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[1948

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1948.

Dated at Melbourne, this  
12th day of May, 1948.

RAY. H. BEERS,  
Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I and clauses 1 and 2 of Part II of the Determination made on the 22nd March, 1948, and in force as from the beginning of the first pay period to commence on or after the 6th April, 1948, shall be replaced by the following clauses:—

PART I.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).					Improvers.*								
					<i>s. d.</i>								
1st year	..	..	..	..	33	0	1st year	..	..	..	..	43	7
2nd "	..	..	..	..	44	6	2nd "	..	..	..	..	54	5
3rd "	..	..	..	..	61	6	3rd "	..	..	..	..	68	10
4th "	..	..	..	..	85	6	4th "	..	..	..	..	103	7
5th "	..	..	..	..	112	0	5th "	..	..	..	..	136	7
6th "	..	..	..	..	142	0	6th "	..	..	..	..	165	3

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than £9 7s. 4d. per week.

An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).

One improver to four  
Two improvers to fifteen  
Three improvers to thirty  
and thereafter one additional improver  
to every seven additional

} workers receiving not  
less than £9 7s. 4d.  
per week

\* The employment of any improver within the Metropolitan District and any new improver within the City of Ballarat and the borough of Sebastopol, and the cities of Geelong and Geelong West, the town of Newtown and Chilwell, and the Moorparanah riding of the shire of Corio is illegal.

(b) OTHER EMPLOYEES.			(b) OTHER EMPLOYEES.		
(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.			(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.		
Person employed—	Wages Per Week £ s. d.	Wages Per Hour. s. d.	Person employed—	Wages Per Week £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F. . . . .	13 10 9	6 9½	Over 130° F. . . . .	13 6 11	6 8
115° F., but not exceeding 130° F. . . . .	12 13 11	6 4½	115° F., but not exceeding 130° F. . . . .	12 9 1	6 2½
50° F. or lower . . . . .	13 10 9	6 9½	50° F. or lower . . . . .	13 6 11	6 8
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower . . . . .	11 12 3	5 9½	(b) In connexion with ammonia coils in an artificial temperature coils 45° F. or lower . . . . .	11 8 5	5 8½
(c) Lead burning or at lead work connected therewith . . . . .	10 15 5	5 4½	(c) Lead burning or at lead work connected therewith . . . . .	10 11 7	5 3½
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) . . . . .	9 11 2	4 9½	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power) . . . . .	9 7 4	4 8½
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	9 11 2	4 9½	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering . . . . .	9 7 4	4 8½
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	9 11 2	4 9½	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	9 7 4	4 8½

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship work.  
 Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.  
 NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

**Part II.**  
**This Part applies to all persons employed by Gas Companies.**

1. WAGES.	
Nature of employment.	Wages per week of 40 hours.
Persons employed—	£ s. d.
(a) Leadburning or at lead work connected therewith . . . . .	9 16 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power) . . . . .	8 12 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering . . . . .	8 12 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying) . . . . .	8 12 6

Provided—  
 (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.  
 (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue provided that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance.

WAR LOADING.  
 NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.  
 (a) APPRENTICES.  
 (i) WAGES.  
 That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.  
 (ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).  
 One apprentice to every two or fraction of two workers receiving not less than £8 12s. 6d. per week of 40 hours.  
 (b) IMPROVERS.

(i) WAGES.		(ii) PROPORTION (within any factory or place).	
	Per Week of 40 Hours. s. d.		
1st year . . . . .	43 7	One improver to four Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional.	workers receiving not less than £8 12s. 6d. per week.
2nd " . . . . .	54 5		
3rd " . . . . .	68 10		
4th " . . . . .	103 7		
5th " . . . . .	136 7		
6th " . . . . .	165 3		
and thereafter the minimum wage.			

The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this part.

Clauses, other than clause 1 of Part I and clauses 1 and 2 of Part II of the said Determination shall remain in force.