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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this
 12th day of May, 1948.

RAY. H. BEERS,
 Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of the Determination made on the 11th March, 1948, and in force on the 29th March, 1948, shall be replaced by the following clauses:—

TRAINEES IN OR ABOUT A BABIES' HOME.

2. *Wages* (see Footnote).*

	£ s. d.		
First year	2	6	0
Second year	2	11	0

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote)*

Employed at Clerical Work.

	Males.	Females.
	s. d.	s. d.
Under 16 years of age	53 9	45 0
16 years of age	60 3	51 6
17 " "	67 3	58 6
18 " "	74 0	65 3
19 " "	91 6	74 9
20 " "	114 6	85 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver, 16s. per week less than the rate fixed.

All Other Classes of Work.

Males.	—	Females.		
		—	Employed in the Metropolitan District; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooropna Riding of Shire of Rodney.	Employed in any other part of Victoria.
	s. d.	s. d.	s. d.	
Under 16 years of age	66 9	†First year's experience ..	67 6	66 0
16 years of age	73 3	Second year's experience ..	76 0	74 6
17 " "	81 9	Third year's experience ..	84 6	83 0
18 " "	90 6			
19 " "	101 0			
20 " "	116 6			

And thereafter the adult female rate.

† Provided that no person who was engaged in the trade prior to the 29th March, 1948, shall have her legal rate of payment prescribed immediately prior to such date reduced in consequence of the operation of this clause.

(ii) Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be :—

	Per Week.	* (See Footnote).
	£	s. d.
First year	2	17 6
Second year	3	13 9
Third year	4	17 3
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 132s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 132s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three female workers receiving not less than 99s. per week.	One female improver to every six or fraction of six female workers receiving not less than 99s. per week.

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. OTHER EMPLOYEES.

(a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooropna Riding of Shire of Rodney.

Males.	Per Week	Females.	Per Week
WAGES.* (See footnote).	s. d.	WAGES.* (See footnote).	s. d.
Clerks	142 6	Clerks	108 6
Cooks—First	149 6	Cook; where there is only one employed ..	113 6
Other cooks	142 6	Cooks in charge of—	
Person in charge of instrument room and/or sharpening and adjusting instruments ..	164 0	One to three kitchen employees	113 6
Dresser, chief, where five or more dressers are employed	166 0	Four to seven kitchen employees	121 0
Deputy chief dresser, where five or more dressers are employed	161 6	Eight or more kitchen employees	131 0
Dressers doing venereal diseases work	180 0	Second cooks	111 0
Other dressers and/or steriliser room attendant—		Other cooks	108 6
1st year's experience as such	140 0	Head housemaids	103 6
2nd year's experience as such	145 0	Housekeepers	118 6
Thereafter	150 0	Head laundresses in charge of—	
Chief theatre attendant	160 0	One to three persons	111 0
		Four or more persons	116 0
		Second laundresses	106 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote).— <i>continued.</i>	Per Week <i>s. d.</i>
Foreman in charge of—	
One to nine employees	142 6
Ten or more employees	150 0
Assistant foreman	140 0
Gardeners in charge of one or more gardeners or where there is only one employed	139 6
Other gardeners	137 0
Incinerator attendants	137 0
Kitchenmen or scullerymen	137 0
Laboratory assistants	145 6
Laundrymen	140 0
Mortuary-men employed solely on post-mortem work	155 0
Other mortuary-men	140 0
And 10s. extra for each post-mortem.	
Motor or motor ambulance drivers or assistants	144 6
Operating theatre attendants	140 0
Casualty porters engaged on preparations and theatre work	140 0
Dispensary porters	140 0
Relieving porters	139 6
X-ray porters	137 0
Night porters who in the course of their duties patrol the hospital	140 6
Other night porters	137 0
Recording attendants	142 6
Splint makers	150 0
Splint makers' assistants	140 0
Storemen in charge of one or more storemen or where there is only one employed	142 6
Other storemen	137 0
Telephone attendants	140 0
Ward cleaners handling sputum mugs	150 0
Other ward cleaners	137 0
X-ray attendants	145 0
X-ray technicians—	
1st year's experience as such	137 6
2nd year's experience as such	152 6
Thereafter	162 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	140 0
2nd year's experience	145 0
Thereafter	150 0
Male attendant or medical orderly other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	142 0
All others—	
1st year of service	132 0
Thereafter	137 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 137s. per week.	

Females—continued.

WAGES. *(See footnote).— <i>continued.</i>	Per Week <i>s. d.</i>
Laundresses where only one employed	108 0
Other laundresses—	
1st year's experience as such	99 0
2nd year's experience as such	100 0
Thereafter	101 0
Sorters	108 0
Washing machine hands	114 0
Storekeeper in charge of one or more store hands or where there is only one employed	108 6
Storekeeper's assistants—	
1st year's experience as such	99 0
2nd year's experience as such	100 0
Thereafter	101 0
Stenographers and/or typistes—	
1st year's experience as such	108 6
2nd year's experience as such	111 0
Thereafter	113 6
Telephonists	116 0
Waitresses—	
1st year's experience as such	99 0
2nd year's experience as such	100 0
Thereafter	101 0
Wardmaids—	
1st year's experience as such	99 0
2nd year's experience as such	100 0
Thereafter	101 0
Registered X-ray technicians—	
1st year's experience as such	128 6
2nd year's experience as such	133 6
Thereafter	138 6
Laboratory assistants	114 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	111 0
(ii) Other than in charge of a ward—	
1st year's experience	104 0
2nd year's experience	105 0
Thereafter	106 0
Seamstresses who cut out and fit garments	113 0
Other seamstresses—	
1st year's experience as such	101 0
2nd year's experience as such	102 0
Thereafter	103 0
All others—	
1st year's experience as such	99 0
2nd year's experience as such	100 0
Thereafter	101 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(b) Employed in any other part of Victoria.

Males.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Cooks—First	149 6
Other Cooks	142 6
Motor or motor ambulance drivers or assistants	144 6
First-aid attendant employed in connexion with an industrial or commercial undertaking—	
1st year's experience	140 0
2nd year's experience	145 0
Thereafter	150 0
Male attendant other than a first-aid attendant employed in connexion with an industrial or commercial undertaking, employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	142 0
All others—	
1st year of service	132 0
Thereafter	137 0
Provided that an adult male employee who was engaged prior to the 29th March, 1948, shall be paid not less than 137s. per week.	

Females.

WAGES.* (See footnote).	Per Week <i>s. d.</i>
Clerks	104 0
Cooks—	
First—or where there is only one employed	113 6
Second	108 6
Head laundress; or where there is only one employed	106 0
Other laundresses	101 0
Stenographers and/or typistes	109 0
Telephonists	104 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	111 0
(ii) Other than in charge of a ward—	
1st year's experience	104 0
2nd year's experience	105 0
Thereafter	106 0
All others—	
1st year's experience	99 0
2nd year's experience	100 0
3rd year's experience	101 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses, other than clauses 2, 3, and 4 of the said Determination shall remain in force.

