



# VICTORIA GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this  
12th day of May, 1948.

RAY. H. BEERS,  
Secretary for Labour.

### WOOLLEN AND COTTON TRADE BOARD.

Clause 2 of the Determination made on the 8th December, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st January, 1948, shall be replaced by the following clause:—

2. (a)

#### JUNIORS.

WAGES PER WEEK OF 40 HOURS.

| MALES.                |    |    |    | FEMALES. |    |   |                       |    |    |    |   |    |   |
|-----------------------|----|----|----|----------|----|---|-----------------------|----|----|----|---|----|---|
|                       |    |    |    | £ s. d.  |    |   |                       |    |    |    |   |    |   |
| Under 16 years of age | .. | .. | .. | 1        | 18 | 6 | Under 16 years of age | .. | .. | .. | 1 | 18 | 6 |
| 16 years of age       | .. | .. | .. | 2        | 5  | 0 | At 16 years of age    | .. | .. | .. | 2 | 3  | 6 |
| 16½                   | .. | .. | .. | 2        | 8  | 6 | At 16½                | .. | .. | .. | 2 | 7  | 6 |
| 17                    | .. | .. | .. | 2        | 14 | 0 | At 17                 | .. | .. | .. | 2 | 13 | 0 |
| 17½                   | .. | .. | .. | 2        | 19 | 0 | At 17½                | .. | .. | .. | 2 | 18 | 0 |
| 18                    | .. | .. | .. | 3        | 4  | 0 | At 18                 | .. | .. | .. | 3 | 2  | 0 |
| 18½                   | .. | .. | .. | 3        | 12 | 0 | At 18½                | .. | .. | .. | 3 | 7  | 0 |
| 19                    | .. | .. | .. | 3        | 18 | 6 | At 19                 | .. | .. | .. | 3 | 11 | 6 |
| 19½                   | .. | .. | .. | 4        | 9  | 0 | At 19½                | .. | .. | .. | 3 | 16 | 0 |
| 20                    | .. | .. | .. | 4        | 14 | 6 | At 20                 | .. | .. | .. | 4 | 0  | 0 |
| 20½                   | .. | .. | .. | 5        | 5  | 6 | At 20½                | .. | .. | .. | 4 | 5  | 6 |

#### PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

#### OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

Woollen and Worsted Section.

| ADULT MALES.  |    | £ s. d. |
|---|----|---------|
| Assistant foreman and/or overlooker   | .. | 7 4 0   |
| Wool Sorting and Wool Scouring and Carbonising Department—  |    |         |
| Wool sorters  | .. | 7 9 0   |
| Wool scourers and/or carbonisers (other than foremen) responsible for mixing of liquor and the working of bowls | .. | 6 16 0  |
| Truckers, pressers, and/or storemen substantially employed as such  | .. | 6 10 0  |
| All other machine operators and/or attendants   | .. | 6 9 0   |
| Waste Room—   |    |         |
| Leading hand  | .. | 6 15 0  |
| Operators and/or attendants   | .. | 6 9 0   |

## WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.**Woollen and Worsted Section—continued.*

|  | £ | s. | d. |
|--|---|----|----|
| Wiley House—   |   |    |    |
| Leading hand .. .. .   | 6 | 15 | 0  |
| Teasing machine or batch floor operators and/or attendants .. .. .         | 6 | 10 | 0  |
| Dye House (Wool Tops and/or Yarn)—   |   |    |    |
| Leading hands .. .. .  | 6 | 15 | 0  |
| Machine operators and/or attendants .. .. .                                | 6 | 9  | 0  |
| Carding Department—  |   |    |    |
| Head fottler (leading hand in carding room) .. .. .                        | 6 | 15 | 0  |
| Fottlers .. .. .   | 6 | 11 | 0  |
| All other machine operators and/or attendants .. .. .                      | 6 | 9  | 0  |
| Combing Department—  |   |    |    |
| Comb mechanic .. .. .  | 6 | 13 | 0  |
| Combing and backwash machine operators .. .. .                             | 6 | 11 | 0  |
| All other machine operators and/or attendants .. .. .                      | 6 | 9  | 0  |
| Drawing, Spinning, Twisting and Winding (including Weft) Departments—      |   |    |    |
| Men in charge of one pair of spinning mules—                               |   |    |    |
| Worsted .. .. .  | 6 | 13 | 0  |
| Woollen .. .. .  | 6 | 12 | 0  |
| All other machine operators and/or attendants .. .. .                      | 6 | 9  | 0  |
| Doffers .. .. .  | 6 | 0  | 0  |
| Pin Setting Department—  |   |    |    |
| Pin setter—  |   |    |    |
| 1st year's experience .. .. .  | 6 | 5  | 0  |
| 2nd year's experience .. .. .  | 6 | 10 | 0  |
| Thereafter—  |   |    |    |
| Faller pin setter and porcupine setter .. .. .                             | 6 | 18 | 0  |
| Comb circle and French comb cylinder setter .. .. .                        | 7 | 6  | 0  |
| Roller Covering Department—  |   |    |    |
| Roller (leather or cork) coverer—  |   |    |    |
| 1st year's experience .. .. .  | 6 | 4  | 0  |
| 2nd year's experience .. .. .  | 6 | 8  | 0  |
| Thereafter .. .. .   | 6 | 19 | 0  |
| Roller coverers' assistants .. .. .  | 6 | 4  | 0  |
| Warping Department—  |   |    |    |
| Combined warping and sizing machine operator .. .. .                       | 6 | 16 | 0  |
| Warpers and/or beamers .. .. .   | 6 | 11 | 0  |
| Size machine hands .. .. .   | 6 | 9  | 0  |
| Croelers .. .. .   | 6 | 3  | 0  |
| Warp Drawing and Warp Twisting Department—                                 |   |    |    |
| Drawers and/or twistors in—  |   |    |    |
| 1st year's experience .. .. .  | 6 | 3  | 0  |
| 2nd year's experience .. .. .  | 6 | 8  | 0  |
| Thereafter—  |   |    |    |
| Twisters-in .. .. .  | 6 | 16 | 0  |
| Drawers-in .. .. .   | 7 | 1  | 0  |
| Warp tiers .. .. .   | 6 | 6  | 0  |
| Weaving Department—  |   |    |    |
| Box loom tuners—   |   |    |    |
| 1st year's experience .. .. .  | 6 | 6  | 0  |
| 2nd year's experience .. .. .  | 6 | 12 | 0  |
| Thereafter .. .. .   | 7 | 9  | 0  |
| Plain loom tuners—   |   |    |    |
| 1st year's experience .. .. .  | 6 | 4  | 0  |
| 2nd year's experience .. .. .  | 6 | 10 | 0  |
| Thereafter .. .. .   | 7 | 4  | 0  |
| Card and/or chain makers .. .. .   | 6 | 9  | 0  |
| Pattern weavers .. .. .  | 6 | 19 | 0  |
| Weavers—   |   |    |    |
| 1st six months' experience .. .. .   | 6 | 6  | 0  |
| Thereafter .. .. .   | 6 | 12 | 0  |
| Beam lifter and loom gaiter .. .. .  | 6 | 9  | 0  |
| Perchers .. .. .   | 6 | 8  | 0  |
| Piece Scouring and Dyeing Department—                                      |   |    |    |
| Leading hand .. .. .   | 6 | 15 | 0  |
| Milling, scouring and/or washing machine or piece dyeing operators .. .. . | 6 | 11 | 0  |
| Wet crabber operators .. .. .  | 6 | 11 | 0  |
| Other operators and/or attendants .. .. .                                  | 6 | 9  | 0  |
| Finishing Departments—   |   |    |    |
| Sulphur house hands (for time on sulphur house work) .. .. .               | 6 | 15 | 0  |
| Examiners of finished cloth .. .. .  | 6 | 15 | 0  |
| Examiners of finished cloth assistant .. .. .                              | 6 | 8  | 0  |
| Perchers during finishing process .. .. .                                  | 6 | 12 | 0  |
| Piece carbonisers .. .. .  | 6 | 11 | 0  |
| Men engaged on unshrinkable finishing process .. .. .                      | 6 | 11 | 0  |
| Cloth cutting or cropping machine operators .. .. .                        | 6 | 11 | 0  |
| Operators and/or attendants .. .. .  | 6 | 9  | 0  |
| Warehouse (Yarn and/or Cloth)—   |   |    |    |
| Leading hand in warehouse where warehouse foreman is not employed .. .. .  | 6 | 15 | 0  |
| Machine operators and attendants .. .. .                                   | 6 | 9  | 0  |
| Other operators and attendants .. .. .                                     | 6 | 6  | 0  |
| General—   |   |    |    |
| Recorders .. .. .  | 6 | 8  | 0  |
| Yarn storemen .. .. .  | 6 | 6  | 0  |
| Oilers and cleaners .. .. .  | 6 | 6  | 0  |
| All adult males (in any section) not elsewhere specified .. .. .           | 5 | 17 | 0  |

WAGES PER WEEK OF 40 HOURS.  
OTHER EMPLOYEES—ADULT MALES—continued.

Cotton Section.

Spinning.

|  | £ | s. | d. |
|--|---|----|----|
| Bale Store—  |   |    |    |
| Man in charge of receipt of bales, storage, and putting mixings down | 6 | 7  | 0  |
| All other adult males  | 6 | 0  | 0  |
| Blow Room—   |   |    |    |
| Blow Room Major  | 6 | 19 | 0  |
| Leading hand where no blow room major employed                       | 6 | 13 | 0  |
| Scutcher Tenter  | 6 | 10 | 0  |
| Feeder   | 6 | 5  | 0  |
| Carding Department—  |   |    |    |
| Card Room Jobber   | 6 | 19 | 0  |
| Stripper and Grinder   | 6 | 14 | 0  |
| Stripper   | 6 | 9  | 0  |
| Can Tenter   | 6 | 6  | 0  |
| Lap Carrier  | 6 | 0  | 0  |
| Combing Department—  |   |    |    |
| Needler—   |   |    |    |
| 1st year's experience  | 6 | 5  | 0  |
| 2nd year's experience  | 6 | 10 | 0  |
| Thereafter   | 7 | 1  | 0  |
| Jobber   | 6 | 19 | 0  |
| Comber Tenter  | 6 | 9  | 0  |
| Draw Frames—   |   |    |    |
| Draw Frame Tenter  | 6 | 6  | 0  |
| Slubbers—  |   |    |    |
| Slubber Tenter   | 6 | 9  | 0  |
| Back Tenter  | 6 | 0  | 0  |
| Intermediate—  |   |    |    |
| Tenter   | 6 | 9  | 0  |
| Back Tenter  | 6 | 0  | 0  |
| Rovers—  |   |    |    |
| Tenter   | 6 | 9  | 0  |
| Back Tenter  | 6 | 0  | 0  |
| Ring Spinning—   |   |    |    |
| Ring Jobber  | 6 | 19 | 0  |
| Ring Spinner   | 6 | 9  | 0  |
| Head Doffer  | 6 | 5  | 0  |
| Doffer   | 6 | 0  | 0  |
| Mule Spinning—   |   |    |    |
| Man in charge of one pair of mules                                   | 6 | 19 | 0  |
| Piecer   | 6 | 6  | 0  |
| Winding Department—  |   |    |    |
| Winding Jobber   | 6 | 19 | 0  |
| Winders  | 6 | 8  | 0  |
| Packer   | 6 | 3  | 0  |
| Doubling and Cabling Department—                                     |   |    |    |
| Doubling Jobber  | 6 | 19 | 0  |
| Doublers   | 6 | 9  | 0  |
| Doffers  | 6 | 0  | 0  |
| General—   |   |    |    |
| Roller-coverer   | 6 | 19 | 0  |
| Roller-coverer's Assistant   | 6 | 4  | 0  |
| Waste Man  | 6 | 4  | 0  |
| Oilers and Cleaners  | 6 | 6  | 0  |
| Sweepers   | 6 | 0  | 0  |
| Tapeman and/or Bandman   | 6 | 0  | 0  |
| Laborers (Truckers, Wheelers and Carriers)                           | 6 | 0  | 0  |
| Packers  | 6 | 3  | 0  |
| Recorders  | 6 | 8  | 0  |
| Layer-on   | 6 | 0  | 0  |
| Yarn Warehouseman (in charge of more than 3 operatives)              | 6 | 19 | 0  |
| Yarn Warehouseman (in charge of 3 or less than 3 operatives)         | 6 | 10 | 0  |
| Yarn Warehouse—operators and attendants                              | 6 | 6  | 0  |
| Males not elsewhere included   | 5 | 17 | 0  |

Weaving.

|   |   |    |   |
|---|---|----|---|
| Warping and Beaming—                              |   |    |   |
| Warpers and Boamers                               | 6 | 11 | 0 |
| Croelers  | 6 | 3  | 0 |
| Sizing Department—                                |   |    |   |
| Slasher Sizer—leading hand if no foreman employed | 7 | 9  | 0 |
| Assistant Slasher Sizer                           | 6 | 9  | 0 |
| Slasher's Labourer                                | 6 | 3  | 0 |
| Dry Taping Machine Operators                      | 6 | 10 | 0 |
| Dry Taping Machine Operator's Assistant           | 6 | 3  | 0 |
| Twisting-in and Drawing-in Department—            |   |    |   |
| Twister-in  | 6 | 13 | 0 |
| Drawer-in   | 6 | 13 | 0 |
| Warp Tiers  | 6 | 9  | 0 |
| Reacher-in  | 6 | 3  | 0 |
| Tuning Department—                                |   |    |   |
| Plain loom tuners—                                |   |    |   |
| 1st year's experience                             | 6 | 9  | 0 |
| 2nd year's experience                             | 6 | 13 | 0 |
| Thereafter  | 6 | 19 | 0 |

## WAGES PER WEEK OF 40 HOURS.

OTHER EMPLOYEES—ADULT MALES—*continued.*

|   |    |    |    |    |    |    |    |    |    | £ s. d. |    |   |
|---|----|----|----|----|----|----|----|----|----|---------|----|---|
| <i>WEAVING—continued</i>  |    |    |    |    |    |    |    |    |    |         |    |   |
| Box loom tuners—  |    |    |    |    |    |    |    |    |    |         |    |   |
| 1st year's experience ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 14 | 0 |
| 2nd year's experience ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 19 | 0 |
| Thereafter ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7       | 4  | 0 |
| Automatic and Jacquard loom tuners—                             |    |    |    |    |    |    |    |    |    |         |    |   |
| 1st year's experience ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 14 | 0 |
| 2nd year's experience ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 19 | 0 |
| Thereafter ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 7       | 9  | 0 |
| Beam lifter and loom gaiter ..                                  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 9  | 0 |
| Weaving Department—   |    |    |    |    |    |    |    |    |    |         |    |   |
| Weavers—  |    |    |    |    |    |    |    |    |    |         |    |   |
| 1st six months' experience ..                                   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 6  | 0 |
| Thereafter ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 12 | 0 |
| Battery fillers ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 0  | 0 |
| Bleaching—Dyeing and Finishing Department—                      |    |    |    |    |    |    |    |    |    |         |    |   |
| Leading hand employed on dye or bleaching machines or vats ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 14 | 0 |
| Grey room warehouseman (man in charge) ..                       | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 9  | 0 |
| All other machine operators and/or attendants ..                | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 9  | 0 |
| Dye house storeman ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 7  | 0 |
| General—  |    |    |    |    |    |    |    |    |    |         |    |   |
| Card cutters and/or chain makers ..                             | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 9  | 0 |
| Cloth examiners—finished cloth ..                               | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 13 | 0 |
| Cloth pickers ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 6  | 0 |
| Cloth warehouseman (man in charge—dyed and finished cloth) ..   | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 19 | 0 |
| Yarn warehouseman ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 5  | 0 |
| Oilers and cleaners ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 6  | 0 |
| Splicers and Creelers ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 3  | 0 |
| Recorders ..  | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 8  | 0 |
| Machine operators and/or attendants—not elsewhere classified .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | 6       | 8  | 0 |
| Males—not elsewhere included ..                                 | .. | .. | .. | .. | .. | .. | .. | .. | .. | 5       | 17 | 0 |

## ADULT FEMALES.

Adult Females .. .. . 4 8 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of five shillings per week.

Clauses, other than clause 2, of the said Determination shall remain in force.