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**MONDAY, AUGUST 23.**

[1948]

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

Dated at Melbourne, this  
20th day of August, 1948.

RAY H. BEERS,  
Secretary for Labour.

Clause 2 of the Determination made on the 17th May, 1948, and in force as from the 3rd June, 1948, shall be replaced by the following clause :—

| (a) Apprentices or Improvers. |       |        |          | (b) Other Employees.   |  |     |    |
|-------------------------------|-------|--------|----------|--|--|-----|----|
| Age.                          |       | Males. | Females. | Adult Males—   |  | s.  | d. |
|                               |       |        |          | Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room |  | 144 | 6  |
|                               |       |        |          | All others   |  | 136 | 6  |
|                               |       | s. d.  | s. d.    |  |  |     |    |
| 16 years of age and under     | .. .. | 51 9   | 51 9     | Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.                         |  |     |    |
| 17 years of age               | .. .. | 61 9   | 56 9     | Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.                             |  |     |    |
| 18 years of age               | .. .. | 77 9   | 62 0     | If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift. |  |     |    |
| 19 years of age               | .. .. | 93 3   | 67 3     |  |  |     |    |
| 20 years of age               | .. .. | 111 3  | 77 9     |  |  |     |    |

Clauses, other than clause 2, of the said Determination shall remain in force.

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