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[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 156, of the 18th March, 1948, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	27 6	1 3	2 3	31 0
15 years of age		32 0	1 6	2 9	36 3
16 " "		36 6	1 6	3 3	41 3
17 " "		43 9	1 9	3 9	49 3
18 " "		58 9	2 6	5 0	67 3
19 " "		69 3	3 0	6 0	78 3
20 " "	85 3	3 9	7 3	96 3	

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	27 0	1 3	2 3	30 6	..	..	..	..
2nd 6 months	31 3	1 3	2 9	35 3	..	..	..	..
1st year .. .. .	..	..	..	..	31 3	1 3	2 9	35 3
2nd "	35 6	1 6	3 0	40 0	38 0	1 9	3 3	43 0
3rd "	38 0	1 9	3 3	43 0	43 0	1 9	3 9	48 6
4th "	43 0	1 9	3 9	48 6	49 3	2 0	4 3	55 6
5th "	49 3	2 0	4 3	55 6	54 6	2 3	4 9	61 6
6th "	54 6	2 3	4 9	61 6	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..

FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	<i>s. d.</i> 31 3	<i>s. d.</i> 1 3	<i>s. d.</i> 2 9	<i>s. d.</i> 35 3	<i>s. d.</i> 36 6	<i>s. d.</i> 1 9	<i>s. d.</i> 3 3	<i>s. d.</i> 41 6
2nd	39 0	1 9	3 6	44 3	46 6	2 0	4 0	52 6
3rd	46 6	2 0	4 0	52 6	53 3	2 3	4 9	60 3
4th	53 3	2 3	4 9	60 3	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year	<i>s. d.</i> 40 0	<i>s. d.</i> 1 9	<i>s. d.</i> 3 6	<i>s. d.</i> 45 3	<i>s. d.</i> 46 6	<i>s. d.</i> 2 0	<i>s. d.</i> 4 0	<i>s. d.</i> 52 6
2nd	53 3	2 3	4 9	60 3	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
 An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kolor, Lilydale, Malton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
All Departments.								
Head burner	140 0	3 6	137 0	3 5 ¹ / ₁₀				
All other burners	136 0	3 4 ⁴ / ₅	133 0	3 3 ⁹ / ₁₀				
Mouldmakers	142 0	3 6 ² / ₅	139 0	3 5 ⁷ / ₁₀				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	146 0	3 7 ⁴ / ₅	146 0	3 7 ⁴ / ₅				
All other clayhole men (employers to provide tools)	137 0	3 5 ¹ / ₁₀	134 0	3 4 ¹ / ₅				
Men boring or using explosives	141 0	3 6 ³ / ₁₀	138 0	3 5 ² / ₅				
FEMALES.								
Females	73 0	1 9 ² / ₁₀	70 0	1 9				
MALES.								
Glazed Pipes and Salt-glazed Ware.								
Flanger	141 0	3 6 ³ / ₁₀	138 0	3 5 ² / ₅				
Man in charge of plunger	135 6	3 4 ¹² / ₂₀	132 6	3 3 ¹ / ₂				
Pressers	138 0	3 5 ² / ₅	135 0	3 4 ¹ / ₂				
Setters	138 0	3 5 ² / ₅	135 0	3 4 ¹ / ₂				
Junction sticker	138 0	3 5 ² / ₅	135 0	3 4 ¹ / ₂				
Man working pipe flanging machine	134 0	3 4 ¹ / ₅	131 0	3 3 ² / ₁₀				
Bitumen jointers	133 0	3 3 ⁹ / ₁₀	130 0	3 3				
Drawers	134 0	3 4 ² / ₅	131 0	3 3 ² / ₁₀				
Feeders of pipe machine	132 0	3 3 ² / ₅	129 0	3 2 ⁷ / ₁₀				
Hand feeders of raw or burnt clay into crusher or grinding pan	134 0	3 4 ¹ / ₅	131 0	3 3 ² / ₁₀				
Man carrying or wheeling into or out of kiln or to or away from kiln	132 0	3 3 ² / ₅	129 0	3 2 ⁷ / ₁₀				
Man sorting pipes	132 0	3 3 ² / ₅	129 0	3 2 ⁷ / ₁₀				
Pipe dressers	132 0	3 3 ² / ₅	129 0	3 2 ⁷ / ₁₀				
Packers of goods into railway trucks	131 0	3 3 ² / ₁₀	128 0	3 2 ⁷ / ₁₀				
All others (except burners, mouldmakers, clay, hole men, and men boring or using explosives)	130 0	3 3	127 0	3 2 ¹ / ₁₀				

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3077) and the Orders in Council thereunder: such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bala, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	135 0	3 4½	132 0	3 3 ³ / ₅
Slip house attendants	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Head placer inside a kiln	135 0	3 4½	132 0	3 3 ³ / ₅
Man dipping tiles and in charge of dipping room	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₅
Man hand-pressing dust tiles with 6-in. press ..	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Setter and/or drawer	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Sagger maker	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Man operating lever on sagger machine	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Man carrying into or out of kiln	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Head packer	136 0	3 4 ⁴ / ₅	133 0	3 3 ³ / ₁₀
Packer who packs articles with protective sub- stances into containers with secured lids ..	133 0	3 3 ³ / ₁₀	130 0	3 3
Other packers	131 0	3 3 ³ / ₁₀	128 0	3 2 ² / ₅
All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	130 0	3 3	127 0	3 2 ¹ / ₁₀
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware	137 0	3 5 ¹ / ₁₀	134 0	3 4 ¹ / ₅
Man employed at pinning, leading, and/or cementing insulators or similar ware	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Sanitary ware presser	136 0	3 4 ⁴ / ₅	133 0	3 3 ³ / ₁₀
Head packer	136 0	3 4 ⁴ / ₅	133 0	3 3 ³ / ₁₀
Packer who packs articles with protective sub- stances into containers with secured lids ..	133 0	3 3 ³ / ₁₀	130 0	3 3
Other packers	131 0	3 3 ³ / ₁₀	128 0	3 2 ² / ₅
Leading hand slip making	135 0	3 4½	132 0	3 3 ³ / ₅
Slip house attendants	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Tea-pot hand pressers	135 0	3 4½	132 0	3 3 ³ / ₅
Man fixing handles or spouts	133 0	3 3 ³ / ₁₀	130 0	3 3
Hollow ware presser or head dipper	135 0	3 4½	132 0	3 3 ³ / ₅
Turner	137 0	3 5 ¹ / ₁₀	134 0	3 4 ¹ / ₅
Caster	135 0	3 4½	132 0	3 3 ³ / ₅
Stoneware thrower—				
4th year's experience	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
5th year's experience	136 0	3 4 ⁴ / ₅	133 0	3 3 ³ / ₁₀
and thereafter	142 0	3 6 ³ / ₅	139 0	3 5 ⁷ / ₁₀
Head placer inside a kiln	135 0	3 4½	132 0	3 3 ³ / ₅
Other placers	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₅
Sagger maker	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Jolly and jigger hands	136 0	3 4 ⁴ / ₅	133 0	3 3 ³ / ₁₀
Pressers (screw and lever type inclusive) ..	135 6	3 4 ¹³ / ₂₀	132 6	3 3 ² / ₁₀
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Hand feeders of raw or burnt clay into crusher or grinding pan	134 0	3 4 ¹ / ₅	131 0	3 3 ³ / ₁₀
Grinders of burnt ware	135 0	3 4½	132 0	3 3 ³ / ₅
Potter's printer	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
Man operating lever on sagger machine	132 0	3 3 ³ / ₅	129 0	3 2 ⁷ / ₁₀
All others (except burners, mouldmakers, clay- hole men, and men boring or using explosives)	130 0	3 3	127 0	3 2 ¹ / ₁₀

PIECEWORK.

17. That the lowest piecework prices payable for the following kinds of work shall be :—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsay, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 5½d. per trap
Boundary traps, 4 inches	1s. 9½d. "
Gully traps (flanged)	1s. 6½d. each
Disconnectors	1s. 6½d. "
Basins	1s. 6½d. "
Junctions	21s. 2½d. per 100

GENERAL POTTERY.

<i>Chambers.</i>		<i>Handling.</i>		<i>Pedestal Pans (Hand Pressed).</i>	
<i>Turning.</i>		<i>per gross.</i>		<i>Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—</i>	
<i>per gross.</i>		<i>per gross.</i>		<i>Straight fronts—</i>	
12's	14s. 6d. ..	14s. 6d. ..	14s. 6d. ..	Cane	6s. 11¼d. each
9's	17s. 3d. ..	17s. 3d. ..	17s. 3d. ..	White	7s. 2d. "
6's	19s. 11¼d. ..	19s. 11¼d. ..	19s. 11¼d. ..	<i>Hollow fronts—</i>	
7s. 3½d. per gross extra to be allowed for embossed chambers.					
<i>Cottage Pans and Traps.</i>					
<i>Cane.</i>		<i>White.</i>		<i>Sizes exceeding the above dimensions—</i>	
Pans	24s. 9d. per dozen	26s. 10¼d. per dozen	26s. 10¼d. per dozen	Cane	7s. 5½d. "
Traps	24s. 9d. "	26s. 10¼d. "	26s. 10¼d. "	White	8s. 7d. "
<i>Pans (Throwing).</i>					
<i>Bread or Cream—</i>		<i>Not more than 1½ gallons</i>		61s. 9½d. per 100 gallons	
<i>More than 1½ gallons</i>				57s. 4d. "	
<i>Pudding Bowls.</i>					
9's	26s. 4d. per gross	19s. 2d. "	15s. 6½d. "	<i>State pattern—</i>	
12's	19s. 2d. "	15s. 6½d. "	8s. 9d. "	Cane	6s. 7½d. "
18's	15s. 6½d. "	8s. 9d. "		White	7s. 1¼d. "
24's	8s. 9d. "			<i>Jugs (Throwing).</i>	
<i>Jelly Moulds.</i>					
1, 1½, and 2 pints	56s. 6½d. per gross			39's	14s. 3¼d. per gross
<i>Jars (Throwing).</i>					
<i>Squat jars—</i>		<i>Under 2 gallons</i>		45s. 0¼d. per 100 gallons	
<i>2 gallons and over</i>				41s. 2½d. "	
<i>Bottles (Throwing).</i>					
<i>Acid bottles, including stopping and stamping (3 gallon)</i>		15s. 7d. per dozen bottles			
<i>Bung Jars and Demijohns (Throwing).</i>					
1 gallon	3s. 2¼d. per dozen	5s. 5½d. "	10s. 0d. "	<i>Barrels (Throwing).</i>	
2 gallon	5s. 5½d. "	10s. 0d. "	21s. 9¼d. "	61s. 9½d. per 100 gallons	
3 gallon	10s. 0d. "	21s. 9¼d. "		<i>Filter Shells (Throwing).</i>	
5 gallon	21s. 9¼d. "			Dripstone	
1s. 1¼d. per dozen extra for handle bottles.					
<i>Ginger Beer and Ale Bottles (Throwing).</i>					
1 gallon (screwed)		45s. 8¼d. per gross			
Ale bottles		15s. 4¼d. "			
Others		8s. 3d. "			

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 4½d. per trap	Disconnectors	1s. 5d. each
Boundary traps, 4 inches	1s. 7½d. "	Basins	1s. 5d. "
Gully Traps (flanged)	1s. 5d. each	Junctions	20s. 5d. per 100

GENERAL POTTERY.

<i>Chambers.</i>		<i>Handling.</i>		<i>Pedestal Pans (Hand Pressed).</i>	
<i>Turning.</i>		<i>per gross.</i>		<i>Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—</i>	
<i>per gross.</i>		<i>per gross.</i>		<i>Straight fronts—</i>	
12's	13s. 10¼d. ..	13s. 10¼d. ..	13s. 10¼d. ..	Cane	6s. 6d. each
9's	15s. 10¼d. ..	15s. 10¼d. ..	15s. 10¼d. ..	White	6s. 11¼d. "
6's	18s. 11¼d. ..	18s. 11¼d. ..	18s. 11¼d. ..	<i>Hollow fronts—</i>	
6s. 11¼d. per gross extra to be allowed for embossed chambers.					
<i>Bottles (Throwing).</i>					
<i>Acid bottles, including stopping and stamping (3 gallon)</i>		14s. 6½d. per dozen bottles			
<i>Bung Jars and Demijohns (Throwing).</i>					
1 gallon	3s. 0¼d. per dozen	5s. 2½d. "	9s. 3d. "	<i>Sizes exceeding above dimensions—</i>	
2	5s. 2½d. "	9s. 3d. "	20s. 5½d. "	Cane	
3	9s. 3d. "	20s. 5½d. "		White	
5	20s. 5½d. "			<i>State Pattern—</i>	
1s. 0¼d. per dozen extra for handle bottles.					
Cane				6s. 1¼d. "	
White				6s. 11¼d. "	

Amounts of 5s. as an emergency loading, and 10s. as a special loading, for a week of 40 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

PIECEWORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>				<i>Pudding Bowls.</i>				
39's ..	..	..	..	13s. 8½d. per gross	9's ..	..	..	25s. 3½d. per gross
36's ..	..	..	..	14s. 3½d. "	12's ..	..	..	18s. 6½d. "
30's ..	..	..	..	17s. 10½d. "	18's ..	..	..	13s. 11½d. "
24's ..	..	..	..	17s. 10½d. "	24's ..	..	..	8s. 3½d. "
12's ..	..	..	..	28s. 9d. "				
<i>Barrels (Throwing).</i>				<i>Jelly Moulds.</i>				
Barrels ..	..	..	..	58s. 8½d. per 100 gallons	1, 1½, and 2 pints ..	..	..	53s. 10½d. per gross
<i>Cottage Pans and Traps.</i>				<i>Jars (Throwing).</i>				
<i>Cane.</i>				<i>White.</i>				
Pans ..	..	22s. 0½d. per dozen	..	25s. 8½d. per dozen	Squat jars—			
Traps ..	..	22s. 0½d. "	..	25s. 8½d. "	Under 2 gallons ..	..	..	42s. 0½d. per 100 gallons
<i>Pans (Throwing).</i>				<i>Filter Shells (Throwing).</i>				
<i>Bread or Cream—</i>				<i>Ginger Beer and Ale Bottles (Throwing).</i>				
Not more than 1½ gallons ..	..	..	..	58s. 5½d. per 100 gallons	1 gallon (screwed) ..	..	..	42s. 6½d. per gross
More than 1½ gallons ..	..	..	..	53s. 2½d. "	Ale bottles ..	..	..	5s. 2d. "
					Others ..	..	..	8s. 0½d. "

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force.