



VICTORIA

GOVERNMENT GAZETTE.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination made on the 28th November, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1948, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages per Week of 40 Hours.	Juvenile Workers, i.e., Persons (other than Apprentices or Improvers) Employed on Golf Links in the Filling of Divot Holes or Weeding Fairways or Greens.	Wages per Week of 40 Hours.
	<i>s. d.</i>		<i>s. d.</i>
15 years of age or under	29 9	15 years of age and under	29 9
16 years of age	33 0	16 years of age	33 0
17 years of age	37 3	17 years of age	37 3
18 years of age	52 6		
19 years of age	63 0		
20 years of age	75 3		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	3 6 ⁴ / ₅	142 8	} 40
Gardeners†	3 2 ¹⁹ / ₂₀	129 10	
Gardeners' labourers	3 1 ¹ / ₄₀	123 5	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	3 2 ¹⁹ / ₂₀	129 10	} 40
Gardeners' labourers	2 11 ¹ / ₁₀	117 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	3 5 ⁷ / ₁₀	139 0	} 40
Gardeners†	3 1 ³ / ₁₀	124 4	
Gardeners' labourers	2 11 ¹ / ₁₀	117 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	3 5 ⁷ / ₁₀	139 0	} 40
Gardeners†	3 1 ³ / ₁₀	124 4	
Gardeners' labourers	2 11 ¹ / ₁₀	117 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of (1) a garden, lawn, fairway, or green, in connexion with a golf links or putting green, (2) a tennis court or of a garden connected therewith	3 0 ¹ / ₅	120 8	40
Provided that any adult employee on racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
An adult employee on golf links who in the absence of the curator for two or more days is placed in charge of two or more employees shall be paid 1s. per day or portion of a day extra.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a bowling green, or of a garden connected therewith—			
Greenkeeper solely responsible for preparation of greens	3 4 ⁷ / ₂₀	..	} See clause 19 re hours
Greenkeeper working under supervision of green director	3 1 ³³ / ₄₀	..	
Greenkeeper's assistant	2 11 ¹ / ₁₀	..	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	3 6 ⁴ / ₅	142 8	} 40
All others	3 2 ¹⁹ / ₂₀	129 10	
(g) Persons employed in the construction or maintenance or keeping in order of brick dust or porous tennis courts—			
On construction work	3 2 ¹⁹ / ₂₀	129 10	} 40
On maintenance work	2 11 ¹ / ₁₀	117 0	
(h) Persons not otherwise provided for employed in the construction, formation, maintenance, or keeping in order of grounds or enclosures used in the business of conducting for gain outdoor entertainments, outdoor shows, outdoor sports meetings, or outdoor amusements of any kind—			
(i) On racecourses and other sporting enclosures	3 0 ¹ / ₅	120 8	} 40
(ii) At any other place—			
On construction work	3 2 ¹⁹ / ₂₀	129 10	
On maintenance work	2 11 ¹ / ₁₀	117 0	

* Except in the case of an apprentice, improver, or juvenile worker the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 17—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.