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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
12th day of May, 1948.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 1 and 16 of Part 1 and clauses 1, 2, and 22 of Part 2 of the Determination made on the 3rd February, 1948, and in force as from the beginning of the first pay period to commence in February, 1948, shall be replaced by the following clauses:—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	38 6	0 9	39 3	37 0	0 9	37 9
16 years of age	52 0	1 0	53 0	39 6	0 9	40 3
17 years of age	62 6	1 3	63 9	44 6	0 9	45 3
18 years of age	81 0	1 6	82 6	48 6	1 0	49 6
19 years of age	108 6	2 0	110 6	59 0	1 3	60 3
20 years of age	114 6	2 3	116 9	67 6	1 3	68 9

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 147s. per week of 40 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving not less than 147s. per week of 40 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 80s. per week of 40 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 80s. per week of 40 hours.

OTHER EMPLOYEES.

	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.
Rabbit skimmers or boners	149 6	3 0	152 6
Grader who grades for the export trade	155 0	3 0	158 0
Females employed filling cartons with boned meat	78 6	1 6	80 0
All others	144 0	3 0	147 0

PIECE-WORK PRICES.

16. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.		Outside the hours fixed in clause 2.	
		plus		plus
Skinning rabbits (heads off)	2s. 6d. per 100	42 per cent.	3s. 9d. per 100	42 per cent.
Skinning rabbits (heads on)	3s. 3d. per 100	42 per cent.	4s. 7½d. per 100	42 per cent.
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb.	54 per cent.		
Skinning hares	9s. 3d. per 100	54 per cent.		

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS.
Wages per Week.

	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	35 6	0 9	36 3	29 0	0 9	29 9
16 years of age	46 6	1 0	47 6	35 6	0 9	36 3
17 years of age	62 0	1 3	63 3	43 6	1 0	44 6
18 years of age	77 0	1 9	78 9	55 6	1 3	56 9
19 years of age	87 0	2 0	89 0	60 0	1 3	61 3
20 years of age	105 6	2 3	107 3	66 0	1 6	67 6

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 135s. 6d. per week of 40 hours.

Improvers.

One improver to every four or fraction of four workers receiving not less than 135s. 6d. per week of 40 hours.

FEMALES.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 75s. per week of 40 hours.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 75s. per week of 40 hours.

OTHER EMPLOYEES.

Wages per Week.

	Within the Metropolitan District.			All other parts of Victoria where this Determination applies.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	161 6	3 0	164 6	157 6	3 0	160 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager) ..	93 6	2 0	95 6	87 0	2 0	89 0
Foreman having the supervision of four or more workers	152 6	3 0	155 6	147 6	3 0	150 6
Shop hands (males) or salesmen	139 6	3 0	142 6	134 6	3 0	137 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	142 6	3 0	145 6	138 6	3 0	141 6
Wet chain pluckers	150 0	3 0	153 0	150 0	3 0	153 0
Labourers assisting—						
(a) Wholesale fish salesmen	147 6	3 0	150 6	142 6	3 0	145 6
(b) Wholesale poultry salesmen	137 6	3 0	140 6	134 6	3 0	137 6
Persons employed grading and/or placing plucked poultry in boxes	142 6	3 0	145 6	138 6	3 0	141 6
Females employed—						
(a) As shop hands	77 6	1 9	79 3	73 6	1 6	75 0
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish or poultry	77 6	1 9	79 3	73 6	1 6	75 0
All others	132 6	3 0	135 6	132 6	3 0	135 6

EMPLOYEES IN FREEZING CHAMBER.

2. Notwithstanding the rates provided in Clause 1, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

PIECE-WORK PRICES.

22. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

(a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	<i>s. d.</i>	
(i) Roughing fowls by hand	0 3½	per pair
Roughing fowls by machine	0 3	per pair
Stumping fowls the same day as they are roughed by hand	0 3½	per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0 4	per pair
Stumping fowls which have been roughed by a machine	0 4	per pair
Plucking fowls	0 7	per pair
Plucking ducks, where wings are not plucked right out	0 7½	per pair
Plucking ducks, where wings are required to be plucked right out	0 11½	per pair
Plucking Muscovy drakes (redheads)	1 3	per pair
Plucking turkey hens	0 8½	per pair
Plucking turkey cocks	1 1	per pair
Plucking geese	1 1	per pair
Plucking teal	0 4	per pair
Plucking black duck	0 5	per pair
Plucking blue wing	0 4	per pair
Plucking mountain duck	0 5	per pair
Plucking pigeons and small birds	0 3	per pair
Plucking quail	0 3	per pair
Plucking pheasants	0 7	per pair
Drawing and trussing fowls or ducks	0 3	per pair extra
Drawing and trussing geese	0 6	per pair extra
Drawing and trussing turkeys	0 9	per pair extra
(ii) *Blooding cuts	0 9	per large box
*Splitting cuts	1 0	per large box
*Scaling and cleaning salmon	1 6	per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2 6	per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3 0	per large box
*Cleaning whiting	0 3	per dozen
*Filleting whiting	0 6	per dozen
*Cleaning flounders	0 3	per dozen
Trimming shark	0 6	per box
Skimming and trimming shark	2 0	per box

Plus 67 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 22, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 1 and 16 of Part 1 and clauses 1, 2, and 22 of Part 2, of the said Determination shall remain in force.

