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[1948

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
28th day of July, 1948.

RAY H. BEERS,
Secretary for Labour.

GROCERS SUNDRIES BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette* No. 456 of the 13th May, 1948, shall be replaced by the following clauses:—

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Age.	Wages per Week.	PROPORTION (within any Factory or Place).	
		Apprentices.	Improvers.
<i>Males.</i>		<i>Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.</i>	<i>Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere in- cluded.</i>
	<i>s. d.</i>		
Under 16 years of age	34 0	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. One girl apprentice to every three or fraction of three women workers receiv- ing not less than the minimum wage.	One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.
16 years of age and under 17 years of age ..	42 9		
17 years of age and under 18 years of age ..	52 0		
18 years of age and under 19 years of age ..	62 6		
19 years of age and under 20 years of age ..	73 6		
20 years of age and under 21 years of age ..	91 9		
<i>Females.</i>		<i>Candle Section.</i>	<i>Candle or Soap and Soda Sections.</i>
Under 16 years of age	34 3	One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship pre- scribed by the Board was approved on 31st July, 1925.	One improver to every five or fraction of five workers receiving not less than the minimum wage.
16 years of age and under 17 years of age ..	36 0		
17 years of age and under 18 years of age ..	44 0		
18 years of age and under 19 years of age ..	49 0		
19 years of age and under 20 years of age ..	56 3		
20 years of age and under 21 years of age ..	64 0		

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
- In the Starch, Starch Products and Cornflour section of the industry—
At any class of work except scraping and wrapping blocks or filling, weighing, labelling and casing starch.
- In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.
- In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.
- In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stone dressers and/or millers	7 4 6	7 1 6
Honey blenders	7 4 6	7 1 6
Employees roasting and/or grinding and who mix or blend, coffee or chicory ..	6 19 6	6 16 6
Employees roasting and/or grinding, but who do not mix or blend, coffee or chicory ..	6 17 6	6 14 6
Roasters of other commodities than coffee or chicory	6 17 6	6 14 6
Coffee essence maker	6 17 0	6 14 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper or ginger	6 17 0	6 14 0
Bagged goods carriers and/or stackers	6 14 6	6 11 6
Cellarmen in charge and working at loading and despatching by-products	6 17 0	6 14 0
Mixers or blenders	6 16 0	6 13 0
Kilnmen and/or bleachers	6 12 0	6 9 0
Mill assistants	6 12 0	6 9 0
Employees engaged drawing off finished products and/or by-products in cereal mills..	6 12 0	6 9 0
Bag repairers	6 10 0	6 7 0
Employees engaged at oat cleaning and/or grading	6 12 0	6 9 0
Women assisting in filling and lidding tins or containers of pepper, cayenne or red ochre—6d. per hour additional		
Leading hands—7s. 6d. per week additional		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stone dresser and/or miller	7 4 6	7 1 6
Employees in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 17 0	6 14 0
Persons in charge of and actually working at starch draining boxes and/or cornflour runs	6 17 0	6 14 0
Steepmen	6 14 6	6 11 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 12 0	6 9 0
Employees grinding starch and/or cornflour	6 12 0	6 9 0
Mill assistants	6 12 0	6 9 0
Employees assisting the person in charge of starch draining boxes and/or cornflour runs	6 12 0	6 9 0
Starch and cornflour shovellers	6 12 0	6 9 0
Employees engaged on crusting stoves and/or drying rooms and/or tunnels ..	6 12 0	6 9 0
Leading hands—7s. 6d. per week additional		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stone dressers and/or millers	7 4 6	7 1 6
Mill assistants	6 12 0	6 9 0
Employees engaged drawing off broken rice, bran, straw, and/or rice	6 12 0	6 9 0
Employees engaged taking off and/or sewing and/or stacking rice	6 12 0	6 9 0
Rice meal ramblers	6 10 0	6 7 0
Rice hull packers	6 10 0	6 7 0
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	6 17 0	6 14 0
Converter men	6 17 0	6 14 0
Flour mixers or employees feeding mixers and/or bagging dry gluten	6 15 0	6 12 0
Pumpmen	6 12 0	6 9 0
Employees on tanks, gluten washers, gluten squeezers, gluten dryers	6 12 0	6 9 0
Employees engaged on char filters, filter press operators, bulk cornflour baggers and sewers	6 12 0	6 9 0
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli, and allied products	7 7 0	7 4 0
Paste makers	6 13 0	6 10 0
Hydraulic press attendants	6 13 0	6 10 0
Women working in dough room and vermicelli twisting and spaghetti spreading ..	3 19 0	3 17 6
All other male adults	6 7 0	6 4 0
All other female adults	3 14 0	3 12 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 6.—Cereal Breakfast Foods.</i>		
	£ s. d.	£ s. d.
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	7 2 0	6 19 0
Men in charge of and working rollers	7 2 0	6 19 0
Men in charge of and working at toasting flakes or biscuits (oven men)	7 2 0	6 19 0
Grinding and milling machinists	6 13 0	6 10 0
Fillers and/or makers	6 13 0	6 10 0
Pressmen	6 13 0	6 10 0
Conveyor workers	6 13 0	6 10 0
Leading hands—10s. per week additional		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	7 4 6	7 1 6
Men on crushers, mixers, fillers, vacuum pans and men in charge of and working at dehydration	6 17 0	6 14 0
All other male adults	6 10 0	6 7 0
All female adults	3 14 0	3 12 6
<i>Division 8.—Maize Products.</i>		
Millers and/or stone dressers	7 4 6	7 1 6
Employee engaged on cornflour packing machine	6 19 6	6 16 6
Converter men	6 17 0	6 14 0
Employee in charge of and working at macerators	6 17 0	6 14 0
Vacuum pan men	6 17 0	6 14 0
Men in charge of and working in drip rooms	6 17 0	6 14 0
Dextrine and/or custard mixer or blender	6 16 0	6 13 0
Weighbridge attendants	6 16 0	6 13 0
Steepmen	6 14 6	6 11 6
Silk reel repairers	6 14 6	6 11 6
Maize receiving and cleaning operators	6 12 0	6 9 0
Millers' assistants	6 12 0	6 9 0
Employees engaged on char filters	6 12 0	6 9 0
Char kilnmen	6 12 0	6 9 0
Samplemen	6 12 0	6 9 0
Oliver filter men	6 12 0	6 9 0
Liquor pressers	6 12 0	6 9 0
Feed press valvemmen	6 12 0	6 9 0
Feed dryers	6 12 0	6 9 0
Cones men	6 12 0	6 9 0
Oil expeller men	6 12 0	6 9 0
Reels and cracker men	6 12 0	6 9 0
Flushing system men	6 12 0	6 9 0
Neutralizer men	6 12 0	6 9 0
Drip room men	6 12 0	6 9 0
Paddlers	6 12 0	6 9 0
Pumpmen	6 12 0	6 9 0
Starch house kilnmen	6 12 0	6 9 0
Polly feed and/or oil meal baggers and sewers	6 12 0	6 9 0
Bulk cornflour baggers and sewers	6 12 0	6 9 0
Assistant operators on macerators	6 12 0	6 9 0
Women employed at scraping starch	3 19 0	3 17 6
Women employed on custard powder filling machines	3 19 0	3 17 6
Leading hands—7s. 6d. per week additional		
All other male adults	6 7 0	6 4 0
All other female adults	3 14 0	3 12 6
<i>Division 9.—Soap.</i>		
Employees engaged in the manufacture and preparation for sale of soap—		
Assistant soapmaker	7 4 6	7 1 6
Soap mixers	6 13 0	6 10 0
Belt makers and fitting U leathers	7 1 0	6 18 0
Milling room foremen	6 17 6	6 14 6
Caustic soda and/or silicate preparers	6 17 6	6 14 6
Soap crutcher by power	6 17 0	6 14 0
Soda crystal maker	6 14 0	6 11 0
Soap cutting machinists	6 14 0	6 11 0
Soap crutcher by hand	6 14 0	6 11 0
Head soap cutter by hand	6 14 0	6 11 0
Men in charge of and actually working automatic stamping and/or wrapping and/or packing machines	6 12 0	6 9 0
Soap pumpmen	6 14 6	6 11 6
Stampers by foot or hand	6 10 0	6 7 0
Assistant soda crystal maker	6 9 6	6 6 6
Soap cutter by hand	6 9 6	6 6 6
Lye runner	6 9 6	6 6 6
Men in charge of and actually milling soap	6 14 0	6 14 0
Soap miller	6 10 0	6 7 0
Employees working at automatic driers	6 10 0	6 7 0
Leading hands—10s. per week additional		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 10.—Soap Powders and Soap Extracts.</i>		
Employees engaged in the manufacture and preparation for sale of soap powders and soap extracts—		
Employees in charge of and actually working at power mixer	6 17 0	6 14 0
Employees milling soap powder	6 17 0	6 14 0
Assistants to employees milling soap powder	6 10 0	6 7 0
Leading hands—7s. 6d. per week additional		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 11.—Soap Section (General).</i>		
Employees engaged in the preparation of crude glycerine—		
Employees in charge of and actually working evaporator	7 1 6	6 18 6
Assistant evaporators	6 10 0	6 7 0
Employees engaged in press room—		
Oliver filter men	7 1 6	6 18 6
Press room ganger	7 0 6	6 17 6
Employees in charge of and working in oilene department	6 13 0	6 10 0
Pumpmen	6 12 0	6 9 0
Men in charge of and working at black acid presses	6 11 0	6 8 0
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
Employees engaged in preparation of tallow—		
Man in charge of liquefying tallow	6 10 0	6 16 0
Assistant liquefying tallow	6 15 6	6 12 6
Tallow bleachers	6 12 0	6 9 0
Tallow samplers	6 12 0	6 9 0
Tallow blowers by air	6 12 0	6 9 0
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 12.—Candles.</i>		
Employees engaged in the manufacture and preparation for sale of candles—		
Acidifiers	7 1 6	6 18 6
Stillmen	7 1 6	6 18 6
Glycerine distillers	7 1 6	6 18 6
Evaporators	7 1 6	6 18 6
Employees engaged on filter press and/or making chemicals	7 1 6	6 18 6
Candle moulders after 12 months' experience	6 16 0	6 13 0
Vatmen	6 16 0	6 13 0
Cupboard runners	6 15 0	6 12 0
Stillman's assistant and/or pumpmen	6 12 0	6 9 0
Employees preparing charcoal for refinery	6 12 0	6 9 0
Candle moulders with less than twelve months' experience	6 11 0	6 8 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100 deg. F. for more than half an hour continuously on any day—6d. a day extra		
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
<i>Division 13.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Employees in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	7 7 0	7 4 0
Mill hand	6 19 6	6 16 6
Employees working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain		
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement	6 14 0	6 11 0
<i>Division 14.—Dried Fruits.</i>		
Employees engaged in the preparation for sale of dried fruits—		
All adult male employees	6 13 0	6 10
<i>Division 15.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Sawyers	7 0 0	6 17 0
Peelers	6 16 0	6 13 0
Compo-mixer's foremen	6 17 0	6 14 0
Tool grinders	6 14 0	6 11 0
Compo-mixers	6 12 0	6 9 0
Men in charge of and making cardboard inners	6 12 0	6 9 0
Paste makers	6 12 0	6 9 0
Men engaged on $\frac{1}{2}$ -in. cardboard inners	6 12 0	6 9 0
Employees hand dipping or hand dipping book matches	6 12 0	6 9 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 15.—Matches—continued.</i>		
Employees engaged in the manufacture and preparation for sale of matches—continued.		
Wax mixers	6 12 0	6 9 0
Skillet and/or splint choppers	6 10 0	6 7 0
Logmen and assistant sawyers	6 13 0	6 10 0
Dippers on automatic match machines	6 12 0	6 9 0
Slitters	6 10 0	6 7 0
Fillers, emptiers, cleaners of compo kettles	6 12 0	6 9 0
Gum grinders	6 10 0	6 7 0
Dogmen	6 10 0	6 7 0
Employees packing outer skillets	6 10 0	6 7 0
Men working at painting machines	6 10 0	6 7 0
All other male adults	6 7 0	6 4 0
All female adults	3 14 0	3 12 6
Leading hands—7s. 6d. per week additional		
		Per hour.
<i>Division 16.—General.</i>		
Storemen and packers shall be paid at the rates prescribed from time to time by the Determination of the Storemen, Packers and Sorters Wages Board in the Section—"any other place".		s. d.
The following additional rates shall be paid to the undermentioned classes of employees when employed at work specified in Divisions 9, 10, 11, or 12 hereof—		
Employees stacking soda ash from lorry to stack		0 6
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)		0 3
Employees carrying pulverized pumice or silicate		0 3
Employees cleaning evaporator tubes		0 6
Employees mixing Coose cleaner by present methods		0 9

Clauses, other than clause 2, of the said Determination shall remain in force.

