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[1948

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1948.

Dated at Melbourne, this  
13th day of August, 1948.

RAY. H. BEERS,  
Secretary for Labour.

## STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 560 of the 21st May, 1948, shall be replaced by the following clauses:—

### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 15 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage, Including Loadings.	Margin for Skill.	Loading for Leave and Holidays.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	122 0	60 0	18 9	1 0	201 9
Carver, monumental .. .	122 0	50 0	17 9	1 0	190 9
Stonemason .. .	122 0	39 0	16 6	1 0	178 6
Surface operator .. .	122 0	39 0	16 6	1 0	178 6
Letter cutter .. .	122 0	39 0	16 6	1 0	178 6
Lathe machinist .. .	122 0	32 0	15 9	..	169 9
Planer machinist .. .	122 0	32 0	15 9	..	169 9
Dry grinding machine operator .. .	122 0	32 0	15 9	..	169 9
Carborundum machinist on moulding work .. .	122 0	32 0	15 9	..	169 9
Carborundum machinist on other than moulding work .. .	122 0	21 6	14 9	..	158 3
Carborundum sawyer .. .	122 0	21 6	14 9	..	158 3
Polisher (hand) .. .	122 0	21 6	14 9	..	158 3
Polisher (machine) .. .	122 0	21 6	14 9	..	158 3
Frame saw machinist .. .	122 0	21 6	14 9	..	158 3
Man using hand pneumatic tool of 6 lbs. or over or exceeding 1½-inch piston and which is not a drill or grinder .. .	122 0	166 6	30 0	1 0	319 6
Person cleaning monuments, headstones, or kerbs .. .	122 0	21 6	14 9	..	158 3
Person painting letters, or drilling holes for lead letters .. .	122 0	39 0	16 6	1 0	178 6
Person dismantling or re-erecting monuments, headstones, or kerbs .. .	122 0	39 0	16 6	1 0	178 6
Labourer or assistant .. .	122 0	6 0	13 0	..	141 0

## (b) Hourly Wage.

Classification.	s. d.
Carver, building .. .. .	5 0 <sup>21</sup> / <sub>40</sub>
Carver, monumental .. .. .	4 9 <sup>3</sup> / <sub>40</sub>
Stonemason .. .. .	4 5 <sup>11</sup> / <sub>20</sub>
Surface operator .. .. .	4 5 <sup>11</sup> / <sub>20</sub>
Letter cutter .. .. .	4 5 <sup>11</sup> / <sub>20</sub>
Lathe machinist .. .. .	4 2 <sup>27</sup> / <sub>40</sub>
Planer machinist .. .. .	4 2 <sup>27</sup> / <sub>40</sub>
Dry grinding machine operator .. .. .	4 2 <sup>27</sup> / <sub>40</sub>
Carborundum machinist on moulding work .. .. .	4 2 <sup>27</sup> / <sub>40</sub>
Carborundum machinist on other than moulding work .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Carborundum sawyer .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Polisher (hand) .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Polisher (machine) .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Frame saw machinist .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Man using hand pneumatic tool of 6 lb. or over exceeding 1½-inch piston and which is not a drill or grinder .. .. .	7 11 <sup>19</sup> / <sub>20</sub>
Person cleaning monument, headstones, or kerbs .. .. .	3 11 <sup>19</sup> / <sub>40</sub>
Person painting letters, or drilling holes for lead letters .. .. .	4 5 <sup>11</sup> / <sub>20</sub>
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	4 5 <sup>11</sup> / <sub>20</sub>
Labourer or assistant .. .. .	3 6 <sup>3</sup> / <sub>10</sub>

A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
s. d.	
In charge of not more than five men .. .. .	10 0
In charge of six to ten men .. .. .	15 0
In charge of over ten men .. .. .	20 0

## APPRENTICES AND THEIR RATES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of five years: if over 17 years of age, for a period of four years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following percentages of the adult stonemason's rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year .. .. .	20	35 9
2nd .. .. .	27½	49 0
3rd .. .. .	37½	67 0
4th .. .. .	50	89 3
5th .. .. .	70	125 0

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. d.
1st year .. .. .	25	44 6
2nd .. .. .	32½	58 0
3rd .. .. .	47½	84 9
4th .. .. .	70	125 0

## JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following percentages of the adult polisher (hand and/or machine) rate of wage as in force from day to day adjusted in accordance with clause 15 hereof, calculated to the nearest threepence, half or less than half of threepence to be disregarded.

The rates are as follow:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. d.
Under 16 years .. .. .	20	31 9
Over 16 years and under 17 years .. .. .	27½	43 6
" 17 " " 18 " .. .. .	35	55 6
" 18 " " 19 " .. .. .	45	71 3
" 19 " " 20 " .. .. .	55	87 0
" 20 " " 21 " .. .. .	70	110 9

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.