



VICTORIA GOVERNMENT GAZETTE.

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[1948

Factories and Shops Acts.

DETERMINATIONS OF WAGES BOARDS ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts and in consequence of the provisions of Determinations of the Wages Boards referred to hereunder, hereby issue adjusted Determinations showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1947, as set out in the Schedule hereto:—

Dated at Melbourne, this
9th day of January, 1948.

RAY. H. BEERS,
Secretary for Labour.

SCHEDULE.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination made on the 9th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

JUNIORS.

					Wages per Week of 44 Hours.	
					Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
					£ s. d.	£ s. d.
Males—						
Under 17 years of age	..	..	..	..	1 18 6	1 17 6
17 and under 18 years of age	..	..	..	..	2 8 6	2 7 0
18 " " 19 " "	..	..	..	..	2 16 0	2 14 6
19 " " 20 " "	..	..	..	..	3 9 0	3 7 0
20 " " 21 " "	..	..	..	..	4 1 0	3 19 0
Females—						
Under 18 years of age	..	..	..	..	1 14 0	1 13 0
18 and under 19 years of age	..	..	..	..	2 2 6	2 2 0
19 " " 20 " "	..	..	..	..	2 5 0	2 4 0
20 " " 21 " "	..	..	..	..	2 15 0	2 13 6
Proportion (within any factory or place)—						
The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.						

SCHEDULE—*continued.*AERATED WATER TRADE BOARD—*continued.*

OTHER EMPLOYEES.

	Wages per Week of 44 Hours.	
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; In Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
Adult Males—	£ s. d.	£ s. d.
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	6 13 0	6 10 0
Employee who, under the direction of employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	6 3 0	6 0 0
Employee on automatic combined bottle-washing, syrrupping, bottling, sealing (or crowning), and labelling machine	5 18 0	5 15 0
Employee bottling aerated or carbonated waters	5 15 6	5 12 6
Employee engaged in handling Glauber Salts	5 15 6	5 12 6
Box repainer and wood worker	5 19 0	5 16 0
All others	5 13 0	5 10 0
Leading hand 1s. per day in addition to the above rates.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	3 1 6	3 0 0

Clauses, other than clause 2, of the said Determination shall remain in force.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Wages.				Wages.			
Per Week of 44 Hours.				Per Week of 44 Hours.			
Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	
s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	
16 and under 17 years of age	43 8	1 0	44 8	Wet sheet machine leading hand ..	126 0	5 0	131 0
17 and under 18 years of age	60 3	1 2	61 5	Wet sheet machine operator ..	122 0	5 0	127 0
18 and under 19 years of age	71 4	1 4	72 8	Mixer operator—in sole charge of	122 0	5 0	127 0
19 and under 20 years of age	87 10	1 7	89 5	Tide mill			
20 and under 21 years of age	98 5	2 1	100 6	Mixer operator—other	119 0	5 0	124 0
No apprentices or improvers under the age of sixteen years to be engaged.				Asbestos treatment operator ..	121 0	5 0	126 0
				Cutter-off in charge	126 0	5 0	131 0
PROPORTION (IN ANY PLACE).				Cutter-off	118 6	5 0	123 6
				Plateman or stacker	119 0	5 0	124 0
				Corrugating machine operator ..	110 0	5 0	115 0
				Hand corrugator	117 6	5 0	122 6
				Wet trimmer (Power guillotine only)	119 0	5 0	124 0
				Dry trimmer—operating power			
				cutting machine	119 0	5 0	124 0
				Accessories hand moulder—welded			
				or grafted mouldings	121 0	5 0	126 0
				Accessories hand moulder—plain			
				mouldings	119 0	5 0	124 0
				Operator cement bulk handling ..	121 0	5 0	126 0
				Pipe machine leading hand	130 0	5 0	135 0
				Mazza machine control operator ..	121 0	5 0	126 0
				Pressure pipe curing tank hand ..	118 6	5 0	123 6
				Operator pressure pipe turning and			
				socket boring machine	118 6	5 0	123 6
				Operator pressure pipe turning and			
				socket boring machine (who sets			
				up machine)	123 6	5 0	128 6
				Pressure pipe socket fitter	118 6	5 0	123 6
				All others	116 0	5 0	121 0

Employees (other than leading hands) temporarily in charge of two or more men shall receive 6s. per week extra.

Clauses, other than clause 2 of the said Determination, shall remain in force.

SCHEDULE—continued.

BAG MAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 320, of the 15th July, 1947, shall be replaced by the following clause:—

2.

IMPROVERS—MALE.							IMPROVERS AND JUVENILE WORKERS—FEMALES.						
Wages—Per Week of 44 Hours.							Wages—Per Week of 44 Hours.						
Commencing Age.							Commencing Age.						
—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.	—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	29 3	34 6	41 0	64 0	84 0	103 3	1st 6 months	31 9	37 6	44 9	53 0	58 3	65 6
2nd 6 months	34 6	41 0	64 0	84 0	103 3	..	2nd 6 months	37 6	44 9	53 0	58 3	65 6	..
2nd year	41 0	64 0	84 0	103 3	..	..	2nd year	44 9	53 0	58 3	65 6	..	..
3rd year	64 0	84 0	103 3	..	..	..	3rd year	53 0	58 3	65 6	..	..	..
4th year	84 0	103 3	..	..	..	..	4th year	58 3	65 6	..	..	..	..
5th year	103 3	..	..	..	..	..	5th year	65 6	..	..	..	..	..
PROPORTION.							PROPORTION.						
Males.							Female Improvers.						
One male improver to every three or fraction of three male workers receiving not less than 123s. per week of 44 hours.							Two female improvers to every six or fraction of six female workers receiving not less than 81s. per week of 44 hours.						
							JUVENILE WORKERS.						
							Two juvenile workers to every six or fraction of six female workers receiving not less than 81s. per week of 44 hours.						
							NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.						

OTHER EMPLOYEES.

													Per Week of 44 Hours.
Males.													s. d.
Combination bag-making machine attendant	..	..	..	..	..	..	..	..	..	..	..	..	123 0
Repairers by hand	..	..	..	..	..	..	..	..	..	..	..	..	123 0
Repairers by machine	..	..	..	..	..	..	..	..	..	..	..	..	123 0
Females.													
Bag-making machinist	..	..	..	..	..	..	..	..	..	..	..	..	81 9
Repairers by hand	..	..	..	..	..	..	..	..	..	..	..	..	89 9
Repairers by machine	..	..	..	..	..	..	..	..	..	..	..	..	89 9
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—													
1st 3 months	..	..	..	..	..	..	..	..	..	..	..	..	65 6
2nd 3 months	..	..	..	..	..	..	..	..	..	..	..	..	71 6
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—													
1st 3 months	..	..	..	..	..	..	..	..	..	..	..	..	65 6
All others	..	..	..	..	..	..	..	..	..	..	..	..	81 0

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that the percentage shown in the margin of clause 13, shall be altered from 45½ per cent. to 48¼ per cent.

SCHEDULE—continued.

BISCUIT BOARD.

Clause 2 of the Determination made on the 8th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 10th August, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.		
WAGES PER WEEK OF 44 HOURS.			WAGES.		
	Male Apprentices or Improvers.	Female Apprentices or Improvers.			Per week of 44 hours. s. d.
	s. d.	s. d.	Bakers (including Wafer Bakers and Branette Bakers)		133 0
Under 16 years of age	37 3	46 9	Brakesman		129 0
16 years of age	40 3	46 9	Machine Attendant		126 0
17	55 3	51 6	Men carrying and stacking flour		133 0
18	63 0	60 3	Mixers (including Wafer Mixers and Sugar Cream Mixers)		132 0
19	74 6	65 9	Oven firemen		132 0
20	84 3	71 3	Adult males operating "Enroba" chocolate dipping machine		124 0
Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.			Despatch hands		124 0
			All other males		116 0
			All other females		88 0
PROPORTION (IN ANY PLACE).					
Apprentices.					
MALES.					
One male apprentice to every three or fraction of three male workers receiving not less than 116s. per week of 44 hours.					
FEMALES.					
One female apprentice to every three or fraction of three female workers receiving not less than 88s. per week of 44 hours.					
Improvers.					
MALES.					
Two male improvers to every male worker receiving not less than 116s. per week of 44 hours.					
FEMALES.					
Four female improvers to every female worker receiving not less than 88s. per week of 44 hours.					

Clauses, other than clause 2, of the said Determination, shall remain in force.

SCHEDULE—continued.

BOARDING HOUSES BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 89, of the 7th February, 1947, shall be replaced by the following clause.

(2)

Wages per Week.							PROPORTION (IN ANY PLACE).	
	Males.			Females.			MALES OR FEMALES.	
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	Apprentices.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	
During 1st 6 months' experience	21 0	0 9	21 9	20 0	0 9	20 9	Improvers. One improver to every four or fraction of four workers receiving not less than the minimum wage.	
" 2nd " "	27 3	1 0	28 3	24 0	1 0	25 0		
" 3rd " "	33 6	1 3	34 9	31 0	1 3	32 3		
" 4th " "	38 0	1 3	39 3	33 6	1 3	34 9		
" 5th " "	45 3	1 6	46 9	..	..	..
" 6th " "	53 6	2 0	55 6	..	..	..
4th Year's experience	73 9	2 9	76 6	..	..	..
and thereafter the minimum wage.								

OTHER EMPLOYEES.		WAGES PER WEEK. †	
		*Minimum Wage, without Board and Lodging.	
		Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Geelong West, Sandringham, and Warrnambool, the Town of Newtown and Chilwell, and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria.
Males.		s. d.	s. d.
Porter .. ..	.. ..	113 0	110 0
Head Waiter .. ..	.. ..	117 0	114 0
Other Waiters .. ..	.. ..	113 0	110 0
First Cook, where the number of persons employed in the kitchen is eight or more .. ..	.. ..	147 0	144 0
Five, six or seven .. ..	.. ..	132 0	129 0
Three or four .. ..	.. ..	122 6	119 6
Two or less .. ..	.. ..	118 0	115 0
Second Cook, where the number of persons employed in the kitchen is eight or more .. ..	.. ..	127 0	124 0
Five, six, or seven .. ..	.. ..	118 0	115 0
Other Second Cooks .. ..	.. ..	115 6	112 6
Sweets Cook .. ..	.. ..	118 0	115 0
Grill, Relieving, or Assistant Cook .. ..	.. ..	115 6	112 6
Pantryman or Kitchenman .. ..	.. ..	113 0	110 0
Persons not otherwise provided for .. ..	.. ..	113 0	110 0
Females.		s. d.	s. d.
Housekeeper .. ..	.. ..	79 6	76 6
Laundress .. ..	.. ..	68 0	65 0
Housemaid, Parlourmaid, or General .. ..	.. ..	65 0	62 0
Head Waitress .. ..	.. ..	68 10	65 0
Other Waitresses .. ..	.. ..	65 0	62 0
First Cook .. ..	.. ..	79 16	76 6
Second Cooks .. ..	.. ..	71 6	68 6
Sweets Cook .. ..	.. ..	73 6	70 16
Grill, Relieving, or Assistant Cook .. ..	.. ..	70 10	67 0
Pantrymaid or Kitchenmaid .. ..	.. ..	65 0	62 0
Persons not otherwise provided for .. ..	.. ..	65 0	62 0

* Except in the case of an apprentice or an improver, the minimum wage shall be, where the employer—
(a) boards the employee with three meals per day, 15s. per week less, or
(b) boards and lodges the employee, 20s. per week less.

† NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause (7).

Clauses, other than clause 2 of the said Determination, shall remain in force.

SCHEDULE—*continued*.

BOARDING SCHOOL EMPLOYEES BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette*, No. 90, of the 7th February, 1947, shall be replaced by the following clauses:—

WAGES.

2.(a)

Apprentices or Improvers.

Males.	Per Week.	Females.	Per Week.
	s. d.		s. d.
Under 17 years of age	58 0	Under 16 years of age	35 0
17 years of age and under 18	69 6	16 years of age and under 17	42 0
18 years of age and under 19	81 0	17 years of age and under 17½	49 0
19 years of age and under 20	92 9	17½ years of age and under 18	56 0
20 years of age and under 21	104 3	18 years of age and under 19	63 0
		and thereafter the minimum wage.	

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b)

Other Employees.

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	7 13 6	Eight or more	5 0 9
Five, six, or seven	7 8 6	Five, six, or seven	4 17 3
Four or less	7 3 6	Four or less	4 13 0
Cook employed alone	6 8 6	Cook employed alone	4 4 0
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	6 18 6	Eight or more	4 9 6
Five, six, or seven	6 13 6	Five, six, or seven	4 5 0
Four or less	6 8 6	Four or less	4 1 0
Vegetable Cook	5 18 6	Vegetable Cook	3 14 0
Other Cooks	6 3 6	Other Cooks	3 18 3
Kitchenman, pantryman, houseman, or waiter	5 14 6	Head waitress	3 15 6
All others	5 14 6	Needlewoman or seamstress	3 15 6
		Kitchenmaid, pantrymaid, housemaid, or waitress	3 10 0
		All others	3 10 0

Clauses, other than clauses 2 (a) and 2 (b) of the said Determination, shall remain in force.

SCHEDULE—continued.

BREAD CARTERS BOARD.

Clauses 1 of Part 1, 1 of Part 2, 1 of Part 3 and 1 of Part 4 published in *Government Gazette* No. 259 of 26th May, 1947, shall be replaced by the following clauses:—

PART 1.

This Part applies to:—

The Metropolitan District as defined in the Factories and Shops Acts, and the Orders in Council thereunder, and such portion of the Shire of Doncaster and Templestowe as is not included within the said District; the cities of Ballarat, Bendigo, Chelsea, Geelong, Geelong West, Mordialloc, and Warrnambool; the town of Newton and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat, in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the Shire of Strathfieldsaye; such portion of the Shire of Broadmeadows as is south of Somerton-road; the Shire of Dandenong; the Doutta Galla Riding of the Shire of Keilor and such portion of the Maribyrnong Riding of the said Shire as is within three miles of the St. Albans Post Office; the Shire of Mulgrave; such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of 5 miles of the Geelong Post Office; and such portions of the Shire of Werribee as are within a radius of 3 miles of the Altona Post Office.

Improvers.*		Other Employees.		
WAGES.	Per Week.		WAGES.	WEEKLY HOURS.
	<i>s. d.</i>		<i>s. d.</i>	
14 and under 21 years of age	97 6	Stable Workers	110 0	48
		All Others	127 0	50

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

This Part applies to:—

- (a) The City of Mildura, the town of Hamilton, the boroughs of Colac, Echuca and Wonthaggi,
(b) the Shires or portions of the Shires (if any) set forth below in the column opposite the name of the Shire:—

Name of Shire.	Shire or portion of the Shire within which Determination shall be operative.
Colac	Such portions as are within a radius of 2 miles of the Colac Post Office
Frankston and Hastings	The Seaford Riding and the Township of Frankston
Hampden	Such portions as are within a radius of 2 miles of the Camperdown Post Office
Mildura	The Township of Merbein and such portions of the Shire as are within a radius of 1 mile of the Red Cliffs Post Office and the Trymple Post Office respectively

1.

Improvers.*		Other Employees.				
WAGES.		—	WAGES.		WEEKLY HOURS.	
Mildura District.	Elsewhere.		Mildura District.	Elsewhere.	During a Week in which Carters' Holiday is Observed.	During any Other Week.
Per week. s. d.	Per week. s. d.		s. d.	s. d.		
14 and under 21 years of age .. 88 0	14 and under 21 years of age .. 97 6	Stable Workers ..	102 0	110 0	48	48
		All Others ..	119 0	127 0	46	50

PROPORTION—Wherever this Section applies.

(In any place.)

One improver to every four or fraction of four workers receiving not less than the minimum wage.

Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

SCHEDULE—continued.

BREAD CARTERS BOARD—continued.

PART 3.

This Part applies to the towns of Ararat, Horsham, and Sale, the boroughs of Castlemaine, Clunes, Daylesford, Inglewood, Kerolt, Maryborough, Port Fairy, Portland, Queenscliff, Shepparton, St. Arnaud, Stawell, Swan Hill, and Wangaratta.

• Improvers.		Other Employees.			
		Wages.		Weekly Hours.	
		s. d.			
Under 16 years of age .. .. .	..	44	9	During a Week in which Carters' Holiday is Observed.	During any Other Week.
16 years and under 17 years of age .. .	..	55	9		
17 years and under 18 years of age .. .	..	67	3		
18 years and under 19 years of age .. .	..	78	3		
19 years and under 20 years of age .. .	..	89	3		
20 years and under 21 years of age .. .	..	100	9		
Proportion.—Wherever this section applies :—					
One Improver to every four or fraction of four workers receiving not less than the minimum wage.		Stable workers	s. d. 96 0	48	48
Improvers shall be subject to the hours per week as provided for other employees.		All others	111 0	46	50
• The Board has determined that no apprentice shall be taken to this Section.					

PART 4.

This Part applies to all other parts of the State not covered by Parts 1, 2, or 3.

I.

• Improvers.		Other Employees.			
		Wages.		Weekly Hours.	
		s. d.			
Under 16 years of age .. .. .	..	44	9	During a Week in which Carters Receive a Half-holiday as Referred to in Clause 11.	During any Other Week.
16 years and under 17 years of age .. .	..	55	9		
17 years and under 18 years of age .. .	..	67	3		
18 years and under 19 years of age .. .	..	78	3		
19 years and under 20 years of age .. .	..	89	3		
20 years and under 21 years of age .. .	..	100	9		
Proportion.—Wherever this section applies :—					
One Improver to every four or fraction of four workers receiving not less than the minimum wage		Stable workers	s. d. 96 0	48	48
Improvers shall be subject to the hours per week as provided for other employees.		All others	111 0	48	50
• The Board has determined that no apprentice shall be taken to this Section.					

Clauses, other than clauses 1 of Part 1, 1 of Part 2, 1 of Part 3 and 1 of Part 4 of the said Determination shall remain in force.

SCHEDULE—continued.

BRICKLAYERS BOARD.

Clause 2 of Part I. and clause 2 of Part II. as published in *Government Gazette* No. 268 of the 2nd June, 1947, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
- (ii) to employment in workshops.

2.

* WAGES.

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	29 3	1 0	30 3	1st six months	24 6	1 0	25 6
2nd year	44 6	1 6	46 0	2nd six months	35 6	1 6	37 0
3rd year	72 0	2 6	74 6	2nd year	51 3	2 0	53 3
4th year	80 6	3 0	83 6	3rd year	83 0	3 0	86 0
5th year	100 6	3 6	104 0	4th year	106 9	4 0	110 9
				5th year	123 3	4 6	127 9

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 167s. 0d. per week of 44 hours.

An amended indenture of apprenticeship was approved on 7th September, 1940.

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 167s. 0d. per week of 44 hours.

(b)

Other Employees.—PER WEEK OF 44 HOURS.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (See clause 21)		
(2) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	191 1	4 4 ⁵ / ₁₁
(b) Where the temperature exceeds 120° Fahrenheit	206 8	4 8 ⁴ / ₁₁
(3) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	191 1	4 4 ⁵ / ₁₁
(b) Where the temperature exceeds 120° Fahrenheit	206 8	4 8 ⁴ / ₁₁
(4) Bricklayers employed on all new firework, construction of stills, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	174 7	3 11 ¹⁷ / ₁₁
(5) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	206 8	4 8 ⁴ / ₁₁
(6) Bricklayers laying glass bricks	167 0	3 9 ⁹ / ₁₁
(7) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	172 4	3 11
(8) All other bricklayers	167 0	3 9 ⁹ / ₁₁
(9) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	167 0	3 9 ⁹ / ₁₁
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, 1s. 0 ¹ / ₂ d. per day extra.		
And for every additional 50 feet or fraction thereof, 1s. 0 ¹ / ₂ d. per day extra.		

* NOTE.—Section 151, Act 3677, reads as follows:—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

SCHEDULE—continued.

BRICKLAYERS BOARD—continued.

PART II.

1: This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

* WAGES.

(a) Apprentices.—PER WEEK OF 44 HOURS.				Improvers.—PER WEEK OF 44 HOURS.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	29 3	1 0	30 3	1st six months	24 6	1 0	25 6
2nd year	44 6	1 6	46 3	2nd six months	35 6	1 6	37 0
3rd year	72 0	2 6	74 6	2nd year	51 3	2 0	53 3
4th year	80 6	3 0	83 6	3rd year	83 0	3 0	86 0
5th year	100 6	3 6	104 0	4th year	106 9	4 0	110 9
				5th year	123 3	4 6	127 9

PROPORTION (IN ANY PLACE).				PROPORTION (IN ANY PLACE).			
One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 164s. 0d. per week of 44 hours.				One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 164s. 0d. per week of 44 hours.			
An amended indenture of apprenticeship was approved on 7th September, 1940.							

(b)

Other Employees.—PER WEEK OF 44 HOURS.

	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (See clause 12)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work not connected with building construction	171 7	3 10 ²⁵ / ₄₄
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—	188 1	4 3 ¹⁵ / ₄₄
(a) Where the temperature does not exceed 120° Fahrenheit	203 8	4 7 ⁹ / ₁₁
(b) Where the temperature exceeds 120° Fahrenheit		
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—	188 1	4 3 ¹⁵ / ₄₄
(a) Where the temperature does not exceed 120° Fahrenheit	203 8	4 7 ⁹ / ₁₁
(b) Where the temperature exceeds 120° Fahrenheit		
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid resisting brickwork, and all work pertaining thereto other than repairs to same	171 7	3 10 ²⁵ / ₄₄
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid resisting brickwork	203 8	4 7 ⁹ / ₁₁
(7) Bricklayers laying glass bricks	164 0	3 8 ⁹ / ₁₁
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	169 4	3 10 ⁹ / ₁₁
(9) All other bricklayers	164 0	3 8 ⁹ / ₁₁
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	164 0	3 8 ⁹ / ₁₁
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, 1s. 0½d. per day extra.		
And for every additional 50 feet or fraction thereof, 1s. 0½d. per day extra.		

(c) Notwithstanding anything contained in clause 2 (b) of this Part any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

* NOTE.—Section 151 Act 3677 reads as follows :—“When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages.”

Clauses, other than clause 2 of Part I. and clause 2 of Part II., of the said Determination shall remain in force.

SCHEDULE--continued.
BRICK TRADE BOARD.

Clauses 2 (a) and 17 of the Determination published in *Government Gazette* No. 301 of the 8th July 1947, shall be replaced by the following clauses :—

2.

(a)	Improvers.	Other Employees.	Per Hour.	Wage per Week of 44 Hours.
	WAGES.	FIREBRICKS AND TEXTURE BRICKS.	s. d.	s. d.
	FIREBRICKS AND TEXTURE BRICKS.			
	Per Week of 44 Hours.			
	s. d.			
14 years of age ..	43 11	Burners ..	3 1 ⁴ / ₁₁	137 0
15 " " ..	45 8	Crusher attendants who also haul ..	3 0 ⁹ / ₁₁	133 6
16 " " ..	48 4	Crusher attendants who do not haul ..	2 11 ⁸ / ₁₁	131 0
17 " " ..	54 6	Wet or dry pan attendants who do not haul ..	3 0 ⁹ / ₁₁	134 0
18 " " ..	66 2	Machine drivers, wire cut attendant, column man, or off-bearers from wire cut machine ..	3 0 ⁹ / ₁₁	133 6
19 " " ..	87 1	Hand moulders, dressers and cutters ..	3 2 ⁵ / ₁₁	140 0
20 " " ..	91 1	Drawers ..	3 1 ⁵ / ₁₁	138 6
		Setters ..	3 2 ⁵ / ₁₁	140 0
		Facemen working in a clayhole 25 feet or less in depth ..	3 3 ⁹ / ₁₁	144 0
		All other facemen ..	3 3 ⁹ / ₁₁	146 0
		Wheelers of green or burnt bricks ..	3 0 ⁹ / ₁₁	133 6
		Clayhole men (employer to provide tools) ..	3 2 ⁵ / ₁₁	141 0
		Pressers ..	3 0 ⁹ / ₁₁	132 6
		Loftmen ..	3 0	132 0
		Yardmen and wastemen ..	2 11 ⁸ / ₁₁	131 0
	OTHER BRICKS.			
14 years of age ..	45 10			
15 " " ..	47 8			
16 " " ..	50 4			
17 " " ..	56 10			
18 " " ..	68 11			
19 " " ..	90 10			
20 " " ..	94 10			
		OTHER BRICKS.		
		Burners ..	3 1 ⁴ / ₁₁	137 0
		Machine drivers or machine riggers ..	3 2 ⁵ / ₁₁	141 0
		Wet or dry pan attendants who do not haul ..	3 1 ⁵ / ₁₁	139 0
		Crusher attendants who do not haul ..	3 1 ⁵ / ₁₁	137 6
		Crusher and wet or dry pan attendants who also haul ..	3 3	143 0
		Drawers and setters of fancy bricks (other than those employed in Hoffman kilns) ..	3 3 ⁹ / ₁₁	144 0
		Other drawers ..	3 3 ² / ₁₁	146 6
		Other setters ..	3 3 ² / ₁₁	146 6
		Facemen working in a clayhole 25 feet or less in depth ..	3 4 ⁷ / ₁₁	149 0
		All other facemen ..	3 6 ³ / ₁₁	155 0
		Clayhole men (employer to provide tools) ..	3 3 ⁹ / ₁₁	146 0
		Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers or silomen ..	3 2 ⁵ / ₁₁	141 6
		Off-bearers from wire cut machines ..	3 1 ⁵ / ₁₁	138 6
		Truckers ..	3 1 ⁵ / ₁₁	138 6
		Adults taking off brick machines ..	3 1 ⁵ / ₁₁	138 6
		Dampmen or kiln cleaners ..	3 2 ⁵ / ₁₁	140 0
		Loftmen ..	3 1 ⁴ / ₁₁	137 0
		Yardmen and wastemen ..	3 1 ⁵ / ₁₁	136 0

The Board has determined that no person shall be taken as an apprentice.

PIECEWORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

17. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	3 6½	3 9½	3 5	3 8½
26 to 36 yards	3 10½	4 3	3 9½	4 0½
36 to 46 yards	4 1	4 4½	3 11½	4 3
Over 46 yards	4 7½	4 10½	4 6½	4 9½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
Not more than 26 yards	s. d. 4 8½	s. d. 4 11½	s. d. 5 0	s. d. 5 2½
26 to 36 yards	5 1	5 3½	5 4½	5 7
36 to 46 yards	5 3½	5 6	5 6½	5 9½
Over 46 yards	5 9½	6 0½	6 1	6 3½

	a.	d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	24	1
" " " " in sheds	20	9
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	16	11
" " " " from bowling stool in sheds (where material is placed on the table)	15	7
" " fancy bricks and off-bearing to hacks or in sheds	24	1
" " " " from bowling stool	21	9
Setting	3	10
Picking bluea	20	0

An amount at the rate of 5s. per week of 44 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 17, of the said Determination shall remain in force.

SCHEDULE—continued.

BRUSH MAKERS BOARD.

Clause 2 of the Determination made on the 27th August, 1947, and in force as from the beginning of the first pay period to commence on or after the 11th September, 1947, shall be replaced by the following clause:—

2.

WAGES.

(a) APPRENTICES OR IMPROVERS.			(b) OTHER EMPLOYEES.		Wages per week of 44 hours.	
Experience.	Wages per week of 44 hours.		Males.			
	Males.	Females.				
	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	
1st year	24 9	28 9	Persons employed at—			
2nd year	33 0	38 0	Paint brush making		140 3	
3rd year	47 6	53 6	Hair pan work		134 0	
4th year	} minimum wage or earnings on piecework	67 9	Bass pan work		134 0	
5th year		and thereafter the minimum wage or full piecework prices.		Hair dressing and mixing		134 0
6th year				Making twisted brushes		134 0
				Making wire brushes		134 0
	Bass broom drawing			134 0		
	Finishing			134 0		
			Boring		134 0	
			Lacquering or ducoing		134 0	
			Trimming machine (when employed solely at such machine)		121 6	
			Females.			
			Automatic boring and filling machinists		78 0	
			Filling machinists		78 0	
			Trimming machinists		78 0	
			Boring machinists		78 0	
			Bench drawing		80 0	
			Treadle knot-sizing machinists		78 0	
			Persons employed at lacquering or ducoing		78 0	

PROPORTION.
(Within any factory or place.)

APPRENTICES.

One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.

IMPROVERS.

Males.

One male improver to one or two

Two to three

Three to five

Four to nine

Six to twelve

Seven to fifteen

Nine to eighteen

Male workers receiving not less than 134s. per week of 44 hours or earning full piecework prices.

Females.

One female improver to one or two

Two to three

Three to five

Four to nine

Six to twelve

Seven to fifteen

Nine to eighteen

Female workers receiving not less than 78s. 0d. per week of 44 hours or earning full piecework prices.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that in lieu of the additional amounts prescribed in Note (a) to Parts I and II of the piecework schedule in Clause 14 there shall be substituted the following amounts for males and females respectively:—(a) 26/- and 13/- in Part I, and (b) 27/3 and 13/- in Part II.

SCHEDULE—continued.

BUILDERS' LABOURERS BOARD.

Clauses I and 2 of Part I and clauses 1, 2, and 3 of Part II of the Determination published in *Government Gazette* No. 220 of the 14th April, 1947, shall be replaced by the following clauses:—

PART I.

1. This part applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops or joinery mills.

All other builders' labourers shall be deemed to be unskilled.

2.

WAGES.

	A	
	Per Week.	Per Hour.
	£ s. d.	s. d.
Builders' labourers—		
Skilled	7 12 2	3 5½
Unskilled	7 0 3	3 2½

For the purposes of this clause a builder's labourer shall be deemed to be skilled if employed at any of the following occupations:—steel structural erector (on steel frame building), gear hand rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), hod carrier, powder monkey, drainer, jackhammerman, and winch or hoist driver.

All other builders' labourers shall be deemed to be unskilled.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

	Wages per Week—		
	Adjustable Rate.	Plus War Loading (Non Adjustable).	Total Wage.
WAGES OF WEEKLY EMPLOYEES.	s. d.	s. d.	s. d.
2. (a) Labourer employed as steel structural erector (on steel frame building), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey, drainer, jackhammerman, and winch or hoist driver. Provided always that men employed doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	121 0	3 0	124 0
(b) Builders' labourers in occupations other than those set out in sub-clause (a)	115 0	3 0	118 0

WAGES OF CASUAL EMPLOYEES.

3. Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

Casual employees shall be paid not less than the following per hour:—

	For a 44-hour Week.	For a 48-hour Week.
	s. d.	s. d.
(a) If doing the work set out in (2) (a) above	3 2½	2 11½
(b) If doing the work set out in (2) (b) above	3 0½	2 9½

Clauses, other than clauses 1 and 2 of Part I, and clauses 1, 2, and 3 of Part II of the said Determination shall remain in force.

SCHEDULE—continued.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination made on the 10th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Juvenile Workers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
Shift Workers.			Ordinary Workers.			Males.	Females.	Shift Workers.			Ordinary Workers.
Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.							Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.		
s. d.	s. d.	s. d.		Under 16 years		s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years	..	..	53 6	Under 16 years	45 3	39 0		Cream grader ..	145 0	142 0	134 0
16-17 years	..	..	62 3	16-17 years	50 6	43 9		Milk grader ..	144 0	141 0	133 0
17-18 "	..	..	70 6	17-18 "	62 3	48 9		Milk or cream tester ..	144 0	141 0	133 0
18-19 "	92 0	88 3	79 6	18-19 "	68 6	56 9		Creamery manager ..	142 0	139 0	131 0
19-20 "	102 3	99 0	89 9	19-20 "	80 6	62 3		Milk or cream neutralizer ..	140 6	137 6	129 6
20-21 "	109 0	106 0	97 3	20-21 "	92 0	69 0		Foreman of shift or department or casein plant ..	142 0	139 0	131 0
PROPORTION (IN ANY PLACE).								Butter-maker ..	144 0	141 0	133 0
								Re-worker and/or processor (not requiring a butter-maker's certificate) ..	132 0	129 0	121 0
Males.								Operators of any of the following machines, viz.:—			
								Separator ..	130 0	127 0	119 0
One apprentice to every three or fraction of three workers receiving not less than 118s. per week.								Pasteurizer, evacuator, or deodorizer ..	130 0	127 0	119 0
								Weighing machine ..	130 0	127 0	119 0
Females.								Filling machine for tinning of butter when butter has not been milled	132 0	129 0	121 0
								Filling machine for tinning of butter when butter has been milled	131 0	128 0	120 0
One improver to every eight or fraction of eight workers receiving not less than 118s. per week.								Storeman or packer in butter canning establishments ..	131 0	128 0	120 0
								Other storemen or packers ..	130 0	127 0	119 0
One apprentice and one improver to every three or fraction of three workers receiving not less than 81s. 9d. per week.								Casein-maker ..	143 0	140 0	132 0
								Assistant to casein-maker, casein dryers, and millers	131 6	128 6	120 6
								Cheese-maker ..	144 0	141 0	133 0
								Assistant to cheese-maker ..	131 6	128 6	120 6
								Cheese storehand ..	133 0	130 0	122 0
								Male adult washing or sterilizing cans or bottles	130 0	127 0	119 0
								All other adult males ..	129 0	126 0	118 0
								All other adult females ..	..	..	81 9

Clauses, other than clause 2, of the said Determination shall remain in force.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 340 of the 31st July, 1947, shall be replaced by the following clause:—

2.

(a)

WAGES.
Improvers.*

Male.				Female.			
£ s. d.				£ s. d.			
Under 16 years	..	..	1 9 3	Under 16 years	..	..	1 9 3
16 and under 17 years	..	..	2 1 0	16 and under 17 years	..	..	2 4 0
17 and under 18 years	..	..	2 15 9	17 and under 18 years	..	..	2 11 6
18 and under 19 years	..	..	3 10 6	18 and under 19 years	..	..	2 15 3
19 and under 20 years	..	..	4 8 3	19 and under 20 years	..	..	3 6 3
20 and under 21 years	..	..	5 6 0	20 and under 21 years	..	..	3 10 0

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

SCHEDULE—continued.

CANTEEN WORKERS BOARD—continued.

(b)								Adults.	
								Male.	Female.
								£ s. d.	£ s. d.
Cook (Grade 1)	..	..	..	..	..	..	..	7 0 6	5 3 6
Cook (Grade 2)	..	..	..	..	..	..	..	6 0 6	3 19 0
Cook working alone	..	..	..	..	..	..	..	6 5 6	4 7 3
Supervisor	..	..	..	..	..	..	..	..	3 19 0
Attendant	..	..	..	..	..	..	..	5 17 0	3 13 9

Clauses, other than clause 2, of the said Determination shall remain in force.

CARDBOARD BOX TRADE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 421 of the 17th October, 1947, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		
(All Sections other than Corrugated Board and Fibre Board Container Section.)		
1	Guillotine machine operator	£ 6 17 6
2	Carton cutting and creasing forme setter	7 3 0
3	Skilled hand ("skilled hand" means an adult whose duty it is to set for other employees the machines in the cardboard box department, container department, and/or in the carton department)	6 17 6
4	Combination tube and shell machinist	6 17 6
5	Employee operating automatic carton gluing machine	6 10 6
6	Employee operating scoring and double-folding automatic tube gluing machine	6 12 0
7	Twin or single die-scoring, cutting and printing slide machinist	6 10 6
8	Carton cylinder press machinist	7 0 6
9	Employee operating carton platen press, when the machine is capable of taking a sheet 30 inches x 40 inches in size	6 17 6
10	Employee operating carton platen press, when the machine is not capable of taking a sheet 30 inches x 40 inches in size	6 15 6
11	Two-way or double cutter and scorer machinist	6 10 6
12	One-way rotary cutter and scorer machinist	6 10 6
13	Gang slitting machinist	6 10 6
14	Mounting machinist	6 10 6
15	Cylindrical tube winding machinist	6 10 6
16	Cylindrical tube cutting machinist	6 10 6
17	Employee working any other kind of machine	6 7 0
18	Storeman	6 7 0
19	Packer and/or despatcher	6 7 0
20	Feeder on carton cylinder machine	5 19 0
21	Any other adult male	5 15 0
22	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
Corrugated Board and Fibre Board Container Section.		
1	Corrugated board machinist making two-faced boards	6 15 6
2	Corrugated board machinist making one-faced boards	6 7 0
3	Corrugated board machinist's assistant	6 1 6
4	Fibre board (paster) machinist	6 15 6
5	Fibre board (paster) machinist's assistant	6 1 6
6	Corrugated board printing machinist	6 10 6
7	Corrugated board printing machinist's assistant	5 19 0
8	Fibre board printing machinist	6 10 6
9	Fibre board printing machinist's assistant	5 19 0
10	Corrugated board cutter and/or slotter	6 5 6
11	Corrugated board sawyer	6 7 0
12	Corrugated board scorer and slitter	6 5 6
13	Corrugated board automatic scorer and slotter and slitter	6 5 6
14	Fibre board automatic scorer and slotter and slitter	6 5 6
15	Fibre board and/or slotter and/or bender	6 5 6
16	Employee in charge of silicate dissolving plant	6 5 6
17	Employee on wire-stitching machine used in connexion with corrugated and/or fibre board work	6 3 0
18	Corrugated board taping machinist	6 5 6
19	Employee working any other kind of machine	6 3 0
20	Storeman	6 7 0
21	Packer and/or despatcher	6 7 0
22	Any other adult male	5 15 0
23	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

SCHEDULE—continued.

CARDBOARD BOX TRADE BOARD—continued.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "B"—ADULT FEMALES. (Including non-adult females of at least five years' experience.)		
1	Female head packer when employed as such	£ s. d. 3 15 6
2	Packer	3 10 0
3	Female feeder employed on carton cylinder machine	3 13 0
4	Female employee on hand work making and/or covering boxes, containers, shelf stock or fixture receptacles out of wood, cardboard, pasteboard, strawboard, manilla paper, or two or more of such materials in combination or with any similar material— (a) When covered with paper (b) When covered with cloth (cloth includes buckram, plush, silk, or similar material)	3 13 0 3 19 6
5	Female employee— (a) Controlling Stokes and Smith (or similar) covering machine (b) Controlling and/or setting up automatic carton gluing machine.. .. . (c) Employed on any other machine used in cardboard box making, container making or carton making	3 15 6 3 15 6 3 11 6
6	Female carton maker, including puller out and stripper	3 10 0
7	Female employee employed in connexion with corrugated boxes or corrugated containers (including shell cases and/or sleeves) or fibre board boxes, or an employee employed on a taping machine	3 11 6
8	Female employee employed in connexion with containers, including folders, and an employee taking off from taping or sheeting or slitting machines	3 11 6
9	Female employee in charge of, or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	4 0 6 4 10 6 4 18 0
10	Female employee not otherwise specified	3 5 0

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS.

4. Where the work is performed by a male junior—

	Per Week. £ s. d.
(i) Under 15 years of age	1 5 0
(ii) Between 15 and 16 years of age	1 11 6
(iii) Between 16 and 17 years of age	2 0 6
(iv) Between 17 and 18 years of age	2 14 0
(v) Between 18 and 19 years of age	3 8 6
(vi) Between 19 and 20 years of age	4 2 6
(vii) Between 20 and 21 years of age	4 17 6

A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Where the work is performed by a female junior—

	Per Week. £ s. d.
(i) First year's experience	1 5 0
(ii) Second year's experience	1 11 0
(iii) Third year's experience	1 19 0
(iv) Fourth year's experience	2 6 6
(v) Fifth year's experience	3 1 0

(vi) And thereafter the minimum wage prescribed for females for the class of work she is doing.

(vii) A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 6s. 6d. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.

(viii) In the above provisions as to work performed by females. "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force, except that in Schedule "A" the expression "In addition to the prescribed rates set out in this Schedule a pieceworker shall be paid 32s. 7d. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week be worked," shall be replaced by the following "In addition to the piecework rates set out in this Schedule a pieceworker shall be paid 33s. 8d. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week be worked."

SCHEDULE—continued.

CARETAKERS BOARD.

Clause (2) of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2)

IMPROVERS.

Wages per week of 46 hours.			PROPORTION (in any place).	
	s.	d.	One improver to every worker receiving not less than 125s. 6d. per week of 46 hours.	
Under 18 years of age	52	9	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
18 to 19 years of age	66	6		
19 to 20 years of age	82	3		
20 to 21 years of age	97	3		

OTHER EMPLOYEES.

WAGES PER WEEK OF 46 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies.	
	s.	d.	s.	d.
Persons engaged weekly to take care of buildings which contain—				
41 or more flats	118	0	115	0
21 to 40 flats	114	0	111	0
20 or less flats	112	6	109	6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	109	0	106	0
Other caretakers of buildings in charge of—				
11 or more cleaners	146	6	143	6
4 to 10 cleaners	136	6	133	6
1 to 3 cleaners	125	6	122	6
All others	117	6	114	6

Clauses, other than clause 2, of the said Determination shall remain in force.

CARPENTERS BOARD.

Clauses 2 and 27 of the Determination published in Government Gazette No. 295 of the 4th July, 1947, shall be replaced by the following clauses:—

2.

Wages.

Adult Employees (other than Apprentices).	Total Wage Payable—					
	Within 20 miles of G.P.O., Melbourne: 10 miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.		At Yallourn.		Other Parts of Victoria.	
	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.	per week £ s. d.	per hour s. d.
(i) For stock work	6 14 0	3 3½	7 0 6	3 5½	6 11 0	3 2½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 9 0	3 8	7 15 6	3 10	7 6 0	3 7½
(iii) For work of employees in a mixed enterprise	7 9 0	3 8	7 15 6	3 10	7 6 0	3 7½
(iv) For building construction work	7 14 6	3 9½	8 1 0	3 11½	7 11 6	3 8½

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed—

- The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned of this Determination.
- The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.
- Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work: Provided that, if within three months of his first employment in such shop, his employment is terminated for any cause other than misconduct or his own voluntary act, he shall on such termination become entitled to be paid for such work performed by him on a building as aforesaid the difference between the rate prescribed by clause 2 of this Determination for shop work and that prescribed by the said clause for building construction work.

JUNIOR LABOUR.

Part I.—Unapprenticed.

27. (a) The proportion of unapprenticed junior employees to journeymen employed by any employer shall not exceed one to four on building construction work performed on site and one to six on work performed in shops or joinery mills: Provided nevertheless that an employer who employs two adult employees may employ one unapprenticed junior employee.

(b) Unapprenticed junior employees shall be paid the same wages as are prescribed in sub-clause (f) of Part II. of this clause and they shall also be paid the special rates prescribed in clause 3 of this Determination according to the exigencies of their employment.

(c) The provisions of clauses 2 to 25 (both inclusive) of this Determination shall be applicable to and in respect of the employment of unapprenticed junior employees.

(d) No unapprenticed junior employee shall be permitted or required by his employer to attend winches, sling timber or work power-driven machinery.

SCHEDULE—continued.

CARPENTERS BOARD—continued.

Part II.—Apprenticed.

(Except those covered by the Apprenticeship Commission.)

(a) All apprenticed junior employees shall be indentured for five years in accordance with the form of indenture prescribed by the Wages Board: Provided that a period of probation of three months shall be allowed to each such junior employee, which shall be reckoned as part of the period of his apprenticeship should he at the commencement thereof, or during, or at the termination thereof become indentured as aforesaid.

(b) All documents of indentures and transfers thereof shall be lodged with the Secretary of the Wages Board.

(c) (i) The proportion of apprenticed junior employees to journeymen employed in shops or joinery mills shall not exceed two to three or a fraction of three after any full multiple of three. The calculation of the proportion shall be based, when it is proposed to take an apprentice, upon the aggregate numbers of employees on full-time employment with the employer for the preceding six months. If an employer is actually working in the trade he shall count as a journeyman.

(ii) The proportion of apprenticed junior employees to journeymen employed elsewhere than in shops or joinery mills shall be in accordance with the proportion as prescribed by the Apprenticeship Commission for such apprentices as come within the jurisdiction of such Commission.

(d) If an employer is unable to fulfil his obligations to an apprentice, the apprentice shall be entitled to complete his term of apprenticeship with another employer, who may take and employ him as such an apprentice and for that purpose the apprentice shall, if required so to do, sign a deed of apprenticeship to such other employer.

(e) No employer shall be entitled to take an apprentice unless he has been in business for at least one year: Provided that this sub-clause shall not apply to the case of an employer or an apprentice in a joinery mill.

(f) The minimum ordinary rates of payment to be paid by employers to apprentices shall be as follows:—

													Per Week.
													£ s. d.
1st year	..	..	..	..	..	..	..	..	..	..	..	..	1 11 6
2nd year	..	..	..	..	..	..	..	..	..	..	..	..	2 2 0
3rd year	..	..	..	..	..	..	..	..	..	..	..	..	2 18 0
4th year	..	..	..	..	..	..	..	..	..	..	..	..	4 1 0
5th year	..	..	..	..	..	..	..	..	..	..	..	..	5 6 0

The said minimum rates shall be calculated to the nearest 6d. per week, any fraction not exceeding 3d. to be disregarded.

(g) A tool allowance of 2s. per week shall be paid to apprentices in their third, fourth and fifth years of apprenticeship.

(h) Should an apprentice at the time of being apprenticed produce a certificate from a technical school that he has attended a technical school in two of the three subjects named for one year prior to being apprenticed, he shall be entitled to 2s. 6d. extra per week in addition to the wages hereinbefore provided in sub-clause (f) hereof.

(i) Should an apprentice during the third or any subsequent year of his apprenticeship produce a certificate from the examiners that he has attended a two years' course and passed an examination at a technical school in two out of the three subjects named, he shall be entitled to be paid an additional sum of 2s. 6d. per week in addition to the wages prescribed by sub-clause (f) hereof and in addition to the 2s. 6d. prescribed in clause (h) hereof, where payable, for the remainder of the term of his apprenticeship.

(j) The provisions of clauses 2 to 13 (both inclusive) and clauses 15 to 24 (both inclusive), of this Determination shall be applicable to and in respect of the employment of apprenticed junior employees to the extent that they are consistent with the provisions of any articles of indenture in accordance with the terms of indenture as prescribed by the Wages Board.

Clauses, other than clauses 2 and 27, of the said Determination, shall remain in force.

CARRIAGE BOARD.

Clauses 2 to 5 inclusive of the Determination made on the 2nd September, 1947, and in force as from the beginning of the first pay period to commence on or after the 10th August, 1947, shall be replaced by the following clauses:—

	DAY SHIFT.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MACHES.						
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>						
Brass finisher, tradesman	s. d. 155 0	s. d. 6 0	s. d. 161 0	s. d. 152 0	s. d. 6 0	s. d. 158 0
Carpenter on maintenance work	155 0	6 0	161 0	152 0	6 0	158 0
Coremaker, jobbing	155 0	6 0	161 0	152 0	6 0	158 0
Die maker (see "toolmaker")	150 6	5 0	155 6	147 6	5 0	152 6
Die setter	150 6	5 0	155 6	147 6	5 0	152 6
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	159 6	6 0	165 6	150 6	6 0	162 6
Electrical fitters	155 0	6 0	161 0	152 0	6 0	158 0
Electrical mechanic	150 6	9 0	159 6	147 6	9 0	156 6
Fitter and/or turner, tradesman	155 0	6 0	161 0	152 0	6 0	158 0
Ironworker, directly assisting tradesman (including ironworker assisting pipe fitter on high pressure work, i.e., live steam or hydraulic press work)	123 6	3 0	126 6	120 6	3 0	123 6
Jigmaker, in wood or metal	155 0	6 0	161 0	152 0	6 0	158 0
Machinist (metal), first class	155 0	6 0	161 0	152 0	6 0	158 0
Machinist (metal), second class	140 0	4 0	144 0	137 0	4 0	141 0
Machinist (metal), third class	131 0	3 0	134 0	128 0	3 0	131 0
Machinist (wood) (see "wood machinist")						
Marker-off (see "tradesman, the greater part of whose time is occupied marking off")						
Panel worker, tradesman	155 0	6 0	161 0	152 0	6 0	158 0
Pattern maker	169 0	5 0	174 0	166 0	5 0	171 0

SCHEDULE—continued.
CARRIAGE BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES—continued.						
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other woodworking tradesmen may be employed on making part of a pattern provided that— (a) such tradesmen shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of ..	159 6	6 0	165 6	156 6	6 0	162 6
Pipe fitter— (a) On high pressure work (i.e., live steam or hydraulic press work)	155 0	6 0	161 0	152 0	6 0	158 0
(b) On low pressure work	140 0	4 0	144 0	137 0	4 0	141 0
Saw doctor	159 6	6 0	165 6	156 6	6 0	162 6
Smith, tradesman	156 6	6 0	162 6	153 6	6 0	159 6
Template maker	161 0	6 0	167 0	158 0	6 0	164 0
Tool maker, tool hardener, and die maker (in wood or metal)	164 0	10 0	174 0	161 0	10 0	171 0
Tradesman, the greater part of whose time is occupied marking off	159 6	6 0	165 6	156 6	6 0	162 6
Turner, tradesman (on development work)	155 0	6 0	161 0	152 0	6 0	158 0
Turner (see "Fitter and/or turner").						
Welder, first class	159 6	5 0	164 6	156 6	5 0	161 6
Welder, second class	143 0	4 0	147 0	140 0	4 0	144 0
Welder, third class	131 0	3 0	134 0	128 0	3 0	131 0
Welder, fourth class	124 6	3 0	127 6	121 6	3 0	124 6
Wood machinist, first class	160 6	5 0	165 6	147 6	5 0	152 6
<i>Production.</i>						
Acid washer	138 6	3 0	141 6	135 6	3 0	138 6
Air hammer operator	143 0	4 0	147 0	140 0	4 0	144 0
Air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	131 0	3 0	134 0	128 0	3 0	131 0
Assembler (aero engine)	155 0	6 0	161 0	152 0	6 0	158 0
Assembler and/or wiper, chassis	137 0	3 0	140 0	134 0	3 0	137 0
Assembler, cushion and squab spring	132 6	3 0	135 6	129 6	3 0	132 6
Assembler, when not on the line (other than process worker or a first or second class body maker or other tradesman)	143 0	4 0	147 0	140 0	4 0	144 0
Assembler of bodies or parts of bodies "on the line" ..	150 6	5 0	155 6	147 6	5 0	152 6
Assembler of chassis parts independently of main assembly	137 0	3 0	140 0	134 0	3 0	137 0
Assembler, windscreen frame	132 6	3 0	135 6	129 6	3 0	132 6
Axle maker	155 0	6 0	161 0	152 0	6 0	158 0
Axle turner	155 0	6 0	161 0	152 0	6 0	158 0
Band and/or jig sawyer, trim	143 0	4 0	147 0	140 0	4 0	144 0
Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	146 0	5 0	151 0	143 0	5 0	148 0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work	131 0	3 0	134 0	128 0	3 0	131 0
Body maker, first class	155 0	6 0	161 0	152 0	6 0	158 0
Body maker, second class	150 6	5 0	155 6	147 6	5 0	152 6
Body moulder	137 0	3 0	140 0	134 0	3 0	137 0
Bow socket enameller (see "enameller").						
Bulldozer operator— (a) Setting up machine	141 0	4 0	145 0	138 0	4 0	142 0
(b) Not setting up machine	131 0	3 0	134 0	128 0	3 0	131 0
Chassis assembler (see "Assembler").						
Checker (chassis assembly and/or vehicle pre-delivery) ..	144 6	4 0	148 6	141 6	4 0	145 6
Cold setter	135 6	3 0	138 6	132 6	3 0	135 6
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").						
Cushion maker (see "Squab and cushion maker").						
Cushion spring maker (by hand)	150 6	5 0	155 6	147 6	5 0	152 6
Cutter, electric machine (trim) (see "Electric machine cutter").						
Dent knocker (see "Panel worker and/or dent knocker").						
Dip setter, press	150 6	5 0	155 6	147 6	5 0	152 6
Dipper and hanger (paint)	122 0	3 0	125 0	119 0	3 0	122 0
Dipper, solder or tin	131 0	3 0	134 0	128 0	3 0	131 0
Driller	125 0	3 0	128 0	122 0	3 0	125 0
Driller	128 0	3 0	131 0	125 0	3 0	128 0
Driller	131 0	3 0	134 0	128 0	3 0	131 0
Drop hammer smith— (a) When dies are not used	156 6	6 0	162 6	153 6	6 0	159 6
(b) When dies are used	131 0	3 0	134 0	128 0	3 0	131 0

SCHEDULE—continued.
CARRIAGE BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
MALES—continued.						
<i>Production—continued.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drop hammer stamper	124 6	3 0	127 6	121 6	3 0	124 6
Edge turner (see "Panel edge trimmer").						
Electric machine cutter (trim)	143 0	4 0	147 0	140 0	4 0	144 0
Electric stove attendant (see "Stove attendant").						
Electroplater, first class	155 0	6 0	161 0	152 0	6 0	158 0
Electroplater, second class	140 0	4 0	144 0	137 0	4 0	141 0
Electroplater, third class	120 6	3 0	123 6	117 6	3 0	120 6
Enameller, bow socket	127 6	3 0	130 6	124 6	3 0	127 6
Enameller in colours and/or varnisher (finishing coat brush)	150 6	5 0	155 6	147 6	5 0	152 6
Folding machine operator	132 6	3 0	135 6	129 6	3 0	132 6
Frame operative (cushion and squabs)	132 6	3 0	135 6	129 6	3 0	132 6
Furnace brazer	141 0	4 0	145 0	138 0	4 0	142 0
Furnaceman	131 0	3 0	134 0	128 0	3 0	131 0
Garnish mould bender and/or shaper (see "Bender and/or shaper").						
Garnish mould finisher	143 0	4 0	147 0	140 0	4 0	144 0
Grainer, transfer (see "Transfer grainer").						
Grinder and/or buffer (metal)	131 0	3 0	134 0	128 0	3 0	131 0
Grinder and/or buffer (metal) using portable machine	138 6	3 0	141 6	135 6	3 0	138 6
Guillotine machinist	132 6	3 0	135 6	129 6	3 0	132 6
Hammer driver, steam, pneumatic, or other power	124 6	3 0	127 6	121 6	3 0	124 6
Hanger, paint (see "Dipper and hanger").						
Kiln attendant (see "Timber kiln attendant").						
Labourer assisting (plating department)	119 0	3 0	122 0	116 0	3 0	119 0
Labourer assisting without using tools (chassis assembly)	119 0	3 0	122 0	116 0	3 0	119 0
Liner	150 6	5 0	155 6	147 6	5 0	152 6
Machinist (metal), first class	155 0	6 0	161 0	152 0	6 0	158 0
Machinist (metal), second class	140 0	4 0	144 0	137 0	4 0	141 0
Machinist (metal), third class	131 0	3 0	134 0	128 0	3 0	131 0
Machinist (wood) (see "Wood machinist").						
Machine setter up, other than machines specified in definition of first class machinist (metal)	141 0	4 0	145 0	138 0	4 0	142 0
Marker-out or scriber (using patterns or templates)	120 6	3 0	123 6	117 6	3 0	120 6
Metal band sawyer (see "Band sawyer, metal").						
Nickel polisher and/or grinder	134 0	3 0	137 0	131 0	3 0	134 0
Painter, coach (brush)	150 6	5 0	155 6	147 6	5 0	152 6
Painter, spray (on coats other than priming)	150 6	5 0	155 6	147 6	5 0	152 6
Painter, spray and/or brush (on prime coats)	138 6	3 0	141 6	135 6	3 0	138 6
Painter, brush and/or spray (on floors, undercarriages, and gear)	127 6	3 0	130 6	124 6	3 0	127 6
Painter's labourer	119 0	3 0	122 0	116 0	3 0	119 0
Panel beater, first class	155 0	6 0	161 0	152 0	6 0	158 0
Panel beater, second class	150 6	5 0	155 6	147 6	5 0	152 6
Panel edge turner	140 0	4 0	144 0	137 0	4 0	141 0
Panel fixer, metal	132 6	3 0	135 6	129 6	3 0	132 6
Panel machinist (other)	131 0	3 0	134 0	128 0	3 0	131 0
Panel worker, dent knocker and/or metal finisher	150 6	5 0	155 6	147 6	5 0	152 6
Paster (trim)	134 0	3 0	137 0	131 0	3 0	134 0
Petrol tank operative	134 0	3 0	137 0	131 0	3 0	134 0
Pickler	131 0	3 0	134 0	128 0	3 0	131 0
Plate glass beveller	146 0	5 0	151 0	143 0	5 0	148 0
Plate glass cutter	146 0	5 0	151 0	143 0	5 0	148 0
Plate glass drillor	146 0	5 0	151 0	143 0	5 0	148 0
Plate glass grinder	127 6	3 0	130 6	124 6	3 0	127 6
Plate stuffer	131 0	3 0	134 0	128 0	3 0	131 0
Polisher, nickel (see "Nickel polisher").						
Polisher (paint) using buffs	140 0	4 0	144 0	137 0	4 0	141 0
Polisher (paint) (see "Wet rubber and/or polisher").						
Power hammer driver (see "Hammer driver").						
Press operator (over 400 tons pressure)	141 6	4 0	145 6	138 6	4 0	142 6
Press operator's assistant directly assisting at press (over 400 tons pressure)	122 0	3 0	125 0	119 0	3 0	122 0
Press operator (light)	129 6	3 0	132 6	126 6	3 0	129 6
Process worker	122 0	3 0	125 0	119 0	3 0	122 0
Riveter on motor truck or wagon body	150 6	5 0	155 6	147 6	5 0	152 6
Riveter, chassis	137 0	3 0	140 0	134 0	3 0	137 0
Riveter, other (up to and including $\frac{3}{8}$ -in. rivet)	132 6	3 0	135 6	129 6	3 0	132 6
Rotary buff operator—						
(a) While doing dent knocking	150 6	5 0	155 6	147 6	5 0	152 6
(b) While not doing dent knocking on the line	143 0	4 0	147 0	140 0	4 0	144 0
Rotary shearing machinist	140 0	4 0	144 0	137 0	4 0	141 0
Sand blast operator (see "Shot and/or sand blast operator").						
Sandpaper and emery machinist (woodwork)	125 0	3 0	128 0	122 0	3 0	125 0
Sawer and/or tapper	124 6	3 0	127 6	121 6	3 0	124 6
Scriber (see "Marker-out or scriber").						
Sectional trimmer (see "Trimmer, sectional").						
Setter-up, machine (see "Machine setter-up").						

SCHEDULE—continued.

CARRIAGE BOARD—continued.

	DAY SHIFT.					
	Wages per Week of 44 Hours.					
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.			All Other Parts of Victoria.		
	Weekly Rate.	Loading.	Total Wage.	Weekly Rate.	Loading.	Total Wage.
<i>MALES—continued.</i>						
<i>Production—continued.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Shot and/or sandblast operator (where adequately protected)	131 0	3 0	134 0	128 0	3 0	131 0
Smith tradesmen	156 6	6 0	162 6	153 6	6 0	159 6
Solderer, "on the line"	150 6	5 0	155 6	147 6	5 0	152 6
Solderer not "on the line"	143 0	4 0	147 0	140 0	4 0	144 0
Solderer (on other than body work)	143 0	4 0	147 0	140 0	4 0	144 0
Spotter and/or toucher-up	150 6	5 0	155 6	147 6	5 0	152 6
Spray painter (see "Painter, spray").						
Spring fitter	155 0	6 0	161 0	152 0	6 0	158 0
Spring maker, cushion and squab	150 6	5 0	155 6	147 6	5 0	152 6
Spring maker, laminated	155 0	6 0	161 0	152 0	6 0	158 0
Spring maker, spiral (by hand)	141 0	4 0	145 0	138 0	4 0	142 0
Spring service worker	131 0	3 0	134 0	128 0	3 0	131 0
Squab and/or cushion maker	150 6	5 0	155 6	147 6	5 0	152 6
Stopper-up	137 0	3 0	140 0	134 0	3 0	137 0
Stove attendant, electric	132 6	3 0	135 6	129 6	3 0	132 6
Strap maker	131 0	3 0	134 0	128 0	3 0	131 0
Stretching machine operator	132 6	3 0	135 6	129 6	3 0	132 6
Striker	123 6	3 0	126 6	120 6	3 0	123 6
Tapper (see "Screw and/or tapper").						
Tester	131 0	3 0	134 0	128 0	3 0	131 0
Timber kiln attendant	119 0	3 0	122 0	116 0	3 0	119 0
Timber orderman	129 6	3 0	132 6	126 6	3 0	129 6
Timber stacker	120 6	3 0	123 6	117 6	3 0	120 6
Toucher-up (see "Spotter and/or toucher-up").						
Transfer grainer	135 6	3 0	138 6	132 6	3 0	135 6
Trimmer, sectional (on the line)	146 0	5 0	151 0	143 0	5 0	148 0
Trimmer, sectional (off line)	130 0	4 0	134 0	127 0	4 0	131 0
Trimmer, tradesman (including cutter by hand)	150 6	5 0	155 6	147 6	5 0	152 6
Tube maker	127 6	3 0	130 6	124 6	3 0	127 6
Tyre fitter	127 6	3 0	130 6	124 6	3 0	127 6
Uni-shear operator	131 0	3 0	134 0	128 0	3 0	131 0
Varnisher (see "Enameller in colours and/or varnisher").						
Vycoman	135 6	3 0	138 6	132 6	3 0	135 6
Washer using phenyl, petrol, kerosene, &c.	123 6	3 0	126 6	120 6	3 0	123 6
Welder, "A" grade	159 6	5 0	164 6	156 6	5 0	161 6
Welder, "B" grade	152 0	5 0	157 0	149 0	5 0	154 0
Welder, federal aluminium	143 0	4 0	147 0	140 0	4 0	144 0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	143 0	4 0	147 0	140 0	4 0	144 0
Welder, electric spot and butt	132 6	3 0	135 6	129 6	3 0	132 6
Wet rubber and/or polisher (paint)	138 6	3 0	141 6	135 6	3 0	138 6
Windscreen frame assembler (see "Assembler").						
Wood machinist, first class	150 6	5 0	155 6	147 6	5 0	152 6
Wood machinist, second class	140 0	4 0	144 0	137 0	4 0	141 0
Writer	155 0	6 0	161 0	152 0	6 0	158 0
<i>Horse-drawn Vehicles.</i>						
Axle maker	150 6	5 0	155 6	147 6	5 0	152 6
Axle turner	150 6	5 0	155 6	147 6	5 0	152 6
Grainer	150 6	5 0	155 6	147 6	5 0	152 6
Nave mortise and boring machinist	129 6	3 0	132 6	126 6	3 0	129 6
Nave turner	144 6	4 0	148 6	141 6	4 0	145 6
Signwriter	150 6	5 0	155 6	147 6	5 0	152 6
Spoke lather	144 6	4 0	148 6	141 6	4 0	145 6
Spoke planer	144 6	4 0	148 6	141 6	4 0	145 6
Spoke tenoner	144 6	4 0	148 6	141 6	4 0	145 6
Spoke throater	144 6	4 0	148 6	141 6	4 0	145 6
Timber bender	144 6	4 0	148 6	141 6	4 0	145 6
Wheelwright and wheel maker	150 6	5 0	155 6	147 6	5 0	152 6
(All other classifications as proscribed for in other Sections.)						
<i>Rolling Stock.</i>						
Body maker	155 0	6 0	161 0	152 0	6 0	158 0
Pitman	141 0	4 0	145 0	138 0	4 0	142 0
Wheel grinder	141 0	4 0	145 0	138 0	4 0	142 0
Wheel turner	155 0	6 0	161 0	152 0	6 0	158 0
(All other classifications as proscribed for in other Sections.)						
<i>Miscellaneous (Wherever Employed).</i>						
Acetylene generator operator in charge of installation	137 0	3 0	140 0	134 0	3 0	137 0
Driver of chassis and/or new vehicle	122 0	3 0	125 0	119 0	3 0	122 0
Case maker	127 6	3 0	130 6	124 6	3 0	127 6
Case repairer	122 0	3 0	125 0	119 0	3 0	122 0

SCHEDULE—continued.
CARRIAGE BOARD—continued.

FEMALES.

3. (a) The minimum rates to be paid to adult female machinists and females employed in the cushion and squab springs and frame department of the following classes of work:—

Working or attending the following machines:—knotting U and S metal, clip-wire cutting, foot power closing, bending, power press, electric welding; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be:—

	Per Week of 44 Hours.
	£ s. d.
For the first six months	3 17 0
Thereafter	4 6 6

(b) The rates payable to females under the age of 21 years shall be:—

	Per Week of 44 Hours.
	£ s. d.
For the first six months	2 6 0
For the second six months	3 1 0
Thereafter until 21 years of age	3 16 0

APPRENTICES.

(A form of Indenture prescribed by the Board was approved on 30th November, 1936.)

4. (a) Minors may be taken as indentured apprentices to one or more of the trades of—

- (i) Smith, including coach smith, spring maker and spring fitter, wheelwright smith and general smith.
- (ii) Trimmer (Production).
- (iii) Axle maker.
- (iv) Saw doctor.

(b) Minors other than indentured apprentices shall not be kept at the following occupations:—

- (i) Electrical fitter.
- (ii) Electrical mechanic.
- (iii) Electro-plater, first class.
- (iv) Fitter and/or turner.
- (v) Metal machinist, first class.
- (vi) Pattern maker.
- (vii) Welder (first class only).
- (viii) Body maker, first class.
- (ix) Painter (i.e., tradesman who mixes, matches and applies paint).
- (x) Tradesman panel worker and panel beater (first class).
- (xi) Trimmer, development and/or repair work.
- (xii) Wood machinist (first class).

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry.

In the trade of electrical mechanic, the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(d) The periods of apprenticeship shall be as follows:—

If the apprentice when articulated is under the age of 17, five years; if over the age of 17, four or five years at the option of the contracting parties.

(e) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

Cancellation or Suspension of Indenture.

(f) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(g) The training of apprentices to smithing, fitting, and turning or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body making or electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

Wages.

(h) (a) Apprentices—

	Per Week of 44 Hours.	
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.	All Other Parts of Victoria.
Five-year terms—	s. d.	s. d.
First year	24 0	23 0
Second year	33 2	32 0
Third year	40 6	48 0
Fourth year	81 6	79 0
Fifth year	103 0	100 0
Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—		
First year	27 6	26 6
Second year	49 0	47 6
Third year	81 6	79 0
Fourth year	103 0	100 0

The sum of 2s. 6d. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body-making first class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

(b) An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

SCHEDULE—continued.

CARRIAGE BOARD—continued.

Sick Leave, Public Holidays, and Annual Leave.

(i) Apprentices shall be entitled to sick leave, public holidays, and annual leave as prescribed by clauses 8, 13, and 14 hereof.

Hours.

(j) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(k) Where practicable no apprentice under the age of 18 years shall be required to work overtime or shift work provided that no apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination, or regulation applicable to him.

(l) No apprentice shall work under any system of payment by results.

(m) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour and by agreement with his employer serve as an apprentice until he reaches the age of 23 years.

(n) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may for every day short of the said number of working days and for every day of such absence be required by his employer to serve one day in which case the calendar period of the succeeding year of his services shall not be deemed to begin until the said additional day or days shall have been served provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(o) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(p) Apprentices attending technical colleges or schools for prescribed courses and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(q) A person who is for a period not exceeding two years taking practical training in a workshop in continuance of a course of training for professional works shall not be taken into account in calculating the proportion of apprentices to journeymen.

MALE JUNIOR WORKERS.

5. (a) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(b) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

	Per Week of 44 Hours.	
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	26 0	25 0
16 years of age	36 6	35 6
17 " "	50 0	48 6
18 " "	63 0	61 0
19 " "	79 0	77 0
20 " "	95 0	92 0

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(g) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2 to 5 inclusive, of the said Determination shall remain in force.

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD.

Clauses 1, 2, 3, 4 and 5 of Part I, Clause 1 of Part II, Clauses 1, 2, 3, 4 and 5 of Part III, and Clauses 1, 2, 3, 4 and 5 of Part IV of the Determination made on the 16th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 20th August, 1947, shall be replaced by the following clauses:—

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dalrymen, or (iii) in connexion with the distribution of petrol and petroleum products.)

1.

ADULT EMPLOYEES.

	WEEKLY WAGE.		
	Within 20 Miles of G.P.O., Melbourne; Within 10 Miles of G.P.O., Geelong; within 5 miles of chief Post Office, Warramboul; and within the Murrumbidgee and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving jinker, boiler truck, V or float—			
One horse	£ s. d. 6 6 0	£ s. d. 6 12 6	£ s. d. 6 3 0
Two or three horses	6 13 6	7 0 0	6 10 6
Additional horses—6d. extra per day for each extra horse.			
Employee driving—			
One horse	5 17 0	6 3 6	5 14 0
Two horses	6 4 6	6 11 0	6 1 6
Three horses	6 9 0	6 15 6	6 6 0
Four horses	6 12 0	6 18 6	6 9 0
Five horses	6 13 6	7 0 0	6 10 6
Additional horses—6d. extra per day for each extra horse except where horses are drawing timber on a tram line.			
In charge of more than one vehicle separately horse drawn—1s. extra per day for each additional vehicle.			
Horse-drawn vehicle drawing trailer—6d. per day extra for each trailer drawn at the same time.			
Employee driving—			
Motor bicycle with side car	5 18 0	6 4 6	5 15 0
Other motor vehicle including girlinger having maker's capacity of—			
25 cwt. or less	6 4 6	6 11 0	6 1 6
Over 25 cwt., but not over 3 tons	6 10 6	6 17 0	6 7 6
Over 3 tons but under 6 tons	6 15 0	7 1 6	6 12 0
Further tonnage—for each complete ton over 5, an extra 1s. per week.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Employee driving mechanical horse, with or without one trailer, 1s. per day extra per trailer for each trailer above one drawn at same time	7 0 0	7 6 6	6 17 0
Loader	6 0 6	6 7 0	5 17 6
Loading Loader	6 9 6	6 16 0	6 6 6
Stableman	5 13 0	5 19 6	5 10 0
Head stableman	5 19 6	6 6 0	5 16 6
Sanitary depot employee who ploughs in nightsoil or digs trenches and buries it therein	6 1 0	6 7 6	5 18 0
Sanitary carter's mate—			
Between 7 a.m. and 10 p.m.	5 18 0	6 4 6	5 15 0
Between 10 p.m. and 7 a.m.	5 19 0	6 5 6	5 16 0
Supervisor	6 6 0	6 12 6	6 3 0
Person employed in connexion with motor assembly works, warehouses or show rooms, in driving mechanically propelled vehicles in the course of their sale, their delivery to purchasers or their registration, or as instructor driver	6 0 0	6 6 6	5 17 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	5 9 0	5 15 6	5 6 0

Employee sifting charcoal—for the first four hours or part thereof—1s. and an extra 1s. for any time extra beyond such four hours in any daily period of twenty four hours but not to exceed 4s. per week.

The margin for the driver of an articulated vehicle as defined shall be calculated in accordance with the maker's capacity of the vehicle, with a minimum margin (other than for the driver of a machinery float), calculated as if such capacity were at least 8 tons with a minimum margin of 30s. 6d. In the case of the driver of a machinery float, a further 5s. per week shall be paid over and above the amount payable in accordance with the maker's capacity, with a minimum margin of 38s. 6d. per week.

WAGE FOR JUNIORS.

2. (a) The minimum rate of wage to be paid per week to a junior other than a junior driving a vehicle shall be as follows:—

	£ s. d.
Under 19 years of age	3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate.

(b) The minimum rate of wage to be paid per week to a junior driving a vehicle shall be as follows—

	£ s. d.
Under 19 years of age	3 13 0
19 and under 20 years of age	4 1 0
20 years of age and over	Adult rate.

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD—continued.

PART I—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

WAR LOADINGS.

3. In addition to the weekly rates prescribed in clauses 1 and 2 war loadings shall be paid as follows:—

	Per week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
Stableman	1 6
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	1 6
All other classifications	3 0

Provided that any person driving a bulk milk vehicle or a gas-producer unit shall be paid the appropriate extra rates set out in clauses 4 (i) and 5 (i) respectively and shall not be entitled to war loadings.

4.

EXTRA RATES.

	Per week
	s. d.
(i) Further additional amount for a bulk milk carter whether carting milk in tanks and/or containers	7 0
(ii) Further additional amount for employee driving sanitary vehicle—	
Between 7 a.m. and 10 p.m.	3 0
Between 10 p.m. and 7 a.m.	6 0
(iii) Further additional amount for employee carting dirty material—1s. per each day upon which any such material is carted but not to exceed 4s. per week	6 0
(iv) Further additional amount for employee carting specially offensive material	6 0
(v) Further additional amount for an employee driver who is required to cart or spread upon the streets, tar or tarred material	6 0

Further additional amount for employee driver collecting money—

	Per week.
	s. d.
If the amount collected be under £30	2 0
If the amount collected be £30 and under £100	3 0
If the amount collected be £100 and under £300	4 0
If the amount collected be £300 and under £500	5 0
If the amount collected be £500 and over	6 0
Further additional amount for an employee driver (not of milk vehicle) required to act as salesman of goods in his vehicle	2 0

GAS PRODUCER UNITS.

5. The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle 1s. extra. This amount shall be deemed to be part of the weekly wage and shall be taken into account for the purpose of calculating overtime.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

PART II.

(This part applies only to persons employed as Wharf Draggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 2s. 9²/₁₁d. per hour with a minimum payment as for four hours and in addition the sum of 2s. 3d. for each day on which work is done by the employee. For this purpose a "day" means the period between 8 a.m. one day and 8 a.m. the succeeding day.

PART III.

(This Part applies only to persons employed by Retail Dairymen.)

1.

ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
Employee driving—	£ s. d.	£ s. d.	£ s. d.
One horse	5 13 0	5 19 6	5 10 0
Two horses	5 18 0	6 4 6	5 15 0
Employee driving—			
Motor bicycle with side car	5 14 0	6 0 6	5 11 0
Other motor vehicle having maker's capacity of—			
25 cwt. or less	5 17 0	6 3 6	5 14 0
Over 25 cwt. but not over 3 tons	6 2 0	6 8 6	5 19 0
Over 3 tons but under 6 tons	6 5 0	6 11 6	6 2 0
Further tonnage—for each complete ton over 5 an extra 1s. per week			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer			
Stableman	5 11 0	5 17 6	5 8 0
Head stableman	5 15 0	6 1 6	5 12 0
Horse driver's assistant, motor driver's assistant, washer, yardman, and any employee not elsewhere specified	5 9 0	5 15 6	5 6 0

SCHEDULE—continued.

CARTERS AND DRIVERS BOARD—continued.

PART III.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

2.	EXTRA RATES.	Per week. s. d.
	Further additional amount for employee driving retail milk vehicle	11 0
	Further additional amount for employee of retail dairymen driving bulk milk vehicle	7 0
	Further additional amount for a driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra	1 0
	Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra	1 0
	Further additional amount for a cleaner of a gas producer unit who is not a driver—for each day or part thereof upon which he is called upon to clean such unit—an extra	1 0

DRIVER PROVIDING STABLING FOR HIS HORSE.

3. Where a driver is called upon to provide stabling for his horse or horses he shall be paid 5s. per week for each horse stabled in addition to the rate of wages he is receiving at the time. All feed for horses so stabled shall be provided by the employer.

WAGE FOR CASUAL EMPLOYEES.

4. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

5. The minimum rate of wages to be paid per week to a junior shall be as follows:—	£ s. d.
Under 19 years of age	3 17 0
19 and under 20 years of age	4 5 0
20 years of age and over	Adult rate.

PART IV.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. ADULT EMPLOYEES.

	Weekly Wage.		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Ovens Districts	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	6 7 0	6 13 6	6 4 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	6 9 0	6 15 6	6 6 0
Further tonnage for each complete ton over 13 tons—1s. per week extra.			
Motor (not being a tractor) drawing trailer—1s. extra per day for each trailer.			
Motor driver's assistant and any employee not elsewhere specified	5 9 0	5 15 6	5 6 0

2.	EXTRA RATES.	Per Week s. d.
	Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages	3 0
	Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets	6 0
	Further additional amount for an employee driving collecting money per week—	
	If the amount collected be under £30	2 0
	If the amount collected be £30 and under £100	3 0
	If the amount collected be £100 and under £300	4 0
	If the amount collected be £300 and under £500	5 0
	If the amount collected be over £500	6 0
	Additional amount for an employee driver of an articulated vehicle as defined herein	5 0
	Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle	5 0
	Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart three or more drums of fuel oil, at the rate of	3 0

WAGE FOR CASUAL EMPLOYEES.

3. A casual employee shall for the time worked by him receive payment proportionate to the total weekly rate for the class of work with a minimum payment as for two hours and shall also be paid a flat addition of 2s. 3d. for each day on which work is done by him.

WAGE FOR JUNIORS.

4. The minimum rate of wage to be paid per week to a junior shall be as follows:—

	£ s. d.
18 and under 19 years of age	3 9 0
19 and under 20 years of age	3 17 0
20 years of age and over	Adult rate

WAR LOADINGS.

5. In addition to the weekly rates prescribed in clauses 1 and 4 of this Part war loadings shall be paid as follows:—

	s. d.
Driver of a motor wagon with a combined weight of vehicle and maximum load of under 10 tons	3 0
Driver of a motor wagon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons	3 0
Motor driver's assistant and any employee not elsewhere specified	1 6
Juniors under 20 years of age	1 0

Clauses, other than Clauses 1, 2, 3, 4, and 5 of Part I, Clause 1 of Part II, Clauses 1, 2, 3, 4, and 5 of Part III, and Clauses 1, 2, 3, 4, and 5 of Part IV of the said Determination shall remain in force.

SCHEDULE--continued.

CEMENT BOARD.

Clause 2 of the Determination made on the 23rd December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

WAGES.

APPRENTICES AND IMPROVERS.

	CEMENT WORKS.			QUARRIES.		
	Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Under 16 years of age ..	<i>s. d.</i> 42 0	<i>s. d.</i> 2 0	<i>s. d.</i> 44 0	<i>s. d.</i> 48 6	<i>s. d.</i> 2 6	<i>s. d.</i> 51 0
" 17 " " ..	53 6	2 9	56 3	59 9	3 0	62 9
" 18 " " ..	61 9	3 3	65 0	70 0	3 6	73 6
" 19 " " ..	75 3	4 0	79 3	82 3	4 3	86 6
" 20 " " ..	85 9	4 3	90 0	92 3	4 9	97 0
" 21 " " ..	98 0	5 0	103 0	103 0	5 3	108 3

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

Cement Works.	Wages per Week of 44 Hours.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Cement Burner ..	130 0	6 0	136 0
Tester on Slurry Controls ..	127 6	6 0	133 6
Miller (new plant) ..	126 3	6 0	132 3
Miller (old plant) ..	124 3	6 0	130 3
Fuller Coal Miller (old plant) ..	126 3	6 0	132 3
Coal Drier (old plant) ..	126 3	6 0	132 3
Potash plant attendant ..	126 3	6 0	132 3
Loader in railway trucks at bagging sheds ..	126 0	6 0	132 0
Machine Bag Filler ..	126 0	6 0	132 0
Stacker ..	118 0	6 0	124 0
Electrostatic Precipitator Attendant (new plant) ..	124 6	6 0	130 6
Electrostatic Precipitator Attendant (old plant) ..	120 0	6 0	126 0
Rubber Band Attendant ..	118 0	6 0	124 0
Slurry Tank Attendant (new plant) ..	124 0	6 0	130 0
Mammoth Crusher Attendant (new plant) ..	123 0	6 0	129 0
Truck Cleaner ..	117 0	6 0	123 0
Truck Tarper ..	118 0	6 0	124 0
Mill Room Helper ..	119 3	6 0	125 3
All others ..	115 0	6 0	121 0

Female testers on slurry controls shall be paid 54 per cent. of the gross male rate.

Quarries.	Batesford.			Elsewhere.		
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Powder Monkey ..	134 0	6 0	140 0	127 0	6 0	133 0
Jack Hammerman ..	134 0	6 0	140 0	127 0	6 0	133 0
Platelayer ..	131 0	6 0	137 0	124 0	6 0	130 0
Bankman ..	129 0	6 0	135 0	122 0	6 0	128 0
Underground Drainer ..	158 6	6 0	164 6	..	..	..
Underground Quarryman ..	137 0	6 0	143 0	..	..	..
Pump Attendant ..	134 0	6 0	140 0	..	..	..
Signal Attendant ..	127 6	6 0	133 6	..	..	..
Leverman ..	125 0	6 0	131 0	..	..	..
All others ..	122 0	6 0	128 0	115 0	6 0	121 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 23rd December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2. (a) Apprentices and Improvers.				(b) Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	32 0	0 9	32 9	Moulders on centrifugal or vibrator pipe machines ..	125 0	3 0	128 0
" 17 " " ..	42 9	1 0	43 9	Man operating a machine mixing cement or concrete ..	122 0	3 0	125 0
" 18 " " ..	53 6	1 6	55 0	Other moulders of cement or concrete articles, including operator of any machines not elsewhere included ..	121 0	3 0	124 0
" 19 " " ..	67 0	1 9	68 9	Repairers or renderers of cement or concrete articles ..	121 0	3 0	124 0
" 20 " " ..	77 6	2 0	79 6	Operator of machine making concrete or cinder-concrete blocks or bricks ..	121 0	3 0	124 0
" 21 " " ..	89 6	2 3	91 9	Crusher feeder or attendant where bricks are crushed ..	120 6	3 0	123 6
<p>PROPORTION (in any Factory or Place).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 116s. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.</p>				Tile or ridge makers and the takers off of same ..	119 6	3 0	122 6
				Other mixers of cement or concrete ..	119 0	3 0	122 0
<p><i>Improvers.</i></p> <p>Cement Tilemakers' Section.</p> <p>Three improvers to four workers ..</p> <p>Four improvers to five or six workers ..</p> <p>Five improvers to seven workers ..</p> <p>Six improvers to eight workers, and thereafter one improver to every two workers ..</p> <p>Receiving not less than 116s. per week of 44 hours.</p>				Mould assemblers ..	118 6	3 0	121 6
				Operator of cement sprayer ..	118 6	3 0	121 6
<p>All Other Sections.</p> <p>One improver to every three or fraction of three workers receiving not less than 116s. per week of 44 hours.</p> <p>Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.</p>				Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	117 6	3 0	120 6
				Strippers ..	117 6	3 0	120 6
<p>NOTE :—" Renderer " means a skilled employee facing concrete articles with float and trowel.</p>				Pipe tester (i.e., person operating a pump or pressure apparatus) ..	117 0	3 0	120 0
				Employee carrying away from any concrete or cinder-concrete block or brick-making machine ..	116 6	3 0	119 6
<p>Where the load carried per man is of a greater average weight than 70 lb. :—</p> <p>(a) Lumpers of cement or concrete articles (in and out of tanks) ..</p> <p>(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles ..</p>				Truckers or stackers of concrete or cinder-concrete blocks or bricks ..	116 6	3 0	119 6
				Where the load carried per man is of a greater average weight than 70 lb. :—	116 6	3 0	119 6
<p>(a) Lumpers of cement or concrete articles (in and out of tanks) ..</p> <p>(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles ..</p>				Wiremen on drums or mandrills for pipe-making ..	115 6	3 0	118 6
				Finisher of pipes made on vibrator ..	114 0	3 0	117 0
<p>All others ..</p>				All others ..	113 0	3 0	116 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination as published in *Government Gazette* No. 215 of the 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
				Wages.			
				Within the Metropolitan District.		All other Parts of Victoria.	
				Per Hour.	Per Week of 44 Hours.	Per Hour.	Per Week of 44 Hours.
				s. d.	s. d.	s. d.	s. d.
1st year .. .. .	..	..	..	27	6		
2nd .. .. .	..	..	..	32	0		
3rd .. .. .	..	..	..	37	6		
4th .. .. .	..	..	..	44	6		
5th .. .. .	..	..	..	56	0		
Wages per Week of 44 Hours.							

SCHEDULE—continued.
CIGAR TRADE BOARD—continued.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) Males.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	20 5	16½	20 5	16½	23 3	18½	23 3	18½
Turning bunches	20 5	16½	20 5	16½	23 3	18½	23 3	18½
Stripping fillers	20 5	16½	20 5	16½	23 3	18½	26 1	20½

Employed in—	Wages per Week of 44 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	34 11	27½	37 9	30	51 10	41½	67 0	53½
Turning bunches	34 11	27½	37 9	30	51 10	41½	67 0	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 12s. 9d. per week of 44 hours ..	25 9	20½	28 7	22½	34 11	27½	44 0	35	55 0	43½	71 8	57	90 10	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 44 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	19 11	26	23 2	30½	26 8	34½	29 11	39
Stripping and booking cigar bunch wrapper leaf	43 1	56½	43 1	56½	43 1	56½	43 1	56½
Ringing cigars	19 11	26	23 2	30½	26 8	34½	29 11	39
Stripping fillers	19 11	26	23 2	30½	26 8	34½	29 11	39
Packing cigars, viz.:—								
Havanette	19 11	26	23 2	30½	26 8	34½	29 11	39
Royal Bengals	19 11	26	23 2	30½	26 8	34½	29 11	39
Bonanzas	19 11	26	23 2	30½	26 8	34½	29 11	39
Gem of East Cigarillos	19 11	26	23 2	30½	26 8	34½	29 11	39
Swiss	19 11	26	23 2	30½	26 8	34½	29 11	39
Cartons or parcels	19 11	26	23 2	30½	26 8	34½	29 11	39
Machine work, viz.:—								
Making bunches	19 11	26	23 2	30½	26 8	34½	29 11	39
Covering cigars	19 11	26	23 2	30½	26 8	34½	29 11	39
Swiss	19 11	26	23 2	30½	26 8	34½	29 11	39
Lucky Hit	19 11	26	23 2	30½	26 8	34½	29 11	39
Havanettes	19 11	26	23 2	30½	26 8	34½	29 11	39
Senoritas	19 11	26	23 2	30½	26 8	34½	29 11	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

SCHEDULE—continued.

CIGAR TRADE BOARD—continued.

Females—continued.

Employed in—	Wages per Week of 44 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
	s. d.	%	s. d.	%		
Trimming cigar boxes	33 2	48½	39 10	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	56 4	73½	59 10	78	Minimum wage	Minimum wage
Ringng cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz.:—						
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz.:—						
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	"		"		"	"
Senoritas	"		"		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 76s. 1d. per week of 44 hours ..	25 1	32½	31 5	41	37 9	49½	42 2	55	48 4	63	55 5	72½	62 10	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 44 Hours. £ s. d.
Strippers and bookers of cigar covering leaf (males)	6 10 2
Strippers and bookers of cigar covering leaf (females)	4 14 8
Strippers and bookers of cigar bunch wrapper leaf (females)	4 4 2
Cigar box makers (males)	6 13 3
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	4 0 2
Stripping fillers (males)	6 5 9
All others (males)	6 5 9
" (females) 61 per cent. of the above rate for "All Others (Males.)"	3 16 8

Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force, except that for sub-clause (m) of clause 12 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wage prescribed by this determination are payable shall be increased by the following amounts:—

Age.							Males.		Females.	
							<i>s.</i>	<i>d.</i>		
Adults							17	0	9 11	
14 years of age							3	7	3 3	
15							3	10	4 0	
16							4	9	4 11	
17							5	11	5 6	
18							7	4	6 2	
19							9	8	7 1	
20							12	3	8 1	

SCHEDULE—continued.

CLOTHING BOARD.

Clauses 2 and 3 of the Determination made on the 29th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

2.

APPRENTICES OR IMPROVERS.

(a) Wages.

Males.

Experience.	Tailors.			Employed at Order Tailoring (other than Tailors).			Employed at Ready-made Clothing.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
1st 6 months	£ s. d. 0 14 0	s. d. 0 6	£ s. d. 0 14 6	£ s. d. 0 18 6	s. d. 1 0	£ s. d. 0 19 6	£ s. d. 0 18 6	s. d. 1 0	£ s. d. 0 19 6
2nd "	0 18 6	1 0	0 19 6	1 2 6	1 0	1 3 6	1 2 6	1 0	1 3 6
3rd "	1 3 0	1 0	1 4 0	1 8 6	1 6	1 10 0	1 8 6	1 6	1 10 0
4th "	1 8 6	1 6	1 10 0	1 12 6	1 6	1 14 0	1 12 6	1 6	1 14 0
5th "	1 17 6	1 6	1 19 0	1 17 6	1 6	1 19 0	1 17 6	1 6	1 19 0
6th "	2 6 6	2 0	2 8 6	2 6 6	2 0	2 8 6	2 6 6	2 0	2 8 6
7th "	2 16 6	2 6	2 19 0	3 0 6	3 0	3 3 6	3 0 6	3 0	3 3 6
8th "	3 5 0	3 0	3 8 0	3 14 6	3 6	3 18 0	3 14 6	3 6	3 18 0
9th "	3 14 6	3 6	3 18 0	4 3 0	4 0	4 7 0	4 3 0	4 0	4 7 0
10th "	4 3 0	4 0	4 7 0	4 14 6	4 6	4 19 0	4 14 6	4 6	4 19 0

And thereafter the minimum wage or piece-work price.

Females.

Employed at Order Tailoring.				Employed at Ready-made Clothing.			
Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.		Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.	
Experience.	Per Week.	Experience.	Per Week.	Experience.	Per Week.	Experience.	Per Week.
1st 6 months ..	£ s. d. 2 7 0	1st 6 months ..	£ s. d. 1 3 6	1st 6 months ..	£ s. d. 2 7 0	1st 6 months ..	£ s. d. 1 3 6
2nd " ..	2 13 0	2nd " ..	1 9 6	2nd " ..	2 13 0	2nd " ..	1 9 6
3rd " ..	3 2 0	3rd " ..	1 15 0	3rd " ..	3 2 0	3rd " ..	1 15 0
4th " ..	3 10 6	4th " ..	2 1 6	4th " ..	3 10 6	4th " ..	2 1 6
		5th " ..	2 7 0			5th " ..	2 7 0
		6th " ..	2 13 0			6th " ..	2 13 0
		7th " ..	3 2 0			7th " ..	3 2 0
		8th " ..	3 10 6			8th " ..	3 10 6

And thereafter the minimum wage or piece-work price.

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.

(ii) The term to be served at the industry by female apprentices or improvers shall be :—Coat hands and coat machinists, not more than four years; all others, not more than three years.

(iii) Sub-clause (ii) hereof shall apply only to apprentices under indenture on the 1st day of May, 1944. Thereafter the term to be served at the industry by female apprentices or improvers shall be not more than four years.

SCHEDULE—continued.

CLOTHING BOARD--continued

(b) PROPORTION (in any Factory or place).

(a) *Males.*

Apprentices.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice to every journeyman tailor employed.	One apprentice to every four or fraction of four journeymen employed.	One apprentice to every three or fraction of three journeymen employed.

Improvers.

One improver to every 50 journeymen employed in any one section.

(b) *Females.*

One apprentice or improver to every journeywoman employed.

For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section. Notwithstanding anything contained in this sub-clause, for the purpose of fixing the proportion of apprentices or improvers the following classes of employees shall be grouped as indicated hereunder, viz.:-

- | | |
|--|-----------------------|
| 1. Journeymen seam or under pressers | to be taken together. |
| Journeymen pressers-off | |
| 2. Order trousers table hands | to be taken together. |
| Order trousers machinists | |
| 3. Stock trousers table hands | to be taken together. |
| Stock trousers machinists | |
| 4. Order vest table hands | to be taken together. |
| Order vest machinists | |
| 5. Stock vest table hands | to be taken together. |
| Stock vest machinists | |

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served: Provided if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Cutters, namely, persons employed marking-in or cutting out garments	7 4 0	5 0	7 9 0	7 4 0	5 0	7 9 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands	6 16 6	5 0	7 1 6	..	..	4 7 0
Trimmers, namely, persons employed marking or cutting out linings or trimmings	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Fitters-up, namely, persons employed fitting up garments	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Tailors, namely, males employed making or altering any part of a garment	6 14 0	5 0	6 19 0	..	..	..
Machinists, namely, males employed machining any part of a garment	6 14 0	5 0	6 19 0	..	..	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making	5 19 0	5 0	6 4 0	5 19 0	5 0	6 4 0
All other under-pressers, namely persons employed under-pressing on all other garments than coats	5 17 6	5 0	6 2 6	5 17 6	5 0	6 2 6
Seam pressers, namely, persons employed pressing seams on all garments	5 17 6	5 0	6 2 6	5 17 6	5 0	6 2 6
Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments	5 19 0	5 0	6 4 0	..	..	..
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	..	..	..	6 14 0	5 0	6 19 0
Females employed putting in sleeves, stitching on pockets, or stitching edges inside and/or outside of all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard .. .. .	..	..	..	6 14 0	5 0	6 19 0
Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions .. .. .	..	..	..	..	..	4 7 0
Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	..	..	..	..	4 7 0
Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests .. .. .	..	..	..	..	..	4 7 0
Hand sewers of buttons .. .. .	..	..	..	..	..	4 7 0
Persons not otherwise provided for	5 11 0	5 0	5 16 0	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

SCHEDULE—continued.

CLOTHING BOARD—continued.

(b) READY-MADE CLOTHING.

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments ..	6 17 0	5 0	7 2 0	6 17 0	5 0	7 2 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands ..	6 16 6	5 0	7 1 6	..	..	4 7 0
Trimmers, namely, persons employed marking or cutting out linings or trimmings ..	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Fitters up and/or shapers, namely, persons employed fitting up and/or shaping garments ..	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Tailors, namely, males employed making or altering any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
Machinists, namely, males employed machining any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
Pressers-off, namely, persons employed pressing-off any part of a garment other than seam of under-pressing of the garment which the worker is making ..	6 14 0	5 0	6 19 0	6 14 0	5 0	6 19 0
Under-pressers of coats of all descriptions, namely, persons employed under-pressing coats other than coats which the worker is making ..	5 19 0	5 0	6 4 0	5 19 0	5 0	6 4 0
All other under-pressers, namely, persons employed under-pressing on all garments (except coats) other than garments which the worker is making ..	5 17 6	5 0	6 2 6	5 17 6	5 0	6 2 6
Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making ..	5 17 6	5 0	6 2 6	5 17 6	5 0	6 2 6
Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..	5 17 6	5 0	6 2 6	5 17 6	5 0	6 2 6
Females employed making, or machining, or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions ..	..	..	..	6 14 0	5 0	6 19 0
Females employed on manufacturing (i.e., machinists and table hands) on all kinds of overcoats for adults made of material exceeding in weight 20 oz. to the lineal yard ..	..	..	..	..	..	4 11 6
Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions ..	..	..	..	..	..	4 7 0
Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	..	..	..	..	4 7 0
Vest machinists, namely, females employed machining or altering any part of all descriptions of vests ..	..	..	..	..	..	4 7 0
Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	..	..	..	..	4 7 0
Vest table hands, namely, females employed making or altering any part of all descriptions of vests ..	..	..	..	..	..	4 7 0
Hand sewers of buttons, or thread cutters, or ticket sewers ..	..	..	..	..	..	4 7 0
Persons not otherwise provided for ..	5 11 0	5 0	5 16 0	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force, provided that in Clause 18 for the words "twenty eight and a quarter per centum", "forty one and a quarter per centum", and "fifty five and a half per centum", shall be substituted the words "thirty one and a quarter per centum", "forty five and three quarters per centum", and "fifty nine and three quarters per centum", respectively.

SCHEDULE—continued.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination made on the 4th September, 1947, and in force as from the 12th September, 1947, shall be replaced by the following clauses:—

PART I.—Persons OTHER THAN those employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture, repair, or maintenance of gas masks or respirators.

2. (a)

Improvers.*		Other Employees.	
WAGES PER WEEK.		WAGES PER WEEK.	
	s. d.		s. d.
Under 17 years of age	68 0	Persons trimming or spreading coal that is heated or on fire	213 4
17 years of age	79 9	Persons employed driving and/or operating power-driven coal-loading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading machines	157 4
18 " " or over—the appropriate rate prescribed under the heading "other employees".	92 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	147 4
		Persons trimming coal from the "Grab"	154 8
		Other coal trimmers	147 4
		Coal baggers or loaders	147 4
		Persons employed loading by shovel or fork loose coal from railway trucks to vehicles	147 4
		Persons employed loading by shovel or fork loose coal from vehicles to railway trucks	169 4
		Persons loading by shovel or fork loose coal from the ground into railway trucks	180 4
		Coke stackers at wharf coal yards	166 6
		Coke yard employees	118 0
		Carters driving one horse	116 0
		Carters driving two horses	121 0
		Carters driving three horses	124 0
		Carters driving four horses	126 0
		Carters driving five horses	127 0
		And 6d. extra per day for every additional horse.	
		Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
		(a) 25 cwt. or less	121 0
		(b) Over 25 cwt., but not over 3 tons	125 0
		(c) Over 3 tons, but under 6 tons	128 0
		Further tonnage—for each complete ton over 5 so extra 1s. per week	
		All other coal yard employees	140 4

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

(c) WAR LOADINGS FOR CARTERS AND DRIVERS.—In addition to the weekly rates prescribed herein, war loadings shall be paid as follows:—

	Per Week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates hereinbefore provided, and shall not be entitled to war loadings.

SCHEDULE—continued.

COAL AND COKE BOARD—continued.

PART 2.—Persons employed in the process, trade, business, or occupation of burning, preparing, grinding, grading, or distributing charcoal, in a form suitable for use in power-producing or heat-producing units; in the manufacture of explosives or in the manufacture repair, or maintenance of gas masks or respirators.

1. (a)			
Improvers.		Other Employees.	
WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.	
	s. d.		s. d.
Under 17 years of age	66 0	Wood cutters, using axe, power crosscut circular saw, or other method ..	128 0
17 years of age	77 3	Carters driving one horse	116 0
18 " "	88 6	Carters driving two horses	121 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".		Carters driving three horses	124 0
		Carters driving four horses	126 0
		Carters driving five horses	127 0
		And 6d. extra per day for every additional horse ..	
		Drivers of vehicle (including girlinger) having maker's capacity of—	
		(a) 25 cwt. or less	121 0
		(b) Over 25 cwt., but not over 3 tons	125 0
		(c) Over 3 tons, but under 6 tons	128 0
		Further tonnage—for each complete ton over 5 an extra 1s. per week.	
		Charcoal burning by retorts, metal or brick kilns, or pits—	
		(a) Operator in charge of plant	143 0
		(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	133 0
		Grinding or grading charcoal—	
		(a) Attendant in charge of plant—	
		(i) With four or more persons under his supervision	153 0
		(ii) With three or fewer persons under his supervision	149 0
		(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	143 0

- (b) **GAS-PRODUCER UNITS.**—The following provisions shall apply to drivers of gas-producer units:—
- Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.
- (c) **WAR LOADINGS FOR CARTERS AND DRIVERS.**—In addition to the weekly rates prescribed in clause (1) (a), war loadings shall be paid as follows:—

	Per Week.
	s. d.
Juniors under 20 years of age	1 0
Juniors 20 years of age and over	1 6
All other classifications	3 0

Provided that any person driving a gas-producer unit shall be paid the appropriate extra rates set out in sub-clause (b) and shall not be entitled to war loadings.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.

SCHEDULE—continued.

COAL MINERS BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall be replaced by the following clauses:—

2.

WAGES.

Minors.				Adult Persons.			
Surface Workers.				Surface Workers.			
Age.	Per Day Shift.			All adults—*23s. 3d. per day shift.			
	Wages.	War-time Loading.	Total.	Underground Workers.			
	s. d.	d.	s. d.				Per Day Shift. s. d.
14 years ..	7 5	3	7 8	Shaft sinkers ..	..	..	26 11
15 " ..	9 2	4	9 6	Timber drawers ..	..	..	27 9
16 " ..	11 2	5	11 7	Shiftmen ..	..	..	25 8
17 " ..	13 5	6	13 11	Platmen ..	..	..	25 8
18 " ..	15 8	7	16 3	Assistant platmen ..	..	..	24 4
19 " ..	18 0	8	18 8	Set runners (riding or walking) ..	..	..	25 4
20 " ..	20 2	9	20 11	Jigmen ..	..	..	25 4
Underground Workers. 1s. per shift in addition to the rates prescribed above for surface workers.				Wheelers (hand wheeling or using one horse) ..	..	..	24 4
				Wheelers (using two horses) ..	..	..	25 11
				Examiners ..	..	..	27 9
				Contract miners' minimum wage ..	..	..	26 1
				Miners working on coal and/or brushing ..	..	..	26 1
				Persons employed in stone-drives ..	..	..	25 8
				Probationary miners ..	..	..	25 8
				Machine-men (including assistant) ..	..	..	27 5
				Shiftmen acting as examiners ..	..	..	26 8
				Ventilation stopping builders ..	..	..	25 8
				Ventilation stopping builders' assistants ..	..	..	24 4
				Persons not provided for otherwise ..	..	..	24 4
				* Including 1/- war-time loading.			

3. **SHIFTS.**—That work performed except on a day shift as defined in Clause 16 herein shall be paid for at the rate prescribed for day-shift work, with the addition of 7½ per cent.

Clauses (4) to (18) inclusive of the Determination published in *Government Gazette* No. 144 of the 17th July, 1943, shall remain in force.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3, sub-clauses (a) (b) (c) (d) (e) and (f) of the Determination made on the 12th May, 1947, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees £7 10 0 per week of 44 hours.

JUNIORS.

3. (a) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—
(i) under a contract of apprenticeship as hereinafter provided;

(ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or

(iii) as a female improver.

(b) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.	Number of Improvers.
One or Two	One	or One
Three or four	One Two	and or and Nil
Five, six, or seven.. .. .	Two Three Four	and or and One or and Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven	

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

SCHEDULE—continued.

COMMERCIAL ARTISTS BOARD—continued.

(c) *Contract of Apprenticeship*.—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

(d) *Period of Apprenticeship*.—The periods of apprenticeship shall be as follows:—

If the apprentice when indentured is under the age of 18 years—5 years; if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

(e) *Wages of Apprentices*.—The minimum weekly wages of apprentices shall be:—

										£	s.	d.
(i) Five-year term—												
First year	..	..	..	..	..	..	..	..	..	..	1	13 6
Second year	..	..	..	..	..	..	..	..	..	..	2	5 0
Third year	..	..	..	..	..	..	..	..	..	..	3	1 6
Fourth year	..	..	..	..	..	..	..	..	..	..	4	4 0
Fifth year	..	..	..	..	..	..	..	..	..	..	5	11 0
(ii) Four-year term—												
First year	..	..	..	..	..	..	..	..	..	..	1	19 6
Second year	..	..	..	..	..	..	..	..	..	..	3	1 6
Third year	..	..	..	..	..	..	..	..	..	..	4	4 0
Fourth year	..	..	..	..	..	..	..	..	..	..	5	11 0

(f) *Wages of Improvers*.—The minimum weekly wages of improvers shall be:—

First year	..	..	..	..	..	..	..	..	..	..	1	13 6
Second year	..	..	..	..	..	..	..	..	..	..	2	5 0
Third year	..	..	..	..	..	..	..	..	..	..	3	1 6
Fourth year	..	..	..	..	..	..	..	..	..	..	4	4 0
Fifth year	..	..	..	..	..	..	..	..	..	..	5	11 0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

Clauses, other than clauses 2 and 3, sub-clauses (a) (b) (c) (d) (e) and (f) of the said Determination shall remain in force.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence in December, 1946, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	6 3 0	7 6 0
Special Travellers ..	7 3 0	8 6 0
Other Travellers ..	7 3 0	8 6 0
		An additional amount of £1 shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 12 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.
CONDENSERIES BOARD.

Clause 2 of the Determination made on the 10th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Juvenile Workers.			Other Employees.		
WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.		
	Shift Workers.	All Others.		Males.	Females.		Shift Workers.	All Others.
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
Under 16 years	..	53 6	Under 16 years	44 9	39 6	Milk or cream grader, tester or neutralizer	144 0	133 0
16-17 years	..	62 0	16-17 years	50 3	43 0	Foreman of shift or department ..	144 0	133 0
17-18 ..	..	70 9	17-18 ..	62 0	48 9	Operator of any of the following machines:—		
18-19 ..	93 3	80 3	18-19 ..	68 6	57 6	Milk drier (roller system) ..	137 0	126 0
19-20 ..	103 9	89 9	19-20 ..	80 6	62 0	Milk drier (spray system) ..	138 0	127 0
20-21 ..	110 0	96 9	20-21 ..	92 0	69 0	Assistant to milk drier (spray system)	137 0	126 0
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Males</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 118s. per week.</p> <p>One improver to every eight or fraction of eight workers receiving not less than 118s. per week.</p> <p><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 81s. per week.</p>			<p>Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.</p> <p>Female juvenile workers em- ployed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.</p>			Sugar boiler	132 0	121 0
						Vacuum pan—condensery ..	139 0	128 0
						Vacuum pan-dried milk ..	138 0	127 0
						Vacuum pan-milk sugar ..	138 0	127 0
						Evaporator	137 0	126 0
						Homogenizer or viscolizer ..	135 6	124 6
						Cream retort	132 0	122 9
						Powder sifter	130 0	120 0
						Tubular heater or ejector ..	132 0	121 0
						Separator	130 0	119 0
						Pasteurizer	130 0	119 0
						Weighing machine (milk receiving)	137 0	126 0
						Wire-hoopers, storeman, stackers or packers	131 0	120 0
						Washers of vacuum pan, vacuum holding vats, or evaporator ..	132 0	121 0
						Male adult washing or sterilizing cans or bottles	131 0	120 0
						All other male adults not covered by a Determination of any other Wages Board	129 0	118 0
						Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman .. ..	..	87 0
						Females operating dried milk auto- matic filler .. ..	..	83 9
						All other females .. ..	..	81 0
						Other Employees.		
						WAGES PER WEEK OF 44 HOURS.		
						Female workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their ordinary wage.		
						Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.		
						Persons employed clearing or cleaning horizontal drying boxes shall be paid 3s. 6d. per week for mid-clearance, or 2s. per week for morning clearance, in addition to their ordinary weekly wage.		
						Persons operating more than two vacuum pans shall be paid 4s. per pan extra.		
						Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.		
						Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.		
						Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).		
						Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.		
						Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.		

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 275 of 11th June, 1947, shall be replaced by the following clause :—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows :—

Age.	Adjustable Portion of Wage.	Loading (Constant).	Additional Loadings.	Total Wage.
	Per week. £ s. d.	Per week. s. d.	Per week. s. d.	Per week. £ s. d.
Males—				
Under 16 years	1 13 0	1 6	1 3	1 15 9
16 years and under 17 years	2 2 0	2 0	2 6	2 6 6
17 years and under 18 years	2 11 6	2 6	3 9	2 17 9
18 years and under 19 years	3 1 3	3 0	5 0	3 9 3
19 years and under 20 years	3 10 6	3 6	6 3	4 0 3
20 years and under 21 years	3 19 9	4 0	7 6	4 11 3
Females—				
Under 16 years	1 11 3	1 6	1 3	1 14 0
16 years and under 17 years	1 14 9	1 6	2 6	1 18 9
17 years and under 18 years	1 18 6	2 0	3 9	2 4 3
18 years and under 19 years	2 2 9	2 0	5 0	2 9 9
19 years and under 20 years	2 7 6	2 6	6 3	2 16 3
20 years and under 21 years	2 12 9	2 6	7 6	3 2 9

Provided that after a junior employee has had two years experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 28 of this Determination.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)	Wages Per Week.
Males.	£ s. d.
First rope layer on heavy type 12 strand machine	7 0 0
Rope layer on heavy type 9 strand machine	6 15 0
Foreman in charge of spinning and preparing departments	6 16 0
Other rope layers in walk with travellers	6 11 0
Rope splicer on driving ropes and springs	6 10 0
Storeman in charge	6 8 0
Packer working press (hand or power) pressing over 28 lb. in weight	6 6 0
Rope house machinist making 2 inch up to and including 4 inch	6 6 0
Rope house machinist making over 4 inch	6 9 0
Power reeler or finisher in connexion with heavy type 12 strand machine	6 6 0
Feeder of first spreader	6 4 0
Traveller driver on heavy type 12 strand machine	6 4 0
Damp mixer or batcher	6 3 0
Feeder of softeners or batchers	6 3 0
Rope and binder twine packer	6 3 0
Winder and warper in tarring department	6 4 0
Winding oiling and tarring yarn	6 4 0
Oiler and/or belt repairer	6 4 0
Maker of rope fenders	6 4 0
Maker of pig nets	6 3 0
Maker of camouflage nets	6 1 0
Power reeler or finisher in walk	6 3 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	6 1 0
Lay of lines or cords in walk	6 7 0
Twister or layer of yarn in walk	6 3 0
Opening Manila hemp	6 1 0
Scutcher	6 1 0
Lumping, loading or unloading hemp, flax or twine in store or factory	6 1 0
Feeder of tow breaker card	6 1 0
Lumping hemp flax or binder twine on wharf	6 4 0
Packing and balling shop twine	6 3 0
Mat finisher	6 3 0
Maker of fishing lines	6 3 0
Hand reelers	6 1 0
Matting weavers	6 3 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	6 8 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	6 13 0
Drivers of motor waggons with capacity exceeding 3 tons	6 16 0
All other machine operators or employees feeding or taking from machines	6 1 0
All others	5 18 0
Females.	
Balling binder twine	3 11 9
Balling lashing	3 11 9
Bagging binder twine	3 10 9
Feeding breaker card with clock	3 11 9
Feeding spreaders	3 10 9
Feeding finisher cards (hemp)	3 10 9
Spinning	3 11 9
Wet spinning	3 12 9
All other machine operators or employees feeding or taking from machines	3 10 9
All others	3 7 9

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 343 of the 1st August, 1947, shall be replaced by the following clause:—

WAGES.

2. (a)

	Per Week.
	£ s. d.
<i>Adult Males.</i>	
Cork Cutting :—	
Rounding ; drawing off ; bench hand reclaiming waste and/or clean ending by hand—	
First six months	6 2 0
Thereafter	6 12 0
Feeders and/or operators of machines i.e., employees backing down ; notching ; boring ; pressing ; knurling ; assembling ; and/or capping or closing	6 0 0
All others	5 17 0
Cork Board :—	
Oven hand in charge (curing)	6 12 0
All others	5 17 0
Compressed Cork :—	
Oven hand in charge (curing)	6 12 0
Splitting with band knife and/or mixing granules with adhesive by machinery	6 5 0
All others	6 0 0
Fishing Requisites :—	
Rounding and/or drawing off—	
First six months	6 2 0
Thereafter	6 12 0
Employees notching ; boring ; threading ; and/or attaching wire ferrules to sticks	6 0 0
All others	5 17 0
<i>Adult Females.</i>	
Under three months' experience	3 10 0
All others	4 0 0

(b)

APPRENTICES OR IMPROVERS.

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
Under 16 years of age	1 6 0	17 years of age and under	2 2 0
16 years of age	1 17 0	18 years of age	2 10 0
17 years of age	2 10 0	19 years of age	2 18 0
18 years of age	3 3 0	20 years of age	3 6 6
19 years of age	3 19 0		
20 years of age	4 14 6		

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

COUNTRY PRINTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 430 of the 3rd November, 1947, shall be replaced by the following clause:—

2.

TABLE A.—ADULT MALES.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.		
		A*.	B*.	C*.
		£ s. d.	£ s. d.	£ s. d.
A1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	7 16 0	7 13 0	7 10 0
A2	Probationary machine compositor—			
	(a) For a first period of six months' probation	7 7 0	7 4 0	7 1 0
	(b) For a second period of six months' probation	7 10 0	7 7 0	7 4 0
	(c) Thereafter the rate for a machine compositor	7 16 0	7 13 0	7 10 0
A3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	7 16 0	7 13 0	7 10 0
A4	Proof reader and/or reviser—			
	(a) In newspaper and commercial printing offices	7 10 0	7 7 0	7 4 0
	(b) Commercial printing only	7 10 0	7 7 0	7 4 0
A5	Working mechanic in charge of a slug-casting and/or type-casting machine			
A6	Hand compositor			
A7	Sluggier			
A8	Bulk hand			
A9	Stonehand	7 7 0	7 4 0	7 1 0
A10	Electrotypist			
A11	Stereotypist			
A12	Letterpress Machinist			
A13	Machinist working a flat-bed machine printing from a reel			
A14	Lithographic machinist, including lithographic tin printer, lithographic transferer and/or pressman	7 7 0	7 4 0	..
A15	Stone and/or plate preparer	6 5 0	6 3 0	..
A16	Ink grinder and/or varnisher	6 1 0	5 10 0	..
A17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)	7 7 0	7 4 0	7 1 0
A18	Marbler	7 7 0	7 4 0	7 1 0
A19	Hand Indexer	7 7 0	..	..
A20	Finisher	7 7 0	..	..
A21	Pocket-book maker	7 7 0	..	..
A22	Loose-sheet cover maker	7 7 0	..	..
A23	Ticket maker, turned in work	7 7 0	..	..
A24	Blotting-pad maker	7 7 0	..	..
A25	Portfolio maker	7 7 0	..	..
A26	Map and plan mounter and/or varnisher	7 7 0	..	..
A27	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine	7 7 0	7 4 0	7 1 0
A28	Guillotine machine operator			
A29	Operator of a writer-press, multigraph machine, roneo type machine, or a similar machine printing from movable type, stereotypes, electros, zincos, or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	7 16 0	7 13 0	7 10 0
A30	Feeder of any kind of machine	6 0 0	..	..
A31	Storeman, packer and/or despatcher	6 6 0	..	..
A32	Male employee not otherwise specified	5 9 0	5 8 0	5 3 0

* See Clause 3 for definition of grades.

SCHEDULE—continued.

COUNTRY PRINTERS BOARD—continued.

TABLE B.
Adult Females.

	Per week. £ s. d.
B1 Female employee of more than five years' experience employed in connexion with bookbinding, systems' work, stationery and/or printing on work not allotted a marginal difference in Table A, or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	3 13 6
B2 Female employee not otherwise specified	2 19 0
<i>Female Supervisors.</i>	
	Per week. £ s. d.
B3 Female employee in charge of or who supervises, directs, or is responsible for the work of—	
(a) Up to 8 employees	3 15 6
(b) From 9 to 15 employees (both inclusive)	4 4 6
(c) Over 15 employees	4 10 6

TABLE C.
Male Juniors in all Sections.

Where the work is performed by a male employee under the age of 21 years other than an apprentice:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week. £ s. d.
C1 Under 15 years of age	22	0 6	2 6	1 5 6
C2 Between 15 and 16 years of age	28	0 6	2 6	1 12 0
C3 Between 16 and 17 years of age	35	1 0	3 6	2 0 6
C4 Between 17 and 18 years of age	48	1 0	3 6	2 14 0
C5 Between 18 and 19 years of age	60	1 6	4 6	3 8 0
C6 Between 19 and 20 years of age	72	2 0	6 0	4 2 0
C7 Between 20 and 21 years of age	85	2 0	7 0	4 16 6

In the above provisions E1 to E6 "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her em-

Clauses, other than clause 2 of the said Determination, shall remain in force except that in clause 1 of Schedule "A" the words "a pieceworker shall be paid 34s. for each full week worked" shall be altered to read "a pieceworker shall be paid 36s. for each full week worked".

TABLE D.
Apprentices.

Where the work is performed by a male apprentice:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week. £ s. d.
D1 First year	22	0 6	2 6	1 5 6
D2 Second year	28	0 6	4 6	1 14 0
D3 Third year	35	1 0	7 0	2 4 0
D4 Fourth year	48	1 0	9 6	3 0 0
D5 Fifth year	60	1 6	11 6	3 15 0
D6 Sixth year	85	2 0	14 0	5 3 6

Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship together with the rate herein prescribed appropriate for the year of his apprenticeship.

TABLE E.
Female Juniors in all Sections.

Where the work is performed by a female employee under the age of 21 years:—

	Percentage of Needs Basic Wage.	Constant Loading.	Additional Amounts.	Total Wage.
				Per week. £ s. d.
E1 First year's experience	22	0 6	2 6	1 5 6
E2 Second year's experience	28	0 6	3 6	1 11 0
E3 Third year's experience	32	1 0	4 6	1 18 6
E4 Fourth year's experience	38	1 0	6 0	2 6 0
E5 Fifth year's experience	50	1 6	7 0	3 0 0
E6 And thereafter the minimum wage prescribed for females for the class of work which she is doing.				

ployer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee, and shall be returned to her by any subsequent employer within seven days of her engagement.

Clauses, other than clause 2 of the said Determination, shall remain in force except that in clause 1 of Schedule "A" the words "a pieceworker shall be paid 34s. for each full week worked" shall be altered to read "a pieceworker shall be paid 36s. for each full week worked".

SCHEDULE—*continued*.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in Government Gazette No. 374 of the 8th September, 1947, shall be replaced by the following clause:—

2.

(a) *Apprentices.			(b) *Improvers.			(c) Other Employees.		
Weekly Wages.			Weekly Wages.			Weekly Wages Day Shift.		
s.	d.		s.	d.		s.	d.	
1st year	..	25 3	1st year	..	24 6	Foremen, where over five adults are employed	166	6
2nd "	..	31 6	2nd "	..	30 3	Foremen, where five adults or fewer are employed	162	9
3rd "	..	50 0	3rd "	..	48 3	Lathe hands	161	0
4th "	..	72 9	4th "	..	70 0	Builders and repairers of motor cycle frames and frames other than cycle frames	147	3
5th "	..	96 3	5th "	..	93 0	Builders or repairers or brazers of cycle frames	144	0
And thereafter, until attaining the age of 21 years, four-fifths of the journeyman's rate.			And thereafter four-fifths of the journeyman's rate.			Other repairers of motor cycles (except lathe hands)	147	3
PROPORTION (IN ANY PLACE).			Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.			Other repairers (except lathe hands)	144	0
One apprentice to every three or fraction of three persons receiving not less than 129/6 per week.			PROPORTION (IN ANY PLACE).			Assemblers of motor cycles	144	0
			One improver to one person receiving not less than 129/6 per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.			Other assemblers	136	0
						Filers on motor and other cycles	136	0
						Wheel-builders on motor and other cycles	136	0
						Foremen in rim-making	150	6
						All others employed in rim-making	136	0
						Persons cleaning off joints by sand-blasting or by shot-blasting	136	0
						Handle-bar benders—		
						By the mandrel method	129	6
						By any other method	136	0
						Persons not provided for otherwise	120	0

* Except those covered by the Apprenticeship Act.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination made on the 5th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 29th August, 1947, shall be replaced by the following clause:—

2.

* Dentist's Mechanic. (Apprentices.)	Dentist's Attendant. (Apprentices and Improvers.)	Other Employees.	Minimum Wage.	Hours of Work per Week.
Wages per week of 40 hours. <i>s. d.</i>	Wages per week of 44 hours. <i>s. d.</i>		<i>s. d.</i>	
1st year .. 23 6	1st year .. 40 6	Dentist's Surgical Assistant ..	241 0	40
2nd " .. 33 0	2nd " .. 55 6	Dentist's Mechanic	174 0	40
3rd " .. 49 6	3rd " .. 73 6	Dentist's Attendant	94 6	44
4th " .. 81 6				
5th " .. 103 0				
6th " .. 137 0				

* NOTE. Clause 3. Special conditions regarding the employment of juniors.
And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

DRESS, SHIRT, AND UNDERCLOTHING BOARD.

Clauses 2 and 3 of the Determination made on the 29th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946 shall be replaced by the following clauses:—

2.

(a) WAGES.

APPRENTICES OR IMPROVERS.

Experience.	Males Employed at Women's Order Dressmaking, Women's Order Tailoring, and Women's Ready-made Dressmaking and Women's Ready-made Tailoring.			Males Employed at Underclothing and Whitework, Collars, Shirts, and Pyjamas.			Females.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Per Week
	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
1st six months	0 18 6	1 0	0 19 6	0 18 6	1 0	0 19 6	1 3 6
2nd "	1 2 6	1 0	1 3 6	1 2 6	1 0	1 3 6	1 9 6
3rd "	1 8 6	1 6	1 10 0	1 8 6	1 6	1 10 0	1 15 0
4th "	1 12 6	1 6	1 14 0	1 12 6	1 6	1 14 0	2 1 6
5th "	1 17 6	1 6	1 19 0	1 17 6	1 6	1 19 0	2 7 0
6th "	2 6 6	2 0	2 8 6	2 6 6	2 0	2 8 6	2 13 0
7th "	3 0 6	3 0	3 3 6	3 0 6	3 0	3 3 6	3 2 0
8th "	3 14 6	3 6	3 18 0	3 14 6	3 6	3 18 0	3 10 6
9th "	4 3 0	4 0	4 7 0	..	..	..	..
10th "	4 14 6	4 6	4 19 0	..	..	..	..

And thereafter the minimum weekly wage or piecework price.

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

SCHEDULE—continued.

DRESS, SHIRT, AND UNDERCLOTHING BOARD—continued.

(a) WAGES.—APPRENTICES OR IMPROVERS.—continued.

Experience.	Females Commencing at the Trade Between the Ages of 18 and 21 Years.	Male Juveniles Employed at Seam Pressing. (Definition Clause 4.)		
	Per Week.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
1st six months	£ s. d. 2 7 0	£ s. d. 1 8 0	s. d. 1 6	£ s. d. 1 9 6
2nd " " " " " " " "	2 13 0	1 8 0	1 6	1 9 6
3rd " " " " " " " "	3 2 0	1 17 0	1 6	1 18 6
4th " " " " " " " "	3 10 6	1 17 0	1 6	1 18 6
5th " " " " " " " "	..	2 16 6	2 6	2 19 0
6th " " " " " " " "	..	2 16 6	2 6	2 19 0
7th " " " " " " " "	..	4 3 0	4 0	4 7 0
8th " " " " " " " "	..	4 3 0	4 0	4 7 0
9th " " " " " " " "	..	5 2 0	4 6	5 6 6
10th " " " " " " " "	..	5 2 0	4 6	5 6 6

And thereafter the minimum weekly wage or piecework price.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Group (1).—Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments for women:—

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
JOURNEYMEN.						
(a) Cutters employed marking in or cutting out garments ..	£ s. d. 7 4 0	s. d. 5 0	£ s. d. 7 9 0	£ s. d. ..	s. d. ..	£ s. d. ..
(b) Heads of tables in charge of four or more persons employed as table hands	6 16 6	5 0	7 1 6	..	..	..
(c) Tailors employed making, and/or machining, and/or altering any part of a garment	6 14 0	5 0	6 19 0	..	..	..
(d) Machinists employed machining any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
(e) Pressers-off employed pressing off any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
(f) All others	5 11 0	5 0	5 16 0	..	..	..
JOURNEYWOMEN.						
(g) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	..	..	6 17 0	5 0	7 2 0
(h) All other cutters employed marking in or cutting out any material of wearing apparel other than such costume coats overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	..	..	..	..	4 7 0
(i) Fitters-on employed trying on to a customer unfinished or finished garments .. .. .	..	..	..	..	..	4 7 0
(j) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. .. .	..	..	..	6 14 0	5 0	6 19 0
(k) Pressers employed pressing off any part of a garment other than the garment the worker is making, and using an iron weighing 8 lb. or less .. .. .	..	..	..	..	..	4 7 0
(l) Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	..	..	..	..	4 7 0
(m) Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	..	..	..	..	4 7 0
(n) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel ..	..	..	..	..	..	4 7 0
(o) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	..	..	..	..	..	4 7 0
(p) All others .. .. .	..	..	..	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penny rates.

SCHEDULE—continued.

DRESS, SHIRT, AND UNDERCLOTHING BOARD—continued.

Group (2).—Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress, skirt, teagown, wrapper, blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions:—

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
JOURNEYMEN.						
(a) Cutters employed marking in or cutting out garments ..	£ 6 17 0	s. d. 5 0	£ 7 2 0	£ 6 17 0	s. d. 5 0	£ 7 2 0
(b) Tailors employed making any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
(c) Machinist employed machining any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
(d) Pressers-off, employed pressing off any part of a garment ..	6 14 0	5 0	6 19 0	..	..	..
(e) Under-pressers of coats of all descriptions employed under-pressing coats other than coats which the worker is making	5 19 0	5 0	6 4 0	..	..	..
(f) All other under-pressers or seam pressers employed under-pressing or seam-pressing, on all garments other than coats, and other than garments which the worker is making	5 17 6	5 0	6 2 6	..	..	..
(g) Brushers and folders employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments	5 17 6	5 0	6 2 6	..	..	..
(h) All others	5 11 0	5 0	5 16 0	..	..	..
JOURNEYWOMEN.						
(i) Cutters employed marking in or cutting out such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. .. .	..	..	..	6 17 0	5 0	7 2 0
(j) All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of tweed, twill, worsted, and similar materials .. .. .	..	..	..	..	..	4 7 0
(k) Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. and/or using a pressing machine .. .. .	..	..	..	6 14 0	5 0	6 19 0
(l) Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. .. .	..	..	..	..	..	4 7 0
(m) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	..	..	..	..	4 7 0
(ma) Females employed on manufacturing (i.e., machinists and table hands) all kinds of topcoats for adults made of material exceeding in weight 20 oz. to the lineal yard ..	..	..	..	..	..	4 7 0
(n) Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs .. .. .	..	..	..	..	..	4 7 0
(o) Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .	..	..	..	..	..	4 7 0
(p) Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, or thread cutters .. .. .	..	..	..	..	..	4 7 0
(q) All others .. .. .	..	..	..	..	..	4 7 0

Group (3).—Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafore-aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams:—

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
JOURNEYMEN.						
(a) Cutters employed marking in or cutting out any article of any description	£ 6 14 0	s. d. 5 0	£ 6 19 0	£ 6 14 0	s. d. 5 0	£ 6 19 0
(b) All others	5 11 0	5 0	5 16 0	..	..	..
JOURNEYWOMEN.						
(c) Cutters employed marking in or cutting out any article of any description	4 7 0
(d) Table hands or finishers	4 7 0
(e) Machinists employed machining any part of articles or underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age	4 7 0
(f) Machinists employed machining any part of articles of whitework other than underclothing	4 7 0
(g) Pressers or ironers employed on any class of pressing or ironing with an iron not exceeding 8 lb. in weight	4 7 0
Pressers or ironers employed on any class of pressing or ironing with a hand iron exceeding 8 lb. in weight	5 19 0	5 0	6 4 0
(h) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, and thread cutters	4 7 0
(j) All others	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

SCHEDULE—continued.

DRESS, SHIRT, AND UNDERCLOTHING BOARD—continued.

Group (4).—Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods):—

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
JOURNEYMEN.	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
(a) Cutters employed marking in or cutting out garments ..	6 12 0	5 0	6 17 0	..	..	..
(b) All others	5 11 0	5 0	5 16 0	..	..	..
JOURNEYWOMEN.						
(c) Cutters employed marking in or cutting out garments ..	..	..	1.	..	..	4 7 0
(d) Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .	..	..	..	..	..	4 7 0
(e) Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	..	..	..	..	..	4 7 0
(f) All others .. .. .	..	..	..	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination, shall remain in force.

DRY BATTERIES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 326 of the 30th August, 1940, shall be replaced by the following clauses:—

(2)

IMPROVERS.

WAGES PER WEEK OF 44 HOURS.

Males.							Females.						
Experience.	Commencing Age.						Experience.	Commencing Age.					
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	23 9	23 9	26 9	33 6	40 3	46 9	1st year ..	20 9	23 0	26 9	33 9	39 9	
2nd ..	26 9	27 9	34 9	43 3	50 0	..	2nd ..	24 3	27 9	35 0	41 6	..	
3rd ..	33 6	36 9	46 0	53 3	..	..	3rd ..	30 3	36 9	43 9	..	..
4th ..	43 9	49 6	59 0	..	..	..	4th ..	38 0	45 3	..	..	..
5th ..	57 0	64 0	..	..	..	..	5th year and until 21 years of age ..	46 9	..	..	..	..
6th year and until 21 years of age ..	73 3	..	..	..	..	..		

PROPORTION OF IMPROVERS IN ANY PLACE.

Four male improvers to every male worker receiving not less than 102s. per week of 44 hours. | Four female improvers to every female worker receiving not less than 56s. 3d. per week of 44 hours.

NOTE.—The Wages Board has determined in accordance with Section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3) OTHER EMPLOYEES.											
(a) Males.											Per week of 44 hours.
											s. d.
Operator responsible for mixing ..	..	..	..	..	..	..	..	..	..	..	112 0
Employees engaged on soldering connexions and terminals ..	..	..	..	..	..	..	..	..	..	..	108 0
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	..	..	..	..	..	..	..	..	..	108 0
Operator of power-driven machines ..	..	..	..	..	..	..	..	..	..	..	106 0
Hand stamper ..	..	..	..	..	..	..	..	..	..	..	105 0
All others ..	..	..	..	..	..	..	..	..	..	..	102 0
(b) Females.											
Employees engaged on soldering connexions and terminals ..	..	..	..	..	..	..	..	..	..	..	60 6
Employees engaged on finishing torch and radio batteries (i.e., pouring sealing compound in any cell or battery) ..	..	..	..	..	..	..	..	..	..	..	60 6
Operator of power-driven machines ..	..	..	..	..	..	..	..	..	..	..	58 9
Hand wrapper ..	..	..	..	..	..	..	..	..	..	..	58 9
All others ..	..	..	..	..	..	..	..	..	..	..	56 3

Clauses (4) to (15) inclusive of the Determination as published in *Government Gazette* No. 326 of the 30th August, 1940, shall remain in force.

SCHEDULE—continued.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination made on the 20th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

2.

(a) WEEKLY WAGES.

APPRENTICES OR IMPROVERS.

Experience.	Males.			Females.	Female Improvers commencing at the Trade between the ages of 18 and 21 years.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Per Week.	Per Week.
	£ s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months	0 18 6	1 0	0 19 6	1 3 6	2 7 0
2nd " " " " " " " "	1 2 6	1 0	1 3 6	1 9 6	2 13 0
3rd " " " " " " " "	1 8 6	1 6	1 10 0	1 15 0	3 2 0
4th " " " " " " " "	1 12 6	1 6	1 14 0	2 1 6	3 10 6
5th " " " " " " " "	1 17 6	1 6	1 19 0	2 7 0	..
6th " " " " " " " "	2 6 6	2 0	2 8 6	2 13 0	..
7th " " " " " " " "	3 0 6	3 0	3 3 6	3 2 0	..
8th " " " " " " " "	3 14 6	3 6	3 18 0	3 10 6	..

And thereafter the minimum weekly wage or piecework price.

	Male Juveniles.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
16 years of age	1 8 0	1 6	1 9 6
17 " " " " " " " "	1 17 0	1 6	1 18 6
18 " " " " " " " "	2 16 6	2 6	2 19 0
19 " " " " " " " "	4 3 0	4 0	4 7 0
20 " " " " " " " "	5 2 0	4 6	5 6 6

And thereafter the minimum weekly wage or piecework price.

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in such class.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

SCHEDULE—continued.

DYERS AND CLOTHES CLEANERS BOARD—continued.

Juveniles.

One male juvenile may be employed to every two or fraction of two adults.

3. *Other Persons except Apprentices, Improvers, and Juvenile Workers.*

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
(a) Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions ..	7 4 0	5 0	7 9 0	7 4 0	5 0	7 9 0
(aa) Tailors, namely journeymen employed repairing and/or altering garments ..	6 14 0	5 0	6 19 0	..	..	..
(b) Pressers, employed pressing-off any part of articles of wearing apparel of all descriptions ..	6 6 0	5 0	6 11 0	..	..	..
(c) Machine dry-cleaners, namely, the person in charge of or the principal person operating a dry-cleaning machine ..	6 6 0	5 0	6 11 0	..	..	..
(d) Other dry cleaners ..	6 2 0	5 0	6 7 0	..	..	..
(e) All other cleaners, finishers, or spotters ..	5 19 0	5 0	6 4 0	..	..	..
(f) Hat blockers employed blocking hats ..	6 5 0	5 0	6 10 0	..	..	..
(g) All others ..	5 11 0	5 0	5 16 0	..	..	..
<i>Journeywomen.</i>						
(h) Machine pressers employed on a pressing machine, pressing-off any part of a male outer garment, or pressing off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted, or similar material ..	..	..	..	6 6 0	5 0	6 11 0
(i) Pressers, employed pressing-off any part of male outer garments ..	..	..	..	6 6 0	5 0	6 11 0
(j) Pressers, employed pressing any article using an iron exceeding 9 lb. in weight ..	..	..	..	6 6 0	5 0	6 11 0
(k) Pressers employed pressing any article using an iron not exceeding 9 lb. in weight ..	..	..	..	..	..	4 7 0
(l) Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine ..	..	..	..	6 6 0	5 0	6 11 0
(m) Other dry cleaners ..	..	..	..	..	..	4 7 0
(n) Wet cleaners, spotters, glove-cleaners or steamers ..	..	..	..	..	..	4 7 0
(o) Repairers, employed repairing articles of all descriptions ..	..	..	..	..	..	4 7 0
(p) Receivers or despatchers ..	..	..	..	..	..	4 7 0
(q) Feather dressers and hat trimmers ..	..	..	..	..	..	4 7 0
(r) All others ..	..	..	..	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piece-work rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD.

Clause 2 of Part I and clauses 22, 23 and 24 of Part II of the Determination published in *Government Gazette* No. 326 of the 17th July, 1947, shall be replaced by the following clauses:—

PART I.—Theatrical or Other Entertainments.

(OTHER THAN RADIO ENTERTAINMENTS.)

RATES OF PAY.

2. The minimum rates of pay to be paid by an employer to an employee for work, inclusive of work in or incidental to either performances or rehearsals or both shall subject to reduction under clause 12 of this Determination be as set out hereunder.

Engaged by the Week.		Not on Tour.	On Tour.
		Per Week.	Per Week.
		£ s. d.	£ s. d.
(i)	Actor	6 19 0	7 16 6
(ii)	Actress	6 5 6	7 3 0
(iii)	Male engaged in the chorus or ballet	6 9 0	7 6 6
(iv)	Female engaged in the chorus or ballet	5 15 0	6 12 6
(v)	Supernumeraries engaged by the week shall be paid 5s. for each rehearsal and 6s. for each performance with a minimum payment per week of £2 10s.		
(vi)	Juvenile Rates—		
		Not on Tour.	On Tour.
		Per Week.	Per Week.
		£ s. d.	£ s. d.
(a)	Males.		
	Under 14 years of age and not within sub-clause (c) hereof	1 12 6	2 2 6
	14 years of age and under 16 years of age	2 7 6	2 17 6
	16 years of age and under 18 years of age	3 15 0	4 7 6
	18 years of age and under 21 years of age	4 10 0	5 5 0
(b)	Females.		
	Under 14 years of age and not within sub-clause (c) hereof	1 12 6	2 2 6
	14 years of age and under 16 years of age	2 7 6	2 17 6
	16 years of age and under 18 years of age	3 10 0	4 2 6
	18 years and under 20 years of age	4 5 0	5 0 0

(c) Children under 14 years of age who are engaged in pantomime who do not appear in the night performances shall be paid £1 per week and shall perform one rehearsal on the stage before commencement of production without payment. The material for the wardrobe for these children will be supplied by the employers; if the employer makes the costume it shall remain the employer's property but otherwise it shall be the property of the child.

(vii) A member of the ballet or chorus who acts as deputy ballet or chorus master or mistress or who, under the instructions and supervision of the producer or stage manager supervises the numbers or acts to be performed by the ballet or chorus during a performance shall be paid not less than 16s. per week in addition to the per week rate.

(viii) If an employee is required by his or her employer to act as understudy he or she shall be paid an additional 5s. per week for each part understudied as required except that in cases where the part or one of the parts understudied is that of the leading actor or comedian or leading actress or comedienne 10s. per week shall be paid for that part instead of or in addition to the 5s. as the case may be.

(ix) A person who is attending rehearsals at the direction of an employer for a future production and who is not at that time employed in any current production by that employer shall for the period between the first date upon which such person is directed to attend for rehearsal and the commencement of the production be paid one half of the rates mentioned in sub-clause (a) (i), (ii), (iii), (iv) and (vi) (plus the full on tour allowance where applicable) for any week in which the number of hours worked at such rehearsals does not exceed 24 and full rates for any week in which such number of hours is 24 or more but if such period exceeds four weeks full rates shall be paid for each week in excess of four.

Engaged Casually.		Per Day.
		£ s. d.
(a)	Actors and Actresses	1 5 0
	Chorus and ballet male and female	1 0 0
Juveniles, Male and Female.		
	14 years and under 16 years of age	0 8 0
	16 years and under 18 years of age	0 12 0
	18 years and under 21 years of age	0 17 0
Supernumeraries.		Per Day.
		£ s. d.
	For attending a rehearsal and performance in one day	0 16 0
	For attending two performances in one day	0 15 0
	For attending a rehearsal only in one day	0 8 0
	For attending a performance only in one day	0 7 0

The above rates include one rehearsal of one hour if required. For any number of performances above one on any one day for the same employer a further quarter of the above rates shall be paid for the second performance and full rate for each performance above two. If the employee be engaged by more than one employer on any one day the above full rates shall be paid by each employer. Performances at different places on the same day for the same employer shall not be deemed to be employment by different persons.

SCHEDULE—continued.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD—continued.

(b) An employee who lives in and is under casual engagement to perform any work at any place outside the metropolitan area shall have first class rail or other transport provided by the employer and if required to travel at night shall be provided with a sleeping compartment in the case of rail travel. Should the employer not provide such sleeping compartment the employer shall pay to the employee the sum usually charged to the employer by the railway authorities therefor.

The employer shall provide reasonable accommodation at an hotel or boarding house for any such casual employee who is obliged to remain and lodge overnight at any place other than his usual place of abode and in default thereof shall pay such employee the sum of 12s. 6d.

Should the total time of the outward and return journey of a casual employee travelling to and from employment outside the metropolitan area exceed twenty-four hours such employee shall be paid one half of the abovementioned rates for each period of twenty-four hours or part thereof in such excess in addition to the provision of lodging.

(c) Employees engaged by the week while on tour shall be paid their weekly wages from the time the employees leave the place of engagement until they return to that place at the end of the tour, broken weeks at the beginning or end of the tour to be paid for *pro rata*, and the days of departure and return other than Sundays to be each counted as one day worked;

Provided that such employees whilst travelling on ship, if the employer provide passage, including bed and board, shall in respect only of each complete calendar day of such travelling be entitled only to one-twelfth of their weekly wage.

(d) Notwithstanding any contract or arrangement no employee engaged by the week shall be paid or receive from his employer in respect of the whole period of his employment an aggregate of payments and allowances less than the aggregate of the minimum payments and allowances for ordinary work, overtime work, extra performances, and travelling fares and expenses payable to or receivable by an employee under this Determination in respect of similar employment in the absence of any such contract or arrangement.

PART II.—Radio Entertainments.

RECORDING.

Casual Employees.

22. (a) These, whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in recorded transcriptions for use in Commercial Broadcasts, shall be paid as follows:—

Musical presentations—	£	s.	d.
Including rehearsal and recording, provided that the time involved does not exceed one and a half (1½) hours—per "side"	1	1	0
Beyond one and a half (1½) hours on any one day for each quarter (¼) of an hour or part thereof	0	5	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no recording is done, per hour or part thereof, but with minimum of 10s. 6d.	0	7	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.			
When a singer appears in any recording as a solo performer such singer shall be paid for each solo item after the first in any one programme the sum of	0	10	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour or "side."			
"Legitimate" or "Straight" presentations—			
Including rehearsal and recording provided that the time involved does not exceed one (1) hour—per "side"	1	1	0
Beyond one (1) hour on any one day for each quarter (¼) of an hour or part thereof	0	5	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no recording is done per hour or part thereof	0	10	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means			
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	5	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus.			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½) hours or part thereof of	0	5	0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than forty hours in any one week.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 8 12 0

For all time worked in excess of the foregoing on any one day or in one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) recorded "sides of fifteen (15) minutes shall for each "side" in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double pay for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

COMMERCIAL ANNOUNCEMENTS.

	£	s.	d.
23. Actors and actresses when used as such or as announcers, comperes or commentators, shall for each hour or part thereof be paid	1	1	0
If used in more than one half (½) the aggregate number of announcements in any one hour, an additional amount of	0	10	6

SCHEDULE—*continued.*ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD—*continued.*

LIVE SHOWS, ACTUAL BROADCASTS, ETC.

Casual Employees.

24. (a) These whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in broadcast performances for use in Commercial Broadcasts shall be paid as follows:—

Musical presentations—	£	s.	d.
Including rehearsal and broadcasting, provided that the time involved does not exceed one and a half (1½) hours—per fifteen (15) minute broadcast	1	1	0
Rehearsal beyond one and a half (1½) hours on any one day, for every quarter (¼) hour of part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof (but with a minimum of 10s. 6d.)	0	7	6
When a singer appears in any broadcast as a solo performer he shall be paid for each solo item after the first in any one programme the sum of	0	10	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour broadcast or performance.			
“Legitimate” or “Straight” presentations. Including rehearsal and broadcasting, provided that the time involved does not exceed one (1) hour—per fifteen (15) minute broadcast or performance	1	1	0
Beyond one (1) hour on any one day for every quarter (¼) of an hour or part thereof	0	5	6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with minimum per call of	1	1	0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof	0	10	6
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	5	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½ hrs.) or part thereof	0	5	0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than forty hours in any one week—

	£	s.	d.
These employees whether actors, actresses, or radio artists, shall for a week's work be paid	8	12	0

For all time worked in excess of the foregoing on any one day or in any one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) broadcasts or performances of fifteen (15) minutes shall for each broadcast or performance in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double time for such Sunday work.

If the hours of work of any such employee on any one day are “scattered” so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

When in any recording or broadcast a singer appears as a solo performer for a period exceeding fifteen (15) minutes or one “side,” such singer shall be paid for each solo item beyond the first in the same programme the sum of

0 10 6

Rehearsal time for each such solo item beyond the first shall be one half (½) the rehearsal time allowed for the first period of fifteen (15) minutes or one “side.”

Clauses, other than clause 2 of Part I and clauses 22, 23 and 24 of Part II, of the said Determination shall remain in force.

SCHEDULE—continued.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination as published in *Government Gazette* No. 194 of the 14th March, 1947, shall be replaced by the following clause:—

2.			IMPROVERS.
			Proportion (by any Employer).
			IMPROVERS.
			Per hour.
			s. d.
Under 18 years of age .. .. .	..	..	1 8
18 years of age and under 20 .. .. .	..	..	2 0
20 years of age and under 21 .. .. .	..	..	2 3

One improver to every twenty-five or fraction of twenty-five workers receiving not less than the rate fixed in this Determination for "All others."

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934 that the trade is so unskilful that no person should be taken as an apprentice to the trade.

OTHER EMPLOYEES.

										WAGES.
										Per Hour.
										s. d.
Man operating power rammer .. .. .	..	..	..	..	..	..	..	..	..	3 3
Pitcher setter, cube setter, or pavior .. .. .	..	..	..	..	..	..	..	..	..
Weigher and/or mixer on hot asphaltic mixing plant .. .. .	..	..	..	..	..	..	..	..	..
Rigger .. .. .	..	..	..	..	..	..	..	..	..
Splicer of Wire Rope or Hemp Rope .. .. .	..	..	..	..	..	..	..	..	..
Bitumen pourer or kettle attendant .. .. .	..	..	..	..	..	..	..	..	..
Tunnel man or shaft sinker .. .. .	..	..	..	..	..	..	..	..	..	3 3
Timber man in tunnel or shaft .. .. .	..	..	..	..	..	..	..	..	..
Pipe joiner, or pipe layer .. .. .	..	..	..	..	..	..	..	..	..
Powder monkey .. .. .	..	..	..	..	..	..	..	..	..
Sinker in trenches for storm-water drain .. .. .	..	..	..	..	..	..	..	..	..
Finisher in concrete work .. .. .	..	..	..	..	..	..	..	..	..
Leading tackle hand .. .. .	..	..	..	..	..	..	..	..	..
Skid scoop (tumbling Tommy), filler, and/or driver .. .. .	..	..	..	..	..	..	..	..	..
Guard:—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work .. .. .	..	..	..	..	..	..	..	..	..
Attendant on steam or power-driven navy or crane:—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute .. .. .	..	..	..	..	..	..	..	..	..	3 2
Jack hammer man .. .. .	..	..	..	..	..	..	..	..	..
Mixer, gauger spreading or layer on of concrete .. .. .	..	..	..	..	..	..	..	..	..
Tar, bitumen or emulsion sprayer operator .. .. .	..	..	..	..	..	..	..	..	..
Faceman in gravel pit .. .. .	..	..	..	..	..	..	..	..	..
Tramline layer or repairer:—i.e., an employee engaged in laying or maintaining a tram track or locomotive track .. .. .	..	..	..	..	..	..	..	..	..
Bitumen or asphaltic worker:—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion .. .. .	..	..	..	..	..	..	..	..	..
Batterman using batter rule .. .. .	..	..	..	..	..	..	..	..	..
Boodler in tunnel .. .. .	..	..	..	..	..	..	..	..	..
Fencer .. .. .	..	..	..	..	..	..	..	..	..
Sanitary or garbage attendant .. .. .	..	..	..	..	..	..	..	..	..
Scablar in tunnel .. .. .	..	..	..	..	..	..	..	..	..
Metal or gravel spreader .. .. .	..	..	..	..	..	..	..	..	..	3 1
Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter .. .. .	..	..	..	..	..	..	..	..	..
Filler of monkey-tail scoop .. .. .	..	..	..	..	..	..	..	..	..
Setter out of reinforcements .. .. .	..	..	..	..	..	..	..	..	..
Points man on tram or locomotive line .. .. .	..	..	..	..	..	..	..	..	..
Tipman:—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level .. .. .	..	..	..	..	..	..	..	..	..
Cold asphaltic shoveller or forker .. .. .	..	..	..	..	..	..	..	..	..
Ploughman's offsider .. .. .	..	..	..	..	..	..	..	..	..
Tipper of monkey-tail scoop .. .. .	..	..	..	..	..	..	..	..	..	3 1
Slurry filler .. .. .	..	..	..	..	..	..	..	..	..
All others .. .. .	..	..	..	..	..	..	..	..	..	3 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

FACTORY ENGINE DRIVERS BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 459 of the 1st December, 1947, shall be replaced by the following clauses:—

2.

EMPLOYEES—OTHER THAN JUNIORS PROVIDED FOR IN CLAUSE 4.

The ordinary wages per week for these employees shall be the undermentioned amounts plus the additional rates (if applicable) prescribed in Sections J, and JJ, hereof, and plus the additional War Loadings (if applicable) prescribed in either paragraph (a), or paragraph (b) of clause 27 (ii) hereof (N.B.—Ordinary War Loadings as prescribed in clause 27 Column "A" are included in the amounts prescribed below).

	Wages per Week.			
	Persons other than those Employed in Rush Saw-mills.			Persons Employed in— (a) Rush Saw mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne, 10 miles of Chief P.O., Geelong, at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
A.—STATIONARY ENGINE DRIVERS.				
<i>Steam Engines.</i>				
First-class	6 16 6	7 2 6	7 3 0	6 13 6
First-class, with condenser	7 1 0	7 7 0	7 7 6	6 18 0
Second-class	6 11 0	6 17 0	6 17 6	6 8 0
Second-class, with condenser	6 16 6	7 2 6	7 3 0	6 13 6
<i>Suction Gas or Other Internal Combustion Engine.</i>				
Fifty brake horse-power or over	6 15 6	7 1 6	7 2 0	6 12 6
Under fifty brake horse-power	6 11 0	6 17 0	6 17 6	6 8 0
<i>Electric Motors.</i>				
Attendant	6 6 6	6 12 6	6 13 0	6 3 6
B.—LOCOMOTIVE ENGINE DRIVERS.				
If human beings other than train crew are sometimes or always carried	7 17 6	8 3 6	8 4 0	7 14 6
Others	7 8 0	7 14 0	7 14 6	7 5 0
If the gauge is less than three feet, 3s. per week less in each case.				
C.—NAVIES AND DRAG LINE OR DREDGE TYPE EXCAVATORS.				
Driver	8 5 6	8 11 6	8 12 0	8 2 6
Second driver	7 5 6	7 11 6	7 12 0	7 2 6
D.—WINCH DRIVERS.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders)	6 16 6	7 2 6	7 3 0	6 13 6
Others	6 12 0	6 18 0	6 18 6	6 9 0
E.—CRANE DRIVERS.				
Lofty cranes—first-class	8 1 0	8 7 0	8 7 6	7 18 0
Lofty cranes—second-class	7 17 6	8 3 6	8 4 0	7 14 6
Lofty cranes—third-class	7 11 6	7 17 6	7 18 0	7 8 6
Cantilever cranes	7 17 6	8 3 6	8 4 0	7 14 6
Cranes in converter sheds	7 8 0	7 14 0	7 14 6	7 5 0
Cranes transporting molten metal in foundries	7 4 0	7 10 0	7 10 6	7 1 0
Crane driver on open hearth furnaces	7 4 0	7 10 0	7 10 6	7 1 0
Steam travelling cranes	7 4 0	7 10 0	7 10 6	7 1 0
Other steam cranes	6 19 6	7 5 6	7 6 0	6 16 6
Grab cranes	7 4 0	7 10 0	7 10 6	7 1 0
Electric cranes not elsewhere included—				
Four motions and over	6 15 6	7 1 6	7 2 0	6 12 6
Overhead traverser with auxiliary hoist				
Traverser with jib hoist				
Two or three motions				
Overhead traverser	6 12 0	6 18 0	6 18 6	6 9 0
Stationary jib; stationary jib hoist				
Traverser jib	6 8 0	6 14 0	6 14 6	6 5 0
Hydraulic stationary jib cranes	6 2 0	6 8 0	6 8 6	5 19 0
Cranes and hoists not elsewhere included				
String cranes—five tons or less				
E.E.—MOBILE CRANE DRIVERS.				
Mobile cranes lifting capacity up to and including 3 tons	6 19 0	7 5 0	7 5 6	6 16 0
Over 3 tons and up to 5 tons	7 4 0	7 10 0	7 10 6	7 1 0
Over 5 tons, for each ton of lifting capacity over 5 an extra 2s.6d. per week up to 10 tons.				
Fork lift driver	6 19 0	7 5 0	7 5 6	6 16 0
In addition to the wages hereinbefore prescribed a loading of 3s. per week in lieu of the loadings prescribed by clause 27 shall be paid in each case.				
This Division shall apply only to drivers of mobile cranes which are used in the work of loading, unloading, storing, stacking and unstacking where such work is carried out in or in connexion with the transportation of goods.				

SCHEDULE—continued.

FACTORY ENGINE DRIVERS BOARD—continued.

EMPLOYEES—OTHER THAN JUNIORS PROVIDED FOR IN CLAUSE 4—continued.

The ordinary wages per week for these employees shall be the undermentioned amounts plus the additional rates (if applicable) prescribed in Sections J, and JJ, hereof, and plus the additional War Loadings (if applicable) prescribed in either paragraph (a), or paragraph (b) of clause 27 (ii) hereof (N.B.—Ordinary War Loadings as prescribed in clause 27, column "A" are included in the amounts prescribed below).

	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne, 10 miles of Chief P.O., Geelong, at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
F.—TRACTION ENGINE DRIVERS.				
<i>Road.</i>				
Traction engine or road roller (steam)	6 19 6	7 5 6	7 6 0	6 16 6
Road roller (oil)	6 18 0	7 4 0	7 4 6	6 15 0
Traction engine (oil—35 h.p. and over)	6 18 0	7 4 0	7 4 6	6 15 0
Traction engine (oil—under 35 h.p.)	6 15 0	7 1 6	7 2 0	6 12 6
<i>Rail.</i>				
Electric traction motor	6 8 0	6 14 0	6 14 6	6 5 0
Internal combustion traction motor	6 8 0	6 14 0	6 14 6	6 5 0
G.—FIREMEN.				
Fireman	6 5 6	6 11 6	6 12 0	6 2 6
Fireman—first-class	6 11 0	6 17 0	6 17 6	6 8 0
Leading fireman—first-class	7 1 0	7 7 0	7 7 6	6 18 0
Leading fireman—second-class	6 16 6	7 2 6	7 3 0	6 13 6
Locomotive fireman	6 8 0	6 14 0	6 14 6	6 5 0
H.—GREASERS.				
Greaser	6 4 0	6 10 0	6 10 6	6 1 0
Greaser—first-class	6 11 0	6 17 0	6 17 6	6 8 0
Trimmer	6 0 0	6 6 0	6 6 6	5 17 0
Fuelman	6 0 0	6 6 0	6 6 6	5 17 0
Engine cleaner	6 0 0	6 6 0	6 6 6	5 17 0
Boiler cleaner	6 0 0	6 6 0	6 6 6	5 17 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
I.—OTHERS.				
Pile-driving machine	7 0 0	7 6 0	7 6 6	6 17 0
All others	5 9 0	5 15 0	5 15 6	5 6 0

Male adult employees in bush sawmills shall, in addition to the wages shown above, be paid 2s. per week in lieu of payment under clause 6 for absences arising from sickness or accident.

JUNIOR LABOUR.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be:—

	Per week.
	£ s. d.
If under 16 years of age	2 2 9
If 16 and under 18 years of age	2 16 6
If 18 and under 19 years of age	4 1 6
If 19 and under 20 years of age	4 19 0

(b) If a cleaner or greaser sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

FARRIERS BOARD

Clause 2 of the Determination published in *Government Gazette* No. 383 of the 11th September, 1947, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.				Other Employees.	
Percentage of Needs Basic Wage.	Loading	TOTAL WAGE.		(a)	(b)
		Per Week of 44 Hours.	Per Week of 44 Hours.		
	s. d.	s. d.	s. d.		
1st year's experience .. 38.4 ..	2 6	42 0		(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—	
2nd year's experience .. 41.9 ..	2 6	45 6		All Employees	*158s. per week of 44 hours
3rd year's experience .. 45.9 ..	3 0	50 6			
4th year's experience .. 75 ..	4 3	81 6		(b) Employed outside the areas specified in paragraph (a):—	
5th year's experience .. 95 ..	5 0	103 0		All Employees	*155s. per week of 44 hours
PROPORTION (within any place).				*Including a Loading of 6s. per week.	
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage					

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

FIBROUS PLASTERERS BOARD.

Clauses 1 of Part I, and 1 of Part II of the Determination made on the 24th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

PART I.

B. This Part applies to persons employed wholly inside the employer's factory or workroom :—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement ;
- (b) architectural modelling ;
- (c) preparing material for or making acoustic tiles moulded into slab form, and having an earth base ;
- (d) manufacturing gypsum plaster board ; or,
- (e) assisting at any of the operations mentioned in (a), (b), (c), or (d) hereof.

1.

WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 44 HOURS.					WAGES PER WEEK OF 44 HOURS.				
—	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year's experience	26 9	0 9	0 9	28 3	Under 17 years of age	26 9	0 9	0 9	28 3
2nd " " "	40 6	1 1	1 3	42 10	17 years of age	40 6	1 1	1 3	42 10
3rd " " "	53 3	1 5	1 6	56 2	18 " " "	53 3	1 5	1 6	56 2
4th " " "	68 0	1 11	1 9	71 8	19 " " "	68 0	1 11	1 9	71 8
5th " " "	81 3	2 4	2 3	85 10	20 " " "	81 3	2 4	2 3	85 10

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 120s. 4d. per week of 44 hours.

PROPORTION (by any employer).

(i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 151s. 9d. per week of 44 hours.

(ii) Any other class of work—
One improver to every six workers receiving not less than 151s. 9d. per week of 44 hours.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of 18 years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	141 8	4 1	6 0	151 9
Persons engaged in preparing material for or making acoustic tiles moulded into slab form and having an earth base	114 0	3 4	3 0	120 4
All others				

SCHEDULE—continued.

FIBROUS PLASTERERS BOARD—continued.

PART II.

C. This Part applies to persons employed :—

- (a) wholly outside the employer's factory or workroom at any work covered by this Determination ; or,
(b) partly outside, and partly inside the employer's factory or workroom at any work covered by this Determination.

This Part shall continue in force whilst the Building Trades of Victoria Award of the Commonwealth Court of Conciliation and Arbitration remains in force.

If and when the provisions of this Part cease to apply by virtue of the limitation prescribed in the previous paragraph, all employees covered by the said provisions will automatically be subject to the provisions of Part I. hereof.

Provided that in such case the provisions of clause 6, Allowances, of this Part shall be deemed to be included in Part I. hereof and shall remain in force.

1.

WAGES.

* Apprentices.					Improvers.				
WAGES PER WEEK OF 44 HOURS.					WAGES PER WEEK OF 44 HOURS.				
—	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.	—	Adjustable Rate. A.	Holiday Allowance. B.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
1st year's experience	26 9	0 9	0 9	28 3	Under 17 years of age	26 9	0 9	0 9	28 3
2nd " " "	40 6	1 1	1 3	42 10	17 years of age ..	40 6	1 1	1 3	42 10
3rd " " "	53 3	1 5	1 6	56 2	18 " " "	53 3	1 5	1 6	56 2
4th " " "	68 0	1 11	1 9	71 8	19 " " "	68 0	1 11	1 9	71 8
5th " " "	81 3	2 4	2 4	85 10	20 " " "	81 3	2 4	2 3	85 10

and thereafter the minimum wage.

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 162/- per week of 44 hours.

PROPORTION (by any employer).

- (i) Preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base—
One improver to every three workers receiving not less than 162/- per week of 44 hours.
(ii) Any other class of work—
One improver to every six workers receiving not less than 162/- per week of 44 hours.

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

* (a) Except those covered by the *Apprenticeship Act 1928*.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.	WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Holiday Allowance.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	A.	B.	(Non-adjustable).	
	s. d.	s. d.	s. d.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster or gypsum plaster board	149 3	6 9	6 0	162 0
Persons engaged fixing or stopping fibrous plaster or gypsum plaster board on walls or ceilings of buildings				
Persons engaged in preparing material for or making or fixing acoustic tiles moulded into slab form and having an earth base				

Clauses, other than clause 1 of Part I, and Clause 1 of Part II, of the said Determination shall remain in force.

SCHEDULE—continued.

FLOCK BOARD.

Clause 2 of the Determination made on the 23rd December 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

IMPROVERS.				OTHER EMPLOYEES.	
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.	
Age.		Males.	Females.		
		s. d.	s. d.	s. d.	
Under 16 years..	.. ..	20 6	26 6		
16 years ..	.. ..	37 6	29 6		
17 " ..	.. ..	50 6	34 6		
18 " ..	.. ..	56 0	41 6		
19 " ..	.. ..	73 6	49 9		
20 " ..	.. ..	83 0	56 3		
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Improvers.</i></p> <p>One improver to every worker receiving not less than the minimum wage.</p> <p><i>Note.</i>—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 44 hours each week on work covered by this Determination or in supervising work covered by this Determination.</p>				<p>MALES.</p> <p>Persons employed in the cotton wool bleaching department 130 0</p> <p>Woolen pickers 127 0</p> <p>Feeders of—</p> <p>Rag machines 125 0</p> <p>Other machines 125 0</p> <p>Rippers 125 0</p> <p>Persons operating milling machine, hardening machine, or tentering machine 125 0</p> <p>Persons operating other machines 125 0</p> <p>Assistant to persons operating milling machine, hardening machine, or tentering machine .. 123 0</p> <p>Assistant to persons operating other machines .. 123 0</p> <p>Cotton pickers 122 0</p> <p>All others 121 0</p> <p>Leading hands, if in charge of four or more workers .. 5s. a week extra</p> <p>FEMALES.</p> <p>Feeders of rag machines 87 3</p> <p>Feeders of machines other than rag machines .. 76 0</p> <p>Rippers 72 9</p> <p>Woolen pickers 77 3</p> <p>Cotton pickers 72 9</p> <p>Weighers and wrappers of cotton wool 72 9</p> <p>All others 72 9</p> <p>Leading hands, if in charge of four or more workers .. 5s. a week extra</p>	

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

FUR TRADE BOARD.

Clauses 2 and 3 of the Determination made on the 29th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

APPRENTICES AND IMPROVERS.

2.

(a) RATES PER WEEK OF 44 HOURS.

Experience.	Males.			Females.	Females commencing at the trade between the ages of 18 and 21 Years.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.		
	£ s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months	18 6	1 0	0 19 6	1 3 6	2 7 0
2nd " " " " " " " "	1 2 6	1 0	1 3 6	1 9 6	2 13 0
3rd " " " " " " " "	1 8 6	1 6	1 10 0	1 15 0	3 2 0
4th " " " " " " " "	1 12 6	1 6	1 14 0	2 1 6	3 10 6
5th " " " " " " " "	1 17 6	1 6	1 19 0	2 7 0	..
6th " " " " " " " "	2 6 6	2 0	2 8 6	2 13 0	..
7th " " " " " " " "	3 0 6	3 0	3 3 6	3 2 0	..
8th " " " " " " " "	3 14 6	3 6	3 18 0	3 10 6	..
9th " " " " " " " "	4 3 0	4 0	4 7 0	..	..
10th " " " " " " " "	4 14 6	4 6	4 19 0	..	..

and thereafter the minimum wage or piecework price.

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3.

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

				Weekly Rate.	Special Loading.*	Total Weekly Wage.
JOURNEYMEN.				£ s. d.	s. d.	£ s. d.
Cutters .. .. .	..	..	..	6 17 0	5 0	7 2 0
Nailers or blockers .. .. .	..	..	..	5 11 0	5 0	5 16 0
All others .. .. .	..	..	..	5 11 0	5 0	5 16 0
JOURNEYWOMEN.						
Machinists .. .. .	..	..	..	..	..	4 7 0
Finishers .. .. .	..	..	..	..	..	4 7 0
Table hands .. .. .	..	..	..	..	..	4 7 0
All others .. .. .	..	..	..	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

FURNITURE BOARD.

Clauses 2, 3 and 25 of the Determination made on the 8th September, 1947, and in force as from the beginning of the first pay period to commence in August, 1947, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

WEEKLY WAGES.				PROPORTION (in any place).	
APPRENTICES.				APPRENTICES.	
		Males.	Females.		
		s. d.	s. d.		
First year	.. ..	23 1	22 2	<i>Males.</i>	
Second year	.. ..	35 1	33 6	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Third year	.. ..	46 8	38 8	<i>Females.</i>	
Fourth year	.. ..	69 6	50 2	One female apprentice to every female worker receiving not less than the minimum wage.	
Fifth year	.. ..	92 4	57 6		
And thereafter the minimum wage.				IMPROVERS.	
IMPROVERS.					
		Males.	Females.		
		s. d.	s. d.		
Under 16 years of age	.. ..	20 10	18 6	<i>Males.</i>	
16 and under 17	.. ..	23 1	22 2	One male improver to every six or fraction of six male workers receiving not less than the minimum wage. Provided that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.	
17 and under 18	.. ..	35 1	33 6	Provided also that—	
18 and under 19	.. ..	46 8	38 8	In the case of the bedding and wire mattress section where no apprentices are employed, one male improver shall be allowed to every four or fraction of four workers receiving not less than the minimum wage.	
19 and under 20	.. ..	69 6	50 2	In the picture frame section one male improver shall be allowed to every three or fraction of three workers receiving not less than the minimum wage.	
20 and under 21	.. ..	92 4	57 6	<i>Females.</i>	
				One female improver to every six or fraction of six female workers receiving not less than the minimum wage.	
				Provided that in the bedding and wire mattress section where no female apprentices are employed, one female improver shall be allowed to every four or fraction of four workers receiving not less than the minimum wage.	

3.

OTHER EMPLOYEES.

	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "A" GENERAL FURNITURE SECTION.		
<i>Males.</i>		
Operator of Boulton's carver or shaping machine	£ s. d. 7 2 0	£ s. d. 6 19 0
Moulding machinist—		
(a) who grinds his own cutters	7 2 0	6 19 0
(b) who does not grind his own cutters	6 13 0	6 10 0
Cabinet-maker, wood carver, chair-frame maker (other than stuffover chair-frame maker)	7 2 0	6 19 0
Stuffover chair or couch frame maker	6 10 0	6 7 0
Polishers required to spirit off or acid off	7 2 0	6 19 0
Other polishers	6 13 0	6 10 0
Upholsterer	6 17 0	6 14 0
Wood turner, painter, assembler	6 13 0	6 10 0
Operator of band saw, jig saw, circular saw, buzzer, planer, thicknesser, dovetailer, tenoner, mortiser, or glue jointer	6 10 0	6 7 0
Persons setting up or operating copying or automatic lathe	6 10 0	6 7 0
Persons cramping furniture or chairs	6 10 0	6 7 0
Persons packing mantelpieces or overmantels	5 17 0	5 14 0
Persons rubbing down, filling, varnishing, or staining	6 5 0	6 2 0
Sprayhands, staining or lacquering	6 10 0	6 7 0
Veneer cutters, matchers, layers or gluers engaged in the preparing or making of veneered panels, or plywood, or coreboard, or partly prepared timber, or parts of furniture timbers cut to size	6 10 0	6 7 0
Persons cramping, or glueing, or cementing or fastening together partly prepared timber or furniture timbers cut to size	6 10 0	6 7 0
Timber bender, operator or sander, boring, or any other machine not provided for above	6 2 0	5 19 0
Stackers, yardmen	5 12 0	5 9 0
All others	5 12 0	5 9 0
<i>Females.</i>		
Female employed as upholstress	3 8 6	3 7 0
Female employed as veneer matcher	3 8 6	3 7 0
Female employed in designing, making, painting or decorating—		
(a) furnishing accessories or novelties	3 8 6	3 7 0
(b) domestic woodware	3 8 6	3 7 0
(c) walking sticks	3 8 6	3 7 0

SCHEDULE—continued.

FURNITURE BOARD—continued.

OTHER EMPLOYEES—continued.

					Weekly Wages.	
					Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "B" BEDDING AND WIRE MATTRESS SECTION.						
<i>Males.</i>						
Bedding hands engaged in tufting or quilting, including repairers .. .. .	..	..	..	..	£ 6 6 6	£ 6 3 6
Operator of Boulton's carver or shaping machine .. .. .	..	..	..	..	7 2 0	6 19 0
Moulding machinist—						
(a) who grinds his own cutters .. .. .	..	..	..	..	7 2 0	6 19 0
(b) who does not grind his own cutters .. .. .	..	..	..	..	6 13 0	6 10 0
Operator of buzzer, planer, thicknesser, circular saw, tenoner, or mortiser .. .. .	..	..	..	..	6 10 0	6 7 0
Operator of sander, boring, or any other machine not otherwise specified .. .. .	..	..	..	..	6 2 0	5 19 0
Wireweaver .. .. .	..	..	..	..	6 6 6	6 3 6
Stretcher-up, tacker-on, splitter-up, or varnisher .. .. .	..	..	..	..	6 5 0	6 2 0
Spray hands .. .. .	..	..	..	..	6 10 0	6 7 0
All others .. .. .	..	..	..	..	5 12 0	5 9 0
<i>Females.</i>						
Females .. .. .	..	..	..	..	3 8 6	3 7 0
GROUP "C" CARPET PLANNING SECTION.						
<i>Males.</i>						
Carpet planner .. .. .	..	..	..	..	7 2 0	6 19 0
Cutter of loose covers or curtains or drapes .. .. .	..	..	..	..	6 15 0	6 12 0
Persons mounting, making or hanging blinds, fixing drapes and screens, or laying floor covers .. .. .	..	..	..	..	6 10 0	6 7 0
All others .. .. .	..	..	..	..	5 12 0	5 9 0
<i>Females.</i>						
Females .. .. .	..	..	..	..	3 8 6	3 7 0
GROUP "D" PICTURE FRAMES SECTION.						
<i>Males.</i>						
Compo workers .. .. .	..	..	..	..	6 2 0	5 19 0
Fitters up .. .. .	..	..	..	..	6 2 0	5 19 0
Gilders or bronzers .. .. .	..	..	..	..	6 5 0	6 2 0
Mount cutters .. .. .	..	..	..	..	6 5 0	6 2 0
Mounters .. .. .	..	..	..	..	6 2 0	5 19 0
Joiners .. .. .	..	..	..	..	6 5 0	6 2 0
Persons working at—						
Band or jig saws .. .. .	..	..	..	..	6 10 0	6 7 0
Other saws .. .. .	..	..	..	..	6 5 0	6 2 0
Moulding machines .. .. .	..	..	..	..	6 10 0	6 7 0
Shaping machines .. .. .	..	..	..	..	6 16 0	6 13 0
Stainers who mix and apply stain and finish any kind of wood or compo .. .. .	..	..	..	..	6 5 0	6 2 0
Wood turners .. .. .	..	..	..	..	6 13 0	6 10 0
All others .. .. .	..	..	..	..	5 12 0	5 9 0
<i>Females.</i>						
Females .. .. .	..	..	..	..	3 8 6	3 7 0

Persons employed as second-hand carpet sewers and workers on second-hand bedding shall be paid 25 per cent. in addition to the rates fixed above.

PIECEWORK.

25. The employer may fix his own piecework prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory, whether they be apprentices or improvers on piecework, or otherwise.

All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week, in the case of males not less than 112s., and in the case of females not less than 68s. 6d.

Clauses, other than clauses 2, 3 and 25, of the said Determination shall remain in force.

SCHEDULE—continued.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 265 of the 2nd June, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages per Week of 44 Hours.	Juvenile Workers, i.e., Persons (other than Apprentices or Improvers) Employed on Golf Links in the Filling of Divot Holes or Weeding Fairways or Greens.	Wages per Week of 44 Hours.
	s. d.		s. d.
15 years of age or under	28 0	15 years of age and under	28 0
16 years of age	31 3	16 years of age	31 3
17 years of age	35 3	17 years of age	35 3
18 years of age	49 6		
19 years of age	59 6		
20 years of age	71 0		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees ..	3 1 ² / ₁₁	136 8	} 44
Gardeners†	2 9 ¹⁷ / ₂₂	123 10	
Gardeners' labourers	2 8 ¹ / ₄₄	117 5	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	2 9 ¹⁷ / ₂₂	123 10	} 44
Gardeners' labourers	2 6 ³ / ₁₁	111 0	
(2) All others—			
Foremen gardeners in charge of two or more employees ..	3 0 ² / ₁₁	133 0	} 44
Gardeners†	2 8 ³ / ₁₁	118 4	
Gardeners' labourers	2 6 ³ / ₁₁	111 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees ..	3 0 ² / ₁₁	133 0	} 44
Gardeners†	2 8 ³ / ₁₁	118 4	
Gardeners' labourers	2 6 ³ / ₁₁	111 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of (1) a garden, lawn, fairway, or green, in connexion with a golf links or putting green (2) a tennis court or of a garden connected therewith	2 7 ³ / ₁₁	114 8	44
Provided that any adult employee on racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week			
An adult employee on golf links who in the absence of the curator for two or more days is placed in charge of two or more employees shall be paid 1s per day or portion of a day extra.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a bowling green, or of a garden connected therewith—			
Greenkeeper solely responsible for preparation of greens ..	2 11 ¹ / ₂₂	..	} See clause 19 re hours
Greenkeeper working under supervision of green director ..	2 8 ³ / ₁₁	..	
Greenkeeper's assistant	2 6 ³ / ₁₁	..	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	3 1 ³ / ₁₁	136 8	} 44
All others	2 9 ¹⁷ / ₂₂	123 10	
(g) Persons employed in the construction or maintenance or keeping in order of brick dust or porous tennis courts—			
On construction work	2 9 ¹⁷ / ₂₂	123 10	} 44
On maintenance work	2 6 ³ / ₁₁	111 0	
(h) Persons not otherwise provided for employed in the construction, formation, maintenance, or keeping in order of grounds or enclosures used in the business of conducting for gain outdoor entertainments, outdoor shows, outdoor sports meetings, or outdoor amusements of any kind—			
(i) On racecourses and other sporting enclosures	2 7 ³ / ₁₁	114 8	} 44
(ii) At any other place—			
On construction work	2 9 ¹⁷ / ₂₂	123 10	
On maintenance work	2 6 ³ / ₁₁	111 0	

* Except in the case of an apprentice, improver, or juvenile worker the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 17—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

GAS METER BOARD.

Clauses 2 and 11 of the Determination published in *Government Gazette* No. 221 of the 27th March, 1947, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per Week of 44 Hours.	Weekly Rate.	War Loading.	Total Weekly Wage.	Wages Per Week of 44 Hours.	Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		£ s. d.	s. d.	£ s. d.
1st year—				Loading hand (i.e., one having under his control and being responsible for the work done by two or more men)			
1st six months	25 10	0 9	26 7	Motor makers or repairers	7 16 2	6 0	8 2 2
2nd six months	29 4	0 9	30 1	Prepayment meter attachment maker	6 17 0	6 0	7 3 0
2nd year	35 7	1 0	36 7	Caster of gratings and covers	6 19 5	6 0	7 5 5
3rd year	50 0	1 6	51 6	Head tester—			
4th year	72 5	2 3	74 8	(a) where eight or more other testers are employed	7 15 11	6 0	8 1 11
5th year	91 1	3 0	94 1	(b) where four and not more than seven other testers are employed	7 11 8	6 0	7 17 8
PROPORTION (within any place).				Other testers	6 15 7	4 0	6 19 7
<i>Apprentices.</i>				Loading diaphragm tier (where two or more other diaphragm tiers are employed)	7 5 7	6 0	7 11 7
One apprentice to every three or fraction of three workers receiving not less than 112s. per week of 44 hours.				Other diaphragm tiers, including persons banding, crimping, or wiring	6 4 1	3 0	6 7 1
<i>Improvers.</i>				Loading diaphragm cutter, where two or more cutters are employed	7 0 10	4 0	7 4 10
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 112s. per week of 44 hours.				Other diaphragm cutters	6 7 0	3 0	6 10 0
				Rim, disc, or pre-payment meter cash box makers	6 10 1	4 0	6 14 1
				Machinist (power press)	6 4 4	3 0	6 7 4
				Other machinists	5 17 4	3 0	6 0 4
				Assistant machinist	5 13 3	3 0	5 16 3
				All others	5 9 0	3 0	5 12 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 8s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.	
	per doz.	£ s. d.	per doz.	£ s. d.
<i>Ordinary Meters.</i>				
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	14 18 1		16 10 10	
Lights.				
	2.	3.	5.	10.
	per doz.	per doz.	per doz.	per doz.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	9 14 8	10 1 10	11 6 8	13 14 7
				19 18 2
<i>High Capacity Meters.</i>				
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £10 16s. 1d. per doz. Capacity, 125 cubic feet per hour £12 6s. 7d. per doz.			

SCHEDULE—continued.

GAS METER BOARD—continued.

PIECEWORK PRICES—continued.

(a) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2·200 feet per hour. *Open Top Pattern Meters.*

Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.

£10 13s. 1d. per doz.

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and soldering same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.

Capacity, 100 cubic feet per hour £13 5s. 3d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs ..	7 8 11	..	..	..	..	..	..	..
Making rims ..	..	7 8 11	7 8 11	7 8 11	7 8 11	7 8 11	..	..
Making discs ..	..	..	..	..	per doz. discs. 6s. 2d.	per doz. discs. 9s. 1d.	1 1 11	1 6 4
Making rims for circular crimped-on diaphragms	..	..	per job of 400 rims. 6 12 6	per job of 400 rims. 6 17 6	..	..	..	—

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms ..	6 8½	8 8

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
	per doz.	per job of 8.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by:— Forming diaphragms and long chambers, throat pieces, bridges, back plates: punching cock plate and folding edges; breaking edges of side pipes, any other necessary work ..	40 7 1	31 3 9	33 7 5	22 12 5	22 12 5

SCHEDULE—continued.

GAS METER BOARD—continued.

PIECEWORK PRICES—continued.

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	15 10	15 10	14 7	17 7	24 8	28 8½
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:— Cleaning meter; re-grinding valves; re-stuffing boxes; re setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) .. .. .	..	..	per job of ten meters £ s. d. 8 8 6 each meter s. d. 1 10	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter .. .. .	..	..	..	..	..	..

	Lights.				
	2.	3.	5.	10.	20.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11
Repairing tin dry prepayment meters, extra on above (a) and (b):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0
(iii) Other meters	2 3	2 3	2 3	2 3	2 3

NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door ..	2, 3, 5, 10	0 7	Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs ..	2, 3, 5, 10	1 4	Other pipes ..	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge ..	2, 3, 5, 10	1 0	Galleries ..	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Rod arms ..	2, 3, 5, 10	0 4 pair	Guides ..	2 to 20	0 4 set
	20	0 8 "	Feet ..	2, 3, 5, 10	0 4 "
Valve arms ..	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers ..	2, 3, 5, 10	0 6 "	Rod stuffing boxes ..	2, 3, 5, 10	0 5 pair
Divisions ..	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate ..	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7		20	2 11
	10	2 9	Slot meters extra on above	..	1 2 each
	20	2 11	Taking off and putting on back and front only ..	2	1 3 pair
New door ..	2	0 2		3 and 5	1 6 "
Motion wires ..	2, 3, 5, 10	0 7 pair		10	1 8 "
	20	1 3 "		20	2 3 "
Throat pieces ..	2, 3, 5, 10	1 0 "	Turn-over backs and fronts	2 to 20	0 5 "
Side chambers ..	2, 3, 5, 10	0 6 each	Condemning ..	2	1 3 "
				3, 5, 10	1 5
New sides ..	2, 3, 5, 10	4 4 pair		20	1 11
Tees ..	2, 3, 5, 10	1 0 "	Piecing cases ..	2 to 20	0 6
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (d) of the piecework schedule, supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.

SCHEDULE—continued.

GAS WORKS BOARD.

Clauses 2 and 35 of the Determination published in *Government Gazette* No. 274 of the 11th June, 1947, shall be replaced by the following clauses:—

2. (a). Within the Localities Set Out in Note (a).

Improvers.										Wages per Week of 44 Hours.
										£ s. d.
Under 15 years of age	..	..	..	..	..	..	..	..	..	0 15 6
15 years and under 16 years of age	..	..	..	..	..	..	..	..	..	0 19 0
16 " " " 17 " " "	..	..	..	..	..	..	..	..	..	1 3 0
17 " " " 18 " " "	..	..	..	..	..	..	..	..	..	1 11 0
18 " " " 19 " " "	..	..	..	..	..	..	..	..	..	2 2 6
19 " " " 20 " " "	..	..	..	..	..	..	..	..	..	2 13 6
20 " " " 21 " " "	..	..	..	..	..	..	..	..	..	3 9 6

For shift work an extra rate of 3s. 6d. per week shall be paid, but no improver under eighteen years of age shall be employed upon night shift.

(b).

Adults.	Wages per Week of 44 Hours.	
	Within a Radius of 20 Miles of the G.P.O., Melbourne, 10 Miles of the G.P.O., Geelong, and the City of Warrnambool.	Within the Cities of Ballarat and Bendigo and the Borough of Castlemaine.
	£ s. d.	£ s. d.
Patching and scurfing retorts and cleaning flues—man continuously employed as such	6 9 0	6 6 0
Stoker in charge of gas or steam engine, or other works plant	6 9 0	6 6 0
Stoker, vertical retort	6 6 0	6 3 0
Stoking machine driver	6 6 0	6 3 0
Stoker, horizontal retort (machine)	6 3 0	6 0 0
Stoker, hand charging	6 1 0	5 18 0
Retort (vertical) operator	6 6 0	6 3 0
Operator vertical retort	6 6 0	6 3 0
Fireman retort house	6 6 0	6 3 0
Machine and stage man	6 3 0	6 0 0
Hydraulic and tar main attendant	6 2 0	5 19 0
Auger and pipe jumper	6 1 0	5 18 0
Coke and coal conveyor attendant (day worker)	5 16 0	5 13 0
Greasers and oiler (in retort house)	5 14 0	5 11 0
Elevator and coal crusher attendant	5 13 0	5 10 0
Coke and coal conveyor attendant (shift worker)	5 13 0	5 10 0
Oxide breaker—man attending and operating	5 13 0	5 10 0
Purifier—man opening up, or emptying, or filling	5 13 0	5 10 0
All others	5 5 0	5 2 0

35.

Within the Localities Set Out in Note (b).

(a) Improvers.*	Wages per Week of 44 Hours.	(b) Other Employees.	Wages per Week of 44 Hours.
	£ s. d.		£ s. d.
Under 15 years of age	0 16 6	Stokers	6 1 6
15 years and under 16 years of age	1 0 6	All others	5 6 0
16 " " " 17 " " "	1 4 6		
17 " " " 18 " " "	1 13 6		
18 " " " 19 " " "	2 5 6		
19 " " " 20 " " "	2 17 6		
20 " " " 21 " " "	3 14 6		

* The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clauses 2 and 35, of the said Determination shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(ABRASIVES SECTION.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
<i>Males.</i>		<i>Females.</i>		<i>Abrasive Paper or Cloth.</i>			
	<i>s. d.</i>		<i>s. d.</i>	<i>Males.</i>			
1st year's experience	.. 23 0	1st six months' experience	18 6				
2nd "	.. 32 6	2nd "	23 0				
3rd "	.. 44 6	3rd "	27 0				
4th "	.. 59 9	4th "	31 9				
5th "	.. 76 6	5th "	36 0				
6th "	.. 88 6	6th "	40 9				
7th "	.. 94 6	7th "	44 9				
		8th "	50 9				
and thereafter the minimum wage.							
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.							
PROPORTION.							
(a) <i>Abrasive Paper or Cloth.</i>							
One improver to each person of the same sex receiving not less than the minimum wage.							
(b) <i>Abrasive Articles (other than Abrasive Paper or Cloth).</i>							
Two improvers to the first adult employed, and thereafter one improver to each adult.							

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause.

(2) WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.								(b) ADULTS.	
<i>Males.</i>		<i>Females.</i>							
	<i>s. d.</i>	Commencing Age.							<i>s. d.</i>
		Experience.	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
1st year's experience	.. 22 9								
2nd "	.. 32 6								
3rd "	.. 44 6								
4th "	.. 60 0								
5th "	.. 76 6								
6th "	.. 88 6								
7th "	.. 94 3								
		1st year	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
		2nd "	20 0	23 0	25 6	30 6	38 0	44 6	
		3rd "	29 6	32 0	35 9	44 6	48 6	..	
		4th "	38 0	41 3	45 6	57 6	..	..
		5th "	47 9	52 0	57 6	..	..	..
		6th "	57 6	57 6	..	..	..	..
and thereafter the rate prescribed for adults.									
PROPORTION.									
Two male improvers to each male person receiving not less than the rate prescribed for adults.									
Three female improvers to each female person receiving not less than the rate prescribed for adults.									

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2) WAGES PER WEEK OF 44 HOURS.

(a) Improvers.					(b) Other Employees.				
					<i>Males.</i>				
					<i>s. d.</i>				
Under 17 years of age	..	..	..	..	24	6			
17 years of age	..	..	..	..	36	9			
18 " "	..	..	..	..	49	0			
19 " "	..	..	..	..	66	3			
20 " "	..	..	..	..	80	9			
<i>Proportion (in any place).</i>					<i>Females.</i>				
One improver to every three adult employees.					All adults	..	..	..	61 9

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD

(Blue Print Section)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2) WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		Females.					
	s. d.		s. d.				
1st year's experience	23 0	1st six months' experience..	18 6	—		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
2nd "	32 6	2nd "	" " " 23 0				
3rd "	" 44 6	3rd "	" " " 27 0				
4th "	" 59 9	4th "	" " " 31 9				
5th "	" 76 6	5th "	" " " 36 0				
6th "	" 88 6	6th "	" " " 40 9				
7th "	" 94 6	7th "	" " " 44 9				
		8th "	" " " 50 9				
and thereafter the minimum wage.							
NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.							
PROPORTION.							
One improver to each person of the same sex receiving not less than the minimum wage.							
				Operators of blue-printing machines—		s. d.	s. d.
				Males		112 0	109 0
				Females		64 9	64 9
				All other persons—			
				Males		109 0	106 0
				Females		60 0	60 0

SCHEDULE—continued.

GENERAL BOARD.

(Cake Ornament Section)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		s.	d.	Females.		s.	d.
1st year's experience	..	23	0	1st six months' experience	..	18	6
2nd "	"	33	0	2nd "	"	23	0
3rd "	"	44	6	3rd "	"	27	0
4th "	"	59	9	4th "	"	31	9
5th "	"	76	6	5th "	"	36	0
6th "	"	88	6	6th "	"	40	9
7th "	"	94	6	7th "	"	44	9
				8th "	"	50	9

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.

Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause (2) of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Carbon Articles Section)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
		s.	d.			s.	d.
Under 16 years of age	..	24	9	Foreman in charge	..	135	0
16 years of age and under 17 years	..	36	3	All others	..	120	0
17 "	"	63	9				
18 "	"	80	9				
19 "	"	97	0				

Proportion (in any place).

One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers

Clauses, other than clause (2) of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Other Employees.			
Males.		s.	d.			s.	d.
1st year's experience	..	23	0	1st six months' experience	..	18	6
2nd "	"	32	6	2nd "	"	23	0
3rd "	"	44	6	3rd "	"	27	0
4th "	"	59	9	4th "	"	31	9
5th "	"	76	6	5th "	"	36	0
6th "	"	88	6	6th "	"	40	9
7th "	"	94	6	7th "	"	44	9
				8th "	"	50	9

and thereafter the minimum wage.

Proportion.

One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Grinding mill attendant	..	113	0
Person engaged in testing and/or checking formulae	..	119	0
Person in charge of mixing ingredients and making chalks from given formulae	..	114	0
Persons not otherwise provided for—			
Males	..	109	0
Females	..	60	0

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 9 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

(2)		WAGES PER WEEK OF 44 HOURS.	
(a) Improvers.		(b) Other Employees.	
	s. d.		s. d.
Under 17 years of age	24 6	All adults	109 0
17 years of age	36 6		
18 " "	49 0		
19 " "	66 6		
20 " "	80 9		

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

(9)		WAGES PER WEEK OF 44 HOURS.	
(a) IMPROVERS.		(b) ADULTS.	
Males.	s. d.	Females.	s. d.
1st year's experience	22 9	1st six months' experience	18 6
2nd " "	32 6	2nd " "	22 9
3rd " "	44 6	3rd " "	27 0
4th " "	60 0	4th " "	31 9
5th " "	76 9	5th " "	36 0
6th " "	88 6	6th " "	40 6
7th " "	94 3	7th " "	44 9
		8th " "	51 0
		9th " "	55 3
		10th " "	59 9

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses, other than clauses 2 and 9 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2)		WAGES PER WEEK OF 44 HOURS (a) (DAY SHIFT).	
(i) Improvers.		(ii) Other Employees.	
	s. d.		
Under 17 years of age	29 0	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrumbool; and within Mildura and Gippeland Districts.	Other Parts of Victoria where this Determination Applies.
17 years of age	36 6		
18 " "	49 0		
19 " "	66 6		
20 " "	80 9		

PROPORTION (in any place).

One improver to each adult employee.

	£ s. d.	£ s. d.
Foreman in charge	6 1 0	5 18 0
Scutcher (hand)	5 15 0	5 12 0
Scutcher (machine)	5 12 0	5 9 0
All others	5 9 0	5 6 0

(b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.					(b) ADULTS.						
Males.			s. d.	Females.			s. d.	Males.			s. d.
1st year's experience	..	..	23 0	1st six months' experience	..	..	18 6	Beaters	..	..	131 0
2nd "	"	..	32 3	2nd "	"	"	23 0	All Others	..	..	109 0
3rd "	"	..	50 0	3rd "	"	"	27 0				
4th "	"	..	80 9	4th "	"	"	31 9				
5th "	"	and until 21		5th "	"	"	35 9				
		years of age	101 6	6th "	"	"	40 9				
				7th "	"	"	45 0				
				8th "	"	"	50 9				
				9th "	"	"	55 0				
				10th "	"	"	59 3				
and thereafter the rate prescribed for adults.											

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

<i>Males.</i>		<i>s. d.</i>	
Beaters	..	131	0
All Others	..	109	0

<i>Females.</i>		<i>s. d.</i>	
Welding gold-leaf	..	74	6
Cutting and/or booking gold-leaf	..	68	9
All Others	..	60	0

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.				(b) Adults.			
<i>Males.</i>		<i>s. d.</i>		<i>Females.</i>		<i>s. d.</i>	
1st year's experience	..	23	0	1st six month's experience	..	18	6
2nd "	..	32	6	2nd "	..	23	0
3rd "	..	44	6	3rd "	..	27	0
4th "	..	59	9	4th "	..	31	9
5th "	..	76	6	5th "	..	36	0
6th "	..	88	6	6th "	..	40	9
7th "	..	94	6	7th "	..	44	9
				8th "	..	50	9

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

<i>Males.</i>		<i>s. d.</i>	
Printing-ink grinder and/or mixer	..	113	0
All others	..	109	0

<i>Females.</i>		<i>s. d.</i>	
All persons	..	60	0

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(LAMPSHADE SECTION.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.			
Males.				Females.			
	s.	d.			s.	d.	
1st year's experience	..	22	3	1st six months' experience	..	18	3
2nd "	..	31	6	2nd "	..	22	9
3rd "	..	43	0	3rd "	..	27	0
4th "	..	58	6	4th "	..	31	9
5th "	..	74	3	5th "	..	36	0
6th "	..	85	9	6th "	..	40	6
7th "	..	91	3	7th "	..	44	9
				8th "	..	50	9

And thereafter the minimum wage.

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

Males.				Females.			
	s.	d.			s.	d.	
Persons engaged in cutting out material for parts of lampshades	..	111	0				
All others	..	109	0				

Persons engaged in sketching, painting or decorating by freehand or stencils 70 | 6 | | | | |

Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing) .. | 61 | 9 | | | | |

All others .. | 60 | 3 | | | | |

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Paper Articles (not elsewhere Included) Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.				Females.			
		s.	d.			s.	d.
1st year's experience ..	..	23	0	1st six months' experience ..	..	18	6
2nd " " ..	..	32	6	2nd " " ..	..	23	0
3rd " " ..	..	44	6	3rd " " ..	..	27	0
4th " " ..	..	59	9	4th " " ..	..	31	9
5th " " ..	..	76	9	5th " " ..	..	35	9
6th " " ..	..	88	3	6th " " ..	..	41	0
7th " " ..	and until 21			7th " " ..	..	44	9
years of age ..	..	94	6	8th " " ..	..	51	3
				9th " " ..	..	54	9
				10th " " ..	and		
				until 21 years of age ..	..	59	6

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.	
Males.		Females.			
	s. d.		s. d.		
1st year's experience	23 0	1st six months' experience ..	18 6		
2nd " " " " " "	32 3	2nd " " " " " "	23 0		
3rd " " " " " "	44 6	3rd " " " " " "	27 0		
4th " " " " " "	59 9	4th " " " " " "	31 9		
5th " " " " " "	78 6	5th " " " " " "	35 9		
6th " " " " " "	88 3	6th " " " " " "	40 9		
7th " " " " " "	94 6	7th " " " " " "	45 0		
and thereafter the rate prescribed for adults.		8th " " " " " "	50 9	Males	109 0
				Females	60 0
PROPORTION.					
Five male improvers to each male person receiving not less than the rate prescribed for adults.					
Five female improvers to each female person receiving not less than the rate prescribed for adults.					

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.	
	s. d.		s. d.		s. d.
Under 17 years of age	24 6	Persons engaged in making or preparing moulds ..	119 0		
17 years of age	36 9	Persons engaged in coloring or decorating models—			
18 " " " " " "	49 0	(a) by hand	133 0		
19 " " " " " "	66 3	(b) by spray, or otherwise than by hand ..	121 0		
20 " " " " " "	80 9	Persons engaged in assembling or fining models			
Proportion (in any place).		when taken from moulds	114 0		
One improver to every three adult employees.		All others	109 0		

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.							(b) ADULTS.						
Under 17 years of age	..	..	..	..	..	s. d.	Males	..	..	..	..	s. d.	
17 years of age	..	..	..	..	..	24 6	Females	..	..	..	..	113 0	
18 "	"	..	..	..	..	36 6						66 0	
19 "	"	..	..	..	..	49 0							
20 "	"	..	..	..	..	66 6							
20 "	"	..	..	..	..	80 9							
<i>Proportion (in any place).</i>													
One improver to each adult employee.													

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) Improvers.							(b) Other Employees.						
Under 17 years of age	..	..	..	..	..	s. d.	All adults	..	..	..	..	s. d.	
17 years of age	..	..	..	..	..	24 6						113 0	
18 "	"	..	..	..	..	36 6							
19 "	"	..	..	..	..	49 0							
20 "	"	..	..	..	..	66 6							
20 "	"	..	..	..	..	80 9							
<i>Proportion (in any place).</i>													
One improver to every two fully paid workers.													

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GENERAL BOARD.

(Toys Section.)

Clause (2) of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
1st year's experience ..	23 0	1st six months' experience ..	18 6	Designers ..	129 0	Designers ..	88 6
2nd " ..	32 3	2nd " ..	23 0	Cutters-out ..	116 0	Cutters-out ..	66 0
3rd " ..	44 6	3rd " ..	27 0	Fillers and/or stuffers ..	113 0	Machinists ..	66 0
4th " ..	59 9	4th " ..	31 9	All others ..	109 0	Fillers and/or stuffers ..	62 9
5th " ..	76 6	5th " ..	35 9			All others ..	60 0
6th " ..	88 3	6th " ..	40 9				
7th " ..	94 6	7th " ..	45 0				
		8th " ..	50 9				
		9th " ..	55 0				
		10th " ..	59 3				

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

(a) Where no adult male is employed—one male improver.

(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section made on the 14th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

(2)

WAGES PER WEEK OF 44 HOURS.

(a) IMPROVERS.				(b) ADULTS.			
Males.		Females.		Males.		Females.	
	s. d.		s. d.		s. d.		s. d.
Under 17 years of age ..	43 0	Under 17 years of age ..	42 9	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	121 0		
17 years of age ..	51 3	17 years of age ..	46 3	Man engaged in cleaning vinegar generator ..	117 0		
18 " ..	68 9	18 " ..	51 9	*Together with an additional 7s. 6d. for each generator cleaned.			
19 " ..	86 6	19 " ..	57 0	All others ..	117 0		
20 " ..	94 3	20 " ..	60 6				

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every three or fraction of three male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every three or fraction of three female persons receiving not less than the minimum rate prescribed for female adults.

All adults .. 62 0

Clauses, other than clause 2 of the said Determination for this Section, shall remain in force.

SCHEDULE—continued.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the Determination published in Government Gazette No. 263 of the 2nd June, 1947, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Wages per Week.	Improvers.		
		Improvers other than Flint Improver Blowers.	Wages per Week	Flint Improver Blower. Wages per Day of 8 Hours.
	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	56 6	1st year's experience ..	51 6	24 5
2nd " " " ..	63 9	2nd " " " ..	68 6	
3rd " " " ..	73 3	3rd " " " ..	79 0	
4th " " " ..	81 3	4th year's experience and until reaching the age of 21 years	92 9	
5th " " " ..	88 0			
and thereafter the minimum adult wage or piecework price				

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Wages per Week.	Females.	Wages per Week.
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age ..	30 9	Under 15 years of age ..	27 6
16 years, but under 17 years of age	34 6	15 years, but under 16 years of age	29 3
17 " " " 18 " "	44 6	16 " " " 17 " "	38 3
18 " " " 19 " "	61 9	17 " " " 18 " "	42 0
19 " " " 20 " "	72 3	18 " " " 19 " "	45 6
20 " " " 21 " "	82 3	19 " " " 20 " "	52 9
		20 " " " 21 " "	60 6

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 6s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3. WAGES FOR ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Per Week.
	<i>£ s. d.</i>
Furnaceman ..	6 1 0
Persons employed on sandblasting and acid work ..	5 19 6
Storeman ..	5 18 0
Packers in straw in headed-up packing ..	6 4 0
Lehrman ..	5 15 6
Batchmixers ..	5 15 6
Sorter and/or cutter ..	5 14 6
Packers of opal-ware in cartons ..	6 1 6
All other male adults ..	5 12 0
Female adults ..	3 4 9

Note.—All employees (other than skilled glass workers) employed on afternoon or night-work shall receive 5 per cent. in addition to their ordinary rate.

SKILLED GLASSWORKERS (ADULTS).

When an adult skilled glassworker is employed on time rate, he shall receive the following rates per day of 8 hours:—

Classification.	Size of Article to be Blown.	Per Day.
		<i>s. d.</i>
Mould-blowers off the ball—		
(a) Flint or plain opal or opal-cased blowers	12 inches diameter and under ..	29 9
(b) Flint or plain opal or opal-cased blowers	Over 12-in. diameter and up to and including 18-in. diameter ..	32 9
(c) Flint or plain opal or opal-cased blowers	Over 18-in. diameter ..	37 9

SCHEDULE—continued.

GLASSWORKERS BOARD—continued.

GLASS BOTTLE SECTION.

ADULTS (OTHER THAN SKILLED GLASSWORKERS).

	Wages per Week.
	£ s. d.
Furnacemen	5 14 0
Salt cake burners	5 14 0
Lehrmen	5 8 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	5 8 6
Salt cake burners' assistants	5 8 6
Packers packing in bags or straw	5 7 6
Sorters	5 7 6
Lister truck hands and assistants	5 6 6
All others	5 5 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clause 2 of the Glass Bottle Section of the said Determination shall remain in force.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 360 of the 26th August, 1947, shall be replaced by the following clause :—

2.

ADULT MALES.

	Per Week.
	<i>£ s. d.</i>
1. Men working in raw material stores	6 5 8
2. Men working raw materials cutting machine	6 6 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	6 9 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	6 5 6
5. Men working at lime pits	6 9 6
6. Men in charge of and actually operating dollies	6 12 6
7. Men assisting in dolly shed	6 6 6
8. Men in charge of and actually working at boiling pans	6 9 6
9. Men assisting in boiling shed	6 5 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine, glue and/or agar agar filters, concentrated liquor vats and coolers	6 12 6
11. Men assisting	6 5 6
12. Men engaged at agar agar freezing plant	6 8 6
13. Men operating gelatine, glue and/or agar agar cutters	6 8 6
14. Men assisting	6 5 6
15. Men working at drying plants	6 5 6
16. Men engaged at gelatine, glue and/or agar agar grinding	6 6 6
17. Men engaged in treating frames	6 5 6
18. Men engaged in assembling and repairing frames	6 5 6
19. Blenders and store-hands	6 6 6
20. Men in charge of and actually working at scutching pans, hydraulic presses, grease pans, grease filters and seeding tanks and washing trotter bones	6 9 6
21. Men assisting	6 5 6
22. Men working on roller driers and associated grinders	6 6 6
23. Men in charge of and actually working at vegetable and prepared glue vats	6 9 6
24. Men assisting and store-hands including calves feet jelly	6 5 6
25. Men operating residue driers	6 10 6
26. Men crushing and/or bagging dried residues	6 6 6
27. Men receiving and passing on bones (Melbourne)	6 9 6
28. Men actually operating de-greasing plant	6 12 6
29. Men assisting at de-greasing plant and bone polishing	6 6 6
30. Men engaged in washing and neutralizing vats (Melbourne)	6 8 6
31. Men engaged in crushing bone residues	6 6 6
32. Men in charge of and actually operating pearl plant	6 10 6
33. Men assisting	6 5 6
34. Men in charge of and actually operating dextrine plant	6 10 6
35. Men assisting	6 5 6
36. Men actually operating earth calcining plant	6 10 6
37. Men assisting	6 5 6
38. Men not elsewhere included	5 18 6
39. Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work.	
40. Men employed at cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work.	

SCHEDULE—continued.

GLUE AND GELATINE BOARD—continued.

ADULT FEMALES.

Adult female employees—							Per Week.
							£ s. d.
after three months' employment in the industry	..	..	..	..	..	..	4 9 0
of less than three months' employment in the industry	..	..	..	..	..	..	4 1 6

JUNIORS.

Males.

Under 16 years of age	..	..	..	..	..	..	1 9 6
16 and under 17 years of age	..	..	..	..	..	..	2 1 6
17 and under 18 years of age	..	..	..	..	..	..	2 16 6
18 and under 19 years of age	..	..	..	..	..	..	3 11 0
19 and under 20 years of age	..	..	..	..	..	..	4 9 0
20 and under 21 years of age	..	..	..	..	..	..	5 6 6

Females.

Under 16 years of age	..	..	..	..	..	..	1 17 9
16 and under 17 years of age	..	..	..	..	..	..	2 9 0
17 and under 18 years of age	..	..	..	..	..	..	2 17 9
18 and under 19 years of age	..	..	..	..	..	..	3 4 6
19 and under 20 years of age	..	..	..	..	..	..	3 13 6
20 and under 21 years of age	..	..	..	..	..	..	4 0 0

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2 of the said Determination shall remain in force.

GROCERS SUNDRIES BOARD.

Clauses 2 (a) and 2 (b) of the Determination published in *Government Gazette* No. 203 of the 21st March, 1947, shall be replaced by the following clauses:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

Age.	Wages per Week.	PROPORTION (within any Factory or Place).	
		Apprentices.	Improvers.
<i>Males.</i>		<i>Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.</i>	<i>Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere in- cluded.</i>
Under 16 years of age	s. d. 32 0	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage. One girl apprentice to every three or fraction of three women workers receiv- ing not less than the minimum wage.	One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.
16 years of age and under 17 years of age ..	39 9		
17 years of age and under 18 years of age ..	48 9		
18 years of age and under 19 years of age ..	58 9		
19 years of age and under 20 years of age ..	68 9		
20 years of age and under 21 years of age ..	86 0		
<i>Females.</i>		<i>Candle Section.</i>	<i>Candle or Soap and Soda Sections.</i>
Under 16 years of age	32 3	One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship pre- scribed by the Board was approved on 31st July, 1925.	One improver to every five or fraction of five workers receiving not less than the minimum wage.
16 years of age and under 17 years of age ..	34 0		
17 years of age and under 18 years of age ..	41 3		
18 years of age and under 19 years of age ..	46 3		
19 years of age and under 20 years of age ..	53 0		
20 years of age and under 21 years of age ..	60 0		

Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work:—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work except scraping and wrapping blocks or filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

SCHEDULE—continued.

GROCERS SUNDRIES BOARD—continued.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stone dressers and/or millers	6 16 6	6 13 6
Honey blenders	6 16 6	6 13 6
Employees roasting and/or grinding and who mix or blend, coffee or chicory ..	6 11 6	6 8 6
Employees roasting and/or grinding, but who do not mix or blend, coffee or chicory ..	6 9 6	6 6 6
Roasters of other commodities than coffee or chicory	6 9 6	6 6 6
Coffee essence maker	6 9 0	6 6 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper or ginger	6 9 0	6 6 0
Bagged goods carriers and/or stackers	6 6 6	6 3 6
Cellarmen in charge and working at loading and despatching by-products	6 9 0	6 6 0
Mixers or blenders	6 8 0	6 5 0
Kilnmen and/or bleachers	6 4 0	6 1 0
Mill assistants	6 4 0	6 1 0
Employees engaged drawing off finished products and/or by-products in cereal mills..	6 4 0	6 1 0
Bag repairers	6 2 0	5 19 0
Employees engaged at oat cleaning and/or grading	6 4 0	6 1 0
Women assisting in filling and lidding tins or containers of pepper, cayenne or red ochre—6d. per hour additional		
Leading hands—7s. 6d. per week additional		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stone dresser and/or miller	6 16 6	6 13 6
Employees in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 9 0	6 6 0
Persons in charge of and actually working at starch draining boxes and/or cornflour runs	6 9 0	6 6 0
Steepmen	6 6 6	6 3 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	6 4 0	6 1 0
Employees grinding starch and/or cornflour	6 4 0	6 1 0
Mill assistants	6 4 0	6 1 0
Employees assisting the person in charge of starch draining boxes and/or cornflour runs	6 4 0	6 1 0
Starch and cornflour shovellers	6 4 0	6 1 0
Employees engaged on crusting stoves and/or drying rooms and/or tunnels ..	6 4 0	6 1 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stone dressers and/or millers	6 16 6	6 13 6
Mill assistants	6 4 0	6 1 0
Employees engaged drawing off broken rice, bran, straw, and/or rice	6 4 0	6 1 0
Employees engaged taking off and/or .. wing and/or stacking rice	6 4 0	6 1 0
Rice meal ramblers	6 2 0	5 19 0
Rice hull packers	6 2 0	5 19 0
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	6 9 0	6 6 0
Converter men	6 9 0	6 6 0
Flour mixers or employees feeding mixers and/or bagging dry gluten	6 7 0	6 4 0
Pumpmen	6 4 0	6 1 0
Employees on tanks, gluten washers, gluten squeezers, gluten dryers	6 4 0	6 1 0
Employees engaged on char filters, filter press operators, bulk cornflour baggers and sewers	6 4 0	6 1 0
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli, and allied products	6 19 0	6 16 0
Paste makers	6 5 0	6 2 0
Hydraulic press attendants	6 5 0	6 2 0
Women working in dough room and vermicelli twisting and spaghetti spreading ..	3 14 9	3 13 0
All other male adults	5 19 0	5 16 0
All other female adults	3 9 9	3 8 0

SCHEDULE—continued.
GROCERS SUNDRIES BOARD—continued.
OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 6.—Cereal Breakfast Foods.</i>		
	£ s. d.	£ s. d.
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	6 14 0	6 11 0
Men in charge of and working rollers	6 14 0	6 11 0
Men in charge of and working at toasting flakes or biscuits (oven men)	6 14 0	6 11 0
Grinding and milling machinists	6 5 0	6 2 0
Fillers and/or makers	6 5 0	6 2 0
Pressmen	6 5 0	6 2 0
Conveyor workers	6 5 0	6 2 0
Leading hands—10s. per week additional		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	6 16 6	6 13 6
Men on crushers, mixers, fillers, vacuum pans and men in charge of and working at dehydration	6 9 0	6 6 0
All other male adults	6 2 0	5 19 0
All female adults	3 9 9	3 8 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stone dressers	6 16 6	6 13 6
Employee engaged on cornflour packing machine	6 11 6	6 8 6
Converter men	6 9 0	6 6 0
Employee in charge of and working at macerators	6 9 0	6 6 0
Vacuum pan men	6 9 0	6 6 0
Men in charge of and working in drip rooms	6 9 0	6 6 0
Dextrine and/or custard mixer or blender	6 8 0	6 5 0
Weighbridge attendants	6 8 0	6 5 0
Steepmen	6 6 6	6 3 6
Silk reel repairers	6 6 6	6 3 6
Maize receiving and cleaning operators	6 4 0	6 1 0
Millers' assistants	6 4 0	6 1 0
Employees engaged on char filters	6 4 0	6 1 0
Char kilnmen	6 4 0	6 1 0
Samplemen	6 4 0	6 1 0
Oliver filter men	6 4 0	6 1 0
Liquor pressers	6 4 0	6 1 0
Feed press valvemmen	6 4 0	6 1 0
Feed dryers	6 4 0	6 1 0
Cones men	6 4 0	6 1 0
Oil expeller men	6 4 0	6 1 0
Reels and cracker men	6 4 0	6 1 0
Flushing system men	6 4 0	6 1 0
Neutralizer men	6 4 0	6 1 0
Drip room men	6 4 0	6 1 0
Paddlers	6 4 0	6 1 0
Pumpmen	6 4 0	6 1 0
Starch house kilnmen	6 4 0	6 1 0
Polly feed and/or oil meal baggers and sewers	6 4 0	6 1 0
Bulk cornflour baggers and sewers	6 4 0	6 1 0
Assistant operators on macerators	6 4 0	6 1 0
Women employed at scraping starch	3 14 9	3 13 0
Women employed on custard powder filling machines	3 14 9	3 13 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 19 0	5 16 0
All other female adults	3 9 9	3 8 0
<i>Division 9.—Soap.</i>		
Employees engaged in the manufacture and preparation for sale of soap—		
Assistant soapmaker	6 16 6	6 13 6
Soap mixers	6 5 0	6 2 0
Belt makers and fitting U leathers	6 13 0	6 10 0
Milling room foremen	6 9 6	6 6 6
Caustic soda and/or silicate preparers	6 9 6	6 6 6
Soap crutcher by power	6 9 0	6 6 0
Soda crystal maker	6 6 0	6 3 0
Soap cutting machinists	6 6 0	6 3 0
Soap crutcher by hand	6 6 0	6 3 0
Head soap cutter by hand	6 6 0	6 3 0
Men in charge of and actually working automatic stamping and/or wrapping and/or packing machines	6 4 0	6 1 0
Soap pumpmen	6 6 6	6 3 6
Stampers by foot or hand	6 2 0	5 19 0
Assistant soda crystal maker	6 1 6	5 18 6
Soap cutter by hand	6 1 6	5 18 6
Lye runner	6 1 6	5 18 6
Men in charge of and actually milling soap	6 6 0	6 6 0
Soap miller	6 2 0	5 19 0
Employees working at automatic driers	6 2 0	5 19 0
Leading hands—10s. per week additional		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0

SCHEDULE—continued.
GROCERS SUNDRIES BOARD—continued.
OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 10.—Soap Powders and Soap Extracts.</i>		
Employees engaged in the manufacture and preparation for sale of soap powders and soap extracts—		
Employees in charge of and actually working at power mixer	6 9 0	6 6 0
Employees milling soap powder	6 9 0	6 6 0
Assistants to employees milling soap powder	6 2 0	5 19 0
Leading hands—7s. 6d. per week additional		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 11.—Soap Section (General).</i>		
Employees engaged in the preparation of crude glycerine—		
Employees in charge of and actually working evaporator	6 13 6	6 10 6
Assistant evaporators	6 2 0	5 19 0
Employees engaged in press room—		
Oliver filter men	6 13 6	6 10 6
Press room ganger	6 12 6	6 9 6
Employees in charge of and working in oilene department	6 5 0	6 2 0
Pumpmen	6 4 0	6 1 0
Men in charge of and working at black acid presses	6 3 0	6 0 0
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
Employees engaged in preparation of tallow—		
Man in charge of liquefying tallow	6 11 0	6 8 0
Assistant liquefying tallow	6 7 6	6 4 6
Tallow bleachers	6 4 0	6 1 0
Tallow samplers	6 4 0	6 1 0
Tallow blowers by air	6 4 0	6 1 0
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 12.—Candles.</i>		
Employees engaged in the manufacture and preparation for sale of candles—		
Acidifiers	6 13 6	6 10 6
Stillmen	6 13 6	6 10 6
Glycerine distillers	6 13 6	6 10 6
Evaporators	6 13 6	6 10 6
Employees engaged on filter press and/or making chemicals	6 13 6	6 10 6
Candle moulders after 12 months' experience	6 8 0	6 5 0
Vatmen	6 8 0	6 5 0
Cupboard runners	6 7 0	6 4 0
Stillman's assistant and/or pumpmen	6 4 0	6 1 0
Employees preparing charcoal for refinery	6 4 0	6 1 0
Candle moulders with less than twelve months' experience	6 3 0	6 0 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100 deg. F. for more than half an hour continuously on any day—6d. a day extra		
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
<i>Division 13.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Employees in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	6 19 0	6 16 0
Mill hand	6 11 6	6 8 6
Employees working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	6 6 0	6 3 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
<i>Division 14.—Dried Fruits.</i>		
Employees engaged in the preparation for sale of dried fruits—		
All adult male employees	6 5 0	6 2 0
<i>Division 15.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Sawyers	6 12 0	6 9 0
Peelers	6 8 0	6 5 0
Compo-mixer's foremen	6 9 0	6 6 0
Tool grinders	6 6 0	6 3 0
Compo-mixers	6 4 0	6 1 0
Men in charge of and making cardboard inners	6 4 0	6 1 0
Paste makers	6 4 0	6 1 0
Men engaged on ½-in. cardboard inners	6 4 0	6 1 0
Employees hand dipping or hand dipping book matches	6 4 0	6 1 0

SCHEDULE—continued.

GROCERS SUNDRIES BOARD—continued.

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 15.—Matches—continued.</i>	£ s. d.	£ s. d.
Employees engaged in the manufacture and preparation for sale of matches—continued.		
Wax mixers	6 4 0	6 1 0
Skillet and/or splint choppers	6 2 0	5 19 0
Logmen and assistant sawyers	6 5 0	6 2 0
Dippers on automatic match machines	6 4 0	6 1 0
Slitters	6 2 0	5 19 0
Fillers, emptiers, cleaners of compo kettles	6 4 0	6 1 0
Gum grinders	6 2 0	5 19 0
Dogmen	6 2 0	5 19 0
Employees packing outer skillets	6 2 0	5 19 0
Men working at painting machines	6 2 0	5 19 0
All other male adults	5 19 0	5 16 0
All female adults	3 9 9	3 8 0
Leading hands—7s. 6d. per week additional		
		Per hour.
<i>Division 16.—General.</i>		s. d.
Storemen and packers shall be paid at the rates prescribed from time to time by the Determination of the Storemen, Packers and Sorters Wages Board in the Section—"any other place".		
The following additional rates shall be paid to the undermentioned classes of employees when employed at work specified in Divisions 9, 10, 11, or 12 hereof—		
Employees stacking soda ash from lorry to stack		0 6
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)		0 3
Employees carrying pulverized pumice or silicate		0 3
Employees cleaning evaporator tubes		0 6
Employees mixing Cocoe cleaner by present methods		0 9

Clauses, other than clauses 2 (a) and 2 (b), of the said Determination shall remain in force.

SCHEDULE—continued.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 306 of the 8th July, 1947, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	19 0	16 3	105 6	63 6
2nd year	25 3	22 3		
3rd year	38 3	31 9		
4th year—				
1st six months ..	51 3	44 6		
2nd six months ..	51 3	51 3		
5th year—				
1st six months ..	63 6	51 3		
2nd six months ..	63 6	..		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

Apprentices.
In Men's Hairdressing Saloons.

One male apprentice to every three of fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 84s. 6d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Ont.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 8s. 6d. per week if female.

Improvera.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

* The employment, within the Metropolitan District, of any improver is illegal.

Wages.

Receptionists ..	..	40s. 0d. per week of 44 hours.
Messengers ..	..	15s. 6d. per week of 44 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All Other Parts of Victoria.
<i>Men's Hairdressing Saloons.</i>	<i>s. d.</i>	<i>s. d.</i>
Chair workers (male or female)	Per Week of 44 Hours. 135 0	Per Week of 44 Hours. 125 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 44 Hours.	Per Week of 44 Hours.
Children's haircutting	137 0	132 0
Ladies' haircutting	157 6	152 6
Making up combings	167 6	162 6
All other males	Per Week of 20 Hours. 163 6	Per Week of 20 Hours. 158 6
Female window models	Per Week of 44 Hours.	Per Week of 44 Hours.
Females engaged in—		
Children's haircutting	109 3	105 3
Ladies' haircutting	106 9	103 0
Attending to electrical curling and waving machines	94 9	91 0
Hair work	89 9	86 3
Female receptionists	54 3	52 6
All other females	88 3	84 6

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

HAM AND BACON CURERS BOARD.

Clause 2 of the Determination made on the 19th March, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

OTHER EMPLOYEES.

3.

Wages.

	Adjustable Weekly Rate.	Non-Adjustable.		Total Weekly Wage.
		Constant Loading.	War Loading.	
	£ s. d.	s. d.	s. d.	£ s. d.
(a) <i>Other than Small Goods Section—</i>				
Leading hands in the slaughtering and curing departments ..	6 19 0	6 0	3 0	7 8 0
General assistants in the slaughtering department, cutter-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	6 6 6	6 0	3 0	6 15 6
First assistant in the curing department	6 6 6	6 0	3 0	6 15 6
Other assistants in the curing department	6 1 6	6 0	3 0	6 10 6
Employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers ..	5 17 0	6 0	3 0	6 6 0
Yardmen { For 48 hours per week	6 0 6	6 0	3 0	6 9 6
{ For 44 hours per week	5 14 6	6 0	3 0	6 3 6
All others	5 11 6	6 0	3 0	6 0 6
(b) <i>Small Goods Section—</i>				
Small goods men (i.e., men employed principally on mixing machines)	6 12 0	6 0	3 0	7 1 0
Filler-men	6 2 6	6 0	3 0	6 11 6
Small goods makers, other than small goods men as above mentioned, small goods sellers from cart who collect cash, boners, salters, scalders and cookers	6 6 6	6 0	3 0	6 15 6
Packing room hands	5 16 6	6 0	3 0	6 5 6
Linkers and table hands	5 15 6	6 0	3 0	6 4 6
Yardmen { For 48 hours per week	6 0 6	6 0	3 0	6 9 6
{ For 44 hours per week	5 14 6	6 0	3 0	6 3 6
All others	5 9 0	6 0	3 0	5 18 0

Clauses, other than clause 3, of the said Determination shall remain in force.

SCHEDULE—continued.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination made on the 29th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. (a) WAGES.
APPRENTICES OR IMPROVERS.

Experience.	Males.			Females.	Female Improvers commencing at the Trade between the ages of 18 and 21 years.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Per Week.	Per Week.
1st six months	£ s. d. 0 18 6	s. d. 1 0	£ s. d. 0 19 6	£ s. d. 1 3 6	£ s. d. 2 7 0
2nd " " " " " " " "	1 2 6	1 0	1 3 6	1 9 6	2 13 0
3rd " " " " " " " "	1 8 6	1 6	1 10 0	1 15 0	3 2 0
4th " " " " " " " "	1 12 6	1 6	1 14 0	2 1 6	3 10 6
5th " " " " " " " "	1 17 6	1 6	1 19 0	2 7 0	..
6th " " " " " " " "	2 6 6	2 0	2 8 6	2 13 0	..
7th " " " " " " " "	3 0 6	3 0	3 3 6	3 2 0	..
8th " " " " " " " "	3 14 6	3 6	3 18 0	3 10 6	..

And thereafter the minimum weekly wage or piece-work price.

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Males.			Females.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Per Week.
<i>Journeymen.</i>				
Cutters employed marking-in or cutting out articles of headwear	£ s. d. 6 12 0	s. d. 5 0	£ s. d. 6 17 0	£ s. d. ..
Hand or machine blockers or stiffeners employed blocking articles of headwear by hand or machine or stiffening articles of headwear	6 9 6	5 0	6 14 6	..
Helmet makers employed making, shaping, blocking, and stiffening helmets ..	6 9 6	5 0	6 14 6	..
Pressers employed pressing off articles of headwear	6 3 0	5 0	6 8 0	..
All others	5 11 0	5 0	5 16 0	..
<i>Journeywomen.</i>				
Machinists employed machining any part of articles of headwear .. .. .	..	..	..	4 7 0
Milliners, table hands or finishers .. .. .	..	..	..	4 7 0
Adornment workers, employed making any part of an article of adornment which shall include badges, crowns, stars, ornament or insignias of office ..	..	..	..	4 7 0
Hand sewers of buttons or hooks and eyes or press studs or ticket or thread cutters .. .. .	..	..	..	4 7 0
All others .. .. .	..	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piece-work rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force,

SCHEDULE—continued.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 362 of the 26th August, 1947, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote). *					
			Employed at Clerical Work.		
			All Other Classes of Work.		
			Females.		
			Employed in the Metropolitan Districts; Cities of Ballarat, Bendigo, Geelong, Mildura or Warrnambool; the Towns of Hamilton, Horsham, Sale or Warragul; the Borough of Wangaratta, or Mooroonpa Riding of Shire of Rodney.		
			Employed in any other part of Victoria.		
			Males.	Females.	Males.
			s. d.	s. d.	s. d.
Under 16 years of age	..	..	48 3	42 0	61 3
16 years of age	..	..	54 9	48 6	67 9
17 "	..	..	61 9	55 6	78 3
18 "	..	..	68 6	62 3	85 0
19 "	..	..	86 0	71 9	95 6
20 "	..	..	109 0	82 9	111 0

- (ii) Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend evening classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be:—
(i) The Emily McPherson College of Domestic Economy, Melbourne, and
(ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be:—

	Per Week	* (See Footnote).
	£ s. d.	
First year ..	2 14 6	
Second year ..	3 10 9	
Third year ..	4 14 3	

- (f) On completion on her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

(iii) PROPORTION (IN ANY PLACE).

APPRENTICES.	IMPROVERS.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 126s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 126s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three female workers receiving not less than 94s. 6d. per week.	One female improver to every six or fraction of six female workers receiving not less than 94s. 6d. per week.

NOTE.—The Board has determined that as from the 1st December, 1941, no further persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

SCHEDULE—continued.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD—continued.

WAGES.

OTHER EMPLOYEES.

3. (a) Employed in the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong, Mildura, or Warrnambool; the Towns of Hamilton, Horsham, Sale, or Warragul; the Borough of Wangaratta; or the Mooropna Riding of Shire of Rodney.

Males.			Females		
WAGES.* (See footnote).		Per Week	WAGES.* (See footnote).		Per Week
	s.	d.		s.	d.
Clerks	131	6	Clerks	104	0
Cooks—First	138	6	Cook; where there is only one employed ..	109	0
Other cooks	131	6	Cooks in charge of—		
Person in charge of instrument room and/or sharpening and adjusting instruments	153	0	One to three kitchen employees	109	0
Dresser, chief, where five or more dressers are employed	155	0	Four to seven kitchen employees	116	6
Deputy chief dresser, where five or more dressers are employed	150	6	Eight or more kitchen employees	128	6
Dressers doing venereal diseases work	149	0	Second cooks	106	6
Other dressers and/or steriliser room attendant—			Other cooks	104	0
1st year's experience as such	129	0	Head housemaids	99	0
2nd year's experience as such	134	0	Housekeepers	114	0
Thereafter	139	0	Head laundresses in charge of—		
Chief theatre attendant	149	0	One to three persons	106	6
Foreman in charge of—			Four or more persons	111	6
One to nine employees	131	6	Second laundresses	101	6
Ten or more employees	139	0	Laundresses where only one employed	101	6
Assistant foreman	129	0	Other laundresses—		
Gardeners in charge of one or more gardeners or where there is only one employed	128	6	1st year's experience as such	94	6
Other gardeners	126	0	2nd year's experience as such	95	6
Incinerator attendants	126	0	Thereafter	96	6
Kitchenmen or scullerymen	126	0	Sorters	101	6
Laboratory assistants	134	6	Washing machine hands	109	6
Laundrymen	129	0	Storekeeper in charge of one or more store hands or where there is only one employed	104	0
Mortuary-men employed solely on post-mortem work	144	0	Storekeeper's assistants—		
Other mortuary-men	129	0	1st year's experience as such	94	6
And 10s. extra for each post-mortem.			2nd year's experience as such	95	6
Motor or motor ambulance drivers or assistants	133	6	Thereafter	96	6
Operating theatre attendants	129	0	Stenographers and typists—		
Casualty porters engaged on preparations and theatre work	129	0	1st year's experience as such	104	0
Dispensary porters	129	0	2nd year's experience as such	106	6
Relieving porters	128	6	Thereafter	109	0
X-ray porters	126	0	Telephonists	111	6
Night porters who in the course of their duties patrol the hospital	129	6	Waitresses—		
Other night porters	126	0	1st year's experience as such	94	6
Recording attendants	131	6	2nd year's experience as such	95	6
Splint makers	139	0	Thereafter	96	6
Splint makers' assistants	129	0	Wardmaids—		
Storemen in charge of one or more storemen or where there is only one employed	131	6	1st year's experience as such	94	6
Other storemen	126	0	2nd year's experience as such	95	6
Telephone attendants	129	0	Thereafter	96	6
Ward cleaners handling sputum mugs	139	0	Registered X-ray technicians—		
Other ward cleaners	126	0	1st year's experience as such	124	0
X-ray attendants	134	0	2nd year's experience as such	129	0
X-ray technicians—			Thereafter	134	0
1st year's experience as such	126	6	Laboratory assistants	109	6
2nd year's experience as such	141	6	Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
Thereafter	151	6	(i) In charge of a ward	106	6
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	131	0	(ii) Other than in charge of a ward—		
All others	126	0	1st year's experience	99	6
			2nd year's experience	100	6
			Thereafter	101	6
			Seamstresses who cut out and fit garments	108	6
			Other seamstresses—		
			1st year's experience as such	96	6
			2nd year's experience as such	97	6
			Thereafter	98	6
			All others—		
			1st year's experience as such	94	6
			2nd year's experience as such	95	6
			Thereafter	96	6

(b) Employed in any other part of Victoria.

Males.			Females.		
WAGES.* (See footnote).		Per Week	WAGES.* (See footnote).		Per Week
	s.	d.		s.	d.
Cooks—First	138	6	Clerks	99	6
Other Cooks	131	6	Cooks—		
Male attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	131	0	First—or where there is only one employed ..	109	0
All others	126	0	Second	104	0
			Head laundress; or where there is only one employed ..	101	6
			Other laundresses	96	6
			Stenographers and typistes	104	6
			Telephonists	99	6
			Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
			(i) In charge of a ward	106	6
			(ii) Other than in charge of a ward—		
			1st year's experience	99	6
			2nd year's experience	100	6
			Thereafter	101	6
			All others—		
			1st year's experience	94	6
			2nd year's experience	95	6
			3rd year's experience	96	6

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 18s. per week less, and in the case of an adult female employee or an apprentice or improver 16s. per week less than the rate fixed.

Clauses other than Clauses 2 and 3 of the said Determination shall remain in force.

SCHEDULE—continued.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 341 of the 1st August, 1947, shall be replaced by the following clause:—

2.

Apprentices.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
			s. d.				£ s. d.
1st year's experience	..	..	25 6	Chief Pharmaceutical Chemist—			
2nd "	"	..	46 0	(i.e. A pharmaceutical chemist in charge of the			
3rd "	"	..	66 6	pharmacy department of a hospital.)			
4th "	"	..	86 6	(a) Where four or more full time pharmaceutical			
5th "	"	..	107 0	chemists are employed	..	12 14 0	
				(b) Where two or three full time pharmaceutical			
				chemists are employed	..	11 13 0	
				(c) Where he is the only pharmaceutical			
				chemist employed	..	10 12 0	
				Senior Pharmaceutical Chemist	..	9 9 6	
				Where four or more full time pharmaceutical			
				chemists are employed, one shall be a Senior			
				Pharmaceutical Chemist, and shall take charge of			
				the pharmacy department during the absence of the			
				Chief Pharmaceutical Chemist			
				Other Pharmaceutical Chemist	..	8 12 0	

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board be bound for a further period not exceeding one year.

Clauses other than clause 2 of the said Determination shall remain in force.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 10 and 22 of the Determination published in *Government Gazette* No. 361 of the 26th August, 1947, shall be replaced by the following clauses:—

HOTELS.

2. APPRENTICES AND IMPROVERS.

		Wages (see below for Deductions where Board or Lodging is Provided).				PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.	
		Within a radius of 25 miles of the General Post Office, Melbourne; and in the City of Mildura.		In all other parts of Victoria.			
		Males.	Females.	Males.	Females.		
		Per Week of 44 hours.		Per Week of 44 hours			
		s. d.	s. d.	s. d.	s. d.		
Improvers employed in the bar—							
18 years of age or under ..		76 6	..	76 6	..		
19 years of age		84 6	..	84 0	..		
20 years of age		99 0	..	99 0	..		
Apprentices and all other Improvers—							
16 years of age or under ..		49 6	72 9	43 0	69 6		
17 years of age		59 0	72 9	52 6	69 6		
18 years of age		66 6	72 9	58 6	69 6		
19 years of age		77 6	72 9	67 0	69 6		
20 years of age		93 6	72 9	83 0	69 6		
Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as follows:—		Deductions per week.					
Board of three meals on each day		13 5	13 5	12 3	12 3		
Board of three meals on each day other than the employee's weekly day off		11 6	11 6	11 6	11 6		
Lodging		4 9	4 9	4 9	4 9		

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

HOTELS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman	128 6	..	125 6	..
Cellarman	139 6	..	136 6	..
Assistant Cellarman	128 6	..	125 6	..
Steward	128 6	..	125 6	..
Barmaids .. .. .	..	128 6	..	125 6
First cook where number of persons employed in kitchen is—				
Eight or more	164 6	113 3	161 6	110 3
Five, six, or seven	147 0	93 3	144 0	90 3
Three or four	141 0	86 3	138 0	83 3
Other first cooks, or cook employed alone	135 0	85 3	132 0	82 3
Second cook where number of persons employed in kitchen is—				
Eight or more	147 0	93 3	144 0	90 3
Five, six, or seven	135 0	85 3	132 0	82 3
Other second cooks	129 0	81 3	126 0	78 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	147 0	93 3	144 0	90 3
Five, six, or seven	135 0	85 3	132 0	82 3
Other night or relieving cooks	129 0	81 3	126 0	78 3
Larder cook	132 0	81 3	129 0	78 3
Pastrycook	135 0	81 3	132 0	78 3
Stove, grill, fish, third or breakfast cook	129 0	77 3	126 0	74 3
Vegetable or assistant cook	127 0	75 3	124 0	72 3
Oysterman	123 0	..	120 0	..
Pantryman or kitchenman	123 0	..	120 0	..
Storeman	125 6	..	122 6	..
Head waiter	128 6	..	125 6	..
Other waiters	123 0	..	120 0	..
Night porter	123 0	..	120 0	..
Day porter	123 0	..	120 0	..
Billiard-room attendant	123 0	..	120 0	..
Commissionaire or messenger	123 0	..	120 0	..
Housekeeper, stewardess, or manageress .. .. .	..	88 9	..	85 9
Laundress .. .. .	..	77 3	..	74 3
Head waitress .. .. .	..	77 3	..	74 3
Other waitresses .. .. .	..	73 3	..	70 3
Pantrymaid or kitchenmaid .. .. .	..	74 3	..	71 3
Housemaid .. .. .	..	74 3	..	71 3
Persons not otherwise provided for	123 0	74 3	120 0	71 3
Deductions from the above rates when the employee is supplied by the employer with board or lodging as follows—		Deductions per week.		
Board of three meals on each day	13 5	13 5	12 3	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	11 6	11 6	11 6
Lodging	4 9	4 9	4 9	4 9
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 43 6	..	Per week of 20 hours 40 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

CLUBS.

10.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.

	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	30 6	1 0	31 6	30 6	1 0	31 6
16 years of age ..	41 0	1 6	42 6	32 6	1 0	33 6
17 ..	46 0	1 6	47 6	37 0	1 3	38 3
18 ..	54 0	1 9	55 9	39 6	1 6	41 0
19 ..	65 6	2 3	67 9	43 0	1 6	44 6
20 ..	86 0	3 0	89 0	49 0	1 9	50 9

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

SCHEDULE—continued.
HOTEL AND RESTAURANT BOARD—continued.

CLUBS—continued.

OTHER EMPLOYEES.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	120 0	..	120 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	149 6	94 6	149 6	94 6
Five, six, or seven	133 6	82 6	133 6	82 6
Three or four	124 3	80 0	124 3	80 0
Other first cooks or cook employed alone	120 3	80 0	118 6	80 0
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	129 6	82 6	129 6	82 6
Five, six, or seven	119 6	74 6	119 6	74 6
Less than five	118 0	72 6	116 6	72 6
Larder cook, stove, grill, fish, or breakfast cook	119 6	72 6	119 0	72 6
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	120 0	74 6	119 6	74 6
Third cook	118 0	70 0	116 6	70 0
Vegetable or assistant cook	118 6	70 0	118 6	70 0
Oysterman	119 0	..	117 6	..
Pantryman or kitchenman	116 0	..	114 6	..
Storeman	117 6	..	117 6	..
Head waiter	118 0	..	118 0	..
Other waiters	116 0	..	114 6	..
Night porter	116 0	..	114 6	..
Day porter	116 0	..	114 6	..
Billiard-room attendant	116 0	..	114 6	..
Commissionaire or messenger	116 0	..	114 6	..
Housekeeper, stewardess, or managersess .. .. .	..	80 0	..	80 0
Laundress .. .. .	..	70 0	..	70 0
Head waitress or supervisor .. .. .	..	70 0	..	70 0
Other waitresses .. .. .	..	66 0	..	66 0
Pantrymaid or kitchenmaid .. .. .	..	66 0	..	66 0
Counterhand .. .. .	..	66 0	..	66 0
Housemaid .. .. .	..	66 0	..	66 0
Linen maid or seamstress .. .. .	..	70 6	..	70 6
Persons not otherwise provided for	116 0	86 0	114 6	66 0
		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	44 0	..	44 0

NOTE.—War Loading—For convenience War Loadings as follows:—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 15.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 14s. 10d. per week less;
- (ii) boards the employee and provides three meals per day where substantial meals are not provided, 9s. 4d. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. 4d. per week less; or
- (iv) boards and lodges the employee, 20s. 1d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS.

22. (a)		APPRENTICES OR IMPROVERS.							
		Wages per week of 44 hours.							
		Males.			Females.			PROPORTION (IN ANY PLACE).	
		Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	MALES OR FEMALES.	
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	<i>Apprentices.</i>	
Under 16 years of age	..	30 6	1 0	31 6	30 0	1 0	31 0	One apprentice to every three or fraction of three workers	
16 years of age	..	41 0	1 6	42 6	30 6	1 0	31 6	receiving not less than the minimum wage.	
17	..	45 6	1 6	47 6	35 0	1 3	36 3		
18	..	53 0	2 0	55 0	39 0	1 6	40 6	<i>Improvers.</i>	
19	..	65 0	2 3	67 3	42 6	1 6	44 0	One improver to every four or fraction of four workers	
20	..	84 6	3 0	87 6	48 0	1 9	49 9	receiving not less than the minimum wage.	

(b)

ADULTS.

Barmen, Cellarmen, Assistant Cellarmen, and Barmaids.

	Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman, cellarman, or assistant cellarman (employed in or in connexion with wine saloons) shall be paid the rates and be subject to the conditions provided for such employees in the Hotels Section of this Determination .. .. .	..	..	..	..
Barmaids (employed in or in connexion with wine saloons) shall be subject to the conditions provided by Clauses 3 to 9 inclusive in the Hotels Section of this Determination .. .. .	..	88 3	..	85 3
Deductions from barmaids' rates when the employee is supplied by the employer with board or lodgings as follows—		Deductions per week.		
Board of three meals on each day .. .. .	..	13 5	..	12 3
Board of three meals on each day other than on the employee's weekly day off .. .. .	..	11 6	..	11 6
Lodging .. .. .	..	4 9	..	4 9

OTHER EMPLOYEES.

	† Wages.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	146 6	94 0	146 6	94 0
Five, six, or seven	131 0	80 6	131 0	80 6
Three or four	122 9	78 0	122 9	78 0
Other first cooks or cook employed alone	120 6	78 0	118 3	78 0
Second cook where the number of persons employed in the kitchen is—				
Eight or more	126 6	80 6	126 6	80 6
Five, six, or seven	116 6	72 9	126 6	72 9
Other second cooks	116 6	70 6	115 0	70 6
Night or relieving cook	116 9	70 6	114 9	70 6
Larder, stove, grill, fish, or breakfast cook	118 0	70 6	116 0	70 6
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	118 0	71 3	116 3	71 3
Third cook	116 6	68 6	114 9	68 6
Vegetable or assistant cook	115 6	68 6	114 3	68 6
Oysterman	116 0	..	116 0	..
Pantryman or kitchenman	113 0	..	111 0	..
Storeman or storewoman	118 0	69 0	118 0	69 0
Head waiter	116 9	..	116 9	..
Other waiters	113 0	..	111 0	..
Night porter	113 0	..	111 0	..
Day porter	113 0	..	111 0	..
Billiard-room attendant	113 0	..	111 0	..
Commissionaire or messenger	113 0	..	111 0	..
Housekeeper or stewardess .. .. .	..	78 0	..	78 0
Laundress .. .. .	..	68 6	..	68 6
Head waitress or supervisor .. .. .	..	68 6	..	68 6
Other waitresses .. .. .	..	65 0	..	65 0
Pantrymaid or kitchenmaid .. .. .	..	65 0	..	65 0
Fruit juice, flavour, or soda fountain hand .. .. .	..	68 0	..	68 0
Counterhand (other than a soda fountain hand as defined) .. .. .	..	65 0	..	65 0
Housemaid .. .. .	..	65 0	..	65 0
Linen maid or seamstress .. .. .	..	70 6	..	70 6

SCHEDULE—continued.

HOTEL AND RESTAURANT BOARD—continued.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS—continued.

OTHER EMPLOYEES—continued.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
Persons not otherwise provided for	s. d. 113 0	s. d. 65 0 Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.	s. d. 111 0	s. d. 65 0 Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.
Midday waitresses or midday kitchenmaid or pantry-maid (employed only between 11.40 a.m. and 3 p.m.)		44 0		44 0

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids	1s. 6d. "
Other females	2s. 6d. "

have been included in wages for employees classified under heading of other employees, but war loadings are not to be taken into account when computing the penal rates payable for overtime or for work done on public holidays stated in clause 29.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

- (i) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
- (ii) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
- (iii) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
- (iv) boards and lodges the employee, 18s. 8d. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week or who is provided with less meals than those provided for in sub-clauses (i), (ii), and (iii) hereof the amount to be allowed as a deduction for each meal shall be one-seventeenth of the amount herein provided for a weekly deduction.

Clauses, other than clauses 2, 10 and 22, of the said Determination shall remain in force.

ICE BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.				Other Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.		Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
16 years of age	54 0	1 6	55 6	140 0	4 0	144 0	
17 "	58 9	1 9	60 6				
18 "	70 3	2 0	72 3				
19 "	79 9	2 3	82 0				

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 144s. per week of 44 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

ICE CREAM BOARD.

Clauses 2 and 4 of the Determination made on the 18th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2.

ORDINARY WORKERS.

APPRENTICES AND IMPROVERS.				JUVENILE WORKERS.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
Males.				Males.			
Apprentices.							
	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.		Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	25 0	1 0	26 0	Under 16 years of age ..	40 3	1 6	41 9
16-17 years of age ..	35 3	1 6	36 9	16-17 years of age ..	48 3	2 0	50 3
17-18 years of age ..	40 9	1 6	42 3	17-18 years of age ..	55 3	2 6	57 9
18-19 years of age ..	52 6	2 0	54 6				
19-20 years of age ..	73 3	3 0	76 3				
20-21 years of age ..	87 3	3 6	90 9				
Improvers.				Females.			
	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.		Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age ..	40 3	1 6	41 9	Under 16 years of age ..	40 9	1 6	42 3
16-17 years of age ..	48 3	2 0	50 3	16-17 years of age ..	46 6	1 6	48 0
17-18 years of age ..	55 3	2 6	57 9	17-18 years of age ..	48 9	2 0	50 9
18-19 years of age ..	67 9	3 0	70 9	18-19 years of age ..	55 3	2 0	57 3
19-20 years of age ..	87 3	3 6	90 9	19-20 years of age ..	59 0	2 0	61 0
20-21 years of age ..	103 0	4 6	107 6	20-21 years of age ..	65 6	2 6	68 0
PROPORTION.				PROPORTION.			
One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 120s. per week of 44 hours.				Three female juvenile workers to every two female workers receiving 82s. 3d. per week of 44 hours.			

ADULT EMPLOYEES.

Wages per Week of 44 hours.			
Males.			
	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
	s. d.	s. d.	s. d.
Pasteurizer	125 0	5 0	130 0
Mixer	118 0	5 0	123 0
Cooling, or	119 6	5 0	124 6
Freezer	119 6	5 0	124 6
Assistant to any of the above-mentioned operators	123 0	5 0	128 0
Dixie	118 0	5 0	123 0
Cup, or	115 0	5 0	120 0
Chocolate bar			
Mould cutter, by machine			
Mould cutter, by hand			
Can washer, floor hand, or person handling crushed ice			
All others			
Females.			
All adults	79 3	3 0	82 3

EMPLOYEES IN FREEZING CHAMBER.

4. (a) Notwithstanding the rates provided in clauses 2 and 3 any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding two hours on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate of 3s. 4½d. per hour. If employed under such conditions for less than an aggregate of two hours on any day he shall receive 3s. 4½d. per hour whilst so employed.

(b) An employee required to work in a temperature less than 4° F., shall receive 3d. per hour or part of an hour in addition to the rate provided in sub-clause (a) hereof.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

SCHEDULE—continued.

JAM TRADE BOARD.

Clauses 2 to 4 inclusive of the Determination published in *Government Gazette* No. 308 of the 8th July, 1947, shall be replaced by the following clauses:—

ADULT EMPLOYEES.										Wages
(a) Males—Weekly Hands.										Per Week
										£ s. d.
Foreman (first jam maker)	..	..	..	..	..	..	..	..	..	7 5 0
Assistant jam maker (as defined)	..	..	..	..	..	..	..	..	..	6 15 0
Foreman packer in charge of despatch and packing department	..	..	..	..	..	..	..	..	..	6 15 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	..	..	..	..	..	..	..	..	..	6 15 0
Fruit or vegetable preserver (as defined)	..	..	..	..	..	..	..	..	..	6 15 0
Fruit crystallizer	..	..	..	..	..	..	..	..	..	6 11 6
Candy peel-maker in charge	..	..	..	..	..	..	..	..	..	6 10 0
Operator of peach-pitting or pear-preparing machine	..	..	..	..	..	..	..	..	..	6 8 0
Foreman, bottle department	..	..	..	..	..	..	..	..	..	6 5 0
Foreman packer's assistant	..	..	..	..	..	..	..	..	..	6 5 0
Foreman, pulp department	..	..	..	..	..	..	..	..	..	6 5 0
Man working in connexion with freezing or cooling chambers	..	..	..	..	..	..	..	..	..	6 5 0
Man working in dehydrating tunnel	..	..	..	..	..	..	..	..	..	6 5 0
Operator of labelling machine labelling canned goods	..	..	..	..	..	..	..	..	..	6 5 0
Operator of fruit or vegetable lye machine	..	..	..	..	..	..	..	..	..	6 5 0
Syrup maker, i.e., a person who actually boils the syrup	..	..	..	..	..	..	..	..	..	6 5 0
Tapper	..	..	..	..	..	..	..	..	..	6 5 0
Driver of power-driven factory truck	..	..	..	..	..	..	..	..	..	6 4 0
Employees engaged in inspecting fruit for acceptance or rejection	..	..	..	..	..	..	..	..	..	6 4 0
Employee in fruit crystallizing department, other than fruit crystallizer	..	..	..	..	..	..	..	..	..	6 4 0
Storeman and packer (as defined)	..	..	..	..	..	..	..	..	..	6 3 0
Employees operating can-closing machine	..	..	..	..	..	..	..	..	..	6 5 0
Employee engaged feeding into and/or taking from lacquer machine	..	..	..	..	..	..	..	..	..	6 1 0
Employees feeding into and/or taking from bottle-washing machine	..	..	..	..	..	..	..	..	..	6 6 0
Employee engaged in bottle-washing department	..	..	..	..	..	..	..	..	..	6 1 0
Retort hand (as defined)	..	..	..	..	..	..	..	..	..	6 1 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	..	..	..	..	..	..	..	..	..	6 1 0
All others	..	..	..	..	..	..	..	..	..	5 19 0

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Females—Weekly Hands.

										Wages
										Per Week
										£ s. d.
Head forewoman	..	..	..	..	..	..	..	..	..	4 6 6
Forewoman's assistant	..	..	..	..	..	..	..	..	..	3 16 6
Head woman supervisor	..	..	..	..	..	..	..	..	..	3 16 6
Supervisor (as defined)	..	..	..	..	..	..	..	..	..	3 14 6
Employees engaged in—										
(i) clipping piecework tickets	..	..	..	..	..	..	..	..	..	3 14 6
(ii) cutting or pulping lemons or pineapples	..	..	..	..	..	..	..	..	..
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	..	..	..	..	..	..	..	..	..
(iv) operating a peach-pitting or pear-preparing machine	..	..	..	..	..	..	..	..	..
(v) operating can-closing machines	..	..	..	..	..	..	..	..	..	3 17 6
(vi) packing clear mixed pickles into glass containers	..	..	..	..	..	..	..	..	..
(vii) pouring out or filling jam by hand	..	..	..	..	..	..	..	..	..
(viii) pouring out pulp by hand	..	..	..	..	..	..	..	..	..
(ix) stirring jam, sauce, or pulp	..	..	..	..	..	..	..	..	..	3 14 6
(x) washing bags	..	..	..	..	..	..	..	..	..
(xi) working at a fruit press	..	..	..	..	..	..	..	..	..
(xii) feeding into and/or taking from lacquer machine	..	..	..	..	..	..	..	..	..
(xiii) feeding into and/or taking from bottle-washing machine	..	..	..	..	..	..	..	..	..	3 10 6
(xiv) bottle-washing department	..	..	..	..	..	..	..	..	..	3 10 6
All other adult females, i.e., females 18 years of age or over	..	..	..	..	..	..	..	..	..	3 8 6

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks, she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

ADULT MALE EMPLOYEES—CASUAL HANDS.

3. (a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed, plus 50 per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

SCHEDULE—continued.

JAM TRADE BOARD—continued.

4. JUNIOR EMPLOYEES.										Wages Per Week.
(i) Males—										£ s. d.
Under 17 years of age	..	..	..	..	..	..	..	..	..	2 4 9
17 years of age and under 18 years of age	..	..	..	..	..	..	..	..	..	2 16 0
18 years of age and under 19 years of age	..	..	..	..	..	..	..	..	..	3 7 0
19 years of age and under 20 years of age	..	..	..	..	..	..	..	..	..	3 18 3
20 years of age and under 21 years of age	..	..	..	..	..	..	..	..	..	4 9 6
Provided that any junior male employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rates.										
(ii) Females—										2 9 0
Under 18 years of age	..	..	..	..	..	..	..	..	..
Provided that any junior female employee employed operating a peach-pitting or pear-preparing machine shall be paid 9s. per week in addition to the above rate.										
Clauses, other than clauses 2 to 4 inclusive, of the said Determination shall remain in force.										

JEWELLERS BOARD.

Clause 2 of the Determination made on the 15th August, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st August, 1947, shall be replaced by the following clause:—

2.

APPRENTICES.					Juvenile Workers (Other than Apprentices or Improvers).				
					Wages Per Week of 44 Hours.		WAGES PER WEEK OF 44 HOURS. MALES.		
					Males.	Females.	Engaged as Process Workers as defined in clause 8.		
					s. d.	s. d.	s. d.		
1st year—					17 0	17 0	1st year—		
1st six months					19 6	19 6	1st six months 17 0		
2nd six months					24 6	24 6	2nd six months 22 0		
2nd year—					27 0	27 0	2nd year—		
1st six months					29 6	29 6	1st six months 26 0		
2nd six months					32 0	32 0	2nd six months 30 0		
3rd year—					34 6	34 6	3rd year—		
1st six months					39 6	37 0	1st six months 34 0		
2nd six months					44 6	42 0	2nd six months 38 0		
4th year—					54 6	47 0	4th year—		
1st six months					64 6	52 0	1st six months 42 0		
2nd six months					74 6	62 0	2nd six months 47 0		
5th year—							5th year—		
1st six months							1st six months 57 0		
2nd six months							2nd six months 64 6		
6th year—							6th year—		
1st six months							1st six months 69 6		
2nd six months							2nd six months 77 0		
PROPORTION (IN ANY PLACE).					PROPORTION.				
One male apprentice to every two or fraction of two male workers receiving not less than 134s. per week of 44 hours.					Three male juvenile workers to each four or fraction of four workers receiving not less than 134s. per week of 44 hours.				
One female apprentice to every three or fraction of three female workers receiving not less than 66s. 6d. per week of 44 hours.									
The prescribed form of indenture as amended was approved on 23rd January, 1918, and must be used.									

SCHEDULE—continued.

JEWELLERS BOARD—continued.

IMPROVERS.				Juvenile Workers (Other than Apprentices or Improvers).	
				FEMALES.	
				Wages Per Week of 44 Hours.	
				Males.	Females.
				s. d.	s. d.
1st year—					
1st six months	..	..	..	17 0	17 0
2nd six months	..	..	..	22 0	19 6
2nd year—					
1st six months	..	..	..	26 0	22 0
2nd six months	..	..	..	30 0	26 0
3rd year—					
1st six months	..	..	..	34 0	29 6
2nd six months	..	..	..	38 0	32 0
4th year—					
1st six months	..	..	..	42 0	36 0
2nd six months	..	..	..	47 0	39 6
5th year—					
1st six months	..	..	..	57 0	42 0
2nd six months	..	..	..	64 6	47 0
6th year—					
1st six months	..	..	..	69 6	52 0
2nd six months	..	..	..	77 0	57 0
PROPORTION (IN ANY PLACE).					
One male improver to every four male workers receiving not less than 13s. per week of 44 hours.					
One female improver to every four female workers receiving not less than 66s. 6d. per week of 44 hours.					
				(a) (1) Engaged at sandblasting, pinning-up brooches, scratch brushing, washing-out, wiring-up for gilder, or making silver or base metal chain by machinery;	
				(2) Assisting in making base metal jewellery, no part of which is composed of gold or silver;	
				(3) Filling-in enamel work;	
				(4) Carding of jewellery—	
				s. d.	
				1st year—	
				1st six months	
				2nd six months	
				2nd year	
				3rd year	
				4th year	
				5th year	
				6th year	
				(b) Engaged in press working or operating engine-turning machine or work hereinafter defined as that of a process worker—	
				s. d.	
				1st year—	
				1st six months	
				2nd six months	
				2nd year	
				3rd year	
				4th year	
				5th year	
				6th year	

Other Employees.

FEMALES.	s. d.
Bracelet and bangle maker, melter or refiner, bolting maker, lapper, mounter, ring maker, colourer, wire twister, tube drawer, polisher, case maker (any part of which is composed of silver or gold), silversmith, stamper, swivel maker, diamond mounter, enameller (other than any person engaged filling-in), repairer, or maker of gold chain over 5 dwt. to the foot	151 6
Maker of the following classes of chain by hand—	
Up to 5 dwt. to the foot, 18 or 15 carat (solid)	151 6
Up to 4 dwt. to the foot, 9 carat (solid)	151 6
Up to 2 dwt. to the foot (hollow)	151 6
Examiner, tester, and solderer of machine-made chain (solid)	
Up to 5 dwt. to the foot, 18 carat	82 0
Up to 4 dwt. to the foot, 15 carat	82 0
Up to 3 dwt. to the foot, 9 carat	82 0
Pinner-up of brooches, sandblaster, scratch brusher, maker or assistant to maker or polisher of base metal jewellery (no part of which is composed of gold or silver), or any person engaged filling-in any enamel work, washing out, wiring up for gilder, or making silver or base metal chain by machinery—	
* During 1st 3 months' experience	62 0
Thereafter	67 6
Pressworker (weight of press not to exceed 3 cwt.)—	
* During 1st 3 months' experience	66 6
Thereafter	72 0
Pressworker (weight of press exceeding 3 cwt.)—	
* During 1st 3 months' experience	81 0
Thereafter	87 0
Process worker—	
* During 1st 3 months' experience	66 6
Thereafter	72 0
Female employed carding jewellery—	
* During 1st 3 months' experience	62 0
Thereafter	66 6
All others	134 0
* Notwithstanding these differential rates any female employed at any of these classes of work on or prior to the 8th December, 1941, shall receive the higher rate in each case.	

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

KNITTING TRADE BOARD.

Clauses 2 (a) to 2 (d) inclusive of the Determination published in *Government Gazette* No. 423 of the 21st October, 1947, shall be replaced by the following clauses:—

2. (a)

JUNIORS.

Males.	Wages per Week of 44 Hours.	Females.	Wages per Week of 44 Hours.
Age.	£ s. d.	Age.	£ s. d.
Under 16 years of age	1 17 0	Under 16 years of age	1 17 6
16 years of age	2 3 0	At 16 years of age	2 1 6
16½ years of age	2 6 6	At 16½ years of age	2 5 0
17 years of age	2 11 6	At 17 years of age	2 10 6
17½ years of age	2 16 0	At 17½ years of age	2 15 0
18 years of age	3 1 6	At 18 years of age	2 19 6
18½ years of age	3 8 6	At 18½ years of age	3 4 0
19 years of age	3 15 0	At 19 years of age	3 8 0
19½ years of age	4 5 0	At 19½ years of age	3 12 6
20 years of age	4 10 6	At 20 years of age	3 16 6
20½ years of age	5 1 0	At 20½ years of age	4 1 6

Until further order junior male employees engaged in the outer and under garment manufacturing section shall be paid 1s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage.

Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the silk throwing department shall not be counted, and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

The Board has prescribed a form of apprenticeship indenture.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

	Wages per Week of 44 Hours.
Adult Males.	£ s. d.
Mechanics on full-fashioned machines	7 4 0
Mechanics on all other machines	6 17 0
Operators of single unit full-fashioned machines	7 4 0
Operators of other full-fashioned machines (leggers and footers)—	
First year	6 17 0
Thereafter	7 4 0
Plierers	6 17 0
Welt turners and/or assistant operators on full-fashioned machines	6 7 0
Board and press hands	6 6 0
Electric machine cutters	6 11 0
Hand cutters	6 8 0
Warpers	6 6 0
Hand knitters on flat machines	6 7 0
Flat warp and circular machine operators	6 6 0
Millmen, scourers, bleachers, and shrinkers	6 4 0
Leading hand employed on dye machines or vats	6 9 0
All other employees in dye house operating and/or attending machines	6 4 0
All other machine operators and/or attendants	6 4 0
Warehousemen	6 1 0
Oilers and cleaners	6 1 0
Toppers	6 1 0
Other dye or bleach house employees	5 15 0
Adult males not elsewhere specified	5 12 0
Adult Females	4 5 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of 5s. per week.

Until further order all adult male employees engaged in the outer and under garment manufacturing section of the industry shall be paid 2s. per week in addition to the above-mentioned weekly rates as a special sectional allowance.

Clauses other than clauses 2 (a) to 2 (d) inclusive of the said Determination shall remain in force.

SCHEDULE—continued.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 214 of the 21st March, 1947, shall be replaced by the following clause:—

Apprentices and Improvers.								Wages Per Week of 44 Hours.	
								<i>s. d.</i>	
MALES.									
15 years of age or under	..	..	..	..	..	..	..	31	9
16 years of age ..	..	..	..	..	..	..	..	36	6
17 " "	..	..	..	..	..	..	..	51	9
18 " "	..	..	..	..	..	..	..	55	9
19 " "	..	..	..	..	..	..	..	69	3
20 " "	..	..	..	..	..	..	..	81	9
FEMALES.									
15 years of age or under	..	..	..	..	..	..	..	29	0
16 years of age ..	..	..	..	..	..	..	..	32	6
17 " "	..	..	..	..	..	..	..	40	6
18 " "	..	..	..	..	..	..	..	46	0
19 " "	..	..	..	..	..	..	..	51	0
20 " "	..	..	..	..	..	..	..	54	6

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

Other Employees.								Wages Per Week of 44 Hours.		
								Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
MALES.								<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Laundry Workers ..	..	..	..	..	..	..	..	118 0	3 0	121 0
FEMALES.										
Washers employed on washing machine or hydro extractor	..	..	..	..	..	..	..	116 6	3 0	119 6
Glad ironers	..	..	..	..	..	..	..	76 6	2 0	78 6
Hand washers	..	..	..	..	..	..	..	76 0	2 0	78 0
Employees on treadle shirt or collar ironing machines	..	..	..	..	..	..	..	73 3	1 9	75 0
Employees on treadle press machines	..	..	..	..	..	..	..	73 3	1 9	75 0
Employees backing shirts off treadle shirt ironing machines	..	..	..	..	..	..	..	73 3	1 9	75 0
Starched clothes ironers who completely iron any starched clothes articles by hand	..	..	..	..	..	..	..	73 3	1 9	75 0
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	..	..	..	..	..	..	..	70 3	1 9	72 0
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	..	..	..	..	..	..	..	67 0	1 9	68 9
Employees on automatic air-driven presses	..	..	..	..	..	..	..	67 0	1 9	68 9
All others ..	..	..	..	..	..	..	..	61 0	1 6	62 6

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

LAW CLERKS BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

*IMPROVERS.

MALES.					FEMALES.				
Wages per Week.					Wages per Week.				
Experience.	Commencing Age.				Experience.				
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.					
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>					<i>s. d.</i>
1st year	29 0	29 0	32 0	34 3	1st year .. .. .	..	..	..	29 0
2nd year	38 0	38 0	45 6	55 0	2nd year .. .. .	..	..	..	34 3
3rd year	45 6	49 0	65 0	74 3	3rd year .. .. .	..	..	..	44 3
4th year—					4th year .. .. .	..	..	..	55 0
1st six months	60 3	67 6	76 6	94 0	5th year and until 21 years of age				67 6
2nd six months	60 3	67 6	94 0	95 9					
5th year—									
1st six months	81 0	85 0	110 9	116 6					
2nd six months	81 0	107 9	110 9	116 6					
6th year and until 21 years of age	110 9	116 6	..	..			

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

					Wages per Week.	
					Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
Males.					£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—						
1st year's experience .. ..	..	..	..	..	5 18 6	5 15 6
2nd year's experience .. ..	..	..	..	..	6 3 6	6 0 6
3rd year's experience .. ..	..	..	..	..	6 8 6	6 5 6
All others .. .. .	..	..	..	..	6 11 0	6 8 0
Females.						
All adults .. .. .	..	..	..	..	4 9 6	4 7 3

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination published in *Government Gazette* No. 422 of the 17th October, 1947, shall be replaced by the following clauses :—

2.

WAGES.

										Wages Per Week.
										£ s. d.
Journeyman engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	..	..	..	..	..	..	..	..	..	6 17 0
All other Journeymen	..	..	..	..	..	..	..	..	..	7 3 0
Journeywomen	..	..	..	..	..	..	..	..	..	4 12 3

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

										Wages Per Week.
										s. d.
Five year terms—										
First year's experience	..	..	..	..	..	..	..	..	..	30 0
Second year's experience	..	..	..	..	..	..	..	..	..	32 9
Third year's experience	..	..	..	..	..	..	..	..	..	49 0
Fourth year's experience	..	..	..	..	..	..	..	..	..	81 9
Fifth year's experience	..	..	..	..	..	..	..	..	..	103 6
Four year terms—										
First year's experience	..	..	..	..	..	..	..	..	..	30 0
Second year's experience	..	..	..	..	..	..	..	..	..	49 0
Third year's experience	..	..	..	..	..	..	..	..	..	81 9
Fourth year's experience	..	..	..	..	..	..	..	..	..	103 6

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

Cutting or chinking ;
Trunks, and/or leather bag and case maker ;
Fibre, veneer, canvas or other case maker ;
Machine belt maker ;
Sporting goods maker of leather ;
Ladies' hand bag, wallet and purse maker ;
Leather goods maker ;
Glove maker (other than sporting goods) ;
Leather coats, hats or caps maker ;

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot compete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty-four hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of payment by results.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

SCHEDULE—continued.

LEATHER-GOODS BOARD—continued.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay :—

Age.										Wages Per Week.	
										<i>s. d.</i>	
Under 16 year of age	..	..	..	..	..	..	..	..	..	30	0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	38	3
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	51	9
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	65	6
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	81	9
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	103	6

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.										Junior Workers including Apprentices.	
1	..	..	..	..	..	..	..	..	..	1	
2 to 20	..	..	..	..	..	..	..	..	..	1 for every 2 such male employees	
Over 20	..	..	..	..	..	..	..	..	..	A further 1 for every 3 such male employees over 20	

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIORS WORKERS—FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay :—

Age.										Wages Per Week.	
										<i>s. d.</i>	
Under 16 years of age	..	..	..	..	..	..	..	..	..	30	0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	38	3
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	43	6
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	49	0
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	54	6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	68	0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.

LIMEBURNERS BOARD.

Clause 2 of the Determination made on the 24th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

Apprentices or Improvers. (Day Shift.)					Other Employees. (Day Shift.)				
Wages Per Week of 44 Hours.					Wages Per Week of 44 Hours.				
				s. d.					s. d.
16 years of age or under	..	..	..	47 0	Lime burners or feeders	..	..	..	123 0
17 years of age ..	..	..	..	54 0	Drawers	..	..	..	123 0
18 years of age ..	..	..	..	66 0	Crusher hands	..	..	..	118 6
19 years of age ..	..	..	..	82 6	Operator of a mechanical bagging machine	..	..	..	123 0
20 years of age ..	..	..	..	113 0	Hydrator attendant	..	..	..	132 6
					Lime screeners	..	..	..	121 6
					Attendant on an automatic feeder	..	..	..	124 0
					Drawers' assistants	..	..	..	118 6
					Slack lime workers	..	..	..	118 6
					All others	..	..	..	116 6
PROPORTION (WITHIN ANY PLACE).									
One apprentice and one improver to every three or fraction of three workers receiving not less than 115s. 6d. per week of 44 hours.									
An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.									

SCHEDULE—continued.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination made on the 20th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

WAGES.

Apprentices.							Improvers.						
—	Males.			Females.			—	Males.			Females.		
	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.		Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.	Adjust- able Weekly Rate.	War Loading Non- adjust- able.	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	24 9	0 9	25 6	24 9	0 9	25 6	Under 16 years	26 3	0 9	27 0	22 6	0 6	23 0
2nd "	32 0	0 9	32 9	27 9	0 9	28 6	of age						
3rd "	40 9	1 0	41 9	32 0	0 9	32 9	16 years of age	32 0	0 9	32 9	24 9	0 9	25 6
4th "	49 3	1 3	50 6	40 6	1 0	41 6	17 "	42 6	1 0	43 6	27 9	0 9	28 6
5th "	58 9	1 6	60 3	49 6	1 3	50 9	18 "	58 0	1 6	59 6	32 6	0 9	33 3
							19 "	71 6	1 9	73 3	39 9	1 0	40 9
							20 "	89 6	2 3	91 9	49 6	1 3	50 9

NUMBER (in any place).

Apprentices.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

Male Improvers.

One male improver to every three or fraction of three male workers receiving 117s. per week.

Female Improvers.

One female improver to every two or fraction of two female workers receiving 68s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.

Males.

(a) Employees in Warehouses.

Foreman of any Department in which six or more workers are employed	145 0	3 0	148 0
Foreman of any Department in which three to five workers are employed	136 0	3 0	139 0
First Assistant in any Department in which five or more workers are employed	128 0	3 0	131 0
Drug Department employee engaged in weighing, measuring, and wrapping under supervision	121 0	3 0	124 0
Salesman in any Department under supervision	118 6	3 0	121 6
All others	114 0	3 0	117 0

(b) Employees (other than in Warehouses).

(i) In Alkaloid Extraction Department.

Foreman in charge of one or more persons	147 0	3 0	150 0
First assistant	129 0	3 0	132 0
Second assistant	123 0	3 0	126 0

(ii) In Alkaloid Refining Department.

Person in charge of refining operations and records	137 0	3 0	140 0
Refinery operator purifying alkaloids	129 0	3 0	132 0
Refinery operator (other)	123 0	3 0	126 0

(iii) In Other Places.

Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	145 0	3 0	148 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	136 0	3 0	139 0
First Assistant where five or more workers are employed	128 0	3 0	131 0
Ether Stillman	126 0	3 0	129 0
Assistant engaged in any of the following processes under supervision :—			
(a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery	121 0	3 0	124 0
(b) Granulating			
(c) Pill and Tablet Coating			
All others	114 0	3 0	117 0

Females.

Alkaloid Refining Department.

Person in charge of refining operations and records	109 6	3 0	112 6
Person filling and wrapping	87 9	2 3	90 0

Other Places.

Forewoman in charge of one to five workers	84 9	2 3	87 0
Forewoman in charge of six or more workers	88 0	2 3	90 3
Other adults	66 9	1 9	68 8

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—*continued*.

MARINE STORES BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 44 HOURS.			
Apprentices or Improvers.			
	£	s.	d.
Under 17 years of age	2	2	9
17 years and under 18 years of age	2	13	3
18 years and under 19 years of age	3	5	3
19 years and under 20 years of age	3	9	9
20 years and under 21 years of age	4	7	6
Adults.			
	£	s.	d.
Leading hand	6	1	0
Bottle washer—machine or hand	5	18	0
Yardman or general hand	5	18	0
All other adult employees	5	18	0

PROPORTION.
Apprentices.—One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
Improvers.—One improver to every three workers receiving not less than the minimum wage.

In the above amounts a special war allowance of 3s. per week is included in each.

Clauses, other than clause 2, of the said Determination shall remain in force.

MINERAL EARTHS BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 302 of the 8th July, 1947, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 44 HOURS.			
(a) IMPROVERS.			
	s.	d.	
Under 17 years of age	36	0	
17 to 18 years of age	63	3	
18 to 19 years of age	80	3	
19 to 21 years of age	97	3	
<i>Proportion (in any place).</i>			
One improver to every six adult employees.			
(b) OTHER EMPLOYEES.			
	s.	d.	
Mill attendants	124	0	
Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	117	0	
Leading Hands—			
Leading hands in charge of not fewer than three and not more than ten employees, 6s. per week extra; more than ten and not more than twenty employees, 12s. per week extra; more than twenty employees, 18s. per week extra.			

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18. WAGES PER WEEK OF 44 HOURS.			
(a) Improvers.			
<i>Males.</i>			
	s.	d.	
Under 17 years of age	36	0	
17 to 18 years of age	63	3	
18 to 19 years of age	80	3	
19 to 21 years of age	97	3	
<i>Females.</i>			
	s.	d.	
Under 16 years of age	27	0	
16 to 17 years of age	35	3	
17 to 18 years of age	39	3	
18 to 19 years of age	45	9	
19 to 20 years of age	51	6	
20 to 21 years of age	58	3	
<i>PROPORTION (IN ANY PLACE).</i>			
<i>Males.</i>			
One male improver to every six adult employees.			
<i>Females.</i>			
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.			
(b) Other Employees.			
<i>Males.</i>			
	s.	d.	
Leading charging hand	147	0	
Assistant charging hand	128	6	
Notcher	146	0	
Oven hands	137	6	
Process worker (including taker off conveyor or granulator attendant)	125	0	
<i>Note:—</i> The above rates include an allowance of 7½ per cent. for all shifts.			
<i>Females.</i>			
	s.	d.	
Adult females	78	3	

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

SCHEDULE—continued.

MINING ENGINE-DRIVERS BOARD.

Clause 2 of the Determination made on the 9th October, 1947, and in force as from the beginning of the first pay period to commence on or after the 24th October, 1947, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS FOR EMPLOYEES WORKING UNDERGROUND AND 44 HOURS IN ANY OTHER PLACE.

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gaffney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kevington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
s. d.		s. d.	s. d.
If under 16 years of age 50 6	Winding and haulage engine-drivers—		
16 and under 18 years of age .. 64 0	(a) If they sometimes or always raise or lower human beings	147 0	144 0
18 and under 19 years of age .. 79 0	(b) If they do not raise or lower human beings	141 0	138 0
19 and under 20 years of age .. 102 0	Winch drivers—		
20 years of age, minimum rate for class of work done.	(a) If working underground or on surface of mines, and they raise or lower human beings	133 0	130 0
If under the control of an engine-driver they start or stop an engine, 6s. per week extra shall be paid.	(b) If working underground or on surface of mines, and they do not raise or lower human beings ..	130 0	127 0
PROPORTION.	(c) On dredges	130 0	127 0
Apprentices.	Other drivers—		
One apprentice to every three or fraction of three workers receiving not less than 110s. 6d. per week of 44 hours.	(a) Attending to a steam engine with condenser attached	133 0	130 0
	Attending to a steam engine without condenser	130 0	127 0
Improvers.	(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
One improver to every three workers receiving not less than 110s. 6d. per week of 44 hours.	(i) if 50 h.p. or over	130 0	127 0
	(ii) if under 50 h.p.	127 0	124 0
	Motor Drivers or Attendants	118 0	115 0
	Fireman	122 6	119 6
	Fireman—First class	128 0	125 0
	Greasers	118 0	115 0
	All others	113 6	110 6

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

	s. d.	
17 years of age	76 0	per week
18 " " "	91 6	"
19 " " "	101 6	"

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 110s. 6d., per week of 44 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 330 of the 17th July, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

Apprentices.					Improvers.				

SCHEDULE—continued.

MUSICAL INSTRUMENTS BOARD.

Clause 2 of the Determination made on the 29th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 10th August, 1947, shall be replaced by the following clause:—

2.

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

(a) Apprentices.	(b) Improvers.	(c) All other Employees.	Weekly Wages.	
			Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Weekly Wages.	Weekly Wages.			
Males. Females. s. d. s. d.	Males. Females. s. d. s. d.	Males.	£ s. d.	£ s. d.
1st year 23 1 22 2	Under 16 years of age .. 20 10 18 6	Action fitter	6 18 0	6 15 0
2nd " 35 1 33 6	16 years of age, and under	Action regulator		
3rd " 46 8 38 8	17 years 23 1 22 2	Tuner or repairer	6 17 6	6 14 6
4th " 69 6 50 2	17 years of age, and under	Part maker		
5th " 92 4 57 6	18 years 35 1 33 6	Side gluer	6 15 6	6 12 6
and thereafter the minimum wage.	18 years of age, and under	Sound board maker		
	19 years 46 8 38 8	Fly finisher		
	19 years of age, and under	Iron frame driller		
	20 years 69 6 50 2	Iron frame finisher by hand or spray	5 18 0	5 15 0
	20 years of age, and under	Stringer and bass wire spinner		
	21 years 92 4 57 6	Veneer presser		
	and thereafter the minimum wage.	Veneer scraper		
		Gluer-up	6 16 0	6 13 0
PROPORTION.	PROPORTION.	Shaping machinist	6 10 0	6 7 0
(In any place.)	(In any place.)	Moulding machinist	6 5 0	6 2 0
Males.	Males.	Band, circular, and jig sawyer	6 10 0	6 7 0
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	One male improver to every six or fraction of six male workers receiving not less than the minimum wage. Provided that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.	Jointer, buzzer, planer, and tenoner	6 2 0	5 19 0
		Sander, morticer, boring, and all other machinists	7 2 0	6 19 0
		Polisher required to spirit off or acid off	6 13 0	6 10 0
		Other polishers	6 10 0	6 7 0
		Spray hands, staining or lacquering	6 5 0	6 2 0
		Persons rubbing down, or filling, or varnishing, or staining (other than spray staining)	7 2 0	6 19 0
		Gramophone-case maker or fitter	5 15 0	5 12 0
		Persons employed in making or repairing brass or reed musical instruments or parts thereof	5 12 0	5 9 0
		All others		
Females.	Females.			
One female apprentice to every female worker receiving not less than the minimum wage.	One female improver to every six or fractions of six female workers receiving not less than the minimum wage.			
		Veneer matcher	3 7 0	3 5 6
		All others	2 10 0	2 17 6

Clauses 3 to 26 inclusive of the Determination made on the 29th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 10th August, 1947, shall remain in force, provided that in Clause 23 of the said Determination "112s." shall be substituted for "111s." and "65s. 6d." substituted for "65s."

SCHEDULE—continued.

MUSICIANS BOARD.

Clauses 2 of the Determination published in *Government Gazette* No. 412 of the 14th October, 1947, shall be replaced by the following clause :—

WAGES.

2. (A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

Weekly Employees.

(A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

£ s. d.

(A2) Leaders—

(i) Week's work .. .. .	..	10	13	0
(ii) Each performance not included in week's work .. .. .	..	1	6	11 extra

(A3) Principals—

(i) Week's work .. .. .	..	8	13	0
(ii) Each performance not included in week's work .. .. .	..	1	1	6 extra

(A4) Other performers—

(i) Week's work .. .. .	..	7	13	0
(ii) Each performance not included in week's work .. .. .	..	0	18	10 extra

Casual Employees.

(A5) Leaders—each performance .. .. .	..	1	17	3
(A6) Principals—each performance .. .. .	..	1	10	8
(A7) Other performers—each performance .. .. .	..	1	7	6

(B) GENERAL THEATRICAL ENTERTAINMENTS, INCLUSIVE OF PANTOMIME, VARIETY SHOW, VAUDEVILLE, REVUE, COMIC OPERA, MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL SHOW, AND OTHER ENTERTAINMENTS SIMILAR TO ANY OF THESE NOT ELSEWHERE PROVIDED FOR BY THIS DETERMINATION.

Weekly Employees.

(B1) For the purpose of this sub-clause (B)—

(i) A week's work of six performances shall be deemed to consist of six night performances, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of six, all such performances and/or rehearsals in either case to be held within seven consecutive days and none on a Sunday.

(ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on a Sunday.

£ s. d.

(B2) Week's work of six performances .. .. .	..	6	7	6
(B3) Week's work of twelve performances .. .. .	..	9	7	6
(B4) Each performance not included in week's work .. .. .	..	0	16	2 extra

(B5) Pianist employed additionally for voice trials or similar work 5s. 5d. extra per hour of such work with a minimum payment as for one hour.

Casual Employees.

£ s. d.

(B6) Each performance by any one (other than a pianist playing alone) .. .. .	..	1	3	8
(B7) Each performance by pianist playing alone .. .. .	..	1	7	6

(B8) Pianist employed only for voice trials and similar work 6s. 6d. per hour with minimum as for one and a half hours.

SCHEDULE—continued.

MUSICIANS BOARD—continued.

(c) PICTURE SHOWS.

Weekly Employees.

(c1) For the purpose of this sub-clause (c)—

- (i) A week's work of six performances shall be deemed to consist of six night performances, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
- (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on a Sunday.

	£	s.	d.
(c2) Week's work of six performances	6	4	0
(c3) Week's work of twelve performances	9	4	0
(c4) Each performance not included in a week's work	0	13	0 extra
(c5) Pianist employed additionally for voice trials or similar work 5s. extra per hour of such work with a minimum payment as for one hour.			

Intermittent Weekly Employees.

	£	s.	d.
(c6) One performance per week	1	7	11
(c7) Two performances per week	2	11	7
(c8) Three performances per week	3	11	5
(c9) Four performances per week	4	11	3
(c10) Five performances per week	5	16	0
(c11) Each extra performance over five	0	16	2 extra
(c12) Pianist employed additionally for voice trials or similar work 5s. extra per hour of such work, with a minimum payment as for one hour.			

Casual Employees.

	£	s.	d.
(c13) Each performance	1	4	2
(c14) Pianist employed only for voice trials or similar work 7s. per hour, with a minimum payment as for one and a half hours.			

(D) STAGE BAND.

Weekly Employees.

(d1) For the purpose of this sub-clause (D), a week's work shall be deemed to consist of six night performances, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on a Sunday.

	£	s.	d.
(d2) Week's work	4	9	6
(d3) Each performance not included in week's work	0	12	11* extra

Casual Employees.

	£	s.	d.
(d4) Each performance	1	0	5*

(E) BROADCASTING AND RELAYING.

Weekly Employees.

(e1) For the purposes of this sub-clause (E), a week's work of 18 or 36 hours shall be deemed to consist of work done in and according to the following manner and conditions, that is to say:—

- (i) In the case of the week's work of 18 hours, 3 hours, and in the case of the week's work of 36 hours, 6 hours is to be the day's work.
- (ii) The work is to be done on each of six days, all within seven consecutive days and none on a Sunday.
- (iii) It is to be done between 12 noon and 12 midnight.
- (iv) The employee is to be off duty for at least one hour between 1 p.m. and 3 p.m., and one hour between 5 p.m. and 7 p.m.
- (v) Each day's work is to be done in separate periods of either 1½ or 3 consecutive hours, chosen at the employer's option.
- (vi) During the second hour of each period of three consecutive hours, the employee is to be allowed an interval of at least ten minutes, which is to be deemed to be time worked.
- (vii) If not more than one-third in all of any one of the said periods of 1½ or 3 hours is used in performances, the employer is to have the right to use one-third of such period for rehearsals.

	£	s.	d.
(e2) Week's work of 18 hours	6	12	0
(e3) Week's work of 36 hours	10	12	6
(e4) Each performance not included in a week's work and not exceeding three hours	0	16	2 extra
(e5) Pianist not member of orchestra employed for accompaniments and occasional solos—			
(i) For 36 hours in a week not including Sunday	7	9	0
(ii) For each hour over 36 in the week	0	6	6 extra

Casual Employees.

	£	s.	d.
(e6) Per hour, with a minimum payment as for three hours—			
(i) Pianist playing alone	0	0	8
(ii) Others	0	8	7

Relaying.

(e7) If the whole or part of any musical performance of employees engaged otherwise than exclusively for broadcasting is broadcast, each of the said employees shall be paid, in addition to his prescribed rate, 5s. 5d.* for each such performance.

* If employed for any performance or rehearsal under sub-clauses (A) or (B) 10 per cent. to be deducted.

SCHEDULE—continued.

MUSICIANS BOARD—continued.

(F) CIRCUSES.

(F1) Musicians employed in circuses shall be paid at the rate of £7 16s. per week of six performances, which sum is to include all travelling allowances other than fares. Each additional performance shall be paid for at the rate of 16s. 2d. per performance. A casual employee shall be paid at the rate of £1 5s. 3d. per performance.

(F2) The bandmaster shall be paid at the said rates each increased by one-sixth.

(G) BRASS OR REED BANDS.

Casual Employees.

	£	s.	d.
(G1) Each performance not to exceed three hours	0	17	9*

(H) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACES.

	£	s.	d.
(H1) For six performances, each not exceeding one hour and being one performance a day	3	3	6
(H2) For twelve performances, being two performances per day, each not exceeding one hour (but such performances on the same day may be grouped as one performance not exceeding two hours)	4	2	0
(H3) For eighteen performances, being three performances per day, each not exceeding one hour (but such performances may be grouped as one performance not exceeding one hour, and one performance not exceeding two hours, or one performance not exceeding three hours)	5	18	6
(H4) For six performances, each not exceeding one and a half hours and being one performance per day	3	3	6
(H5) For twelve performances, being two performances per day, each not exceeding one and one-half hours (but such performances may be grouped as one performance not exceeding three hours)	5	14	0
(H6) For eighteen performances, being three performances a day, each not exceeding one and one-half hours (but such performances may be grouped as one not exceeding one and one-half hours and one not exceeding three hours)	7	14	0
(H7) An employee who has an engagement under (H3) or (H6) may during the period of that engagement be engaged at the following rate:—For six performances after 7.30 p.m., each not exceeding one and one-half hours, and being one performance per night, if by the same employer and at any place within the Metropolitan District as defined in the Factories and Shops Acts	2	10	0
(H8) An employee who has an engagement under (H2) and (H3) may during the period of that engagement be engaged for six performances after 7.30., each not exceeding one and one-half hours per night, if by the same employer and at any place within the Metropolitan District as defined in the Factories and Shops Acts	3	3	6
(H9) An employee who has an engagement under (H1) and (H4) may during the period of that engagement be engaged for six performances after 7.30 p.m., each not exceeding one and one-half hours and being one performance per night if by the same employer and at any place within the Metropolitan District as defined in the Factories and Shops Acts	3	10	6
(H10) For six performances, each not exceeding three hours	6	1	0
(H11) To employees working after 7.30 p.m. and not between the hours of 11 a.m. and 7 p.m.; for six consecutive performances between 7.30 p.m. and 11.30 p.m., not exceeding three consecutive hours	6	7	0
(H12) For an extra performance under (H1) to (H3) not exceeding one hour	0	10	9 extra
(H13) For an extra performance under (H4) to (H6) not exceeding one and one-half hours	0	10	9 extra
(H14) For extra performances under (H10) not exceeding three hours	0	13	5 extra
(H15) The performances for which each of the foregoing rates for weekly employees are prescribed in this sub-clause (H) are performances all held within seven consecutive days and none on a Sunday.			
(H16) The performances for which the rates are prescribed in the foregoing sub-clauses (H1) to (H6) inclusive, (H10), (H12), (H13), and (H14) are performances all held between the hours of 11 a.m. and 7.30 p.m.			

Casual Employees.

(H17) An employee employed on a week day between 11 a.m. and 7.30 p.m. shall be paid 7s. an hour, with a minimum payment of 17s. 6d. for each performance.

(H18) An employee employed on a week day after 7.30 p.m. shall be paid 8s. 1d. an hour, with a minimum payment of £1 4s. 3d. for each performance.

Playing for Dancing.

(H19) If in any of the preceding cases covered by this sub-clause (H) an employee is required to play for dancing where arrangements are made for dancing by clearing the floor or any portion of same for that purpose, or when dancing is advertised or paid for, he shall be paid in addition to the appropriate rate hereinbefore prescribed a further 10 per cent.

(I) DANCES AND DANCING CLASSES.

Weekly Employees.

(I1) For the purpose of this sub-clause (I)—			
(i) A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on a Sunday.			
(ii) A week's work of twelve performances shall be deemed to consist of twelve performances, two on each of six calendar days, each performance not to exceed three consecutive hours, all to be given within seven consecutive days, and none on a Sunday.			
(I2) Week's work of six performances done between 9 a.m. and 6 p.m.—			
(i) By any one (other than a pianist playing alone)	6	4	0
(ii) By pianist playing alone	7	1	0
(I3) Week's work of six performances done between 6 p.m. and midnight—			
(i) By any one (other than a pianist playing alone)	6	9	0
(ii) By pianist playing alone	7	6	0
(I4) Week's work of twelve performances all done between 9 a.m. and 6 p.m.—			
(i) By any one (other than by a pianist playing alone)	9	4	0
(ii) By pianist playing alone	10	2	0
(I5) Week's work of twelve performances not all done between 9 a.m. and 6 p.m.—			
(i) By any one (other than a pianist playing alone)	9	9	0
(ii) By pianist playing alone	10	7	0
(I6) Each performance on a week day not included in a week's work	0	16	2 extra
(I7) Pianist playing alone on a week day in dancing classes—			
(i) For not more than 30 hours in a week	6	4	0
(ii) For each hour over 30 in a week	0	5	5 extra

Casual Employees.

	£	s.	d.
(I8) Performing at a dance on a week day: Per hour with a minimum payment as for three hours—			
(i) Pianist playing alone	0	11	10
(ii) Others	0	8	7
(I9) Performing at a dancing class on a week day: Per hour, with a minimum payment as for three hours—			
(i) Pianist playing alone	0	7	1
(ii) Others	0	5	11

* If employed for any performance or rehearsal under sub-clauses (A) or (B) 10 per cent. to be deducted.

SCHEDULE—continued.

MUSICIANS BOARD—continued.

(J) SKATING RINKS AND OTHER LIKE FORMS OF ENTERTAINMENT NOT ELSEWHERE PROVIDED FOR.

Weekly Employees.

(j1) For the purpose of this sub-clause (j)—

- (i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on a Sunday.
- (ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.
- (iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

	£	s.	d.
(j2) Week's work of six performances	6	0	0
(j3) Week's work of twelve long performances	9	0	0
(j4) Each performance on a week day not included in a week's work of six performances or twelve long performances, and not to exceed three consecutive hours	0	13	5 extra
(j5) Week's work of twelve short performances in roller skating rinks, performances to be held between 2.30 p.m. and 5 p.m., and between 8 p.m. and 10.30 p.m.	6	14	0
(j6) Each performance on a week day in roller skating rink not included in week's work of twelve short performances, and not to exceed two consecutive hours	0	10	9 extra

Casual Employees.

- (j7) Seven shillings and one penny per hour on a week day, with minimum payment as for two hours in roller skating rink and as for three hours in other cases.

(K) PERFORMANCES FOR SUCH DANCING AND FOR OTHER PURPOSES AS ARE NOT ELSEWHERE PRESCRIBED FOR HEREIN.

Casual Employees.

- (k1) Pianist playing alone, each performance on a week day, not to exceed three hours in duration £ s. d.
1 15 6
- (k2) Employee (not being pianist playing alone)—
- (i) Engaged for one performance on a week day not to exceed three consecutive hours in duration, and in this case to be given between 9 a.m. and 11 p.m. 1 5 10
- (ii) Engaged for two such performances to be given on one day, with one hour interval between them for refreshments 1 19 3
- (iii) Engaged for three such performances to be given between 10 a.m. and 10 p.m. on one day, with one hour interval between each two performances for meals 2 10 0

(L) GRAMOPHONE RECORDING.

Casual Employees.

- (l1) To employees not receiving any royalty, 11s. 4d. per hour on week days, with a minimum payment as for two hours.

(M) CONDUCTOR LEADERS.

Weekly or Casual Employees.

- (m1) A conductor leader shall be paid the appropriate rate for a member of the orchestra, with an addition of one-fourth of such rate.

Intermittent Weekly Employees.

- (m2) A conductor leader shall be paid 5s.† extra for each performance.

(N) LEADERS.

Weekly or Casual Employees.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this clause 2 applies), the leader of such orchestra shall be paid the appropriate rate for a member of the orchestra with an addition of one-sixth of such rate.

(O) ADDITION TO PRESCRIBED RATE IF EMPLOYEE PLAYS ONE OR MORE EXTRA INSTRUMENTS.

Weekly Employees.

- (o1) If any extra instrument supplied by employee: Each performance during week of employment—
- (i) If three performances or less 0 4 4†extra
- (ii) If four 0 3 9†extra
- (iii) If five 0 3 3†extra
- (iv) If six or more 0 2 8†extra
- (o2) If no extra instrument supplied by employee: For each performance 0 2 8†extra

Casual Employees.

- (o3) If any extra instrument supplied by employee: For each performance 0 5 5†extra
- (o4) If no extra instrument supplied by employee: For each performance 0 3 9†extra

Exceptions.

- (o5) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Victorian Branch of the Musicians Union of Australia by its authorized representative and the employer concerned agree are not to be considered extra.

(P) REHEARSALS NOT INCLUDED BY OPTION OF EMPLOYER IN A WEEK'S WORK IN LIEU OF A PERFORMANCE.

All Weekly or Casual Employees intended to be employed in a performance for which the rehearsal is held, including Conductor Leader, Leaders, and Principals.

- (p1) In grand opera, and other work comprised in sub-clause (A) of this clause—
- (i) Commencing before 3 p.m. not to exceed two hours 0 10 9
- (ii) Commencing before 3 p.m. not to exceed three hours 0 16 2
- (iii) Commencing at or after 3 p.m. not to exceed two hours 0 13 3
- (iv) Commencing at or after 3 p.m. not to exceed three hours 1 0 2
- (p2) In any other work—
- (i) Commencing before 3 p.m. not to exceed two hours 0 8 1†
- (ii) Commencing before 3 p.m. not to exceed three hours 0 10 9†
- (iii) Commencing at or after 3 p.m. not to exceed two hours 0 10 9†
- (iv) Commencing at or after 3 p.m. not to exceed three hours 0 16 2†
- (p3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are extra rates to be paid in addition to the rates prescribed for the week's work.

† If employed for any performance or rehearsal under sub-clauses (A) or (B) 10 per cent. to be deducted.

‡ If employed for any performance or rehearsal under sub-clause (B) 10 per cent. to be deducted.

SCHEDULE—continued.

MUSICIANS BOARD—continued.

Other Employees.

(r4) Pianist employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—

	£	s.	d.
(i) Weekly employee for 36 hours in a week, excluding Sunday	6	9	0
(ii) Weekly employee for each hour over 36 in the week	0	5	10 extra
(iii) Casual employee for each hour on a week day, with a minimum payment as for three hours	0	4	10
(r5) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—			
(i) Weekly employee for 36 hours in a week, excluding Sunday	6	4	0
(ii) Weekly employee for each hour over 36 in the week	0	4	10
(iii) Casual employee for each hour on a week day with minimum payment as for three hours	0	4	5

(Q) ADDITION TO PRESCRIBED RATES FOR PERFORMING OUTSIDE ORCHESTRA PIT OR WELL.

Weekly or Casual Employees.

	£	s.	d.
(q1) Where an orchestra is required to perform on the stage in view of the audience—			
For each musician—per performance	0	2	8† extra
(q2) Where a musician is required to play in view of the audience either solo or as one of a duet, trio, or otherwise than in the ordinary way as part of a complete orchestra—			
For such musician—per performance	0	3	3† extra

(R) ADDITION TO PRESCRIBED RATES WHERE EMPLOYEE SUPPLIES MUSIC.

Weekly Employees.

	£	s.	d.
(r1) Employee required to supply music	0	11	4† extra

Casual Employees.

(r2) Employee so required—per performance	0	3	9† extra
(r3) For any performance commencing at 11 p.m. or after and extending beyond 12 midnight employees shall, notwithstanding anything hereinbefore contained, be paid at double rates, but in respect of such performance clause 11 hereof shall not apply.			

(S) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum payment as for one performance or as for three hours on each occasion on which he is so required.

(T) LOWER RATES MAY BE AGREED TO.

Where the Federal or State Executive of the Musicians Union of Australia agrees with any employer that for special reasons lower rates should be accepted by an employee, rates may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Secretary for Labour within 7 days of the making thereof.

† If employed for any performance or rehearsal under sub-clauses (A) or (B) 10 per cent. to be deducted. Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PAINTERS BOARD.

Clauses 1 and 2 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 190 of the 14th March, 1947, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

WAGES.

(a) Apprentices or Improvers.				(b) Other Employees.			
			Per week of 44 Hours. s. d.			Per Hour. s. d.	Per week of 44 Hours. s. d.
1st year's experience	..	..	31 6	All classes of work	..	3 9 ¹ / ₂₂	166 6
2nd "	..	..	42 0				
3rd "	..	..	58 0				
4th "	..	..	81 0				
5th "	..	..	106 0				

PROPORTION (BY ANY EMPLOYER).
Apprentices.
One apprentice to every three journeymen or fraction of three journeymen employed.
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

** Improvers.*
One improver to three } workers receiv-
Two improvers to six } ing not less
Three improvers to twelve and there- } than 166s. 6d.
after one additional improver to every } per week of
twelve additional } 44 hours.

* Note.—The employment, within the Metropolitan District, of any Improver is illegal.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
(b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices or Improvers.				(b) Juvenile Workers, (i.e., Persons under 21 years of Age (other than Apprentices or Improvers) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.			
			Per week of 44 hours. s. d.				Per week of 44 hours. s. d.
1st year's experience	..	..	31 6	1st year's experience	..	..	31 6
2nd "	..	..	42 0	2nd "	..	..	42 0
3rd "	..	..	58 0	3rd "	..	..	58 0
4th "	..	..	81 0	4th "	..	..	81 0
5th "	..	..	106 0	5th "	..	..	106 0

PROPORTION (BY ANY EMPLOYER).
Apprentices.
One apprentice to every three journeymen or fraction of three journeymen employed.
In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.

** Improvers.*
One improver to three } workers receiv-
Two improvers to six } ing not less
Three improvers to twelve and there- } than 165s. per
after one additional improver to every } week of 44
twelve additional } hours.

PROPORTION.
(i) Where one screen table is in operation—
Two juvenile workers to each person receiving not less than 165s. per week of 44 hours.
(ii) Where two or more screen tables are in operation—
For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 165s. per week of 44 hours.

* Note.—The employment, within the Metropolitan District, of any Improver is illegal.

SCHEDULE—*continued.*PAINTERS BOARD—*continued.*

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth street, Melbourne; (ii) Within 5 Miles of the Post Office at Mildura; (iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn). (iv) Within 10 Miles of the Principal Post Office at Geelong and Warrnambool, respectively.	Within 3 Miles of the Post Office at Yallourn.	All Other Parts of Victoria.
	WAGES.	WAGES.	WAGES.
	Per hour. Per week of 44 hours. s. d. s. d.	Per hour. Per week of 44 hours. s. d. s. d.	Per hour. Per week of 44 hours. s. d. s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens, or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paper-hanging, or at any other work specified in (A) ..	3 9 165 0	3 10 ¹⁷ / ₂₂ 171 6	3 8 ² / ₁₁ 162 0
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting designing forming or lettering any pictorial design, including the cutting of stencils .. (ii) Any other work specified in (B) ..	3 9 165 0 2 6 ⁸ / ₁₁ 112 0	3 10 ¹⁷ / ₂₂ 171 6 2 8 ⁷ / ₂₂ 118 6	3 8 ² / ₁₁ 162 0 2 5 ⁸ / ₁₁ 109 0

Notwithstanding anything contained in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 3s. per week.

Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than five tradesmen shall receive in addition to his ordinary wage, allowances as follows—

- (a) If in charge of five tradesmen as aforesaid—1s. per day;
- (b) If in charge of more than five tradesmen as aforesaid, 1s. per day for being in charge of the first five tradesmen, plus an additional 1s. per day for each additional five, or fraction of five tradesmen in excess of such first five tradesmen.

Clauses, other than clauses 1 and 2 of Part I. and clauses 1 and 2 of Part II., of the said Determination shall remain in force.

SCHEDULE—continued.

PAPER BAG TRADE BOARD.

Clauses (2, 3 & 4) of the Determination published in *Government Gazette* No. 196 of the 27th May, 1942, shall be replaced by the following clauses:—

(2)

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
<i>Table "A"—Adult Males.</i>		
		£ s. d.
1	Guillotine machine operator	5 17 0
2	Paper bag machinist	6 2 6
3	Employee working a paste-making machine	6 8 0
4	Storeman	5 14 0
5	Packer and/or despatcher	5 14 0
6	Any other adult male	5 5 0
7	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him	
<i>Table "B"—Adult Females. (including non-adult females of at least five years' experience.)</i>		
1	Female head packer when employed as such	3 4 6
2	Female Packer	3 1 6
3	Female hand-made paper bag maker ..	3 1 6
4	Female bag machine minder, and female threading paper, looking after paste boxes or catching and stacking paper bags ..	3 3 6
5	Female bag machine minder, if with stringing attachment and without assistance	3 4 6
6	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(a) from three to eight employees (both inclusive)	3 8 0
	(b) from nine to fifteen employees (both inclusive)	3 15 6
	(c) over fifteen employees	4 1 6
7	Female employee not otherwise specified ..	2 18 6

FEMALE TO BE PAID MALE RATE.

(3) Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

Clauses (5) to (33) of the Determination as published in *Government Gazette* No. 196 of the 27th May, 1942, shall remain in force

RATES FOR JUNIORS.

(4) Where the work is performed by a male junior, not being an apprentice—

Per week.

£ s. d.

1. Under 15 years of age 1 2 6
2. Between 15 and 16 years of age .. 1 8 6
3. " 16 " 17 " " " 1 16 0
4. " 17 " 18 " " " 2 8 6
5. " 18 " 19 " " " 3 1 0
6. " 19 " 20 " " " 3 13 6
7. " 20 " 21 " " " 4 6 6
8. A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Where the work is performed by a female junior—

Per week.

£ s. d.

1. First year's experience 1 2 6
2. Second year's experience 1 7 0
3. Third year's experience 1 13 6
4. Fourth year's experience 2 0 0
5. Fifth year's experience 2 12 6
6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.
7. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 5s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.
8. In the above provisions as to work performed by females, "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.

SCHEDULE—continued.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination made on the 6th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. IMPROVERS.*

		Wages Per Week of 44 Hours.					
		Male.			Female.		
		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
15 years of age	.. .. .	31 0	1 0	32 0	.. .. .	.. .. .	.. .. .
16 "	" " " " " "	37 0	1 3	38 3	37 0	1 3	38 3
17 "	" " " " " "	43 6	1 3	44 9	43 6	1 3	44 9
18 "	" " " " " "	54 0	1 6	55 6	46 9	1 3	48 0
19 "	" " " " " "	66 0	2 0	68 0	54 0	1 6	55 6
20 "	" " " " " "	87 3	2 6	89 9	59 9	1 9	61 6

*NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in manufacturing titanium white—

		Wages.			
		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.	Per Week of.
		s. d.	s. d.	s. d.	Hours.
Day workers	..	117 2	3 0	120 2	44
Shift workers	..	117 0	3 0	120 0	48

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

		Per Week of 44 Hours.		
		Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Wage.
Males—		s. d.	s. d.	s. d.
Varnish maker or natural gum runner	.. .. .	136 6	3 0	139 6
Varnish maker's assistant	.. .. .	121 0	3 0	124 0
Tinter of paint, lacquer or enamel	.. .. .	124 0	3 0	127 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine, or as chemical colour maker, resin treater, oil boiler or burner, lacquer solution or thinner maker, or as a gum runner (other than a natural gum runner)	.. .. .	119 0	3 0	122 0
All others	.. .. .	116 0	3 0	119 0
Females	.. .. .	68 9	2 0	70 9

A shift worker employed on afternoon or night shift shall be paid an allowance of 1s. per shift in addition to the ordinary rate.

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid 5s. per week in addition to rate specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PASTRYCOOKS BOARD.

Clause 2 of the Determination made on the 2nd September, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st September, 1947, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

Wages Per Week of 44 Hours.

Experience.		Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
		Under 17 Years.			17 Years and Over.			
		Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Wage.	
First Year ..	..	s. d. 24 0	s. d. 1 3	s. d. 25 3	s. d. 33 0	s. d. 1 9	s. d. 34 9	
Second Year	..	33 0	1 9	34 9	44 6	2 3	46 9	
Third Year	..	44 6	2 3	46 9	64 6	3 3	67 9	
Fourth Year	..	64 6	3 3	67 9	88 3	4 6	92 9	
Fifth Year	..	88 3	4 6	92 9	..	..	..

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 142s. per week of 44 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.

Wages Per Week of 44 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non- adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non- adjustable *War Loading.	Total Weekly Wage.			
14 years of age ..	s. d. 26 9	s. d. 1 6	s. d. 28 3	s. d. ..	s. d. ..	s. d. ..	s. d. 29 9	s. d. 1 9	s. d. 31 6
15 " " ..	29 9	1 6	31 3	25 0	1 6	26 6	29 9	1 9	31 6
16 " " ..	34 6	2 0	36 6	27 3	1 6	28 9	34 6	2 0	36 6
17 " " ..	40 6	2 3	42 9	34 6	2 0	36 6	40 6	2 3	42 9
18 " " ..	45 6	2 6	48 0	37 3	2 3	39 6	46 6	2 9	49 3
19 " " ..	51 0	2 9	53 9	41 3	2 6	43 9	53 0	3 0	56 0
20 " " ..	60 3	3 3	63 6	44 3	2 6	46 9	58 0	3 6	61 6

OTHER EMPLOYEES.

Wages Per Week of 44 Hours.

	Adjustable Weekly Rate.	Non- adjustable *War Loading.	Total Weekly Wage.
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings employees therein ..	s. d. 149 0	s. d. 6 0	s. d. 155 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornament, or ornamental worker under his or her charge ..	144 0	6 0	150 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	136 0	6 0	142 0
All other males ..	111 0	6 0	117 0
Females engaged in general work ..	68 6	4 0	72 6

Jobbers, i.e., casual workers engaged for not more than half the number of hours fixed for a week's work ..

Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
s. d. 3 8	s. d. 0 2	s. d. 3 10

* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 205, of the 21st March, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.			OTHER EMPLOYEES.		
	Wages per Week.			Wages per Week.	
	Males.	Females.		Males.	Females.
	s. d.	s. d.		s. d.	s. d.
16 years of age or under ..	34 0	34 0	Operator of a camera other than—		
17 years of age ..	45 0	39 6	(i) An operator of an enlarging camera, and/or		
*18 years of age ..	61 0	45 0	(ii) An operator making copy negatives from flat originals—		
*19 years of age ..	79 0	51 6	*21 years of age ..	109 0	75 0
*20 years of age ..	96 6	58 6	*22 years of age ..	121 6	96 6
PROPORTION.			23 years of age or over ..	138 0	118 6
<i>Apprentices.</i>			Artists colouring or working up ..	123 6	75 0
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			Retouchers ..	123 6	74 0
An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.			Printers or developers—		
<i>Improvers.</i>			(a) Developing plates or films exposed by amateurs, or		
Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.			(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	125 6	72 6
			Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	125 6	82 0
			All others (including spotters) ..	119 0	67 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 144 of 17th February, 1947, shall be replaced by the following clause:—

2

WAGES PER WEEK OF 44 HOURS.

(a) Apprentices or Improvers.					(b) Other Employees.				
Age.				Males.	Females.				
				s. d.	s. d.				
Under 16 years of age ..	..	..	..	30 3	30 0	Adult Males—			
16 and under 17 years of age ..	..	..	..	39 0	37 3	Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room 125 6			
17 .. 18 ..	..	..	..	49 3	42 9	All others 117 6			
18 .. 19 ..	..	..	..	59 6	47 9	Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.			
19 .. 20 ..	..	..	..	78 3	52 3	Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.			
20 .. 21 ..	..	..	..	95 9	59 3	If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.			
Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.					Adult females 70 6				
Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.					Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".				
PROPORTION (in any place).					Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females."				
Apprentices or Improvers.					Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females."				
Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.									
An indenture of apprenticeship has been prescribed by the Board.									

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 222 of 27th March, 1947, shall be replaced by the following clause:—

2.

<i>Improvers.</i>				<i>Other Employees.</i>			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.		Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 17 years of age ..	47 7	2 9	50 4	(a) MILL EMPLOYEES.			
17 years of age ..	62 1	3 9	65 10	Calciner ..	144 0	6 0	150 0
18 " " ..	76 7	4 6	81 1	Mechanical shovel attendant ..	134 0	6 0	140 0
19 " " ..	91 5	5 6	96 11	Washers, driers, baggers, firemen, wheelers and stackers	120 0	6 0	126 0
20 " " ..	102 1	6 0	108 1	(b) GYPSUM WORKERS.			
PROPORTION (IN ANY PLACE).				Manager in charge of gypsum pit	164 0	..	164 0
One improver to every five or fraction of five workers receiving not less than 126s. per week.				Gypsum raisers ..	110 0	..	110 0

Clauses, other than clauses 2, of the said Determination shall remain in force.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination made on the 12th August, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st August, 1947, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 44 HOURS.

Adults, Males.	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.	
	£	s. d.	£	s. d.
Operators engaged on calendars over 72 inches ..	7	15 0	7	12 0
Operators engaged on calendars 72 inches and under ..	7	7 6	7	4 6
First assistant on calendars 48 inches or over ..	6	10 0	6	7 0
First assistant on calendars under 48 inches ..	6	0 0	5	17 0
Operators engaged on two-roll mills 18 inches or over ..	6	14 0	6	11 0
Plastic press operator (as defined) ..	7	4 0	7	1 0
Plastic press operator (other) ..	6	8 0	6	5 0
Process worker ..	6	5 0	6	2 0
All others ..	5	12 0	5	9 0
Casein Industry Only.				
Machinist ..	7	4 0	7	1 0
Plastic press operator (as defined) ..	7	4 0	7	1 0
Plastic press operator (other) ..	6	8 0	6	5 0
Process worker ..	6	5 0	6	2 0
All others ..	5	12 0	5	9 0

SCHEDULE—continued.

PLASTIC MOULDING BOARD—continued.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 44 HOURS.

							Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
(i) Adult Females.							s. d.	s. d.
Under three months' experience	..	..	..	..	..	..	75 6	73 6
All others	..	..	..	..	..	..	85 6	83 6
(ii) Junior Females.								
17 years of age and under	..	..	..	..	..	..	45 6	44 0
18 years of age	..	..	..	..	..	..	53 0	51 6
19 years of age	..	..	..	..	..	..	62 0	60 6
20 years of age	..	..	..	..	..	..	70 6	69 0
(iii) Male Junior Labour.								
Under 16 years of age	..	..	..	..	..	..	26 0	25 6
16 years of age	..	..	..	..	..	..	37 0	35 6
17 years of age	..	..	..	..	..	..	50 0	48 6
18 years of age	..	..	..	..	..	..	63 0	61 0
19 years of age	..	..	..	..	..	..	79 0	77 0
20 years of age	..	..	..	..	..	..	94 6	92 0

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.
Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.				
Apprentices.*			Improvers.	
WAGES PER WEEK OF 44 HOURS.			WAGES PER WEEK OF 44 HOURS.	
	Males.			Females.†
	s. d.			s. d.
1st year	23 1	Under 16 years of age	20 10	18 6
2nd "	35 1	16 and under 17 years of age	23 1	22 2
3rd "	46 8	17 " 18 "	35 1	33 6
4th "	69 6	18 " 19 "	46 8	38 8
5th "	92 4	19 " 20 "	69 6	50 2
and thereafter the minimum wage.		20 " 21 "	92 4	57 6

* Persons may only be apprentices to the following:—Beveilling, silvering, embossing, lead and copper glazing, and painting and designing.

† Female Improvers may be employed only in the safety glass section.

PROPORTION OF APPRENTICES (BY ANY EMPLOYER).

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

SCHEDULE—continued.

PLATE GLASS BOARD—continued.

PROPORTION OF IMPROVERS (BY ANY EMPLOYER).

Males.

Safety Glass Section—

One male improver to every three or fraction of three male workers receiving not less than the minimum wage.

Other Glass Section—

One male improver to every six or fraction of six male workers receiving not less than the minimum wage, provided that at least three such workers must be employed before an improver can be employed.

Provided further that in the classifications where no apprenticeship is provided one male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

Safety Glass Section—

Three female improvers to every female worker receiving not less than the minimum wage.

3.

OTHER EMPLOYEES.

		Wages per Week of 44 Hours.	
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
		£ s. d.	£ s. d.
SAFETY GLASS SECTION.			
<i>Males.</i>			
Cutters		6 17 0	6 14 0
Bevellers		6 17 0	6 14 0
Packers		6 2 0	5 19 0
Autoclave attendants		6 3 0	6 0 0
Leading hand in laminating room		6 0 0	5 17 0
Edge sealers		5 17 0	5 14 0
Furnace attendants		5 18 0	5 15 0
Operator of edge grinding machine		6 0 0	5 17 0
Person rounding corners of glass		6 3 0	6 0 0
<i>Females.</i>			
Females engaged on scratch polishing machines		3 7 0	3 5 6
Females engaged in inspecting and testing		3 3 0	3 1 6
OTHER GLASS SECTION.*			
Painter and designer on glass		7 19 0	7 16 0
Brilliant cutter			
Other cutters		7 7 0	7 4 0
Glazier			
Plate glass beveller			
Silverer			
Pencil hand embosser		7 12 0	7 9 0
Persons assisting in glazing			
Persons packing or unpacking glass		6 7 0	6 4 0
Persons assisting plate glass cutter			
Rubber-out embosser		6 2 0	5 19 0
Cementor			
Persons turning out lead from mill for lead-light glazier		6 1 0	5 18 0
All others		5 12 0	5 9 0

* The rates shown include the allowance of 2s. per week for tool money.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 243 of the 7th May, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Wages Per Week of 44 Hours.	Other Employees.	Wages per week of 44 hours.
	s. d.		s. d.
1st six months' experience ..	43 6	Posterhangers or Billposters ..	114 0
2nd " " ..	50 0		
3rd " " ..	63 6		
4th " " ..	75 0		
5th " " ..	79 0		
6th " " ..	85 6		
PROPORTION.			
<i>Apprentices.</i>			
One apprentice to every three or fraction of three workers receiving not less than 11s. per week of 44 hours.			
<i>Improvers.</i>			
One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 11s. per week of 44 hours.			

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

POTTERY BOARD.

Clauses 2 and 17 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	At the Rates prescribed for Adults	26 0	1 3	2 3	29 6
15 years of age		30 3	1 6	2 9	34 6
16 " "		34 6	1 6	3 3	39 3
17 " "		41 3	1 9	3 9	46 9
18 " "		55 6	2 6	5 0	63 0
19 " "		65 6	3 0	6 0	74 6
20 " "		80 6	3 9	7 3	91 6

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	25 6	1 3	2 3	29 0	..	..	..	..
2nd 6 months	29 6	1 3	2 9	33 6	..	..	..	..
1st year .. ..	..	..	..	..	29 6	1 3	2 9	33 6
2nd "	33 6	1 6	3 0	38 0	36 0	1 9	3 3	41 0
3rd "	36 0	1 9	3 3	41 0	40 9	1 9	3 9	46 3
4th "	40 9	1 9	3 9	46 3	46 6	2 0	4 3	52 9
5th "	46 6	2 0	4 3	52 9	51 6	2 3	4 9	58 6
6th "	51 6	2 3	4 9	58 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st Year	34 6	1 6	3 3	39 3	36 0	1 9	3 3	41 0
2nd "	40 9	1 9	3 9	46 3	46 6	2 0	4 3	52 9
3rd "	46 6	2 0	4 3	52 9	51 6	2 3	4 9	58 6
4th "	51 6	2 3	4 9	58 6	..	..	..	..
and thereafter the minimum wage								

SCHEDULE—continued.

POTTERY BOARD—continued.

FEMALES—continued.

Wages per Week of 44 hours.

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	40 9	1 9	3 9	46 3	48 3	2 3	4 6	55 0
2nd	51 6	2 3	4 9	58 6	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	25 3	1 3	2 3	28 9
15 years of age		27 3	1 3	2 6	31 0
16 " "		33 6	1 6	3 0	38 0
17 " "		37 6	1 9	3 6	42 9
18 " "		54 0	2 6	5 0	61 6
19 " "		62 6	3 0	5 9	71 3
20 " "		77 3	3 9	7 0	88 0

FEMALES.

Wages per Week of 44 hours.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	25 3	1 3	2 3	28 9	..	..	..	..
2nd 6 months	28 3	1 3	2 6	32 0	..	..	..	..
1st year .. .. .	..	..	..	..	28 3	1 3	2 6	32 0
2nd "	31 9	1 6	3 0	36 3	34 9	1 9	3 3	39 9
3rd "	34 9	1 9	3 3	39 9	37 3	1 9	3 6	42 6
4th "	37 3	1 9	3 6	42 6	44 0	2 0	4 0	50 0
5th "	44 0	2 0	4 0	50 0	50 3	2 3	4 9	57 3
6th "	50 3	2 3	4 9	57 3	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	29 6	1 3	2 9	33 6	34 6	1 9	3 3	39 6
2nd "	36 9	1 9	3 6	42 0	44 0	2 0	4 0	50 0
3rd "	44 0	2 0	4 0	50 0	50 3	2 3	4 9	57 3
4th "	50 3	2 3	4 9	57 3	..	..	..	..
and thereafter the minimum wage								

SCHEDULE—continued.

POTTERY BOARD—continued.

FEMALES—continued.

Wages per Week of 44 hours.

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	37 9	1 9	3 6	43 0	44 0	2 0	4 0	50 0
2nd	50 3	2 3	4 9	57 3	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordiallo; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Glaborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.	
	Wages per Week of 44 Hours.	Wages per Hour.	Wages per Week of 44 Hours.	Wages per Hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Departments.				
Head burner	134 0	3 0 ⁸ / ₁₁	131 0	2 11 ⁸ / ₁₁
All other burners	130 0	2 11 ⁸ / ₁₁	127 0	2 10 ⁷ / ₁₁
Mouldmakers	136 0	3 1 ¹ / ₁₁	133 0	3 0 ⁸ / ₁₁
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	140 0	3 2 ² / ₁₁	140 0	3 2 ² / ₁₁
All other clayhole men (employers to provide tools)	131 0	2 11 ⁸ / ₁₁	128 0	2 10 ¹⁰ / ₁₁
Men boring or using explosives	135 0	3 0 ⁸ / ₁₁	132 0	3 0
FEMALES.				
Females	69 9	1 7 ¹ / ₁₁	66 9	1 6 ⁹ / ₁₁
MALES.				
Glazed Pipes and Salt-glazed Ware.				
Flanger	135 0	3 0 ⁸ / ₁₁	132 0	3 0
Man in charge of plunger	129 6	2 11 ⁷ / ₁₁	126 6	2 10 ⁴ / ₁₁
Pressers	132 0	3 0	129 0	2 11 ² / ₁₁
Setters	132 0	3 0	129 0	2 11 ² / ₁₁
Junction sticker	132 0	3 0	129 0	2 11 ² / ₁₁
Man working pipe flanging machine	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ² / ₁₁
Bitumen jointers	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Drawers	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Feeders of pipe machine	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ¹ / ₁₁
Man carrying or wheeling into or out of kiln or to or away from kiln	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man sorting pipes	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Pipe dressers	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Packers of goods into railway trucks	125 0	2 10 ¹ / ₁₁	122 0	2 9 ⁸ / ₁₁
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	124 0	2 9 ⁸ / ₁₁	121 0	2 9

SCHEDULE—continued.

POTTERY BOARD—continued.

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act</i> 1923 (No. 3677), and the Orders in Council thereunder; such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulga, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.	
	Wages per Week of 44 Hours.	Wages per Hour.	Wages per Week of 44 Hours.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
Dust Tile Making.				
Leading hand slip making	129 0	2 11 ² / ₁₁	126 0	2 10 ⁴ / ₁₁
Slip house attendants	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Head placer inside a kiln	129 0	2 11 ² / ₁₁	126 0	2 10 ⁴ / ₁₁
Man dipping tiles and in charge of dipping room ..	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Man hand-pressing dust tiles with 6-in. press ..	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Setter and/or drawer	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Sagger maker	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Man operating lever on sagger machine	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man carrying into or out of kiln	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Head packer	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
Packer who packs articles with protective substances into containers with secured lids ..	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Other packers	125 0	2 10 ³ / ₁₁	122 0	2 9 ² / ₁₁
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	124 0	2 9 ⁸ / ₁₁	121 0	2 9
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware ..	131 0	2 11 ⁴ / ₁₁	128 0	2 10 ¹⁰ / ₁₁
Man employed at pinning, leading, and/or cementing insulators or similar ware ..	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ⁴ / ₁₁
Sanitary ware presser	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
Head packer	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
Packer who packs articles with protective substances into containers with secured lids ..	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Other packers	125 0	2 10 ³ / ₁₁	122 0	2 9 ² / ₁₁
Leading hand slip making	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Slip house attendants	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Tea-pot hand pressers	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Man fixing handles or spouts	127 0	2 10 ⁷ / ₁₁	124 0	2 9 ⁸ / ₁₁
Hollow ware presser or head dipper	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Turner	131 0	2 11 ⁴ / ₁₁	128 0	2 10 ¹⁰ / ₁₁
Caster	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Stoneware thrower—				
4th year's experience	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
5th year's experience	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
and thereafter	136 0	3 1 ¹ / ₁₁	133 0	3 0 ⁸ / ₁₁
Head placer inside a kiln	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Other placers	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Sagger maker	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Jolly and jigger hands	130 0	2 11 ⁴ / ₁₁	127 0	2 10 ⁷ / ₁₁
Pressers (screw and lever type inclusive) ..	129 6	2 11 ⁷ / ₂₂	126 6	2 10 ⁴ / ₁₁
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Grinders of burnt ware	129 0	2 11 ⁴ / ₁₁	126 0	2 10 ⁴ / ₁₁
Potter's printer	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man operating lever on sagger machine	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	124 0	2 9 ⁸ / ₁₁	121 0	2 9
Plastic Tile and Terra-cotta Making.				
Flower pot, or flower-pot saucer throwers ..	133 0	3 0 ⁸ / ₁₁	130 0	2 11 ⁴ / ₁₁
Facemon	129 6	2 11 ⁷ / ₂₂	126 6	2 10 ⁴ / ₁₁
Pressers (screw and lever type inclusive) ..	129 6	2 11 ⁷ / ₂₂	126 6	2 10 ⁴ / ₁₁
Setters	132 0	3 0	129 0	2 11 ⁴ / ₁₁
Vent makers	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Man in charge of plunge	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Drawers	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Hand feeders of raw or burnt clay into crusher or grinding pan	128 0	2 10 ¹⁰ / ₁₁	125 0	2 10 ³ / ₁₁
Man feeding tile press	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man taking off roofing tile press	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man carrying or wheeling into or out of kiln or to or away from kiln	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man digging and/or wheeling clay from an uncovered dump	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Man sorting roofing tiles	126 0	2 10 ⁴ / ₁₁	123 0	2 9 ⁸ / ₁₁
Packers of goods into railway trucks	125 0	2 10 ³ / ₁₁	122 0	2 9 ² / ₁₁
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	124 0	2 9 ⁸ / ₁₁	121 0	2 9

SCHEDULE—continued.

POTTERY BOARD—continued.

PIECEWORK.

17. That the lowest piecework prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder, such portions of the City of Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	2s. 4d. per trap
Boundary traps, 4 inches	1s. 8d. "
Gully traps (flanged)	1s. 5½d. each
Disconnectors	1s. 5½d. "
Basins	1s. 5½d. "
Junctions	20s. 0d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	14s. 8½d. per gross
8 "	20s. 0½d. "
9 "	24s. 3½d. "
10 "	29s. 10d. "
11 "	34s. 6½d. "
12 "	38s. 2d. "

or 26s. 7½d. per gross all round.

Chambers (Hand Pressed).

12's	50s. 4½d. per gross
9's	65s. 10d. "
6's	73s. 4½d. "

Plated chambers, finishing and handling .. 28s. 1½d. "

6s. 9½d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's	16s. 8½d.	13s. 8½d.	13s. 8½d.
9's	20s. 0½d.	16s. 3½d.	16s. 3½d.
6's	23s. 3½d.	18s. 9½d.	18s. 9½d.

6s. 10½d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	14s. 2½d. per dozen
Bed pans	14s. 2½d. "

Ewers (Hand Pressed).

9's	9s. 4½d. per dozen
6's	9s. 10½d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	44s. 11½d. per gross
No. 2 (12 inches)	50s. 4d. "
No. 3 (13 inches)	57s. 3d. "
No. 4 (14 inches or over)	64s. 9½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	10s. 1d. per dozen
9 and 10 inches	11s. 6½d. "

Soap Dishes.

3-piece soap dishes	43s. 2d. per gross
1-piece soap dishes	24s. 6½d. "

Male and Female Urinals.

Male and female urinals	8s. 10½d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans	23s. 4½d. per dozen	25s. 4d. per dozen
Traps	23s. 4½d. "	25s. 4d. "

Pans (Throwing).

Bread or Cream— Not more than 1½ gallons	58s. 3½d. per 100 gallons
More than 1½ gallons	54s. 1d. "

Pudding Bowls.

9's	24s. 10½d. per gross
12's	18s. 1d. "
18's	14s. 8d. "
24's	8s. 3d. "

Jelly Moulds.

1, 1½, and 2 pints	53s. 3½d. per gross
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Jars (Throwing).

Squat jars— Under 2 gallons	42s. 6½d. per 100 gallons
2 gallons and over	38s. 10½d. "

Spittoons (Hand Pressed).

Large	41s. 0½d. per gross
Small	34s. 0½d. "

Vases.

Vases	33s. 7d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	14s. 8½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	3s. 0d. per dozen
2 gallon	5s. 2d. "
3 gallon	9s. 5½d. "
5 gallon	20s. 6½d. "

1s. 0½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts
not exceeding 24½ in. x 10½ in. x 15
in. or its equivalent in cubic inches—

Straight fronts—	
Cane	6s. 6½d. each
White	6s. 9½d. "
Hollow fronts—	
Cane	5s. 6½d. "
White	6s. 3½d. "
Sizes exceeding the above dimensions—	
Cane	7s. 0½d. "
White	8s. 1½d. "
State pattern—	
Cane	6s. 2½d. "
White	6s. 8½d. "

Jugs (Throwing).

39's	13s. 5½d. per gross
36's	14s. 4½d. "
30's	16s. 9d. "
24's	19s. 5½d. "
12's	27s. 1½d. "

Barrels (Throwing).

Barrels	58s. 3½d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	58s. 1½d. per gross
Embossed	64s. 6½d. "

Foot Warmers (Hand Pressed).

Plain	9s. 9½d. per dozen
Plain, with screw top	12s. 0½d. "
Embossed, with screw top	9s. 7d. "

Jam Jugs.

Handling jam jugs	15s. 1½d. per gross
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Syrup Jars.

Large	18s. 2½d. per dozen
Small	13s. 7d. "

Filter Shells (Throwing).

Dripstone	59s. 5½d. per 100 gallons
Candles (making and shaving)	11½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	43s. 1½d. per gross
Ale bottles	14s. 5½d. "
Others	7s. 3½d. "

Jugs (Hand Pressed).

30's	40s. 5½d. per gross
24's	47s. 8½d. "
12's	59s. 1½d. "

Amounts of 5s. as an emergency loading, and 10s. as a special loading, for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

SCHEDULE—continued.
POTTERY BOARD—continued.
PIECEWORK—continued.
Within the Metropolitan District, &c.—continued.

TERRA COTTA.

Flower-pots (Throwing and Finishing).				Crimp-pots and Saucers (Throwing and Finishing).			
3 inches	..	..	3s. 2½d. per gross	5 inches	..	11s. 9½d. per gross	7s. 4½d. per gross
4 "	..	..	4s. 4½d. "	6 "	..	14s. 11½d. "	9s. 10½d. "
5 "	..	..	6s. 5½d. "	7 "	..	18s. 9½d. "	12s. 0½d. "
6 "	..	..	8s. 6½d. "	8 "	..	26s. 6½d. "	17s. 8d. "
7 "	..	..	10s. 6d. "	9 "	..	30s. 0½d. "	23s. 3½d. "
8 "	..	..	17s. 0½d. "	10 "	..	37s. 7½d. "	29s. 4½d. "
9 "	..	..	21s. 1d. "	Seed Pans.			
10 "	..	..	28s. 2½d. "	8 inches	..	..	16s. 11d. per gross
12 "	..	..	52s. 6½d. "	9 "	..	..	21s. 0½d. "
13 "	..	..	74s. 1½d. "	10 "	..	..	23s. 5½d. "
14 "	..	..	101s. 2½d. "	12 "	..	..	35s. 2d. "
15 "	..	..	125s. 4½d. "	13 "	..	..	43s. 8½d. "
18 "	..	..	255s. 3½d. "	14 "	..	..	54s. 11½d. "
Flower-pot Saucers (Throwing and Finishing).				15 "	..	..	67s. 10½d. "
4 inches	..	..	3s. 1½d. per gross	Butter Coolers and Butter-cooler Saucers.			
5 "	..	..	4s. 3½d. "	Butter Coolers.		Butter-cooler Saucers.	
6 "	..	..	6s. 6½d. "	8's	..	7s. 3½d. per dozen	1s. 3½d. per dozen
7 "	..	..	8s. 8d. "	9's	..	8s. 2½d. "	1s. 7d. "
8 "	..	..	12s. 7½d. "	Chimney-pots.			
9 "	..	..	16s. 5½d. "	16 inches and under	..	..	11s. 9d. per dozen
10 "	..	..	19s. 11½d. "	Over 16 inches	..	..	14s. 8d. "
12 "	..	..	26s. 2d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.			
13 "	..	..	38s. 11½d. "				
14 "	..	..	50s. 4½d. "				
15 "	..	..	62s. 10½d. "				
Ridging.							
Ridging made by hand from wood or plaster	..	..	3s. 5½d. per dozen				
moulds	..	..	..	

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.				GENERAL POTTERY.			
Boundary traps, 6 inches	..	..	2s. 3d. per trap	Disconnectors	..	..	1s. 4d. each
Boundary traps, 4 inches	..	..	1s. 6½d. "	Basins	..	..	1s. 4d. "
Gully Traps (flanged)	..	..	1s. 0½d. each	Junctions	..	..	10s. 3½d. per 100
Cane Bakers (Hand Pressed).				Pedestal Pans (Hand Pressed).			
7 inches	..	..	13s. 11½d. per gross	Sizes whether in straight or hollow fronts not exceeding 2½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
8 "	..	..	19s. 1½d. "	Straight fronts—			
9 "	..	..	23s. 5½d. "	Cane			
10 "	..	..	28s. 2d. "	White			
11 "	..	..	32s. 9d. "	Hollow fronts—			
12 "	..	..	38s. 0½d. "	Cane			
or 25s. 11d. per gross all round.	..	..	..	White			
Chambers (Hand Pressed).				Sizes exceeding above dimensions—			
12's	..	..	49s. 2½d. per gross	Cane			
9's	..	..	62s. 10½d. "	White			
6's	..	..	68s. 11½d. "	State Pattern—			
Fluted chambers, finishing and handling	..	..	26s. 8½d. "	Cane			
6s. 6½d. per gross extra to be allowed for embossed chambers.	..	..	..	White			
Chambers (Jiggered).				Jugs (Throwing).			
Jiggering.	..	Turning.	Handling.	39's	..	..	12s. 11½d. per gross
per gross.	..	per gross.	per gross.	36's	..	..	13s. 6d. "
12's	..	15s. 7½d. "	13s. 1½d. "	30's	..	..	16s. 10½d. "
9's	..	19s. 1½d. "	14s. 11½d. "	24's	..	..	16s. 10½d. "
6's	..	22s. 2½d. "	17s. 10½d. "	12's	..	..	27s. 1½d. "
6s. 6½d. per gross extra to be allowed for embossed chambers.	..	..	..	Barrels (Throwing).			
Bed Slippers and Bed Pans (Hand Pressed).				Lip Bowls (Hand Pressed).			
Bed slippers, large and small	..	..	13s. 6½d. per dozen	No. 1 (11 inches or under)			
Bed pans	..	..	13s. 6½d. "	No. 2 (12 inches)			
Ewers (Hand Pressed).				No. 3 (13 inches)			
9's	..	..	9s. 0½d. per dozen	No. 4 (14 inches or over)			
6's	..	..	9s. 6½d. "	Oval Cover Dishes, with Raised Foot (Hand Pressed).			
Vases.				7 and 8 inches			
Vases	..	..	32s. 0d. per gross	9 and 10 inches			
Bottles (Throwing).				Soap Dishes.			
Acid bottles, including stopping and stamping (3 gallon)	..	..	13s. 8½d. per dozen bottles	3-piece soap dishes			
Bung Jars and Demijohns (Throwing).				1-piece soap dishes			
1 gallon	..	..	2s. 10½d. per dozen	Male and Female Urinals.			
2 "	..	..	4s. 11½d. "	Male and female urinals			
3 "	..	..	8s. 8½d. "				
6 "	..	..	19s. 4d. "				
11½d. per dozen extra for handle bottles	..	..	..	

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

SCHEDULE—continued.

POTTERY BOARD—continued.

PIECEWORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

Cottage Pans and Traps.				Pudding Bowls.			
Cane.		White.					
Pans ..	20s. 9½d. per dozen	24s. 3½d. per dozen		9's ..	23s. 10½d. per gross		
Traps ..	20s. 9½d. "	24s. 3½d. "		12's ..	17s. 6d. "		
				18's ..	13s. 2d. "		
				24's ..	7s. 10d. "		
Pans (Throwing).				Jelly Moulds			
Bread or Cream—				1, 1½, and 2 pints	50s. 10d. per gross		
Not more than 1½ gallons	54s. 11½d. per 100						
More than 1½ gallons	50s. 2½d. "						
Spittoons (Hand Pressed)				Jars (Throwing).			
Large	39s. 1½d. per gross			Squat jars—			
Small	32s. 10½d. "			Under 2 gallons	40s. 8½d. per 100		
				2 gallons and over	36s. 10½d. "		
Washing or Toilet Bowls (Hand Pressed).				Filter Shells (Throwing).			
Plain	54s. 6½d. per gross			Dripstone	55s. 2½d. per 100		
Embossed	61s. 8½d. "			Candles (making and shaving)	10½d. per gallon		
Foot Warmers (Hand Pressed).				Ginger Beer and Ale Bottles (Throwing).			
Plain	9s. 6½d. per dozen			1 gallon (screwed)	40s. 2d. per gross		
Plain, with screw top	12s. 0d. "			Ale bottles	4s. 10½d. "		
Embossed, with screw top	14s. 7½d. "			Others	7s. 7½d. "		
Jam Jugs.				Jugs (Hand Pressed).			
Handling jam jugs	14s. 4½d. per gross			30's ..	38s. 0d. per gross		
Syrup Jars.				24's ..	46s. 5½d. "		
Large	16s. 10½d. per dozen			12's ..	56s. 0½d. "		
Small	12s. 6½d. "						
Flower-pots (Throwing and Finishing).				Crimp-pots and Saucers (Throwing and Finishing).			
3 inches	3s. 2½d. per gross			Crimp-pots.		Crimp-pot Saucers.	
4 "	4s. 0½d. "			5 inches	11s. 4d. per gross	7s. 5½d. per gross	
5 "	6s. 1½d. "			6 "	14s. 3d. "	9s. 5½d. "	
6 "	8s. 1d. "			7 "	18s. 5½d. "	11s. 4d. "	
7 "	9s. 11½d. "			8 "	25s. 11d. "	16s. 9½d. "	
8 "	16s. 3d. "			9 "	29s. 10d. "	22s. 1½d. "	
9 "	20s. 2d. "			10 "	35s. 5½d. "	27s. 8½d. "	
10 "	25s. 2d. "						
12 "	38s. 5d. "			Seed Pans.			
13 "	73s. 1½d. "			8 inches	16s. 2d. per gross		
14 "	97s. 2½d. "			9 "	20s. 0½d. "		
15 "	120s. 4d. "			10 "	22s. 4½d. "		
18 "	240s. 10½d. "			12 "	32s. 4d. "		
				13 "	41s. 9d. "		
				14 "	52s. 1d. "		
				15 "	63s. 1½d. "		
Flower-pot Saucers (Throwing and Finishing).				Butter Coolers and Butter-cooler Saucers.			
4 inches	2s. 11½d. per gross			Butter Coolers.		Butter-cooler Saucers.	
5 "	4s. 0½d. "			8's ..	7s. 1d. per dozen	1s. 2½d. per dozen	
6 "	6s. 2½d. "			9's ..	7s. 7½d. "	1s. 6½d. "	
7 "	7s. 11d. "						
8 "	12s. 1½d. "			Chimney-pots.			
9 "	16s. 3½d. "			16 inches and under	11s. 1d. per dozen		
10 "	19s. 0½d. "			Over 16 inches	13s. 7½d. "		
12 "	24s. 10½d. "						
13 "	38s. 1½d. "						
14 "	48s. 4½d. "						
15 "	58s. 11d. "						
Ridging.				NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piecework prices above fixed may be net.			
Ridging made by hand from wood or plaster moulds	3s. 3½d. per dozen						

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 17, of the said Determination shall remain in force.

Amounts of 5s. as an emergency loading, and 10s. as a special loading, for a week of 44 hours, and pro rata amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

SCHEDULE—continued.

PRINTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 415 of the 14th October, 1947, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)—

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	TABLE "A"—ADULT MALES.	£ s. d.
1	Machine compositor—that is a person operating the keyboard of any class of slug-casting or type-casting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	8 3 0
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor	7 14 0 7 17 0 8 3 0
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than thirteen ems measure in six-point type shall be paid	8 3 0
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	7 14 0
5	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	6 15 6
6	Working mechanic in charge (whether or not under a foreman or other person in authority) on a type-casting machine	7 14 0
7	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	6 15 6 7 17 0
8	Proof reader and/or reviser	7 14 0
9	Hand compositor (which shall include any person employed as a slugger, bulk hand, or stone hand, or Ludlow machine compositor)	7 14 0
10	Electrotypist (which shall include an employee preparing lead for matrix moulding purposes)	7 14 0
11	Stereotyper	7 14 0
12	Letterpress machinist	7 14 0
13	Operator of a writer-press, multigraph machine, monotype machine, or a similar machine printing from movable type, stereotypes, electros, zincos or the like	7 14 0
14	Railway ticket printer—single machine	7 0 6
15	Railway ticket printer—multiple machine	7 3 0
16	Machinist working a flat-bed machine printing from a reel	7 14 0
17	Rotary machinist	7 14 0
18	Rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper	6 17 6
19	Collapsible tube printing machinist	7 14 0
20	Universal process machine operator	7 14 0
21	Lithographic and/or photo-lithographic artist and/or designer	7 19 6
22	Photo-lithographic camera operator	7 19 6
23	Lithographic stone polisher and/or lithographic plate grainer and/or photo-lithographic glass plate cleaner, but not including an employee processing photo-lithographic glass plates	6 7 0
24	Lithographic pressman, and/or lithographic manual or mechanical transferor, and/or photo-lithographic metal plate coater, and/or photo-lithographic photo composer, and/or contact printer-down on lithographic metal plate, and/or lithographic machinist, including lithographic tin printer	7 14 0
25	Gravure machinist	7 14 0
26	Bookbinder	7 14 0
27	Marbler	7 14 0
28	Hand indexer	7 14 0
29	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	7 14 0
30	Finisher	7 14 0
31	Pocket-book maker	7 14 0
32	Ticket-maker, turned-in work	7 14 0
33	Blotting pad maker	7 14 0
34	Portfolio maker	7 14 0
35	Person engaged in sawing and/or rolling books	7 14 0
36	Loose sheet cover maker	7 14 0
37	Edge gilder	7 14 0
38	Leather cutter	7 14 0
39	Where an employee employed in any class for which a weekly wage is prescribed by Items 26 to 37 does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed weekly wage, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 39 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 38)	6 10 6
40	Map and plan mounter and/or varnisher	7 14 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs, or regulates the supply of ink to the machine	7 14 0
42	Guillotine machine operator	7 14 0
43	Employee operating a milk bottle wad-making machine	6 14 6
44	Waxer	6 12 0
45	Sheet varnishing and/or sheet gumming machinist	6 7 0
46	Rotary reel gumming machinist	6 10 6
47	Metal maker for slug-casting or type-casting machines or Elrod machines, or stereotyping or electrotyping	6 3 0
48	Printing ink mixer and/or maker	6 4 0
49	Bronzing machine operator	6 7 0
50	Roller maker	6 4 0
51	Feeder on any kind of machine	5 19 0
52	Storeman	6 7 0
53	Packer and/or despatcher	6 7 0
54	Any other adult male	5 15 0
55	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

SCHEDULE—continued.

PRINTERS BOARD—continued.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "B"—ADULT FEMALES: (Including non-adult females of at least five years' experience.)		
1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereotypes, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	7 14 0
2	Female head packer when employed as such	3 18 0
3	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned-in paper sides and the binding of all cut flush work not turned in:— (a) When engaged on work which exceeds 1½ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together	3 18 0
4	(b) When engaged on work which does not exceed both the measurements above mentioned	3 17 0
	Female bookbinder—that is, an employee engaged in:— (a) Making blotting pads, without corners, paper bound around four edges, or (b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth, or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	3 15 6
5	Female hand or machine sewer and taker down or repairer of letterpress work	3 17 0
6	Female employee of more than five years' experience employed on any one or more of the following operations:— Folding, paging, numbering, perforating, gathering, collating, inter-leaving, tipping in and tipping on (but not joining sheets for account books), wire stapling edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	3 15 6
7	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage in Table "A"	3 15 6
8	Female copy holder	3 15 6
9	Female embosser	3 17 0
10	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	3 14 0
11	A female employee in charge of or who supervises, directs, or is responsible for the work of:— (a) from 3 to 8 employees (both inclusive)	4 0 6
	(b) from 9 to 15 employees (both inclusive)	4 10 6
	(c) over 15 employees	4 18 0
12	Female employees not otherwise specified	3 5 0

NOTE.—See clause 31 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Per week.
£ s. d.	
1. Under 15 years of age	1 5 0
2. Between 15 and 16 years of age	1 11 6
3. " 16 " 17 " "	2 0 6
4. " 17 " 18 " "	2 14 0
5. " 18 " 19 " "	3 8 6
6. " 19 " 20 " "	4 2 6
7. " 20 " 21 " "	4 17 6

Where the work is performed by a male apprentice—

8. First year	1 5 6
9. Second year	1 14 6
10. Third year	2 4 6
11. Fourth year	3 0 6
12. Fifth year	3 16 0
13. Sixth year	5 4 6

14. A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

15. Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship together with the rate herein prescribed appropriate to the year of his apprenticeship.

SCHEDULE—continued.

PRINTERS BOARD—continued.

Where the work is performed by a female junior—

	Per week.
	£ s. d.
1. First year's experience	1 5 0
2. Second year's experience	1 11 0
3. Third year's experience	1 19 0
4. Fourth year's experience	2 6 6
5. Fifth year's experience	3 1 0
6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 6s. 6d. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8. In the above provisions as to work performed by females, "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force, except that in Schedule "A" the expression "In addition to the piecework rates set out in this schedule a pieceworker shall be paid 33s. 9d. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week be worked" shall be replaced by the following:—
 "In addition to the piecework rates set out in this schedule a pieceworker shall be paid 36s. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week be worked."

PROVINCIAL PRINTERS BOARD.

Of the Determination published in *Government Gazette* No. 197 of the 27th May, 1942, clauses (1), (2), and (3) of Part I. and clauses (1), (2), and (3) of Part II. shall be replaced by the following clauses:—

(1) PART I.—DAILY NEWSPAPER OFFICES ONLY.

First Column.	Second Column.	Third Column.
Number of Rate.	Description of Employment.	Weekly Wage.
TABLE "A."—ADULT MALES.		
		£ s. d.
A1.	Machine compositor: that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	6 17 0
A2.	Probationary machine compositor—	
	(a) For a first period of six months' probation	6 8 0
	(b) For a second period of six months' probation	6 11 0
	(c) Thereafter the rate for a machine compositor	6 17 0
A3.	Provided that any probationary machine compositor, who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in a workmanlike manner shall be paid	6 17 0
A4.	Proof reader	6 11 0
A5.	Proof reader and reviser	6 11 0
A6.	Proof reader's assistant	5 4 0
A7.	Hand compositor	6 8 0
A8.	Sluggier	6 8 0
A9.	Bulk hand	6 8 0
A10.	Stone hand	6 11 0
	(A compositor shall be classed as a stone hand when the greater part of his working time is occupied in classifying advertisements and/or making up pages. One hand compositor in each office shall receive this amount.)	
A11.	(An employer shall have the right to allot to any hand compositor, slugger, bulk hand, or stone hand any class of work in the composing room, including reading.)	
A12.	Stereotyper	6 8 0
A13.	Stereotyper's assistant	5 16 0
A14.	Rotary machinist or rotary machine minder	6 14 0
A15.	Rotary machinist's assistant, first class, whose work shall include one or more of the following:— Blanketing, braking, controlling, switching, clutching, plating, striking, greasing and oiling, and/or ability to take charge temporarily	5 19 0
A16.	Rotary machinist's assistant, second class, whose work shall include one or more of the following:— Reel spindling, putting up, flying, edge damping, web treading, plate carrying, damping, reel winding, and reel opening	5 10 0
A17.	Machinist working a flat bed machine printing from a reel	6 8 0
A18.	Publishing employee	5 13 0
A19.	(a) Working mechanic of slug-casting machine, if in charge (At least one working mechanic of not less than four years' experience shall be employed in charge of any shift, but where on a daily newspaper not more than two machine compositors on piecework are employed on any shift, the said union and an employer may agree upon the staffing of such shift.)	6 8 0
	(b) Other working mechanic	6 4 0
A20.	Cleaner of slug-casting machine	5 4 0
A21.	Galley puller	5 4 0
A22.	Storeman	5 7 0
A23.	Male employee not otherwise specified	5 1 0
A24.	An employee working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

SCHEDULE—continued.
PROVINCIAL PRINTERS BOARD—continued.
PART I.—DAILY NEWSPAPER OFFICES ONLY—continued.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "B."—ADULT FEMALES.		
		£ s. d.
B1.	Female employee of more than five years' experience employed in connexion with bookbinding, systems' work, and/or printing on work not allotted a marginal difference in Table "A," or as copyholder, embosser, and/or numberer, or as a feeder on letterpress, and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	3 3 0
B2.	Female employee in charge of or who supervises, directs, or is responsible for the work of— (a) Up to eight employees (b) From nine to fifteen employees (both inclusive) (c) Over fifteen employees	3 5 0 3 12 6 3 18 6
B3.	Female employee not otherwise specified	2 13 0

NOTE.—See clause 28 (g) *re* additional rate to be paid to any person employed in bronzing by hand, or dusting-off by hand.

(2) FEMALE TO BE PAID MALE RATE.

Where a female is employed to do any work specifically named or described, or of the class mentioned in Table "A" of this Part, which is not specifically named or described in Table "B" of this Part, she shall be paid the rate which is prescribed for the male.

(3) RATES FOR JUNIORS AND APPRENTICES.

Where the work is performed by a male employee under the age of 21 years other than an apprentice:—

	Per Week. £ s. d.
1. Under 15 years of age	1 1 6
2. Between 15 and 16 years of age	1 7 6
3. Between 16 and 17 years of age	1 14 6
4. Between 17 and 18 years of age	2 7 0
5. Between 18 and 19 years of age	2 19 0
6. Between 19 and 20 years of age	3 11 0
7. Between 20 and 21 years of age	4 3 6

Where the work is performed by a male apprentice:—

	Per Week. £ s. d.
8. First year	1 1 6
9. Second year	1 7 6
10. Third year	1 14 6
11. Fourth year	2 7 0
12. Fifth year	2 19 0
13. Sixth year	4 3 6

14. A junior or an apprentice working on a night shift for a week shall be paid 4s. 6d. extra for such night shift work if he works less than a week he shall be paid *pro rata* for the hours worked by him.

15. Provided that any apprentice who has passed Grade III (Trade Theory and Practice) examination referred to in the Regulations of the Apprenticeship Commission of Victoria and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship together with the rate herein prescribed appropriate for the year of his apprenticeship.

Where the work is performed by a female employee under the age of 21 years:—

	Per Week. £ s. d.
1. First year's experience	1 1 6
2. Second year's experience	1 5 6
3. Third year's experience	1 11 6
4. Fourth year's experience	1 17 0
5. Fifth year's experience	2 9 6
6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.	

7. In the above provisions as to work performed by females, "experience" means experience in the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee, and shall be returned to her by any subsequent employer within seven days of her engagement.

(1) PART II.—ALL PLACES OTHER THAN DAILY NEWSPAPER OFFICES.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
TABLE "A"—ADULT MALES.		
		£ s. d.
1	Machine compositor—that is a person operating the keyboard of any class of slug-casting or type-casting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	7 4 0
2	Probationary machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor	6 15 0 6 18 0 7 4 0
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ems per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid	7 4 0
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine	6 15 0
5	Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	6 0 6
6	Working mechanic in charge (whether or not under a foreman or other person in authority) on a type-casting machine	6 15 0

SCHEDULE—continued.

PROVINCIAL PRINTERS BOARD—continued.

PART II.—ALL PLACES OTHER THAN DAILY NEWSPAPER OFFICES—continued.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	TABLE "A."—ADULT MALES—continued.	£ s. d.
7	Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not any repairs)	6 0 6
8	Proof reader and/or reviser	6 18 0
9	Hand compositor (which shall include any person employed as a slugger, bulk hand, or stone hand, or Ludlow machine compositor)	6 15 0
10	Electrotyper (which shall include an employee preparing Lead for Matrix Moulding purposes)	6 15 0
11	Stereotyper	6 15 0
12	Letterpress machinist	6 15 0
13	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereotypes, electros, zincos or the like	6 15 0
14	Railway ticket printer—single machine	6 4 6
15	Railway ticket printer—multiple machine	6 6 8
16	Machinist working a flat-bed machine printing from a reel	6 15 0
17	Rotary machinist	6 15 0
18	Rotary machinist's assistant—that is, a person who assists the machinist in the care and control of the machine and the proper printing of the paper	6 2 6
19	Collapsible tube printing machinist	6 15 0
20	Universal process machine operator	6 15 0
21	Lithographic and/or photo-lithographic artist and/or designer	7 0 6
22	Photo-lithographic camera operator	7 3 3
23	Lithographic stone polisher and/or lithographic plate grainer and/or photo-lithographic glass plate cleaner, but not including an employee processing photo-lithographic glass plates	5 14 0
24	Lithographic pressman, and/or lithographic manual or mechanical transferor; and/or photo-lithographic metal plate coter; and/or photo-lithographic photo composer; and/or contact printer-down on lithographic metal plate; and/or lithographic machinist, including lithographic tin printer	6 15 0
25	Gravure machinist	6 15 0
26	Bookbinder	6 15 0
27	Marbler	6 15 0
28	Hand indexer	6 15 0
29	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	6 15 0
30	Finisher	6 15 0
31	Pocket-book maker	6 15 0
32	Ticket-maker, turned-in work	6 15 0
33	Blotting pad maker	6 15 0
34	Portfolio maker	6 15 0
35	Person engaged in sawing and/or rolling books	6 15 0
36	Loose sheet cover maker	6 15 0
37	Edge gilder	6 15 0
38	Leather cutter	6 15 0
39	Where an employee employed in any class for which a weekly wage is prescribed by Items 26 to 37 does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed weekly wage but where an employee is employed solely on the last-mentioned classes of work	5 17 0
	(In the foregoing Item 39 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 38)	
40	Map and plan mounter and/or varnisher	6 15 0
41	Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs, or regulates the supply of ink to the machine	6 15 0
42	Guillotine machine operator	6 15 0
43	Employee operating a milk bottle wad-making machine	6 0 0
44	Waxer	5 18 0
45	Sheet Varnishing and/or sheet gumming machinist	5 14 0
46	Rotary reel gumming machinist	5 17 0
47	Metal maker for slug-casting or type-casting machines or Elrod machines, or stereotyping or electrotyping	5 11 0
48	Printing ink mixer and/or maker	5 12 0
49	Bronzing machine operator	5 14 0
50	Roller maker	5 12 0
51	Feeder on any kind of machine	5 8 0
52	Storeman	5 14 0
53	Packer and/or despatcher	5 14 0
54	Any other adult male	5 5 0
55	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	

TABLE "B"—ADULT FEMALES.

(Including Non-Adult Females of at least five years' experience.)

1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereotypes, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	6 15 0
2	Female head packer when employed as such	3 8 6
3	Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned-in paper sides and the binding of all cut flush work not turned in:— (a) When engaged on work which exceeds $1\frac{1}{2}$ inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together (b) When engaged on work which does not exceed both the measurements above mentioned	3 8 6 3 7 6

SCHEDULE—continued.
PROVINCIAL PRINTERS BOARD—continued.
ADULT FEMALES—continued.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
		£ s. d.
4	Female bookbinder—that is, an employee engaged in :— (a) Making blotting pads, without corners, paper bound around four edges, or (b) Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth, or similar material, or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, (g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done	3 6 6 3 7 6
5	Female hand or machine sewer and taker down or repairer of letterpress work	3 6 6
6	Female employee of more than five years' experience employed on any one or more of the following operations :— Folding, paging, numbering, perforating, gathering, collating, inter-leaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned in paper sides or are cut flush and not turned in)	3 6 6
7	Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a weekly wage difference in Table "A"	3 6 6
8	Female copy holder	3 6 6
9	Female Embosser	3 7 6
10	Female feeder employed on letterpress printing machine, lithographic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	3 5 6
11	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) (b) from 9 to 15 employees (both inclusive) (c) over 15 employees	3 10 6 3 18 0 4 4 0
12	Female employees not otherwise specified	2 18 6

NOTE.—See clause 30 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

(2) Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

(3) Where the work is performed by a male junior, not being an apprentice—

	Per week.
	£ s. d.
1. Under 15 years of age	1 2 6
2. Between 15 and 16 years of age	1 8 6
3. " 16 " 17 "	1 16 0
4. " 17 " 18 "	2 8 6
5. " 18 " 19 "	3 1 0
6. " 19 " 20 "	3 13 6
7. " 20 " 21 "	4 6 6

Where the work is performed by a male apprentice—

	Per week.
	£ s. d.
8. First year	1 2 6
9. Second year	1 9 6
10. Third year	1 17 6
11. Fourth year	2 11 0
12. Fifth year	3 4 0
13. Sixth year	4 9 6

14. A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

15. Provided that any apprentice who has passed Grade III (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship together with the rate herein prescribed appropriate for the year of his apprenticeship.

Where the work is performed by a female junior—

	Per week.
	£ s. d.
1. First year's experience	1 2 6
2. Second year's experience	1 7 0
3. Third year's experience	1 13 6
4. Fourth year's experience	2 0 0
5. Fifth year's experience	2 12 6

6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.

The following clauses of the Determination as published in *Government Gazette* No. 197 of the 27th May, 1942, shall remain in force :—

Clauses (4) to (32) and Schedule "A" inclusive of Part I. and clauses (4) to (35) and Schedule "A" inclusive of Part II. except that in Schedule "A" of Part I. the expression "Provided that in addition to the piecework rates set out in this schedule, a pieceworker shall be paid 4s. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week is worked," shall be replaced by the following :—"Provided that in addition to the piecework rates set out in this schedule, a pieceworker shall be paid 15s. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week is worked," and in Schedule "A" of Part II. the expression "In addition to the piecework rates set out in this Schedule a pieceworker shall be paid 1s. 1d. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week is worked" shall be replaced by the following :—"In addition to the piecework rates set out in this Schedule a pieceworker shall be paid 14s. 4d. for each full week worked or a *pro rata* amount according to the time actually worked if less than a full week is worked."

SCHEDULE—continued.

QUARRY BOARD.

Clauses 2 and 19 of the Determination published in *Government Gazette* No. 141 of 17th February, 1947, shall be replaced by the following clauses:—

2.

(a) Apprentices.*				Improvers.*			
Wages Per Week.				Wages Per Week.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year	45 3	2 3	47 6	Carting and Driving—			
2nd year	53 9	2 6	56 3	Under 18 years	84 3	4 0	88 3
3rd year	61 6	3 0	64 6	18 and under 19 years ..	97 3	4 6	101 9
				19 and under 20 years ..	107 6	5 0	112 6
				20 and under 21 years ..	115 0	5 6	120 6
				All other improvers—			
				1st year	67 3	3 3	70 6
				2nd year	70 6	3 3	73 9
				3rd year	80 6	3 9	84 3
				4th year	97 3	4 6	101 9

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 128s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

And thereafter the minimum wage.

PROPORTION (within any place).

(a) Where a working crane is in operation for the production of pitchers or building stone:—
One improver to every three or fraction of three workers receiving not less than 140s. per week.

(b) Where spall quarrying is carried on:—
One improver to every twenty or fraction of twenty workers receiving not less than 128s. per week.

(b) Other Employees.*									
Day Shift.					Afternoon or Night Shift.				
Wages Per Week.					Wages Per Week.				
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
Powder monkey †	144 0	6 0	150 0	3 4 ¹⁰ / ₁₁	172 0	6 0	178 0	4 0 ⁹ / ₁₁	
Assistant powder monkey † ..	133 6	6 0	139 6	3 2 ¹ / ₂₂	159 0	6 0	165 0	3 9	
Hammerman	138 0	6 0	144 0	3 3 ³ / ₁₁	165 3	6 0	171 3	3 10 ¹¹ / ₄₄	
Dresser of pitchers or cubes, or scabblers	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Spaller	134 0	6 0	140 0	3 2 ⁵ / ₁₁	159 6	6 0	165 6	3 9 ⁷ / ₂₂	
Faceman	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Feeder of a stone crushing machine	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Dust hole man	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Persons boring holes by hand or machine	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Borer's assistant	131 0	6 0	137 0	3 1 ⁴ / ₁₁	156 6	6 0	162 6	3 8 ⁷ / ₂₂	
Blacksmith	144 0	6 0	150 0	3 4 ¹⁰ / ₁₁	169 6	6 0	175 6	3 11 ¹⁰ / ₂₂	
Tool sharpener	133 0	6 0	139 0	3 1 ¹⁰ / ₁₁	158 6	6 0	164 6	3 8 ¹⁰ / ₂₂	
Carters or drivers driving—									
One horse	126 0	6 0	132 0	3 0	149 3	6 0	155 3	3 6 ¹⁵ / ₄₄	
Two horses	131 0	6 0	137 0	3 1 ⁴ / ₁₁	155 6	6 0	161 6	3 9 ¹ / ₂₂	
Three horses	135 0	6 0	141 0	3 2 ⁵ / ₁₁	160 0	6 0	166 0	3 9 ⁵ / ₁₁	
Four or five horses	137 0	6 0	143 0	3 3	162 0	6 0	168 0	3 9 ⁵ / ₁₁	
And 6d. extra per day for each additional horse.									
Drivers of motor vehicles of the following carrying capacity:—									
Not exceeding 25 cwt. ..	122 0	6 0	128 0	2 8	146 6	6 0	152 6	3 2 ¹ / ₂	
Exceeding 25 cwt., but not exceeding 3 tons ..	123 3	6 0	129 3	2 8 ⁶ / ₁₈	148 3	6 0	154 3	3 2 ⁹ / ₁₈	
Exceeding 3 tons	128 3	6 0	134 3	2 9 ⁹ / ₁₈	154 9	6 0	160 9	3 4 ² / ₁₈	
All others	122 0	6 0	128 0	2 10 ¹⁰ / ₁₁	145 3	6 0	151 3	3 5 ¹ / ₂	

* See clause 3 re hours.

† See clause 10 re definition.

‡ See clause 11 re definition.

When an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

The adjustable rates shown in sub-clause (b) hereof, include amongst other loadings, an allowance of 4s. 9d. per week, in lieu of payment for public holidays, and sick leave.

SCHEDULE—continued.

QUARRY BOARD—continued.

PIECEWORK.

19. The lowest piecework prices to be paid to persons engaged in the undermentioned work shall be—

	Dressing. per hundred.	Knocking Out and Dressing. per hundred.
	s. d.	s. d.
Pitchers—		
9 inches wide × 9 inches deep × 10 to 14 inches long	17 11	30 5
9 " " × 9 " " × 10 " 13 " " "	15 4	28 3
9 " " × 8 " " × 10 " 13 " " "	14 2	26 0
9 " " × 4 to 6 inches deep × 10 to 14 inches long	12 0	22 10
Cubes—		
4½ to 6 inches wide × 8 to 9 inches deep × 10 to 14 inches long	14 6	27 0
3½ " 6 " " × 7 inches " × 10 " 14 " "	13 4	23 1
4 " 6 " " × 5 to 6 inches " × 8 " 12 " "	12 2	20 6
Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.		
Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.		
Pitchers or cubes tied to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.		
All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.		
	Knocking Out and Dressing.	
	s. d.	
Monumental stone—		
All stone up to 4 feet long by 12 inches wide by 7 inches deep	0 8	per lineal foot.
All stone exceeding 4 feet to 8 feet long by 12 inches wide by 7 inches deep	1 0	" "
Pitcher kerb	0 3	" "
Kerbing stones—Hammer dressed—		
12 inches deep by 6 inches to 12 inches wide, not exceeding 5 feet in length	0 6	" "
All radial stone	0 10	" "
Building stone up to 12 inches by 12 inches, not exceeding 7 feet in length	0 7	" "
All stone over 12 inches by 12 inches, not exceeding the cubical content of 15 cubic feet	0 7	per cubic foot.
All stone exceeding the cubical content of 15 cubic feet	1 0	" "
	When the Material is removed in a wheelbarrow to a distance of more than 50 yards.	In all Other Cases.
	Per superficial yard.	Per superficial yard.
	s. d.	s. d.
Stripping—		
Not exceeding 18 inches in depth	2 9	2 8
Exceeding 18 inches, but not exceeding 30 inches in depth	3 0	2 9
	Per cubic yard.	Per cubic yard.
	s. d.	s. d.
Exceeding 30 inches in depth	3 0	2 6
Spalling, but not including spalls produced on the banker from cut stone or pitchers	2 11	—
The piecework price for spalling shall be paid free from any charge or deduction for stripping, boring, or shooting.		
Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.		

SCHEDULE—*continued*

RETAIL DAIRY BOARD.

Clause 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2.

Improvers.			Other Employees.					
WAGES.*			WAGES.*					
Per week of 44 hours.			Per week of 44 hours.					
Shift Workers.		All Others.	Shift Workers.			All Others.		
Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years ..	..	50 3	Manager ..	..	136 6	130 6	2 0	132 6
16-17 years ..	..	59 0	Foreman ..	..	136 6	130 6	2 0	132 6
17-18 " ..	..	66 6	Operator of—					
18-19 " ..	84 9	75 6	Separator, pasteurizer, or milk cooler ..	..	124 6	2 0	126 6	118 6
19-20 " ..	93 3	84 3	Washer or sterilizer of cans or bottles ..	..	124 6	2 0	126 6	118 6
20-21 " ..	100 3	91 3	All others ..	..	123 6	2 0	125 6	117 6

PROPORTION (IN ANY PLACE).
Males.
One improver to every eight or fraction of eight workers receiving not less than 119s. 6d. per week of 44 hours.

* Adult employees whose usual hours of duty extend over seven days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 8s. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

Any employee usually employed on a six-day week system who is required, because of exceptional circumstances, to work on his usual day off shall for such week be paid:—

- (a) his ordinary week's wage, plus any overtime due for work done on days other than his usual day off; and
- (b) an extra day's pay for being required to work on his usual day off; and
- (c) payment at the rate of time and a half for work done on such usual day off.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934* that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination made on the 8th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

	Wages per Week of 44 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	31 6	24 9
16 years of age	42 3	30 3
17 " "	52 6	36 0
18 " "	63 3	41 6
19 " "	74 0	47 6
20 " "	84 6	50 0
And thereafter the minimum wage.		

Except in the fancy goods section no female shall be employed until she attains the age of fifteen years.

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 109s. per week of 44 hours.

MALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 109s. per week of 44 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 57s. per week of 44 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 57s. per week of 44 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed in the aggregate three to each adult female worker receiving not less than 57s. per week of 44 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 56s. 6d. per week of 44 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any Union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, female workers receiving the adult female wage prescribed for the class of work being performed by them, shall be counted as adult female workers in calculating the proportion of females, but in calculating such wage, bonuses shall not be considered as part of the wage.

3. ADULT MALES (other than those employed preparing or manufacturing articles of xylonite or celluloid).

	Wages per Week of 44 Hours.
1. Employee engaged on any operation connected with or incidental to the handling, preparation, manufacture, or repair of rubber and/or rubber goods and/or goods in the manufacture of which rubber is used (except storemen and packers not herein specifically provided for) other than those set out hereunder	£ s. d. 5 9 0
2. Sifter and/or drier of compounding ingredients	5 11 0
3. Operator in charge of drying machine	5 13 0
4. Weigher and/or assembler of compounds for mixing, calendering, &c.	5 16 0
5. Storeman and packer as defined herein	5 13 0
6. Wrapper of goods made by wrapped process	5 11 0
7. Operator in charge of lead-covered hose stripping machine	5 13 0
8. Operator in charge of hose-making machine (wrapped process)	5 15 0
9. Helper on hose-making machine (wrapped process)	5 13 0
10. Lead-covering machine helper	5 13 0
11. Operator in charge of lead-covering machine (hose)	5 19 6
12. Maker of wrapped hose by hand-made process	6 2 0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	5 13 0
14. Operator on washing mill and/or grinding waste	5 13 0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	5 15 0
16. Operator on cracker mill	5 13 0
17. Operator on mixing mill	6 2 0
18. Reclaimer or employee engaged on acid tank	5 13 0
19. Employee on digester machine	5 15 0
20. Spreader in charge of machine (not otherwise classified)	5 16 0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers blankets and/or bed sheeting	6 2 0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	5 12 0
23. Operator engaged on motor, motor cycle, bicycle tube and/or bicycle tire making and/or joining (not otherwise classified)	5 13 0
24. Operator engaged on motor, motor cycle and/or bicycle tube joint curing	5 15 0
25. Operator building pneumatic tire on flat and/or crown drum and/or on flat top core (excluding bicycle tire)	5 17 0
26. Operator building pneumatic tire on core (excluding flat top core and/or bicycle tire)	5 19 6
27. Inspector and/or examiner and/or tire tester	5 15 0
28. Tester with water	5 9 0

SCHEDULE—continued.

RUBBER TRADE BOARD—continued.

ADULT MALES (other than those employed preparing or manufacturing articles of xylonite or celluloid)—continued.

	Wages per Week of 44 Hours.
£ s. d.	
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	5 15 0
30. Operator in charge of cotton creels	5 15 0
31. Cutter of treads and/or assembler of motor, motor cycle and/or bicycle treads by machine	5 13 0
32. Maker of packing	5 15 0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing and/or sanding machine	5 15 0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)— First year	5 13 0
Second and third year	5 19 6
Thereafter	6 4 0
35. Operator employed fitting solid tire to wheel (motor vehicle or otherwise)	5 17 0
36. Operator employed fitting pneumatic tire to rim and/or wheel	5 13 0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically operated punching press	5 15 0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers and/or strips and/or buffing cylindrical rollers up to 3 feet in length	5 15 0
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	5 19 6
40. Operator on lathe engaged fashioning biased bowls	5 19 6
41. Operator dipping balloons and/or other dipped goods	5 15 0
42. Operator of rubber thread cutting lathe	5 17 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	5 15 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	5 9 0
45. Operator in charge of vulcanizing press, more than 4 feet in length	5 19 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length	5 17 0
47. Helper on vulcanizing press, more than 4 feet in length	5 15 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tires	6 2 0
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tires and/or air bags	5 19 6
50. Operator in charge of person engaged in making and/or moulding solid motor tires	5 19 6
51. Operator engaged in making and/or moulding solid motor tires	5 13 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tires and/or tubes and/or air bags	5 15 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tire moulding	5 17 0
54. Operator in charge hand making transmission conveyor and/or elevator belting	5 19 6
55. Operator engaged hand making transmission conveyor and/or elevator belting	5 16 0
56. Operator engaged on belt making machine	5 13 0
57. Operator laying mats, tiles, or rubber flooring	6 2 0
58. Repairer of used motor and/or motor cycle tire and/or tube and/or air bags	6 2 0
59. Repairer of blemishes on new motor and/or motor cycle and/or bicycle tire and/or tubes	5 15 0
60. Operator re-treading new tires	5 13 0
61. Maker of air bags with extruded material	5 15 0
62. Maker of air bags (not otherwise classified)	6 2 0
63. Operator in charge of forcing machine	5 17 0
64. Operator in charge of forcing machine straining rubber	5 13 0
65. Operator in charge of textile cutting machine	5 15 0
66. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	5 13 0
67. Operator engaged in the individual making of surgical mechanical and/or sporting goods who designs, lays out, cuts to shape and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	6 4 0
68. Operator engaged in the making of general surgical mechanical or sporting goods, including mandrel and/or drum built belts	5 15 0
69. First assistant on calender 48 inches and over	5 19 6
70. First assistant on calender under 48 inches	5 13 0
71. Operator in charge of calender 72 inches and under	6 11 0
72. Operator in charge of calender over 72 inches	6 16 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	6 0 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning or tying, table hand	5 15 0
75. Storeman in charge of moulds	5 11 0
76. Operator engaged on sand blasting in a properly enclosed cabinet	5 13 0

ADULT FEMALES (other than those employed preparing or manufacturing articles of xylonite or celluloid).

	Wages per Week of 44 Hours.
£ s. d.	
77. Adult female employee who individually fabricates complete shoes, goloshes and/or rubber boots, or who lasts up shoes and/or rubber boots	3 2 6
78. Adult female employee employed tire making and/or case making and/or individually fabricating motor and/or motor cycle and/or bicycle tires and/or tubes and/or mechanical surgical and/or sporting goods	3 1 6
79. Adult female employee employed on sewing machine	3 2 6
80. Female employees engaged in the production of fabric covered corrugated gas mask connecting tubes	3 5 3
81. Adult female employee on machine used in the production of rubber goods and/or goods containing rubber and/or employed on part making any rubber goods and/or goods containing rubber (including rubber footwear)	3 0 0
82. Adult female employee employed on dipped goods	3 0 0
83. Adult female employee engaged cleaning, finishing, folding, packing, labelling, despatching and/or carton making and despatching	3 0 0
84. Adult female employee employed on wire or bead making	3 1 6
85. Adult female employees not specially provided for	2 17 0

N.B. See note (ii) at end of this clause

SCHEDULE—*continued.*RUBBER TRADE BOARD—*continued.**Preparing or manufacturing articles of zylonite or celluloid.*

ADULT MALES.

	Wages per Week of 44 Hours.
36. Machine operators and/or process workers	£ s. d. 5 17 0
ADULT FEMALES.	
87. All adult Females	3 0 0*

* N.B. See note (ii) at end of this clause.

NOTES :—(i) The wages rates of all employees covered by this Determination shall be increased by the addition of the following loadings :—

	per week.
Adult males	£ s. d. 6 0
Adult females	5 0
Junior males and junior females	3 0

These loadings shall not be subject to adjustments pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

*(ii) Notwithstanding anything elsewhere in this Determination contained, the minimum weekly wage for adult females shall be not less than 75 per cent. of the needs basic wage plus 3s. prosperity loading. (Such amount being £4 0s. 3d.)

This method of calculating the minimum weekly wage for adult females shall remain in operation during the period of the present war and shall terminate at the expiration of six months thereafter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SADDLERY AND HARNESS BOARD.

Clauses 3, 5, 6, and 7 of the Determination published in *Government Gazette* No. 446 of the 24th November, 1947, shall be replaced by the following clauses :—

3.

WAGES.

	Wages Per Week.
	£ s. d.
Journeymen	7 3 0
Journeywomen	4 12 3

In addition to the above rates the following shall be paid.

Employees engaged in using offensive animal hair or similar offensive material shall be paid 2d. per hour extra, where the foreman and the employee agree that such hair and/or material is of an unusually offensive nature.

In the case of disagreement between the foreman and employee the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where the Federation alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Wages Board.

SCHEDULE—continued.
SADDLERY AND HARNESS BOARD—continued.

APPRENTICES—MALES.

5. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

										Wages Per Week.
										s. d.
Five-year terms										
First year's experience	..	..	..	..	..	..	..	..	..	30 0
Second year's experience	..	..	..	..	..	..	..	..	..	32 9
Third year's experience	..	..	..	..	..	..	..	..	..	49 0
Fourth year's experience	..	..	..	..	..	..	..	..	..	81 9
Fifth year's experience	..	..	..	..	..	..	..	..	..	103 6
Four-year terms—										
First year's experience	..	..	..	..	..	..	..	..	..	30 0
Second year's experience	..	..	..	..	..	..	..	..	..	49 0
Third year's experience	..	..	..	..	..	..	..	..	..	81 9
Fourth year's experience	..	..	..	..	..	..	..	..	..	103 6

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—(1) Riding Saddle Maker; (2) Harness, harness saddle, bridle work, and strapping maker; (3) Cutting or clicking; (4) Whip and whiphong maker; (5) Collar maker.

(e) The period of apprenticeship shall not exceed four or five years including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty-four hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of payment by results.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

JUNIOR WORKERS—MALES.

6. (a) Junior workers may be employed at the following rates of pay :—

										Wages Per Week.
										s. d.
Under 16 years of age	..	..	..	..	..	..	..	..	..	30 0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	38 3
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	51 9
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	65 6
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	81 9
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	103 6

(b) The proportion of junior workers and apprentices allowed shall be :—

MALE EMPLOYEE RECEIVING AT LEAST
ADULT MALE BASIC WAGE.

JUNIOR WORKERS INCLUDING
APPRENTICES.

<p>1 1</p> <p>2 to 20 1 for every 2 such male employees</p> <p>Over 20 A further 1 for every 3 such male employees over 20</p>	
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In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

7. Female junior workers may be employed at the following rates of pay :—

										Wages Per Week.
										s. d.
Under 16 years of age	..	..	..	..	..	..	..	..	..	30 0
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	38 3
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	43 6
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	49 0
19 and under 20 years of age	..	..	..	..	..	..	..	..	..	54 6
20 and under 21 years of age	..	..	..	..	..	..	..	..	..	68 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in Clause 3.

(a) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(b) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(c) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses other than clauses 3, 5, 6, and 7 of the said Determination shall remain in force.

SCHEDULE—continued.

SALTWORKERS BOARD.

Clause 2 of the Determination made on the 7th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause:—

2. (a)

WAGES.

(a) Apprentices or Improvers (Day Shifts).		Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
MALES.		MALES.	MALES.	
Per Week of 44 Hours.		Per Week of 44 Hours.	—	Per Week of 44 Hours.
s. d.		s. d.		s. d.
14 years of age ..	27 0	14 years of age ..	27 0	
15 " " ..	34 6	15 " " ..	34 6	
16 " " ..	42 0	16 " " ..	42 0	
17 " " ..	54 0	17 " " ..	54 0	
18 " " ..	68 0	18 " " ..	68 0	
19 " " ..	83 6	19 " " ..	83 6	
20 " " ..	98 6	20 " " ..	98 6	
FEMALES.		FEMALES.		
Per Week of 44 Hours.		Per Week of 44 Hours.		
16 years of age ..	23 6	16 years of age ..	23 6	
17 " " ..	27 0	17 " " ..	27 0	
18 " " ..	33 6	18 " " ..	33 6	
19 " " ..	40 0	19 " " ..	40 0	
20 " " ..	48 6	20 " " ..	48 6	
PROPORTION (in any place).		Definition. —A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
One improver to each worker receiving not less than the minimum wage.				
		Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—		
		Foreman—i.e., one who has the control of more than six men ..		130 0
		Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men ..		122 6
		Truckman or brakeman—		
		(a) Power trucks ..		121 6
		(b) Horse trucks or wagons ..		116 6
		Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith ..		121 0
		Plate layer in charge of the laying down and/or repairing of permanent line ..		122 6
		Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building ..		124 0
		Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..		122 6
		Salt loaders from stacks ..		119 6
		Employees in charge of movement of sea water and engaged in preparation of brine ..		119 6
		Thatcher of salt stacks ..		119 6
		Stack builder, where mechanical stackers are used ..		119 6
		All others ..		116 6
		Shed and Factory Hands.		
		Persons employed treating, crushing, or refining salt:—		
		Shed hand in charge of seven or more men ..		120 6
		Shed hand in charge of six or less men ..		122 6
		Shed hand who is required to stack ..		116 6
		Shift Foreman—		
		In charge of a wet and dry plant ..		137 6
		In charge of a dry plant ..		129 6
		In charge of a wet plant ..		129 6
		Millwrights ..		129 6
		Hydro Operator ..		115 0
		Tutorial Operator, i.e., an employee responsible for mixing ..		115 0
		All Others ..		113 6
		By-products Section.		
		Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitters and treating such products ..		124 0
		Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitters and treating such products ..		122 6
		All others ..		116 6
		FEMALES.		
		Per week of 44 hours ..		65 6

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 5 per cent. for afternoon shift workers and 7½ per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 200 of 21st March, 1947, shall be replaced by the following clause:—

2.

Apprentices and Improvers.			Other Employees.		
		Wages Per Week of 44 Hours.			Wages Per Week of 44 Hours.
		s. d.			s. d.
Under 16 years of age	.. ..	33 3	Leading hand in charge of four or more employees	.. ..	120 0
" 17 " "	.. ..	42 9	Powder monkey employed in sand pit	.. ..	122 0
" 18 " "	.. ..	52 6	Nozzleman .. ..	.. ..	113 0
" 19 " "	.. ..	62 6	Ploughman .. ..	.. ..	113 0
" 20 " "	.. ..	73 3	Tipman .. ..	.. ..	113 0
" 21 " "	.. ..	83 0	Scoopman .. ..	.. ..	113 0
			Shoveller .. ..	.. ..	113 0
			Shaft sinker .. ..	.. ..	120 0
			Pneumatic pickman .. ..	.. ..	118 0
			Jumperman .. ..	.. ..	118 0
			Pickman .. ..	.. ..	113 0
			Drivers—		
			One horse .. ..	.. ..	112 0
			Two horses .. ..	.. ..	115 0
			Three horses .. ..	.. ..	118 0
			Motor vehicle having maker's capacity of—		
			25 cwt. or less .. ..	.. ..	118 0
			Over 25 cwt., but not over 3 tons .. ..	.. ..	122 0
			Over 3 tons, but under 6 tons .. ..	.. ..	125 0
			All others .. ..	.. ..	109 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 294 of 4th July, 1947, shall be replaced by the following clause:—

WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)			
Apprentices or Improvers.		Juveniles.	
Wages. Per Week of 44 Hours.		Wages. Per Week of 44 Hours.	
s. d.		s. d.	
1st year } 2nd year } 3rd year }	.. .. . 81 1	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools; (b) as toolsmith's assistant 86 6	
PROPORTION.			
Apprentices.			
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".			
Improvers.			
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".			

(b) (i) Day shift:—

All Other Employees.

Wages Per Week of 44 Hours.

	£	s.	d.
Borer, leading (i.e., employee in charge of borers testing the ground)	6	19	0
Borer testing ground	6	14	0
Cement gun nozzle operator	7	4	0
Concrete floater	6	16	6
Concrete gauger, mixer, or handler	6	14	0
Concrete mixer-driver doing repairs	7	2	6
Concrete mixer-driver not doing repairs	6	16	6
Concrete patcher	6	16	6
Compressor employee in charge doing repairs	7	2	6
Compressor employee in charge not doing repairs	6	16	6
Foreman's assistant	6	14	0
Hammer and drill hand	6	14	0
Invert block setter	6	19	0
Jumperman	6	14	0
Leading hand (i.e., an employee in charge of six or more other employees)	7	4	0
Live sewer worker	8	9	0
Machine borer	7	4	0
Manhole builder	7	9	0
Manhole sinker (any shape)	6	19	0
Leading pipe layer and/or leading jointer	7	4	0
Pipe layer and/or jointer	6	19	0
Pitcher setter	6	16	6
Ploughman	6	19	0
Ploughman's assistant	6	9	0
Pneumatic pick or scabbler user	7	4	0
Powder monkey	7	9	0
Pump employee in charge of pump pumping water and doing repairs	6	14	0
Reinforcement placer or wrier	6	14	0
Renderer in open drains	7	16	6
Renderer in pipes, tunnels, or covered drains	8	9	0
Rigger's assistant, vent erecting	6	19	0
Rigger in charge, vent erecting	7	9	0
Scoop filler	6	14	0
Sinker (other than manhole sinker)	6	14	0
Slurry refiller	6	9	0
Timber drawer in drives or working below 12 feet in shafts	6	14	0
Timber cutter, preparer or measurer	6	19	0
Timberman, timbering in trenches immediately behind power excavator	7	4	0
Toolsmith	6	19	0
Topman	6	4	0
Trimmer, leading	6	19	0
Trimmer, other than leading trimmer	6	16	6
Tunneller including an employee excavating in drives	6	14	0
Vent erector or dismantler	6	14	0
Windlass hand, working alone on tripod windlass	6	14	0
Windlass hand—other	6	9	0
Employee not elsewhere classified	6	4	0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 381 of the 8th September, 1947, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

Males.					Females (see clause 4).				
Wages per Week of 44 Hours.					Wages per Week of 47 Hours.				
Commencing Age.									
	Under 16 years.	16 years.	17 years.	18 years or over.					s. d.
1st year	28 0	36 3	38 3	44 9	Under 16 years of age .. ..	..	..	..	36 0
2nd year	36 3	44 9	44 9	51 0	16 and under 17 years of age .. ..	..	..	..	40 6
3rd year—					17 and under 18 years of age .. ..	..	..	..	44 6
1st 6 months	44 9	51 0	51 0	72 3	18 and under 19 years of age .. ..	..	..	..	49 0
2nd 6 months	44 9	51 0	51 0	82 9	19 and under 20 years of age .. ..	..	..	..	54 6
4th year—					20 and under 21 years of age .. ..	..	..	..	58 6
1st 6 months	51 0	62 3	72 3	Minimum wage	PROPORTION (BY ANY EMPLOYER).				
2nd 6 months	51 0	62 3	82 9		<i>Apprentices.</i>				
5th year—					One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.				
1st 6 months	62 3	72 3	Minimum wage		<i>Improvers.</i>				
2nd 6 months	62 3	82 9			Two female improvers to every female adult worker receiving not less than the rate fixed for age 23.				
6th year—									
1st 6 months	72 3	Minimum wage							
2nd 6 months	82 9								
Thereafter	Minimum wage								
PROPORTION (IN ANY PLACE).									
<i>Apprentices.</i>									
One apprentice to every three or fraction of three workers receiving not less than 135s. per week of 44 hours.									
<i>Improvers.</i>									
One improver to every four workers receiving not less than 135s. per week of 44 hours.									

3.

OTHER EMPLOYEES.

Wages per Week of 47 Hours.					Wages per Week of 44 Hours.			
						Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
Females (see Clause 4).					Males.			
				s. d.		s. d.	s. d.	s. d.
21 years of age .. ..	..	..	..	67 3	Males	132 0	3 0	135 0
22 years of age .. ..	..	..	..	70 0				
23 years of age or over .. ..	..	..	..	75 6				

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in *Government Gazette* No. 414 of the 14th October, 1947, shall be replaced by the following clauses:—

2.

(a) Apprentices.

WAGES PER WEEK OF 44 HOURS.				PROPORTION. (In any shop or place.)
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	
	s. d.	s. d.	s. d.	
1st year	22 0	0 6	22 6	One apprentice to one or more than one worker receiving not less than the minimum wage : Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
2nd „	30 6	0 6	31 0	
3rd „	41 6	1 0	42 6	
4th „	50 0	1 0	51 0	
5th „	74 6	2 0	76 6	

(b) Juvenile Workers.

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz. :—

WAGES PER WEEK OF 44 HOURS.

	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
16 years of age	21 0	0 6	21 6
17 years of age	33 6	0 6	34 0
18 years of age	36 6	1 0	37 6
19 years of age	44 6	1 0	45 6
20 years of age	51 0	1 0	52 0

(c) Other Employees.

WAGES PER WEEK OF 44 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein	10 3 0	6 0	10 9 0	9 7 9	6 0	9 13 9
Chief Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop	9 0 0	6 0	9 6 0	8 6 6	6 0	8 12 6
Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist	7 17 0	6 0	8 3 0	7 5 3	6 0	7 11 3
Unregistered Pharmaceutical Chemist i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board	6 17 0	3 0	7 0 0	6 6 9	3 0	6 9 9
Shop Assistant i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same .. ..	..	..	..	4 3 9	3 0	4 6 9

A relieving Pharmaceutical Chemist called upon to relieve the proprietor or manager of a chemist's shop shall be deemed to be, and be paid at the rate provided for a Manager Pharmaceutical Chemist whilst so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 233 of the 16th April, 1947, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 46 HOURS.			PROPORTION. (In or in connexion with any shop.)
Age	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 15 years of age	25 6	20 6	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 12s. per week of 46 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 73s. 6d. per week of 46 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 12s. per week of 46 hours.</p> <p>One female improver to each female worker receiving not less than 73s. 6d. per week of 46 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
At „ „ „ „	25 6	20 6	
„ 16 „ „ „	35 9	25 6	
„ 17 „ „ „	46 0	30 6	
„ 18 „ „ „	61 3	37 9	
„ 19 „ „ „	76 6	44 9	
„ 20 „ „ „	91 9	53 0	

OTHER EMPLOYERS.

	Wages Per Week of 46 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	147 6	129 6
(b) in charge of one or more persons	161 0	136 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	139 6	88 6
Other shop assistants—		
Between the ages of 21 years and 60 years	121 0	} 73 6
†60 years of age or over	111 6	
Packer or storeman	113 0	
Carter driving horse-drawn vehicle	114 0	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	115 9	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	119 0	..

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 456 of the 24th November, 1947, shall be replaced by the following clause:—
2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.		WAGES.		Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677).	All other parts of Victoria where this Determination applies.
WAGES.		WAGES.		Males.			
	Per Week of 48 Hours.		Per Week of 48 Hours.				Per Week of—
	s. d.		s. d.			s. d.	Hours.
Under 15 years of age ..	24 3	15 years of age or under	28 3	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)		134 6	130 0 46
15 years of age ..	33 3	16 years of age ..	33 0	Travelling salesman ..	121 6	117 6	49*
16 years of age ..	45 6	17 years of age ..	40 9	All others ..	121 6	117 6	46
17 years of age ..	60 3	18 years of age ..	52 9				
18 years of age ..	75 6	19 years of age ..	58 0				
19 years of age ..	86 9	20 years of age ..	64 0				
20 years of age ..	100 0						
PROPORTION (in any shop or place).		PROPORTION (in any shop or place).					
Apprentices.		Apprentices.		Females.			
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.		One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.		Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—			
Improvers		Improvers.		In charge of three or more assistants ..		101 6	98 0 46
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 21 years.		One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.		In charge of less than three assistants ..		91 3	88 3 46
				All others ..		76 6	74 6 46

* Including time occupied in attending horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge an manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination made on the 10th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 25th September, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.		
* Wages per Week of 43½ Hours.				* Wages per Week of 43½ Hours.		
Age.	Males.	Females.			Within the Metropolitan District	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.		Males.	s. d.	s. d.
Under 15 years of age ..	34 0	28 6		Manager (other than departmental manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	151 0	151 0
At " " " " ..	34 0	28 6		Departmental manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	143 0	143 0
" 16 " " " " ..	41 6	34 0		Person in charge of an order tailoring establishment ..	151 0	151 0
" 17 " " " " ..	53 6	41 9				
" 18 " " " " ..	67 0	52 3				
" 19 " " " " ..	83 6	60 0				
" 20 " " " " ..	104 0	70 0				

* The above rates include a war loading of 4s. per week in the case of adult males and proportionate amounts for females and all juniors.

SCHEDULE—*continued.*SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING)—*continued.*

Apprentices or Improvers.	Other Employees.			
	* Wages per Week of 43½ Hours.			
PROPORTION (in any Shop or Place).			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
APPRENTICES.	<i>Males.</i>	<i>s. d.</i>	<i>s. d.</i>	
	Pattern-men, assemblers, or salesmen ..	137 0	132 0	
	Canvassers, who are in any way connected with the sale of goods ..	140 0	140 0	
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods ..	140 0	140 0	
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	129 0	129 0	
	Packers or storemen ..	124 6	124 6	
	Porters ..	124 6	124 6	
	All others ..	137 0	132 0	
	<i>Females.</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 132s. per week of 43½ hours	Manageress (other than departmental manageress), i.e., a person entrusted with the control or superintendence of a shop stocking frocks, dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	151 0	151 0	
	Departmental manageress—			
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	143 0	143 0	
	(b) In control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department ..	104 6	102 6	
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments ..	137 0	132 0	
	Other saleswomen or pattern women, or assemblers ..	89 6	85 6	
	Packers ..	123 0	123 0	
	Canvassers who are in any way connected with the sale of goods ..	89 6	89 6	
	Porters ..	123 0	123 0	
	All others ..	89 6	85 6	
<i>Females.</i>				
One female apprentice to every three or fraction of three female workers receiving not less than 85s. 6d. per week of 43½ hours				
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.				
IMPROVERS				
<i>Males.</i>				
One male improver to every male person receiving not less than 132s. per week of 43½ hours.				
<i>Females.</i>				
Two female improvers to one female person .. receiving not less than 85s. 6d. per week				
Four female improvers to two female persons, and thereafter—				
One female improver to each additional female person of 43½ hours.				
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.				

* The above rates include a war loading of 1s. per week in the case of adult males and proportionate amounts for females and all juniors. Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 10 (FISH AND POULTRY).

Clauses 1 and 16 of Part 1 and clauses 1, 2 and 22 of Part 2 of the Determination made on the 19th December, 1946, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

PART ONE.

This Part applies to Persons employed in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1. APPRENTICES OR IMPROVERS. Wages per Week of 44 Hours.						
	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	32 6	0 9	33 3	31 0	0 9	31 9
16 years of age	43 6	1 0	44 6	33 6	0 9	34 3
17 years of age	52 6	1 3	53 9	37 6	0 9	38 3
18 years of age	68 0	1 6	69 6	40 6	1 0	41 6
19 years of age	91 0	2 0	93 0	50 0	1 3	51 3
20 years of age	96 6	2 3	98 9	57 0	1 3	58 3

PROPORTION.

MALES.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 127s. per week of 44 hours.

Improvers.

One male improver to every four or fraction of four male workers receiving not less than 127s. per week of 44 hours.

FEMALES.

Apprentices.

One female apprentice to every three or fraction of three female workers receiving not less than 67s. 6d. per week of 44 hours.

Improvers.

One female improver to every four or fraction of four female workers receiving not less than 67s. 6d. per week of 44 hours.

OTHER EMPLOYERS.

	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.
Rabbit skimmers or boners	129 6	3 0	132 6
Grader who grades for the export trade	135 0	3 0	138 0
Females employed filling cartons with boned meat	66 0	1 6	67 6
All others	124 0	3 0	127 0

PIECE-WORK PRICES.

16. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in clause 2.	Outside the hours fixed in clause 2.
Skinning rabbits (heads off)	2s. 6d. per 100	plus 3s. 9d. per 100
Skinning rabbits (heads on)	3s. 3d. per 100	plus 4s. 7½d. per 100
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb.	plus 34 per cent.
Skinning hares	9s. 3d. per 100	

PART TWO.

This Part applies to Persons doing any Work other than Work in connexion with the Preparation of Rabbits for the Wholesale or Export Trade.

1.

APPRENTICES OR IMPROVERS.

Wages per Week.

	Males.			Females.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	30 0	0 9	30 9	24 6	0 9	25 3
16 years of age	39 0	1 0	40 0	30 0	0 9	30 9
17 years of age	52 0	1 3	53 3	36 6	1 0	37 6
18 years of age	64 6	1 9	66 3	46 6	1 3	47 9
19 years of age	73 6	2 0	75 6	50 6	1 3	51 9
20 years of age	88 6	2 3	90 9	55 6	1 6	57 0

PROPORTION.

MALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 115s. 6d. per week of 48 hours, or 44 hours, as the case may be.

Improvers.

One improver to every four or fraction of four workers receiving not less than 115s. 6d. per week of 48 hours, or 44 hours, as the case may be.

SCHEDULE—continued.

SHOPS BOARD No. 10 (FISH AND POULTRY)—continued.

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than 63s. 6d. per week of 48 hours, or 44 hours, as the case may be.

FEMALES.

Improvers.

One improver to every three or fraction of three female workers receiving not less than 63s. 6d. per week of 48 hours, or 44 hours, as the case may be.

OTHER EMPLOYEES.

Wages per Week.

	Within the Metropolitan District.			All other parts of Victoria where this Determination applies.		
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	141 6	3 0	144 6	137 6	3 0	140 6
Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	78 6	2 0	80 6	73 6	2 0	75 6
Foreman having the supervision of four or more workers	132 6	3 0	135 6	127 6	3 0	130 6
Shop hands (males) or salesmen	119 6	3 0	122 6	114 6	3 0	117 6
Block hands, pluckers (except wet chain pluckers), filleters, cleaners, or oyster openers	122 6	3 0	125 6	118 6	3 0	121 6
Wet chain pluckers	130 0	3 0	133 0	130 0	3 0	133 0
Labourers assisting—						
(a) Wholesale fish salesmen	127 6	3 0	130 6	122 6	3 0	125 6
(b) Wholesale poultry salesmen	117 6	3 0	120 6	114 6	3 0	117 6
Persons employed grading and/or placing plucked poultry in boxes	122 6	3 0	125 6	118 6	3 0	121 6
Females employed—						
(a) As shop hands	65 0	1 9	66 9	62 0	1 6	63 6
(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish or poultry	65 0	1 9	66 9	62 0	1 6	63 6
All others	112 6	3 0	115 6	112 6	3 0	115 6

EMPLOYEES IN FREEZING CHAMBER.

2. Notwithstanding the rates provided in Clause 1, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

PIECE-WORK PRICES.

22. The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

(a) Between the hours of 6.30 a.m. and 1 p.m. on Saturday, and 6.30 a.m. and 8 p.m. on any other week day—

	s. d.
(i) Roughing fowls by hand	0 3½ per pair
Roughing fowls by machine	0 3 per pair
Stumping fowls the same day as they are roughed by hand	0 3½ per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	0 4 per pair
Stumping fowls which have been roughed by a machine	0 4 per pair
Plucking fowls	0 7 per pair
Plucking duck, where wings are not plucked right out	0 7½ per pair
Plucking ducks, where wings are required to be plucked right out	0 11½ per pair
Plucking Muscovy drakes (redheads)	1 3 per pair
Plucking turkey hens	0 8½ per pair
Plucking turkey cocks	1 1 per pair
Plucking geese	1 1 per pair
Plucking teal	0 4 per pair
Plucking black duck	0 5 per pair
Plucking blue wing	0 4 per pair
Plucking mountain duck	0 5 per pair
Plucking pigeons and small birds	0 3 per pair
Plucking quail	0 3 per pair
Plucking pheasants	0 7 per pair
Drawing and trussing fowls or ducks	0 3 per pair extra
Drawing and trussing geese	0 6 per pair extra
Drawing and trussing turkeys	0 9 per pair extra
(ii) *Blooding cotta	0 9 per large box
*Splitting cotta	1 0 per large box
*Scaling and cleaning salmon	1 6 per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2 6 per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3 0 per large box
*Cleaning whiting	0 3 per dozen
*Filleting whiting	0 6 per dozen
*Cleaning flounders	0 3 per dozen
Trimming shark	0 6 per box
Skimming and trimming shark	2 0 per box

Plus 47 per cent.

* Including washing.

(b) Outside the hours stated in sub-clause (a) hereof:—The rates provided in clause 22, sub-clause (a) with the addition of 50 per cent.

Clauses, other than clauses 1 and 16 of Part 1 and clauses 1, 2, and 22 of Part 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clauses 2 and 3 of the Determination made on the 22nd September, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st October, 1947, shall be replaced by the following clauses:—

Improvers.		Other Employees.	
WAGES PER WEEK OF 44 HOURS.		WAGES.	
		(a) In Hay, Corn, or Chaff Stores.	(b) Employed handling or distributing brewers' or distillers' grains
		Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store
Under 17 years of age	s. d. 48 6	Drivers of motor wagons—	Drivers of motor wagons—
17 years of age	56 6	(a) having a capacity of 2 tons or less ..	(a) having a capacity of 2 tons or less ..
18	70 0	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..
19	77 3	(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer
20	85 3	Carters driving one horse	Carters driving one horse
		Carters driving two horses	Carters driving two horses
		And for every additional horse	And for every additional horse
		All others	All others
		Wood Yards, or Wood, Coal, and Coke (Combined) Yards.	Wood Yards, or Wood, Coal, and Coke (Combined) Yards.
		Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..
		Drivers of motor wagons—	Drivers of motor wagons—
		(a) having a capacity of 2 tons or less ..	(a) having a capacity of 2 tons or less ..
		(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..
		(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer
		Carters driving one horse	Carters driving one horse
		Carters driving two horses	Carters driving two horses
		And for every additional horse	And for every additional horse
		All others	All others
		Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.	Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.
		Drivers of motor wagons—	Drivers of motor wagons—
		(a) having a capacity of 2 tons or less ..	(a) having a capacity of 2 tons or less ..
		(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..
		(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer
		Carters driving one horse	Carters driving one horse
		Carters driving two horses	Carters driving two horses
		And for every additional horse	And for every additional horse
		All others	All others
		Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).	Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).
		Benchmen	Benchmen
		Drivers of motor wagons—	Drivers of motor wagons—
		(a) having a capacity of 2 tons or less ..	(a) having a capacity of 2 tons or less ..
		(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..
		(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer
		Carters driving one horse	Carters driving one horse
		Carters driving two horses	Carters driving two horses
		And for every additional horse	And for every additional horse
		All others	All others

(ii)

EXTRA RATES.

per week.

	s. d.
Further additional amount for a person employed handling or distributing brewers' or distillers' grains	3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear	1 6
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	1 0

3.

ALLOWANCES.

(i) To the amounts otherwise prescribed in this Determination shall be added the following:—

- (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit An extra 1s.

(ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.

(iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

NOTE.—To the weekly earnings of each pieceworker the sum of 21s. shall be added, provided that where less than 44 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

See also Clauses 2 (ii) and 3.

SCHEDULE—continued.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination published in *Government Gazette* No. 354 of the 12th August, 1947, shall be replaced by the following clause:—

2.		Wages.			
Apprentices or Improvers.		Within the Cities of Ballarat and Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	Within the Cities of Geelong, Geelong West, and Warrnambool, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.	Per Week of—
WAGES.		s. d.	s. d.	s. d.	Hours.
Under 16 years of age ..	25 9				
16 years of age ..	34 3				
17 years of age ..	46 6				
18 years of age ..	57 3				
19 years of age ..	70 0				
20 years of age ..	88 6				
21 years of age ..	98 0				
Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.					
The Board has prescribed a form of indenture which must be used.					
PROPORTION (in any shop or place).					
Apprentices.					
One apprentice to every three or fraction of three workers receiving not less than 120s. per week of 44 hours.					
Improvers.					
One improver to every three workers receiving not less than 120s. per week of 44 hours.					
"Worker" includes an owner or partner acting as working manager.					
Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager ..		142 9	144 9	148 9	44
Head cellerman, i.e., the principal employee engaged in treating, blending, reducing, or fining wines or spirits ..		134 6	136 6	140 6	44
Canvasser, i.e., an employee soliciting or collecting orders ..		120 0	122 0	126 0	44
Driver of motor vehicle with a carrying capacity of not more than 25 cwt. ..		115 0	117 0	121 0	44*
Driver of motor vehicle with a carrying capacity of over 25 cwt. ..		117 9	119 9	123 9	44*
Driver of three or more horses ..		120 0	122 0	126 0	44*
Driver of two horses ..		117 9	119 9	123 9	44*
Driver of one horse ..		115 0	117 0	121 0	44*
Stableman ..		112 6	114 6	118 6	44
All others ..		120 0	122 0	126 0	44

* Including time occupied in attending to horses or motor vehicles.

Clauses, other than clause 2, of the said Determination shall remain in force.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination made on the 6th October, 1947, and in force as from the beginning of the first pay period to commence on or after the 21st October, 1947, shall be replaced by the following clause:—

2.		Other Employees.		Metropolitan District.	Outside Metropolitan District where Determination Applies.
Apprentices or Improvers. (The Masculine to include the Feminine.)		(The Masculine to include the Feminine.)		Per week of 44 hours.	Per week of 44 hours.
WAGES.		WAGES.		£ s. d.	£ s. d.
Under 16 years of age ..	25 6	Departmental managers, or branch managers, having under their control—			
16 years of age ..	34 0	5 or more salesmen, 21 years of age or over		8 2 0	7 18 0
17 ..	43 3	4 salesmen ..		7 15 0	7 11 0
18 ..	57 6	3 salesmen ..		7 7 0	7 3 0
19 ..	73 9	2 salesmen ..		7 2 0	6 18 0
20 ..	96 6	1 salesman ..		6 17 0	6 13 0
PROPORTION (in any shop or place).		Other Branch Managers ..		6 17 0	6 13 0
One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.		Outside salesmen ..		7 2 0	6 19 0
One improver to one worker ..		Salesmen or Buyers ..		6 12 0	6 9 0
Two improvers to two, three or four workers ..		Assemblers of Ordered Goods ..		6 5 0	6 5 0
Three improvers to five, six or seven workers ..		NOTE.—See Clause 19 re Definitions.			
Four improvers to eight workers ..					
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers ..					

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—*continued.*

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination made on the 4th September, 1947, and in force as from the beginning of the first pay period to commence on or after the 19th September, 1947, shall be replaced by the following clause :—

2.

Apprentices or Improvers.				Other Employees.			
WAGES.		Per Week of 47 Hours.		WAGES.		Per Week of 47 Hours.	
		Males.	Females.			Males.	Females.
		s. d.	s. d.			s. d.	s. d.
15 years of age or under	..	30 6	30 6	Departmental Manager, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department	..	138 6	123 6
16 years of age	..	38 0	38 0	First assistant, 25 years of age, where two or more persons over the age of 19 years are employed	..	133 6	118 6
17 years of age	..	55 6	51 6	*All others	..	123 6	107 6
18 years of age	..	68 0	61 6	* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.			
19 years of age	..	82 6	76 0				
20 years of age	..	97 6	93 6				

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 460 of the 1st December, 1947, shall be replaced by the following clause :—

2.

Apprentices or Improvers.				Other Employees.			
Males.		Females.		Wages per week of 44 hours.			
Wages per week of 44 hours.		Wages per week of 44 hours.					
s. d.		s. d.					
15 years of age or under ..	27 3	15 years of age or under ..	25 6	(a) Manager or Departmental Manager ..	..	..	122 6
16 years of age ..	34 9	16 years of age ..	29 0	(b) Manageress or Departmental Manageress ..	..	..	83 3
17 " " ..	42 9	17 " " ..	36 0	(c) Shop assistants—			
18 " " ..	53 6	18 " " ..	42 9	(i) Males ..	..	..	112 3
19 " " ..	65 6	19 " " ..	50 3	(ii) Females ..	..	..	75 9
20 " " ..	78 0	20 " " ..	58 3				

PROPORTION (in any Shop or Place).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 289 of 4th July, 1947, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.				
WAGES.	Per week of 47 hours within the City area and 48 hours elsewhere.		WAGES.	Per week of 47 hours within the City area and 48 hours elsewhere.		Per week of 47 hours within the City area and 48 hours elsewhere.	
	Males.	Females.		Within the Metropolitan District.		All other parts of Victoria where this Determination applies.	
	s. d.	s. d.		Males.	Females.	Males.	Females.
15 years of age or under	28 0	22 6	DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—	s. d.	s. d.	s. d.	s. d.
16 years of age ..	33 6	28 6		133 0	91 6	133 0	91 6
17 years of age ..	43 6	34 6		142 6	103 6	142 6	103 6
18 years of age ..	55 6	41 0					
19 years of age ..	68 6	47 0					
20 years of age ..	82 0	53 0					
PROPORTIONS (by any employer).			Where two such persons are under his or her control	133 0	91 6	133 0	91 6
Apprentices.			Where three or more such persons are under his or her control	142 6	103 6	142 6	103 6
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.							
An indenture of apprenticeship has been prescribed by the Board.			All Others.				
Improvers.			(a) Employed in connexion with the sale or distribution of newspapers—	111 6	62 0	109 0	58 0
Two improvers to each adult worker receiving not less than 109s. per week of 48 hours in the case of a male adult and 58s. per week of 48 hours in the case of a female adult.			(b) Employed at any other work—	118 6	65 6	115 6	61 0

Clauses, other than clause 2, of the said Determination shall remain in force.

SLATERS AND TILERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 292 of the 4th July, 1947, shall be replaced by the following clause:—

2.

WAGES.					
Apprentices.			Improvers.		
	Percentage of Adult Wage.	Per Week of 44 Hours.		Percentage of Adult Wage.	Per Week of 44 Hours.
1st year ..	33½	s. d. 55 9	1st year ..	33½	s. d. 55 9
2nd	40	66 9	2nd	40	66 9
3rd	60	100 0	3rd	60	100 0
4th	80	133 3	4th	80	133 3
PROPORTION (by any employer).			PROPORTION (by any employer).		
Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 166s. 6d. per week of 44 hours.			One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 166s. 6d. per week of 44 hours.		
An amended indenture of apprenticeship has been prescribed by the Board.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. per day or portion of a day in addition to the rates set out above.		

NOTE.—(a) No person under the age of 16 years shall be employed as an apprentice or improver.

(b) Notwithstanding anything contained in this Determination, any person who on the 1st August, 1946, has been employed for not less than three months in the industry, and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed, and shall be paid under the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

STATIONERY BOARD.

Clauses 2, 3, and 4, of the Determination published in *Government Gazette* No. 416 of the 14th October, 1947, shall be replaced by the following clauses:—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage. £ s. d.
<i>Table "A"—Adult Males.</i>		
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	7 14 0
2	Edge gilder	7 14 0
3	Guillotine machine operator	7 14 0
4	Tag machinist where machine has printing attachment	7 8 0
5	Tag machinist	6 12 0
6	Cutter from reel and/or slitter	6 7 0
7	Cutter from reel and/or slitter, if cutting or slitting— (a) Printed, creped, or embossed paper, or papers coated with gum or other adhesive (b) Paper into rolls for recording machines or wrapping machines, or machines similar to these machines	6 10 6
8	Envelope angle cutter	7 3 0
9	Envelope angle cutter who has to mark out	7 8 0
10	Envelope cutter and/or die cutter	6 10 6
11	Envelope cutter and/or die cutter who has to mark or lay out	6 15 6
12	Cutter of playing cards	6 10 6
13	Doyley machinist	6 15 6
14	Surface coater	6 10 6
15	Colour mixer for surface coating	6 3 0
16	Calenderer	6 7 0
17	Brusher	6 7 0
18	Water-proofer	6 7 0
19	Plate roller of paper or board	6 7 0
20	Employee working pasteboard machine	6 12 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	7 14 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking and/or cutting of material (except leather) solely and continuously	6 10 6
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	6 7 0
24	Toilet roll automatic core making machines	6 10 6
25	Toilet paper crepeing machinist	6 10 6
26	Toilet roll slitting and rewinding machinist	6 10 6
27	Toilet paper oval roll slotting machinist	6 7 0
28	Any other adult male	5 15 0
29	An employee working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week he shall be paid <i>pro rata</i> for the hours worked by him.	
<i>Table "B"—Adult Females.</i>		
(Including non-adult females of at least five years' experience.)		
1	Female employee of more than five years' experience employed in connexion with stationery	3 15 6
2	Female embosser	3 17 0
3	A female employee in charge of or who supervises, directs, or is responsible for the work of— (a) from three to eight employees (both inclusive) (b) from nine to fifteen employees (both inclusive) (c) over fifteen employees	4 0 6 4 10 6 4 18 0
4	Female employees not otherwise specified	3 5 0

NOTE.—See clause 30 (f) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

Clauses, other than clause 2, 3, and 4 of the said Determination shall remain in force.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

	Per week. £ s. d.
1. Under 15 years of age	1 5 0
2. Between 15 and 16 years of age	1 11 6
3. " 16 " 17 "	2 0 6
4. " 17 " 18 "	2 14 0
5. " 18 " 19 "	3 8 6
6. " 19 " 20 "	4 2 6
7. " 20 " 21 "	4 17 6

Where the work is performed by a male apprentice—

	Per week. £ s. d.
8. First year	1 5 6
9. Second year	1 14 6
10. Third year	2 4 6
11. Fourth year	3 0 6
12. Fifth year	3 16 0
13. Sixth year	5 4 6

14. A junior working on a night shift for a week shall be paid 9s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

15. Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week, beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.

Where the work is performed by a female junior—

	Per week. £ s. d.
1. First year's experience	1 5 0
2. Second year's experience	1 11 0
3. Third year's experience	1 19 0
4. Fourth year's experience	2 6 6
5. Fifth year's experience	3 1 0

6. And thereafter the minimum wage prescribed for females for the class of work which she is doing.

7. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 6s. 6d. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.

8. In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.

SCHEDULE—continued.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3 and 4 of Part I, and clause 24 of Part III of the Determination made on the 7th October, 1947, and in force as from the beginning of the first pay period to commence on or after the 22nd October, 1947, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2.

APPRENTICES AND IMPROVERS.

Wages Per Week of 44 Hours.						Number (In any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	81 6	27 0	30 3	29 3	27 0	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.</p> <p>MALE IMPROVERS.</p> <p><i>Egg Packing Establishments.</i></p> <p>One male improver to every two or fraction of two male workers receiving not less than 123s. per week of 44 hours.</p> <p><i>Any Other Place.</i></p> <p>One male improver to every four or fraction of four male workers receiving not less than 122s. per week of 44 hours.</p> <p>FEMALE IMPROVERS.</p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 77s. 6d. per week of 44 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 76s. 9d. per week of 44 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 74s. 6d. per week of 44 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 71s. 6d. per week of 44 hours.</p>
16 to 17 years of age		36 0	34 6	37 3	35 3	
17 to 18 years of age		46 9	41 0	42 9	39 6	
18 to 19 years of age		65 3	46 0	50 6	45 9	
19 to 20 years of age		83 3	53 6	55 0	51 6	
20 to 21 years of age	123 6	102 3	61 0	62 6	58 3	<p>Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult</p>

3.

OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 44 Hours.

	s. d.
Under 16 years of age	38 0
16 to 17 years of age ..	47 6
17 to 18 years of age ..	54 6
18 to 19 years of age ..	66 0
19 to 20 years of age ..	86 0
20 to 21 years of age ..	102 0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over 1 cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a)

OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 44 Hours.
	s. d.
(i) Storemen or Packers ..	123 0
Leading hands—as defined in clause 22 hereof—	
(I.) ..	128 0
(II.) ..	133 0
(III.) ..	133 0
(IV.) ..	143 0

(ii) Casual hands shall be paid at the rate per hour of 3s. 11½d. adjustable under clause 53 hereof.

SCHEDULE—continued.

STOREMEN, PACKERS, AND SORTERS BOARD—continued.

PART I.—continued.

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, AND (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—											
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fuelgating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, or Plaster Stores.	Plitrous Plaster Stores, or Wholesale Softgoods Warehouses.	Boot Factories or Wholesale Goods Manufacturers' Establishments.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores, Tobacco, Paint, Painters' Oils, Colour and Varnish Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Seed Stores.	Any Other Place.*
	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.	44 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—												
(a) Works singly	141 0	132 8	129 6	128 0	125 0	127 6	138 0	127 6	129 6	137 0	125 0	129 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—												
(a) 1, 2, 3, 4, 5, or 6 such persons	141 0	132 8	129 6	130 6	127 3	129 9	144 3	129 9	136 9	139 3	127 3	131 9
(b) 7 or more such persons	141 0	132 8	129 6	144 6	141 9	144 6	158 9	144 6	145 9	153 3	149 9	145 9
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	125 0	127 6	..	127 6	129 6	137 0	125 0	129 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	..	..	128 3
Packers of metal window frames	..	..	..	..	..	..	..	..	..	..	..	125 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	..	..	125 0
Egg packers, sorters, or testers with six months' or more experience	..	..	..	..	..	..	..	..	..	..	..	123 0
All male adults not otherwise provided for	141 0	132 8	129 6	125 0	122 0	123 0	138 0	123 0	125 0	133 0	123 0	125 0

Storemen or packers called upon to work in cool stores shall be paid 3s. 8¹²/₁₂d. per hour whilst so employed. This rate includes 1¹/₁₁d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

* NOTE.—The rates set out in column No. 12 above apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
- (x) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 44 Hours.
	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	131 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(a) 1, 2, 3, 4, 5, or 6 such persons	133 3
(b) 7 or more such persons	147 3
All male adults not otherwise provided for	126 6

Notwithstanding anything contained in this Section, where an employer prior to the 1st August, 1944, paid or purported to pay a storeman and/or packer (tool and/or material store) the appropriate rate prescribed in the Determination of this Board then in force, he shall, as from the beginning of the first pay period to commence on or after the 22nd August, 1947, pay the appropriate rate prescribed herein plus an additional margin of 4s. per week.

SCHEDULE—continued.

STOREMEN, PACKERS, AND SORTERS BOARD—continued.

4. (d)

FEMALES.

	Females Employed in or in Connexion with—			
	Manufacturing Chemists' Factories.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.
	44 Hours. s. d.	Wages per 44 Hours. s. d.	Week of— 44 Hours s. d.	44 Hours s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—				
(a) Works singly	74 3	81 9	87 9	74 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz.:				
(i) 1, 2, 3, 4, 5, or 6 such persons	78 9	87 9	93 0	78 9
(ii) 7 or more such persons	89 0	96 3	103 0	89 0
Females employed packing or sorting laundry work				77 6
Packers of crockery, china, or glassware				88 6
Egg Packers, Sorters, or Testers—				
With less than eight weeks' experience			75 9	
With eight weeks' or more experience			83 6	
All female adults not otherwise provided for	71 6	76 9	74 6	71 6

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 3s. 7d. per hour, and such employees shall be guaranteed not less than two hours' work at every start.

Clauses, other than clauses 2, 3 and 4 of Part I and clause 24 of Part III, of the said Determination shall remain in force.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 397 of the 23rd September, 1947, shall be replaced by the following clauses:—

APPRENTICES OR IMPROVERS.

2.

Wages per Week of 44 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
Under 16 years	27 0	2 0	3 0	32 0	Under 16 years	27 0	2 0	3 0	32 0
16 years	34 9	2 3	3 0	40 0	16 years	28 9	2 3	3 0	34 0
17 "	47 9	2 3	3 0	53 0	17 "	32 6	2 6	3 0	38 0
18 "	60 8	3 0	3 0	66 8	18 "	38 2	3 0	3 0	44 2
19 "	71 3	3 6	3 0	77 9	19 "	46 1	3 6	3 0	52 7
20 "	84 2	3 6	3 0	90 8	20 "	56 5	3 6	3 0	62 11

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

JUVENILE WORKERS

Wages per Week of 44 Hours.

Males.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.	Females.	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.
Under 16 years	27 0	2 0	3 0	32 0	Under 16 years	27 0	2 0	3 0	32 0
16 years	34 9	2 3	3 0	40 0	16 years	28 9	2 3	3 0	34 0
17 "	47 9	2 3	3 0	53 0	17 "	32 6	2 6	3 0	38 0
18 "	60 8	3 0	3 0	66 8	18 "	38 2	3 0	3 0	44 2
19 "	71 3	3 6	3 0	77 9	19 "	46 1	3 6	3 0	52 7
20 "	84 2	3 6	3 0	90 8	20 "	56 5	3 6	3 0	62 11

SCHEDULE—continued.
SUGAR REFINERS BOARD—continued.

3.

OTHER EMPLOYERS.
Wages per Week of 44 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>				
Raw Sugar Store—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Men unstoring	113 0	11 0	5 0	129 0
Men cutting in	114 0	11 0	5 0	130 0
Elevator attendant	112 0	11 0	5 0	128 0
Wash tank hands	108 0	11 0	5 0	124 0
Wash tank hands—assistants	107 0	11 0	5 0	123 0
Riggers	114 0	11 0	5 0	130 0
Melting House—				
Washing fugalmen	112 6	11 0	5 0	128 6
Melter attendant	108 0	11 0	5 0	124 0
Mixer	108 0	11 0	5 0	124 0
Carbonatation House—				
Men on liquor filter presses	109 0	11 0	5 0	125 0
Men on mud	109 0	11 0	5 0	125 0
Leading hand	115 0	11 0	5 0	131 0
Men on gas tank	111 0	11 0	5 0	127 0
Men on crushing and stacking lime	108 0	11 0	5 0	124 0
Men on washing and checking filterpress sheets	108 0	11 0	5 0	124 0
Char End—				
Kiln repairers	108 0	11 0	5 0	124 0
Kiln firemen	115 0	11 0	5 0	131 0
Wet charmen	115 0	11 0	5 0	131 0
Char runners	115 0	11 0	5 0	131 0
Pan Floor—				
First sugar boilers	133 0	11 0	5 0	149 0
Second sugar boilers	124 0	11 0	5 0	140 0
Pan attendant, attending triple effect	108 0	11 0	5 0	124 0
Refined sugar fugalmen	112 6	11 0	5 0	128 6
Refined sugar fugalmen—Leading hands	115 6	11 0	5 0	131 6
Jelly House—				
Leading hand	112 6	11 0	5 0	128 6
Jelly fugalmen	108 0	11 0	5 0	124 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	112 0	11 0	5 0	128 0
Icing mill attendant	108 0	11 0	5 0	124 0
Driers (leading hand)	112 0	11 0	5 0	128 0
Driers (others)	108 0	11 0	5 0	124 0
Automatic scale attendant	112 0	11 0	5 0	128 0
Leading hand packing floor	112 0	11 0	5 0	128 0
Hand packing sugar	108 0	11 0	5 0	124 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	108 0	11 0	5 0	124 0
Golden syrup and treacle mixer	111 0	11 0	5 0	127 0
Liquor runners	115 0	11 0	5 0	131 0
Liquor runners—assistants	108 0	11 0	5 0	124 0
Distillery—				
Stillman	126 0	11 0	5 0	142 0
Mashman	113 0	11 0	5 0	129 0
Spirit and Methylating Rooms—				
Leading hand	123 6	11 0	5 0	139 6
Assistants	112 6	11 0	5 0	128 6
Leading hand cleaning gang	112 0	11 0	5 0	128 0
All others	105 0	11 0	5 0	121 0
Adult females	59 4	5 3	3 0	67 7

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 8th September, 1947, shall be replaced by the following clauses:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages per Week of 44 hours.	
	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>
14 to 15 years of age	31 3	28 9
15 to 16 years of age	40 9	37 9
16 to 17 years of age	51 6	49 3
17 to 18 years of age	62 6	59 6
18 to 19 years of age	74 6	69 6
19 to 20 years of age	86 6	82 3
20 to 21 years of age	96 0	90 6

The aggregate proportion of juniors (other than those employed as strainers) to adults shall not exceed one junior to three adults or any fraction of three.

In any "department" as hereinafter defined the proportion of juniors shall not exceed two to five adults or a fraction of five. There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

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SCHEDULE—continued.

TANNERS BOARD—continued.

Other Employees.

	Per Week of 44 Hours.
	£ s. d.
(1) Currier	7 10 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	7 9 0
(3) Hand flesher	7 5 0
(4) Hand fleshing after machining	7 1 0
(5) Machine flesher	7 1 0
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	6 16 0
(7) Lime jobber	6 14 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydragulic prosser	6 14 0
(9) Bark bagger	6 8 0
(10) Crop cutter after tanning	6 16 0
(11) Extract worker in tannery	6 10 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handing hides, bark or tanning extract	6 5 0
(13) Man operating bark tan liquor plant	6 14 0
(14) Splitting machinist—	
Operator of big machine	
(Wet)	7 10 0
(Dry)	7 5 0
Other machines	
(Wet)	7 8 0
(Dry)	7 3 0
(15) Man behind splitting machine	
(Wet)	6 13 0
(Dry)	6 8 0
(16) Machine shaver—	
New machine—double width	
(Wet)	7 2 0
(Dry)	6 17 0
Old machine—single width	
(Wet)	7 3 0
(Dry)	6 18 0
(17) Jigger and grainer of bookbinding leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	6 15 6
(18) Roller of sole leather	6 17 0
(19) Striker and setter out of sole leather	6 14 6
(20) Shedman who applies dressing to sole leather	
(Wet)	6 12 0
(Dry)	6 7 0
(21) Whitening machinist and buffing machinist (including sheep and lamb skins with the wool on)	6 19 6
(22) Fluffing machinist	6 12 0
(23) Fluffing machinist on suede wheel	6 16 0
(24) Leather dresser—	
(a) Table hand on chrome leathers	6 11 0
(b) Table hand on bark tanned hides or sides	6 14 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	6 10 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	6 9 0
(27) Table hand setting out harness leathers	6 17 0
(28) Knee staker	6 14 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	6 6 0
(30) Strainer or toggling (over the age of 18 years)	6 10 0
(31) Stripping (over the age of 18 years)	6 7 0
(32) Employee unhairing either on beam or by sweeping	6 16 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	7 3 0
(34) Employee operating measuring machine	6 7 0
(35) Employee operating setting out machine	
(Wet)	6 16 0
(Dry)	6 11 0
(36) Employee operating graining machine	6 9 0
(37) Employee operating ironing machine	6 9 0
(38) Employee operating embossing machine	6 9 0
(39) Employee operating squeezing machine	6 14 0
(40) Employee operating bark grinding machine	6 8 0
(41) Assistant on any of the machine 34 to 39	6 7 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	6 7 0
(43) Glazer	6 12 0
(44) Glazer on kid leathers	6 16 6
(45) Staker, combing machine operator	6 12 0
(46) Person lime jobbing on mechanical reels	6 14 0
(47) Hair washer	6 10 0
(48) Men handling hair	6 5 0
(49) Yardman	6 9 0

Casual employees may be engaged by the day at rates 10 per cent. higher than those prescribed for weekly work.

REDUCED TEMPERATURES.

Employees engaged at tanneries in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 375 of 8th September, 1947, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.
	£ s. d.
Persons engaged shaving on upright knife and/or rotary shaving knife—	
1st year's experience	6 15 0
2nd year's experience	7 0 0
Thereafter	7 7 6
Persons engaged as fleshers on upright knife, beam fleshers and pullers on upright knife—	
1st year's experience	6 13 0
Thereafter	7 2 6
Machine flesher	6 12 0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	6 4 0
Persons engaged as dry drum operators	6 4 0
Persons engaged in spraying stencilling or tipping by machine or by hand	6 7 0
Persons engaged as buffing machinists	6 10 6
Persons engaged as fluffing machinists	6 5 0
Persons engaged as fluffing machinists on suede wheel	6 9 0
Persons engaged as staking machine operators	6 5 0
Persons engaged as setting out and/or stretching machine operators	6 4 0
Persons engaged ripping by hand or by machine	6 3 0
Persons engaged as clipping and/or epilating machine operators	6 4 0
Table hands	6 3 0
Males not elsewhere included	5 15 0
Men employed at emptying sewers, settling pits and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

	£ s. d.
All others	4 6 3

3.

Apprentices or Improvers.	Wages Per Week.
	£ s. d.
<i>Males.</i>	
Under 16 years of age	1 10 0
16 and under 17 years of age	1 18 3
17 and under 18 years of age	2 11 9
18 and under 19 years of age	3 5 6
19 and under 20 years of age	4 1 9
20 and under 21 years of age	5 3 6
<i>Females.</i>	
Under 16 years of age	1 10 0
16 and under 17 years of age	1 18 3
17 and under 18 years of age	2 3 6
18 and under 19 years of age	2 9 0
19 and under 20 years of age	2 14 6
20 and under 21 years of age	3 8 0
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2	

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

Female Improver

One female to one
 Three female improvers to two
 and thereafter, three additional female improvers to every two additional

} Female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 and 3 of the said Determination shall remain in force.

SCHEDULE—continued.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 39 of the 30th January, 1947, shall be replaced by the following clause :—

2.

WAGE PER WEEK OF 44 HOURS.

Improvers.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 19 years of age ..	80 0	4 6	84 6	Bitumen emulsion maker ..	124 0	4 6	128 6
19 years and under 20 years ..	94 6	4 6	99 0	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	124 0	4 6	128 6
20 years and under 21 years ..	100 3	4 6	104 9	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	123 0	4 6	127 6
PROPORTION (IN ANY PLACE).				Tar distiller and/or maker of pitch (other types of plants) ..	126 0	4 6	130 6
One improver to every five or fraction of five workers receiving not less than 126s. per week.				Tar acid still attendant ..	126 0	4 6	130 6
				Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	124 0	4 6	128 6
				Pitch enamel maker (closed type of plant) ..	126 0	4 6	130 6
				Pitch enamel maker (open type of plant) ..	For rate see clause 7 (c)		
				All others ..	121 6	4 6	126 0

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force.

TENNIS STRINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 303 of the 8th July, 1947, shall be replaced by the following clause :—

2.

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		Wages per Week of 44 Hours.	
Age.	Males.	Females.	Males.	Females.		
	s. d.	s. d.	s. d.	s. d.		
Under 17 years ..	44 3	44 3	44 3	44 3	Males ..	136 6
17 years and under 18 years ..	59 6	52 3	59 6	52 3	Females ..	84 3
18 " " 19 " "	74 6	60 0				
19 " " 20 " "	89 6	67 3				
20 " " 21 " "	103 9	74 6				
PROPORTION (IN ANY PLACE).			Definition of Juvenile Workers.			
Apprentices.			Persons other than apprentices or improvers under 18 years of age doing general work, i.e., all work except—			
One apprentice to every three or fraction of three workers receiving not less than 136s. 6d. per week of 44 hours.			(a) picking out or selecting.			
			(b) making in the raw state.			
			(c) twisting in the dry state.			
Improvers (Males).			PROPORTION (IN ANY PLACE).			
Four improvers to each male worker receiving not less than 136s. 6d. per week of 44 hours.			Males.			
			Six juvenile workers to each worker receiving not less than 136s. 6d. per week of 44 hours.			
Females.			Females.			
Two improvers to each female worker receiving not less than 84s. 3d. per week of 44 hours.			Three juvenile workers to each worker receiving not less than 84s. 3d. per week of 44 hours.			

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—*continued*.

TENTMAKERS BOARD.

Clauses 2, 4, 5 and 6 of the Determination made on the 28th July, 1947, and in force as from the beginning of the first pay period to commence after the 26th June, 1947, shall be replaced by the following clauses:—

2. WAGES (ADULTS.)

	Wages Per Week.
	£ s d.
Journeyman engaged in the manufacture and/or repair of canvas goods or like material by use of palm and needle (excepting whipping of ropes where palm and needle is used up to size 2 inches in circumference)	7 3 0
Other Journeymen engaged in the manufacture or repair of canvas goods of all descriptions ..	6 17 0
All other Journeymen	7 3 0
Journeywomen	4 12 3

In addition to the above rates the following shall be paid.

(a) Machinists employed on machining on aeroplane hangars shall be paid 4d. per hour in addition to the rates prescribed for machinists generally under this Determination.

(b) Repair of canvas goods of all descriptions which the foreman and journeyman or journeywomen shall agree are of an unusually dirty or offensive nature:—1½d. per hour extra.

In case of disagreement between the foreman and employee, the employee or a shop steward on his behalf shall be entitled, within 24 hours, to ask for a decision on the employee's claim by the employer's industrial officer (if there be one), or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the employee's claim within 24 hours of its being asked for (unless that time expires on a nonworking day in which case it shall be given during the next working day), or else the said allowance shall be paid.

In any case where the Federation alleges that an employer or his representative is persistently unreasonable or capricious in relation to such claims, it shall have the right to bring such case before the Wages Board.

(c) Females working on large machines (132K, 7·5, 45K, or any similar class of machine, and Grummet) on canvas goods or like material, 3s. 6d. per week extra on above rates.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:—

	Wages Per Week.
	s. d.
Five year terms—	
First year's experience	30 0
Second year's experience	32 9
Third year's experience	49 0
Fourth year's experience	81 9
Fifth year's experience	103 6
Four year terms—	
First year's experience	30 0
Second year's experience	49 0
Third year's experience	81 9
Fourth year's experience	103 6

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—

- (1) Sail, tent and canvas goods maker;
- (2) Ship's gear maker.

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(g) Until further order any contract of apprenticeship may contain the following provision:—

If through lack of order or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of forty-four hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of payment by results.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

SCHEDULE—continued.
TENTMAKERS BOARD—continued.

JUNIOR WORKERS—MALES.

5. (a) Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.
	<i>s. d.</i>
Under 16 years of age	30 0
16 and under 17 years of age	38 3
17 and under 18 years of age	51 9
18 and under 19 years of age	65 6
19 and under 20 years of age	81 9
20 and under 21 years of age	103 6

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause, the number of such male employees employed for the whole of the previous six months shall be taken.

JUNIOR WORKERS—FEMALES.

6. (a) Female Junior Workers may be employed at the following rates of pay :—

Age.	Wages Per Week.
	<i>s. d.</i>
Under 16 years of age	30 0
16 and under 17 years of age	38 3
17 and under 18 years of age	43 6
18 and under 19 years of age	49 0
19 and under 20 years of age	54 6
20 and under 21 years of age	68 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years experience in the industry covered by this Determination, shall be paid the full adult rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses other than clauses 2, 4, 5 and 6 of the said Determination shall remain in force.

SCHEDULE—continued.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 195 of 14th March, 1947, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.				Other Employees.			
				Per Hour.		Per Week of 44 Hours.	
				s. d.		£ s. d.	
1st year	..	..	..	29	6		
2nd	..	..	..	44	9		
3rd	..	..	..	60	0		
4th	..	..	..	81	9		
5th	..	..	..	104	0		

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £8 6s. 6d. per week of 44 hours.

An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.							
Each area under one square yard	..	..	..	8s. 0d. per area	..	..
Under three square yards	..	..	..	10s. 6d. per square yard	..	..
Three square yards or over	..	..	..	9s. 3d. per square yard	..	..
Loose moravian	..	..	..	15s. 3d. per square yard	..	..
Steps of marble, slate, or material other than tiles with tile risers	..	..	..	1s. per foot run respectively for each step fixed or riser tiled	..	..
Any step with nosing tread or riser tiles	..	..	..	4s. 0d. per foot run	..	..
All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than one inch from the finished surface.							
Wall Tiling.							
Wall tiling	..	..	..	10s. 0d. per square yard	..	..
Kitchen stove recesses	..	..	..	13s. 3d. per square yard	..	..
Splash tiling under one square yard to basin and/or bath	..	..	..	13s. 3d. per room	..	..
Ceilings or offsets	..	..	..	20s. 0d. per square yard	..	..
Liners, beads, coves, and capping	..	..	..	3d. per foot run in addition to full overall measurements	..	..
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	..	..	..	4s. 0d. per fitting	..	..
Soap and toilets with mitre surrounds	..	..	..	4s. 0d. each	..	..
Tiled recesses in walls up to 6 in. x 6 in. square	..	..	..	8s. 0d. each	..	..
Sills and reveals which occur in isolated cases	..	..	..	9d. per lineal foot in addition to overall measurements	..	..
Architraves and skirting	..	..	..	9d. per lineal foot in addition to overall measurements	..	..
Cutting on the rake to staircase dados	..	..	..	6d. per lineal foot	..	..
In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.							
Open Joint Tiling.							
Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—							
(a) where joints are bagged	..	..	..	1s. per yard	in addition to the rates fixed in this schedule for laying and fixing		
(b) where joints are struck	..	..	..	3s. 6d. per yard			

When the aggregate amount payable for any job has been computed according to the piecework prices contained herein, such amount shall be increased by the addition thereto of a sum equal to an amount of one-sixth of such aggregate amount

Clauses, other than clauses 2 and 20 of the Determination published in *Government Gazette* No. 195 of the 14th March, 1947, shall remain in force.

SCHEDULE—*continued*.

UMBRELLA BOARD.

Clause 2 of the Determination made on the 29th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clause :—

2.

(a) APPRENTICES AND IMPROVERS.

(i) RATES PER WEEK OF 44 HOURS.

Experience.	Males.			Females.	Female Improvers commencing at the trade between the ages of 18 and 21 Years.
	Weekly Rate.	Special Loading.*	Total Weekly Wage.		
	£ s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months	0 18 6	1 0	0 19 6	1 3 6	2 7 0
2nd	1 2 6	1 0	1 3 6	1 9 6	2 13 0
3rd	1 8 6	1 6	1 10 0	1 15 0	3 2 0
4th	1 12 6	1 6	1 14 0	2 1 6	3 10 6
5th	1 17 6	1 6	1 19 0	2 7 0	..
6th	2 6 6	2 0	2 8 6	2 13 0	..
7th	3 0 6	3 0	3 3 6	3 2 0	..
8th	3 14 6	3 6	3 18 0	3 10 6	..

And thereafter the minimum weekly wage or piecework price.

These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

(ii) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

(b) OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Males.			Females.		
	Weekly Rate.	Special Loading.*	Total Weekly Wage.	Weekly Rate.	Special Loading.*	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Cutters	6 12 0	5 0	6 17 0	6 12 0	5 0	6 17 0
Frame makers or repairers ..	6 4 0	5 0	6 9 0	6 4 0	5 0	6 9 0
Finishers	6 2 0	5 0	6 7 0	6 2 0	5 0	6 7 0
Machinists, pressers, or tippers ..	..	..	..	..	..	4 7 0
Persons not provided for otherwise ..	5 11 0	5 0	5 16 0	..	..	4 7 0

* These special loadings shall not be subject to periodical cost of living adjustments nor shall they be deemed to be portion of the wage for the purpose of computing piecework rates or task work, or overtime, holiday, or other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

SCHEDULE—continued.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 293 of the 4th July, 1947, shall be replaced by the following clauses:—

2.

Apprentices.		Improvers.		Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District.	Per Week of—
WAGES. Per Week of 44 Hours.		WAGES. Per Week of 44 Hours.		WAGES.	s. d.	s. d.	Hours.
1st year's experience... 38 0		Under 18 years of age 56 6		Workers engaged in making coffins of wrought timber for either polishing or varnishing...	154 0	150 0	44
2nd " " " 53 0		18-19 years of age " 75 6		Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..	141 0	137 0	44
3rd " " " 66 6		19-20 " " " 98 0		First chauffeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or wagons ..	140 6	136 0	44
4th " " " 87 6		20-21 " " " 122 0		Other chauffeurs ..	133 0	129 0	44
5th " " " 114 6				All others ..	133 0	129 0	46*
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 129s. per week of 46 hours. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.		PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 129s. per week of 46 hours.		Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.			

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

Allowances.—For allowances under this Determination see clause 9.

PIECWORK.

20. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (head to heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	41 1	43 6	45 10	36 1	38 7	41 7
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) .. .	36 9	39 2	41 8	32 4	34 7	37 2
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	30 10	31 10	34 5	27 0	28 9	30 2
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long .. .	24 9	26 6	28 9	21 11	23 8	24 10
Common coffins, over 4 ft. 9 in. long	5 6	6 2	7 0	4 9	5 5	6 2
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness..	6 2	7 0	7 10	5 5	6 2	7 0
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	22 10 each			19 3 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	18 10 "			15 0 "		
Common coffins, up to 2 feet long	24 9 per dozen			18 11 per dozen		
Common coffins, over 2 feet and up to 3 feet long .. .	33 4 "			26 7 "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long .. .	45 2 "			35 5 "		
Inside shells for lead coffins	16 6 each			11 0 each		
Cover lids, up to 2 feet wide	22 11 per dozen			15 7 per dozen		
Cover lids, over 2 feet wide	34 3 "			24 8 "		
				s. d.		
Extra for common coffins or coverlids if glued				1 6 each.		
Extra for lids made with two or three decks				9 10 "		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

SCHEDULE—continued.

WATCH CASES BOARD.

Clauses (2) and (3) of the Determination published in *Government Gazette* No. 265 of the 17th August, 1942, shall be replaced by the following clauses:—

(2)

APPRENTICES OR IMPROVERS.

Wages per Week of 44 Hours.																					
Males.								Females.													
	Commencing Age—																				
	Adjustable Rate.			Emer- gency Loading Non- adjust- able.	Total Weekly Wage.																
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.														
												s. d.	s. d.	s. d.	s. d.	s. d.	s. d.				
1st year's experience..	20	3	25	9	28	9	0	9	21	0	26	6	29	6	1st year's experience..	17	9	0	9	18	6
2nd " " "	30	0	31	9	38	6	1	0	31	0	32	9	39	6	2nd " " "	24	3	0	9	25	0
3rd " " "	41	0	44	6	51	3	1	6	42	6	46	0	52	9	3rd " " "	38	0	1	0	39	0
4th " " "	55	9	55	9	..	..	2	0	57	9	57	9	..	..	4th " " "	47	6	1	6	49	0
5th " " "	71	3	..	..	..	..	2	6	73	9	..	..	..	..	5th " " "	54	3	2	0	56	3
6th " " "	82	3	..	..	..	..	3	0	85	3	..	..	..	..	Thereafter until reaching	..	..	..	..	..	..
7th " " "	87	9	..	..	..	..	3	0	90	9	..	..	..	..	21 years of age ..	60	9	2	0	62	9

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.
An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

(3)

OTHER EMPLOYEES.

Wages per Week of 44 Hours.								
			Within a Radius of 50 Miles of G.P.O., Melbourne.			All Other Parts of Victoria.		
			Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Adult males—								
First class watch case tradesman	..	..	120 0	3 0	123 0	117 6	3 0	120 6
Second class watch case tradesman	..	..	110 0	3 0	113 0	107 6	3 0	110 6
All others—								
(a) with less than 3 years' experience	..	..	102 0	3 0	105 0	99 6	3 0	102 6
(b) with 3 years' experience or more	..	..	110 0	3 0	113 0	107 6	3 0	110 6
Adult females—								
(a) if of less than 12 months' experience	..	..	63 6	3 0	66 6	62 6	3 0	65 6
(b) if of 12 months' or more experience	..	..	72 3	3 0	75 3	71 3	3 0	74 3

Leading hands male or female in charge of not less than six employees shall be paid at the rate of 5s. per week in addition to the rates fixed above.

Clauses (4) to (17) inclusive of the Determination as published in *Government Gazette* No. 265 of the 17th August, 1942, shall remain in force.

WICKER AND BABY CARRIAGE BOARD.

2.	(b) Juvenile Workers, i.e., Females under 21 Years of Age (other than Apprentices or Improvers) Employed as Machinists, Sewers, or Cutters.	(c) Other Employees.																																																																																																															
<p>WAGES PER WEEK OF 44 HOURS.</p> <table border="1"> <thead> <tr> <th></th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td>1st year</td> <td>26</td> <td>3</td> </tr> <tr> <td>2nd</td> <td>33</td> <td>0</td> </tr> <tr> <td>3rd</td> <td>46</td> <td>0</td> </tr> <tr> <td>4th</td> <td>52</td> <td>9</td> </tr> <tr> <td>5th</td> <td>59</td> <td>3</td> </tr> <tr> <td>6th</td> <td>69</td> <td>6</td> </tr> </tbody> </table> <p>PROPORTION (IN ANY FACTORY OR PLACE)</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>A form of indenture has been prescribed by the Board.</p> <p><i>Improvers</i></p> <p>One improver to every five workers receiving not less than 112s. per week of 44 hours.</p>		s.	d.	1st year	26	3	2nd	33	0	3rd	46	0	4th	52	9	5th	59	3	6th	69	6	<p>WAGES PER WEEK OF 44 HOURS.</p> <table border="1"> <thead> <tr> <th></th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td>.. .. .</td> <td>44</td> <td>6</td> </tr> </tbody> </table>		s.	d.	44	6	<p>WAGES PER WEEK OF 44 HOURS.</p> <p><i>Section 1.—Baby Carriages, Dolls' Carriages, or Parts thereof</i></p> <table border="1"> <thead> <tr> <th colspan="2">—</th> <th>War Time Loading.</th> <th>Total Amount</th> </tr> <tr> <th>s.</th> <th>d.</th> <th>s.</th> <th>d.</th> </tr> </thead> <tbody> <tr> <td colspan="4">MALES.</td> </tr> <tr> <td>Foremen in charge of four or more workers</td> <td>130</td> <td>3</td> <td>6 6</td> <td>136 9</td> </tr> <tr> <td>Ironworkers, painters, upholsterers, hood makers, body makers, or assemblers</td> <td>123</td> <td>6</td> <td>6 6</td> <td>130 0</td> </tr> <tr> <td>Sprayers</td> <td>109</td> <td>0</td> <td>3 0</td> <td>112 0</td> </tr> <tr> <td>All others</td> <td>109</td> <td>0</td> <td>3 0</td> <td>112 0</td> </tr> <tr> <td colspan="4">FEMALES.</td> </tr> <tr> <td>Machinists, sewers, or cutters</td> <td>63</td> <td>9</td> <td>2 3</td> <td>66 0</td> </tr> <tr> <td>Folding hood makers</td> <td>71</td> <td>9</td> <td>2 6</td> <td>74 3</td> </tr> <tr> <td colspan="4"><i>Section 2.—All Other Parts of the Trade.</i></td> </tr> <tr> <td>Foremen in charge of four or more workers</td> <td>130</td> <td>3</td> <td>6 6</td> <td>136 9</td> </tr> <tr> <td colspan="4">Persons employed—</td> </tr> <tr> <td>(a) Making baskets</td> <td>128</td> <td>9</td> <td>6 6</td> <td>135 3</td> </tr> <tr> <td>(b) Repairing baskets</td> <td>128</td> <td>9</td> <td>6 6</td> <td>135 3</td> </tr> <tr> <td>(c) Fitting, lining, or lettering baskets ..</td> <td>128</td> <td>9</td> <td>6 6</td> <td>135 3</td> </tr> <tr> <td>(d) Making furniture</td> <td>123</td> <td>6</td> <td>6 6</td> <td>130 0</td> </tr> <tr> <td>(e) Making reed tex, hy-tex, or similar materials</td> <td>123</td> <td>6</td> <td>6 6</td> <td>130 0</td> </tr> </tbody> </table>	—		War Time Loading.	Total Amount	s.	d.	s.	d.	MALES.				Foremen in charge of four or more workers	130	3	6 6	136 9	Ironworkers, painters, upholsterers, hood makers, body makers, or assemblers	123	6	6 6	130 0	Sprayers	109	0	3 0	112 0	All others	109	0	3 0	112 0	FEMALES.				Machinists, sewers, or cutters	63	9	2 3	66 0	Folding hood makers	71	9	2 6	74 3	<i>Section 2.—All Other Parts of the Trade.</i>				Foremen in charge of four or more workers	130	3	6 6	136 9	Persons employed—				(a) Making baskets	128	9	6 6	135 3	(b) Repairing baskets	128	9	6 6	135 3	(c) Fitting, lining, or lettering baskets ..	128	9	6 6	135 3	(d) Making furniture	123	6	6 6	130 0	(e) Making reed tex, hy-tex, or similar materials	123	6	6 6	130 0
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Clauses, other than clause 2, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 25s.

SCHEDULE—continued.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2 and 5 of the Determination made on the 7th January, 1947, and in force as from the beginning of the first pay period to commence on or after the 1st December, 1946, shall be replaced by the following clauses :—

2.

ADULTS.

	Wages per Week of 44 Hours.
	£ s. d.
Welder—	
First class (other than when using Cutler machine)	8 5 6
First class, using Cutler machine	7 7 0
Second class	6 14 0
Third class	6 8 0
Tack Welder	6 11 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	6 14 0
Paint spray operator	6 8 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	6 10 6
Scroll maker	6 10 6
Tubular frame maker	6 14 0
Person engaged in erecting woven wire fence or tubular gates	6 14 0
Stump hand	6 4 0
All other adult employees	5 12 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 124s. per week of 44 hours for the first six weeks of such employment in the industry.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be the undermentioned percentages of the contemporaneous needs basic wage, and in addition thereto the constant loadings specified.

	Percentage of Needs Basic Wage.	Constant Loading Per Week.	Wages Per Week of 44 Hours.
		s. d.	s. d.
Under 16 years of age	25	0 6	26 0
16 years of age	35	0 9	37 0
17 years of age	47½	1 0	50 0
18 years of age	60	1 0	63 0
19 years of age	75	2 0	79 0
20 years of age	90	2 0	94 6

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his age, and in addition thereto the constant loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than 2 and 5, of the said Determination shall remain in force.

SCHEDULE—continued.

WIREWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 384 of the 11th September, 1947, shall be replaced by the following clause:—

2. Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																					
<p>Wages per week of 44 hours. Apprentices and Improvers.</p> <p><i>s. d.</i></p> <p>Under 16 years 28 0</p> <p>16 to 17 years 37 6</p> <p>17 to 18 " 46 0</p> <p>18 to 19 " 58 6</p> <p>19 to 20 " 72 0</p> <p>20 to 21 " 91 6</p> <p>Thereafter Minimum Wage</p> <p>PROPORTION.</p> <p>(In any factory or place.)</p> <p>Apprentices.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 137s. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed has been approved.</p> <p>Improvers.</p> <p>One improver to every two workers receiving not less than 137s. per week of 44 hours.</p>	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <p>Wages per week of 44 hours.</p> <p><i>s. d.</i></p> <p>Under 16 years 28 0</p> <p>16 to 17 years 37 6</p> <p>17 to 18 " 46 0</p> <p>18 to 19 " 58 6</p> <p>19 to 20 " 72 0</p> <p>20 to 21 " 91 6</p> <p>PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 137s. per week of 44 hours.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <p>Wages per week of 44 hours.</p> <p><i>s. d.</i></p> <p>Under 16 years 28 0</p> <p>16 to 17 years 37 6</p> <p>17 to 18 " 46 0</p> <p>18 to 19 " 58 6</p> <p>19 to 20 " 72 0</p> <p>20 to 21 " 91 6</p> <p>PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 137s. per week of 44 hours.</p>	<p>WAGES.</p> <table> <tr> <th></th><th><i>s. d.</i></th><th><i>s. d.</i></th></tr> <tr> <th></th><th>Per hour.</th><th>Per week of 44 hours.</th></tr> <tr> <td>Wire-workers or Weavers ..</td><td>3 14/11</td><td>137 0</td></tr> <tr> <td>Tinners ..</td><td>3 27/22</td><td>140 6</td></tr> <tr> <td>Oxy-Welders ..</td><td>3 14/11</td><td>137 0</td></tr> <tr> <td>Storemen ..</td><td>3 14/11</td><td>137 0</td></tr> <tr> <td>Paint spraying operators ..</td><td>3 14/11</td><td>137 0</td></tr> </table>		<i>s. d.</i>	<i>s. d.</i>		Per hour.	Per week of 44 hours.	Wire-workers or Weavers ..	3 14/11	137 0	Tinners ..	3 27/22	140 6	Oxy-Welders ..	3 14/11	137 0	Storemen ..	3 14/11	137 0	Paint spraying operators ..	3 14/11	137 0
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Clauses other than clause 2 of the Determination published in *Government Gazette* No. 384 of the 11th September, 1947, shall remain in force.

WOODWORKERS BOARD.

Clause 2(a) and clause 2(b) of the Determination published in *Government Gazette* No. 304 of the 8th July, 1947, shall be replaced by the following clauses:—

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods).

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	5 16 0	5 17 0	5 14 0
(2) Blacksmith	6 18 0	6 19 0	6 16 0
(3) Boxes, crates, and/or cases—			
Breaking up	5 17 0	5 18 0	5 15 0
Finishing	6 1 0	6 2 0	5 10 0
Hoop-ironing and/or wiring (bench hand)	6 5 0	6 6 0	6 3 0
Making and/or repairing (manual)	6 5 0	6 6 0	6 3 0
(4) Brakesman on log or timber truck	6 4 0	..	..
(5) Broad axeman and/or adzeman	7 0 0	7 1 0	6 18 0
(6) Bulldozer driver	6 18 0	6 19 0	6 16 0
(7) Crane attendant or dogman—			
(a) working up to a height of 40 feet	5 17 0	5 18 0	5 15 0
(b) working at a height of over 40 feet	5 19 0	6 0 0	5 17 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(8) Driver—			
(a) Bullock team, bush	6 13 0	..	..
(b) Caterpillar or similar type tractor	6 9 6	..	..
(i) A tractor driver who in the course of his duties is required by his employer to perform mechanical and/or repair work exclusive of ordinary servicing shall be paid an additional 6s. per week.			
(c) Horse (bush)—			
(i) Driver of one or two horses	5 19 0	..	..
(ii) Driver of three horses	6 3 0	..	..
(iii) Driver of more than three horses	6 6 0	..	..
(iv) Driver grooming and feeding one or two horses outside ordinary hours—1s. per day extra and 1s. for Sunday.			
(v) Driver grooming and feeding more than two horses outside ordinary hours, 2s. per day extra and 2s. for Sunday.			
(9) Elevator and/or piler man in connexion with stacking or unstacking timber	5 18 0	5 19 0	5 16 0
(10) Faller	6 11 0	..	..
(11) Faller—Head (as defined)	7 0 0	..	..
(12) Glazier—1st class (as defined)	6 15 0	6 16 0	6 13 0
All others	6 4 0	6 5 0	6 2 0
(13) Grinder, whose principal duty is grinding knives and cutters	6 16 0	6 17 0	6 14 0
(14) Guard (as defined)	6 11 0	6 12 0	6 9 0
(15) Hookman	5 19 0	6 0 0	5 17 0
(16) Kiln operator (as defined)	6 7 0	6 8 0	6 5 0
(17) Labourer, experienced (as defined)	5 11 0	5 12 0	5 9 0
(18) Landing builder or repairer	5 19 0	6 0 0	5 17 0
(19) Landing builder or repairer (man in charge of)	6 6 0	6 7 0	6 4 0
(20) Loading or turning sleepers over 5 feet long	5 18 6	5 19 6	5 16 6
(21) Loading logs	5 18 6	5 19 6	5 16 6
(22) Log chuteman	5 19 0	6 0 0	5 17 0
(23) Log conveyorman	5 19 0	6 0 0	5 17 0
(24) Log yardman	5 19 0	6 0 0	5 17 0
(25) Machinists operating the following:—			
(a) Slicer, shaper, Boulton's carver, general joiner, wood turner, router working freehand, buzzer and/or jointer (using other than straight irons), Lindemann gluer and joiner	6 18 0	6 19 0	6 16 0
(i) Shaper machinist employed in box and case making, grooving and/or slotting with jigs who sets up his machine but is never required to grind his knives or cutters	6 6 0	6 7 0	6 4 0
(ii) Shaper machinist employed in box and case making, grooving and/or slotting with jigs who is never required to set up his machine or to grind his knives or cutters but is merely an operator	5 19 0	6 0 0	5 17 0
(b) Routing machine where the machinist works from templates, dies and jigs and is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 7 0	6 8 0	6 5 0
(i) Routing machine where the machinist works from templates, dies and jigs and is ever required to set up and operate his machine but who is not required to grind his knives and cutters	6 3 0	6 4 0	6 1 0
(c) Any automatic lathe (including variety turning, copying, spoke-turning or any other) where the machinist is ever required to set up his machine and grind his own knives and cutters and then only from such time as he is required so to act	6 18 0	6 19 0	6 16 0
(i) Any automatic lathe (excluding copying and spoke turning) where the machinist is ever required to set up and operate his machine but is not required to grind his knives and cutters	6 11 0	6 12 0	6 9 0
(ii) Any automatic copying or spoke-turning lathe where the machinist is ever required to set up and operate his machine but is not required to grind his knives and cutters	6 7 0	6 8 0	6 5 0
(d) Moulding machine where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 14 0	6 15 0	6 12 0
(e) Moulding machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 7 0	6 8 0	6 5 0
(f) Moulding machine, where the machinist is never required to set up his machine nor to grind his knives and cutters, but is merely an operator	5 17 0	5 18 0	5 15 0

SCHEDULE—continued.
WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(g) Planing machine (one, two, three or more heads) where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 12 0	6 13 0	6 10 0
(h) Any machine in the last preceding paragraph (other than a single-sided planer in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(i) Planing machine where the machinist is ever required to grind his knives and cutters but is not required to set up his machine	6 9 0	6 10 0	6 7 0
(j) Relisher or tenoning machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 11 0	6 12 0	6 9 0
(k) Relisher or tenoning machine (other than in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(l) Relisher or tenoning machine or single-sided planer (in case or box-making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	6 2 0	6 3 0	6 0 0
(m) Relisher or tenoning machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 17 0	5 18 0	5 15 0
(n) Buzzer and/or jointer (using straight irons) carving machine, dovetailing machine (for joinery, travelling cases, and/or cabinet work), cross grainer, lock angle machine or spoke throater, where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 9 0	6 10 0	6 7 0
(o) Dovetailing machine for box or case making (other than travelling cases) where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	6 5 0	6 6 0	6 3 0
(p) Any machine in paragraphs (n) or (o) hereof where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 19 0	6 0 0	5 17 0
(q) Mortising machine (chain or hollow chisel of any kind or any other), Gaynor machine in case or box-making, multiple or single spindle boring machine, slotter, veneer chaff machine or veneer guillotine or clipping machine, where the machinist is ever required to set up his machine or to grind his knives and cutters, and then only from such time as he is required so to act	5 10 0	6 0 0	5 17 0
(r) Any machine in paragraphs (b), (c), (g), (n), or (q) hereof where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	5 15 0	5 16 0	5 13 0
(s) Timber bending machine	6 3 0	6 4 0	6 1 0
(t) Sandpaper or emery machine or belt and/or polishing by belt and machine (except belt sanding in the making of plywood)	6 3 0	6 4 0	6 1 0
(u) Belt sander in the making of plywood	5 19 0	6 0 0	5 17 0
(v) Plywood machine—press operator on	5 18 0	5 19 0	5 16 0
(w) Equalizer cutting plywood with parallel saws	5 18 0	5 19 0	5 16 0
(x) Box lacing and/or wiring machine	5 19 0	6 0 0	5 17 0
(y) Box nailing machine	5 18 0	5 19 0	5 16 0
(z) Box printing machine	5 17 0	5 18 0	5 15 0
(aa) Box or crate cleating, spraying or splicing machine	5 17 0	5 18 0	5 15 0
(ab) Menl grinder	5 16 6	5 17 6	5 14 6
(ac) Pneumatic clamp	6 5 0	6 6 0	6 3 0
(ad) (i) Veneer taping machinist with five years' experience (male)	6 7 6	6 8 6	6 5 6
(ii) Veneer taping machinist with five years' experience (female)	3 17 6	3 18 0	3 16 6
(ae) (i) Veneer taping machinist with less than five years' experience (male)	6 3 0	6 4 0	6 1 0
(ii) Veneer taping machinist with less than five years' experience (female)	3 13 0	3 13 6	3 12 0
(af) Veneer taping machinist (female) with less than twelve months' experience	3 0 0	3 0 6	2 19 0
(26) Millwright (as defined)	7 1 0	7 2 0	6 19 0
(27) Munitions—ammunition box manufacture—employees not elsewhere included	5 19 0	6 0 0	5 17 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(28) Offsider to ropeman or shoeman	5 17 0	5 18 0	5 15 0
(29) Operator employed on gluing jigs and/or cramps for the laminating of veneers or timber for ribs, frames or spars for aircraft or marine work and for girders, beams and trusses for constructional work ..	6 13 0	6 14 0	6 11 0
(30) Orderman (as defined)	6 5 0	6 6 0	6 3 0
(31) Painter	6 4 0	6 5 0	6 2 0
(32) Pine plantation employees—			
Faller	6 6 0	..	..
Loaders, trimmers and employees cutting logs	6 0 0	..	..
(33) Plate layer	5 19 0	..	..
(34) Plywood and veneer—			
(a) Casein or adhesive solution mixer responsible for the proper preparation of the product used	5 18 0	5 19 0	5 16 0
(b) Corelayer, core feeder, centre layer, or other employee responsible for spreading glue or any other adhesive solution	5 18 0	5 19 0	5 16 0
(c) (i) Veneer matcher with five years' experience (male)	6 7 6	6 8 6	6 5 6
(ii) Veneer matcher with five years' experience (female)	3 17 6	3 18 0	3 16 6
(d) (i) Veneer matcher with less than five years' experience (male)	6 3 0	6 4 0	6 1 0
(ii) Veneer matcher with less than five years' experience (female)	3 13 0	3 13 6	3 12 0
(e) Veneer matcher (female) with less than twelve months' experience	3 0 0	3 0 6	2 19 0
(f) Veneer drier—			
(i) Operator of veneer drier—Merritt, Coe or similar continuous plate type	6 7 0	6 8 0	6 5 0
(ii) Operator of drying kilns for veneers	6 3 0	6 4 0	6 1 0
(g) Veneer tapeless machine—			
(i) Veneer tapeless machinist with five years' experience (male)	6 7 6	6 8 6	6 5 6
(ii) Veneer tapeless machinist with five years' experience (female)	3 17 6	3 18 0	3 16 6
(iii) Veneer tapeless machinist with less than five years' experience (male)	6 3 0	6 4 0	6 1 0
(iv) Veneer tapeless machinist with less than five years' experience (female)	3 13 0	3 13 6	3 12 0
(v) Veneer tapeless machinist (female) with less than twelve months' experience	3 0 0	3 0 6	2 19 0
(h) Veneer edge truing machine—			
(i) Operator on power-operated veneer edge truing machine where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 9 0	6 10 0	6 7 0
(ii) Operator on power-operated veneer edge truing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 19 0	6 0 0	5 17 0
(iii) Operator on power-operated veneer edge truing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine	5 15 0	5 16 0	5 13 0
(i) Operator using portable circular saw for shaping plywood sections	6 13 0	6 14 0	6 11 0
(j) Females employed on all other plywood and/or veneer operations not specified	3 0 0	3 0 6	2 19 0
(k) Veneer tapeless joining edge gluing machine—			
(i) Machinist with five years' experience (male)	6 7 6	6 8 6	6 5 6
(ii) Machinist with five years' experience (female)	3 17 6	3 18 0	3 16 6
(iii) Machinist with less than five years' experience (male)	6 3 0	6 4 0	6 1 0
(iv) Machinist with less than five years' experience (female)	3 13 0	3 13 6	3 12 0
(v) Machinist (female) with less than twelve months' experience	3 0 0	3 0 6	2 19 0
(l) Laying up of veneers, &c.—			
(i) Females with five years' experience employed on the laying up of veneers for plywood manufacture or securing film glues	3 17 6	3 18 0	3 16 6
(ii) Females with less than five years' experience employed on the laying up of veneers for plywood manufacture or securing film glues	3 13 0	3 13 6	3 12 0
(iii) Females with less than twelve months' experience employed on the laying up of veneers for plywood manufacture or securing film glues	3 0 0	3 0 6	2 19 0
(m) Plywood and veneer grader, that is, an adult employee who grades plywood and/or veneer according to quality into three or more classes	6 0 0	6 1 0	5 18 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(n) Hot press—			
(i) Hot press operator	6 12 0	6 13 0	6 10 0
(ii) Assistant to operator on hot press who assists in assembling veneers prior to insertion in press ..	5 18 0	5 19 0	5 16 0
(iii) Other assistants to operator on hot press ..	5 13 0	5 14 0	5 11 0
(o) Rotary veneer peeling lathe operator who sets up his own knives, sharpens and adjusts pressure bars ..	6 18 0	6 19 0	6 16 0
(p) Plywood scarfing machines—			
(i) Plywood scarfing machine where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act ..	6 10 0	6 11 0	6 8 0
(ii) Plywood scarfing machine where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act ..	6 4 0	6 5 0	6 2 0
(iii) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator ..	5 16 0	5 17 0	5 14 0
(35) Pulp wood cutter and/or splitter	6 1 0	6 2 0	5 19 0
(36) Rigger or tree climber	6 19 0	..	..
(37) River logman (as defined)	5 17 0	..	..
(38) Ropeman or shoeman	6 11 0	6 12 0	6 9 0
(39) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	7 1 0	7 2 0	6 19 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	7 1 0	7 2 0	6 19 0
(c) Stave cutting sawyer	6 13 0	6 14 0	6 11 0
(d) Sawyer who breaks down logs but does not cut planks to size—			
(i) City mills .. .. .	..	6 12 0	6 9 0
(ii) Elsewhere	6 10 0	..	6 8 0
(e) Flitching frame sawyer	6 9 0	6 10 0	6 7 0
(f) No. 1 benchman	7 1 0	7 2 0	6 19 0
(g) No. 2 benchman	6 13 0	6 14 0	6 11 0
(h) No. 3 benchman	6 5 0	6 6 0	6 3 0
(i) No. 4 benchman	5 17 0	5 18 0	5 15 0
(j) Gang frame sawyer	6 6 0	6 7 0	6 4 0
(k) Steam or other power-driven crosscut sawyer ..	6 4 0	6 5 0	6 2 0
(l) Ripper or crosscut, cutting wood blocks ..	5 17 0	5 18 0	5 15 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	6 14 0	6 15 0	6 12 0
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act ..	6 13 0	6 14 0	6 11 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	6 6 0	6 7 0	6 4 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	6 14 0	6 15 0	6 12 0
(q) Circular sawyer if cutting a depth of under 7½ inches ..	6 6 0	6 7 0	6 4 0
(r) Edger sawyer to log band sawyer	6 13 0	6 14 0	6 11 0
(s) Breaking down bench sawyer (cities and towns) ..	..	6 12 0	6 9 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	6 6 0	6 7 0	6 4 0
(u) Other breaking down bench sawyers	6 9 0	..	..
(v) Frame sawyer if cutting a depth of or over 18 inches ..	6 7 0	6 8 0	6 5 0
(w) Frame sawyer if cutting a depth of less than 18 inches	6 3 0	6 4 0	6 1 0
(x) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act ..	6 13 0	6 14 0	6 11 0
(y) Detail band or jig sawyer if not brazing or sharpening his own saw	6 6 0	6 7 0	6 4 0
(z) Sawyer cutting detail work	6 13 0	6 14 0	6 11 0
(aa) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting) ..	6 7 0	6 8 0	6 5 0
(ab) Cross-cut sawyer, cabinet furniture or joinery work ..	6 6 0	6 7 0	6 4 0
(ac) Cross-cut sawyer, not provided for elsewhere herein ..	5 19 0	6 0 0	5 17 0
(ad) Case or box-bench sawyer flattening off up to 2 inches in thickness	5 16 0	5 17 0	5 14 0
(2) Dockermen and/or tallymen—			
(ae) Dockerman and/or tallyman where two or more dockers—			
(i) Main dockerman (as defined)	6 2 0	6 3 0	6 0 0
(ii) Dockerman, other than main	5 16 0	5 17 0	5 14 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (a) Adult Employees (except males and females engaged in the making of sporting goods)—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(iii) Responsible man at main dock ..	6 5 0	6 6 0	6 3 0
(iv) Responsible man at dock other than main ..	5 19 0	6 0 0	5 17 0
(af) Dockerman and/or tallyman where only one dock ..	5 19 0	6 0 0	5 17 0
(3) Handlemen—			
(ag) Handelman, No. 1 bench	6 2 0	6 3 0	6 0 0
(ah) Handelman, No. 2 bench	5 18 0	5 19 0	5 16 0
(i) Handelman operating manual windlass hauling breaking down carriage ..	5 18 0	5 19 0	5 16 0
(3a) Header in re-cut band saw	5 15 0	5 16 0	5 13 0
(4) Levermen—			
(ai) Leverman, No. 1 bench	5 18 0	5 19 0	5 16 0
(aj) Leverman, No. 2 bench	5 16 6	5 17 6	5 14 6
(5) Pullers-out—			
(ak) Puller-out, No. 1 bench			
(i) Single-handed on dead or manually-operated roller	6 11 0	6 12 0	6 9 0
(ii) On dead or manually-operated roller where not single-handed	6 2 0	6 3 0	6 0 0
(iii) Power-driven (other than manual power) or friction feed	5 18 0	5 19	5 16 0
(al) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually-operated roller	6 4 0	6 5 0	6 2 0
(ii) On dead or manually-operated roller where not single-handed	5 18 0	5 19 0	5 16 0
(iii) Power-driven (other than manual power) or friction feed	5 16 6	5 17 6	5 14 6
(am) Puller-out or assistant, No. 3 bench	5 15 0	5 16 0	5 13 0
(an) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches ..	5 18 0	5 19 0	5 16 0
(ao) Puller-out, choker, or wedger-up—any breaking-down saw	5 18 0	5 19 0	5 16 0
(6) Setters—			
(ap) Setter on log band saw carriage	5 19 0	6 0 0	5 17 0
(aq) Setter on other saw carriages	5 18 0	5 19 0	5 16 0
(40) Saw doctor	7 7 0	7 8 0	7 5 0
(41) Saw sharpener (exclusively employed as such)	6 9 0	6 10 0	6 7 0
(42) Spar road builder	5 18 0	..	..
(43) Splitter, packing	5 17 0	5 18 0	5 15 0
(44) Splitter of billets for staves	5 18 0	5 19 0	5 16 0
(45) Splitter, spoke, stave and piling	6 1 0	6 2 0	5 19 0
(46) Splitter, pulp wood	6 1 0	6 2 0	5 19 0
(47) Spotter at spot mills	6 11 0	..	..
(48) Stacker, block, of timber and/or plywood and/or veneer to a height of over 6 feet	5 13 0	5 14 0	5 11 0
(49) Stacker, for seasoning by means of stripping	5 18 0	5 19 0	5 16 0
(50) Storeman and packer	5 17 0	5 18 0	5 15 0
(51) Tallyman and/or measurer (as defined)	6 5 0	6 6 0	6 3 0
(52) Timber bender, by hand	6 4 0	6 5 0	6 2 0
(53) Timber grader (as defined)	6 0 0	6 1 0	5 18 0
(54) Tramway builder or repairer (as defined)	5 18 0	..	..
(55) Tramway builder or repairer (man in charge of)	6 5 0	..	..
(56) Truckee—Timber or log, on haulage by winch on tramline ..	6 2 0	..	..
(57) Truckee—Timber or log, on haulage by winch on tramline (where permanently employed as such)	6 4 0	..	..
(58) Water dogman (as defined)	6 3 0	..	..
(59) Wood wool machinist—			
(a) Wood wool machinist where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act ..	6 7 0	6 8 0	6 5 0
(b) Wood wool machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 2 0	6 3 0	6 0 0
(c) Wood wool machinist where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine ..	5 15 0	5 16 0	5 13 0
2. (b) Adult Males and Females engaged in the making of sporting goods.			
(60) (a) Belt sander	6 3 0	6 4 0	6 1 0
(b) Bender—			
(i) Badminton racquet rim	6 3 0	6 4 0	6 1 0
(ii) Hockey "U"	6 3 0	6 4 0	6 1 0
(iii) Lacrosse stick	6 3 0	6 4 0	6 1 0
(iv) Squash racquet rim	6 3 0	6 4 0	6 1 0
(v) Tennis racquet rim	6 3 0	6 4 0	6 1 0
(c) Borer slotting or grooving machinist who is ever required to set up his machine and then only from such time as he is required so to act ..	5 15 0	5 16 0	5 13 0
(d) Buzzer or jointer machinist (using straight irons) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act ..	6 9 0	6 10 0	6 7 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (b) Adult Males and Females engaged in the making of sporting goods—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(e) Buzzer or jointer machinist (using straight irons) where he has not been required to grind his knives or cutters but is at any time required to set up his machine and then only from such time as he is required so to act	5 19 0	6 0 0	5 17 0
(f) Buzzer or jointer machinist (using straight irons) where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 15 0	5 16 0	5 13 0
(g) Cane stripper machinist	5 15 0	5 16 0	5 13 0
(h) Checking and inspecting	5 17 0	5 18 0	5 15 0
(i) Cricket bat maker who makes cricket bats throughout	6 18 0	6 19 0	6 16 0
(j) Finishing with hand tools one part only of any wooden or partly wooden sporting goods, for example such a part as the overlay, handle, throat, or bow in racquet frames	5 19 0	6 0 0	5 17 0
(k) Finishing with hand tools more than one such part	6 4 0	6 5 0	6 2 0
(l) Finishing throughout any such sporting goods prior to the lacquering or other coated finish thereof	6 9 0	6 10 0	6 7 0
(m) Fitting by means of any hand tools component parts of wooden or partly wooden sporting goods for example such parts as the steel or other handles or shafts, sole plates, faces of fibre or other material in golf clubs, but not persons merely assembling and fastening such parts	5 19 0	6 0 0	5 17 0
(n) Golf club maker who makes wooden golf clubs in every stage of operation (excepting the turning of wooden golf club heads)	6 18 0	6 19 0	6 16 0
(o) Golf club repairer, that is, an employee who may be called upon at any time to make all types of repairs to golf clubs	6 18 0	6 19 0	6 16 0
(p) (i) Gripper who cuts from the hide or side and winds on leather strips to the grips of wooden sporting goods	6 18 0	6 19 0	6 16 0
(ii) Gripper who does not cut to shape but winds on leather strips to form or shape grips on wooden sporting goods	5 17 0	5 18 0	5 15 0
(q) Liner (male)	6 18 0	6 19 0	6 16 0
(r) Liner (female)	3 14 0	3 14 6	3 13 0
(s) Other sander	5 19 0	6 0 0	5 17 0
(t) Outliner (male)	5 17 0	5 18 0	5 15 0
(u) Outliner (female)	3 2 6	3 3 0	3 1 6
(v) Racquet stringer and/or repairer	6 13 0	6 14 0	6 11 0
(w) Rim gluer machinist who does not bend	5 15 0	5 16 0	5 13 0
(x) Roller fed single-headed planer machinist where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 12 0	6 13 0	6 10 0
(y) Roller fed single-headed planer machinist where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 2 0	6 3 0	6 0 0
(z) Roller fed single-headed planer machinist where he is never required to grind his knives and cutters nor to set up his machine but is merely an operator	5 15 0	5 16 0	5 13 0
(aa) Router machinist (other than one working from templates, dies or gauges) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 18 0	6 19 0	6 16 0
(ab) Router machinist (other than one working from templates or gauges) where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(ac) Router machinist working from templates, dies or gauges where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(ad) Router machinist working from templates, dies or gauges where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator	5 15 0	5 16 0	5 13 0
(ae) Sanding, rubbing down and polishing in the finishing of sporting goods by hand or machine after lacquering or other coated finish	5 14 0	5 15 0	5 12 0
(af) Sawyer—			
(i) Sawyer cutting to a depth of $4\frac{1}{2}$ inches or over not being a band or jig sawyer	6 6 0	6 7 0	6 4 0
(ii) Sawyer cutting to a depth of less than $4\frac{1}{2}$ inches not being a band or jig sawyer	6 3 0	6 4 0	6 1 0
(iii) Sawyer, band or jig, using a saw of 1 inch width or under	5 17 0	5 18 0	5 15 0
(iv) Sawyer, band or jig, using a saw of 1 inch width or under who sharpens and brazes his own saws	6 4 0	6 5 0	6 2 0
(ag) Shaper machinist where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	6 18 0	6 19 0	6 16 0
(ah) Shaper machinist where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0

SCHEDULE—continued.

WOODWORKERS BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

2. (b) Adult Males and Females engaged in the making of sporting goods—continued.

	Employed in the Bush or in Bush Sawmills or in Log Sawmills.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all Other Districts of Victoria. (Except in the Bush or in Bush Sawmills or in Log Sawmills.)
	£ s. d.	£ s. d.	£ s. d.
(ai) Shaper machinist where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator ..	5 19 0	6 0 0	5 17 0
(aj) Spray gun operator (male)	5 19 0	6 0 0	5 17 0
(ak) Spray gun operator (female)	3 3 6	3 4 0	3 2 6
(al) Wood turner	6 18 0	6 19 0	6 16 0
(am) Wood turner machinist (except one turning small plugs for golf shafts) where he is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act ..	6 18 0	6 19 0	6 16 0
(an) Wood turner machinist (except one turning small plugs for golf shafts) where he has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act	6 6 0	6 7 0	6 4 0
(ao) Wood turner machinist (except one turning small plugs for golf shafts) where he is never required to set up his machine nor to grind his knives and cutters but is merely an operator and any adult wood turner machinist turning only small plugs for golf shafts ..	5 15 0	5 16 0	5 13 0
(ap) Person doing any operation not elsewhere specified incidental to the finishing of sporting goods	5 13 0	5 14 0	5 11 0

Clauses, other than clause 2(a) and clause 2(b), of the said Determination shall remain in force.

WOOLLEN AND COTTON TRADE BOARD.

Clauses 2 (a) to 2 (d) inclusive of the Determination published in *Government Gazette* No. 420 of the 17th October, 1947, shall be replaced by the following clauses:—

2. (a)

JUNIORS.

WAGES PER WEEK OF 44 HOURS.

MALES.				FEMALES.			
			£ s. d.				£ s. d.
Under 16 years of age .. .. .	..	..	1 17 0	Under 16 years of age .. .. .	..	..	1 17 6
16 years of age .. .. .	..	..	2 3 0	At 16 years of age .. .. .	..	..	2 1 6
16½ " " .. .. .	..	..	2 6 6	At 16½ " " .. .. .	..	..	2 5 0
17 " " .. .. .	..	..	2 11 6	At 17 " " .. .. .	..	..	2 10 6
17½ " " .. .. .	..	..	2 16 0	At 17½ " " .. .. .	..	..	2 15 0
18 " " .. .. .	..	..	3 1 6	At 18 " " .. .. .	..	..	2 19 6
18½ " " .. .. .	..	..	3 8 6	At 18½ " " .. .. .	..	..	3 4 0
19 " " .. .. .	..	..	3 15 0	At 19 " " .. .. .	..	..	3 8 0
19½ " " .. .. .	..	..	4 5 0	At 19½ " " .. .. .	..	..	3 12 6
20 " " .. .. .	..	..	4 10 6	At 20 " " .. .. .	..	..	3 16 6
20½ " " .. .. .	..	..	5 1 0	At 20½ " " .. .. .	..	..	4 1 6

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the proscribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates proscribed for an adult female in the classification in which she is employed.

(d)

OTHER EMPLOYEES.

WAGES PER WEEK OF 44 HOURS.

Woolen and Worsted Section.

ADULT MALES.

	£ s. d.
Assistant foreman and/or overlooker	6 19 0
Wool Sorting and Wool Scouring and Carbonising Department—	
Wool sorters	7 4 0
Wool scourers and/or carbonisers (other than foremen) responsible for mixing of liquor and the working of bowls	6 11 0
Truckers, pressers, and/or storemen substantially employed as such)	6 5 0
All other machine operators and/or attendants	6 4 0
Waste Room—	
Leading hand	6 10 0
Operators and/or attendants	6 4 0

SCHEDULE—continued.

WOOLLEN AND COTTON TRADE BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

OTHER EMPLOYEES—ADULT MALES—continued.

Woolen and Worsted Section—continued.

	£	s.	d.
Wiley House—			
Leading hand	6	10	0
Teasing machine or batch floor operators and/or attendants	6	5	0
Dye House (Wool Tops and/or Yarn)—			
Leading hands	6	10	0
Machine operators and/or attendants	6	4	0
Carding Department—			
Head fettler (leading hand in carding room)	6	10	0
Fettlers	6	6	0
All other machine operators and/or attendants	6	4	0
Combing Department—			
Comb mechanic	6	8	0
Combing and backwash machine operators	6	6	0
All other machine operators and/or attendants	6	4	0
Drawing, Spinning, Twisting and Winding (including Weft) Departments—			
Men in charge of one pair of spinning mules—			
Worsted	6	9	0
Woolen	6	7	0
All other machine operators and/or attendants	6	4	0
Doffers	5	15	0
Pin Setting Department—			
Pin setter—			
1st year's experience	6	0	0
2nd year's experience	6	5	0
Thereafter—			
Faller pin setter and porcupine setter	6	13	0
Comb circle and French comb cylinder setter	7	1	0
Roller Covering Department—			
Roller (leather or cork) coverer—			
1st year's experience	5	19	0
2nd year's experience	6	3	0
Thereafter	6	14	0
Roller coverers' assistants	5	19	0
Warping Department—			
Combined warping and sizing machine operator	6	11	0
Warpers and/or beamers	6	6	0
Size machine hands	6	4	0
Creelers	5	18	0
Warp Drawing and Warp Twisting Department—			
Drawers and/or twisters in—			
1st year's experience	5	18	0
2nd year's experience	6	3	0
Thereafter—			
Twisters-in	6	11	0
Drawers-in	6	16	0
Warp tiers	6	1	0
Weaving Department—			
Box loom tuners—			
1st year's experience	6	1	0
2nd year's experience	6	7	0
Thereafter	7	4	0
Plain loom tuners—			
1st year's experience	5	19	0
2nd year's experience	6	5	0
Thereafter	6	19	0
Card and/or chain makers	6	4	0
Pattern weavers	6	14	0
Weavers—			
1st six months' experience	6	1	0
Thereafter	6	7	0
Beam lifter and loom gaiter	6	4	0
Perchers	6	3	0
Piece Scouring and Dyeing Department—			
Leading hand	6	10	0
Milling, scouring and/or washing machine or piece dyeing operators	6	6	0
Wet crabber operators	6	6	0
Other operators and/or attendants	6	4	0
Finishing Departments—			
Sulphur house hands (for time on sulphur house work)	6	9	0
Examiners of finished cloth	6	9	0
Examiners of finished cloth assistant	6	3	0
Perchers during finishing process	6	7	0
Piece carbonisers	6	6	0
Men engaged on unshrinkable finishing process	6	6	0
Cloth cutting or cropping machine operators	6	6	0
Operators and/or attendants	6	4	0
Warehouse (Yarn and/or Cloth)—			
Leading hand in warehouse where warehouse foreman is not employed	6	10	0
Machine operators and attendants	6	4	0
Other operators and attendants	6	1	0
General—			
Recorders	6	3	0
Yarn storemen	6	1	0
Oilers and cleaners	6	1	0
All adult males (in any section) not elsewhere specified	5	12	0

SCHEDULE—continued.

WOOLLEN AND COTTON TRADE BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

OTHER EMPLOYEES—ADULT MALES—continued.

Cotton Section.

Spinning.

Spinning.										£	s.	d.
Bale Store—												
Man in charge of receipt of bales, storage, and putting mixings down									
All other adult males									
Blow Room—												
Blow Room Major									
Leading hand where no blow room major employed									
Scutcher Tenter									
Feeder									
Carding Department—												
Card Room Jobber									
Stripper and Grinder									
Stripper									
Can Tenter									
Lap Carrier									
Combing Department—												
Needler—												
1st year's experience									
2nd year's experience									
Therafter									
Jobber									
Comber Tenter									
Draw Frames—												
Draw Frame Tenter									
Slubbers—												
Slubber Tenter									
Back Tenter									
Intermediate—												
Tenter									
Back Tenter									
Rovers—												
Tenter									
Back Tenter									
Ring Spinning—												
Ring Jobber									
Ring Spinner									
Head Doffer									
Doffer									
Mule Spinning—												
Man in charge of one pair of mules									
Piecer									
Winding Department—												
Winding Jobber									
Winders									
Packer									
Doubling and Cabling Department—												
Doubling Jobber									
Doublers									
Doffers									
General—												
Roller-coverer									
Roller-coverer's Assistant									
Waste Man									
Oilers and Cleaners									
Sweepers									
Tapoman and/or Bandman									
Laborers (Truckers, Wheelers and Carriers)									
Packers									
Recorders									
Lay-on									
Yarn Warehouseman (in charge of more than 3 operatives)									
Yarn Warehouseman (in charge of 3 or less than 3 operatives)									
Yarn Warehouse—operators and attendants									
Males not elsewhere included									
Weaving.												
Warping and Beaming—												
Warpers and Beamers									
Creelers									
Sizing Department—												
Slasher Sizer—leading hand if no foreman employed									
Assistant Slasher Sizer									
Slasher's Labourer									
Dry Taping Machine Operators									
Dry Taping Machine Operator's Assistant									
Twisting-in and Drawing-in Department—												
Twister-in									
Drawer-in									
Warp Tiers									
Reacher-in									
Tuning Department—												
Plain loom tuners—												
1st year's experience									
2nd year's experience									
Therafter									

SCHEDULE—continued.

WOOLLEN AND COTTON TRADE BOARD—continued.

WAGES PER WEEK OF 44 HOURS.

OTHER EMPLOYEES—ADULT MALES—continued.

WEAVING—continued										£	s.	d.
Box loom tuners—												
1st year's experience ..	..	..	..	..	..	..	..	..	..	6	9	0
2nd year's experience ..	..	..	..	..	..	..	..	..	..	6	14	0
Thereafter ..	..	..	..	..	..	..	..	..	..	6	19	0
Automatic and Jacquard loom tuners—												
1st year's experience ..	..	..	..	..	..	..	..	..	..	6	9	0
2nd year's experience ..	..	..	..	..	..	..	..	..	..	6	14	0
Thereafter ..	..	..	..	..	..	..	..	..	..	7	4	0
Beam lifter and loom gaiter ..	..	..	..	..	..	..	..	..	..	6	4	0
Weaving Department—												
Weavers—												
1st six months' experience ..	..	..	..	..	..	..	..	..	..	6	1	0
Thereafter ..	..	..	..	..	..	..	..	..	..	6	7	0
Battery fillers ..	..	..	..	..	..	..	..	..	..	5	15	0
Bleaching—Dyeing and Finishing Department—												
Leading hand employed on dye or bleaching machines or vats ..	..	..	..	..	..	..	..	..	..	6	9	0
Grey room warehouseman (man in charge) ..	..	..	..	..	..	..	..	..	..	6	4	0
All other machine operators and/or attendants ..	..	..	..	..	..	..	..	..	..	6	4	0
Dye house storeman ..	..	..	..	..	..	..	..	..	..	6	2	0
General—												
Card cutters and/or chain makers ..	..	..	..	..	..	..	..	..	..	6	4	0
Cloth examiners—finished cloth ..	..	..	..	..	..	..	..	..	..	6	8	0
Cloth pickers ..	..	..	..	..	..	..	..	..	..	6	1	0
Cloth warehouseman (man in charge—dyed and finished cloth) ..	..	..	..	..	..	..	..	..	..	6	14	0
Yarn warehouseman ..	..	..	..	..	..	..	..	..	..	6	1	0
Oilers and cleaners ..	..	..	..	..	..	..	..	..	..	6	1	0
Splicers and Creelers ..	..	..	..	..	..	..	..	..	..	5	18	0
Recorders ..	..	..	..	..	..	..	..	..	..	6	5	0
Machine operators and/or attendants—not elsewhere classified ..	..	..	..	..	..	..	..	..	..	6	4	0
Males—not elsewhere included ..	..	..	..	..	..	..	..	..	..	5	12	0

ADULT FEMALES.

Adult Females 4 5 0

Leading hands, other than those provided for above, shall be paid the appropriate rate plus the sum of five shillings per week.

Clauses other than clauses 2 (a) to 2 (d) inclusive of the said Determination shall remain in force.

