
Two or less	124 0	121 0
Second Cook, where the number of persons employed in the kitchen is eight or more	133 0	129 0
Five, six, or seven	124 0	121 0
Other Second Cooks	121 6	118 6
Sweets Cook	124 0	121 0
Grill, Relieving, or Assistant Cook	121 6	118 6
Pantryman or Kitchenman	119 0	116 0
Persons not otherwise provided for	119 0	116 0
<i>Females.</i>		
Housekeeper	82 6	79 6
Laundress	71 0	68 0
Housemaid, Parlourmaid, or General	68 0	65 0
Head Waitress	71 0	68 0
Other Waitresses	68 0	65 0
First Cook	82 6	79 6
Second Cooks	74 6	71 6
Sweets Cook	76 6	73 6
Grills, Relieving, or Assistant Cook	73 0	70 0
Pantrymaid or Kitchenmaid	68 0	65 0
Persons not otherwise provided for	68 0	65 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
 (a) boards the employee with three meals per day, 15s. per week less, or
 (b) boards and lodges the employee, 20s. per week less.

†NOTE.—*War Loadings*: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Females	2s. 6d. per week

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 7.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any Boarding House is required to keep a time-book or other record in the prescribed form wherein each employee shall enter daily a record of the hours worked.

Clauses other than clause 2 of the said Determination shall remain in force.