

## VICTORIA

# GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

# DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this 12th day of May, 1948.

RAY. H. BEERS, Secretary for Labour.

### BUILDERS' LABOURERS BOARD.

Clause 1 of Part I and clauses 1, 2, and 3 of Part II of the Determination made on the 19th January, 1948, and in force as from the beginning of the first pay period to commence after the 1st January, 1948, shall be replaced by the following clauses:—

#### PART 1.

This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (1) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

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 (a) For skilled builders' labourers—4s. 0½d. per hour. For ordinary builders' labourers—3s. 9¾d. per hour.

(Note. -To the above amounts must be added any allowance payable in accordance with clause 6 of this Determination).

(b) "Builders' Labourer-skilled" means any employee engaged upon the work of steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand or crane-hand, dogman, scaffolder, powder monkey, drainer, demolisher, jackhammerman, winch or hoist driver or mixer driver.

(c) "Builders' Labourer—ordinary" means an employee engaged under this Determination in occupations other than those set out in sub-clause (b) of this clause.

Definition.

(d) "Federation" means the Australian Builders' Labourers' Federation.

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#### PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week					
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage,			
WAGES OF WEEKLY EMPLOYEES.	s. d.	s. d.	s. d.			
<ul> <li>2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under subclause (b) hereof</li> <li>(b) Builders' labourers in occupations other than those set out in sub-clause (a)</li> </ul>	127 0 121 0	3 0 3 0	130 0 124 0			

#### WAGES OF CASUAL EMPLOYEES.

Casual employees shall be paid not less than the following per hour:-

					For a 44-hour Week.		For a 48-hour Week.	
<ul> <li>(a) If doing the work set out in (2) (a) above</li> <li>(b) If doing the work set out in (2) (b) above</li> </ul>						s. 3	d. 4½ 2¾	s. d. 3 1 <del>1</del> 2 11 <u>1</u>

Clauses, other than clause 1 of Part I and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.

<sup>3.</sup> Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.