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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination made on the 14th November, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1948, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age	72 0	Persons trimming or spreading coal that is heated or on fire	219 4
17 years of age	84 3	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	163 4
18 " " or over—the appropriate rate prescribed under the heading "other employees".	97 6	Persons employed trimming coal and/or feeding coal to and from coal loaders	153 4
		Persons trimming coal from the "Grab"	160 8
		Other coal trimmers	153 4
		Coal baggers or loaders	153 4
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	153 4
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	175 4
		Persons loading by shovel or fork loose coal from the ground into railway trucks	186 4
		Coke stackers at wharf coal yards	162 6
		Coke yard employees	124 0
		Carters driving one horse	122 0
		Carters driving two horses	127 0
		Carters driving three horses	130 0
		Carters driving four horses	132 0
		Carters driving five horses	133 0
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less	127 0
		(b) Over 25 cwt., but not over 3 tons	131 0
		(c) Over 3 tons, but under 6 tons	134 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week	
		All other coal yard employees	146 4

NOTE.—The Board has determined, in accordance with Section 25 (1) of the Factories and Shops Act 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

No. 426.—4271/48.

(b) **GAS PRODUCER UNITS.**—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows:—

	Per Week.
	<i>s. d.</i>
Juniors under 19 years of age	1 0
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

1. (a)

Improvers.	Other Employees.
WAGES PER WEEK OF 40 HOURS.	WAGES PER WEEK OF 40 HOURS.
<i>s. d.</i>	<i>s. d.</i>
Under 17 years of age	Wood cutters, using axe, power crosscut circular saw, or other method ..
17 years of age	Carters driving one horse
18 " "	Carters driving two horses
19 " " or over—the appropriate rate prescribed under the heading "other employees".	Carters driving three horses
	Carters driving four horses
	Carters driving five horses
	And 6d. extra per day for every additional horse ..
	Drivers of vehicle (including girlinger) having maker's capacity of—
	(a) 25 cwt. or less
	(b) Over 25 cwt., but not over 3 tons
	(c) Over 3 tons, but under 6 tons
PROPORTION (BY ANY EMPLOYER.)	Further tonnage—for each complete ton over 5 an extra 1s. per week.
One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 122s. per week.	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision ..
	(ii) With three or fewer persons under his supervision ..
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

(c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows:—

	Per Week.
	<i>s. d.</i>
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.