



VICTORIA
GOVERNMENT GAZETTE.

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WEDNESDAY, AUGUST 11.

[1948.

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
9th day of August, 1948.

RAY. H. BEERS,
Secretary for Labour.

PASTRYCOOKS BOARD.

Clause 2 of the Determination made on the 21st June, 1948, and in force as from the 1st July, 1948, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)

Wages Per Week of 40 Hours.

Experience.	Commencing Age.						Overtime— For overtime rates for Apprentices and Improvers, see Clause 7.
	Under 17 Years.			17 Years and Over.			
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Rate.	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	
First Year ..	<i>s. d.</i> 26 9	<i>s. d.</i> 1 3	<i>s. d.</i> 28 0	<i>s. d.</i> 36 9	<i>s. d.</i> 1 9	<i>s. d.</i> 38 6	
Second Year ..	36 9	1 9	38 6	49 6	2 3	51 9	
Third Year ..	49 6	2 3	51 9	71 6	3 3	74 9	
Fourth Year ..	71 6	3 3	74 9	97 9	4 6	102 3	
Fifth Year ..	97 9	4 6	102 3	

NOTE.—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship has been prescribed by the Board.

Improvers.

One improver to the first three workers receiving not less than 15s. per week of 40 hours, and thereafter one improver to every six additional such workers.

JUVENILE WORKERS.

Wages Per Week of 40 Hours.

Persons under 21 years of age (other than apprentices or improvers) employed as follows :—

	Persons Engaged in General Work for the Whole of their Working Time						Females Engaged Decorating Christmas and New Year Cakes		
	Males.			Females.			Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.
	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.	Adjustable Weekly Wage.	Non-adjustable *War Loading.	Total Weekly Wage.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
14 years of age ..	29 3	1 6	30 9
15 " " ..	32 6	1 6	34 0	27 6	1 6	29 0	32 6	1 9	34 3
16 " " ..	37 9	2 0	39 9	29 9	1 6	31 3	37 9	2 0	39 9
17 " " ..	44 3	2 3	46 6	37 9	2 0	39 9	44 3	2 3	46 6
18 " " ..	50 0	2 6	52 6	41 0	2 3	43 3	51 0	2 9	53 9
19 " " ..	56 0	2 9	58 9	45 0	2 6	47 6	58 0	3 0	61 0
20 " " ..	66 0	3 3	69 3	48 3	2 6	50 9	63 9	3 6	67 3

OTHER EMPLOYEES.

Wages Per Week of 40 Hours.

	Adjustable Weekly Rate.	Non-adjustable *War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein ..	161 0	6 0	167 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenter, or ornamental worker under his or her charge ..	156 0	6 0	162 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers ..	148 0	6 0	154 0
All other males ..	121 0	6 0	127 0
Females engaged in general work ..	79 0	4 0	83 0

	Ordinary Wage Per hour.	*War Loading Per hour.	Total Wage Per hour.
	s. d.	s. d.	s. d.
Jobbers, i.e., casual workers engaged for not more than half the number of hours fixed for a week's work ..	3 8	0 2	3 10

* The War Loading shall not be taken into account in the calculation of overtime and other penalty rates.

Clauses, other than clause 2, of the said Determination shall remain in force.