

Factories and Shops Acts.

Determination of the Brushmakers Board

CORRIGENDUM

In lieu of the amount of 154s. 3d. appearing in the classification "Paint Brush Making" under the heading of Males in Clause 2 (b) of the Determination published in *Victoria Government Gazette* No. 549 of the 20th May, 1948, read 150s. 9d.

RAY. H. BEERS,
Secretary for Labour.

OVERTIME.

5. For all work done in excess of 40 hours in any week, or outside the fixed starting and finishing times in any establishment payment shall be made as follows:—

Time workers Time and a half.
 Pieceworkers:—

For all time worked:—

Piecework earnings plus one half of time workers' ordinary rate.

All time lost by an employee during ordinary working hours in any week because of holidays or of the employer's establishment being closed shall, for the purpose of calculating overtime, be deemed to have been time actually worked.

An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

SPECIAL RATES.

6. Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

7. (a) All employees shall be entitled to the following holidays, with payment at ordinary rates therefor:—The days observed as New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

(b) An employer shall not terminate the employment of an employee for the purpose of evading payment for the holidays prescribed in sub-clause (a) of this clause.

(c) Where an employee is dismissed within 7 days prior to any such holiday, the re-engagement of such employee within 14 days after such holiday shall be prima facie evidence that the employment was terminated for the purpose of evading payment for such holiday.

(d) Where an employee is absent from his or her employment on the working day before or after a holiday without reasonable cause or without the employer's consent, the employee shall not be entitled to payment for such holiday; provided that in the event of a dispute arising as to what shall be deemed "reasonable cause" such dispute shall be referred to the Wages Board.

ANNUAL HOLIDAYS.

8. The annual holidays for employees covered by this Determination shall be two weeks in accordance with the provisions, as may be amended from time to time, of the *Factories and Shops (Annual Holidays) Act 1946—No. 5111*.

SICK LEAVE.

9. (a) An employee who has been in the service of an employer for not less than three months shall be entitled to 40 hours of sick leave of absence with full pay during each twelve months' service provided he or she produces within 24 hours of the commencement of such absence satisfactory evidence to his or her employer that such absence was caused by personal ill-health or an accident.

(b) Notwithstanding the provisions of sub-clause (a) hereof if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 80 hours, which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

For the purpose of this sub-clause service prior to 13th June, 1946, shall be disregarded.

TERMS OF ENGAGEMENT.

10. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, such notice not to be continued from week to week.

(b) After one full week's work, such notice shall be given by either employer or weekly employee, or in lieu of such notice, one week's wages shall be paid or forfeited, as the case may be.

(c) Casual employees shall be guaranteed not less than two hours engagement every start.

(d) A weekly employee to be entitled to the weekly wage shall be available, ready and willing, to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked.

(e) Provided that an employer may deduct payment for any day upon which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

MID-DAY MEAL.

11. An interval of not less than 30 minutes shall be allowed for the mid-day meal between the hours of 12 noon and 2 p.m.

TEA MONEY.

12. Employees required to work overtime in excess of one hour beyond the usual time of ceasing duty shall be paid 2s. 6d. for tea money.

RIGHT OF ENTRY OF UNION OFFICIAL.

13. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments during the midday meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

(a) That he produces his authority to the employer or his representative.

(b) That he interviews employees only at the place where they are taking their meal.

(c) That not more than one representative in all be in any establishment at any one time.

(d) That no one representative visit an establishment more than once a fortnight.

(e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

PIECE-WORK PRICES.

14. That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:

PART 1.

(1.) HAIR PAN WORK, which includes any or all of the following operations, namely:—Setting, boring (except in the case of setting wings in punched brooms) and/or finishing.

Section A. 1s. 7½d. per 100 knots—

Brooms and banisters made of kitool, union or double-drafted fibre.

Section B. 1s. 9½d. per 100 knots—

Ordinary, all hair and all bristle brooms up to 15 inches in length.

Ordinary, all hair and all bristle banisters.

Brooms and banisters made entirely or in part of single-drafted or rough fibre.

All brooms and banisters made of fibre in the inside and of any other material on the outside.

Flat-faced wall brooms (H.G. & Co. Pat.).

Baker's brushes (Banister Pat.).

Setting wings in punched brooms with holes bored ready for setting.

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 36s. 6d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) A pieceworker required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full weeks' work.

HAIR PAN WORK—continued.

- Section C. 2s. 0½d. per 100 knots—
 Ordinary, all hair and all bristle brooms over 15 inches to 18 inches inclusive.
 Turk's-heads fibre or fibre centre.
 Whisk or millet brooms and banisters.
 Foundry brushes.
- Section D. 2s. 4d. per 100 knots—
 Ordinary, all hair and all bristle brooms over 18 inches to 24 inches inclusive.
 All hearth brushes, picture dusters, toy banisters, venetian blind dusters, valance brushes, bedroom sweepers, and telescope hearth.
 Sanitary brushes, carpet sweepers, carpet brooms, banisters, and double banisters all over.
 Turk's-heads, Turk's-head banisters, paperhangers, set painters, dusters, slipper hearth brushes, and jamb dusters.
 Baker's bench brushes (paperhanger pattern).
 Setting wings in punched brooms, boring included.
- Section E. 2s. 8½d. per 100 knots—
 Ordinary, all hair and all bristle brooms over 24 inches in length.
 Double-ended wall brooms, round stock (J.Z. & Co. Pat.).
 Winging hair brooms 7½d. per 100 extra on pan rates.
 Refrigerating brushes 6s. 9½d. each.
 Pipe spiral brushes 7½d. per foot per row.
 Stipplers 3s. 4½d. per 100 knots.
 Turk's-head banisters if marked ready for boring 11½d. per dozen less.
 Dutching stocks 4d. per dozen stocks.
 Pegging set work 7½d. per 100 holes extra.
 Time rate for work unspecified, 2s. 5½d. per hour; odd jobs, 2½d. under 1s. and 4½d. under 2s. 6d.

BASS PAN WORK, which includes any or all of the following operations, namely:—Setting, boring and/or finishing.

	s. d.
Brooms and banisters made of African bass, Gibeon patent bass, bamboo bassine, Bahia, and extra fine round stalks	1 7½ per 100 knots
Brooms and banisters made of cane and bass mixture and extra stiff bass	1 10 " "
Brooms made of cane, kingia, and palmyra stalks, also caning bass brooms	2 1½ " "
Refilling scavenger brooms, bass (setting only)	1 4½ " "
Refilling scavenger brooms, magpie (setting only)	1 5½ " "
Refilling scavenger brooms, kingia cane or palmyra stalks (setting only)	1 7½ " "
Refilling street sweepers, bass (setting only)	1 6½ " "
Refilling street sweepers, magpie (setting only)	1 7½ " "
Refilling street sweepers, kingia cane or palmyra stalks (setting only)	1 9½ " "
Sweep's heads	0 11 each
Dutching bass stocks	0 5½ per dozen extra
Time rate for work unspecified, 2s. 5½d. per hour; odd jobs, 2½d. under 1s. and 5½d. under 2s. 6d.	0 7½ per 100 holes
Marking and boring street rollers	0 9½ per dozen
Preparing wigfall stocks	0 1 per 100 holes extra

BORING (DRAWN-WORK).

One bit work	1 1½ per 1,000 holes
Two bit work	1 5 " "
Entering and boring through	1 5 " "
Stretching over	0 5 " "
Wings bored through with one bit to be calculated with body at	1 1½ " "
Blacking dabbers	1 5 " "
Porcupine cream can	1 8½ " "
Billiard brushes	1 5 " " all over
Round oil brushes	1 3½ " "
Porcupine stove	2 1½ " "
Blackwood boards	0 3½ per 1,000 holes extra on above prices
Rock and miner brushes under 7 inches in length	0 8½ per doz. brushes
Rock and miner brushes from 7 to 9 inches in length	1 0 " "
Drawn bass brooms—	
10 inches in size	1 8½ per doz. brooms
11 inches in size	1 8½ " "
12 inches in size	1 10 " "
13 inches in size	2 3½ " "
14 inches in size	2 3½ " "
15 and 16 inches in size	2 6½ " "
Drawn wigfall bass brooms—	
12½ inches in size	2 3½ " "
13 inches in size	2 5 " "
13½ inches in size	2 6½ " "
14 inches in size	2 8½ " "
14½ inches in size	2 10 " "
All over 2 inches in thickness	0 5 per doz. brooms extra on above prices
Dry rubbers	1 6½ per 1,000 holes
Beating or stereotype	1 3½ each
Drawn mill work	1 8½ per 1,000 holes
Knifing single wings	0 2½ per doz. wings
Knifing double wings	0 4½ " " double wings
Knifing all wings, such as butchers' scrubs	0 2½ " " " "
Knifing dumb-bell and sluice-box brush wings	0 5 " " " "
Roached-faced boards (such as dandruff)	0 4½ " " boards "
Roached-back boards (such as cloth)	0 5 " " " "
Rolling boards	0 5 " " " "
Cushioning all boards	0 8½ " " " "
Cushioning ends of rolled boards, by knife only	0 2½ " " " "
Cushioning ends by knife and spokeshave	0 3½ " " " "
Rolling dry rubber stocks	0 10½ " " stocks
Knifing blackwood boards (single wing)	0 3½ " " wings, single
Knifing blackwood boards (double wing)	0 6 " " double wings
Preparing billiard stocks	4 3 per doz. "stock"

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		MACHINE BORING.			
Holes—				s.	d.
6 mm. and under, single bit	0	7½ per 1,000 holes
6 mm. and under, twin bit..	0	4½ " "
Over 6 mm., single bit	1	0½ " "
Over 6 mm., twin bit	0	7½ " "
FINISHING.					
Scrubs—					
All flat scrubs	1	2½ per doz. brushes net
All solid bevelled scrubs	2	5½ " " "
Cushioning backs	0	5 " " extra
Screwing with screws or sham screws	0	3½ " " "
Grooving of scrubs	0	3½ " " net
Dairy or can—					
Flat back dairy	1	6½ per doz. brushes
Solid back dairy	2	5½ " "
Porcupine	1	2½ " "
Shoe—					
All flat shoe	1	6½ per doz. brushes net
All solid roached shoe	2	5½ " " "
Cushioning backs	0	5 " " extra
Stencil shoe, roached	2	0½ " " net
Dandruff—					
All flat	1	6½ " " "
All roached and pinned	2	5½ " " "
All roached and screwed	2	9 " " "
Cushioning backs	3	0½ " " "
Horse body—					
Flat	3	0½ " " "
Solid roached, or bevelled	4	7 " " "
Cushioned	5	6½ " " "
Spoke—					
Straight	3	11½ " " "
Taper	5	6½ " " "
Rock or miner	1	2½ " " "
Flesh—					
Flat pinned without handles	2	9 " " "
Solid cushioned	4	3½ " " "
Flat pinned, with handles and necks	7	7½ " " "
Solid cushioned and screwed, with handles and necks	9	2½ " " "
Flat pinned, without necks	5	6½ " " "
Solid cushioned and screwed, without necks	7	0½ " " "
Stove—					
All flat stove	1	10 " " "
Porcupine bevelled and/or cushioned	2	9 " " "
Oval, flat and/or solid	2	9 " " "
Concave, oval	2	9 " " "
Winged, bent	2	9 " " "
Sootch	2	5½ " " "
Plate—					
Straight, 1 and 2 row	1	6½ " " "
Straight 3 and 4 row	2	1½ " " "
Straight 5 and 6 row	2	9 " " "
Straight, all over 6 row	3	0½ " " "
Bent, 1 and 2 row	2	1½ " " "
Bent, 3 and 4 row	2	9 " " "
Bent, 5 row	3	0½ " " "
Bent, 6 row	3	8 " " "
Bent, all over 6 row	3	11½ " " "
Carriers—					
Roached and screwed	2	9 " " "
Rolled and screwed, up to ¼-in. backs	3	0½ " " "
Rolled and screwed, over ¼-in. backs	3	11½ " " "
Lye—					
All flat lye	2	1½ " " "
Solid, rolled and screwed	3	8 " " "
Solid, and not grooved, under 9 inches in length	2	5½ " " "
Water—					
Roached and screwed	2	9 " " "
Cushioned and screwed	3	0½ " " "
Butchers' scrubs—					
Flat (grooved, ungrooved, and solid)	2	1½ " " "
Solid, rolled	3	0½ " " "
Laundry—					
Flat	1	2½ " " "
Solid, bevelled	2	1½ " " "
Pick brushes	1	6½ " " "
Chinese battery or blanket scrubs—					
Screwed with straight sides	2	0½ " " "
Screwed with hollow sides	2	9 " " "
If not screwed	0	2½ " " less
Drawn bass brooms—					
10 inches in length	1	6½ " " net
11 inches, 12 inches, 13 inches in length	1	10 " " "
14 inches, 15 inches, 16 inches in length	2	5½ " " "
Sluice box, dumb-bell, and concave brewers	2	9 " " "
Deck scrubs	2	5½ " " "
Boat scrubs—					
With back sawn V shape	3	0½ " " "
With backs solid	3	11½ " " "

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FINISHING—continued.

	s.	d.	
Billiard brushes—			
Cedar backs	7	11½	per doz. brushes net
Huon pine or blackwood backs	9	6	.. .. .
Verandah scrubs	1	2½	.. .. .
Blacking dabbers (with handles prepared)	0	11	.. .. .
Grease brushes	1	0½	.. .. .
Dry rubbers (including lead, handles, and stays)	1	6½	each
Cloth—			
Roached	3	0½	per doz. brushes net
Roached, solid, shoe pattern	2	5½	.. .. .
Roached faced, flat backs, one or two veneers	2	5½	.. .. .
Roached, solid shoe pattern, blackwood backs	3	0½	.. .. .
Flat-handled, without necks	5	6½	.. .. .
Flat-handled, solid, without necks	7	4½	.. .. .
Flat-handled, with necks	7	11½	.. .. .
Flat-handled, solid, with necks	9	2½	.. .. .
If huon-pine or astinwood used	1	6½	per doz. brushes extra on above prices
Hat—			
Bent and solid, cushioned back	2	5½	per doz. brushes net
Snake pattern	3	11½	.. .. .
Flat backed	1	6½	.. .. .
Curved with handles same as crumb, and with boards sawn to shape	3	11½	.. .. .
Curved, with boards not sawn to shape	4	10½	.. .. .
Hair—			
Toilet (including scurf brushes), flat	6	8½	.. .. .
Toilet (including scurf brushes), solid	8	6½	.. .. .
Military, flat	3	0½	.. .. .
Military, solid	5	6½	.. .. .
Infant, No. 1 and No. 2 in size, flat	2	5½	.. .. .
Infant, No. 3 in size, flat	3	0½	.. .. .
And if solid cushioned	0	11	per doz. brushes extra on above prices
Crumb—			
Kauri boards and backs	5	9½	per doz. brushes net
Flat, with fancy backs	6	5½	.. .. .
Cushioned, with fancy backs	7	11½	.. .. .
If finished with necks	1	6½	per doz. brushes extra on above prices
Furniture—			
Double tufted crevice	5	9½	per doz. brushes net
Nail—			
Flat	1	0½	.. .. .
Roached	1	6½	.. .. .
Oval roached	2	1½	.. .. .
Cushioned	2	5½	.. .. .
Dog—			
Oval, flat	2	9	.. .. .
Squeegees—			
14 inches and under in length	2	5½	.. .. .
Over 14 inches and up to 18 inches in length	2	9	.. .. .
Over 18 inches in length	3	0½	.. .. .
Handling and staying	1	2½	per doz. brushes extra
Stocks and rubbers to be prepared.			
Cloth brushes (no pins), ¾-in. cedar, cover cushion	1	6½	per doz. brushes net
Button flat brushes (8 pins)	1	6½	.. .. .
Shoe flat brushes (6 pins)	1	2½	.. .. .
Shoe roach brushes (no pins)	1	6½	.. .. .
Shoe flat brushes (8 pins)	1	6½	.. .. .
Shoe flat brushes (10 pins)	1	0½	.. .. .
Nugget shoe brushes (flat back)	0	11	.. .. .
Nugget shoe brushes (flat back and grooved sides)	1	0½	.. .. .
Sink scrubs (preparing handles)	0	11	.. .. .
Sink scrubs (cushioned)	1	2½	.. .. .
Steel wire brushes, square ends	1	0½	.. .. .
Steel wire brushes, round ends	1	11½	.. .. .
Steel wire brushes, dumb-bell (solid backed and screwed)	3	0½	.. .. .
Steel wire brushes, dumb-bell (flat backed and pinned)	2	5½	.. .. .

BENCH DRAWING AND CUTTING OFF.

Schedule A.—5½d. per 100 holes.

Scrubbing brushes, laundry or stocking brushes, blanket scrubs, or Chinese battery scrubs, brewers' scrubs, dumb-bell scrubs, concave scrubs, deck scrubs, or ship paint scrubs, butchers' scrubs, can or dairy scrubs, verandah scrubs, sink scrubs, tufted scrubs, black-lead or stove brushes, oval stove brushes, porcupine stove brushes, shoe brushes, viz., bachelor shoe, compo or harness brushes, improved shoe brushes, tan boot brushes, stencil shoe brushes, clothes brushes, viz., long-handled cloth brushes, hat brushes, bent hat brushes, button brushes, plate brushes, long and short handled flesh brushes, crumb brushes, nail brushes, lye brushes, pick brushes, dandruff brushes, horse body brushes, spoke brushes, water brushes, tailors' brushes, carriers' brushes, scouring brushes, furniture brushes, boat scrubs, bristle scrubs, drawn pot scrubs, dog brushes, porcupine cream can long or short handle, grease or pudding brushes, billiard brushes, common oil, thistle oil, blacking dabbers, elbow pot scrubs, boot scraper brushes, drawn tar brushes, sand brushes, drawn hair or fibre banisters, sanitary and pan drawn, with other than stiff bass, drawn hair or fibre paperhangers

	s.	d.	
Rock brushes and all brushes drawn with stiff broom bass	0	8½	per 100 holes
Military hair brushes, revolving hair brushes, toilet brushes, and all drawn penetrating	0	7½	.. .. .
Root drawing bristle	0	9½	.. .. .
Drawn bristle paperhangers and banisters, and iron venetian blinds	0	9½
Stereotype brushes	1	4½
Car-roof brushes	1	0½

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BENCH DRAWING AND CUTTING OFF—continued.

	s.	d.	
Drawn bottle brush tips	1	3	per doz. tips
Drawn bottle brush shafts	2	4½	per doz. shafts
Combing and cleaning wool, shoe, or stove brushes	0	5½	per doz. brushes extra
Billiard brushes (fixing up wings)	1	3	per doz. brushes
Seaming brushes	1	9½	" "
Round brushes, jam, hat, tomato, preparing brushes, and all other brushes of a similar design or pattern not otherwise provided for, and of any material	0	9½	per 100 holes
Dry rubbers	0	6½	" "
All wheel brushes (other than wire wheel)	0	6½	per 100 holes
Wire wheel brushes, with soft brass wire	1	3	" "
Wire wheel brushes, with stiff brass wire	1	9½	" "
Bristle ring	0	9½	" "
All bone	0	5½	" "
Sprigging	0	5½	per doz. brushes extra
Refill hair brushes	0	8½	per 100 holes net
Leather dog and horse body brushes	0	7½	" "
Hair brooms	0	5½	" "
All mill work to be paid for at the time rate of 1s. 5½d. per hour net.			
Time rate for work unspecified 1s. 4½d. per hour net.			

DRAWN BASS WORK.

	s.	d.	
African and Bahia	1	3	per 100 holes
Bassine	1	1½	" "
Cut off to pattern	1	7½	" "
Split cane	1	11½	" "

STEEL WIRE BRUSHES.

	s.	d.	
Filling only with hard or soft wire laced	0	11½	per 100 knots
Filling only with hard wire	0	7½	" "
Making tube brushes on screwed shanks	3	4½	per doz. "
Tube brushes on screwed shanks, if trimmed	3	9	" "
Drawing flat steel wire brushes	1	7	per 100 knots
Drawing flat steel wire brushes, if trimmed	1	9	" "
Drawing round steel wire brushes	1	2½	" "
Drawing round steel wire brushes, if trimmed	1	4½	" "
Filling with wire 2 inches in length and under	1	2	" "

BRUSHES, BOTTLE AND FLUE

BOTTLE BRUSHES.

Making Hand Brushes, with or without Loop.

	s.	d.	
No. 8 gauge	2	11½	per doz. brushes net
No. 9 gauge	2	6½	" "
No. 10 gauge	2	4½	" "
No. 11 gauge	1	11½	" "
No. 12 gauge	1	11½	" "

Making Machine Bottle Brushes.

3 Wires, No. 8 and No. 9	4	1	per doz. brushes net
3 Wires, No. 10, No. 11, and No. 12	3	4½	" "
4 Wires, No. 8 and No. 9	4	9½	" "
4 Wires, No. 10, No. 11, and No. 12	4	1	" "

FLUE BRUSHES.

	s.	d.	
2½ feet and under in length	2	4½	per doz. brushes net
3 feet	2	8	" "
3½ feet	3	0½	" "
4 feet	3	5½	" "
4½ feet	4	1	" "
5 feet	4	9½	" "
5½ feet	5	5½	" "
6 feet	6	1½	" "
And for every additional wire	1	3	per doz. brushes extra
For each additional foot	1	3	" "
If made with tufts	1	1½	" "

DEMIJOHN BRUSHES.

	s.	d.	
1 gallon 2 wires, 2 feet in length	3	9	per doz. brushes net
2 gallons 2 wires, 2½ feet in length	4	5	" "
3 gallons 2 wires, 2½ feet in length	4	9½	" "
4 gallons 3 and 4 wires, 3 feet in length	6	1½	" "

TUBE BRUSHES.

	s.	d.	
Making cream separator brushes, with tan tips	2	8½	per doz. brushes net
All bottle brushes such as phial, cruet pullthrough, milk tap	1	7	" "
Cover brushes	1	11½	" "
Cover brushes, with turnover tops	2	4½	" "
Gun brushes, without shanks	1	3	" "

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HAIRS.
DRESSING.

	2½ Inch.	2¾ Inch.	3 Inch.	3½ Inch.	3¾ and 3¾ Inch.	4 and 4¼ Inch.	4½ and 4¾ Inch.	5 Inch and over.
Per doz. lb.	15s. 7½d.	13s. 10½d.	11s. 3½d.	10s. 5½d.	8s. 8d.	7s. 10d.	6s. 11½d.	6s. 0½d.
Cleaning any one size* of own job . . . . .	..	..	..	..	..	1 8½	per doz. lb. extra	
All dressing jobs where there is more than ½ inch in size to be taken off . . . . .	..	..	..	..	..	0 5	in size per doz. lb. extra on the dressing job	
All bristles or mixings usually tied up in two handfuls or under . . . . .	..	..	..	..	..	0 3½	per doz. lb. less on above rates, if not tied up	
All bristles or mixings usually tied up over two handfuls . . . . .	..	..	..	..	..	0 2½	per doz. lb. less on above rates, if not tied up	
Three or more colours . . . . .	..	..	..	..	..	0 10½	per doz. lb. extra	
Black and white mixings . . . . .	..	..	..	..	..	0 10½	" "	
Mixing one or more sizes of a dressing job to be paid for at the rate of bottom prices.								

* The size shall mean ¼ of an inch.

MIXING AND SHAKE-UP JOBS.

Fibre, Horsehair, or Kitool Material.

	2½ Inch.	2¾ Inch.	3 Inch.	3½ Inch.	3¾ and 3¾ Inch.	4 and 4¼ Inch.	4½ and 4¾ Inch.	5 Inch and over.
Per doz. lb.	13s. 10½d.	12s. 2d.	10s. 5½d.	8s. 8d.	7s. 10d.	6s. 11½d.	6s. 0½d.	5s. 2½d.
Cutting own material 5d. per dozen lb. extra on above prices.								
Mixing Drafts and Fibre, if cut taper for painters' brushes, 10½d. per dozen lb. extra.								
Mixing White Fibre—								
5-in. and over 5-in. material . . . . .	..	..	..	..	..	5 7½	per doz. lb.	
4½-in. and 4¼-in. material . . . . .	..	..	..	..	..	6 0½	" "	
4-in. and 4-in. material . . . . .	..	..	..	..	..	6 11½	" "	
3½-in. and 3½-in. material . . . . .	..	..	..	..	..	7 10	" "	
3¼-in. material . . . . .	..	..	..	..	..	8 8	" "	
3-in. material . . . . .	..	..	..	..	..	10 5½	" "	
2¾-in. material . . . . .	..	..	..	..	..	12 2	" "	
2½-in. material . . . . .	..	..	..	..	..	13 10½	" "	

Mixing cocoa fibre material, dressed, up to 1½ lb. to dozen lb., 5d. per dozen lb. extra on mixing rates.
 Mixing cocoa fibre material, dressed, up to 3 lb. to dozen lb., 10½d. per dozen lb. extra on mixing rates.
 Mixing cocoa fibre material, dressed, over 3 lb. and not over 6 lb. to dozen lb., 1s. 8½d. per dozen lb. extra on mixing rates.
 Mixing drafts and bristles, 5d. per dozen lb. extra on sizes 3½ inch, 3¾ inch, and 4 inch.
 If rough cocoa fibre be used, the rates to be double the above on mixing rates.

Sorting ordinary material . . . . .	..	..	..	..	..	2 7½	per doz. lb.
Sorting Lily material from Souchoy material . . . . .	..	..	..	..	..	5 2½	" "
Dressing riffings . . . . .	..	..	..	..	..	13 10½	" "
Cutting back of material . . . . .	..	..	..	..	..	2 7½	" "
Turning hairs, 10½d. per dozen lb. extra.							
Bass and cane mixing—time rates.							

CHINA MIXING.

Per dozen lb. . . . .	..	..	..	..	..	12s. 3d.	10s. 10½d.	9s. 6½d.	8s. 2d.
China draggings, 50 per cent. on dressing rates.									
Time rate for work unspecified—2s. 5½d. per hour.									

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 36s. 6d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) A pieceworker required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full weeks' work.

PART 2.

(2.)

PAINT BRUSHES.

Sash Tools.

	0	1	2	3	4	5	6	7	8	9	10	12
White stringbound forked	s. d. 1 10	s. d. 1 11½	s. d. 2 0½	s. d. 2 1½	s. d. 2 2½	s. d. 2 4	s. d. 2 5½	s. d. 2 9	s. d. 3 0½	s. d. 3 4½	s. d. 3 8	s. d. 4 3½
Black string-bound forked.	s. d. 1 7½	s. d. 1 8½	s. d. 1 10	s. d. 1 11½	s. d. 2 0½	s. d. 2 1½	s. d. 2 2½	s. d. 2 6½	s. d. 2 10½	s. d. 3 1½	s. d. 3 5½	s. d. 3 8
Metal ferrule sash, flat, with one pin up to No. 9 and two pins over No. 9	s. d. 1 6½	s. d. 1 7½	s. d. 1 8½	s. d. 1 10	s. d. 1 11½	s. d. 2 0½	s. d. 2 2½	s. d. 2 5½	s. d. 2 9	s. d. 3 0½	s. d. 3 4½	s. d. 3 8

Metal ferrule and socket sash in white to be charged size below, above rates for white string-bound sash tools.

Metal ferrule and socket sash in black to be charged size below, above rates for black string-bound sash tools.

Metal Ferrule Pressed Sash Tools.

Nos.	2	4	6	8	10	12	14	16	18	20	22	24
s. d.	1 5	1 6½	1 7½	1 8½	1 10	1 11½	2 0½	2 2½	2 5½	2 9	3 0½	3 8

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 37s. 9d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) A pieceworker required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full weeks' work.

Ground Distemper Brushes.

	6 oz.	7 oz.	8 oz.	9 oz.	10 oz.	11 oz.	12 oz.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Two-knot copper bound	7 4	7 11½	8 6½	9 1½	9 9½	10 4½	10 11½

The above rates include soldering and clips.
 Band distemper up to 10 oz., 1s. 10d. per dozen brushes extra on two-knot rates.
 Band distemper over 10 oz., 2s. 5½d. per dozen brushes extra on two-knot rates.
 Three-knot copper-bound distemper to be made at the same rates as band distemper.
 Washing-down brushes to be made for 1s. 2½d. per dozen less than two-knot rates.

One-knot Ovals, Copper Bound.

	10 oz.	8 oz.	6 oz.	4 oz.	3 oz.	2 oz.	1 oz.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	9 1½	7 11½	7 4	6 8½	6 1½	5 6	4 10½

Above rates include soldering and clips. Without clips, 3½d. per dozen less than above rates.

Small One-knots.

Nos.	1x	1	2	3	4	5	6
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	4 10½	4 7	4 3	3 11½	3 8	3 4½	3 0½

Weatherbound Brushes, Brass-bound, Nailed both sides (any colour).

	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	7 11½	8 6½	9 1½	10 4½	11 10½	13 5	14 0½	15 10½	18 3

Above rates to be 2s. 5½d. per dozen less if leather bound. If made with unstraightened bristle, 7½d. per dozen extra.

Three-knot Copper-tied Plasterers' Brushes.

Ounces ..	3 oz.	4 oz.	5 oz.	6 oz.	7 oz.	8 oz.	10 oz.
Numbers ..	6	5	4	3x	2x	1x	Ex
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
	4 0	4 3½	4 10½	5 6	5 10½	6 2½	6 8½

If made with two knots, 7½d. per dozen less than above rates.
 If made with four knots, 1s. 2½d. per dozen extra on above rates.

Fibre Distemper Brushes, Copper Bound.

	3 oz.	4 oz.	5 oz.	6 oz.	7 oz.	8 oz.	9 oz.	10 oz.	12 oz.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
One-knot ..	2 1½	2 2½	2 5½	2 9	..	..	..	..	..
Two-knot ..	3 4½	3 4½	3 5½	3 8	3 8	3 11½	3 11½	4 7	5 2½

if made with three knots, to be 11d. per dozen extra on two-knot rates.

Laced Stock Brushes made of Fibre.

	Three-knot	Four-knot	Five-knot
	s. d.	s. d.	s. d.
	2 2½	2 11½	3 9½

GLUE BRUSHES.

Driven Glue Brushes (in Iron, Copper, or Wire Ferrules).

½ to ¾ in.	1 in.	1½ in.	1¾ in.	1½ in.	1¾ in.	1½ in.	2 in.	2½ in.	2½ in.	2¾ in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 10	2 5½	2 5½	2 5½	3 0½	3 0½	3 0½	3 8	3 8	4 3½	4 3½

Each ½ inch or under, over 2½ inches in diameter, to be 7½d. per dozen extra.

Tin Bound Glue Brushes.

½ oz.	½ oz.	¾ oz.	1 oz.	1½ oz.	1½ oz.	2 oz.	2½ oz.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 10	1 10	2 5½	2 5½	2 5½	3 4½	3 4½	3 4½

Wire Bridled Glue Brushes.

1½ oz.	2½ oz.	3½ oz.
s. d.	s. d.	s. d.
4 3½	4 10½	5 6

Machine Pressed Glue Brushes.

1 in.	1½ in.	1½ in.
s. d.	s. d.	s. d.
3 0½	3 4½	3 8

Pegged bottoms tied with wire, wire bridled, and ferrules painted.
 If brushes are pinned and not machined, 1½ per dozen pins extra on above rates.

Long Handled Paint Brushes.

4 oz.	5 oz.	6 oz.	7 oz.	8 oz.
s. d.	s. d.	s. d.	s. d.	s. d.
4 10½	6 1½	6 8½	7 4	8 6½

Heads only, 2s. 5½d. per dozen less than above rates for 7 oz. and 8 oz. heads.
 Heads only 1s. 10d. per dozen less than above rates for 4 oz., 5 oz., and 6 oz. heads.

TAR BRUSHES.

Short handle.	Long handle.	Heads only.
s. d.	s. d.	s. d.
2 0½	2 9	2 0½

BEVELLED OR POINTED FITCHES (ROUND OR FLAT).

¾ in.	¾ in.	¾ in.	¾ in.	¾ in.	1 in.	1½ in.	1½ in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 7½	1 8½	1 10	2 0½	2 2½	2 5½	2 9	3 0½

ANGLE LINING FITCHES.

¾ in.	¾ in.	¾ in.	1 in.	1½ in.	1½ in.	1½ in.	2 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 6½	1 6½	1 10	2 1½	2 6½	2 11½	3 4½	3 8

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 37s. 9d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) A pieceworker required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full weeks' work.

SHAVING BRUSHES.

	$\frac{1}{2}$ oz.	$\frac{3}{4}$ oz.	$\frac{1}{2}$ oz.	1 oz.
	s. d.	s. d.	s. d.	s. d.
Forked, string-bound shaving, made with washed and bleached bristle	1 11 $\frac{1}{2}$	2 0 $\frac{1}{2}$	..	2 1 $\frac{1}{2}$
Forked, string-bound shaving, white, to be washed and bleached	2 2 $\frac{1}{2}$	2 4	..	2 5 $\frac{1}{2}$
String-bound socket	1 10	1 11 $\frac{1}{2}$	2 1 $\frac{1}{2}$	2 5 $\frac{1}{2}$
Socket, shaving (domed in mould)	2 9	2 10 $\frac{1}{2}$	..	3 0 $\frac{1}{2}$
Metal ferrule shaving, washed and bleached bristle (if not pinned, 1 $\frac{1}{2}$ d. per dozen less)	1 6 $\frac{1}{2}$	1 7 $\frac{1}{2}$	..	1 10
Forked string-bound shaving, made with black bristle	1 11 $\frac{1}{2}$	2 0 $\frac{1}{2}$	..	2 1 $\frac{1}{2}$
Socket shaving, made with black bristle	1 10	1 11 $\frac{1}{2}$	2 1 $\frac{1}{2}$	2 5 $\frac{1}{2}$
Bull dog pattern, $\frac{3}{4}$ oz., 3s. 3d.				
Bull dog pattern, washel, $\frac{3}{4}$ oz., 3s. 6d.				
If long binding, 3 $\frac{1}{2}$ d. per dozen extra.				
Fine twine, 3 $\frac{1}{2}$ d. per dozen extra.				
If binding shellacked, 1 $\frac{1}{2}$ d. per dozen extra.				

Horn or Bone Handle Shaving Brushes, Domed in Mould.

	$\frac{1}{2}$ oz.	$\frac{3}{4}$ oz.	$\frac{1}{2}$ oz.	1 oz.
	s. d.	s. d.	s. d.	s. d.
Brushes made with French or similar bristle	2s. 5 $\frac{1}{2}$ d.	3s. 0 $\frac{1}{2}$ d.	3s. 8d.	4s. 7d.
Brushes made with badger or similar soft hair	3s. 0 $\frac{1}{2}$ d.	3s. 8d.	4s. 3 $\frac{1}{2}$ d.	5s. 2 $\frac{1}{2}$ d.
Bristle cappings, 3 $\frac{1}{2}$ d. per dozen extra.				
Soft hair, 5d. per dozen extra.				

POT SCRUBS MADE WITH BASS OR CANE.

	s. d.
String bound	1 2 $\frac{1}{2}$ per doz. brushes
Tin or iron ferrules	0 11 " "
Tin or iron ferrules, with string binding	1 0 $\frac{1}{2}$ " "
Driven iron	1 6 $\frac{1}{2}$ " "
Driven iron bridled	1 10 " "
Stencil pattern	1 10 " "
Cutting plugs for pot scrubs	0 3 $\frac{1}{2}$ per doz. brushes extra

PASTRY BRUSHES.

	s. d.
Solid wood handles	1 6 $\frac{1}{2}$ per doz. brushes
Tin ferrules	1 10 " "
Screw handles	1 10 " "
If set with glue, 7 $\frac{1}{2}$ d. per dozen brushes extra.	

LENERHEAD BRUSHES.

	s. d.
Fibre	8 10 $\frac{1}{2}$ per doz. brushes
Bristle	10 11 $\frac{1}{2}$ " "
Bristle tin bound ends	14 7 $\frac{1}{2}$ " "
Bristle brass band	14 7 $\frac{1}{2}$ " "

STENCIL BRUSHES.

	s. d.
0, $\frac{1}{8}$ inch	1 7 $\frac{1}{2}$ per doz. brushes
1, $\frac{3}{8}$ inch	1 7 $\frac{1}{2}$ " "
2, $\frac{1}{2}$ inch	1 7 $\frac{1}{2}$ " "
3, $\frac{5}{8}$ inch	1 10 " "
4, $\frac{3}{4}$ inch	1 10 " "
5, $\frac{7}{8}$ inch	2 1 $\frac{1}{2}$ " "
6, 1 inch	2 1 $\frac{1}{2}$ " "
7, 1 $\frac{1}{8}$ inch	2 1 $\frac{1}{2}$ " "
8, 1 $\frac{1}{4}$ inch	2 5 $\frac{1}{2}$ " "
9, 1 $\frac{3}{8}$ inch	2 5 $\frac{1}{2}$ " "
10, 1 $\frac{1}{2}$ inch	2 9 " "
12, 1 $\frac{3}{4}$ inch	2 9 " "
14, 1 $\frac{7}{8}$ inch	3 0 $\frac{1}{2}$ " "
16, 2 inch	3 0 $\frac{1}{2}$ " "

If made with tied bottoms, 5d. per dozen brushes extra on above rates.

MARKING BRUSHES.

String bound.	Copper bound.	Copper bound bridled.
s. d.	s. d.	s. d.
3 0 $\frac{1}{2}$	3 8	4 3 $\frac{1}{2}$

FLAT VARNISH BRUSHES.

	1 in.	1 $\frac{1}{2}$ in.	2 in.	2 $\frac{1}{2}$ in.	3 in.	3 $\frac{1}{2}$ in.	4 in.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
$\frac{1}{4}$ inch in thickness and up	1 6 $\frac{1}{2}$	1 10	2 4	2 6 $\frac{1}{2}$	3 0 $\frac{1}{2}$	3 8	4 3 $\frac{1}{2}$
$\frac{1}{8}$ inch in thickness and up to $\frac{3}{4}$ inch	1 2 $\frac{1}{2}$	1 6 $\frac{1}{2}$	2 0 $\frac{1}{2}$	2 2 $\frac{1}{2}$	2 9	3 4 $\frac{1}{2}$	3 11 $\frac{1}{2}$
$\frac{1}{4}$ inch in thickness and under	0 11	1 2 $\frac{1}{2}$	1 8 $\frac{1}{2}$	1 11 $\frac{1}{2}$	2 5 $\frac{1}{2}$	3 0 $\frac{1}{2}$	3 8

The above rates cover every operation other than nailing and clinching, and trimming and bevelling.

If nailed and clinched by maker, the following additions shall be made to the above rates:—

1 in.	1 $\frac{1}{2}$ in.	2 in.	2 $\frac{1}{2}$ in.	3 in.	3 $\frac{1}{2}$ in.	4 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
7 $\frac{1}{2}$	0 9 $\frac{1}{2}$	1 0 $\frac{1}{2}$	1 2 $\frac{1}{2}$	1 5	1 8 $\frac{1}{2}$	1 10 $\frac{1}{2}$

If trimmed and bevelled by maker, the following additions shall be made to the above rates:—

1 in.	1 $\frac{1}{2}$ in.	2 in.	2 $\frac{1}{2}$ in.	3 in.	3 $\frac{1}{2}$ in.	4 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
0 3 $\frac{1}{2}$	0 5 $\frac{1}{2}$	0 7 $\frac{1}{2}$	0 9 $\frac{1}{2}$	0 11	1 0 $\frac{1}{2}$	1 2 $\frac{1}{2}$

When brushes are wedged, the wedges to be provided ready for use.

If the brushes are made with white bristle, 3 $\frac{1}{2}$ d. per dozen brushes extra.

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 37s. 9d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) A pieceworker required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full weeks' work.

WALL AND KALSOMINE BRUSHES.

	2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Over ¼ inch in thickness	2 9	3 4½	3 11½	4 7	5 2½	5 6	6 1½	6 8½	7 11½	9 1½
Up to ¼ inch in thickness	2 1½	2 9	3 4½	3 11½	4 3½	4 10½	5 2½	5 6	6 8½	7 11½

The above rates cover every operation other than nailing and clinching, and trimming and bevelling.

If nailed and clinched by maker, the following additions shall be made to the above rates—

2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 2½	1 5	1 8½	1 10½	2 1	2 2½	2 5½	2 7½	2 10½	3 0½

If trimmed and bevelled by maker, the following additions shall be made to the above rates:—

2½ in.	3 in.	3½ in.	4 in.	4½ in.	5 in.	5½ in.	6 in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
0 9½	0 11	1 0½	1 2½	1 2½	1 2½	1 2½	1 10	1 10	

When brushes are wedged, wedges to be provided ready for use.

If brushes are made with white bristle, 3½d. per dozen brushes extra.

Time rate for work unspecified 2s. 6½ per hour.

Whitewash, Tin Bound.

4 in.	4½ in.	5 in.	5½ in.	6 in.	6½ in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 11½	2 1½	2 4	2 9	3 6½	4 0½	4 9½	5 2½

All bristle tin-bound whitewash brushes to be 7½d. per dozen extra on above rates.

If leather bound, 7½d. per dozen extra on above rates.

If leather bound and set in shellac, 1s. 2½d. per dozen extra on above rates.

Whitewash, Tin Bound, all Fibre.

4 in.	4½ in.	5 in.	5½ in.	6 in.	6½ in.	7 in.	8 in.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 11½	2 1½	2 4	2 9	3 6½	4 0½	4 9½	5 2½

If capped, 7½d. per dozen on above rates.

									s. d.
Furniture brushes, double ended	..	..	..	..	..	..	..	..	4 3½ per doz. brushes
Boot machine, straight or tapered	..	..	..	..	..	..	..	..	3 0½ per each brush
Bowl brushes	..	..	..	..	..	..	..	..	1 10 per doz. brushes
Gum brushes	..	..	..	..	..	..	..	..	1 10 per gross brushes

All rates in the Schedule are rates per dozen, unless otherwise specified.

All between sizes to be paid for at the rate of the size next above, unless otherwise specified.

All tools and materials used in the manufacture of brushes to be supplied by the employer.

NOTES.—(a) The piecework prices stated herein shall be increased by 10 per cent. and to the resultant shall be added the sum of 37s. 9d. in the case of a male employee and 19s. 3d. in the case of a female employee for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

(b) Pieceworkers required to train apprentices or improvers shall, for any loss occurring in his earnings for the period so occupied in training, be paid an amount not less than the average of his piecework earnings for the previous four full week's work.

PERIODICAL ADJUSTMENT OF WAGES.

15. The wages rates set out in clause 2 (b) are based upon the following basic wage rates and base rate for adult females, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 16.

Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage—such adjustments to be to the nearest 3d.

Provided also that the piecework prices shall at the same time be increased or decreased in the same proportion as the weekly rates for the same class of work.

Basic Wage.

Place.	Basic Wage for Adult Males.			Base Rate for Adult Females.	Index Number Set Assigned.
	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.		
Throughout the State	£ s. d. 5 7 0	£ s. d. 0 6 0	£ s. d. 5 13 0	£ s. d. 4 0 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

16. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expressions means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1948, the amounts of the Basic Wage shall be as prescribed in clause 15.

(c) During each future successive period beginning with the first pay period to commence in May, an August, a November, or a February, the amount of the needs basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's 'all items' retail price index number by the factor .087 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 5th April, 1948.