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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 101 of the 25th February, 1948, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

| Age. | Males. | Females. |
|-------------------------------|---------|----------|
| | £ s. d. | £ s. d. |
| Under 16 years of age | 2 3 6 | 2 4 0 |
| 16 years of age | 2 10 3 | 2 9 6 |
| 16½ years of age | 2 14 6 | 2 14 0 |
| 17 years of age | 3 0 3 | 3 0 3 |
| 17½ years of age | 3 5 9 | 3 5 9 |
| 18 years of age | 3 12 0 | 3 10 9 |
| 18½ years of age | 4 0 6 | 3 16 3 |
| 19 years of age | 4 6 9 | 4 1 3 |
| 19½ years of age | 4 19 3 | 4 3 9 |
| 20 years of age | 5 5 6 | 4 6 9 |
| 20½ years of age | 5 17 9 | 4 10 0 |

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

| (b) | | Wages Per Week. |
|---|---------|-----------------|
| | | £ s. d. |
| <i>Males.</i> | | |
| First rope layer on heavy type 12 strand machine | | 7 11 0 |
| Rope layer on heavy type 9 strand machine | | 7 6 0 |
| Foreman in charge of spinning and preparing departments | | 7 7 0 |
| Other rope layers in walk with travellers | | 7 2 0 |
| Rope splicer on driving ropes and springs | | 7 1 0 |
| Storeman in charge | | 6 19 0 |
| Packer working press (hand or power) pressing over 28 lb. in weight | | 6 17 0 |
| Rope house machinist making 2 inch up to and including 4 inch | | 6 17 0 |
| Rope house machinist making over 4-inch | | 7 0 0 |
| Power reeler or finisher in connexion with heavy type 12 strand machine | | 6 17 0 |
| Feeder or first spreader | | 6 15 0 |
| Traveller driver on heavy type 12 strand machine | | 6 15 0 |
| Damp mixer or batcher | | 6 14 0 |
| Feeder of softeners or batchers | | 6 14 0 |
| Rope and binder twine packer | | 6 14 0 |
| Winder and warper in tarring department | | 6 15 0 |
| Winding oiling and tarring yarn | | 6 15 0 |
| Oiler and/or belt repairer | | 6 15 0 |
| Maker of rope fenders | | 6 15 0 |
| Maker of pig nets | | 6 14 0 |
| Maker of camouflago nets | | 6 12 0 |
| Power reeler or finisher in walk | | 6 14 0 |
| Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference) | | 6 12 0 |
| Layer of lines or cords in walk | | 6 18 0 |
| Twister or layer of yarn in walk | | 6 14 0 |
| Opening Manila hemp | | 6 12 0 |
| Scutcher | | 6 12 0 |
| Lumping, loading or unloading hemp, flax or twine in store or factory | | 6 12 0 |
| Feeder of tow breaker card | | 6 12 0 |
| Lumping hemp flax or binder twine on wharf | | 6 15 0 |
| Tacking and balling shop twine | | 6 14 0 |
| Mat finisher | | 6 14 0 |
| Maker of fishing lines | | 6 14 0 |
| Hand reelers | | 6 12 0 |
| Matting weavers | | 6 14 0 |
| Drivers of motor waggons with capacity not exceeding 25 cwt. | | 6 19 0 |
| Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons | | 7 4 0 |
| Drivers of motor waggons with capacity exceeding 3 tons | | 7 7 0 |
| Employees pinning hackles, gills and card staves | | 6 12 0 |
| Dye house and flax boiling department operatives | | 6 12 0 |
| All other machine operators or employees feeding or taking from machines | | 6 12 0 |
| All others | | 6 9 0 |
| <i>Females.</i> | | |
| Balling binder twine | | 5 1 3 |
| Balling lashing | | 5 1 3 |
| Bagging binder twine | | 5 0 3 |
| Feeding breaker card with clock | | 5 1 3 |
| Feeding spreaders | | 5 0 3 |
| Feeding finisher cards (hemp) | | 5 0 3 |
| Spinning | | 5 6 3 |
| Wet spinning | | 5 7 3 |
| Ring frame operative | | 5 1 3 |
| All other machine operators or employees feeding or taking from machines | | 5 0 3 |
| All others | | 4 17 3 |

Clauses, other than clause 2, of the said Determination shall remain in force.