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[1948

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

RAY. H. BEERS,
Secretary for Labour.

2. (a)

MALES.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age	<div style="display: flex; align-items: center; justify-content: center;"> <div style="font-size: 4em; margin-right: 10px;">}</div> <div style="text-align: center;"> At the Rates prescribed for Adults </div> <div style="font-size: 4em; margin-left: 10px;">}</div> </div>	<i>s. d.</i> 28 0	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 31 6
15 years of age		32 3	1 6	2 9	36 6
16 " "		37 3	1 6	3 3	42 0
17 " "		44 6	1 9	3 9	50 0
18 " "		59 9	2 6	5 0	67 3
19 " "		70 6	3 0	6 0	79 6
20 " "		86 9	3 9	7 3	97 9

FEMALES.

	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	27 6	1 3	2 3	31 0
15 years of age	31 9	1 3	2 9	35 9
16 " "	36 3	1 6	3 0	40 9
17 " "	38 9	1 9	3 3	43 9
18 " "	43 9	1 9	3 9	49 3
19 " "	50 6	2 0	4 3	56 9
20 " "	55 6	2 3	4 9	62 6

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Proportion (in any factory or place).

Apprentices.

(c) One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not, together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.**MALES.**

Wages Per Week of 40 Hours.

	<i>s.</i>	<i>d.</i>
Burner	145	0
Burner's Assistant	141	0
Damperman and/or kiln cleaner	138	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	150	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	152	0
All other facemen	154	0
All other clayhole men (Employer to provide tools)	144	0
Drawer	144	0
Setter	118	0
Mouldmaker (including plaster die making)	148	0
Flower pot, or flower pot saucer throwers	148	0
Maker on press (screw or lever type)	144	0
Hand presser and moulder	148	0
Man digging and/or wheeling clay from a dump and/or levelling a dump	141	0
Crusher or grinding pan attendant	141	0
Loftman	141	0
Man sorting roofing tiles	141	0
Packer into rail trucks	141	0
Man feeding tile press	141	0
Man taking off tile press	141	0
Tile feeder's assistant	138	0
Man carrying or wheeling into or out of kiln or to or away from kiln	141	0
Racker or wheeler who also racks	141	0
Other tile wheeler	138	0
Dresser or trimmer (dry tiles)	138	0
Waste-man or other unskilled man	138	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	148	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	141	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	144	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.