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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this
13th day of August, 1948.

RAY. H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 476 of 12th December, 1947, shall be replaced by the following clause:—

WAGES PER WEEK.

| | £ | s. | d. |
|---------------------------------|---|----|----|
| 2. (a) Leading waterman | 7 | 3 | 0 |
| Waterman | 6 | 16 | 0 |
| Groundsman | 6 | 16 | 0 |

Maintenance Work.

| | | | |
|---|---|----|---|
| Ganger (i.e., a man in charge of over six men) | 7 | 3 | 0 |
| Leading hand (i.e., a man in charge of from three to six men) | 6 | 15 | 0 |
| All others | 6 | 12 | 0 |

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on afternoon or night shift shall, in addition to the appropriate rate fixed above, be paid 10 per cent. per week of such appropriate rate for shifts worked on Monday to Saturday, provided that as from the 1st January, 1948, shift work done on a Saturday shall be paid for at ordinary rate plus 50 per cent.

(c) (i) Where an employee in any of the above classifications is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels he shall be paid a disability rate of 10s. per week or 2s. per day in lieu of the disability rate for his classification as prescribed in clause 17, with a minimum of two hours on any one day. Final decision on what constitutes work of an unusually offensive nature shall rest with the Resident Engineer.

(ii) Where an employee in any of the above classifications is required to manually remove sludge from sedimentation tanks, digestion tanks, syphons, or septic tanks he shall be paid a disability rate of 15s. per week or 3s. per day in lieu of the disability rate for his classification as prescribed in clause 17 with a minimum of two hours on any one day.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

